

**LOUISIANA BOARD OF EXAMINERS FOR
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY (LBESPA)**

**IN THE MATTER OF

ANNIE THIBODAUX**

**LBESPA ADMINISTRATIVE

CASE #2024-11**

CONSENT AGREEMENT AND ORDER

WHEREAS, this matter came before the Louisiana Board of Examiners for Speech-Language Pathology and Audiology (hereinafter sometimes referred to as “Board”) pursuant to a reinstatement application for licensure to practice as a Speech-Language Pathologist submitted by Annie Thibodaux (hereinafter sometimes referred to as “Applicant”).

WHEREAS, information received during the application process and compliance hearing conducted on April 19, 2024, reflects that Ms. Thibodaux practiced speech-language pathology without a license from July 1, 2023 through March 4, 2024, in violation of the Louisiana Revised Statutes, Title 37, Chapter 34; Section 2652 (La. R.S. 37:2652) and in violation of the Professional and Occupational Standards for Speech Pathology and Audiology (LAC 46:LXXV §103, *et seq.*).

WHEREAS, Annie Thibodaux has admitted to the following:

1. Pertinent to the facts and matters alleged herein, the Applicant was licensed by the Board as a Speech-Language Pathologist from June 24, 2014 through June 30, 2023, and was authorized to engage in the practice of speech-language pathology in the State of Louisiana pursuant to the Louisiana Speech-Language Pathology and Audiology Practice Act, La. R.S. 37:2650, *et seq.*, as evidenced by License Number 6381.

2. From December 1, 2020 through March 4, 2024, Ms. Thibodaux was employed as a part-time Speech-Language Pathologist with Sensory Solutions Therapy.

3. During the time frame from July 1, 2023 through March 4, 2024, Applicant continued to bill for services provided.

WHEREAS, Ms. Thibodaux has violated her professional and ethical duty as set forth in the Louisiana Speech-Language Pathology and Audiology Practice Act, specifically La. R.S. 37:2652, by practicing speech-language pathology without a current license, as well as Rule 701(E)(4), which states that individuals shall uphold the dignity and autonomy of the professions...and accept the professions' self-imposed standards, Rule 701(E)(4)(d), which states that individuals shall not engage in any form of conduct that adversely reflects on the professions..., Rule 701(E)(4)(e), which states that individuals shall not engage in ... negligence or fraud ..., and Rule 701(E)(4)(m), which states that individuals shall comply with local, state, and federal laws and regulations applicable to professional practice...

WHEREAS, the Board is persuaded that it is in the best interest of the public to enter into this Consent Agreement and Order, the conditions of which are set forth hereafter. The parties enter into this Consent Agreement and Order pursuant to the authority provided in Rule No. 501(H) of the board's Rules and Regulations and La. R.S. 49:975(D) of the Louisiana Administrative Procedure Act.

WHEREAS, Applicant hereby formally waives any and all legal, administrative, procedural, or judicial remedies, appeals, or relief that may be available in the Administrative Procedure Act, the Speech-Language Pathology and Audiology Practice

Act (La. R.S. 37:2650, *et seq.*), the Professional and Occupational Standards for Speech Pathology and Audiology (LAC 46:LXXV §103, *et seq.*), or any other law.

WHEREAS, the Board and Applicant have entered into this Consent Agreement and Order by which the Board agrees to resolve the captioned case, and Applicant agrees to accept the following specified conditions in resolution of the matter.

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the authority vested in the Board by LA R.S. 49:975(D), the Board orders and Annie Thibodaux accepts the following administrative action which is a final decision pursuant to the LA R.S. 49:977:

1. The license of Ms. Thibodaux to be engaged in the practice of Speech-Language Pathology in the State of Louisiana, as evidenced by License Number 6381 is REPRIMANDED based upon the allegations set forth herein. Ms. Thibodaux accepts and shall maintain strict compliance with the following terms and conditions.
2. Within ninety (90) days of the date all parties sign this Consent Agreement and Order, Applicant shall successfully complete an open book examination, and pay all related testing fees, regarding La. R.S. 37:2650-2666 (The Practice Act); the Board's Rules and Regulations; and Ethical Questions.
3. Applicant shall pay a fine in the amount of \$1,500.00 within one and a half (1½) years from the date that all parties sign this Consent Agreement and Order. Quarterly payments are required, with the first payment due within 90 days from the date all parties sign this Consent Agreement and Order.

4. Applicant shall complete ten (10) hours of continuing education, in the areas of professionalism, ethics, and recordkeeping, in addition to the ten (10) regularly required hours of continuing education for annual renewal. All courses must be pre-approved by the Board prior to completion. A certificate of attendance for the courses must be submitted at the time of license renewal, but no later than May 31, 2025.
5. Applicant acknowledges that a license will be issued upon the signing of this Consent Agreement and Order.
6. Applicant waives any and all legal, procedural, or judicial remedies, appeals, or relief which might be available under the Speech-Language Pathology and Audiology Practice Act (La. R.S. 37:2650, *et seq.*), the Professional and Occupational Standards for Speech Pathology and Audiology (LAC 46:LXXV §103, *et seq.*), or any other law.
7. Applicant specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order pursuant to the terms set forth at Paragraphs 2-6, above, without LBESPA's authorization, shall result in the **SUSPENSION** of her license without further notice until such time as the Board receives and accepts documentation of Applicant's completion of the requirements set forth above. The admissions contained herein will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order. Such failure to comply with the terms of the Consent Agreement and Order will result in further publication by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology, and notification to the American Speech-

Language-Hearing Association (ASHA), Louisiana Speech-Language-Hearing Association (LSHA), Speech Pathologists & Audiologists in Louisiana Schools (SPALS), Louisiana Department of Education (LDOE), and the National Practitioner Data Bank (NPDB).

THIS CONSENT AGREEMENT AND ORDER is a matter of public record for violation of the above referenced sections of the Louisiana Speech-Language Pathology and Audiology Practice Act and the Rules and Regulations. Applicant is to be Publicly Reprimanded for violation of the above referenced sections in the Practice Act (La. R.S. 37:2650, *et seq.*) and the Board's Rules and Regulations. Such reprimand shall include publication by LBESPA, letter to Applicant's employer of record, notification to American Speech-Language-Hearing Association (ASHA), Louisiana Speech-Language-Hearing Association (LSHA), Speech Pathologists & Audiologists in Louisiana Schools (SPALS), Louisiana Department of Education (LDOE), and the National Practitioner Data Bank (NPDB).

I, **ANNIE THIBODAUX**, make these acknowledgements and waivers in support of a final disposition of Case No. 2024-11 by Consent Agreement and Order pursuant to La. R.S. 49:975(D), in lieu of the institution and prosecution of formal administrative proceedings, and accordingly consent to the entirety of the Order set forth hereinbefore and further waive any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, my agreement to this Order. By my subscription hereto, I also hereby authorize the Board attorney or LBESPA Executive Director to present this Order to LBESPA for its consideration and to disclose to and discuss with LBESPA the nature and results of the investigation of this matter. I herein

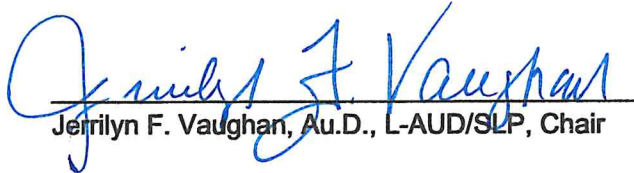
waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. 49:977.2. I expressly acknowledge that the disclosure of such information to LBESPA shall be without prejudice to the attorney's authority to file a formal Administrative Complaint, or LBESPA's capacity to adjudicate such Administrative Complaint, should LBESPA decline to approve this Consent Agreement and Order. I further acknowledge my awareness that should LBESPA approve this Consent Agreement and Order that the Consent Agreement and Order will become a matter of public record.

Annie Thibodaux
ANNIE THIBODAUX

4/26/2024
Date

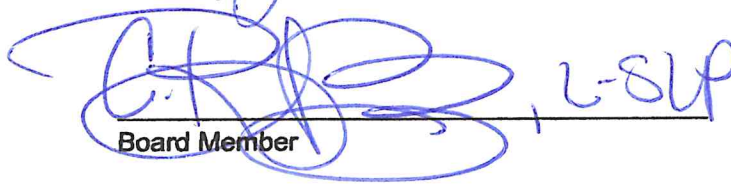
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IN WITNESS HEREOF, the Louisiana Board of Examiners for Speech-Language Pathology and Audiology has entered into this Consent Agreement and Order and executed same at Prairieville, Louisiana on this 24th day of May, 2024.

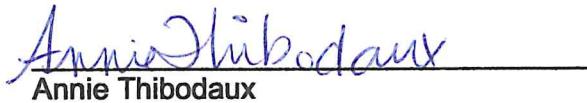

Jerrilyn F. Vaughan, Au.D., L-AUD/SLP, Chair


Deanna B. Hardy, Vice Chair


Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer


Board Member

IN WITNESS HEREOF, Annie Thibodaux, Applicant, has entered into this Consent Agreement and Order and executed same at THIBODAUX, Louisiana, on this 26 day of April, 2024.


Annie Thibodaux


Notary

NOTARIZATION REQUIRED