

**LOUISIANA BOARD OF EXAMINERS FOR
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY**

IN THE MATTER OF
ANNA KATE HAMAN

LICENSE NO. 8711
COMPLAINT NO. 2023-04

CONSENT AGREEMENT AND ORDER

WHEREAS, Anna Kate Haman was licensed as a Provisional Speech-Language Pathologist, identified by license number 8711, from September 8, 2020 through June 30, 2022, subject to the jurisdiction, Practice Act, and Rules and Regulations, of the Louisiana Board of Examiners for Speech-Language Pathology and Audiology (hereinafter sometimes referred to as "Board"); and

WHEREAS, pursuant to information received during the reinstatement application process reflects that Ms. Haman **practiced speech-language pathology without a license from July 1, 2022 to August 25, 2022**, in violation of the Louisiana Revised Statutes, Title 37, Chapter 34; Section 2652 and in violation of the Louisiana Administrative Code's Professional and Occupational Standards (Title 46) for Speech Pathology and Audiology (Part LXXV).

ADDITIONALLY, Ms. Haman was licensed by the Board as a Provisional Speech-Language Pathologist, wherein she was authorized to engage in the practice of speech-language pathology, under supervision of a Speech-Language Pathologist, in the State of Louisiana pursuant to the Louisiana Speech-Language Pathology and Audiology Practice Act, LA R.S. 37:2650, et seq. Information received during the reinstatement

application indicates that **Ms. Haman practiced speech-language pathology without supervision from November 15, 2021 to August 25, 2022.**

WHEREAS, Ms. Haman has indicated her desire to resolve this matter through a Consent Agreement and Order as provided for in Rule No. 501(J) of the Board's Rules and Regulations and LA R.S. 49:955(D) of the Louisiana Administrative Procedures Act;

WHEREAS, Anna Kate Haman has admitted to the following:

1. Pertinent to the facts and matters alleged herein, Ms. Haman was licensed by the Board as a Provisional Speech-Language Pathologist from September 8, 2020 – June 30, 2022, and was authorized to engage in the practice of speech-language pathology, under supervision, in the State of Louisiana pursuant to the Louisiana Speech-Language Pathology and Audiology Practice Act, LA R.S. 37:2650, et seq., as evidenced by License Number 8711.

2. From November 15, 2021 through August 25, 2022, Ms. Haman was actively engaged in the practice of speech-language pathology in Louisiana, wherein she was employed by TriStar Rehab.

WHEREAS, Anna Kate Haman failed to renew her licensure by the deadline and submitted an application for reinstatement of her Provisional Speech-Language Pathology licensure online on June 23, 2022. Upon receipt of the application, the Board requested supporting documentation to complete the application process.

WHEREAS, Ms. Haman has violated her professional and ethical duty as set out in Louisiana Speech-Language Pathology and Audiology Practice Act LA R.S. 2652 by practicing speech-language pathology without a current license and without supervision, as well as Rule 701(E)(4) which states individuals shall uphold the dignity and autonomy

of the professions...and accept the professions' self-imposed standards, Rule 701(E)(4)(d) which states that individuals shall not engage in any form of conduct that adversely reflects on the professions..., Rule 701(E)(4)(e) which states that individuals shall not engage in ... negligence or fraud ..., Rule 701(E)(4)(m) which states individuals shall comply with local, state, and federal laws and regulations applicable to professional practice...and Rule 701(E) (2) (a) which states that individuals shall provide all services competently. Individuals shall engage in only those aspects of the professions that are within the scope of their practice and competence, considering their level of licensure, education, training and experience.

WHEREAS, the Board is persuaded that it is in the best interest of the public to enter into this Consent Agreement and Order, the conditions of which are set forth hereafter; and

WHEREAS, Anna Kate Haman hereby formally waives any and all legal, administrative, procedural, or judicial remedies, appeals, or relief which might be available under the Administrative Procedure Act, the Speech-Language Pathology and Audiology Act, or any other law or statute;

WHEREAS, the Board and Anna Kate Haman have entered into this Consent Agreement and Order by which the Board agrees to grant Ms. Haman's Provisional Speech-Language Pathology license in resolution of this issue, given the following stipulations. Ms. Haman agrees to accept the following specified conditions in resolution of the complaint.

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the authority vested in the Board by LA R.S. 49:955(D), the Board orders and Anna Kate

Haman accepts the following administrative action which is a final decision pursuant to the LA R.S. 49:958:

1. Within ninety (90) days of the date all parties sign this Consent Agreement and Order, Applicant shall successfully complete an open book examination, and pay all related testing fees, regarding Louisiana Revised Statute 37:2650-2666 (The Practice Act); the Board's Rules and Regulations; and Ethical Questions, Part I.
2. Ms. Haman shall pay a fine in the amount of \$1,500.00 within one (1) year from the date that all parties sign this Consent Agreement and Order. Quarterly payments are required with the first payment due within 90 days from the date all parties sign this Consent Agreement and Order.
3. Ms. Haman shall repeat the 9 months (36 weeks) of post-graduate professional employment/experience under the supervision of a Speech-Language Pathologist, in accordance with the Rules and Regulations, Section 125.
4. Ms. Haman shall complete an additional 10 hours of continuing education in the areas of supervision and recordkeeping. All courses must be pre-approved by the board prior to completion. A certificate of completion must be submitted at the time of the renewal, but no later than June 30, 2023. These continuing education hours are in addition to those required for renewal of your license.
5. Ms. Haman is to be Publicly Reprimanded for violation of the Practice Act (LA R.S. 37:2650, et seq.) and the Rules and Regulations. Such reprimand shall include publication by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology, notification to the American Speech-Language-Hearing

Association (ASHA) and Louisiana Speech-Language-Hearing Association (LSHA), as well as the National Practitioner Data Bank (NPDB).

6. Ms. Haman waives any and all legal, procedural, or judicial remedies, appeals, or relief which might be available under the Administrative Procedure Act, and the statutory and procedural rules of the Louisiana Board of Examiners for Speech-Language Pathology and Audiology.
7. Ms. Haman specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order in a timely manner without LBESPA's authorization shall result in **SUSPENSION** of licensure without further notice until such time as the Board receives and accepts documentation of Ms. Haman's completion of the requirements set forth above. The admissions contained herein, will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.
8. Failure to comply with the terms of this Consent Agreement and Order will result in further publication by the Louisiana Board of Examiners for Speech-Language Pathology and Audiology, and notification to the American Speech-Language-Hearing Association (ASHA), Louisiana Speech-Language-Hearing Association (LSHA), and the National Practitioner Data Bank (NPDB).

THIS CONSENT AGREEMENT AND ORDER is a matter of public record for violation of the above referenced sections of the Louisiana Speech-Language Pathology and Audiology Practice Act and the Rules and Regulations.

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IN WITNESS HEREOF, the Louisiana Board of Examiners for Speech-Language Pathology and Audiology has entered into this Consent Agreement and Order and executed same at Prairieville, Louisiana on this 2nd day of

December

2022

Annette E. Hurley, Ph.D., L-AUD, Chair

Erica Chatelain
Erica Chatelain, M.Ed., L-SLP, Vice Chair

Deanna Hardy
Deanna B. Hardy, Secretary/Treasurer

Henry M. Waggoner
Board Member

IN WITNESS HEREOF, Anna Kate Haman, Applicant, has entered into this Consent Agreement and Order and executed same at monroe, Ouachita Parish Louisiana, on this 13th day of September, 2022.

Anna Kate Haman
Anna Kate Haman

Vicki Ogle
Notary



NOTARIZATION REQUIRED