

**LOUISIANA BOARD OF EXAMINERS FOR
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY (LBESPA)**

IN THE MATTER OF

LBESPA COMPLAINT #2026-07

QUANEISHA WASHINGTON-SPIKES

L-SLP LICENSE #9264

CONSENT AGREEMENT AND ORDER

WHEREAS, Quaneisha Washington-Spikes (“Ms. Spikes”) is a licensed Speech-Language Pathologist subject to the jurisdiction and Rules and Regulations of the Louisiana Board of Examiners for Speech-Language Pathology and Audiology (hereinafter sometimes referred to as “Board”), including the Speech-Language Pathology and Audiology Practice Act (La. R.S. 37:2650, *et seq.*), and the Professional and Occupational Standards for Speech Pathology and Audiology (LAC 46:LXXV §103, *et seq.*), at all times referenced; and

WHEREAS, pursuant to a complaint and an investigation, the Speech-Language Pathologist, Quaneisha Washington-Spikes, has indicated her desire to resolve this matter through a Consent Agreement and Order as provided for in Rule No. 501(H) of the Board’s Rules and Regulations and La. R.S. 49:975(D) of the Louisiana Administrative Procedures Act; and

WHEREAS, LBESPA, after conducting its investigation, presents the following facts as a basis for this Consent Agreement and Order:

1. Ms. Washington-Spikes is and was, at all times pertinent to the facts and matters alleged herein, a Speech-Language Pathologist licensed by the Board to engage in the practice of speech-language pathology in the State of Louisiana pursuant

to the Louisiana Speech-Language Pathology and Audiology Practice Act, La. R.S. 37:2650, et seq., as evidenced by License No. 9264.

2. At all times pertinent hereto, Ms. Washington-Spikes was actively engaged in the practice of speech-language pathology and contracted/employed by Reliant Rehabilitation.
3. Ms. Washington-Spikes billed for services not provided and billing adjustments were needed for services provided on July 2, 2025.
4. Ms. Washington-Spikes did not provide all services exactly as billed because she billed per the projected minutes on her daily schedule
5. Ms. Washington-Spikes documented and submitted billing for seeing patients on July 2, 2025 for times that did not match her work schedule that day.
6. For the date in question, Ms. Washington-Spikes' initial labor time was recorded as 8 hours, which created an 83-minute billing discrepancy (based upon revised labor time of 6 hours, 37 minutes). 2 hours and 16 minutes of adjustments were needed to Ms. Washington-Spikes' billing, which decreased her billing to 5 hours, 43 minutes for the day.

WHEREAS, Quaneisha Washington-Spikes disputes the allegations and presentation of facts against her. Ms. Washington-Spikes contends she is innocent and she did not violate any rules, regulations, laws, or bylaws. In this particular situation, it is the conclusion of Ms. Washington-Spikes that it is in her best interest and that of the Board that the interest of the public would be served by entering into this Consent Agreement. Accordingly, the parties have agreed to resolving this matter amicably as follows:

WHEREAS, Quaneisha Washington-Spikes is alleged to have submitted fraudulent billing, in violation of La. R.S. 37:2662(3) and Rule 701E(1)(p) of the Rules and Regulations,

which state that individuals shall maintain timely records and accurately bill for services provided...and shall not misrepresent services rendered... **Rule 701(3)(c)** of the Rules and Regulations, which states that individuals shall not misrepresent...diagnostic information, services rendered... **Rule 701E(3)(d)** of the Rules and Regulations, which states that individuals shall not defraud through intent, ignorance, or negligence, or engage in any scheme to defraud in connection with obtaining payment, reimbursement, or grants and contracts for services provided...and **Rule 701E(3)(g)** of the Rules and Regulations, which states that individuals shall not make false statements regarding areas of professional practice and shall complete all materials honestly and without omission.

WHEREAS, Quaneisha Washington-Spikes is alleged to have engaged in **unprofessional conduct**, in violation of **La. R.S. 37:2662(5)**. Such conduct may also be a violation of **Rule 701E(2)**, which states that individuals shall honor their responsibility to achieve and maintain the highest level of professional competence and performance consistent with prevailing practice standards, **Rule 701E(3)**, which states that individuals shall honor their responsibility to the public...and shall provide accurate information involving any aspect of the professions, **Rule 701E(3)(g)**, which states that individuals shall not make false statements regarding areas of professional practice, and shall complete all materials honestly and without omission, **Rule 701E(4)**, which states that individuals shall uphold the dignity and autonomy of the professions, maintain harmonious interprofessional and intraprofessional relationships, and accept the professions' self-imposed standards, **Rule 701E(4)(c)**, which states that individuals' statements to colleagues about professional services...shall adhere to prevailing professional standards and shall contain no

misrepresentations, **Rule 701E(4)(d)**, which states that individuals shall not engage in any form of conduct that adversely reflects on the professions or on the individual's fitness to serve persons professionally, **Rule 701E(4)(e)**, which states that individuals shall not engage in dishonesty, negligence, fraud, deceit, or misrepresentation and **Rule 701E(4)(m)**, which states that individuals shall comply with local, state, and federal laws and regulations applicable to professional practice...

WHEREAS, the Board is persuaded that it is in the best interest of the public to enter into this Consent Agreement and Order, the conditions of which are set forth hereafter;

WHEREAS, Quaneisha Washington-Spikes hereby formally waives any and all legal, administrative, procedural, or judicial remedies, appeals, or relief that may be available in the Administrative Procedure Act, the Speech-Language Pathology and Audiology Practice Act (La. R.S. 37:2650, *et seq.*), the Professional and Occupational Standards for Speech Pathology and Audiology (LAC 46:LXXV §103, *et seq.*), or any other law;

WHEREAS, the Board and Ms. Washington-Spikes have entered into this Consent Agreement and Order by which the Board agrees to resolve the complaint. Ms. Washington-Spikes agrees to accept the following specified conditions in resolution of the complaint without admission of violating any rules, regulations, or laws set forth herein.

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the authority vested in the Board by La. R.S. 49:975(D), the Board orders and Quaneisha Washington-Spikes accepts the following administrative action which is a final decision pursuant to La. R.S. 49:977:

1. The license of Ms. Washington-Spikes to be engaged in the practice of Speech-Language Pathology in the State of Louisiana, as evidenced by License Number 9264 is REPRIMANDED for the allegations set forth herein. Ms. Washington-Spikes accepts and shall maintain strict compliance with the following terms and conditions.
2. Ms. Washington-Spikes shall successfully complete an open book examination, regarding Louisiana Revised Statute 37:2650-2666 (The Practice Act); the Board's Rules and Regulations; and Ethical Questions, within ninety (90) days from the date that all parties sign this Consent Agreement and Order, and pay all related testing fees.
3. Ms. Washington-Spikes shall complete ten (10) hours of continuing education in documentation, ethics and recordkeeping. All courses must be pre-approved by the board and the board shall not arbitrarily withhold preapproval. A certificate of completion must be submitted by May 31, 2026. These continuing education hours are in addition to those required for renewal of his Speech-Language Pathology license.
4. Ms. Washington-Spikes shall pay a \$2,000.00 fine within eighteen (18) months from the date all parties sign this Consent Agreement and Order, which payments shall be made by credit or debit card. The payment(s) shall be made on a quarterly basis, with payments due as follows: \$333.33 due on June 1, 2026, September 1, 2026, December 1, 2026, March 1, 2027, and June 1, 2027, with a final payment being due in the amount of \$333.35 on September 1, 2027.

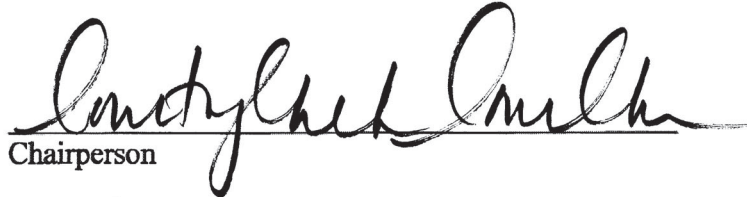
5. Ms. Washington-Spikes shall pay the investigative costs of adjudicating this matter in the amount of \$250.00 within 90 days from the date all parties sign this Consent Agreement and Order which payment shall be made by credit or debit card.
6. Ms. Washington-Spikes waives any and all legal, procedural, or judicial remedies, appeals, or relief which might be available under the Administrative Procedure Act, the Speech-Language Pathology and Audiology Practice Act (La. R.S. 37:2650, *et seq.*), the Professional and Occupational Standards for Speech Pathology and Audiology (LAC 46:LXXV §103, *et seq.*), or any other law.
7. Ms. Washington-Spikes specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order in a timely manner without LBESPA's authorization shall be grounds for the **SUSPENSION** of her license pending further proceedings before the Board. The admissions contained herein, will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.

THIS CONSENT AGREEMENT AND ORDER is a matter of public record and Ms. Washington-Spikes is to be Publicly Reprimanded pursuant to the Practice Act (La. R.S. 37:2650, *et seq.*) and the Board Rules and Regulations. Such reprimand shall include publication by LBESPA, Louisiana Speech-Language Hearing Association (LSHA), American Speech-Language-Hearing Association (ASHA), and the National Practitioner Data Bank (NPDB).

I, QUANEISHA WASHINGTON-SPIKES, make these acknowledgements and waivers in support of a final disposition of Case Nos. 2026-07 by Consent Agreement and Order pursuant to La. R.S. 49:975(D), in lieu of the institution and prosecution of formal administrative proceedings, and accordingly consent to the entirety of the Order set forth hereinbefore and further waive any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, my agreement to this Order. By my subscription hereto, I also hereby authorize the Board attorney or LBESPA Executive Director to present this Order to LBESPA for its consideration and to disclose to and discuss with LBESPA the nature and results of the investigation of this matter. I herein waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. 49:977.2. I expressly acknowledge that the disclosure of such information to LBESPA shall be without prejudice to the attorney's authority to file a formal Administrative Complaint, or LBESPA's capacity to adjudicate such Administrative Complaint, should LBESPA decline to approve this Consent Agreement and Order. I further acknowledge my awareness that should LBESPA approve this Consent Agreement and Order that the Consent Agreement and Order will become a matter of public record.

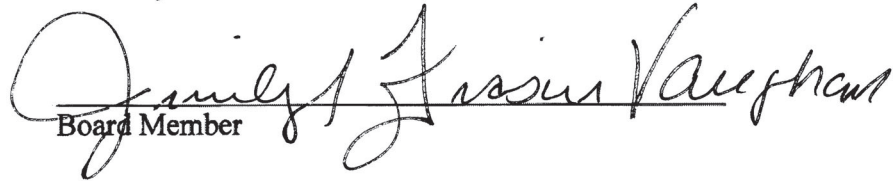
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IN WITNESS HEREOF, the Louisiana Board of Examiners for Speech-Language Pathology and Audiology has entered into this Consent Agreement and Order and executed same at Baton Rouge, Louisiana on this 20th day of March, 2026.

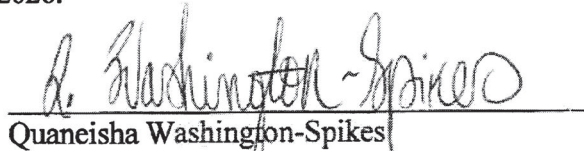

Chairperson

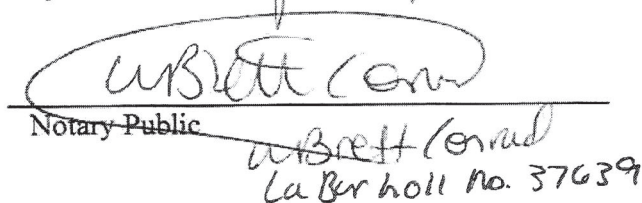

Vice Chairperson


Secretary/Treasurer


Board Member

IN WITNESS HEREOF, Quaneisha Washington-Spikes, Speech-Language Pathologist, has entered into this Consent Agreement and Order and executed same at Baton Rouge, Louisiana, on this 9 day of February, 2026.


Quaneisha Washington-Spikes


Notary Public
La Ber holl No. 37639