

**LOUISIANA BOARD OF EXAMINERS FOR
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY (LBESPA)**

IN THE MATTER OF

LBESPA ADMINISTRATIVE

DEBRA GIPSON

COMPLAINT #2019-05

SLP ASSISTANT

LICENSE No. 3923

CONSENT AGREEMENT AND ORDER

WHEREAS, this matter came before the Louisiana Board of Examiners for Speech-Language Pathology and Audiology (hereinafter sometimes referred to as "Board") pursuant to an application for renewal of licensure to practice as a Speech-Language Pathology Assistant submitted by Debra Gipson (hereinafter sometimes referred to as "Applicant").

WHEREAS, Ms. Debra Gipson submitted an application for renewal of licensure on June 28, 2018, along with supervision documentation. Ms. Gipson appeared before the Board in a Compliance Hearing on July 27, 2018. Based upon documentation submitted and testimony presented, the Board is persuaded that it is in the best interest of the public to enter into this Consent Agreement and Order, the conditions of which are set forth hereafter;

WHEREAS, Applicant hereby formally waives any and all legal, administrative, procedural, or judicial remedies, appeals, or relief which might be available under the Administrative Procedure Act, the Speech-Language Pathology and Audiology Act, or any other law or statute;

WHEREAS, the Board and Applicant have entered into this Consent Agreement and Order by which the Board agrees to resolve the licensure concerns.

WHEREAS, by practicing without appropriate supervision Ms. Gipson has violated her professional and ethical duty as set out in Rule 701(F)(2)(d) which states individuals shall not provide services unless appropriately supervised. While Ms. Gipson was supervised throughout the school year, the Supervision Form 200s submitted do not reflect the minimum amount of alternative supervision hours mandated in Rule 127.Q.2. for Speech-Language Pathology Assistants.

WHEREAS, by lacking appropriate documentation to support the services provided, Ms. Gipson has also violated Rule 701 (F)(1)(d), which states individuals shall maintain adequate records of services rendered and products dispensed.

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the authority vested in the Board by LA R.S. 49:955(D), the Board orders and Debra Gipson accepts the following administrative action which is a final decision pursuant to the LA R.S. 49:958:

1. Within ninety (90) days of the date all parties sign this Consent Agreement and Order, Applicant shall successfully complete an open book examination, and pay all related testing fees, regarding Louisiana Revised Statute 37:2650-2666 (The Practice Act); the Board's Rules and Regulations; and Ethical Questions.
2. Applicant must complete double the required supervision for a Speech-Language Pathology Assistant license for a period of nine months, to include additional on-site and alternative supervision hours. Supervision Form 200s must be submitted on a monthly basis during the nine month period.

3. Applicant waives any and all legal, procedural, or judicial remedies, appeals, or relief which might be available under the Administrative Procedures Act, and the statutory and procedural rules of the Louisiana Board of Examiners for Speech-Language Pathology and Audiology.
4. Applicant specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order in a timely manner without LBESPA's authorization shall result in **SUSPENSION** of licensure without further notice until such time as the Board receives and accepts documentation of Applicant's completion of the requirements set forth above. The admissions contained herein, will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.

THIS CONSENT AGREEMENT AND ORDER is a matter of public record for violation of the above referenced sections of the Louisiana Speech-Language Pathology and Audiology Practice Act and the Rules and Regulations. Licensee is to be Publicly Reprimanded for violation of the above referenced sections in the Practice Act (LA R.S. 37:2650 et seq.) and the Rules and Regulations. Such reprimand shall include publication by LBESPA, Speech Pathologists and Audiologists in Louisiana Schools (SPALS), the Louisiana Department of Education, and the National Practitioner Data Bank (NPDB).

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IN WITNESS HEREOF, the Louisiana Board of Examiners for Speech-Language Pathology and Audiology unanimously voted to offer this Consent Agreement and Order on the 27th day of July, 2018, and hereby accepts on this 10th day of August ~~September~~, 2018. 28th

Stephen J. Harris
Stephen J. Harris, L-AUD/SLP Chair

Daphne Washington
Daphne Washington, L-SLP, Vice Chair

Deanna Hardy
Deanna Hardy, Secretary-Treasurer

[Signature]
Board Member

IN WITNESS HEREOF, Debra Gipson, has entered into this Consent Agreement and Order and executed same at Baker, Louisiana, on this 10th day of August, 2018.

Debra Gipson
Debra Gipson

Diedre Collins Diedre Collins-145241
Notary