

**LOUISIANA BOARD OF EXAMINERS FOR  
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY (LBESPA)**

**IN THE MATTER OF**

**GWENDOLYN CRAWFORD-ANGELOS**

**SPEECH-LANGUAGE PATHOLOGIST**

**LBESPA ADMINISTRATIVE**

**#2010-05**

**LICENSE No. 3755**

**RECEIVED**

**NOV 24 2009**

**CONSENT AGREEMENT AND ORDER**

**WHEREAS**, this matter came before the Louisiana Board of Examiners for Speech-Language Pathology and Audiology (hereinafter referred to as "Board") pursuant to administrative action upon receipt of supervision documents for two individuals supervised.

**WHEREAS**, Ms. Gwendolyn Crawford-Angelos holds Speech-Language Pathology license number 3755, and appeared before the Board in a Compliance Hearing on August 7, 2009. Based upon documentation submitted and testimony presented, the following Consent Agreement and Order was drafted.

**WHEREAS**, Gwendolyn Crawford-Angelos, hereby admits and the Board hereby makes the following findings of fact:

1. That during the time period from February 21, 2009 through August 7, 2009, Ms. Crawford-Angelos was listed as supervisor for Leslie Pierce and Jessica Nations, Provisional Speech-Language Pathology Assistants.

2. That during the time period of February 21, 2009 through August 7, 2009, Ms. Crawford-Angelos allowed two Provisional Speech-Language Pathology Assistants to practice without meeting the minimum supervision requirement, clearly a violation of the Board's *Rules, Regulations and Procedures*, Rule 127.

3. That during the period of February 21, 2009 through August 7, 2009, Ms. Crawford-Angelos did not match clients' characteristics and needs with specific competencies of the Provisional Speech-Language Pathology Assistants. Also during this period, Ms. Crawford-Angelos did not properly provide daily treatment protocol as indicated by testimony provided on August 7, 2009 and in a letter to the Board dated September 21, 2009, where these responsibilities are placed on Covansys.

4. That during the period of February 21, 2009 through August 7, 2009, Ms. Crawford-Angelos signed billing statements for unsupervised services provided by her supervisees.

**WHEREAS**, by failing to provide supervision to two Provisional Speech-Language Pathology Assistants, Ms. Crawford-Angelos has violated her professional and ethical duty as set out in Louisiana Speech-Language Pathology and Audiology Practice Act LA R.S. 2662(A)(5) and (6) by engaging in unprofessional conduct, as defined by the rules established by the Board, and has violated the code of ethics adopted and published by the Board as identified in Rule 701(E)(2)(d) which states individuals shall provide appropriate supervision and assume full responsibility for services delegated to all supervisees.

**WHEREAS**, by allowing her supervisees to practice without appropriate supervision, Ms. Crawford-Angelos has violated her professional and ethical duty as set out in Louisiana Speech-Language Pathology and Audiology Practice Act LA R.S. 2662(A)(4) by engaging in conduct likely to...harm the public, or demonstrated a willful or careless disregard for the welfare or safety of a consumer, and has violated the code of ethics adopted and published by the Board as identified in Rule 701(E)(1) which states

licensees shall honor their responsibility to hold paramount the welfare of persons they serve and take all precautions to avoid harm to the individual served professionally; and Rule 701 (E)(2)(e) which states individuals shall neither provide services nor supervision for services for which they have not been properly prepared, nor shall individuals require or permit their professional staff to provide services or conduct research activities that exceed the staff member's competence, level of education, training, or experience.

**WHEREAS**, by signing billing statements for unsupervised services provided by the Provisional Speech-Language Pathology Assistants Ms. Crawford-Angelos has violated her professional and ethical duty as set forth in LA R.S. 2662(A)(3) by engaging in fraudulent billing and has violated the code of ethics adopted and published by the Board as identified in Rule 701(E)(4)(a) which states individuals shall prohibit anyone under their supervision from engaging in any practice that violates the Code of Ethics.

**WHEREAS**, Ms. Crawford-Angelos has indicated her desire to resolve this matter through this Consent Agreement and Order;

**IT IS HEREBY ORDERED** that in consideration of the foregoing and pursuant to the authority vested in the Board by LA R.S. 49:955(D), the Board orders and Gwendolyn Crawford-Angelos accepts the following administrative action which is a final decision pursuant to the LA R.S. 49:958:

1. Within ninety (90) days of the date that all parties sign this Consent Agreement and Order, Applicant shall complete an open book examination, and pay all related testing fees, regarding Louisiana Revised Statute 37:2650-2666, the Board's *Rules, Regulations and Procedures*, and Ethical Questions – Situations.

2. Ms. Crawford-Angelos shall complete a self-study regarding supervision of assistants. An outline must be submitted to the Board for pre-approval within thirty (30) days from the date all parties sign this Consent Agreement and Order. The self-study must be submitted within three (3) months from the date all parties sign this Consent Agreement and Order.

3. Ms. Crawford-Angelos shall complete five (5) hours of continuing education regarding supervision. Pre-approval **MUST** be obtained from the Board at least thirty (30) days prior to the course. A certificate of attendance for the course must be submitted within three (3) months from the date that all parties sign this Consent Agreement and Order.

4. Ms. Crawford-Angelos shall not supervise individuals for speech-language pathology licensure for a minimum of one (1) year from the date all parties sign this Consent Agreement and Order. After the one (1) year time period has elapsed, Ms. Crawford-Angelos must request to appear before the Board to show evidence why she should be allowed to resume supervising individuals for Speech-Language Pathology licensure.

5. Ms. Crawford-Angelos shall pay a fine of seven hundred and fifty dollars (\$750.00) to the Board within ninety (90) days of the date all parties sign this Consent Agreement and Order.

6. If Licensee fails to successfully and timely complete all requirements set forth above, the Applicant's license shall be **SUSPENDED** indefinitely without further notice and until such time as the Board receives and accepts documentation of Licensee's completion of the requirements set forth above.

**THIS CONSENT AGREEMENT AND ORDER** is a matter of public record for violation of the above referenced sections of the Louisiana Speech-Language Pathology and Audiology Practice Act and the Rules, Regulations and Procedures. Licensee is to be Publicly Reprimanded for violation of the above referenced sections in the Practice Act (LA R.S. 37:2650 et seq.) and the Rules, Regulations and Procedures. Such reprimand shall include publication by LBESPA, notification to the Louisiana Speech-Language Hearing Association (LSHA), American Speech-Language-Hearing Association (ASHA), Speech Pathologists and Audiologists in Louisiana Schools, Inc. (SPALS), Early Steps, and the Healthcare Integrity and Protection (HIP) Data Bank.

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IN WITNESS HEREOF, The Louisiana Board of Examiners for Speech- Language Pathology and Audiology has entered into this Consent Agreement and Order and has executed same at Baton Rouge, Louisiana on this 4th day of December, 2009.

The Louisiana Board of Examiners for Speech-Language Pathology and Audiology

By: [Signature]  
Board Chair

[Signature]  
Board Member

[Signature]  
Board Member

[Signature]  
Board Member

\_\_\_\_\_  
Board Member

IN WITNESS HEREOF, Gwendolyn Crawford-Angelos, Licensee, has entered into this Consent Agreement and Order and executed same at \_\_\_\_\_ Louisiana, on this \_\_\_\_\_ day of \_\_\_\_\_, 2009.

[Signature]  
Gwendolyn Crawford-Angelos

**NOTARIZATION REQUIRED**

James Galladoru  
Notary # 312

SWORN TO AND SUBSCRIBED BEFORE ME  
THIS 4th DAY OF December, 2009  
[Signature]  
NOTARY PUBLIC - EAST BATON ROUGE LOUISIANA  
MY COMMISSION IS FOR LIFE