

**Consent Agreement and Order**



**Between**

**The Louisiana Board of Examiners for Speech-Language  
Pathology and Audiology**

**and**

**Monica Ayrod Waasdorp**

**License Number: 2607 SLP**

**WHEREAS**, this matter came before The Louisiana Board of Examiners for Speech-Language Pathology and Audiology (hereinafter referred to as "Board") pursuant to the complaint filed by Carol Negrotto.

**WHEREAS**, said complaint was received by the Board on January 18, 2008.

**WHEREAS**, Monica Ayrod Waasdorp is a credentialed Speech-Language Pathologist subject to the jurisdiction and rules, regulations and procedures of the Board;

**WHEREAS**, Monica Ayrod Waasdorp is currently under a Consent Order in which she violated the terms of that order;

**WHEREAS**, pursuant to the complaint, the Speech-Language Pathologist, Monica Ayrod Waasdorp (Ms. Waasdorp/Licensee), has indicated her desire to resolve this matter through a Consent Order as provided for in Rule No. 501 of the Board's Rules, Regulations and Procedures and LA R.S. 49:955(D) of the Louisiana Administrative Procedure Act; and

**WHEREAS**, the Speech-Language Pathologist, Monica Ayrod Waasdorp, has admitted the following:

1. Ms. Waasdorp is and at all times pertinent to the facts and matters alleged herein, a Licensed Speech-Language Pathologist (SLP) credentialed by the Board to engage in the practice of Speech-Language Pathology in the State of Louisiana pursuant to the Speech-Language Pathology and Audiology Practice Act, LA R.S. 34:2650 et seq., as evidenced by License No. 2607.
2. At all times pertinent hereto, Ms. Waasdorp was actively engaged in the practice of Speech-Language Pathology as an employee of St. Tammany Parish School Board at Lyon Elementary School, Covington, LA.
3. That Ms. Waasdorp admitted in writing to the Board, that on January 4, 2008, she arrived at Lyon Elementary School under the influence of alcohol after a relapse on the night of January 3, 2008.

4. A Saliva Alcohol test produced results of 0.195 level.
5. Because of the relapse on January 3, 2008, Ms. Waasdorp completed a three day intensive program, and is attending an eight week women's support group.
6. Ms. Waasdorp attends (AA) meetings and submits the attendance logs to the Board.
7. Ms. Waasdorp receives therapy from Beth Breese, LCSW.

**WHEREAS**, by arriving at Lyon Elementary School, where she provides professional services as a Speech-Language Pathologist, on January 4, 2008 under the influence of alcohol, Ms. Waasdorp violated the Amended Consent Order signed by the Board on April 21, 2006.

**WHEREAS**, the Board is persuaded that it is in the best interest of the public to enter into this Consent Agreement and Order, the conditions of which are set forth hereafter;

**WHEREAS**, Licensee hereby formally waives any and all legal, administrative, procedural, or judicial remedies, appeals, or relief which might be available under the Administrative Procedure Act, the Speech-Language Pathology and Audiology Act, or any other law or statute;

**WHEREAS**, the Board and Licensee have entered into this Consent Agreement and Order by which the Board agrees to resolve the complaint.

**WHEREAS**, The Louisiana Board of Examiners for Speech-Language Pathology and Audiology recognizes that impairments in the functioning of persons licensed or credentialed to practice under the auspices of the Louisiana Speech-Language Pathology and Audiology Practice Act can affect competent delivery of professional services and impair professional judgment.

**WHEREAS**, the Licensee agrees to remain in the Board's Impaired Practitioner Program and accept the following specified conditions in resolution of the complaint.

**IT IS HEREBY ORDERED** that in consideration of the foregoing and pursuant to the authority vested in the Board, Monica Ayrod Waasdorp be authorized to continue practicing as a Speech-Language Pathologist, subject to the following terms and conditions:

1. Ms. Waasdorp's license will be suspended for a minimum period of 90-days beginning at the time all parties sign the Consent Agreement and Order.
2. Licensee shall not practice speech language pathology while license is suspended.
3. Ms. Waasdorp shall renew her license by submitting the renewal application and applicable renewal fee.

4. Ms. Waasdorp will obtain a fit-for-duty evaluation by a licensed health care professional pre-approved by the Board. The Board will consider the results of the evaluation before lifting the suspension from Ms. Waasdorp's license.
5. Ms. Waasdorp is not released from the Board's Impaired Professional Program and will remain in said program for at least two years from the date all parties sign the Consent Agreement and Order.
6. While in the Impaired Professional Program, Ms. Waasdorp shall submit to random bi-monthly alcohol screens conducted by a state licensed facility.
  - a. The random screens shall be directed by a board-approved screening monitor.
  - b. The results shall be submitted to the Board after each screening, by mail or facsimile, within 15 days of the screen.
7. While in the Impaired Professional Program, Ms. Waasdorp shall attend a self-help group, such as AA, at least bi-weekly.
  - a. A monthly log must be submitted to and received by the board before the final business day of the month following completion of the required meetings. It is the licensee's responsibility to ensure that these logs are properly completed and received by the board by the designated date.
  - b. The monthly log requires documentation of the first name and first initial of the last name of the sponsor, and meeting dates and times.
8. The Board may contact the licensee's sponsor to determine that the licensee is maintaining a sponsor and maintaining contact with a sponsor. Licensee shall notify the Board of a change of sponsor.
9. It is required that Ms. Waasdorp continue therapy with a licensed health care therapist of her choosing that has a functional understanding of substance abuse.
  - a. The frequency of therapy shall be determined by the therapist.
  - b. The therapist shall submit quarterly reports to the Board to notify the Board of the licensee's progress in recovery.
10. Licensee will be responsible for executing all required releases of information and authorizations required for the Board to obtain information from any monitor, treatment or service provider concerning the licensee's progress and participation in the program. The written releases/authorizations shall be provided within three (3) days of the request.

11. In the event that a licensee relocates to another jurisdiction, the licensee will within five (5) days of relocating be required to either enroll in the other jurisdiction's impaired practitioner program and have the reports required under the agreement sent to the Board, or if the other jurisdiction has no impaired practitioner program, the licensee will notify the licensing board of that jurisdiction that the licensee is impaired and enrolled in the Louisiana program. In the event the licensee fails to do so, the license will be suspended.
12. Licensee shall notify the Board office by telephone within forty-eight (48) hours and in writing within five (5) days of any changes of licensee's home address, telephone number, employment status, employer and/or change in practice at a facility. Failure to timely advise the Board under this subsection due to the Board office being closed is not an excuse for not leaving a voice mail message with this information.
13. Licensee shall be responsible for all costs incurred in complying with the terms of this Agreement, including but not limited to: therapy, assessments, supervision, drug/alcohol screens and reproduction of treatment or other records.
14. Ms. Waasdorp specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order, may result in a hearing where the Board may impose additional penalties, including but not limited to suspension or revocation of license. The admissions contained herein, will be considered proven and the only issue will be failure to follow the terms of this Consent Agreement and Order.
15. This Consent Agreement and Order is a public record and shall be reported in the LBESPA Newsletter, published on the Board's website, notification to the State Department of Education, Louisiana Speech-Language-Hearing Association (LSHA), the American Speech-Language-Hearing Association (ASHA), Speech-Language Pathologists and Audiologists in Public Schools Association (SPALS) and Healthcare Integrity and Protection (HIP) Data Bank.

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IN WITNESS HEREOF, The Louisiana Board of Examiners for Speech-Language Pathology and Audiology has entered into this Consent Agreement and Order and has executed same at Baton Rouge, Louisiana on this 75 day of May June, 2008.

Louisiana Board of Examiners for  
Speech-Language Pathology and Audiology

By: Glen M. Wagnersack  
Board Chairperson

Stephen J. Harris  
Vice Chairperson

Jan Childs  
Board Member

Barbara Baker  
Board Member

IN WITNESS HEREOF, Monica Ayrod Waasdorp, Licensee, has entered into this Consent Agreement and Order and executed same at COVINGTON, Louisiana, on this 7 day of May, 2008.

Monica Ayrod Waasdorp  
Monica Ayrod Waasdorp

Mary Ann Pellegrini  
Notary Public

Mary Ann Pellegrini, Notary No. 3472

**NOTARIZATION REQUIRED**