

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

August 1, 2025

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Courtney Cheek Couvillon, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Kami Grob, L-SLP, Board Member
Stephen J. Harris, L-AUD/SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:33 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to amend the agenda as presented, to add d. EF. to Review of Applications, add m. 2026-16, n. 2026-17, o. 2026-18, p. 2026-19, q. 2026-20, r. 2026-21, s. 2026-22, t. 2026-23, u. 2026-24, and v. 2026-25 to Review of New Complaints, both in Executive Session.

MINUTES:

1. Minutes of May 16, 2025

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried, to adopt the minutes of the meeting held May 16, 2025.

FINANCIALS:

1. Financial Statements for the months ended February 28, 2025 – May 31, 2025

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended May 31, 2025. Monthly budget to actual comparisons are attached.

2. Statement of Work from Covalent Logic for employment report

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to move forward with the creation of the employment report at the cost of \$875.00.

3. Professional Contract Amendment for Legal for FY 2024-2025

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to amend the professional legal contract for Breazeale, Sachse, & Wilson, for fiscal year 2024-2025, at the Attorney General's designated rates, for a maximum amended contract amount of \$40,000.00.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones provided board members with an Occupational Licensing Review Program (OLRP) overview.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of May 7, 2025 – July 17, 2025. The summary is as follows:

- Initial applications – 184
- Upgrade requests – 71
- Applications approved – 170
- Applications denied – 0
- Upgrades approved – 75
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 0
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 26
- National Practitioner Data Bank reporting – 26
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – 4036
- Telehealth renewals – 15
- Complaints received – 8

Total License Count as of July 17, 2025:

Audiologists	422
Provisional Speech-Language Pathologists	205
Provisional Speech-Language Pathology Assistants	32
Restricted Speech-Language Pathologists	51
Speech-Language Pathology Assistants	292
Speech-Language Pathologists	3,903
Total Licensees	4,905

3. Impaired Professionals Program Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

4. Policy Consideration re: Supervision Lacking at Renewal

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried to adopt the following policy: "For individuals who do not meet the supervision requirements at the time of renewal, those individuals will be renewed if all other requirements are met, and an administrative complaint will be filed. The complaint will be considered by the Complaints Committee."

5. Act 363/HB 442 of the 2025 Regular Louisiana Legislative Session

Board members reviewed Act 363/HB 442 of the 2025 Regular Louisiana Legislative Session which was signed by the Governor.

6. Report from SLP Assistant Committee

The SLP Assistant Committee recommends that the Board maintain the Speech-Language Pathology Assistant license. Add Xavier and Southern University to the list. Set up a roundtable discussion for the next board meeting.

7. CMS Implementation Changes

Centers for Medicare & Medicaid Services (CMS) recently released a change in its' interpretation of a Qualified Speech-Language Pathologist, which excluded Provisional Speech-Language Pathologists. LBESPA board members, staff and legal counsel met with members of the Louisiana Speech-Language-Hearing Association (LSHA). Since that time, CMS has now reversed their interpretation of a Qualified Speech-Language Pathologist to include Provisional Speech-Language Pathologists again. Therefore, no further discussion is needed.

8. ASHA Update on Confidentiality Breach with Praxis Exam

Jolie Jones will request a list of individuals included in the confidentiality breach from ETS.

9. Continuing Education

Board members discussed several concerns related to continuing education that arose during the audit process. Board members discussed that play is not considered to be in the area of speech, only the connection between language and play. Courtney Cheek Couvillon will create a flyer to provide guidance to licensees.

10. Board Seats

Board members discussed the available board member positions that are awaiting appointment by the Governor.

11. Board Meeting Location

Board members considered the possibility of hosting its' board meetings around the state at the universities to encourage public participation. This creates additional expenses for the Board, so the Board will instead start with sending an email blast to universities offering to present in April or May. The Board will revise its presentation to offer 2 hours and include licensure requirements and add information about what the board does, ethics and discipline, continuing education, etc.

CONFERENCES:

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. Discuss Compact Privilege Fee

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to set the compact privilege fee at \$50.00.

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried to allow the Executive Director and Secretary/Treasurer to move forward with Covalent Logic connecting specific data from the Board's Content Management System to the Compact Connect database, not to exceed \$175,000.

2. ASLP-IC Newsletter – Issue 2

Board members discussed the ASLP-IC Annual Business meeting. Steve Harris will serve as an alternate for Jerrilyn Frasier Vaughan and Celeste Parker will be able to participate.

3. Compact Connect Pilot

The Board will participate in the pilot for Compact Connect.

Federation of Associations of Regulatory Boards (FARB)

1. Membership Renewal

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to renew the Board's FARB membership for \$250.00.

National Council of State Boards of Examiners (NCSB)

1. State Information Exchange, 38th Annual NCSB Conference

Board members will discuss the following for the state information exchange at the NCSB Conference: SLP Assistant Committee/outreach to universities, reworking the Board's website to comply with ADA, law updated, and the Occupational Licensing Review Program.

2. Election for NCSB Board of Directors

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to vote for the three individuals provided on the Ballot.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to go into Executive Session at 11:35 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes.

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to come out of executive session at 2:04 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2025-20

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2025-20 and send to investigation.

b. Complaint #2026-01

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-01.

c. Complaint #2026-02

Motion was made by Emily Mutter, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-02.

d. Complaint #2026-03

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-03.

e. Complaint #2026-04

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-04.

f. Complaint #2026-05

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-05.

g. Complaint #2026-06

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-06.

h. Complaint #2026-07

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-07 and send to investigation.

i. Complaint #2026-08

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-08 and send to investigation.

j. Complaint #2026-09

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-09 and send to investigation.

k. Complaint #2026-10

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried, to accept Complaint #2026-10 and send to investigation.

l. Complaint #2026-11

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-11 and offer Consent Agreement and Order.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to amend the Agenda to include the following new complaints under Executive Session, Review of New Complaints: m. 2026-16, n. 2026-17, o. 2026-18, p. 2026-19, q. 2026-20, r. 2026-21, s. 2026-22, t. 2026-23, u. 2026-24, and v. 2026-25.

m. Complaint #2026-16

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-16.

n. Complaint #2026-17

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-17.

o. Complaint #2026-18

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-18.

p. Complaint #2026-19

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to accept Complaint #2026-19.

q. Complaint #2026-20

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept Complaint #2026-20.

r. Complaint #2026-21

Motion was made by Courtney Cheek Couvillon, seconded by Kami Grob and unanimously carried, to accept Complaint #2026-21.

s. Complaint #2026-22

Motion was made by Kami Grob, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-22.

t. Complaint #2026-23

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-23.

u. Complaint #2026-24

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-24.

v. Complaint 2026-25

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept Complaint #2026-25.

2. Review of Pending Complaints

a. Complaint #2023-08

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

b. Complaint #2024-06

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept the continuing education submitted and release Respondent from the terms of the Consent Agreement and Order, based on successful completion. Recused: Jerrilyn Frasier Vaughan.

c. Complaint #2024-11

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to accept the continuing education submitted and release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

d. Complaint #2024-12

Motion was made by Courtney Cheek Couvillon, seconded by Emily Mutter

and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

e. Complaint #2025-11 and 2025-12

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to accept the signed Consent Agreement and Order, as recommended by the Complaints Committee.

3. Review of Request from former Respondent

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried to deny Mimi Duggan's request to remove the disciplinary flag from her record. Ms. Duggan was advised to reapply through the Welcome Home Act. She will be required to show proof of supervision being completed or ASHA certification.

4. Review of Applications

a. RF

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to grant RF's Provisional Speech-Language Pathology license.

b. CO

Motion was made by Emily Mutter, seconded by Deanna Hardy, and unanimously carried, to grant CO's Provisional Speech-Language Pathology license and open an administrative complaint. Recused – Celeste Parker.

c. TN

Motion was made by Steve Harris, seconded by Emily Mutter, and unanimously carried, to grant TN's Speech-Language Pathology license.

d. EF

Motion was made by Deanna Hardy, seconded by Emily Mutter, and unanimously carried, to grant EF's Audiology license.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Andrea	9831	PL-SLP	Langlois	Alexis	9815	L-SLP
Cale	Robert	9818	L-AUD	Losey	Kaitlyn	9817	L-SLP
Chow	Shelley	9819	L-SLP	Matte	Abby	9813	PL-SLP
Cleary	Leela	9823	L-AUD	Onyekweli	Michaela	9828	PL-SLP
Comisky	Samantha	9824	L-AUD	Pace	Chase	9875	L-AUD
Coolman	Alissa	9821	PL-SLP	Simpson	Baylor	9829	PL-SLP
Fedak	Larissa	9814	L-SLP	Spence	Lindsey	9830	PL-SLP
Ferguson	Carly	9820	L-SLP	Thompson-Gardner	Ashley	9827	PL-SLP
Ford	Julia	9833	L-SLP	Tredway	Shannon	9832	L-SLP

Fransen	Amanda	9812	L-SLP	Watson	Sara	9825	PL-SLP
Jones	Breanna	9826	PL-SLP	Weaver	Elizabeth	9822	L-AUD

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Shaw	Morgan	9816	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Steve Harris, seconded by Deanna Hardy and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Alleman	Morgan	9591	L-SLP	Landry	Molly	9667	L-SLP
Armentor	Samantha	9606	L-SLP	Lee	Mindy	9503	L-SLP
Baumer	Mary	9605	L-SLP	Lemoine	Grace	9655	L-SLP
Breaux	Shelby	9620	L-SLP	Lyons	Mayci	9699	L-SLP
Burch	Amanda	9583	L-SLP	Massey	Allie	9712	L-SLP
Carruth	Madysen	9665	L-SLP	Miller	Reygan	9592	L-SLP
Comeaux	Hannah	9612	L-SLP	Monteleone	Madeline	9623	L-SLP
Cooper	Destiny	9608	L-SLP	Otwell	Abigail	9639	L-SLP
Drobner	Alexis	9501	L-SLP	Peek	Kolby	9589	L-SLP
Drost	Allison	9614	L-SLP	Perrot	Kathleen	9684	L-SLP
Duhon	Lindsey	9598	L-SLP	Pizzolato	Alexa	9611	L-SLP
Dupre	Joanie	9587	L-SLP	Pollan	Sara	9615	L-SLP
Dupre	Macy	9600	L-SLP	Prestwood	Haley	9500	L-SLP
Dupree	Destinee	9666	L-SLP	Priola	Caprielle	9643	L-SLP
Fream	Sarah	9617	L-SLP	Ramos	Anna Grace	9359	L-SLP
Gaines	Evelyn	9604	L-SLP	Riley	Megan	9728	L-SLP
Giandelone	Tori	9599	L-SLP	Rosenbohm	Alexandra	9597	L-SLP
Gordon	Olivia	9656	L-SLP	Roy	Ava	9504	L-SLP
Gray	Molly	9677	L-SLP	Samaha	Abby	9613	L-SLP
Guillot	Alayna	9621	L-SLP	Shaw	Sandra	9373	L-SLP
Hanks	Emily	9585	L-SLP	Shepherd	Blayne	9618	L-SLP
Harrelson	Kiley	9339	L-SLP	Simon	Ashley	9498	L-SLP
Hill	Ellison	9660	L-SLP	Taylor	Torea	9590	L-SLP
Holland	Audrey	9634	L-SLP	Thibodeaux	Emma	9446	L-SLP
Horne	Shelbi	9426	L-SLP	Thomason	Kaitlyn	9647	L-SLP
Howerton	Mary	9610	L-SLP	Thomason	Kori	9531	L-SLP
Hurd	Sarah	9650	L-SLP	Thompson	Kiah	9353	L-SLP
	Margaret						
Hyde	Joshua	9492	L-SLP	Verdin	Kelsey	9518	L-SLP
Johnson Young	Maggie	9067	L-SLP	Watts	Makenzie	9601	L-SLP
Jones	Brooke	9676	L-SLP	Zaunbrecher	Laurie	9586	L-SLP
Laird	Madelynn	9515	L-SLP	Zimmermann	Caroline	9631	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Green Hamilton	Kenyatta	9811	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morrise	Tre'On	9763	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jefferson	Chandra	9697	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to reinstate the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Latasha	6233	L-SLP	Gatlin	Shelia	4222	L-SLP
Charles II	Chester	6604	L-AUD	Gourgues	Peggy	3385	L-SLP
Chol	Lexie	6753	L-SLP	Howard	Kaitlyn	9519	PL-SLP
Dekemel- ichikawa	Kathryn	2633	L-SLP	Vitaoe	Arkymbric	9431	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Schell	Alyssa	9428	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Wallace	Sarah	637	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried, to adjourn the meeting at 2:11 p.m.

MINUTES APPROVED BY:


Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
Chairperson


Deanna B. Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Eight Months Ending February 28, 2025

	Feb '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	\$ 23,000.00	23,566.08	(566.08)	97.60%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	3,816.66	1,277.52	2,539.14	298.76%
604 · Miscellaneous Income	-	-	-	0.00%
605 · Interest Income-CD	-	-	-	0.00%
606 · Interest Income-Checking	251.65	259.78	(8.13)	96.87%
607 · Renewals - Delinquent	28,340.00	20,792.08	7,547.92	136.30%
608 · Verification Fees	1,120.00	921.47	198.53	121.55%
609 · Mailing Lists	975.00	1,253.42	(278.42)	77.79%
610 · Open Book Exam	-	40.00	(40.00)	0.00%
611 · License Fees - Upgrades	2,220.00	1,702.70	517.30	130.38%
612 · CE Pre-Approvals	150.00	112.50	37.50	133.33%
613 · Administrative Fines	-	-	-	0.00%
614 · Telehealth	625.00	421.05	203.95	148.44%
615 · Telehealth Renewals	50.00	250.00	(200.00)	20.00%
620 · Credit Card Convenience Fee	10,590.00	-	10,590.00	100.00%
675 · Administrative Fee - Diet	-	-	-	0.00%
Total Income	169,848.31	132,295.92	37,552.39	128.39%
Gross Profit	169,848.31	132,295.92	37,552.39	128.39%
Expense				
Automobile Expense	-	-	-	0.00%
Maintenance	-	333.33	(333.33)	0.00%
Office Equipment	-	333.33	(333.33)	0.00%
Salary - Compensated Absences	-	3,333.33	(3,333.33)	0.00%
701 · Uncategorized Expenses	-	-	-	0.00%
701 · Administrative Expense - Diet	-	-	-	0.00%
702 · Salaries	93,158.94	91,333.33	1,825.61	102.00%
703 · Retirement	32,363.43	36,666.67	(4,303.24)	88.26%
705 · Medicare	1,172.94	1,133.33	39.61	103.50%
706 · Group Insurance	31,144.01	19,333.33	11,810.68	161.09%
709 · OPEB Expense	-	2,666.67	(2,666.67)	0.00%
720 · Admin-Out State-Other	-	200.00	(200.00)	0.00%
721 · Admin-IN State-Mileage	-	400.00	(400.00)	0.00%
722 · Admin-IN State-Other	-	200.00	(200.00)	0.00%
723 · Board-In State-Mileage	1,699.12	8,143.68	(6,444.56)	20.86%
724 · Board -In State-Other	253.43	1,950.07	(1,696.64)	13.00%
725 · Board-Out State-Other	-	379.28	(379.28)	0.00%
730 · Conference - Registration	-	1,500.00	(1,500.00)	0.00%
731 · Conferences - Out of State	-	-	-	0.00%
732 · Conferences In-State	-	333.33	(333.33)	0.00%
733 · Conferences - flights	352.93	2,500.00	(2,147.07)	14.12%
734 · Conferences Hotels	1,849.40	2,659.11	(809.71)	69.55%
735 · Conference - Meals	757.13	956.38	(199.25)	79.17%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
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	Feb '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 • Meeting Expense	147.83	7,765.10	(7,617.27)	1.90%
852 • Printing/Reproduction	-	500.00	(500.00)	0.00%
853 • Insurance	1,187.00	9,700.00	(8,513.00)	12.24%
855 • Rent	15,187.50	14,000.00	1,187.50	108.48%
856 • Rules Promulgation	-	2,000.00	(2,000.00)	0.00%
858 • Dues/Sub & Publication	450.00	642.86	(192.86)	70.00%
859 • Postage & Delivery	(105.20)	522.18	(627.38)	-20.15%
860 • Telephone	1,455.18	1,607.69	(152.51)	90.51%
861 • Utilities	847.11	1,076.16	(229.05)	78.72%
862 • Security	235.91	254.45	(18.54)	92.71%
863 • Miscellaneous Exp	342.18	802.51	(460.33)	42.64%
864 • Bank Charges/Disc Fee	15,068.59	12,276.53	2,792.06	122.74%
870 • Interest Expense	-	-	-	0.00%
880 • Continuing Education	3,000.00	5,000.00	(2,000.00)	60.00%
884 • Equipment Rental	1,169.79	2,066.68	(896.89)	56.60%
888 • Office Supplies	743.20	2,452.35	(1,709.15)	30.31%
900 • Advertising	-	-	-	0.00%
901 • Accounting	5,855.00	5,550.00	305.00	105.50%
902 • Payroll Services	1,135.08	1,382.11	(247.03)	82.13%
903 • Legal	29,474.00	14,845.51	14,628.49	198.54%
904 • Auditor	2,335.00	2,500.00	(165.00)	93.40%
905 • Investigator	1,325.00	1,442.43	(117.43)	91.86%
908 • Computer Consultant	4,139.75	3,666.67	473.08	112.90%
911 • Computer Backup & Hosting	(192.75)	810.73	(1,003.48)	-23.78%
913 • Scanning	-	666.67	(666.67)	0.00%
915 • Hearing Expense	-	1,333.33	(1,333.33)	0.00%
920 • IPP Program (HPFL)	6,629.15	3,791.23	2,837.92	174.86%
922 • Janitorial	-	666.67	(666.67)	0.00%
952 • Computer Software	20,472.43	23,333.33	(2,860.90)	87.74%
953 • Scanning Equip/License Renewal	-	464.96	(464.96)	0.00%
Total Expense	273,653.08	295,475.32	(21,822.24)	92.62%
Net Ordinary Income	(103,804.77)	(163,179.40)	59,374.63	63.61%
Net Income	\$ (103,804.77)	(163,179.40)	59,374.63	63.61%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Nine Months Ending March 31, 2025

	Mar '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	\$ 24,000.00	25,137.16	(1,137.16)	95.48%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	4,424.99	1,687.88	2,737.11	262.16%
604 · Miscellaneous Income	-	-	-	0.00%
605 · Interest Income-CD	-	-	-	0.00%
606 · Interest Income-Checking	270.34	279.58	(9.24)	96.70%
607 · Renewals - Delinquent	28,340.00	20,896.04	7,443.96	135.62%
608 · Verification Fees	1,200.00	1,055.50	144.50	113.69%
609 · Mailing Lists	975.00	1,767.12	(792.12)	55.18%
610 · Open Book Exam	-	40.00	(40.00)	0.00%
611 · License Fees - Upgrades	2,790.00	2,054.05	735.95	135.83%
612 · CE Pre-Approvals	200.00	112.50	87.50	177.78%
613 · Administrative Fines	-	-	-	0.00%
614 · Telehealth	625.00	505.26	119.74	123.70%
615 · Telehealth Renewals	50.00	250.00	(200.00)	20.00%
620 · Credit Card Convenience Fee	10,780.00	-	10,780.00	100.00%
675 · Administrative Fee - Diet	-	-	-	0.00%
Total Income	172,365.33	135,484.41	36,880.92	127.22%
Gross Profit	172,365.33	135,484.41	36,880.92	127.22%
Expense				
Automobile Expense	-	-	-	0.00%
Maintenance	-	375.00	(375.00)	0.00%
Office Equipment	-	375.00	(375.00)	0.00%
Salary - Compensated Absences	-	3,750.00	(3,750.00)	0.00%
701 · Uncategorized Expenses	-	-	-	0.00%
701 · Administrative Expense - Diet	-	-	-	0.00%
702 · Salaries	103,751.82	102,750.00	1,001.82	100.98%
703 · Retirement	36,043.40	41,250.00	(5,206.60)	87.38%
705 · Medicare	1,304.58	1,275.00	29.58	102.32%
706 · Group Insurance	33,216.28	21,750.00	11,466.28	152.72%
709 · OPEB Expense	-	3,000.00	(3,000.00)	0.00%
720 · Admin-Out State-Other	-	200.00	(200.00)	0.00%
721 · Admin-IN State-Mileage	-	400.00	(400.00)	0.00%
722 · Admin-IN State-Other	-	200.00	(200.00)	0.00%
723 · Board-In State-Mileage	2,722.03	8,231.31	(5,509.28)	33.07%
724 · Board -In State-Other	297.43	1,950.07	(1,652.64)	15.25%
725 · Board-Out State-Other	-	1,000.00	(1,000.00)	0.00%
730 · Conference - Registration	-	1,500.00	(1,500.00)	0.00%
731 · Conferences - Out of State	-	-	-	0.00%
732 · Conferences In-State	-	375.00	(375.00)	0.00%
733 · Conferences - flights	352.93	2,500.00	(2,147.07)	14.12%
734 · Conferences Hotels	2,566.05	3,000.00	(433.95)	85.54%
735 · Conference - Meals	1,011.59	1,229.61	(218.02)	82.27%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Nine Months Ending March 31, 2025

	Mar '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	147.83	7,765.10	(7,617.27)	1.90%
852 · Printing/Reproduction	-	562.50	(562.50)	0.00%
853 · Insurance	1,187.00	9,700.00	(8,513.00)	12.24%
855 · Rent	15,187.50	16,000.00	(812.50)	94.92%
856 · Rules Promulgation	-	2,250.00	(2,250.00)	0.00%
858 · Dues/Sub & Publication	450.00	642.86	(192.86)	70.00%
859 · Postage & Delivery	(47.12)	522.18	(569.30)	-9.02%
860 · Telephone	1,710.53	1,948.67	(238.14)	87.78%
861 · Utilities	996.81	1,213.34	(216.53)	82.15%
862 · Security	235.91	308.03	(72.12)	76.59%
863 · Miscellaneous Exp	342.18	802.51	(460.33)	42.64%
864 · Bank Charges/Disc Fee	15,420.84	12,512.97	2,907.87	123.24%
870 · Interest Expense	-	-	-	0.00%
880 · Continuing Education	3,000.00	5,000.00	(2,000.00)	60.00%
884 · Equipment Rental	1,417.23	2,300.01	(882.78)	61.62%
888 · Office Supplies	843.41	2,452.35	(1,608.94)	34.39%
900 · Advertising	-	-	-	0.00%
901 · Accounting	7,010.00	5,550.00	1,460.00	126.31%
902 · Payroll Services	1,259.09	1,534.71	(275.62)	82.04%
903 · Legal	29,474.00	19,269.66	10,204.34	152.96%
904 · Auditor	2,335.00	2,500.00	(165.00)	93.40%
905 · Investigator	1,345.00	1,513.58	(168.58)	88.86%
908 · Computer Consultant	4,632.50	4,125.00	507.50	112.30%
911 · Computer Backup & Hosting	(192.75)	810.73	(1,003.48)	-23.78%
913 · Scanning	-	750.00	(750.00)	0.00%
915 · Hearing Expense	-	1,500.00	(1,500.00)	0.00%
920 · IPP Program (HPFL)	6,629.15	3,791.23	2,837.92	174.86%
922 · Janitorial	-	750.00	(750.00)	0.00%
952 · Computer Software	20,577.48	26,250.00	(5,672.52)	78.39%
953 · Scanning Equip/License Renewal	-	466.38	(466.38)	0.00%
Total Expense	295,227.70	327,902.80	(32,675.10)	90.04%
Net Ordinary Income	(122,862.37)	(192,418.39)	69,556.02	63.85%
Net Income	\$ (122,862.37)	(192,418.39)	69,556.02	63.85%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Ten Months Ending April 30, 2025

	Apr '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	\$ 25,500.00	28,615.96	(3,115.96)	89.11%
602 · Renewal Fees	107,550.00	93,451.01	14,098.99	115.09%
603 · Restitutions	4,424.99	1,687.88	2,737.11	262.16%
604 · Miscellaneous Income	-	-	-	0.00%
605 · Interest Income-CD	-	-	-	0.00%
606 · Interest Income-Checking	287.43	298.35	(10.92)	96.34%
607 · Renewals - Delinquent	28,470.00	21,000.00	7,470.00	135.57%
608 · Verification Fees	1,250.00	1,172.77	77.23	106.59%
609 · Mailing Lists	975.00	2,321.92	(1,346.92)	41.99%
610 · Open Book Exam	-	40.00	(40.00)	0.00%
611 · License Fees - Upgrades	3,450.00	2,729.73	720.27	126.39%
612 · CE Pre-Approvals	200.00	150.00	50.00	133.33%
613 · Administrative Fines	-	-	-	0.00%
614 · Telehealth	675.00	505.26	169.74	133.60%
615 · Telehealth Renewals	75.00	250.00	(175.00)	30.00%
620 · Credit Card Convenience Fee	11,665.00	-	11,665.00	100.00%
675 · Administrative Fee - Diet	-	-	-	0.00%
Total Income	184,522.42	152,222.88	32,299.54	121.22%
Gross Profit	184,522.42	152,222.88	32,299.54	121.22%
Expense				
Automobile Expense	-	-	-	0.00%
Maintenance	-	416.67	(416.67)	0.00%
Office Equipment	-	416.67	(416.67)	0.00%
Salary - Compensated Absences	-	4,166.67	(4,166.67)	0.00%
701 · Uncategorized Expenses	-	-	-	0.00%
701 · Administrative Expense - Diet	-	-	-	0.00%
702 · Salaries	116,489.50	114,166.67	2,322.83	102.04%
703 · Retirement	40,468.47	45,833.33	(5,364.86)	88.30%
705 · Medicare	1,462.23	1,416.67	45.56	103.22%
706 · Group Insurance	35,739.64	24,166.67	11,572.97	147.89%
709 · OPEB Expense	-	3,333.33	(3,333.33)	0.00%
720 · Admin-Out State-Other	-	200.00	(200.00)	0.00%
721 · Admin-IN State-Mileage	-	400.00	(400.00)	0.00%
722 · Admin-IN State-Other	-	200.00	(200.00)	0.00%
723 · Board-In State-Mileage	2,768.93	8,231.31	(5,462.38)	33.64%
724 · Board -In State-Other	297.43	1,950.07	(1,652.64)	15.25%
725 · Board-Out State-Other	-	1,000.00	(1,000.00)	0.00%
730 · Conference - Registration	-	1,500.00	(1,500.00)	0.00%
731 · Conferences - Out of State	-	-	-	0.00%
732 · Conferences In-State	-	416.67	(416.67)	0.00%
733 · Conferences - flights	352.93	2,500.00	(2,147.07)	14.12%
734 · Conferences Hotels	2,566.05	3,000.00	(433.95)	85.54%
735 · Conference - Meals	1,011.59	1,229.61	(218.02)	82.27%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Ten Months Ending April 30, 2025

	Apr '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	147.83	7,765.10	(7,617.27)	1.90%
852 · Printing/Reproduction	-	625.00	(625.00)	0.00%
853 · Insurance	1,187.00	9,700.00	(8,513.00)	12.24%
855 · Rent	16,875.00	18,000.00	(1,125.00)	93.75%
856 · Rules Promulgation	-	2,500.00	(2,500.00)	0.00%
858 · Dues/Sub & Publication	450.00	642.86	(192.86)	70.00%
859 · Postage & Delivery	(32.93)	619.80	(652.73)	-5.31%
860 · Telephone	1,776.46	2,027.93	(251.47)	87.60%
861 · Utilities	1,042.90	1,214.76	(171.86)	85.85%
862 · Security	279.60	321.42	(41.82)	86.99%
863 · Miscellaneous Exp	342.18	802.51	(460.33)	42.64%
864 · Bank Charges/Disc Fee	15,688.30	12,816.47	2,871.83	122.41%
870 · Interest Expense	-	-	-	0.00%
880 · Continuing Education	6,000.00	5,000.00	1,000.00	120.00%
884 · Equipment Rental	1,574.70	2,533.34	(958.64)	62.16%
888 · Office Supplies	843.41	2,452.35	(1,608.94)	34.39%
900 · Advertising	-	-	-	0.00%
901 · Accounting	7,010.00	5,550.00	1,460.00	126.31%
902 · Payroll Services	1,383.10	1,689.80	(306.70)	81.85%
903 · Legal	35,774.00	21,432.58	14,341.42	166.91%
904 · Auditor	2,335.00	2,500.00	(165.00)	93.40%
905 · Investigator	1,355.00	1,668.82	(313.82)	81.20%
906 · Evaluations	295.00	-	295.00	100.00%
908 · Computer Consultant	5,125.25	4,583.33	541.92	111.82%
911 · Computer Backup & Hosting	(192.75)	810.73	(1,003.48)	-23.78%
913 · Scanning	-	833.33	(833.33)	0.00%
915 · Hearing Expense	-	1,666.67	(1,666.67)	0.00%
920 · IPP Program (HPFL)	7,658.40	3,791.23	3,867.17	202.00%
922 · Janitorial	-	833.33	(833.33)	0.00%
952 · Computer Software	22,932.53	29,166.67	(6,234.14)	78.63%
953 · Scanning Equip/License Renewal	-	468.46	(468.46)	0.00%
Total Expense	331,006.75	356,560.83	(25,554.08)	92.83%
Net Ordinary Income	(146,484.33)	(204,337.95)	57,853.62	71.69%
Net Income	\$ (146,484.33)	(204,337.95)	57,853.62	71.69%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Eleven Months Ending May 31, 2025

	May '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	\$ 40,000.00	40,623.44	(623.44)	98.47%
602 · Renewal Fees	162,105.00	154,804.05	7,300.95	104.72%
603 · Restitutions	5,224.99	1,862.44	3,362.55	280.55%
604 · Miscellaneous Income	-	-	-	0.00%
605 · Interest Income-CD	-	2,300.00	(2,300.00)	0.00%
606 · Interest Income-Checking	308.92	323.57	(14.65)	95.47%
607 · Renewals - Delinquent	28,730.00	20,896.04	7,833.96	137.49%
608 · Verification Fees	1,490.00	1,382.20	107.80	107.80%
609 · Mailing Lists	1,200.00	3,000.00	(1,800.00)	40.00%
610 · Open Book Exam	30.00	60.00	(30.00)	50.00%
611 · License Fees - Upgrades	4,560.00	4,216.22	343.78	108.15%
612 · CE Pre-Approvals	200.00	150.00	50.00	133.33%
613 · Administrative Fines	-	-	-	0.00%
614 · Telehealth	675.00	505.26	169.74	133.60%
615 · Telehealth Renewals	75.00	250.00	(175.00)	30.00%
620 · Credit Card Convenience Fee	16,750.00	-	16,750.00	100.00%
675 · Administrative Fee - Diet	-	-	-	0.00%
Total Income	261,348.91	230,373.22	30,975.69	113.45%
Gross Profit	261,348.91	230,373.22	30,975.69	113.45%
Expense				
Automobile Expense	-	-	-	0.00%
Maintenance	-	458.33	(458.33)	0.00%
Office Equipment	-	458.33	(458.33)	0.00%
Salary - Compensated Absences	-	4,583.33	(4,583.33)	0.00%
701 · Uncategorized Expenses	-	-	-	0.00%
701 · Administrative Expense - Diet	-	-	-	0.00%
702 · Salaries	129,227.18	125,583.33	3,643.85	102.90%
703 · Retirement	44,893.54	50,416.67	(5,523.13)	89.05%
705 · Medicare	1,619.88	1,558.33	61.55	103.95%
706 · Group Insurance	38,263.00	26,583.33	11,679.67	143.94%
709 · OPEB Expense	-	3,666.67	(3,666.67)	0.00%
720 · Admin-Out State-Other	-	200.00	(200.00)	0.00%
721 · Admin-IN State-Mileage	-	400.00	(400.00)	0.00%
722 · Admin-IN State-Other	-	200.00	(200.00)	0.00%
723 · Board-In State-Mileage	2,768.93	9,594.66	(6,825.73)	28.86%
724 · Board -In State-Other	297.43	2,088.67	(1,791.24)	14.24%
725 · Board-Out State-Other	-	1,000.00	(1,000.00)	0.00%
730 · Conference - Registration	-	1,500.00	(1,500.00)	0.00%
731 · Conferences - Out of State	-	-	-	0.00%
732 · Conferences In-State	-	458.33	(458.33)	0.00%
733 · Conferences - flights	352.93	2,500.00	(2,147.07)	14.12%
734 · Conferences Hotels	2,566.05	3,000.00	(433.95)	85.54%
735 · Conference - Meals	1,011.59	1,500.00	(488.41)	67.44%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Eleven Months Ending May 31, 2025

	May '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	147.83	7,765.10	(7,617.27)	1.90%
852 · Printing/Reproduction	-	687.50	(687.50)	0.00%
853 · Insurance	1,187.00	9,700.00	(8,513.00)	12.24%
855 · Rent	18,562.50	20,000.00	(1,437.50)	92.81%
856 · Rules Promulgation	-	2,750.00	(2,750.00)	0.00%
858 · Dues/Sub & Publication	450.00	642.86	(192.86)	70.00%
859 · Postage & Delivery	(32.93)	619.80	(652.73)	-5.31%
860 · Telephone	2,031.28	2,360.04	(328.76)	86.07%
861 · Utilities	1,150.21	1,330.30	(180.09)	86.46%
862 · Security	314.55	375.00	(60.45)	83.88%
863 · Miscellaneous Exp	342.18	943.84	(601.66)	36.25%
864 · Bank Charges/Disc Fee	17,053.96	14,240.65	2,813.31	119.76%
870 · Interest Expense	-	-	-	0.00%
880 · Continuing Education	6,000.00	5,000.00	1,000.00	120.00%
884 · Equipment Rental	1,732.17	3,000.00	(1,267.83)	57.74%
888 · Office Supplies	843.41	2,452.35	(1,608.94)	34.39%
900 · Advertising	-	-	-	0.00%
901 · Accounting	7,010.00	5,550.00	1,460.00	126.31%
902 · Payroll Services	1,514.38	1,844.90	(330.52)	82.09%
903 · Legal	37,279.00	23,595.51	13,683.49	157.99%
904 · Auditor	2,335.00	2,500.00	(165.00)	93.40%
905 · Investigator	1,355.00	4,805.95	(3,450.95)	28.19%
906 · Evaluations	295.00	-	295.00	100.00%
908 · Computer Consultant	5,610.00	5,041.67	568.33	111.27%
911 · Computer Backup & Hosting	(192.75)	810.73	(1,003.48)	-23.78%
913 · Scanning	-	916.67	(916.67)	0.00%
915 · Hearing Expense	-	1,833.33	(1,833.33)	0.00%
920 · IPP Program (HPFL)	7,658.40	3,791.23	3,867.17	202.00%
922 · Janitorial	-	916.67	(916.67)	0.00%
952 · Computer Software	25,147.53	32,083.33	(6,935.80)	78.38%
953 · Scanning Equip/License Renewal	-	484.11	(484.11)	0.00%
Total Expense	358,794.25	391,791.52	(32,997.27)	91.58%
Net Ordinary Income	(97,445.34)	(161,418.30)	63,972.96	60.37%
Net Income	\$ (97,445.34)	(161,418.30)	63,972.96	60.37%