

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 5, 2025

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Courtney Cheek Couvillon, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Kami Grob, L-SLP, Board Member
Stephen J. Harris, L-AUD/SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:36 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept the agenda as presented.

MINUTES:

1. Minutes of October 24, 2025

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held October 24, 2025.

FINANCIALS:

1. Financial Statements for the month ended July 31, 2025

Board members were provided a copy of the Financial Statements prepared by William Mercer, for the month ended July 31, 2025. Monthly budget to actual comparisons are attached.

2. **Amend Budget FY 2025-2026**

Motion was made by Courtney Cheek Couvillon, seconded by Steve Harris and unanimously carried, to amend the Budget for fiscal year 2025-2026 to reflect the increased professional contract for legal and the increased costs to remodel the website as required by the Governor for ADA compliance.

LBESPA BUDGET			
		Approved FY 2025-2026	AMENDED Approved FY 2025-2026 (12/5/25 mtg)
	INCOME		
601	License Fees - Applications	\$ 47,000.00	\$ 47,000.00
611	License Fees - Upgrades	\$ 5,000.00	\$ 5,000.00
602	Renewal Fees	\$ 255,000.00	\$ 255,000.00
607	Renewal Fees - Delinquent	\$ 23,000.00	\$ 23,000.00
	Renewal Fees - Telehealth	\$ 200.00	\$ 200.00
603	Restitution	\$ 3,000.00	\$ 3,000.00
614	Telehealth Registration	\$ 400.00	\$ 400.00
	MISCELLANEOUS REVENUE	\$ -	\$ -
612	CE Preapprovals	\$ 200.00	\$ 200.00
604	Credit Card Processing Fees	\$ 17,000.00	\$ 17,000.00
606	Interest Income - Checking	\$ 300.00	\$ 300.00
605	Interest Income - CDs	\$ 12,000.00	\$ 12,000.00
609	Mailing Lists	\$ 3,000.00	\$ 3,000.00
610	Open Book Exams	\$ 60.00	\$ 60.00
608	Verifications	\$ 1,700.00	\$ 1,700.00
	Total Income	\$ 367,860.00	\$ 367,860.00
	EXPENSE	Approved FY 2025-2026	Approved FY 2025-2026
	Salaries and Benefits		
	Compensated Absence	\$ 5,000.00	\$ 5,000.00
706	Group Insurance	\$ 29,000.00	\$ 29,000.00
705	Medicare	\$ 1,700.00	\$ 1,700.00
709	OPEB Expense	\$ 4,000.00	\$ 4,000.00
703	Retirement	\$ 56,000.00	\$ 56,000.00
702	Salary - Exec Director (80%)	\$ 85,000.00	\$ 85,000.00
702	Salary - Admin Specialist (100%)	\$ 55,000.00	\$ 55,000.00
702	Salary - Exec Assistant (20%)	\$ 15,000.00	\$ 15,000.00
	Total Salaries and Benefits	\$ 250,700.00	\$ 250,700.00

	TRAVEL	Approved FY 2025-2026	Approved FY 2025-2026
721	Admin In-State Mileage	\$ 400.00	\$ 400.00
722	Admin In-State Other	\$ 200.00	\$ 200.00
-	Admin Out-State Other	\$ 300.00	\$ 300.00
723	Board In-State Mileage	\$ 11,000.00	\$ 11,000.00
724	Board In-State Other	\$ 3,000.00	\$ 3,000.00
728	Board Out-State Other	\$ 1,000.00	\$ 1,000.00
-	Conference - Flights	\$ 3,000.00	\$ 3,000.00
-	Conference - In State Expenses	\$ 500.00	\$ 500.00
726	Conference - Out State Expenses	\$ -	\$ -
725	Conference - Registration	\$ 2,000.00	\$ 2,000.00
	Conference - Hotels	\$ 5,000.00	\$ 5,000.00
	Conference - Meals	\$ 1,600.00	\$ 1,600.00
740	Meeting Expense	\$ 6,000.00	\$ 6,000.00
	Total Travel	\$ 34,000.00	\$ 34,000.00
	OPERATING SERVICES	Approved FY 2025-2026	Approved FY 2025-2026
864	Bank Charges/Fees	\$ 20,000.00	\$ 20,000.00
880	Continuing Education	\$ 12,000.00	\$ 12,000.00
858	Dues, Sub & Publications	\$ 1,000.00	\$ 1,000.00
884	Equipment Rental	\$ 3,000.00	\$ 3,000.00
915	Hearings - Court Reporter	\$ 1,000.00	\$ 1,000.00
915	Hearings - Room Rental	\$ 1,000.00	\$ 1,000.00
853	Insurance - Risk Management	\$ 1,400.00	\$ 1,400.00
853	Insurance - Additional	\$ 8,500.00	\$ 8,500.00
-	Maintenance	\$ 500.00	\$ 500.00
863	Miscellaneous	\$ 4,000.00	\$ 4,000.00
888	Office Supplies	\$ 2,000.00	\$ 2,000.00
859	Postage	\$ 300.00	\$ 300.00
852	Printing	\$ 500.00	\$ 500.00
855	Rent	\$ 22,000.00	\$ 22,000.00
862	Security	\$ 300.00	\$ 300.00
860	Telephone/Internet	\$ 2,500.00	\$ 2,500.00
861	Utilities	\$ 1,500.00	\$ 1,500.00
	Janitorial Services	\$ 1,000.00	\$ 1,000.00
	Total Operating Services	\$ 82,500.00	\$ 82,500.00
	PROFESSIONAL SERVICES	Approved FY 2025-2026	Approved FY 2025-2026
901	Accounting	\$ 6,000.00	\$ 6,000.00
904	Auditor	\$ 2,400.00	\$ 2,400.00

910	Calligrapher	\$ -	\$ -
908	Computer Consultant - I.T.	\$ 6,500.00	\$ 6,500.00
911	Computer Backup & Hosting	\$ 2,000.00	\$ 2,000.00
903	Department of Justice	\$ 15,000.00	\$ 15,000.00
920	Impaired Professionals Program	\$ 8,000.00	\$ 8,000.00
905	Investigator	\$ 5,000.00	\$ 5,000.00
903	Legal	\$ 20,000.00	\$ 40,000.00
902	Payroll Services	\$ 2,000.00	\$ 2,000.00
-	Rules Promulgation	\$ 3,000.00	\$ 3,000.00
913	Scanning	\$ 1,000.00	\$ 1,000.00
	Total Professional Services	\$ 70,900.00	\$ 90,900.00
	ACQUISITIONS	Approved FY 2025-2026	Approved FY 2025-2026
952	Computer Software/Database	\$ 35,000.00	\$ 64,500.00
-	Office Equipment	\$ 500.00	\$ 500.00
953	Scanning Equip/Lic. Renewal	\$ 500.00	\$ 500.00
	Total Acquisitions	\$ 36,000.00	\$ 65,500.00
	Total Expenditures	\$ 474,100.00	\$ 523,600.00
	Total Revenue Over Expenditures	\$ (106,240.00)	\$ (155,740.00)
	DEDICATED FUNDS	Approved FY 2025-2026	Approved FY 2025-2026
	Licensure Compact	\$ 200,000.00	\$ 200,000.00
	Technology	\$ 50,000.00	\$ 50,000.00
	Total Dedicated Funds	\$ 250,000.00	\$ 250,000.00
	Other Assets	Approved FY 2025-2026	Approved FY 2025-2026
	Cash in Checking	\$ 355,000.00	\$ 355,000.00
	*Invested/Reserved Funds	\$ 485,000.00	\$ 485,000.00
	Total Other Assets	\$ 840,000.00	\$ 840,000.00
	Total Available Funds over Expenditures	\$ 483,760.00	\$ 434,260.00

3. **Quote from InfinIT Technology Group for Sonicwall renewal**
Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the Sonicwall renewal as per the provided quote.
4. **Quotes from Covalent Logic for system updates: provisional expirations and praxis flagging; supervisor reporting**
Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to approve the system updates for provisional expirations and praxis flagging for \$1,250.00 and supervisor reporting for \$550.00.

ADMINISTRATIVE REVIEW:

1. **Executive Director Update**
Board members discussed university presentation requests, in response to the Board's email offering to provide presentations. Jolie Jones discussed with board members that she has been working with Compact Connect and compact staff to correct kinks in the system for dual licensees for compact privilege purposes.
2. **Board Operations/LBESPA Processing**
The Board reviewed data for the period of October 17, 2025 – November 30, 2025. The summary is as follows:
 - Initial applications – 16
 - Upgrade requests – 9
 - Applications approved – 16
 - Applications denied – 0
 - Upgrades approved – 13
 - Upgrades denied – 0
 - Letter(s) of Concern - 0
 - Telehealth Registration – AUD – 0
 - Telehealth Registration – SLP – 0
 - Conditional Licenses – 0
 - English Proficiency Assessment – 0
 - Compact Privileges – AUD - 0
 - Compact Privileges – SLP – in state – 1
 - Compact Privileges – SLP – out of state – 1
 - National Practitioner Data Bank queries – 15
 - National Practitioner Data Bank reporting – 0
 - National Practitioner Data Bank – revision to action - 0
 - Online license renewals – N/A
 - Telehealth renewals – N/A
 - Complaints received – 13

Total License Count as of November 30, 2025:

Audiologists	417
Provisional Speech-Language Pathologists	200
Provisional Speech-Language Pathology Assistants	28
Restricted Speech-Language Pathologists	49
Speech-Language Pathology Assistants	288
Speech-Language Pathologists	3,817
Total Licensees	4,799

3. Review of Annual School Report

Board members discussed the lack of participation in the Annual School Report and will review the list to ensure the contacts are correct. Additionally, the Board will also revise the Annual School Report Memo to streamline the information in bullet points.

4. Discuss state tours/presentations

Board members discussed providing university presentations across the state.

5. Election of Board Officers

Board members were provided a ballot of board members and board positions, which included everyone who was eligible to serve in each position. The Executive Director tallied the anonymous votes, then the following motions were made:

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to appoint Courtney Cheek Couvillon to serve as Chairperson, effective January 1, 2026.

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to appoint Steve Harris to serve as Vice Chairperson, effective January 1, 2026.

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to appoint Deanna Hardy to continue to serve as Secretary/Treasurer, effective January 1, 2026.

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon, and unanimously carried, to appoint Kami Grob and Emily Mutter to serve as continuing education reviewers, effective January 1, 2026.

6. **Administrative Rules review to comply with Executive Order 25-038**
Board members reviewed Rules and Regulations to comply with Executive Order JML 25-038. To date, board members have reviewed 509, 511, 513-517. Additionally, they have also reviewed 103, 105, 107, 109, 111, 113, 115, 117, 119, 121, 123, 125, 127, 501, 503, 505, and 507.

CONFERENCES:

The Atkinson Firm

1. **Update on Regulatory Academy Workshop**
Board members discussed the Regulatory Academy Workshop. Five other boards are willing to co-sponsor this workshop in Louisiana. Board members would like the conference to be on a Friday or Saturday, and possibly in conjunction with a board meeting.

Louisiana Speech-Language Hearing Association (LSHA)

1. **Annual Conference Cancelled**
LSHA announced that they are not hosting an annual conference this year.

CORRESPONDENCE:

1. **Email dated December 1, 2025, from Katie Prescott, requesting a Board presentation**
Board members reviewed the email from Katie Prescott, requesting a board presentation on ethics and Assistive Technology/Augmentative and Alternative Communication devices. LBESPA can speak to ethics broadly but is not equipped to provide specifics for Assistive Technology/Augmentative and Alternative Communication.

EXECUTIVE SESSION:

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 9:25 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to come out of executive session at 10:28 a.m. and make the following motions:

1. Review of New Complaint(s)

Board members would like the Complaints Committee to loop in a board member as a consultant for review of complaints that dismissal is recommended.

a. Complaint #2026-29

Motion was made by Steve Harris, seconded by Celeste Parker, and unanimously carried, to not accept Complaint #2026-29, based on the recommendation of the Complaints Committee.

b. Complaint #2026-30

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-30, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

c. Complaint #2026-31

Motion was made by Courtney Cheek Couvillon, seconded by Steve Harris, and unanimously carried, to accept Complaint #2026-31, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

d. Complaint #2026-32

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-32, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

e. Complaint #2026-33

Motion was made by Deanna Hardy, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-33, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

f. Complaint #2026-34

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-34, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

g. Complaint #2026-35

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to not accept complaint #2026-35, based on the recommendation of the Complaints Committee.

h. Complaint #2026-36

Motion was made by Deanna Hardy, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-36, send a letter of

education and dismiss, based on the recommendation of the Complaints Committee.

i. Complaint #2026-37

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to accept Complaint #2026-37 and request a response, based on the recommendation of the Complaints Committee.

j. Complaint #2026-38

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-38 and offer a Consent Agreement and Order for failure to disclose an arrest on the initial application, based on the recommendation of the Complaints Committee.

k. Complaint #2026-39

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to not accept Complaint #2026-39 as it is not against a licensee, based on the recommendation of the Complaints Committee.

l. Complaint #2026-40

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to accept Complaint #2026-40 and request a response, based on the recommendation of the Complaints Committee.

m. Complaint #2026-41

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-41 and request a response, based on the recommendation of the Complaints Committee.

n. Complaint #2026-42

Motion was made by Kami Grob, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-42 and offer a Consent Agreement and Order for practicing without a license from July 1, 2025 – November 6, 2025, after failing to renew, based on the recommendation of the Complaints Committee.

2. Review of Pending Complaints

a. Complaint #2024-03

Motion was made by Deanna Hardy, seconded by Emily Mutter, and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

b. Complaint #2025-11 and 2025-12

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the completed continuing education submitted,

to satisfy one of the stipulations of the Consent Agreement and Order.

c. Complaint #2026-02

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-02 with a letter of education, based on recommendation of the Complaints Committee.

d. Complaint #2026-03

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2026-03, based on the recommendation of the Complaints Committee.

e. Complaint #2026-04

Motion was made by Courtney Cheek Couvillon, seconded by Steve Harris and unanimously carried, to dismiss Complaint #2026-04 with a letter of education, based on the recommendation of the Complaints Committee.

Board members would like to revise the Rules to include a provision for Speech-Language Pathology Assistant supervision. Instead of the part-time supervision requirements being listed as 20 hours or less, the Board would like it to say 3-20 hours with the same required supervision and add a row for less than 3 hours and require 100 percent supervision.

f. Complaint #2026-05

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to dismiss Complaint #2026-05 with a letter of education, based on the recommendation of the Complaints Committee.

g. Complaint #2026-06

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2026-06 with a letter of education, based on the recommendation of the Complaints Committee.

h. Complaint #2026-11

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

i. Complaint #2026-17

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2026-17 with a letter of education, based on the recommendation of the Complaints Committee.

j. Complaint #2026-18

Motion was made by Celeste Parker, seconded by Deanna Hardy and

unanimously carried, to dismiss Complaint #2026-18 with a letter of education, based on the recommendation of the Complaints Committee.

k. Complaint #2026-19

Motion was made by Deanna Hardy, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-19, based on the recommendation of the Complaints Committee.

l. Complaint #2026-20

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2026-20 with a letter of education, based on the recommendation of the Complaints Committee.

m. Complaint #2026-21

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-21 with a letter of education, based on the recommendation of the Complaints Committee.

n. Complaint #2026-22

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2026-22 with a letter of education, based on the recommendation of the Complaints Committee.

o. Complaint #2026-23

Motion was made by Kami Grob, seconded by Steve Harris and unanimously carried, to dismiss Complaint #2026-23 with a letter of education, based on the recommendation of the Complaints Committee.

p. Complaint #2026-24

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2026-24 with a letter of education, based on the recommendation of the Complaints Committee.

q. Complaint #2026-25

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to dismiss Complaint #2026-25 with a letter of education, based on the recommendation of the Complaints Committee.

3. Review of Applications

a. CL

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to grant CL's Speech-Language Pathology license.

b. MM

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to grant MM's Provisional Speech-Language Pathology

license. An administrative complaint will be filed based on failure to report arrest.

4. Personnel Matters

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to make the following addendum to the Minutes from the October 24, 2025 Board meeting: Jolie Jones' was granted an 8% raise and her job title will be changed next year. **Motion** was also made to revise the Employee Handbook and remove the salary cap for employee's after 10 years with the same job title.

Motion was made by Steve Harris, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Broussard	Rebecca	10049	L-SLP	Maher	Leigh	10051	L-SLP
Collalto	Stephen	10050	L-SLP	Miller	Amanda	10041	L-SLP
Cothorn	Hanna	10048	L-SLP	Rocchini	Danielle	10055	L-SLP
Davis	Maren	10042	L-SLP	Smith	Rebecca	10044	L-SLP
Haller	Kylee	10031	L-SLP	Sternberg	Sarah	10052	PL-SLP
Ledbetter	Savannah	10047	L-SLP	Strauch	Heather	10046	L-SLP

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Ali	Henna	10053	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Koch	Stacy	10075	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mcelhaney	Ashtyn	10043	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Meyer	Annika	10054	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Yeo	Adysn	10045	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Beavers	Michaela	9800	L-SLP	Morris	Tahj	9720	L-SLP
Lambert	Averi	9773	L-SLP	Powers	Brianna	9774	L-SLP
Mengis	Maria	9594	L-SLP	Wingate	Ty	9576	L-SLP
Mistretta	Madison	9788	L-SLP				

Motion was made by Emily Mutter, seconded by Steve Harris and unanimously carried, to **reinstate** the following licenses:

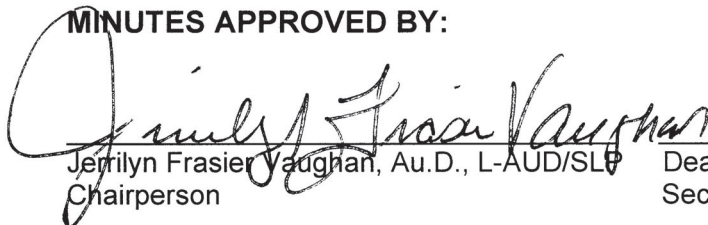
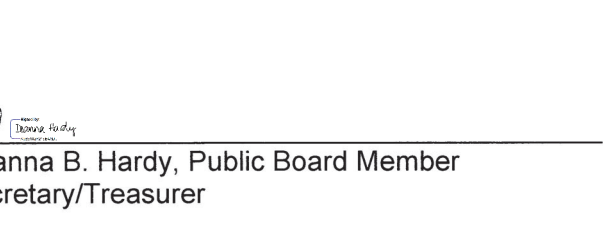
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Carriere	Melissa	5284	L-SLP	Saccaro	Emily	8864	L-SLP
Clark	Danita	8730	L-SLP	Wheat	Melissa	6553	L-AUD
Roberts	Kartina	4275	PL-SLP				

Legal Counsel – Review of North Carolina Board of Dental Examiners v. Federal Trade Commission

This discussion was tabled until the next board meeting.

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to adjourn the meeting at 10:47 a.m.

MINUTES APPROVED BY:

	
Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP Chairperson	Deanna B. Hardy, Public Board Member Secretary/Treasurer

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
One Month Ended July 2025

	Jul 25	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	4,625.00	47,000.00	-42,375.00	9.8%
602 · Renewal Fees	115,320.00	255,000.00	-139,680.00	45.2%
603 · Restitutions	1,565.84	3,000.00	-1,434.16	52.2%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	33.87	300.00	-266.13	11.3%
607 · Renewals - Delinquent	14,560.00	23,000.00	-8,440.00	63.3%
608 · Verification Fees	140.00	1,700.00	-1,560.00	8.2%
609 · Mailing Lists	425.00	3,000.00	-2,575.00	14.2%
610 · Open Book Exams	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	570.00	5,000.00	-4,430.00	11.4%
612 · CE Preapprovals	0.00	200.00	-200.00	0.0%
614 · Telehealth Registration	0.00	400.00	-400.00	0.0%
615 · Telehealth Renewals	275.00	200.00	75.00	137.5%
Total Income	137,514.71	367,860.00	-230,345.29	353.2%
Expense				
702 - Salaries	7,228.19	160,000.00	-152,771.81	4.5%
703 - Retirement	4,454.66	56,000.00	-51,545.34	8.0%
705 - Medicare	1,131.96	1,700.00	-568.04	66.6%
706 · Group Insurance	32.27	29,000.00	-28,967.73	0.1%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	0.00	400.00	-400.00	0.0%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	566.85	11,000.00	-10,433.15	5.2%
724 - Board In-State Other	0.00	3,000.00	-3,000.00	0.0%
728 - Board Out0State Other	0.00	1,000.00	-1,000.00	0.0%
Conferences - Flights	0.00	3,000.00	-3,000.00	0.0%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	0.00	2,000.00	-2,000.00	0.0%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	859.28	5,000.00	-4,140.72	17.2%
740 · Meeting Expense	-15.40	6,000.00	-6,015.40	-0.3%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	0.00	9,900.00	-9,900.00	0.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	1,755.00	22,000.00	-20,245.00	8.0%
858 · Dues/Sub & Publication	3,000.00	1,000.00	2,000.00	300.0%
859 · Postage & Delivery	29.81	300.00	-270.19	9.9%

**LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis**

	One Month Ended July 2025	Budget	Variance	% of Budget
860 · Telephone	254.85	2,500.00	-2,245.15	10.2%
861 · Utilities	189.76	1,500.00	-1,310.24	12.7%
862 · Security	34.95	300.00	-265.05	11.7%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	0.00	4,000.00	-4,000.00	0.0%
864 · Bank Charges/Disc Fee	90.60	20,000.00	-19,909.40	0.5%
880 - Continuing Education	0.00	12,000.00	-12,000.00	0.0%
884 - Equipment Rental	0.00	3,000.00	-3,000.00	0.0%
888 - Office Supplies	0.00	2,000.00	-2,000.00	0.0%
890 · Computer Equipment	1,822.44	0.00	1,822.44	#DIV/0!
901 · Accounting	1,925.00	6,000.00	-4,075.00	32.1%
902 - Payroll Services	131.28	2,000.00	-1,868.72	6.6%
903 · Legal	14,175.00	35,000.00	-20,825.00	40.5%
904 - Auditor	0.00	2,400.00	-2,400.00	0.0%
905 · Investigator	652.50	5,000.00	-4,347.50	13.1%
908 · Computer Consultant	509.75	6,500.00	-5,990.25	7.8%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	1,630.70	8,000.00	-6,369.30	20.4%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	2,337.55	35,000.00	-32,662.45	6.7%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	42,797.00	474,100.00	-431,303.00	#DIV/0!
Net Ordinary Income	94,717.71	-106,240.00	200,957.71	-89.2%
Net Income	94,717.71	-106,240.00	200,957.71	-89.2%