

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

October 24, 2025

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Courtney Cheek Couvillon, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Kami Grob, L-SLP, Board Member
Stephen J. Harris, L-AUD/SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:36 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to amend the agenda as presented, to remove a. 2024-03 from Review of Pending Complaints and remove d. CF from Review of Apps, add new d. CP to Review of Apps, all in Executive Session.

MINUTES:

1. Minutes of August 1, 2025

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held August 1, 2025.

FINANCIALS:

1. Financial Statements for the month ended June 30, 2025

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the month ended June 30, 2025. The Board reviewed the June 30, 2025 financial in-depth to determine completeness of collections for the year. Monthly budget to actual comparisons are attached.

2. Amend Legal contract FY 2025-2026

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to amend the professional legal contract for Breazeale, Sachse, & Wilson, for fiscal year 2025-2026, at the Attorney General's designated rates, for a maximum amended contract amount of \$40,000.00. This increase is necessitated by an increase in complaints and the Board's request for legal counsel to attend board meetings.

3. Audit Responses

Board members reviewed the findings and responses to the financial audit by Pinell and Martinez.

4. Emergency Purchase of Tiny Computer

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to approve the purchase to replace the tiny sFTP computer.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Board members created a Form Review Committee, which consists of Steve Harris and Kami Grob. The Committee will review all of the Boards form before the Board begins the website changes to comply with ADA requirements.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of July 18, 2025 – October 16, 2025. The summary is as follows:

- Initial applications – 87
- Upgrade requests – 27
- Applications approved – 94
- Applications denied – 0
- Upgrades approved – 26
- Upgrades denied – 1
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 4
- Conditional Licenses – 0
- English Proficiency Assessment – 1
- National Practitioner Data Bank queries – 64
- National Practitioner Data Bank reporting – 1

- National Practitioner Data Bank – revision to action - 4
- Online license renewals – 66
- Telehealth renewals – 17
- Complaints received – 23

Total License Count as of October 16, 2025:

Audiologists	416
Provisional Speech-Language Pathologists	210
Provisional Speech-Language Pathology Assistants	27
Restricted Speech-Language Pathologists	49
Speech-Language Pathology Assistants	285
Speech-Language Pathologists	3,792
Total Licensees	4,779

3. Council on Academic Accreditation Action Report

Board members reviewed the Council on Academic Accreditation Action Report related to universities in Louisiana.

4. Update on Annual School Report

Board members reviewed the response received from the Annual School Report and discussed the necessity of this report. Jolie Jones will bring the letter that is sent, along with the list of who receives the report for review at the Board's next meeting.

5. SLP Form 100 review/discussion regarding upgrades

Board members agreed to revise the SLP Form 100 to provide more clarity in reporting. Previous Form 100 will be accepted through May 2026.

The Board will consider adding another hour of supervision for evaluation in future rules changes.

6. Schedule 2026 Board Meetings

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to schedule the 2026 board meeting dates as follows: March 6, May 29, July 31, October 9, and December 4. Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville.

7. Administrative Rules Review to Comply with Executive Order 25-038

Board members reviewed legal counsel's recommendation for revisions to 509, 511, 513-517, as per the mandate from the Executive Order. Board members also reviewed 101, 123, 125, and 127 for necessary revisions.

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. Request for CE Sponsorship 2025 Annual Conference

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried to sponsor the LAA 2025 Annual Conference in the amount of \$3,000.00.

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. Update on Compact Connect

Compact Connect is going live next week. Louisiana will be one of the first two states to launch.

National Council of State Boards of Examiners (NCSB)

1. Report from 38th Annual NCSB Conference

Emily Mutter and Kami Grob discussed what they learned at the 38th Annual NCSB Conference and New Board Member Training.

American Speech-Language-Hearing Association (ASHA)

1. The Dispatch Newsletter dated September 8, 2025

Board members reviewed The Dispatch Newsletter.

Council of Licensure, Enforcement and Regulation (CLEAR)

1. CLEAR Winter Symposium & Midyear Business Meeting, Nashville, TN, January 7-9, 2026

No action taken.

The Atkinson Firm

1. Regulatory Academy Modules or Workshop

Board members discussed the Regulatory Academy Modules and Workshop. Board members would like to host the Regulatory Workshop and open it up to several other boards who would like to sponsor with us. Registration will be handled through The Atkinson Firm and costs split evenly between the number of boards.

CORRESPONDENCE:

1. Email dated August 26, 2025, from ETS, regarding cancellation of exams

Board members reviewed the email from ETS regarding the cancellation of exams.

2. Email dated September 15, 2025, from Abby Harris, regarding scope of practice/encroachment

Board members reviewed the email dated September 15, 2025, from Abby Harris, regarding scope of practice/encroachment. This is not in the Board's jurisdiction. The Board highly recommends a team meeting with all professionals and parents involved. In regard to best practice, ASHA should be contacted. If you feel this is an encroachment issue, a complaint should be filed.

- 3. Email dated September 17, 2025, from Morgan Duhon, regarding scope of practice**
Board members reviewed the email dated September 17, 2025, from Morgan Duhon, regarding scope of practice. The Board's response will quote LA R.S. 37:2651(8) of the Practice Act, "Practice of speech-language pathology" means providing, or offering to provide, to individuals or groups of individuals who have or are suspected of having disorders of communication, including speech, voice, language, or cognitive processes and disorders of oral-pharyngeal function, including dysphagia, any service in speech-language pathology including prevention, identification, evaluation, interpretation, counseling, consultation, habilitation, rehabilitation, instruction, supervision, and research. The practice of speech-language pathology may include performing a hearing screening limited to a pass/fail determination for the purpose of identifying or referring individuals suspected of having disorders of hearing.
- 4. Email dated October 12, 2025, from Paula Diannitto, initiating a complaint against the Board due to continuing education requirements**
Board members reviewed the email dated October 12, 2025, from Paula Diannitto, initiating a complaint against the Board.
- 5. Email dated October 22, 2025, from Emily Saccaro, regarding renewal period for SLPs in schools**
Board members reviewed the email dated October 22, 2025, from Emily Saccaro. The Board will respond thanking Ms. Saccaro for her feedback.

1:00 p.m. Roundtable Discussion with Louisiana University Leaders with Undergraduate Speech-Language Pathology Programs

The Board invited leaders in the undergraduate speech-language pathology university programs in Louisiana to attend a roundtable discussion to discuss the need for speech-language pathology assistants in Louisiana and the experience received in the universities. Recently, the Board was made aware that there are no university programs that are offering clinical practicum hours at the undergraduate level in Louisiana at this time.

The following university representatives participated in the roundtable discussion:
Brenda Heiman and Kerrilyn Phillips, Louisiana Tech University
Ryan Nelson and Christine Weill, University of Louisiana at Lafayette
Holley Perry and Mary Ann Thomas, University of Louisiana at Monroe
Patricia Minnis, Southern University
Terrilyn Jenkins and Melissa Handy, Xavier University
Aimee Adams, Southern Louisiana University

Several of the universities represented (University of Louisiana at Lafayette, Xavier, and Louisiana Tech) are in the research and preparation phase to offer clinical practicum hours to undergraduate students. Southeastern does not have an SLP Assistant designated tracker but currently offers a version of this. In the undergraduate program, students receive two on campus courses. The program is built to compliment. Even though Assistants cannot diagnose, they complete an Intro to Diagnostics course.

Many participants expressed the importance of having trained supervisors to provide quality supervision. Some universities would require the students to start on campus first. One program director indicated that she would like to do an interview process with the undergraduate students, just like their university does for graduate students.

Another program director requested that LBESPA communicate with the Louisiana Department of Education regarding the formula used for Assistants in their policy. 79 points is now being interpreted to be 79 kids/caseload.

One program director recommended a collaboration with school district leaders to discuss speech-language pathology assistants and what they are experiencing.

EXECUTIVE SESSION:

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 12:47 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to come out of executive session at 2:51 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2026-12

Motion was made by Deanna Hardy, seconded by Emily Mutter, and unanimously carried, to not accept Complaint #2026-12. Recused: Celeste Parker.

b. Complaint #2026-13

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-13.

c. Complaint #2026-14

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to accept Complaint #2026-14.

d. Complaint #2026-15

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to not accept Complaint #2026-15.

e. Complaint #2026-27

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-27.

f. Complaint #2026-28

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to not accept Complaint #2026-28.

2. Review of Pending Complaints

a. Complaint #2024-03

Removed from the Agenda.

b. Complaint #2025-11 and 2025-12

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept the continuing education submitted, with the exception of : ASHA Code of Ethics, SLP Introduction to Code of Ethics, and Navigating IEP Meetings Ethically.

c. Complaint #2025-13

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept the signed Consent Agreement and Order in resolution of Complaint #2025-13.

d. Complaint #2025-16 and 2025-17

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to dismiss complaint numbers 2025-16 and 2025-17, based on the recommendation of the board member consultant. Recused: Emily Mutter.

e. Complaint #2025-18

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to dismiss complaint #2025-18, based on the investigation and recommendation of the board member consultant. Recused: Jerrilyn Frasier Vaughan.

f. Complaint #2026-11

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to offer Respondent a Consent Agreement and Order for failing to report an arrest, requiring a \$750.00 one-time fine within 6 months, public reprimand, open book exam, and reporting to LSHA, ASHA, and the National Practitioner Data Bank (NPDB).

3. Review of Applications

a. SH

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker

and unanimously carried, to grant SH's Speech-Language Pathology license and offer a Consent Agreement and Order for failing to report an arrest, requiring a \$750.00 one-time fine within 6 months, public reprimand, open book exam and reporting to LSHA, ASHA, and the National Practitioner Data Bank (NPDB).

b. BJ

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant BJ's Speech-Language Pathology Assistant license.

c. TM

Motion was made by Steve Harris, seconded by Celeste Parker, and unanimously carried, to grant TM's Speech-Language Pathology license.

d. CP

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to grant CP a conditional Provisional Speech-Language Pathology license, requiring completion of 10 hours of continuing education prior to practice, that are pre-approved and in the work setting that she will be practicing in. These 10 hours are in addition to the 10 required for the renewal of licensure. Additionally, CP must complete double the supervision of the Provisional Speech-Language Pathology license for 6 months. Not eligible to upgrade for 12 months.

4. Personnel Matters/Review of Employee Handbook

Motion was made by Courtney Cheek Couvillon, seconded by Emily Mutter and unanimously carried, to increase the Executive Director's spending limit from \$500.00 to \$1,000.00 in the Employee Handbook.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to make the following changes to Board staff title and salary:

Marcy Ricca will be granted a \$10,000.00 annual increase and her job title will be changed to Licensing Analyst 3.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to make the following changes to Board staff titles and salaries, pending the approval of the Louisiana Board of Examiners in Dietetics and Nutrition:

Jolie Jones will be granted a 8% one-time increase and her job title will be changed to be Executive Director/Public Information Director.

Tracy Jeanmarie will be granted a \$10,000.00 annual increase and her job title will be changed to Licensing Analyst 3.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Arvin	Samantha	10035	L-SLP	Olivares	Ivanna	10018	PL-SLP
Ayala	Kara	9990	L-SLP	Otwell	Lynnleigh	10020	L-SLP
Bergeron	Hailey	10016	PL-SLP	Page	Carolyn	10040	PL-SLP
Bounds	Allison	10037	L-SLP	Pritchard	Sydney	10013	L-SLP
Clack	Katherine	10019	L-SLP	Reid	Keslynn	10026	L-SLP
Fiorenza	Isabella	10000	PL-SLP	Ruby	Lauren	10014	L-SLP
Gautreau	Mckenna	10024	PL-SLP	Ryan	Janelle	10032	L-SLP
Gist	Courtney	10007	L-SLP	Stanton	Hensley	10025	L-SLP
Guidry	Sara	9998	PL-SLP	Strickland	Kameron	9995	PL-SLP
Harmon	Kathleen	10010	PL-SLP	Tague	Kaitlyn	10030	PL-SLP
Harris	India	9997	PL-SLP	Tilton	Sofia	10036	L-SLP
Hemphill	Kelli	9654	L-SLP	Todd	Mackinley	10003	PL-SLP
Hill Jr.	Ephraim K.	10023	L-SLP	Troxclair	Olivia	10027	PL-SLP
Howder	Shelby	10039	L-SLP	Venable	Callie	10034	L-SLP
Jarvis	Treasure	10001	L-SLP	Vogt	Ashley	10004	PL-SLP
Knighten	Komonique	9999	L-SLP	Weaver	Alyssa	10028	PL-SLP
Leblanc	Hannah	9994	PL-SLP	Wheeler	Charisma	10012	PL-SLP
Masino	Beverly	10011	L-SLP	Whitsell	Lane	10005	PL-SLP
Monaghan	Jamie	10009	L-SLP	Williams	Jessica	10006	L-SLP
Nelson	Payton	10015	PL-SLP	Williams	Dyondra	10029	PL-SLP
Netzhammer	Noel	10033	L-AUD				

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Blow	Brianna	10022	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dixon	Ashlyn	10008	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Giddens	Skye	10017	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jones	Brittney	10038	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Longoria	Kelly	10021	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
McGhee	Jada	9996	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Neal	Phelicia	9993	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Quebedeaux	Bailey	9729	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Stokes	Alexis	10002	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Steve Harris, seconded by Deanna Hardy and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Anding	Molly	9775	L-SLP	Matte	Abby	9813	L-SLP
Barbay	Alexis	9725	L-SLP	McCrary	Madeline	9752	L-SLP
Bollat	Lindsey	9798	L-SLP	Mengis	Maria	9594	L-SLP
Brian	Anne-Elise	8740	L-SLP	Mistretta	Madison	9788	L-SLP
Carroll	Courtney	9550	L-SLP	Morris	Tahj	9720	L-SLP
Colomb	Caroline	9724	L-SLP	Pitcher	Danielle	9657	L-SLP
Crittenden	Aleigh	9777	L-SLP	Powers	Brianna	9774	L-SLP
Fontenot	Madeline	9726	L-SLP	Primeaux	Jillian	9731	L-SLP

Gilkeson	Emily	9502	L-SLP	Roussel	Alexa	9429	L-SLP
Griffin	Meg	9780	L-SLP	Schiller	Taylor	9507	L-SLP
Ingrassia	Madison	9783	L-SLP	Stonis	Sophia	9983	L-SLP
Lambert	Averi	9773	L-SLP	Todd	Hunter	9734	L-SLP
Louis	Amour	9561	L-SLP	Vicknair	Haley	9784	L-SLP
Maples	Brennan	9790	L-SLP	Wingate	Ty	9576	L-SLP
Matherne	Allison	9786	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Damare	Kayla	9581	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Moore	Mali	9508	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Burson	Jean	9497	L-SLP	Kelley	Margaret	3803	L-SLP
Campos	Elizabeth	9702	L-SLP	Lawley Caplis	Erin	5942	L-AUD
Cawlfeld	Megan	6175	L-SLP	Leblanc	Juliet	5436	L-SLP
Chapman	Tiffany	6689	L-SLP	Macione	Michelle	5375	L-AUD
Cormier	Jacie	5983	L-SLP	Meche	Teela	6660	L-SLP
Cupit	Alison	3703	L-SLP	Rakoczy	Darla	5263	L-SLP
Glynn	Candice	5215	L-SLP	Sentilles	Margaret	7527	L-SLP
Guerin	Holly	5649	L-SLP	Stevens	Tiffany	4259	L-SLP
Huval	Thomas	9705	L-SLP	Verret	Helen	9659	L-SLP
Jackson	Jerrold	5334	L-SLP	Whited	Jennifer	5791	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Dumas	Brandy	9787	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Roberts	Debra	3396	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried, to adjourn the meeting at 2:52 p.m.

MINUTES APPROVED BY:


 Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
 Chairperson


 Deanna B. Hardy, Public Board Member
 Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Twelve Months Ending June 30, 2025

	June '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	\$ 47,750.00	45,000.00	2,750.00	106.11%
602 · Renewal Fees	262,770.00	258,000.00	4,770.00	101.85%
603 · Restitutions	5,224.99	3,000.00	2,224.99	174.17%
604 · Miscellaneous Income	-	-	-	0.00%
605 · Interest Income-CD	23,913.67	2,300.00	21,613.67	1039.73%
606 · Interest Income-Checking	331.95	350.00	(18.05)	94.84%
607 · Renewals - Delinquent	28,600.00	21,000.00	7,600.00	136.19%
608 · Verification Fees	1,700.00	1,600.00	100.00	106.25%
609 · Mailing Lists	1,400.00	3,000.00	(1,600.00)	46.67%
610 · Open Book Exam	30.00	60.00	(30.00)	50.00%
611 · License Fees - Upgrades	5,640.00	5,000.00	640.00	112.80%
612 · CE Pre-Approvals	200.00	150.00	50.00	133.33%
613 · Administrative Fines	-	-	-	0.00%
614 · Telehealth	675.00	800.00	(125.00)	84.38%
615 · Telehealth Renewals	200.00	250.00	(50.00)	80.00%
620 · Credit Card Convenience Fee	25,100.00	-	25,100.00	100.00%
675 · Administrative Fee - Diet	213.33	-	213.33	100.00%
Total Income	403,748.94	340,510.00	63,238.94	118.57%
Gross Profit	403,748.94	340,510.00	63,238.94	118.57%
Expense				
Automobile Expense	-	-	-	0.00%
Maintenance	-	500.00	(500.00)	0.00%
Office Equipment	-	500.00	(500.00)	0.00%
Salary - Compensated Absences	-	5,000.00	(5,000.00)	0.00%
701 · Uncategorized Expenses	-	-	-	0.00%
701 · Administrative Expense - Diet	-	-	-	0.00%
702 · Salaries	141,964.86	137,000.00	4,964.86	103.62%
703 · Retirement	49,318.61	55,000.00	(5,681.39)	89.67%
705 · Medicare	1,784.41	1,700.00	84.41	104.97%
706 · Group Insurance	33,468.05	29,000.00	4,468.05	115.41%
709 · OPEB Expense	-	4,000.00	(4,000.00)	0.00%
720 · Admin-Out State-Other	-	200.00	(200.00)	0.00%
721 · Admin-IN State-Mileage	-	400.00	(400.00)	0.00%
722 · Admin-IN State-Other	-	200.00	(200.00)	0.00%
723 · Board-In State-Mileage	3,408.66	11,000.00	(7,591.34)	30.99%
724 · Board -In State-Other	324.56	3,000.00	(2,675.44)	10.82%
725 · Board-Out State-Other	-	1,000.00	(1,000.00)	0.00%
730 · Conference - Registration	-	1,500.00	(1,500.00)	0.00%
731 · Conferences - Out of State	-	-	-	0.00%
732 · Conferences In-State	-	500.00	(500.00)	0.00%
733 · Conferences - flights	352.93	2,500.00	(2,147.07)	14.12%
734 · Conferences Hotels	-	3,000.00	(3,000.00)	0.00%
735 · Conference - Meals	-	1,500.00	(1,500.00)	0.00%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Twelve Months Ending June 30, 2025

	June '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	5,022.32	10,000.00	(4,977.68)	50.22%
852 · Printing/Reproduction	-	750.00	(750.00)	0.00%
853 · Insurance	8,547.47	9,700.00	(1,152.53)	88.12%
855 · Rent	20,250.00	22,000.00	(1,750.00)	92.05%
856 · Rules Promulgation	-	3,000.00	(3,000.00)	0.00%
858 · Dues/Sub & Publication	450.00	1,000.00	(550.00)	45.00%
859 · Postage & Delivery	(7.19)	750.00	(757.19)	-0.96%
860 · Telephone	2,286.61	2,700.00	(413.39)	84.69%
861 · Utilities	1,302.05	1,500.00	(197.95)	86.80%
862 · Security	314.55	375.00	(60.45)	83.88%
863 · Miscellaneous Exp	342.18	1,000.00	(657.82)	34.22%
864 · Bank Charges/Disc Fee	21,748.77	18,000.00	3,748.77	120.83%
870 · Interest Expense	-	-	-	0.00%
880 · Continuing Education	6,000.00	10,000.00	(4,000.00)	60.00%
884 · Equipment Rental	1,889.64	3,000.00	(1,110.36)	62.99%
888 · Office Supplies	610.16	2,500.00	(1,889.84)	24.41%
900 · Advertising	-	-	-	0.00%
901 · Accounting	7,010.00	5,550.00	1,460.00	126.31%
902 · Payroll Services	1,645.66	2,000.00	(354.34)	82.28%
903 · Legal	37,279.00	35,000.00	2,279.00	106.51%
904 · Auditor	2,335.00	2,500.00	(165.00)	93.40%
905 · Investigator	2,077.50	5,000.00	(2,922.50)	41.55%
906 · Evaluations	295.00	-	295.00	100.00%
908 · Computer Consultant	4,297.75	5,500.00	(1,202.25)	78.14%
911 · Computer Backup & Hosting	2,104.25	2,000.00	104.25	105.21%
913 · Scanning	432.00	1,000.00	(568.00)	43.20%
915 · Hearing Expense	-	2,000.00	(2,000.00)	0.00%
920 · IPP Program (HPFL)	7,658.40	4,000.00	3,658.40	191.46%
922 · Janitorial	-	1,000.00	(1,000.00)	0.00%
952 · Computer Software	29,096.49	35,000.00	(5,903.51)	83.13%
953 · Scanning Equip/License Renewal	-	500.00	(500.00)	0.00%
Total Expense	393,609.69	444,825.00	(51,215.31)	88.49%
Net Ordinary Income	10,139.25	(104,315.00)	114,454.25	-9.72%
Net Income	\$ 10,139.25	(104,315.00)	114,454.25	-9.72%