

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 13, 2024

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Deanna B. Hardy, Public Board Member, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer
Annette E. Hurley, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Absent:

Erica A. Chatelain, L-SLP, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:38 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to adopt the agenda as amended to add h. Complaint #2014-03 to Pending Complaints, h. Complaint #2025-10, i. Complaint #2025-11, and j. Complaint #2025-12 to New Complaints, all in Executive Session.

MINUTES:

1. Minutes of August 9, 2024

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held August 9, 2024.

FINANCIALS:

1. Financial Statements for the month ended September 30, 2024

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the month ended September 30, 2024. Monthly budget to actual comparisons are attached.

Board members discussed a possible co-sponsorship with LSU New Orleans to offer continuing education in Fall 2026 regarding supervision and ethics. Board staff will get information about recording the sessions and offering continuing education opportunities in the future.

The Board would also like to host a regulatory seminar with The Atkinson Firm for board members and staff in the near future.

2. Kathie Pohlman contract amendment

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to amend the contract for fiscal year 2024-2025 for Kathie Pohlmann, for oversight of the Board's Impaired Professionals Program, to increase to \$8,000.00.

3. AFR for FY 2023-2024

Board members were provided a copy of the Annual Fiscal Report (AFR) which was filed on August 31, 2024.

4. Audit Report

Ms. Jones provided the Board with a copy of the Audit Report and Management's Response to the exceptions noted; however, there were no findings in the audit.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Board members made revisions to the signature campaign for SLP Assistant and Provisional SLP Assistant licensees.

Board members and staff discussed the possibility of peer-to-peer evaluations for board members. The Board will create a self-evaluation/expectations of board members sheet that will be included in the board meeting folders for self-reflection.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of August 2, 2024 – December 3, 2024. The summary is as follows:

- Initial applications – 93
- Upgrade requests – 29
- Applications approved – 94
- Applications denied – 0
- Upgrades approved – 30

- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 5
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 61
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 8

3. Annual School Report

Board members reviewed the Annual School Report results.

4. IPP Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

5. Board Appointments/Nominations

The Board is still awaiting board appointments.

6. PRN Supervision for Provisional SLPs

Board members discussed the possibility of adding a definition to the Rules and Regulations to allow for PRN supervision. The Board is not going to add a special provision for PRN supervision at this time.

7. Renewal Date Change Committee Rules Revision Recommendations

The Renewal Date Change Committee will meet again and bring formal Rules recommendations for the Board to review at the next board meeting.

8. Schedule 2025 board meeting dates

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to schedule the 2025 board meeting dates as follows: February 14, May 16, August 1, October 24, and December 5. Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville.

9. Election of Board Officers

Board members were provided a ballot of board members and board positions, which included everyone who was eligible to serve in each position. The Executive Director tallied the anonymous votes, then the following motions were made:

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to appoint Jerrilyn Frasier Vaughan to serve as Chairperson, effective January 1, 2025.

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to appoint Courtney Cheek Couvillon to serve as Vice Chairperson, effective January 1, 2025.

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon, and unanimously carried, to appoint Deanna Hardy to serve as Secretary/Treasurer, effective January 1, 2025.

10. Discussion re: the Board's participation in Occupational Licensing Review Program (OLRP)

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to participate in the Occupational Licensing Review Program (OLRP) program, beginning January 2025. The participation costs is based on the number of licensees and will be approximately \$18,000.00.

CONFERENCES:

ASLP-ICC

1. Executive Committee Election Ballot

The Executive Committee Election Ballot was circulated with a deadline prior to this meeting. Board staff voted for the same individuals who the Board previously nominated for these positions.

NCSB (National Council of State Boards of Examiners)

1. Membership Renewal

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to renew the Board's membership with NCSB.

ASHA (American Speech-Language-Hearing Association)

1. Newsletter for Regulatory Boards

Board members reviewed ASHA's Newsletter for Regulatory Boards.

LSHA (Louisiana Speech Language Hearing Association)

1. Request for CE Sponsorship

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to approve a continuing education sponsorship for the 2025 LSHA Convention in the amount of \$3,000.00.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to go into Executive Session at 10:43 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes, Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon, yes.

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to come out of executive session at 1:50 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2025-03

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-03, as per the recommendation of the Complaints Committee.

b. Complaint #2025-04

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-04, as per the recommendation of the Complaints Committee.

c. Complaint #2025-05

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2025-05 and send to Complainant for response, as per the recommendation of the Complaints Committee.

d. Complaint #2025-06

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2025-06 and refer to investigation, as per the recommendation of the Complaints Committee.

e. Complaint #2025-07

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-07 and refer to investigation, as per the recommendation of the Complaints Committee. Recused – Celeste Parker.

f. Complaint #2025-08

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-08, as per the recommendation of the Complaints Committee.

g. Complaint #2025-09

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-09, as per the recommendation of the Complaints Committee. The Board's legal counsel will contact respondent to have her consent to suspension of license.

h. Complaint #2025-10

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-10, as per the recommendation of the Complaints Committee.

i. Complaint #2025-11

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-11 and refer to investigation, as per the recommendation of the Complaints Committee.

j. Complaint #2025-12

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-12 and refer to investigation, as per the recommendation of the Complaints Committee.

2. Review of Pending Complaints

a. Complaint #2024-03

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to accept the signed Interim Agreement, as per the recommendation of the Complaints Committee. Recused – Celeste Parker and Courtney Cheek Couvillon.

b. Complaint #2024-06

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the signed Consent Agreement and Order presented, as per the recommendation of the Complaints Committee. Recused – Jerrilyn Frasier Vaughan.

c. Complaint #2024-07, 2024-08, 2024-10

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2024-07, 2024-08, and 2024-10, based on the consultant and Complaints Committee recommendation. Recused – Annette Hurley.

d. Complaint #2025-01

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to send Complaint #2025-01 to investigation, as per the recommendation of the Complaints Committee.

e. Complaint #2024-13

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to grant a conditional license requiring Respondent to repeat the 36 weeks of supervision, as per the recommendation of the consultant and Complaints Committee.

f. Complaint #2025-01

This complaint number was duplicated on the Agenda and addressed above.

g. Complaint #2025-02

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to grant a conditional license requiring Respondent to repeat 36 weeks of supervision, as per the recommendation of the consultant and Complaints Committee.

h. Complaint #2014-03

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to offer a new Consent Agreement and Order to lift the terms of the prior Consent Agreement and Order signed on December 4, 2015.

3. Review of Applications

a. AE

Motion was made by Celeste Parker, seconded by Annette Hurley, and unanimously carried, to approve AE’s reinstatement of her Speech-Language Pathology license.

b. CL

Motion was made by Celeste Parker, seconded by Annette Hurley, and unanimously carried, to lift conditions of CL’s Provisional Speech-Language Pathology Assistant license and grant upgrade.

4. Employee Performance Evaluations

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to grant 8% raises for all board staff, based on performance evaluations and cost of living increases.

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Abrusley	Sarah	9755	L-SLP	Mcclendon	Jennifer	9771	L-SLP
Aguinaga	Bailey	9745	L-SLP	Mccrary	Madeline	9752	PL-SLP
Andrus	Lauren	9770	L-SLP	Morrison	Robert	9756	L-AUD
Andrus	Micaela	9721	L-SLP	Mouser	Sarah	9744	L-AUD
Barbay	Alexis	9725	PL-SLP	Newton	Lindsey	9769	PL-SLP
Buchanan	Colleen	9768	PL-SLP	Pierre	Kortni	9733	PL-SLP
Colomb	Caroline	9724	PL-SLP	Pohlman	Sara	9764	L-AUD
Coulon	Laurel	9748	L-AUD	Primeaux	Jillian	9731	PL-SLP
Cuero	Sonia	9762	L-AUD	Quebedeaux	Bailey	9729	PL-SLP
Davis	Curtesia	9736	PL-SLP	Richard	Madilynn	9735	PL-SLP
Doty	Alayna	9730	PL-SLP	Rigmaiden	Faryn	8248	L-SLP
Douglas	Nataie	9761	L-SLP	Riley	Megan	9728	PL-SLP
Dwyer	Meghan	9719	PL-SLP	Roule	Haley	9485	L-SLP
Emanuel	Lakieta	9732	L-SLP	Sampayo	Rafael	9757	L-SLP
Fontenot	Clare	9754	L-SLP	Seal	Annabella	9715	PL-SLP

Fontenot	Madeline	9726	PL-SLP	Shaffer	Melanie	9749	L-AUD
Gay	Chelci	9742	L-AUD	Shelton	Hannah	9722	PL-SLP
Guidry	Maya	9747	PL-SLP	Sterling	Garrett	9737	L-SLP
Hemard	Amanda	9759	L-AUD	Todd	Hunter	9734	PL-SLP
Heredia	Alaniss	9739	PL-SLP	Vanderford	Olivia	9718	L-AUD
Jacobs	Mattie	9717	PL-SLP	Willoughby	Rebekah	9760	L-AUD
Jilla	Anna	9751	L-AUD	Winkler	Amy	9765	L-AUD
Lejeune	Julia	9738	PL-SLP	Wood	Sunnie	9750	L-SLP
Louis	Amour	9561	PL-SLP				

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses:**

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Ajjaj	Rasmeya	9753	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Barge	Alecia	9399	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Brown	Allyn	9758	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cabell	Cathryn	9723	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Chambers	Ry'dashea	9746	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dixon	Morgan	9740	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Farris	Kailey	9767	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Gassenberger	Emily	9727	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jones	Kiersten	9743	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Leboeuf	Alyssa	9772	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mcgehee	Londyn	9741	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morrise	Tre'on	9763	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Reynolds	Audrey	9440	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Singleton	Shandra'neka	8731	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Sudds	Shakonna	9766	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Amato	Amanda	9226	L-SLP	Hodges	Ashley	9517	L-SLP
Briggs	Carlin	9487	L-SLP	Johnson	Kristen	8764	L-SLP
Burns	Bailey	9328	L-SLP	Johnson	Madeline	9505	L-SLP
Celestine	Avrie	9467	L-SLP	Malone	Caitlin	9514	L-SLP
Duplechin	Alison	9320	L-SLP	Mansour	Leena	9469	L-SLP
Eaton	Bailey	9343	L-SLP	Maranto	Shelby	9489	L-SLP
Fontenot	Vivian	9512	L-SLP	Marshall	Karla	9481	L-SLP
Georgia	Lauryn	9323	L-SLP	Martinez	Shaelyn	9513	L-SLP
Harris	Jenna	9315	L-SLP	Mayes	Madeline	9303	L-SLP
Hebert Lamle	Krista	9390	L-SLP	McDonald	Shelby	9541	L-SLP
Hedrick	Taylor	9392	L-SLP	Pitre	Julia	9444	L-SLP
Hill-Tanoury	Deija	9523	L-SLP	Prentiss	Hannah	8861	L-SLP

Hilton	Charity	9389	L-SLP	Saint	Abby	9472	L-SLP
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<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
DiBenedetto	Lani	9524	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mire	Bailey	9273	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Roach	Jordan	9249	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
outh	Savannah	9438	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Stewart	Aubrie	9509	SPEECH-LANGUAGE PATHOLOGY ASSISTANT


Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to reinstate the following licenses:


<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Allen	Kennedy	9424	PL-SLP	Jones	Alegha	8149	L-SLP
Bedwell	Katlyn	8691	L-SLP	Kirk	Laney	5675	L-SLP
Erwin	Ashlie	6036	L-SLP	Krieger	Randall	5009	L-SLP
Favia	Meghan	7984	L-SLP	McVay	Tara	9329	L-SLP
Flurry	Brandy	4796	L-AUD	Mendoza	Alicia	6928	L-SLP
Fontenot	Emma	7363	L-SLP	Park	Stacy	5677	L-SLP
Fuselier	Angella	5982	L-SLP	Parker	Railen	8837	L-SLP
Guillory	Nicole	5646	L-SLP	Sharata	Madeline	8991	L-SLP
Hurst	Brenda	860	L-SLP	Terrell	Katelyn	9555	L-SLP
Irby	Divante	9164	PL-SLP	Thibodeaux	Darline	1749	L-SLP
Jean-pierre	Amanda	7849	L-AUD	Westmoreland	Lauren	6049	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Elbert-McClain	Tasha	6206	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 1:55 p.m.

MINUTES APPROVED BY:


 Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
 Chairperson


 Courtney Cheek Couvillon, L-SLP
 Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Three Months Ending September 30, 2024

	Sep '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	11,125.00	11,783.04	-658.04	94.42%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	2,608.33	724.85	1,883.48	359.84%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	108.81	114.04	-5.23	95.41%
607 · Renewals - Delinquent	27,170.00	19,648.51	7,521.49	138.28%
608 · Verification Fees	470.00	460.73	9.27	102.01%
609 · Mailing Lists	200.00	164.38	35.62	121.67%
610 · Open Book Exam	0.00	30.00	-30.00	0.0%
611 · License Fees - Upgrades	1,080.00	567.57	512.43	190.29%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	325.00	168.42	156.58	192.97%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	9,545.00	0.00	9,545.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	151,392.14	115,648.36	35,743.78	130.91%
Gross Profit	151,392.14	115,648.36	35,743.78	130.91%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	125.00	-125.00	0.0%
Office Equipment	0.00	125.00	-125.00	0.0%
Salary - Compensated Absences	0.00	1,250.00	-1,250.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	33,396.48	34,250.00	-853.52	97.51%
703 · Retirement	11,601.96	13,750.00	-2,148.04	84.38%
705 · Medicare	415.94	425.00	-9.06	97.87%
706 · Group Insurance	11,245.62	7,250.00	3,995.62	155.11%
709 · OPEB Expense	0.00	1,000.00	-1,000.00	0.0%
720 · Admin-Out State-Other	0.00	0.00	0.00	0.0%
721 · Admin-IN State-Mileage	0.00	0.00	0.00	0.0%
722 · Admin-IN State-Other	0.00	0.00	0.00	0.0%
723 · Board-In State-Mileage	814.05	2,000.36	-1,186.31	40.7%
724 · Board -In State-Other	92.88	326.60	-233.72	28.44%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Three Months Ending September 30, 2024

	Sep '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
725 · Board-Out State-Other	0.00	0.00	0.00	0.0%
730 · Conference - Registration	0.00	0.00	0.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	125.00	-125.00	0.0%
733 · Conferences - flights	0.00	1,287.41	-1,287.41	0.0%
734 · Conferences Hotels	1,123.52	0.00	1,123.52	100.0%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	176.57	2,746.80	-2,570.23	6.43%
852 · Printing/Reproduction	0.00	187.50	-187.50	0.0%
853 · Insurance	676.00	1,220.67	-544.67	55.38%
855 · Rent	5,062.50	6,000.00	-937.50	84.38%
856 · Rules Promulgation	0.00	750.00	-750.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	116.08	-221.28	-90.63%
860 · Telephone	384.24	760.55	-376.31	50.52%
861 · Utilities	348.06	575.56	-227.50	60.47%
862 · Security	52.41	120.53	-68.12	43.48%
863 · Miscellaneous Exp	100.00	104.13	-4.13	96.03%
864 · Bank Charges/Disc Fee	12,824.70	10,172.09	2,652.61	126.08%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	472.41	699.99	-227.58	67.49%
888 · Office Supplies	324.34	1,238.59	-914.25	26.19%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	3,763.04	936.96	124.9%
902 · Payroll Services	372.03	457.79	-85.76	81.27%
903 · Legal	3,650.00	1,376.40	2,273.60	265.19%
904 · Auditor	0.00	0.00	0.00	0.0%
905 · Investigator	1,150.00	1,377.75	-227.75	83.47%
908 · Computer Consultant	1,626.00	1,375.00	251.00	118.26%
911 · Computer Backup & Hosting	-192.75	0.00	-192.75	100.0%
913 · Scanning	0.00	250.00	-250.00	0.0%
915 · Hearing Expense	0.00	500.00	-500.00	0.0%
920 · IPP Program (HPFL)	2,166.70	841.50	1,325.20	257.48%
922 · Janitorial	0.00	250.00	-250.00	0.0%
952 · Computer Software	6,549.99	8,750.00	-2,200.01	74.86%
953 · Scanning Equip/License Renewal	0.00	131.81	-131.81	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Three Months Ending September 30, 2024

	Sep '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Total Expense	102,184.62	111,000.03	-8,815.41	92.06%
Net Ordinary Income	49,207.52	4,648.33	44,559.19	1,058.61%
Net Income	49,207.52	4,648.33	44,559.19	1,058.61%