

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

February 11, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:33 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Glenn Waguespack participated in the meeting virtually; however, he did not vote and did not count towards a quorum.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the agenda as amended to cancel the Compliance Hearing scheduled at 1:00 p.m. for Liz Pyle.

WELCOME NEW BOARD MEMBER:

Annette Hurley welcomed the Board's newest Speech-Language Pathology member, Dr. Celeste Parker, to the Board.

MINUTES:

1. Minutes of December 2, 2022

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the minutes of the meeting held December 2, 2022.

FINANCIALS:

1. Financial Statements for the months ended September 30, 2022 – November 30, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended November 30, 2022. Monthly budget to actual comparisons are attached.

2. Audit Reports for FY 2021 and 2022

Ms. Jones provided the Board with the Auditor's Report, along with a copy of Management's Response to the exceptions noted; however, there were no findings in either audit.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to accept the Auditor's Report for FY 2021 and FY 2022.

3. Legal Contract for 1/01/2023 – 6/30/2023

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to offer a professional legal contract to Ayn Stehr for January 1, 2023 through June 30, 2023, in the amount of \$225.00/hour for a maximum of \$10,000.

4. Professional Contracts for FY 2023-2024

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to offer a professional legal contract for fiscal year 2023-2024 to the Department of Justice of the State of Louisiana at the Attorney General's rates, for a maximum contract amount of \$15,000.

Motion was made by Celeste Parker, seconded by Erica Chatelain and unanimously carried, to offer a professional investigative contract for fiscal year 2023-2024 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$15,000.

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to offer a professional accounting contract for fiscal year 2023-2024 to Griffin and Furman, LLC, for \$325/month, for a maximum contract amount of \$5,500.

5. Calligraphy Certificates

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and carried, to move to digital pdf certificates through the computer system, but also allow an option for an individual to get an in-house printed certificate with wet signatures for \$25. Vote against: Deanna Hardy.

Motion was made by Erica Chatelain, seconded by Celeste Parker, and unanimously carried, to approve the quote from Covalent Logic to create digital certificates through the computer system for \$3,000.00.

6. Budget for FY 2023-2024

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following Budget for fiscal year 2023-2024 as follows:

LBESPA BUDGET	
INCOME	2023-2024 FY
License Fees - Applications	\$ 42,000.00
License Fees - Upgrades	\$ 6,000.00
Renewal Fees	\$ 258,000.00
Renewal Fees - Delinquent	\$ 20,000.00
Restitution	\$ 1,500.00
Telehealth Registration	\$ 1,000.00
MISCELLANEOUS REVENUE	
CE Preapprovals	\$ 500.00
Credit Card Processing Fees	\$ 5,000.00
Interest Income - Checking	\$ 350.00
Interest Income - CDs	\$ 3,000.00
Mailing Lists	\$ 3,000.00
Open Book Exams	\$ 60.00
Verifications	\$ 1,600.00
Total Income	\$ 342,010.00
EXPENSE	2023-2024 FY
Salaries and Benefits	
Compensated Absence	\$ 5,000.00
Group Insurance	\$ 27,000.00
Medicare	\$ 1,600.00
OPEB Expense	\$ 4,000.00
Retirement	\$ 52,000.00
Salary - Exec Director (80%)	\$ 69,000.00
Salary - Admin Specialist (100%)	\$ 45,000.00
Salary - Exec Assistant (20%)	\$ 11,000.00
Total Salaries and Benefits	\$ 214,600.00

TRAVEL	2023-2024 FY
Admin In-State Mileage	\$ 400.00
Admin In-State Other	\$ 200.00
Admin Out-State Other	\$ 200.00
Board In-State Mileage	\$ 11,000.00
Board In-State Other	\$ 3,000.00
Board Out-State Other	\$ 1,000.00
Conference - Flights	\$ 2,000.00
Conference - In State Expenses	\$ 500.00
Conference - Out State Expenses	\$ 1,000.00
Conference - Registration	\$ 1,500.00
Meeting Expense	\$ 10,000.00
Total Travel	\$ 30,800.00
OPERATING SERVICES	2023-2024 FY
Bank Charges/Fees	\$ 11,000.00
Continuing Education	\$ 10,000.00
Dues, Sub & Publications	\$ 1,000.00
Equipment Rental	\$ 3,500.00
Hearings - Court Reporter	\$ 1,000.00
Hearings - Room Rental	\$ 1,000.00
Insurance - Risk Management	\$ 1,200.00
Insurance - Additional	\$ 8,500.00
Maintenance	\$ 500.00
Miscellaneous	\$ 1,500.00
Office Supplies	\$ 3,500.00
Postage	\$ 1,000.00
Printing	\$ 1,500.00
Rent	\$ 22,000.00
Security	\$ 375.00
Telephone/Internet	\$ 2,700.00
Utilities	\$ 1,500.00
Janitorial Services	\$ 5,000.00
Total Operating Services	\$ 76,775.00
PROFESSIONAL SERVICES	2023-2024 FY
Accounting	\$ 5,500.00
Auditor	\$ 2,500.00
Calligrapher	\$ -
Computer Consultant - I.T.	\$ 5,500.00

Computer Backup & Hosting	\$ 2,000.00
Department of Justice	\$ 15,000.00
Impaired Professionals Program	\$ 5,000.00
Investigator	\$ 10,000.00
Legal	\$ 20,000.00
Payroll Services	\$ 2,000.00
Rules Promulgation	\$ 3,000.00
Scanning	\$ 2,000.00
Total Professional Services	\$ 72,500.00
ACQUISITIONS	2023-2024 FY
Computer Software/Database	\$ 35,000.00
Office Equipment	\$ 1,000.00
Scanning Equip/Lic. Renewal	\$ 500.00
Total Acquisitions	\$ 36,500.00
Total Expenditures	\$ 431,175.00
Total Revenue Over Expenditures	\$ (89,165.00)
DEDICATED FUNDS	2023-2024 FY
Licensure Compact	\$ 200,000.00
Technology	\$ 50,000.00
Total Dedicated Funds	\$ 250,000.00
Other Assets	2023-2024 FY
Cash in Checking	\$ 380,000.00
*Invested/Reserved Funds	\$ 458,000.00
Total Other Assets	\$ 838,000.00
Total Available Funds over Expenditures	\$ 498,835.00

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. Sponsorship Request

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to sponsor the 2023 Louisiana Academy of Audiology Convention for \$3,000.00.

ADMINISTRATIVE REVIEW:

1. Update on Rules Promulgations

Jolie Jones provided board members with an update that the new rules were effective on December 20, 2022. A special email was sent on January 20, 2023, to SLP Assistants and Provisional SLP Assistants, as well as Provisional and Restricted Speech-Language Pathologists outlining the specific changes to their license type, since the bulk of changes affected these licenses.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of November 19, 2022 – January 31, 2023. The summary is as follows:

- Initial applications – 68
- Upgrade requests – 10
- Applications approved – 51
- Applications denied – 1
- Upgrades approved – 13
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 0
- Conditional Licenses – 2
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 24
- National Practitioner Data Bank reporting – 2
- Online license renewals – 0
- Telehealth renewals – 0
- Complaints received – 3

3. Committee Recommendation for Policy re: Act 486 for Pre-Application Determination

Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried, to adopt the Pre-Application Determination policy, but also ask legal counsel if “expungement” can be added to question 7.

4. Committee Recommendation for Open Book Exam

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to accept the updated exam on the Practice Act.

The Committee will begin working on the Code of Ethics and Rules portions of the open book exam. Celeste Parker was added to this committee.

5. AUD Committee Recommendation for Practice Act Revisions

Jerrilyn Frasier Vaughan informed board members that the Audiology Committee drafted possible changes, along with a one-page document that outlined the changes. The one-pager has been disbursed through the Louisiana Academy of Audiology to legislators.

6. SLP Committee Recommendations regarding English as a Second Language

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to revise the policy for applicants who indicate that English is not their primary language, to require them to be evaluated by a third-party evaluator immediately upon application.

Motion was also made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to send a letter to Chesney Center Therapies, as well as several Speech-Language Pathologists throughout the state, in order to possibly have several third-party evaluators to choose from based on location.

7. Policy Manual Revisions

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy to add a statement to email communication from licensees, that it's not a legal opinion, and revise the Policy Manual as proposed by Jolie Jones, Executive Director.

8. Upgrade Application Revisions

Jolie Jones discussed possible revisions to the upgrade process and will request a quote from Covalent Logic. The Board will also consider incorporating questions like "How many hours have been obtained through telepractice?" and "Are you licensed in another state?".

9. Discussion regarding continuing education hours required

Board members discussed concerns regarding clinical hours across the lifespan for SLP Assistant and Provisional SLP Assistant applicants.

10. 2023 Newsletter to highlight rules revisions

Board members discussed articles for the upcoming newsletter, to include: rules revisions, compact update, The Regulatory Academy Workshop, upcoming continuing education conferences, upcoming meeting dates, and a telehealth article with table listing the number of individuals licensed in each state.

11. IPP Program Report

Board members reviewed the IPP Program Report from Kathie Pohlman.

12. Progress Report from N. Sultana

Board members reviewed the report submitted from Ms. Sultana. The Board is awaiting a report from Ms. Sultana's supervisor. Additionally, the Board requested that the board staff arrange a third-party evaluation for Ms. Sultana.

CORRESPONDENCE:

1. Letter dated February 6, 2023 from Buffy Williams, requesting a waiver of scope of practice

Board members reviewed Ms. Williams' correspondence requesting a waiver of scope of practice of her SLP Assistant license, based on years of work experience. It is a violation of the Rules and Regulations for the Board to allow anything other than what is listed in the Rules and Regulations. The duties of an SLP Assistant are clearly outlined in Rule 121. The Rules that are in place, were promulgated to protect the consumers of Louisiana.

Additionally, the Board is concerned about some of the information contained in Ms. Williams' letter that indicates that she may have previously practiced outside of the scope of practice for an SLP Assistant.

COMPLIANCE HEARINGS

1:00 LIZ PYLE

This compliance hearing was cancelled by applicant.

1:30 EMILY PELICAN

Ms. Pelican requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of a speech-language pathology license. The Board denied Ms. Pelican's application to reinstate licensure based on belief that Ms. Pelican practiced without a valid license from July 1, 2022 to February 6, 2023.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and carried to offer a Consent Agreement and Order to Ms. Pelican for practicing without a license from August 2022 to February 6, 2023, to include the following stipulations: successful completion of the open book examination, \$1,500 administrative fine due within 1 ½ years, completion of 10 hours of continuing education, in the area of professionalism, ethics, and recordkeeping, which must be pre-approved, in addition to the 10 regularly required hours of continuing education for annual renewal. This is a public reprimand and shall include publication by LBESPA, letter to employer on record, notification to the American Speech-Language-Hearing Association (ASHA), Louisiana Speech-Language-Hearing Association (LSHA, Speech Pathologists & Audiologists in Louisiana Schools (SPALS) and the National Practitioner DataBank (NPDB).

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to go into Executive Session at 11:26 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Celeste Parker, yes; Jerrilyn Frasier Vaughan, yes.

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried to come out of executive session at 1:27 p.m. and make the following motions:

1. Review of Pending Complaint(s)

a. Complaint #2016-08

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to move forward with garnishment of Respondent's wages for non-payment in the amount of \$14,068.02.

b. Complaint #2022-02

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order for successful completion.

2. Review of New Complaint(s)

a. Complaint #2023-06

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to not accept complaint #2023-06, as it is not in the Board's jurisdiction.

b. Complaint #2023-07

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to not accept Complaint #2023-07, as it is not in the Board's jurisdiction. The concerns raised are not HIPAA, but FERPA, as this relates to educational records, not medical records.

c. Complaint #2023-08

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to send Complaint #2023-08 to investigation.

3. Licensee Ethical Concerns

Board members reviewed information from a licensee regarding a possible ethical concern at her employer. No action was taken. Recused: Courtney Cheek Couvillon.

4. Review of Applications

a. KT

Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried to deny application for Speech-Language Pathology Assistant license.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Becnel	Paige	9242	PL-SLP	Miller	Marypage	9258	PL-SLP
Bourgeois	Claire	9263	PL-SLP	Monzingo	Jamie	9220	L-AUD
Brossette	Chelsea	9265	L-SLP	Prentiss	Hannah	8861	PL-SLP
Burks	Morgan	9232	PL-SLP	Reese	Sydney	9217	PL-SLP
Duplechin	Alix	9216	PL-SLP	Sanchez	Cassandra	7266	PL-SLP
Fontenot	Katherine	9234	PL-SLP	Sheppard	Lisa	9224	L-SLP
French	Madelyn	9225	PL-SLP	Sledge	Amelia	9260	PL-SLP
Fryoux	Lauren	9244	PL-SLP	Smith	Emily	9246	L-SLP
Gonsoulin	Claire	9222	PL-SLP	St. Pierre	Amanda	9226	PL-SLP
Good	Audrey	9235	PL-SLP	Stauder	Alise	9231	L-SLP
Huo	Chuanbing	9254	L-SLP	Threet	Madison	9255	PL-SLP
Jefferson	Annie	9262	PL-SLP	Todd	Patricia Todd	9227	PL-SLP
Keith Ghawaly	Rebekah	9238	L-SLP	Toups	Mary Hannah	9252	PL-SLP
Langland	Kathryn	9230	PL-SLP	Walker	Elizabeth	9219	L-SLP
Leblanc	Haley	9233	PL-SLP	Warren	Morgan	8517	PL-SLP
Logan	Linda	9259	L-AUD	Washington-spikes	Quaneisha	9264	PL-SLP
Lowery	Sarah	9218	L-SLP	Welch	Lauren	9240	PL-SLP
Mann	Caroline	9247	PL-SLP	Wilson	Carly	9221	L-SLP
Marks	Courtney	9229	PL-SLP	Zeringue	Eliza	9223	PL-SLP
Mclaughlin	Blair	9248	PL-SLP				

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Aycock	Morgan	9256	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Buckman	Mary	9241	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Davis	Alexzai	9253	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dowden	Courtney	9251	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Foster	Madison	9257	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Gray	Loren	9237	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hagood	Abigail	9239	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jackson	Elizabeth	9228	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Landry	Meghan	9243	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Matthews	Brianna	9250	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morales	Stephanie	9261	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Roach	Jordan	9249	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Washington	D'Andrea	9245	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Witherington	Mary Katherine	9236	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Cognevich	Emily	9051	L-SLP				
Edge	Caroline	8996	L-SLP	Lejeune	Madeline	9051	L-SLP
Emery	Rebecca	8928	L-SLP	Starr	Caroline	8856	L-SLP
Greer	Reagan	9016	L-SLP	Thibodaux	Megan	9002	L-SLP
Last Name	First Name	License No.	Type				
Dyson	Darien	8202	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Felton	Ciara	9146	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Williams	Eboni	8300	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Calegan	Becky	4273	L-SLP				
Last Name	First Name	License No.	Type				
Cavalier	Earlicia	5998	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Estrada	Janie	4547	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Guillory	Natalie	8323	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

5. Board Staff Performance Evaluations

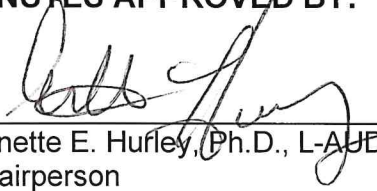
Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried, to grant Tracy Jeanmarie a 5% raise, based on performance evaluation and cost of living, in conjunction with the Louisiana Board of Examiners in Dietetics and Nutrition.

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to grant Marcy Ricca a 5% raise, based on performance evaluation and cost of living.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant Jolie Jones a 5% raise, based on performance evaluation and cost of living, in conjunction with the Louisiana Board of Examiners in Dietetics and Nutrition.

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to adjourn the meeting at 1:27 p.m.

MINUTES APPROVED BY:



Annette E. Hufley, Ph.D., L-AUD
Chairperson



Deanna Hardy, Public Board Member
Secretary/Treasurer

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Three months ending September 30, 2022**

	Jul - Sep 22	Jul - Sep 21	\$ Change	% Change
Ordinary Income/Expense				
Income				
601 · License Fees	9,500.00	10,375.00	-875.00	-8.43%
602 · Renewal Fees	260,590.00	254,610.00	5,980.00	2.35%
603 · Restitutions	777.78	0.00	777.78	100.0%
604 · Miscellaneous Income	0.00	1,126.74	-1,126.74	-100.0%
605 · Interest Income-CD	171.18	0.00	171.18	100.0%
606 · Interest Income-Checking	109.27	112.81	-3.54	-3.14%
607 · Renewals - Delinquent	22,425.00	19,760.00	2,665.00	13.49%
608 · Verification Fees	430.00	540.00	-110.00	-20.37%
609 · Mailing Lists	477.00	400.00	77.00	19.25%
611 · License Fees - Upgrades	840.00	1,140.00	-300.00	-26.32%
614 · Telehealth	450.00	200.00	250.00	125.0%
615 · Telehealth Renewals	25.00	150.00	-125.00	-83.33%
Total Income	295,795.23	288,414.55	7,380.68	2.56%
Gross Profit	295,795.23	288,414.55	7,380.68	2.56%
Expense				
700 · Administrative Income - Diet	0.00	-6,287.93	6,287.93	100.0%
701 · Administrative Expense - Diet	0.00	1,223.05	-1,223.05	-100.0%
702 · Salaries	32,199.04	30,767.62	1,431.42	4.65%
703 · Retirement	13,008.43	12,153.20	855.23	7.04%
705 · Medicare	395.67	377.79	17.88	4.73%
706 · Group Insurance	6,424.32	6,329.52	94.80	1.5%
721 · Admin-IN State-Mileage	261.04	0.00	261.04	100.0%
723 · Board-In State-Mileage	738.19	2,012.77	-1,274.58	-63.33%
724 · Board -In State-Other	0.00	0.00	0.00	0.0%
725 · Conference - Registration	1,125.00	0.00	1,125.00	100.0%
740 · Meeting Expense	2,061.66	812.64	1,249.02	153.7%
852 · Printing/Reproduction	136.75	0.00	136.75	100.0%
853 · Insurance	1,189.00	1,145.00	44.00	3.84%
855 · Rent	5,062.50	3,375.00	1,687.50	50.0%
858 · Dues/Sub & Publication	0.00	27.16	-27.16	-100.0%
859 · Postage & Delivery	400.00	0.00	400.00	100.0%
860 · Telephone	-184.06	750.35	-934.41	-124.53%
861 · Utilities	526.70	328.64	198.06	60.27%
862 · Security	78.63	113.59	-34.96	-30.78%

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Three months ending September 30, 2022**

	Jul - Sep 22	Jul - Sep 21	\$ Change	% Change
863 · Miscellaneous Exp	0.02	338.50	-338.48	-99.99%
864 · Bank Charges/Disc Fee	11,306.78	6,902.90	4,403.88	63.8%
865 · Travel	0.00	839.52	-839.52	-100.0%
880 · Continuing Education	3,000.00	0.00	3,000.00	100.0%
884 · Equipment Rental	982.24	900.87	81.37	9.03%
888 · Office Supplies	770.64	735.48	35.16	4.78%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	1,125.00	975.00	150.00	15.39%
902 · Payroll Services	452.40	335.16	117.24	34.98%
903 · Legal	940.00	7,781.25	-6,841.25	-87.92%
905 · Investigator	127.50	128.00	-0.50	-0.39%
907 · Consultant - Computer	0.00	677.00	-677.00	-100.0%
908 · Computer Consultant	3,009.50	0.00	3,009.50	100.0%
910 · Calligrapher	977.05	631.55	345.50	54.71%
920 · IPP Program (HPFL)	1,994.55	0.00	1,994.55	100.0%
952 · Computer Software	4,308.39	6,653.83	-2,345.44	-35.25%
Total Expense	92,556.88	80,027.46	12,529.42	15.66%
Net Ordinary Income	203,238.35	208,387.09	-5,148.74	-2.47%
Net Income	203,238.35	208,387.09	-5,148.74	-2.47%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Modified Cash Basis
For the Four months ending October 31, 2022

	Jul 22	Aug 22	Sep 22	Oct 22	TOTAL
Ordinary Income/Expense					
Income					
601 · License Fees	4,000.00	4,250.00	1,250.00	2,000.00	11,500.00
602 · Renewal Fees	260,200.00	390.00	0.00	0.00	260,590.00
603 · Restitutions	500.00	277.78	0.00	277.78	1,055.56
605 · Interest Income-CD	171.18	0.00	0.00	0.00	171.18
606 · Interest Income-Checking	34.35	34.35	40.57	29.81	139.08
607 · Renewals - Delinquent	13,130.00	9,165.00	130.00	130.00	22,555.00
608 · Verification Fees	160.00	130.00	140.00	50.00	480.00
609 · Mailing Lists	477.00	0.00	0.00	225.00	702.00
611 · License Fees - Upgrades	510.00	180.00	150.00	240.00	1,080.00
614 · Telehealth	275.00	175.00	0.00	100.00	550.00
615 · Telehealth Renewals	0.00	25.00	0.00	0.00	25.00
Total Income	279,457.53	14,627.13	1,710.57	3,052.59	298,847.82
Gross Profit	279,457.53	14,627.13	1,710.57	3,052.59	298,847.82
Expense					
Rules Promulgation	0.00	0.00	4,170.00	0.00	4,170.00
702 · Salaries	10,733.01	10,733.01	10,733.02	10,733.01	42,932.05
703 · Retirement	4,239.54	4,432.75	4,336.14	4,336.14	17,344.57
705 · Medicare	131.89	131.89	131.89	131.89	527.56
706 · Group Insurance	2,141.44	2,141.44	2,361.68	1,921.20	8,565.76
721 · Admin-IN State-Mileage	0.00	261.04	0.00	0.00	261.04
723 · Board-In State-Mileage	-356.93	797.32	1,048.87	725.40	2,214.66
725 · Conference - Registration	0.00	0.00	1,125.00	0.00	1,125.00
729 · Conferences - flights	0.00	0.00	0.00	2,137.69	2,137.69
740 · Meeting Expense	0.00	0.00	2,061.66	998.45	3,060.11
852 · Printing/Reproduction	0.00	0.00	136.75	0.00	136.75
853 · Insurance	1,189.00	0.00	0.00	0.00	1,189.00
855 · Rent	1,687.50	1,687.50	3,375.00	0.00	6,750.00
859 · Postage & Delivery	400.00	0.00	0.00	0.00	400.00
860 · Telephone	-184.06	0.00	0.00	-186.03	-370.09
861 · Utilities	99.33	231.36	196.01	279.18	805.88
862 · Security	8.73	0.00	69.90	8.73	87.36
863 · Miscellaneous Exp	0.02	0.00	0.00	0.00	0.02
864 · Bank Charges/Disc Fee	8,391.79	2,330.20	584.79	196.11	11,502.89
880 · Continuing Education	0.00	0.00	3,000.00	0.00	3,000.00
884 · Equipment Rental	67.50	637.31	277.43	285.57	1,267.81
888 · Office Supplies	323.77	24.67	422.20	212.28	982.92
900 · Advertising	139.94	0.00	0.00	0.00	139.94
901 · Accounting	0.00	0.00	1,125.00	325.00	1,450.00
902 · Payroll Services	116.22	219.96	116.22	116.22	568.62
903 · Legal	400.00	540.00	0.00	0.00	940.00
904 · Auditor	0.00	0.00	0.00	4,030.00	4,030.00
905 · Investigator	2.50	40.00	85.00	0.00	127.50
908 · Computer Consultant	361.50	1,925.00	2,648.00	361.50	5,296.00
910 · Calligrapher	616.10	0.00	360.95	0.00	977.05
920 · IPP Program (HPFL)	250.00	778.55	966.00	115.00	2,109.55
952 · Computer Software	3,271.98	46.98	989.43	1,986.98	6,295.37
Total Expense	34,030.77	26,958.98	40,320.94	28,714.32	130,025.01
Net Ordinary Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	168,822.81
Net Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	168,822.81

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Four months ended October 31, 2022**

	Jul - Oct 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	11,500.00	13,000.00	-1,500.00	88.46%
602 · Renewal Fees	260,590.00	100,000.00	160,590.00	260.59%
603 · Restitutions	1,055.56	666.68	388.88	158.33%
604 · Miscellaneous Income	0.00	1,666.68	-1,666.68	0.0%
605 · Interest Income-CD	171.18	1,000.00	-828.82	17.12%
606 · Interest Income-Checking	139.08	100.00	39.08	139.08%
607 · Renewals - Delinquent	22,555.00	5,333.32	17,221.68	422.91%
608 · Verification Fees	480.00	500.00	-20.00	96.0%
609 · Mailing Lists	702.00	1,000.00	-298.00	70.2%
610 · Open Book Exam	0.00	20.00	-20.00	0.0%
611 · License Fees - Upgrades	1,080.00	1,666.68	-586.68	64.8%
612 · CE Pre-Approvals	0.00	250.00	-250.00	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	550.00	333.32	216.68	165.01%
615 · Telehealth Renewals	25.00			
Total Income	298,847.82	125,536.68	173,311.14	238.06%
Gross Profit	298,847.82	125,536.68	173,311.14	238.06%
Expense				
Admin-Out State-Other	0.00	66.68	-66.68	0.0%
Maintenance	0.00	166.68	-166.68	0.0%
Office Equipment	0.00	333.32	-333.32	0.0%
salary - compensated absences a	0.00	1,833.32	-1,833.32	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	42,932.05	39,833.32	3,098.73	107.78%
703 · Retirement	17,344.57	16,666.68	677.89	104.07%
705 · Medicare	527.56	500.00	27.56	105.51%
706 · Group Insurance	8,565.76	8,000.00	565.76	107.07%
709 · OPEB Expense	0.00	1,333.32	-1,333.32	0.0%
721 · Admin-IN State-Mileage	261.04	166.68	94.36	156.61%
722 · Admin-IN State-Other	0.00	66.68	-66.68	0.0%
723 · Board-IN State-Mileage	2,214.66	3,666.68	-1,452.02	60.4%
724 · Board -In State-Other	0.00	1,000.00	-1,000.00	0.0%
725 · Board-Out State-Other	0.00	333.32	-333.32	0.0%
730 · Conference - Registration	1,125.00	500.00	625.00	225.0%
731 · Conferences - Out of State	0.00	333.32	-333.32	0.0%
732 · Conferences In-State	0.00	166.68	-166.68	0.0%
733 · Conferences - flights	2,137.69	666.68	1,471.01	320.65%
740 · Meeting Expense	3,060.11	3,333.32	-273.21	91.8%

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Four months ended October 31, 2022**

	Jul - Oct 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	136.75	500.00	-363.25	27.35%
853 · Insurance	1,189.00	2,466.68	-1,277.68	48.2%
855 · Rent	6,750.00	7,333.32	-583.32	92.05%
856 · Rules Promulgation	4,170.00	1,000.00	3,170.00	417.0%
858 · Dues/Sub & Publication	0.00	400.00	-400.00	0.0%
859 · Postage & Delivery	400.00	333.32	66.68	120.01%
860 · Telephone	-370.09	866.68	-1,236.77	-42.7%
861 · Utilities	805.88	600.00	205.88	134.31%
862 · Security	87.36	125.00	-37.64	69.89%
863 · Miscellaneous Exp	0.02	500.00	-499.98	0.0%
864 · Bank Charges/Disc Fee	11,502.89	3,333.32	8,169.57	345.09%
880 · Continuing Education	3,000.00	3,333.32	-333.32	90.0%
884 · Equipment Rental	1,267.81	1,000.00	267.81	126.78%
888 · Office Supplies	982.92	1,666.68	-683.76	58.98%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	333.32	-333.32	0.0%
900 · Advertising	139.94			
901 · Accounting	1,450.00	1,666.68	-216.68	87.0%
902 · Payroll Services	568.62	733.32	-164.70	77.54%
903 · Legal	940.00	11,666.68	-10,726.68	8.06%
904 · Auditor	4,030.00	833.32	3,196.68	483.61%
905 · Investigator	127.50	3,333.32	-3,205.82	3.83%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	5,296.00	1,666.68	3,629.32	317.76%
910 · Calligrapher	977.05	633.32	343.73	154.27%
911 · Computer Backup & Hosting	0.00	666.68	-666.68	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	666.68	-666.68	0.0%
915 · Hearing Expense	0.00	666.68	-666.68	0.0%
920 · IPP Program (HPFL)	2,109.55	1,666.68	442.87	126.57%
922 · Janitorial	0.00	1,666.68	-1,666.68	0.0%
952 · Computer Software	6,295.37	16,666.68	-10,371.31	37.77%
953 · Scanning Equip/License Renewal	0.00	166.68	-166.68	0.0%
Total Expense	130,025.01	145,458.40	-15,433.39	89.39%
Net Ordinary Income	168,822.81	-19,921.72	188,744.53	-847.43%
Net Income	168,822.81	-19,921.72	188,744.53	-847.43%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Modified Cash Basis
For the Five months ending November 30, 2022

	Jul 22	Aug 22	Sep 22	Oct 22	Nov 22	TOTAL
Ordinary Income/Expense						
Income						
601 · License Fees	4,000.00	4,250.00	1,250.00	2,000.00	1,875.00	13,375.00
602 · Renewal Fees	260,200.00	390.00	0.00	0.00	1,150.00	261,740.00
603 · Restitutions	500.00	277.78	0.00	277.78	780.00	1,835.56
605 · Interest Income-CD	171.18	0.00	0.00	0.00	0.00	171.18
606 · Interest Income-Checking	34.35	34.35	40.57	29.81	27.69	166.77
607 · Renewals - Delinquent	13,130.00	9,165.00	130.00	130.00	130.00	22,685.00
608 · Verification Fees	160.00	130.00	140.00	50.00	50.00	530.00
609 · Mailing Lists	477.00	0.00	0.00	225.00	200.00	902.00
611 · License Fees - Upgrades	510.00	180.00	150.00	240.00	90.00	1,170.00
614 · Telehealth	275.00	175.00	0.00	100.00	200.00	750.00
615 · Telehealth Renewals	0.00	25.00	0.00	0.00	0.00	25.00
Total Income	279,457.53	14,627.13	1,710.57	3,052.59	4,502.69	303,350.51
Gross Profit	279,457.53	14,627.13	1,710.57	3,052.59	4,502.69	303,350.51
Expense						
Rules Promulgation	0.00	0.00	4,170.00	0.00	0.00	4,170.00
702 · Salaries	10,733.01	10,733.01	10,733.02	10,733.01	10,733.00	53,665.05
703 · Retirement	4,239.54	4,432.75	4,336.14	4,336.14	4,336.13	21,680.70
705 · Medicare	131.89	131.89	131.89	131.89	131.89	659.45
706 · Group Insurance	2,141.44	2,141.44	2,361.68	1,921.20	2,141.44	10,707.20
721 · Admin-IN State-Mileage	0.00	261.04	0.00	0.00	0.00	261.04
723 · Board-In State-Mileage	-356.93	797.32	1,048.87	725.40	648.36	2,863.02
725 · Conference - Registration	0.00	0.00	1,125.00	0.00	0.00	1,125.00
727 · Conferences Hotels	0.00	0.00	0.00	0.00	1,405.18	1,405.18
729 · Conferences - flights	0.00	0.00	0.00	2,137.69	0.00	2,137.69
740 · Meeting Expense	0.00	0.00	2,061.66	998.45	62.30	3,122.41
852 · Printing/Reproduction	0.00	0.00	136.75	0.00	0.00	136.75
853 · Insurance	1,189.00	0.00	0.00	0.00	0.00	1,189.00
855 · Rent	1,687.50	1,687.50	3,375.00	0.00	1,687.50	8,437.50
859 · Postage & Delivery	400.00	0.00	0.00	0.00	46.45	446.45
860 · Telephone	-184.06	0.00	0.00	-186.03	0.00	-370.09
861 · Utilities	99.33	231.36	196.01	279.18	392.92	1,198.80
862 · Security	8.73	0.00	69.90	8.73	0.00	87.36
863 · Miscellaneous Exp	0.02	0.00	0.00	0.00	0.00	0.02
864 · Bank Charges/Disc Fee	8,391.79	2,330.20	584.79	196.11	293.44	11,796.33
880 · Continuing Education	0.00	0.00	3,000.00	0.00	0.00	3,000.00
884 · Equipment Rental	67.50	637.31	277.43	285.57	157.47	1,425.28
888 · Office Supplies	323.77	24.67	422.20	212.28	71.73	1,054.65
900 · Advertising	139.94	0.00	0.00	0.00	0.00	139.94
901 · Accounting	0.00	0.00	1,125.00	325.00	325.00	1,775.00
902 · Payroll Services	116.22	219.96	116.22	116.22	116.22	684.84
903 · Legal	400.00	540.00	0.00	0.00	900.00	1,840.00
904 · Auditor	0.00	0.00	0.00	4,030.00	0.00	4,030.00
905 · Investigator	2.50	40.00	85.00	0.00	32.50	160.00
908 · Computer Consultant	361.50	1,925.00	2,648.00	361.50	3,614.00	8,910.00
910 · Calligrapher	616.10	0.00	360.95	0.00	0.00	977.05
920 · IPP Program (HPFL)	250.00	778.55	966.00	115.00	178.25	2,287.80
952 · Computer Software	3,271.98	46.98	989.43	1,986.98	61.98	6,357.35
Total Expense	34,030.77	26,958.98	40,320.94	28,714.32	27,335.76	157,360.77
Net Ordinary Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	-22,833.07	145,989.74
Net Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	-22,833.07	145,989.74

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ended November 30, 2022**

	Jul - Nov 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	13,375.00	16,250.00	-2,875.00	82.31%
602 · Renewal Fees	261,740.00	125,000.00	136,740.00	209.39%
603 · Restitutions	1,835.56	833.35	1,002.21	220.26%
604 · Miscellaneous Income	0.00	2,083.35	-2,083.35	0.0%
605 · Interest Income-CD	171.18	1,250.00	-1,078.82	13.69%
606 · Interest Income-Checking	166.77	125.00	41.77	133.42%
607 · Renewals - Delinquent	22,685.00	6,666.65	16,018.35	340.28%
608 · Verification Fees	530.00	625.00	-95.00	84.8%
609 · Mailing Lists	902.00	1,250.00	-348.00	72.16%
610 · Open Book Exam	0.00	25.00	-25.00	0.0%
611 · License Fees - Upgrades	1,170.00	2,083.35	-913.35	56.16%
612 · CE Pre-Approvals	0.00	312.50	-312.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	416.65	333.35	180.01%
615 · Telehealth Renewals	25.00			
Total Income	303,350.51	156,920.85	146,429.66	193.31%
Gross Profit	303,350.51	156,920.85	146,429.66	193.31%
Expense				
Admin-Out State-Other	0.00	83.35	-83.35	0.0%
Maintenance	0.00	208.35	-208.35	0.0%
Office Equipment	0.00	416.65	-416.65	0.0%
salary - compensated absences a	0.00	2,291.65	-2,291.65	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	53,665.05	49,791.65	3,873.40	107.78%
703 · Retirement	21,680.70	20,833.35	847.35	104.07%
705 · Medicare	659.45	625.00	34.45	105.51%
706 · Group Insurance	10,707.20	10,000.00	707.20	107.07%
709 · OPEB Expense	0.00	1,666.65	-1,666.65	0.0%
721 · Admin-IN State-Mileage	261.04	208.35	52.69	125.29%
722 · Admin-IN State-Other	0.00	83.35	-83.35	0.0%
723 · Board-IN State-Mileage	2,863.02	4,583.35	-1,720.33	62.47%
724 · Board -In State-Other	0.00	1,250.00	-1,250.00	0.0%
725 · Board-Out State-Other	0.00	416.65	-416.65	0.0%
730 · Conference - Registration	1,125.00	625.00	500.00	180.0%
731 · Conferences - Out of State	0.00	416.65	-416.65	0.0%
732 · Conferences In-State	0.00	208.35	-208.35	0.0%
733 · Conferences - flights	2,137.69	833.35	1,304.34	256.52%
734 · Conferences Hotels	1,405.18			

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ended November 30, 2022**

	Jul - Nov 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	3,122.41	4,166.65	-1,044.24	74.94%
852 · Printing/Reproduction	136.75	625.00	-488.25	21.88%
853 · Insurance	1,189.00	3,083.35	-1,894.35	38.56%
855 · Rent	8,437.50	9,166.65	-729.15	92.05%
856 · Rules Promulgation	4,170.00	1,250.00	2,920.00	333.6%
858 · Dues/Sub & Publication	0.00	500.00	-500.00	0.0%
859 · Postage & Delivery	446.45	416.65	29.80	107.15%
860 · Telephone	-370.09	1,083.35	-1,453.44	-34.16%
861 · Utilities	1,198.80	750.00	448.80	159.84%
862 · Security	122.31	156.25	-33.94	78.28%
863 · Miscellaneous Exp	0.02	625.00	-624.98	0.0%
864 · Bank Charges/Disc Fee	11,796.33	4,166.65	7,629.68	283.11%
880 · Continuing Education	3,000.00	4,166.65	-1,166.65	72.0%
884 · Equipment Rental	1,425.28	1,250.00	175.28	114.02%
888 · Office Supplies	1,054.65	2,083.35	-1,028.70	50.62%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	416.65	5,561.49	1,434.81%
900 · Advertising	139.94			
901 · Accounting	1,775.00	2,083.35	-308.35	85.2%
902 · Payroll Services	684.84	916.65	-231.81	74.71%
903 · Legal	1,840.00	14,583.35	-12,743.35	12.62%
904 · Auditor	4,030.00	1,041.65	2,988.35	386.89%
905 · Investigator	160.00	4,166.65	-4,006.65	3.84%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	8,910.00	2,083.35	6,826.65	427.68%
910 · Calligrapher	977.05	791.65	185.40	123.42%
911 · Computer Backup & Hosting	0.00	833.35	-833.35	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	833.35	-833.35	0.0%
915 · Hearing Expense	0.00	833.35	-833.35	0.0%
920 · IPP Program (HPFL)	2,287.80	2,083.35	204.45	109.81%
922 · Janitorial	0.00	2,083.35	-2,083.35	0.0%
952 · Computer Software	6,357.35	20,833.35	-14,476.00	30.52%
953 · Scanning Equip/License Renewal	0.00	208.35	-208.35	0.0%
Total Expense	163,373.86	181,823.00	-18,449.14	89.85%
Net Ordinary Income	139,976.65	-24,902.15	164,878.80	-562.11%
Net Income	139,976.65	-24,902.15	164,878.80	-562.11%