

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

May 5, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:32 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Erica Chatelain participated in the meeting virtually; however, she did not vote and did not count towards a quorum.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to accept the agenda as presented.

MINUTES:

1. Minutes of February 11, 2023

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held February 11, 2023.

FINANCIALS:

1. Financial Statements for the months ended December 31, 2022 – January 31, 2023

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended January 31, 2023. Monthly budget to actual comparisons are attached.

2. Professional Legal Contract for 7/01/2023-6/30/2024

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to offer a professional legal contract for fiscal year 2023-2024 to Brazeale, Sachse, & Wilson, LLP at the Attorney General's rates, for a maximum contract amount of \$20,000.

CONFERENCES:

National Council of State Board of Examiners (NCSB)

1. NCSB 36th Annual Conference: Racing to Clear Regulatory Barriers in Speech-Language Pathology and Audiology, Charlotte, NC, October 5-7, 2023

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to pay for conference registration and related travel expenses for Celeste Parker and James Raines to attend the NCSB New Board Member Training and Conference.

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to pay for conference registration and related travel expenses for Courtney Cheek Couvillon, Jerrilyn Frasier Vaughan, Deanna Hardy, Glenn Waguespack, and Jolie Jones, in addition to the new board member, if appointed timely.

2. NCSB Call for Nominations

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to nominate Kerrilyn Phillips, Glenn Waguespack, Amy Goldman, and Nedra Woods Singleton, to serve on the NCSB Board of Directors.

Louisiana Academy of Audiology (LAA)

1. Over-the-counter hearing aids

Board members discussed a "consumer-friendly chart" regarding comparisons of over-the-counter hearing aids and prescriptive hearing aids. LAA had published this in their newsletter. The Board made several edits to the chart and with permission, will post this chart on the Consumer Info tab on the LBESPA website and on Facebook.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones provided board members with an audit report showing that the Board had a criminal history record information audit that was successfully passed in March. Mrs. Jones also presented information from another licensure board inquiring if the Board is interested in attending a workshop on empathy-based interviewing for investigators; however, the Board did not feel it was necessary at this time. Mrs. Jones also mentioned that she created the new board member orientation in Google Slides and sent it to Courtney Cheek Couvillon since she had not yet been through the orientation.

Celeste Parker and Courtney Cheek Couvillon will begin working on a voiceover for the university presentations.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of February 1, 2023 – April 27, 2023. The summary is as follows:

- Initial applications – 66
- Upgrade requests – 53
- Applications approved – 32
- Applications denied – 1
- Upgrades approved – 38
- Upgrades denied – 0
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 2
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 43
- National Practitioner Data Bank reporting – 0
- Online license renewals – 268
- Telehealth renewals – 7
- Complaints received – 4

3. Update on Policy re: Act 486 for Pre-Application Determination

Legal Counsel responded to the Board's question about expungement. Mrs. Jones will finalize and publish the policy.

4. Committee Recommendation for Open Book Exam

The Committee presented the Practice Act and Code of Ethics for Speech-Language Pathology portions of the open book exam and made edits as requested by board members. Both sections were accepted by the Board.

5. Policies for English as a Second Language/third-party evaluators

Jolie Jones informed the Board that she has reached out to several speech-language pathologists around the state to see if they were interested in assisting

the Board by completing third-party evaluations for applicants who indicate on the application that English is not their primary language. The Board is willing to pay \$300 per evaluation. The Board wants these evaluations to be in person and not virtual. One of the potential evaluators is moving to Texas, but will still be close to Louisiana. The Board would prefer to use someone who is located in Louisiana. Several other speech-language pathologists will be contacted to see if they can assist the Board as a third-party evaluator. Additionally, if therapy is recommended, the evaluator cannot provide the service. The pre and post evaluation needs to be completed by the same person, if possible.

The Board also reviewed a recent evaluation and will follow up with the speech-language pathologist regarding the spoken language demands on a speech-language pathologist being different from that of an audiologist. The Board feels that speech-language pathologists should be fully proficient to be able to communicate with an unfamiliar listener or listener with a communication or hearing disorder.

6. Board Member Nominations

The following individuals' board member terms will end soon: Annette Hurley on September 21, 2023; Jerrilyn Frasier Vaughan on January 11, 2024; Erica Chatelain on February 2, 2024; and Glenn Waguespack on February 22, 2024.

Nominations will be posted for these positions as the dates approach.

7. December Board Meeting

Board members discussed locations for the December board meeting. Jolie Jones will make reservations to host the board meeting in New Orleans.

8. N. Sultana Progress Report from Supervisor and Third-Party Evaluation

Motion was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried, to grant N. Sultana a full Audiology license.

9. Update on Audiology Practice Act Revisions

No legislators were able to carry the bill proposed by the Louisiana Academy of Audiology (LAA) in the current legislative session. LAA will pursue the changes again in the next regular legislative session.

10. Legislative Updates

Board members reviewed legislation that could potentially impact the Board and/or the practice of speech-language pathology and audiology.

CORRESPONDENCE:

1. Email dated March 23, 2023, from TOEFL regarding iBT Enhancements

Board members reviewed this correspondence. No response was needed.

2. **Email dated May 1, 2023, from Julie Jones of East Baton Rouge Parish School System, requesting a Board presentation**
Annette Hurley will schedule a time to provide this Ethics presentation on behalf of the Board.
3. **Email dated May 2, 2023, from Rosemary Kerrin of Jefferson Parish School System requesting a Board presentation**
Annette Hurley scheduled this presentation for August 2, 2023. Celeste Parker and Courtney Cheek Couvillon will attend one of the presentations given.

COMPLIANCE HEARINGS

1:00 KIAH THOMPSON

Ms. Thompson requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for speech-language pathology assistant licensure. The Board denied Ms. Thompson's application for licensure based on failure to provide the Board with appropriate documentation as part of the application process.

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried to issue Kiah Thompson a provisional speech-language pathology license once her Master's degree transcript and clinical practicum hours are reviewed and approved.

1:30 KAMI LANTIER WEST

Ms. Lantier West requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of an audiology license. The Board denied Ms. Lantier West's application to reinstate licensure based on belief that Ms. Lantier West practiced without a valid license as an Audiologist, after failing to renew her license, from July 1, 2022 through January 2023.

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant Kami Lantier West's Audiology licensure reinstatement.

2:00 INFORMAL MEETING:

The Board requested that SS appear for an informal meeting with the Board, based on information that was brought to light through the application process, and in accordance with the Board's policies.

Motion was made by Glenn Waguespack, seconded by Celeste Parker and unanimously carried to grant SS's speech-language pathology license.

EXECUTIVE SESSION:

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and

unanimously carried, to go into Executive Session at 2:25 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Celeste Parker, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried to come out of executive session at 3:04 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2023-11

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and carried, to send a letter of concern to all three parties involved. Recused: Jerrilyn Frasier Vaughan.

b. Complaint #2023-12

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to send Complaint #2023-12 to investigation.

c. Complaint #2023-13

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to dismiss Complaint #2023-13.

d. Complaint #2023-14

Motion was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried to dismiss Complaint #2023-14, as there is no evidence to verify the complaint.

2. Review of Pending Complaint(s)

a. Complaint #2023-05

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order for successful completion.

b. Complaint #2023-08

Motion was made by Glenn Waguespack, seconded by Celeste Parker and carried, to offer a Consent Agreement and Order to Respondent for billing for services not rendered. Stipulations will include: successful completion of the Board's open book examination, 10 additional continuing

education hours regarding documentation, ethics and record keeping, an administrative fine for \$1,500 within one year, reimbursement for the costs of investigation within six months. Recused: Erica Chatelain.

c. Complaint #2023-09

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to pre-approve continuing education, in accordance with the Consent Agreement and Order.

3. Review of Applications

a. MV

Motion was made by Celeste Parker, seconded by Glenn Waguespack and unanimously carried, to grant licensure upgrade and lift conditions on license, based on successful completion.

b. JW

No action taken.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brammer	Nancy	9280	L-SLP	Mason	Hannah	9266	L-SLP
Brossette	Chelsea	9265	L-SLP	Parks	Jaime	9268	L-AUD
Chaisson	Courtney	9267	L-SLP	Talley	Ashley	9272	L-SLP
Champagne	Erika Champagne	9270	L-SLP	Thames	Kylee	9276	PL-SLP
Cuny	Nathan	9277	L-SLP	Trahan	Emily	9269	PL-SLP
Domingos	Marta	9274	L-SLP	Underwood	Samantha	9271	L-SLP
Esparaza	Inez	8784	PL-SLP				

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brown	Majesty	9278	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Meachern	Kennedy	9275	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mire	Bailey	9273	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Pourciau	Taylor	9279	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
------------------	-------------------	--------------------	-------------	------------------	-------------------	--------------------	-------------

Abshire	Olivia	9142	L-SLP	Johnson	Kara	9112	L-SLP
Arnold	Erin	8806	L-SLP	Kelley	Mary Grace	9014	L-SLP
Bartow	Macy	9061	L-SLP	Lane	Megan	9094	L-SLP
Bellard	Hannah	9064	L-SLP	Mollica	Alexa	8874	L-SLP
Benoit	Kelsey	9154	L-SLP	Muffoletto	Abigail	9119	L-SLP
Bishop	Margaret	8522	L-SLP	Nakkawita	Surani	8763	L-SLP
Bleakley	Madyson	9102	L-SLP	Neck	Emily	9077	L-SLP
Boudreaux	Blair	9055	L-SLP	Paul	Destinee	9059	L-SLP
Buck	Hillarie	9162	L-SLP	Plauche	Angelle	9062	L-SLP
Capello	Madeline	9024	L-SLP	Scioneaux	Marie	9081	L-SLP
Castello	Skyller	9132	L-SLP	Shaw	Caycee	9017	L-SLP
Cognevich	Emily	9012	L-SLP	Sibille	Lauren	9069	L-SLP
Costello	Brittany	9159	L-SLP	Smith	Sadie	9109	L-SLP
Creel	Morgan	9070	L-SLP	St. Pierre	Dara	9042	L-SLP
Ferguson	Mia	9054	L-SLP	Tate	Sarah	9060	L-SLP
Franklin	Mandy	9013	L-SLP	Taylor	Sydney	9080	L-SLP
Gogreve	Jane	9086	L-SLP	Toups	Grace	9101	L-SLP
Graybeal	Chandler	9068	L-SLP	Vizzini	Jena	8890	L-SLP
Hanson	Madison	9255	L-SLP	Wetzel	Angela	9085	L-SLP
Hardin	Hope	9058	L-SLP	Williams	Alexis	9082	L-SLP
Harris	Kayla	9053	L-SLP				
James	Krystal	9056	L-SLP				

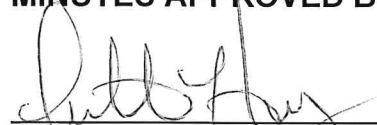
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Martin	Allie	9129	SLP ASSISTANT
Witherington	Mary Katherine	9236	SLP ASSISTANT

Motion was made by Glenn Waguespack, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Duffey	Brenda	2716	R-SLP	Pelican	Emily	6200	L-SLP
Harper	Emily	7816	PL-SLP	Pierce	Emily	7804	L-SLP
Lantier	Kami	4943	L-AUD	Thoele	Hillary	8084	L-SLP
Mckaskle	Jessika	7168	L-SLP				
Parfait	Emily	6882	L-SLP				

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to adjourn the meeting at 3:08 p.m.

MINUTES APPROVED BY:


 Annette E. Hurley, Ph.D., L-AUD
 Chairperson


 Deanna Hardy, Public Board Member
 Secretary/Treasurer

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ended December 31, 2022**

	Jul - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	19,625.00	19,500.00	125.00	100.64%
602 · Renewal Fees	261,740.00	150,000.00	111,740.00	174.49%
603 · Restitutions	2,835.56	1,000.02	1,835.54	283.55%
604 · Miscellaneous Income	0.00	2,500.02	-2,500.02	0.0%
605 · Interest Income-CD	171.18	1,500.00	-1,328.82	11.41%
606 · Interest Income-Checking	198.50	150.00	48.50	132.33%
607 · Renewals - Delinquent	22,815.00	7,999.98	14,815.02	285.19%
608 · Verification Fees	600.00	750.00	-150.00	80.0%
609 · Mailing Lists	1,527.00	1,500.00	27.00	101.8%
610 · Open Book Exam	30.00	30.00	0.00	100.0%
611 · License Fees - Upgrades	1,320.00	2,500.02	-1,180.02	52.8%
612 · CE Pre-Approvals	0.00	375.00	-375.00	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	499.98	250.02	150.01%
615 · Telehealth Renewals	25.00			
Total Income	311,637.24	188,305.02	123,332.22	165.5%
Gross Profit	311,637.24	188,305.02	123,332.22	165.5%
Expense				
Admin-Out State-Other	0.00	100.02	-100.02	0.0%
Maintenance	0.00	250.02	-250.02	0.0%
Office Equipment	0.00	499.98	-499.98	0.0%
salary - compensated absences a	0.00	2,749.98	-2,749.98	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	64,398.06	59,749.98	4,648.08	107.78%
703 · Retirement	26,016.84	25,000.02	1,016.82	104.07%
705 · Medicare	791.34	750.00	41.34	105.51%
706 · Group Insurance	12,822.48	12,000.00	822.48	106.85%
709 · OPEB Expense	0.00	1,999.98	-1,999.98	0.0%
721 · Admin-IN State-Mileage	402.55	250.02	152.53	161.01%
722 · Admin-IN State-Other	0.00	100.02	-100.02	0.0%
723 · Board-In State-Mileage	3,998.96	5,500.02	-1,501.06	72.71%
724 · Board -In State-Other	-29.00	1,500.00	-1,529.00	-1.93%
725 · Board-Out State-Other	0.00	499.98	-499.98	0.0%
730 · Conference - Registration	1,125.00	750.00	375.00	150.0%
731 · Conferences - Out of State	0.00	499.98	-499.98	0.0%
732 · Conferences In-State	-5,850.00	250.02	-6,100.02	-2,339.81%
733 · Conferences - flights	2,137.69	1,000.02	1,137.67	213.77%
734 · Conferences Hotels	1,995.10			

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ended December 31, 2022**

	Jul - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	3,122.41	4,999.98	-1,877.57	62.45%
852 · Printing/Reproduction	136.75	750.00	-613.25	18.23%
853 · Insurance	1,189.00	3,700.02	-2,511.02	32.14%
855 · Rent	10,125.00	10,999.98	-874.98	92.05%
856 · Rules Promulgation	8,172.00	1,500.00	6,672.00	544.8%
858 · Dues/Sub & Publication	0.00	600.00	-600.00	0.0%
859 · Postage & Delivery	446.45	499.98	-53.53	89.29%
860 · Telephone	-370.09	1,300.02	-1,670.11	-28.47%
861 · Utilities	1,561.50	900.00	661.50	173.5%
862 · Security	122.31	187.50	-65.19	65.23%
863 · Miscellaneous Exp	295.02	750.00	-454.98	39.34%
864 · Bank Charges/Disc Fee	12,115.28	4,999.98	7,115.30	242.31%
880 · Continuing Education	3,000.00	4,999.98	-1,999.98	60.0%
884 · Equipment Rental	1,582.75	1,500.00	82.75	105.52%
888 · Office Supplies	1,144.23	2,500.02	-1,355.79	45.77%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	499.98	5,478.16	1,195.68%
900 · Advertising	139.94			
901 · Accounting	1,775.00	2,500.02	-725.02	71.0%
902 · Payroll Services	801.06	1,099.98	-298.92	72.83%
903 · Legal	7,940.00	17,500.02	-9,560.02	45.37%
904 · Auditor	4,030.00	1,249.98	2,780.02	322.41%
905 · Investigator	225.00	4,999.98	-4,774.98	4.5%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	11,234.00	2,500.02	8,733.98	449.36%
910 · Calligrapher	1,226.95	949.98	276.97	129.16%
911 · Computer Backup & Hosting	0.00	1,000.02	-1,000.02	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,000.02	-1,000.02	0.0%
915 · Hearing Expense	0.00	1,000.02	-1,000.02	0.0%
920 · IPP Program (HPFL)	2,356.80	2,500.02	-143.22	94.27%
922 · Janitorial	0.00	2,500.02	-2,500.02	0.0%
952 · Computer Software	8,603.67	25,000.02	-16,396.35	34.42%
953 · Scanning Equip/License Renewal	0.00	250.02	-250.02	0.0%
Total Expense	194,762.19	218,187.60	-23,425.41	89.26%
Net Ordinary Income	116,875.05	-29,882.58	146,757.63	-391.11%
Net Income	116,875.05	-29,882.58	146,757.63	-391.11%

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the seven months ended January 31, 2023**

	Jul '22 - Jan 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	21,500.00	22,750.00	-1,250.00	94.51%
602 · Renewal Fees	261,740.00	175,000.00	86,740.00	149.57%
603 · Restitutions	3,488.34	1,166.69	2,321.65	299.0%
604 · Miscellaneous Income	0.00	2,916.69	-2,916.69	0.0%
605 · Interest Income-CD	171.18	1,750.00	-1,578.82	9.78%
606 · Interest Income-Checking	221.45	175.00	46.45	126.54%
607 · Renewals - Delinquent	22,945.00	9,333.31	13,611.69	245.84%
608 · Verification Fees	670.00	875.00	-205.00	76.57%
609 · Mailing Lists	2,177.00	1,750.00	427.00	124.4%
610 · Open Book Exam	30.00	35.00	-5.00	85.71%
611 · License Fees - Upgrades	1,380.00	2,916.69	-1,536.69	47.31%
612 · CE Pre-Approvals	0.00	437.50	-437.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	583.31	166.69	128.58%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
Total Income	315,097.97	219,689.19	95,408.78	143.43%
Gross Profit	315,097.97	219,689.19	95,408.78	143.43%
Expense				
Admin-Out State-Other	0.00	116.69	-116.69	0.0%
Maintenance	0.00	291.69	-291.69	0.0%
Office Equipment	0.00	583.31	-583.31	0.0%
salary - compensated absences a	0.00	3,208.31	-3,208.31	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-5,504.38	0.00	-5,504.38	100.0%
702 · Salaries	75,131.06	69,708.31	5,422.75	107.78%
703 · Retirement	30,352.97	29,166.69	1,186.28	104.07%
705 · Medicare	931.63	875.00	56.63	106.47%
706 · Group Insurance	15,544.00	14,000.00	1,544.00	111.03%
709 · OPEB Expense	0.00	2,333.31	-2,333.31	0.0%
721 · Admin-IN State-Mileage	473.93	291.69	182.24	162.48%
722 · Admin-IN State-Other	0.00	116.69	-116.69	0.0%
723 · Board-In State-Mileage	5,196.88	6,416.69	-1,219.81	80.99%
724 · Board -In State-Other	-35.10	1,750.00	-1,785.10	-2.01%
725 · Board-Out State-Other	0.00	583.31	-583.31	0.0%
730 · Conference - Registration	1,125.00	875.00	250.00	128.57%
731 · Conferences - Out of State	0.00	583.31	-583.31	0.0%
732 · Conferences In-State	-6,200.00	291.69	-6,491.69	-2,125.54%
733 · Conferences - flights	2,137.69	1,166.69	971.00	183.23%
734 · Conferences Hotels	1,995.10	0.00	1,995.10	100.0%

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the seven months ended January 31, 2023**

	Jul '22 - Jan 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	314.51	0.00	314.51	100.0%
740 · Meeting Expense	7,850.82	5,833.31	2,017.51	134.59%
852 · Printing/Reproduction	136.75	875.00	-738.25	15.63%
853 · Insurance	9,237.29	4,316.69	4,920.60	213.99%
855 · Rent	11,812.50	12,833.31	-1,020.81	92.05%
856 · Rules Promulgation	8,172.00	1,750.00	6,422.00	466.97%
858 · Dues/Sub & Publication	450.00	700.00	-250.00	64.29%
859 · Postage & Delivery	580.04	583.31	-3.27	99.44%
860 · Telephone	1,183.46	1,516.69	-333.23	78.03%
861 · Utilities	703.07	1,050.00	-346.93	66.96%
862 · Security	131.04	218.75	-87.71	59.9%
863 · Miscellaneous Exp	295.02	875.00	-579.98	33.72%
864 · Bank Charges/Disc Fee	12,054.92	5,833.31	6,221.61	206.66%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,833.31	-2,833.31	51.43%
884 · Equipment Rental	1,740.22	1,750.00	-9.78	99.44%
888 · Office Supplies	1,323.19	2,916.69	-1,593.50	45.37%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	583.31	5,394.83	1,024.87%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	2,750.00	2,916.69	-166.69	94.29%
902 · Payroll Services	917.28	1,283.31	-366.03	71.48%
903 · Legal	7,940.00	20,416.69	-12,476.69	38.89%
904 · Auditor	4,030.00	1,458.31	2,571.69	276.35%
905 · Investigator	467.50	5,833.31	-5,365.81	8.01%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	13,159.00	2,916.69	10,242.31	451.16%
910 · Calligrapher	1,226.95	1,108.31	118.64	110.71%
911 · Computer Backup & Hosting	0.00	1,166.69	-1,166.69	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,166.69	-1,166.69	0.0%
915 · Hearing Expense	0.00	1,166.69	-1,166.69	0.0%
920 · IPP Program (HPFL)	2,437.30	2,916.69	-479.39	83.56%
922 · Janitorial	0.00	2,916.69	-2,916.69	0.0%
952 · Computer Software	8,681.98	29,166.69	-20,484.71	29.77%
953 · Scanning Equip/License Renewal	2,592.00	291.69	2,300.31	888.62%
Total Expense	230,453.70	254,552.20	-24,098.50	90.53%
Net Ordinary Income	84,644.27	-34,863.01	119,507.28	-242.79%
Net Income	84,644.27	-34,863.01	119,507.28	-242.79%