

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 2, 2022

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Absent:

Celeste R. Parker, L-SLP, Board Member

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:00 a.m. in the Acadia Room of the Loews Hotel located at 300 Poydras Street, New Orleans, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Thomas Devillier, the Board's legal counsel participated in the board's meeting via Zoom. Erica Chatelain left the meeting at 1:15 p.m.

PUBLIC COMMENTS:

Dr. Courtney Stewart, Co-Executive Director of the Louisiana Academy of Audiology (LAA) was present for a portion of the board meeting.

AGENDA:

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the agenda as amended to move Correspondence to the beginning of the Agenda.

DISCUSSION RE: OVER-THE-COUNTER HEARING AIDS AND POSSIBLE LAW REVISIONS

Board members discussed with Dr. Courtney Stewart, Co-Executive Director for Louisiana Academy of Audiology the need for possible law revisions regarding over-the-counter hearing aids.

Dr. Stewart mentioned that she would like to see cognitive/health screenings added to the scope of practice for audiologists, this change can be made in addition to cerumen management. Dr. Stewart would also like to see vestibular testing excluded from physician referral.

Additionally, the word "current" will need to be added to 7.b.ii. to comply with current federal Food and Drug Administration.

Also, for consideration, is the length of time for the prescription, and clarification on "filled" or "dispensed".

An overview of the Practice Act reflects that we have a really good Act in Louisiana and many states look to Louisiana for guidance.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to create an Audiology Ad Hoc Committee, to include Dr. Courtney Stewart and Dr. Steve Madix from the Louisiana Academy of Audiology, as well as Abby Langlinois from the Louisiana Speech-Language-Hearing Association. Jerrilyn Frasier Vaughan will chair this committee. The first meeting is scheduled for Monday, December 12, 2022 at 6:00 p.m. via Zoom.

BOARD MEMBER ELECTIONS:

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to adopt the following policy regarding board member position elections:

The Executive Director will review the qualifications of each board member to determine eligibility for board office (based on years of service and/or profession). The Executive Director will contact all eligible board members approximately 30-45 days prior to the December board meeting to inquire if they are interested in being considered to serve as Chair, Vice Chair, or Secretary/Treasurer. This email will include board members' term dates and the positions that each member is eligible for service. A list of board members who are interested in each position will be presented at the board meeting with a written ballot to be tallied by the Executive Director during the meeting.

By written ballot, Annette Hurley was voted as Chairperson; Erica Chatelain as Vice Chairperson; and Deanna Hardy as Secretary/Treasurer.

EXECUTIVE SESSION

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to go into Executive Session at 8:48 a.m. for the following reasons:

Discussion of confidential communications.

Strategy sessions or negotiations with respect to collective bargaining, prospective litigation after formal written demand, or litigation when an open meeting would have a detrimental effect on the bargaining or litigating position of the legislature, either house thereof, or any committee or subcommittee of either house.

Votes for going into Executive Session: Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to come out of executive session at 11:00 a.m. and make the following motions:

1. Discussion with Legal Counsel

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried to move forward with legislation to revise the following in the Practice Act:

Licensed audiologist (2651) – remove Provisional and Restricted Audiologists and remove most of hearing aid language. Audiology committee will decide which language will be removed.

Define good moral character (2659)

Remove fee conflict (2662.C.3.)

Domicile of office (2654.H.)

Repeal 2660.C. and the definition of BESE

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to go into Executive Session at 12:30 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried to come out of executive session at 2:37 p.m. and make the following motions:

2. English Proficiency Assessment Progress Reports

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried to revise English Proficiency Assessment policy that if the Board still has concerns after the initial interview, the Board will send the applicant for an independent evaluation that is paid for by the Board.

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried to create an SLP Committee to review the policy and the Assessment, as the threshold should be more than functional. Threshold should

be at a professional or mastery level. Future evaluations need to look at connected speech and the ability to model.

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to grant Aswathy Pradeep's license.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to accept the report submitted for Nazifa Sultana.

3. Review of Pending Complaint(s)

a. Complaint #2023-01

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to dismiss complaint #2023-01 per board member consultant and investigator's report.

4. Review of New Complaint(s)

a. Complaint #2023-03

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to not accept complaint #2023-03.

5. Review of Applications

a. LL

Motion was made by Courtney Cheek Couvillon, seconded by Glenn Waguespack and unanimously carried to accept the information submitted; however, the AAA card submitted is a member only card. The applicant must submit an ABA card with clinical hours.

b. JA

Motion was made by Courtney Cheek Couvillon, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant JA a conditional license with ten hours of continuing education to be required in the first 6 months and double the direct supervision or 6 months, as per policy.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to revise the policy regarding gaps in employment, to add:

Individuals who are fully licensed must provide evidence of a passing Praxis examination administered by the Educational Testing Service (ETS) whose exam date was less than 5 years from the application submission date.

Individuals who previously held a full license and have not practiced in 5 years or more, must provide evidence of a passing Praxis examination administered by the Educational Testing Service (ETS) whose exam date was less than 5 years from the application submission date.

c. EF

Motion was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried to approve EF’s telehealth registration application upon receipt of a clean Missouri Verification of Licensure.

d. JJ

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried to, grant reinstatement of JJ’s Restricted SLP license upon receipt of 1 additional hour of continuing education required to reinstate, in addition to requiring 10 hours of continuing education to be required in the first 6 months and double the direct supervision or 6 months, as per policy.

e. RM

Board staff will compile questions to be added to the upgrade request that inquire about provision of services via telehealth and if the licensee has another state license and bring this information to the February meeting.

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Aggson	Joshua	9198	L-SLP	Hendry	Mary Fiona	9207	L-SLP
Bennett	Christina	9210	L-SLP	Jimenez	Basille	9202	L-SLP
Bordelon	Sarah	9199	PL-SLP	Lemoine	Alyse	9195	L-AUD
Brian	Anne-Elise	8740	L-SLP	Nata	Veronica	9201	PL-SLP
Cash	Kadee	9215	L-SLP	Nguyen	Jennifer	9197	PL-SLP
Dixon	Susannah	9214	L-AUD	Owens	Cassandra	9194	L-SLP
Freeze	Amber	9205	L-SLP	Rosebrook	Taylor	9213	L-SLP
Gallegos	Tiya	9206	L-SLP	Sporn	Michelle	9212	L-AUD
Garner	Jessica	9204	PL-SLP	Walker	Sonya	8930	L-SLP
Harrison	Tamara	9211	L-AUD	White	Salena	9203	L-SLP

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Graves	Kosbie	9208	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Johnson	Dejenae	9196	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mendoza	Cassandra	9200	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Pea	Kristen	9209	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Twyman	Austine	8969	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Vessel	Brittany	8967	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Altick	Hannah	8868	L-SLP	Laiche	Marie	8799	L-SLP
Bennett	Lallie	8966	L-SLP	Little	Alexis	8973	L-SLP
Childress	Will Ell	8960	L-SLP	Miller	Elena	8984	L-SLP
Gall Lognion	Laura	8794	L-SLP	Morris	Madison	8883	L-SLP
Gaspard	Randi	9015	L-SLP	Mosby	Rasheda	8315	L-SLP
Gill	Maria	9011	L-SLP	Seidman	Ariana	8992	L-SLP
Harry	Jarvis	6646	L-SLP	Tucker	Camille	8743	L-SLP
Lacombe	Ainsleigh	8998	L-SLP				

Last Name	First Name	License No.	Type
Dilley	Courtland	9163	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Bourgoyne	Tracey	4198	L-SLP	Nesbitt	Melissa	5317	L-SLP
Dickey	Tahra	4137	L-SLP	Nunn	Shelby	8544	L-SLP
Girten	Gregory	4905	L-AUD	Stephens-Jones	Jeannetta	2636	R-SLP
Haman	Anna Kate	8711	PL-SLP	Tullos	Amber	6253	L-SLP
Javaherian	Rachael	9026	PL-SLP				

Last Name	First Name	License No.	Type
Lewis	Alichia	4201	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Anderson	Jamie	6371	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

CORRESPONDENCE:

1. Email dated November 2, 2022 from Meredith Bucher, regarding pro bono services

Board members reviewed Ms. Bucher's correspondence regarding pro bono services. Individuals may do pro bono services within their scope of practice and should make sure that they have appropriate insurance coverage, maintain their licensure and comply with the Practice Act and Rules and Regulations. This information is not legal advice and is based only on the facts provided.

2. Email dated November 4, 2022 from Rachel Niemirowski, regarding respiratory therapy duties

Board members reviewed correspondence from Ms. Niemirowski. Respiratory therapy duties do not fall within an SLP's scope of practice and an individual should only provide services for which they have been adequately trained. This information is not legal advice and is based only on the facts provided.

3. Email dated November 17, 2022, from Dr. Scott LeJeune, regarding requirements for SLP Assistants

Board members reviewed correspondence from Dr. LeJeune regarding requirements of SLP Assistants. Provisional SLP Assistants are required to have a bachelor's degree in the field and a minimum of 100 clinical practicum hours obtained through a university program. There are universities online that offer practicum, but must be supervised by a licensed speech-language pathologist.

MINUTES:

1. Minutes of September 9, 2022

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held September 9, 2022.

1. Amend Previous Minutes of July 29, 2022

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the amended minutes of the meeting held July 29, 2022, to include monthly budget to actual comparisons.

FINANCIALS:

1. Financial Statements for the month ended July 31, 2022 – August 31, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended August 31, 2022. Monthly budget to actual comparisons are attached.

2. Audit Reports for FY 2021 and 2022

Although an official audit report has not yet been received for fiscal years 2021 and 2022, the audit has been completed. Ms. Jones provided the Board with a copy of Managements Response to the exceptions noted; however, there were no findings in either audit.

3. Covalent Logic Retainer Renewal Proposal

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the renewal of the Retainer Proposal with Covalent Logic at the same monthly rate.

4. D&O Insurance Renewal

Jolie Jones presented the Board with the Directors and Owners Insurance renewal for the upcoming year.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to renew the Directors and Owners Insurance at the increased rate of \$8,048.29 annually.

5. InfinIT Technology Group changes to Service Agreement

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to accept the service agreement changes and to renew our Service Agreement with InfinIT Technology Group at the increased rate of service.

6. Purchase of New Server

Motion was made by Courtney Cheek Couvillon, seconded by Glenn Waguespack and unanimously carried, to purchase the PowerEdge T550 server as quoted by Dell for \$5,978.14, and pay related installation charges.

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. Expense Report from LAA 2022 Convention

Board members reviewed the Expense Report submitted by LAA for the 2022 Convention.

National Council of State Boards of Examiners (NCSB)

1. Annual Membership Renewal

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to renew the Board's NCSB membership.

2. Board Member Report from NCSB Conference in Santa Fe, NM

Board members reviewed the report from Courtney Cheek Couvillon regarding her attendance at the NCSB Conference.

3. Chairperson's Report from NCSB Conference and follow up discussion

Board members reviewed the report from Annette Hurley regarding her attendance at the NCSB Conference.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Annette Hurley and Erica Chatelain formed a committee to review the supervision forms and letters.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to lift the conditions on Camille Tucker's license.

2. Update on Rules Promulgation

Jolie Jones discussed that the rules promulgation will be finalized on December 20, 2022.

3. Consider Policy Update on Credential Evaluation Service Agencies

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy to update the Board's policy to adopt the Credential Evaluation Service Agencies allowed by ASHA.

4. Board Operations/LBESPA Processing

The Board reviewed data for the period of September 2, 2022 – November 18, 2022. The summary is as follows:

- Initial applications – 36
- Upgrade requests – 15
- Applications approved – 37
- Applications denied – 0
- Upgrades approved – 11
- Upgrades denied – 0
- Telehealth Registration – AUD – 2
- Telehealth Registration – SLP – 3
- Conditional Licenses – 1
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 39
- National Practitioner Data Bank reporting – 0
- Online license renewals – 0
- Telehealth renewals – 0
- Complaints received – 1

5. Adopt Final ADA Policy

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to adopt the ADA policy presented.

6. Update from Annette's committee re: video about licensure

Tabled until next meeting. Will send an email to University Program Directors that the Board is available to give licensure presentations.

7. Update from Act 486 Committee for Pre-Application Determination

Board members discussed the Pre-Application Determination policy with Tom Devillier. Jolie Jones will draft a policy and bring to the next meeting.

8. Review Open Book Exam for Necessary Revisions

Glenn Waguespack and Courtney Cheek Couvillon formed a committee to review the Open Book Exam for necessary revisions.

9. Consider becoming an ASHA CE Provider

Motion was made by Glenn Waguespack to become an ASHA CE provider again. The motion did not carry.

10. Strategic Plan 2023-2024


Annette Hurley discussed with the Board that she would like to consider strategic planning initiatives for the Board. This was tabled for further discussion.

11. Annual School Report Update

Board members reviewed the 2022 Annual School Report, which showed that 22 out of 64 parishes responded. 3 out of 14 private schools responded.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adjourn the meeting at 4:37 p.m.

MINUTES APPROVED BY:



Annette E. Hurley, Ph.D., L-AUD
Chairperson



Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified Cash Basis
July 2022

	Jul 22	Budget	\$ Over Budg...	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	4,000.00	3,250.00	750.00	123.1%
602 · Renewal Fees	72,705.00	25,000.00	47,705.00	290.8%
603 · Restitutions	500.00	166.67	333.33	300.0%
604 · Miscellaneous Income	0.00	416.67	-416.67	0.0%
605 · Interest Income-CD	171.18	250.00	-78.82	68.5%
606 · Interest Income-Checking	34.35	25.00	9.35	137.4%
607 · Renewals - Delinquent	13,130.00	1,333.33	11,796.67	984.8%
608 · Verification Fees	160.00	125.00	35.00	128.0%
609 · Mailing Lists	477.00	250.00	227.00	190.8%
610 · Open Book Exam	0.00	5.00	-5.00	0.0%
611 · License Fees - Upgrades	510.00	416.67	93.33	122.4%
612 · CE Pre-Approvals	0.00	62.50	-62.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	275.00	83.33	191.67	330.0%
Total Income	91,962.53	31,384.17	60,578.36	293.0%
Gross Profit	91,962.53	31,384.17	60,578.36	293.0%
Expense				
Admin-Out State-Other	0.00	16.67	-16.67	0.0%
Conferences - flights	0.00	166.67	-166.67	0.0%
Conferences In-State	0.00	41.67	-41.67	0.0%
Maintenance	0.00	41.67	-41.67	0.0%
Office Equipment	0.00	83.33	-83.33	0.0%
Rules Promulgation	0.00	250.00	-250.00	0.0%
salary - compensated absences a	0.00	458.33	-458.33	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	10,733.01	9,958.33	774.68	107.8%
703 · Retirement	4,239.54	4,166.67	72.87	101.7%
705 · Medicare	131.89	125.00	6.89	105.5%
706 · Group Insurance	2,141.44	2,000.00	141.44	107.1%
709 · OPEB Expense	0.00	333.33	-333.33	0.0%
721 · Admin-IN State-Mileage	0.00	41.67	-41.67	0.0%
722 · Admin-IN State-Other	0.00	16.67	-16.67	0.0%
723 · Board-In State-Mileage	-356.93	916.67	-1,273.60	-38.9%
724 · Board -In State-Other	0.00	250.00	-250.00	0.0%
725 · Conference - Registration	0.00	125.00	-125.00	0.0%
726 · Conferences - Out of State	0.00	83.33	-83.33	0.0%
728 · Board-Out State-Other	0.00	83.33	-83.33	0.0%
740 · Meeting Expense	0.00	833.33	-833.33	0.0%
852 · Printing/Reproduction	0.00	125.00	-125.00	0.0%
853 · Insurance	0.00	616.67	-616.67	0.0%
855 · Rent	1,687.50	1,833.33	-145.83	92.0%
858 · Dues/Sub & Publication	0.00	100.00	-100.00	0.0%
859 · Postage & Delivery	400.00	83.33	316.67	480.0%

No assurance is provided on these financial statements. Disclosures are omitted.

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified Cash Basis
July 2022

	Jul 22	Budget	\$ Over Budg...	% of Budget
860 · Telephone	-184.06	216.67	-400.73	-84.9%
861 · Utilities	99.33	150.00	-50.67	66.2%
862 · Security	8.73	31.25	-22.52	27.9%
863 · Miscellaneous Exp	0.02	125.00	-124.98	0.0%
864 · Bank Charges/Disc Fee	8,391.79	833.33	7,558.46	1,007.0%
880 · Continuing Education	0.00	833.33	-833.33	0.0%
884 · Equipment Rental	131.55	250.00	-118.45	52.6%
888 · Office Supplies	323.77	416.67	-92.90	77.7%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	83.33	-83.33	0.0%
900 · Advertising	139.94			
901 · Accounting	0.00	416.67	-416.67	0.0%
902 · Payroll Services	116.22	183.33	-67.11	63.4%
903 · Legal	400.00	2,916.67	-2,516.67	13.7%
904 · Auditor	0.00	208.33	-208.33	0.0%
905 · Investigator	2.50	833.33	-830.83	0.3%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	361.50	416.67	-55.17	86.8%
910 · Calligrapher	616.10	158.33	457.77	389.1%
911 · Computer Backup & Hosting	0.00	166.67	-166.67	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	166.67	-166.67	0.0%
915 · Hearing Expense	0.00	166.67	-166.67	0.0%
920 · IPP Program (HPFL)	250.00	416.67	-166.67	60.0%
922 · Janitorial	0.00	416.67	-416.67	0.0%
952 · Computer Software	3,271.98	4,166.67	-894.69	78.5%
953 · Scanning Equip/License Rene...	0.00	41.67	-41.67	0.0%
Total Expense	32,905.82	36,364.60	-3,458.78	90.5%
Net Ordinary Income	59,056.71	-4,980.43	64,037.14	-1,185.8%
Net Income	59,056.71	-4,980.43	64,037.14	-1,185.8%

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Two months ending August 31, 2022**

	Jul - Aug 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	8,250.00	39,000.00	-30,750.00	21.15%
602 · Renewal Fees	260,590.00	300,000.00	-39,410.00	86.86%
603 · Restitutions	777.78	2,000.00	-1,222.22	38.89%
604 · Miscellaneous Income	0.00	5,000.00	-5,000.00	0.0%
605 · Interest Income-CD	171.18	3,000.00	-2,828.82	5.71%
606 · Interest Income-Checking	68.70	300.00	-231.30	22.9%
607 · Renewals - Delinquent	22,295.00	16,000.00	6,295.00	139.34%
608 · Verification Fees	290.00	1,500.00	-1,210.00	19.33%
609 · Mailing Lists	477.00	3,000.00	-2,523.00	15.9%
610 · Open Book Exam	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	690.00	5,000.00	-4,310.00	13.8%
612 · CE Pre-Approvals	0.00	750.00	-750.00	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	450.00	1,000.00	-550.00	45.0%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
Total Income	294,084.66	376,610.00	-82,525.34	78.09%
Gross Profit	294,084.66	376,610.00	-82,525.34	78.09%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Conferences - flights	0.00	2,000.00	-2,000.00	0.0%
Conferences In-State	0.00	500.00	-500.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%

**LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Two months ending August 31, 2022**

	Jul - Aug 22	Budget	\$ Over Budget	% of Budget
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	21,466.02	119,500.00	-98,033.98	17.96%
703 · Retirement	8,672.29	50,000.00	-41,327.71	17.35%
705 · Medicare	263.78	1,500.00	-1,236.22	17.59%
706 · Group Insurance	4,282.88	24,000.00	-19,717.12	17.85%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	185.38	500.00	-314.62	37.08%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-In State-Mileage	440.39	11,000.00	-10,559.61	4.0%
724 · Board -In State-Other	0.00	3,000.00	-3,000.00	0.0%
725 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
726 · Conferences - Out of State	0.00	1,000.00	-1,000.00	0.0%
728 · Board-Out State-Other	0.00	1,000.00	-1,000.00	0.0%
740 · Meeting Expense	0.00	10,000.00	-10,000.00	0.0%
852 · Printing/Reproduction	0.00	1,500.00	-1,500.00	0.0%
853 · Insurance	1,189.00	7,400.00	-6,211.00	16.07%
855 · Rent	3,375.00	22,000.00	-18,625.00	15.34%
858 · Dues/Sub & Publication	0.00	1,200.00	-1,200.00	0.0%
859 · Postage & Delivery	400.00	1,000.00	-600.00	40.0%
860 · Telephone	-184.06	2,600.00	-2,784.06	-7.08%
861 · Utilities	330.69	1,800.00	-1,469.31	18.37%
862 · Security	8.73	375.00	-366.27	2.33%
863 · Miscellaneous Exp	0.02	1,500.00	-1,499.98	0.0%
864 · Bank Charges/Disc Fee	10,721.99	10,000.00	721.99	107.22%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Two months ending August 31, 2022

	Jul - Aug 22	Budget	\$ Over Budget	% of Budget
880 · Continuing Education	0.00	10,000.00	-10,000.00	0.0%
884 · Equipment Rental	704.81	3,000.00	-2,295.19	23.49%
888 · Office Supplies	348.44	5,000.00	-4,651.56	6.97%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	1,000.00	-1,000.00	0.0%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	0.00	5,000.00	-5,000.00	0.0%
902 · Payroll Services	336.18	2,200.00	-1,863.82	15.28%
903 · Legal	400.00	35,000.00	-34,600.00	1.14%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	42.50	10,000.00	-9,957.50	0.43%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	2,286.50	5,000.00	-2,713.50	45.73%
910 · Calligrapher	616.10	1,900.00	-1,283.90	32.43%
911 · Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	2,000.00	-2,000.00	0.0%
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	1,028.55	5,000.00	-3,971.45	20.57%
922 · Janitorial	0.00	5,000.00	-5,000.00	0.0%
952 · Computer Software	3,318.96	50,000.00	-46,681.04	6.64%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	60,374.09	436,375.00	-376,000.91	13.84%
Net Ordinary Income	233,710.57	-59,765.00	293,475.57	-391.05%
Net Income	233,710.57	-59,765.00	293,475.57	-391.05%