



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, February 14, 2025
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Welcome New Board Members; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of December 13, 2024 (p. 3)

Financial(s)

1. Covalent Logic Retainer Renewal (p. 12)
2. Directors and Owners Insurance Renewal (p. 15)
3. Professional Contracts FY 2025-2026 (p. 16)
4. Budget FY 2025-2026 (p. 17)

Admin Review

1. Executive Director Update (annual training; board nominations – 2 DH & JF positions posted 1/29/25; Occ Licensing Board Report) (p. 20)
2. Board Operations/LBESPA Processing (p. 27)
3. Impaired Professionals Program Report, Quarter 4 (p. 29)
4. Renewal Date Change Committee Rules Revision Recommendation
5. Policy re: English proficiency assessment exam (p. 30)

Correspondence

1. Email dated January 9, 2025, from Dr. Gail Gillespie, Ph.D., Licensed Psychologist, inquiring about speech-language pathologists evaluating and diagnosing Autism Spectrum Disorder (p. 31)

2. Email dated January 16, 2025, from Stephanie Tassin, inquiring about feeding/dysphagia/mealtime behaviors and the safety of students during mealtime (p. 35)

Conference(s)

NCSB (National Council of State Boards of Examiners)

1. 38th Annual NCSB Conference, September 18-20, 2025, Mt. Pleasant, SC (p. 38)

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. ASLP-IC Newsletter (p. 39)

Executive Session

1. Review of New Complaint(s)
2. Review of Pending Complaints
 - a. 2024-12 (p. 44)
3. Review of Applications
 - a. KH (p. 47)
 - b. MF (p. 78)
 - c. AJ (p. 100)
 - Full or Provisional SLPs and/or AUDs (p. 137)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

February 14, 2025

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Courtney Cheek Couvillon, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Stephen J. Harris, L-AUD/SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Absent:

Erica Chatelain, L-SLP, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:35 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jerrilyn Frasier Vaughan welcomed new board members, Stephen Harris and Emily Mutter. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to amend the agenda as presented, to add Pending Complaint numbers 2014-03 and 2025-08 in Executive Session.

MINUTES:

1. Minutes of December 13, 2024

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held December 13, 2024.

FINANCIALS:**1. Covalent Logic Retainer Renewal**

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to renew the Hosting Agreement with Covalent Logic for \$2,215 per month.

2. Directors and Owners Insurance Renewal

Motion was made by Stephen Harris, seconded by Courtney Cheek Couvillon and unanimously carried, to renew the Board's Directors and Owners insurance for \$7,360.47.

3. Professional Contracts FY 2025-2026

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to offer a professional legal contract for fiscal year 2025-2026 to the Department of Justice of the State of Louisiana, at the Attorney General's rates, for a maximum contract amount of \$15,000.00.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to offer a professional legal contract to Breazeale, Sachse, and Wilson, LLP, at the Attorney General's rates, for a maximum contract amount of \$20,000.00.

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to offer a professional investigative contract for fiscal year 2025-2026 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$10,000.00.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to offer a professional accounting contract for fiscal year 2025-2026 for CPA services for up to \$450.00/month, for a maximum contract amount of \$6,000.00.

4. Budget FY 2025-2026

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to adopt the Budget as amended for FY 2025-2026.

INCOME	Approved FY 2025-2026
License Fees - Applications	\$ 47,000.00
License Fees - Upgrades	\$ 5,000.00
Renewal Fees	\$ 255,000.00
Renewal Fees - Delinquent	\$ 23,000.00
Renewal Fees - Telehealth	\$ 200.00
Restitution	\$ 3,000.00

Telehealth Registration	\$ 400.00
MISCELLANEOUS REVENUE	\$ -
CE Preapprovals	\$ 200.00
Credit Card Processing Fees	\$ 17,000.00
Interest Income - Checking	\$ 300.00
Interest Income - CDs	\$ 12,000.00
Mailing Lists	\$ 3,000.00
Open Book Exams	\$ 60.00
Verifications	\$ 1,700.00
Total Income	\$ 367,860.00
EXPENSE	Approved FY 2025-2026
Salaries and Benefits	
Compensated Absence	\$ 5,000.00
Group Insurance	\$ 29,000.00
Medicare	\$ 1,700.00
OPEB Expense	\$ 4,000.00
Retirement	\$ 56,000.00
Salary - Exec Director (80%)	\$ 85,000.00
Salary - Admin Specialist (100%)	\$ 55,000.00
Salary - Exec Assistant (20%)	\$ 15,000.00
Total Salaries and Benefits	\$ 250,700.00
TRAVEL	Approved FY 2025-2026
Admin In-State Mileage	\$ 400.00
Admin In-State Other	\$ 200.00
Admin Out-State Other	\$ 300.00
Board In-State Mileage	\$ 11,000.00
Board In-State Other	\$ 3,000.00
Board Out-State Other	\$ 1,000.00
Conference - Flights	\$ 3,000.00
Conference - In State Expenses	\$ 500.00
Conference - Out State Expenses	\$ -
Conference - Registration	\$ 2,000.00
Conference - Hotels	\$ 5,000.00
Conference - Meals	\$ 1,600.00
Meeting Expense	\$ 6,000.00
Total Travel	\$ 34,000.00
OPERATING SERVICES	Approved FY 2025-2026
Bank Charges/Fees	\$ 20,000.00

Continuing Education	\$ 12,000.00
Dues, Sub & Publications	\$ 1,000.00
Equipment Rental	\$ 3,000.00
Hearings - Court Reporter	\$ 1,000.00
Hearings - Room Rental	\$ 1,000.00
Insurance - Risk Management	\$ 1,400.00
Insurance - Additional	\$ 8,500.00
Maintenance	\$ 500.00
Miscellaneous	\$ 4,000.00
Office Supplies	\$ 2,000.00
Postage	\$ 300.00
Printing	\$ 500.00
Rent	\$ 22,000.00
Security	\$ 300.00
Telephone/Internet	\$ 2,500.00
Utilities	\$ 1,500.00
Janitorial Services	\$ 1,000.00
Total Operating Services	\$ 82,500.00
PROFESSIONAL SERVICES	Approved FY 2025-2026
Accounting	\$ 6,000.00
Auditor	\$ 2,400.00
Calligrapher	\$ -
Computer Consultant - I.T.	\$ 6,500.00
Computer Backup & Hosting	\$ 2,000.00
Department of Justice	\$ 15,000.00
Impaired Professionals Program	\$ 8,000.00
Investigator	\$ 5,000.00
Legal	\$ 20,000.00
Payroll Services	\$ 2,000.00
Rules Promulgation	\$ 3,000.00
Scanning	\$ 1,000.00
Total Professional Services	\$ 70,900.00
ACQUISITIONS	Approved FY 2025-2026
Computer Software/Database	\$ 35,000.00
Office Equipment	\$ 500.00
Scanning Equip/Lic. Renewal	\$ 500.00
Total Acquisitions	\$ 36,000.00
Total Expenditures	\$ 474,100.00

Total Revenue Over Expenditures	\$ (106,240.00)
DEDICATED FUNDS	Approved FY 2025-2026
Licensure Compact	\$ 200,000.00
Technology	\$ 50,000.00
Total Dedicated Funds	\$ 250,000.00
Other Assets	Approved FY 2025-2026
Cash in Checking	\$ 355,000.00
*Invested/Reserved Funds	\$ 485,000.00
Total Other Assets	\$ 840,000.00
Total Available Funds over Expenditures	\$ 483,760.00

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones reminded board members to complete the required annual training. Additionally, the board discussed that Deanna Hardy and Jerrilyn Frasier Vaughan's board member positions are posted for nominations on the Board's website. Jolie Jones reviewed Executive Order JML 25-008, which requires completion of an Occupational Licensing Board Report.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of December 4, 2024 – February 3, 2025. The summary is as follows:

- Initial applications – 46
- Upgrade requests – 12
- Applications approved – 37
- Applications denied – 0
- Upgrades approved – 18
- Upgrades denied – 0
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 2
- Conditional Licenses – 0
- English Proficiency Assessment – 2
- National Practitioner Data Bank queries – 21

- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 2

3. Impaired Professionals Program Report, Quarter 4

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

4. Renewal Date Change Committee Rules Revision Recommendation

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to move forward with the Rules and Regulations revisions after legal counsel reviews.

5. Policy re: English proficiency assessment exam

Motion was made by Courtney Cheek Couvillon, seconded by Emily Mutter and unanimously carried, to adopt a new policy that the TOEFL is the nationally recognized English proficiency examination approved by the Board.

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to revise the policy for the passing score on the TOEFL examination.

CORRESPONDENCE:

1. Email dated January 9, 2025, from Dr. Gail Gillespie, Ph.D., Licensed Psychologist, inquiring about speech-language pathologists evaluating and diagnosing Autism Spectrum Disorder

The Board Rules and Regulations do not regulate who administers tests. Refer to the exam's administration manual. The Board does not prohibit the diagnosis of Autism Spectrum Disorder by a speech-language pathologist, provided that the speech-language pathologist has had the proper education, training, experience and competency.

2. Email dated January 16, 2025, from Stephanie Tassin, inquiring about feeding/dysphagia/mealtime behaviors and the safety of students during mealtime

The Board recommends that you consult with the school board's legal counsel. The Board only addresses issues relating to the Rules and Regulations, not specifics.

CONFERENCES:

NCSB (National Council of State Boards of Examiners)

1. 38th Annual NCSB Conference, September 18-20, 2025, Mt. Pleasant, SC

Board members shared the dates of the NCSB Conference with new board members so they can make plans to attend.

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. ASLP-IC Newsletter

Board members reviewed the ASLP-IC Newsletter.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Stephen Harris and unanimously carried, to go into Executive Session at 10:35 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Deanna Hardy, yes; Courtney Cheek Couvillon, yes; Emily Mutter, yes; Stephen Harris, yes.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to come out of executive session at 11:32 a.m. and make the following motions:

1. Review of New Complaint(s)

No new complaints received.

2. Review of Pending Complaints

a. Complaint #2024-12

Board members reviewed continuing education submitted for pre-approval to meet the terms of the Consent Agreement and Order.

b. Complaint #2014-03

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to approve the Consent Agreement and Order presented and signed.

c. Complaint #2025-08

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to approve the Consent Agreement and Order presented and signed.

3. Review of Applications

a. KH

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to grant KH's Provisional Speech-Language Pathology license with a letter of concern.

b. MF

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy, and unanimously carried, to grant MF's Speech-Language Pathology license.

c. AJ

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to grant AJ's Speech-Language Pathology Assistant license.

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Anding	Molly	9775	PL-SLP	Maples	Brennan	9790	PL-SLP
Axum	Anna	9793	PL-SLP	Matherne	Allison	9786	PL-SLP
Aylor	Monique	9808	L-SLP	Mistretta	Madison	9788	PL-SLP
Beavers	Michaela	9800	PL-SLP	Norman	Jenny	7734	PL-SLP
Bollat	Lindsey	9798	PL-SLP	Penny	Lauren	9803	L-SLP
Cabigting	Janiah	9795	PL-SLP	Prewitt	Alisa	9807	L-SLP
Decorte	Taylor	9794	PL-SLP	Price	Teresa	9799	L-SLP
Donnell	Morgan	9778	PL-SLP	Roberts	Brooklyn	9792	PL-SLP
Fuster	Michelle	9809	L-SLP	Sanders	Aleigh	9777	PL-SLP
Gaspard	Monique	9810	PL-SLP	Threeton	Brianna	9774	PL-SLP
Griffin	Meg	9780	PL-SLP	Uggen	Hope	9782	L-SLP
Guldry	Kassandra	9802	PL-SLP	Vicknair	Haley	9784	PL-SLP
Haag	Lauren	9804	PL-SLP	Wilcoxon	Tatum	9776	PL-SLP
Ingrassia	Madison	9783	PL-SLP	Wilson	Mary Ann	9806	L-AUD
Lambert	Averi	9773	PL-SLP	Woodard	Madison	9785	PL-SLP
Liendo	Melody	9355	PL-SLP				

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Catchings	Destini	9494	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Darlington	Samaria	9797	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dumas	Brandy	9787	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Green Hamilton	Kenyatta	9811	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Holland	Jonathon	9791	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jefferson	Raven	9779	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Luquette	Jennifer	9781	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Parent-Bordere	Bailey	9789	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Scott	Uriah	9801	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Smith	Malorie	9805	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Beale	Katie	9522	L-SLP	Jefferson	Jade	9465	L-SLP
Breaux	Avery	9391	L-SLP	Kimball	Kaelyn	9421	L-SLP
Cheramie	Lasey	9527	L-SLP	Major	Rebecca	9499	L-SLP
Cicero	Rachael	9114	L-SLP	Ngo	Taylor	7036	L-SLP
Copeland	Mary	9417	L-SLP	Roppolo	Sadie	9448	L-SLP
Estis	Morgan	9625	L-SLP	Sercovich	Sophie	9486	L-SLP
Fornea	Loren	9602	L-SLP	Stone	Kathleen	9193	L-SLP
Hammes	Josie	9308	L-SLP	Turnage	Emily	9036	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Anderson	Geraldlynn	9473	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bolton	Madeline	9534	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lyons	Christina	7096	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

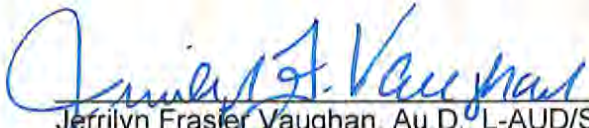
Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

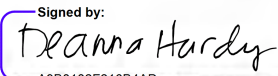
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Carl	Shannon	9091	PL-SLP				
O'Dell	Kristi	3772	L-SLP				
Sorina	Valerie	2685	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Jones	Altoinette	5704	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to adjourn the meeting at 11:42 a.m.

MINUTES APPROVED BY:


 Jerilyn Fraser Vaughan, Au.D., L-AUD/SLP
 Chairperson

Signed by:

 Deanna B. Hardy, Public Board Member
 Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, May 16, 2025
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Welcome New Board Member; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of February 14, 2025 (p. 4)
2. Minutes of July 21, 2023 (p. 13)

8:45 a.m. Meeting with Trae Russell of Covalent Logic re: ADA Compliance

Financial(s)

1. Quote from Covalent Logic for Web Accessibility to comply with DOJ Final Rules and PPM 74 (p. 24)
2. Financial Statements for the months ended October 31, 2024 – January 31, 2025 (p. 46)
3. Professional contract for IPP Manager (p. 65)
4. Retract motion for professional contract for DOJ and offer additional general counsel contract
5. Purchase of new office computers to support Windows 11 (p. 68)

Admin Review

1. Executive Director Update (consider new policy – active investigation or disciplinary action within 3 years; JML 25-025 State Leased Buildings; JML 25-048 Return to In-Office Work; LBESPA one pager) (p. 75)
2. Board Operations/LBESPA Processing (p. 88)

3. Impaired Professionals Program Report (p. 90)
4. Update on Legislation

Correspondence

1. Email dated April 2, 2025, from Christy Henson, regarding diagnosis of dyslexia (p. 92)
2. Email dated April 9, 2025, from Renae Colwick, re: delivery of services (p. 93)
3. Email dated March 25, 2025, from Jessica Doxey, re: evaluations written and approved by same SLP in two settings (p. 97)
4. Email dated April 16, 2025, from Holley Perry of ULM, re: discontinuation of the SLP Assistant track (p. 99)
5. Email dated April 28, 2025, from Kristen Mardis, re: conflict of interest in providing services (p. 100)
6. Email dated May 5, 2025, from Megan Longmire, re: the requirements of an SLP Assistant license (p. 102)

Conference(s)

NCSB (National Council of State Boards of Examiners)

1. 38th Annual NCSB Conference, September 18-20, 2025, Mt. Pleasant, SC (p. 104)
2. 2025 Spring Newsletter (p. 105)
3. Call for Award Nominations (p. 129)
4. Call for Board Nominations (p. 131)

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. Update on Compact Connect (p. 133)

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Request for CE Sponsorship for the 2025 SPALS Conference (p. 136)

Compliance Hearing(s)

1:00 Michelle Galbreath (p. 137)

Executive Session

1. Review of New Complaint(s) (p. 1)
 - a. 2025-13
 - b. 2025-14 (p. 2)
 - c. 2025-15
 - d. 2025-16
 - e. 2025-17
 - f. 2025-18
 - g. 2025-19
2. Review of Pending Complaints (p. 7)
 - a. 2024-03
 - b. 2024-12 (p. 8)

- c. 2025-01
 - d. 2025-05
 - e. 2025-07
 - f. 2025-09
 - g. 2025-10
3. Review of Applications
- a. MJ (p. 21)
 - b. KT (p. 35)
 - c. SS (p. 54)
 - d. CP (p. 68)
 - e. CS (p. 91)
 - f. EJ (p. 114)
 - g. KB (p. 139)
 - Full or Provisional SLPs and/or AUDs
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades (p. 150)
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

May 16, 2025

Attending:

Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson

Kami Grob, L-SLP, Board Member

Stephen J. Harris, L-AUD/SLP, Board Member

Emily L. Mutter, L-AUD, Board Member

Celeste R. Parker, L-SLP, Board Member

Absent:

Courtney Cheek Couvillon, L-SLP, Vice Chairperson

Deanna B. Hardy, Public Board Member, Secretary/Treasurer

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:33 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jerrilyn Frasier Vaughan welcomed new board member, Kami Grob. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to amend the agenda as presented, to remove Pending Complaint number 2024-03 from Executive Session and remove Pending Complaint number 2025-01 from Executive Session to be heard in open session instead.

MINUTES:

1. Minutes of February 14, 2025

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to adopt the minutes of the meeting held February 14, 2025.

2. Minutes of July 21, 2023

Motion was made by Celeste Parker, seconded by Steve Harris and

unanimously carried, to revise the minutes of the meeting held July 21, 2023, to reflect the correct license type for Kiah Thompson.

FINANCIALS:

1. Quote from Covalent Logic for Web Accessibility to comply with DOJ Final Rules and PPM 74

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to move forward with the new website design to comply with the Web Content Accessibility Guidelines (WCAG) 2.2 Level AA ADA compliance at the cost of \$54,000, which cost includes utilizing the remaining 240 hours from the 2025 contract towards this project.

2. Financial Statements for the months ended October 31, 2024 – January 31, 2025

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended January 31, 2025. Monthly budget to actual comparisons are attached.

Jolie Jones will discuss with the auditor how to amend the Budget to incorporate the large one-time expense for the computer software to incorporate the Web Content Accessibility Guidelines (WCAG) 2.2 Level AA ADA compliance.

3. Professional contract for IPP Manager

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to offer a professional contract to Leah Rosa Counseling, LLC dba Assurance Recovery Monitoring for fiscal year 2025-2026, with a \$250.00 flat rate annual contracting fee; \$200.00 per month for anyone under monitoring; \$125.00 per hour which will apply to drafting agreements, reading documents, reviewing information, meeting with participants to make referrals, and any other items including board meeting attendance, testifying or other individualized work, with a maximum contract amount of \$3,000.00.

4. Retract motion for professional contract for DOJ and offer additional general counsel contract

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to offer Sherry Morris of Daigle, Fisse, & Kessenich, a professional contract for fiscal year 2025-2026 for general legal counsel at the Attorney General's designated rates, for a maximum contract amount of \$10,000.00. In disciplinary matters, James Raines will serve as prosecutor and Sherry Morris will serve as general counsel.

5. Purchase of new office computers to support Windows 11

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to purchase two new desktop computers, based on the provided Dell quotes, as the current computers will not support Windows 11.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Board members discussed concerns regarding board member appointment nominations having discipline and/or active investigation on their license.

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to renew the office lease at the increased rate of \$1.00 per square foot.

Jolie Jones discussed JML 25-025 State Lease Buildings and JML 25-048 Return to In-Office Work. Additionally, Ms. Jones presented board members with LBESPA's one-pager that was submitted to the Legislature, as required by law.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of February 4, 2025 – May 6, 2025.

The summary is as follows:

- Initial applications – 50
- Upgrade requests – 74
- Applications approved – 26
- Applications denied – 0
- Upgrades approved – 61
- Upgrades denied – 0
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 32
- National Practitioner Data Bank reporting – 1
- National Practitioner Data Bank – revision to action - 1
- Online license renewals – 358
- Telehealth renewals – 1
- Complaints received – 6

3. Impaired Professionals Program Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

4. Update on Legislation

HB442 passed through the Committee on Health and Welfare and is waiting to be heard on the House floor.

CORRESPONDENCE:

1. **Email dated April 2, 2025, from Christy Henson, regarding diagnosis of dyslexia**

Board members would like to respond with the "practice of speech-language pathology" definition. The law is not specific to treatment and diagnosis of disorders.

2. **Email dated April 9, 2025, from Renae Colwick, re: delivery of services**

Board members stated that this is a facility issue. Individuals must hold paramount the welfare of persons they served. Individuals shall use independent and evidence based clinical judgment and uphold the dignity of the profession.

3. **Email dated March 25, 2025, from Jessica Doxey, re: evaluations written and approved by same SLP in two settings**

Board members indicated that if a therapist is seeing a student in different settings, it is recommended that they provide names of three other therapists that could provide services. It is also recommended that this individual check the Code of Governmental Ethics to see if there is a conflict.

4. **Email dated April 16, 2025, from Holley Perry of ULM, re: discontinuation of the SLP Assistant track**

An SLP Assistant Committee was formed to include: Steve Harris, Celeste Parker, and Kami Grob. The first meeting is scheduled for Wednesday, June 18, 2025 at 10:00 a.m. via Zoom. The committee will explore the following:

- How many states have assistants?
- Closest universities that have a program?
- Online universities that offer bachelors in speech?
- ASHA SLP Assistant certification program.
- On-the-job hours.
- Get Covalent Logic to run a report for where SLP Assistants and Provisional SLP Assistants are employed.
- Reach out to Louisiana universities to see where they stand with assistant hours and such. Will they offer in the future?

5. **Email dated April 28, 2025, from Kristen Mardis, re: conflict of interest in providing services**

The Board has no rule, law or policy in this regard.

6. **Email dated May 5, 2025, from Megan Longmire, re: the requirements of an SLP Assistant license**

Board members indicated that Ms. Longmire may qualify for licensure through the Welcome Home Act. Board staff will send her a link to apply.

CONFERENCES:

NCSB (National Council of State Boards of Examiners)

1. **38th Annual NCSB Conference, September 18-20, 2025, Mt. Pleasant, SC**
Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to send Kami Grob and Emily Mutter to the NCSB Conference's New Board Member Training on Thursday, September 18, 2025 and pay related registration and travel expenses.

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to send Kami Grob, Emily Mutter, Steve Harris, Jolie Jones, and James Raines to the NCSB Conference on September 19-20, 2025 in Mt. Pleasant, South Carolina and pay related registration and travel expenses.

2. **Spring 2025 Newsletter**
Board members reviewed the NCSB Spring 2025 newsletter.
3. **Call for Award Nominations**
The Board will nominate Kerrilyn Phillips for an NCSB award, based on her work to further the licensure compact, both locally and nationally.
4. **Call for Board Nominations**
The Board is not nominating anyone to serve on the NCSB Board of Directors at this time.

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. **Update on Compact Connect**
Board members reviewed the update on Compact Connect.

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. **Request for CE Sponsorship for the 2025 SPALS Conference**
Motion was made by Steve Harris, seconded by Emily Mutter and unanimously carried to sponsor the 2025 SPALS Conference in the amount of \$3,000.00, to assist in providing quality continuing education opportunities to licensees.

Pending Complaint #2025-01

1. **Motion** was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to dismiss Complaint #2025-01.

COMPLIANCE HEARING:

1:00 MICHELLE GALBREATH

Ms. Galbreath requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for licensure reinstatement for a speech-language pathology license. The Board denied Ms. Galbreath's application, based on belief that she engaged in fraud, misrepresentation, or concealment of material facts and in conduct likely to deceive the public when in response to Question No. 9 of the application, wherein Ms. Galbreath answered "no" to whether she has ever been arrested, charged, or convicted of a crime. Specifically, the criminal history record information received by the Board in association with the application indicated that she has been convicted of a felony, and that information was withheld on the application

submitted on December 13, 2024. Additionally, the Board's records indicate that the Board held a hearing regarding an alleged violation of Board Rule 125(D) in absentia on April 29, 2017, due to failure to keep the Board apprised of her current address.

EXECUTIVE SESSION:

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 1:30 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes.

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to come out of executive session at 2:47 p.m. and make the following motions:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to offer Michelle Galbreath reinstatement of her speech-language pathology license on a conditional basis, contingent upon completion of the following:

- Fitness for Duty Evaluation facilitated through the Board's Impaired Professional Program. Must undergo treatment and follow all recommendations that come from the evaluation. The Board recognized provider can extend the time of the evaluation, if necessary.
- If it is determined that Ms. Galbreath is safe to practice by the Palmetto evaluators, she will be issued reinstatement of her speech-language pathology license and begin a probationary period of 150 hours of employment to occur within a minimum time of 6 months, whichever comes last. Once the requirements of the probationary period are met, Ms. Galbreath must submit a letter/report from herself and her supervisor advising the Board of her completion of said requirements and requesting the probationary conditions be removed. The Board must review and approve the letter/report prior to termination of the probationary period.
- Unable to supervise anyone for a period of 2 years, which timeframe will begin once the probationary period ends.
- Cannot be responsible for billing while in the probationary period.
- Dysphagia therapy/services required to be supervised 100% until supervisor writes a report to the Board in which they state that Ms. Galbreath is able to competently and appropriately do so independently. Must submit a Supervision Agreement Form that will be indicated that is specific for the provision of Dysphagia services. The Board must review the report and officially release her prior to practicing Dysphagia independently.
- In addition to the 25 continuing education hours required for reinstatement of her license, which have already been submitted, Ms. Galbreath must complete 30

additional hours of continuing education as follows: 10 hours in Pediatric and 10 hours in Feeding to be submitted prior to practice. 5 hours in Ethics and 5 hours in Billing by May 31, 2026. The continuing education courses must be pre-approved by the Board, prior to completion. These hours may be applied to the 10 hours required for the renewal of the license in 2026.

Upon completion of the above requirements, Ms. Galbreath must submit proof to the Board, and request that the Board consider lifting the conditions of her license.

Recused: Jerrilyn Frasier Vaughan.

1. Review of New Complaint(s)

a. Complaint #2025-13

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2025-13 and send to investigation.

b. Complaint #2025-14

Motion was made by Emily Mutter, seconded by Celeste Parker, and unanimously carried, to accept the signed Consent Agreement and Order for Complaint #2025-14.

c. Complaint #2025-15

Motion was made by Emily Mutter, seconded by Kami Grob, and unanimously carried, to accept Complaint #2025-15 and send to investigation.

d. Complaint #2025-16

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to combine with Complaint #2025-17 and accept and send to investigation.

e. Complaint #2025-17

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to combine with Complaint #2025-16 and accept and send to investigation.

f. Complaint #2025-18

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2025-18 and send to investigation.

g. Complaint #2025-19

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2025-19 and send to investigation.

2. Review of Pending Complaints

a. Complaint #2024-03

Complaint #2024-03 was removed from the Agenda, as there is no update at this time.

b. Complaint #2024-12

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the continuing education submitted to comply with the terms of the signed Consent Agreement and Order.

c. Complaint #2025-01

Complaint #2025-01 moved and discussed in open session.

d. Complaint #2025-05

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2025-05, based on recommendation of the Complaint Committee.

e. Complaint #2025-07

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2025-07, based on recommendation of the Complaint Committee.

f. Complaint #2025-09

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to create a new policy that states that if the Complaint Committee unanimously agrees to summarily suspend a license, the Board grants the authority to do so.

g. Complaint #2025-10

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2025-10, based on recommendation of the Complaint Committee.

3. Review of Applications

a. MJ

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant MJ's upgrade to Speech-Language Pathology license and lift conditions.

b. KT

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant KT's upgrade to Speech-Language Pathology license.

c. SS

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant SS' upgrade to Speech-Language Pathology Assistant license.

d. **CP**

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant CP's Audiology license, with a letter of concern.

e. **CS**

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant CS' Provisional Speech-Language Pathology Assistant license, with a letter of concern.

f. **EJ**

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant EJ's Provisional Speech-Language Pathology license.

g. **KB**

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to lift conditions of KB's Speech-Language Pathology Assistant license.

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Andrea	9831	PL-SLP	Langlois	Alexis	9815	L-SLP
Cale	Robert	9818	L-AUD	Losey	Kaitlyn	9817	L-SLP
Chow	Shelley	9819	L-SLP	Matte	Abby	9813	PL-SLP
Cleary	Leela	9823	L-AUD	Onyekweli	Michaela	9828	PL-SLP
Comisky	Samantha	9824	L-AUD	Pace	Chase	9875	L-AUD
Coolman	Alissa	9821	PL-SLP	Simpson	Baylor	9829	PL-SLP
Fedak	Larissa	9814	L-SLP	Spence	Lindsey	9830	PL-SLP
Ferguson	Carly	9820	L-SLP	Thompson-Gardner	Ashley	9827	PL-SLP
Ford	Julia	9833	L-SLP	Tredway	Shannon	9832	L-SLP
Fransen	Amanda	9812	L-SLP	Watson	Sara	9825	PL-SLP
Jones	Breanna	9826	PL-SLP	Weaver	Elizabeth	9822	L-AUD

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Shaw	Morgan	9816	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Alleman	Morgan	9591	L-SLP	Landry	Molly	9667	L-SLP
Armentor	Samantha	9606	L-SLP	Lee	Mindy	9503	L-SLP
Baumer	Mary	9605	L-SLP	Lemoine	Grace	9655	L-SLP
Breaux	Shelby	9620	L-SLP	Lyons	Mayci	9699	L-SLP
Burch	Amanda	9583	L-SLP	Massey	Allie	9712	L-SLP
Carruth	Madysen	9665	L-SLP	Miller	Reygan	9592	L-SLP
Comeaux	Hannah	9612	L-SLP	Monteleone	Madeline	9623	L-SLP
Cooper	Destiny	9608	L-SLP	Otwell	Abigail	9639	L-SLP
Drobner	Alexis	9501	L-SLP	Peek	Kolby	9589	L-SLP
Drost	Allison	9614	L-SLP	Perrot	Kathleen	9684	L-SLP
Duhon	Lindsey	9598	L-SLP	Pizzolato	Alexa	9611	L-SLP
Dupre	Joanie	9587	L-SLP	Pollan	Sara	9615	L-SLP
Dupre	Macy	9600	L-SLP	Prestwood	Haley	9500	L-SLP
Dupree	Destinee	9666	L-SLP	Priola	Caprielle	9643	L-SLP
Fream	Sarah	9617	L-SLP	Ramos	Anna Grace	9359	L-SLP
Gaines	Evelyn	9604	L-SLP	Riley	Megan	9728	L-SLP
Giandelone	Tori	9599	L-SLP	Rosenbohm	Alexandra	9597	L-SLP
Gordon	Olivia	9656	L-SLP	Roy	Ava	9504	L-SLP
Gray	Molly	9677	L-SLP	Samaha	Abby	9613	L-SLP
Guillot	Alayna	9621	L-SLP	Shaw	Sandra	9373	L-SLP
Hanks	Emily	9585	L-SLP	Shepherd	Blayne	9618	L-SLP
Harrelson	Kiley	9339	L-SLP	Simon	Ashley	9498	L-SLP
Hill	Ellison	9660	L-SLP	Taylor	Torea	9590	L-SLP
Holland	Audrey	9634	L-SLP	Thibodeaux	Emma	9446	L-SLP
Horne	Shelbi	9426	L-SLP	Thomason	Kaitlyn	9647	L-SLP
Howerton	Mary	9610	L-SLP	Thomason	Kori	9531	L-SLP
Hurd	Sarah	9650	L-SLP	Thompson	Kiah	9353	L-SLP
	Margaret						
Hyde	Joshua	9492	L-SLP	Verdin	Kelsey	9518	L-SLP
Johnson Young	Maggie	9067	L-SLP	Watts	Makenzie	9601	L-SLP
Jones	Brooke	9676	L-SLP	Zaunbrecher	Laurie	9586	L-SLP
Laird	Madelynne	9515	L-SLP	Zimmermann	Caroline	9631	L-SLP

Last Name	First Name	License No.	Type
Green Hamilton	Kenyatta	9811	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morrise	Tre'On	9763	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jefferson	Chandra	9697	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

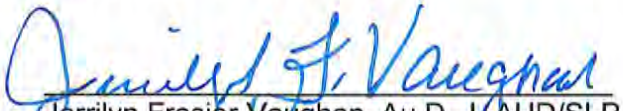
Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to **reinstate** the following licenses:

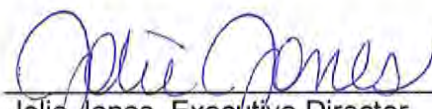
Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Bailey	Latasha	6233	L-SLP	Gatlin	Shelia	4222	L-SLP
Charles II	Chester	6604	L-AUD	Gourgues	Peggy	3385	L-SLP
Choi	Lexie	6753	L-SLP	Howard	Kaitlyn	9519	PL-SLP
Dekemel-ichikawa	Kathryn	2633	L-SLP	Vitaoe	Arkymbric	9431	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Schell	Alyssa	9428	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Wallace	Sarah	637	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to adjourn the meeting at 2:52 p.m.

MINUTES APPROVED BY:


 Jerrilyn Frasier Vaughan, Au.D., L'AUD/SLP
 Chairperson


 Jolie Jones, Executive Director

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Four Months Ending October 31, 2024

	Oct '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	12,750.00	12,905.24	-155.24	98.8%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	2,808.33	724.85	2,083.48	387.44%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	139.17	145.65	-6.48	95.55%
607 · Renewals - Delinquent	27,430.00	19,648.51	7,781.49	139.6%
608 · Verification Fees	590.00	561.26	28.74	105.12%
609 · Mailing Lists	200.00	164.38	35.62	121.67%
610 · Open Book Exam	0.00	30.00	-30.00	0.0%
611 · License Fees - Upgrades	1,170.00	918.92	251.08	127.32%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	425.00	252.63	172.37	168.23%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	9,700.00	0.00	9,700.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	153,972.50	117,338.26	36,634.24	131.22%
Gross Profit	153,972.50	117,338.26	36,634.24	131.22%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	166.67	-166.67	0.0%
Office Equipment	0.00	166.67	-166.67	0.0%
Salary - Compensated Absences	0.00	1,666.67	-1,666.67	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	45,190.64	45,666.67	-476.03	98.96%
703 · Retirement	15,699.26	18,333.33	-2,634.07	85.63%
705 · Medicare	562.65	566.67	-4.02	99.29%
706 · Group Insurance	13,759.14	9,666.67	4,092.47	142.34%
709 · OPEB Expense	0.00	1,333.33	-1,333.33	0.0%
720 · Admin-Out State-Other	0.00	200.00	-200.00	0.0%
721 · Admin-IN State-Mileage	0.00	171.60	-171.60	0.0%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-In State-Mileage	814.05	4,958.91	-4,144.86	16.42%
724 · Board -In State-Other	92.88	984.61	-891.73	9.43%
725 · Board-Out State-Other	0.00	189.54	-189.54	0.0%
730 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	166.67	-166.67	0.0%
733 · Conferences - flights	352.93	2,500.00	-2,147.07	14.12%
734 · Conferences Hotels	1,123.52	0.00	1,123.52	100.0%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	147.83	2,746.80	-2,598.97	5.38%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Four Months Ending October 31, 2024

	Oct '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	0.00	250.00	-250.00	0.0%
853 · Insurance	1,187.00	1,220.67	-33.67	97.24%
855 · Rent	6,750.00	6,000.00	750.00	112.5%
856 · Rules Promulgation	0.00	1,000.00	-1,000.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	116.08	-221.28	-90.63%
860 · Telephone	637.95	845.08	-207.13	75.49%
861 · Utilities	531.01	635.01	-104.00	83.62%
862 · Security	122.31	133.92	-11.61	91.33%
863 · Miscellaneous Exp	100.00	134.82	-34.82	74.17%
864 · Bank Charges/Disc Fee	13,264.19	10,628.99	2,635.20	124.79%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	629.88	933.32	-303.44	67.49%
888 · Office Supplies	407.83	1,468.78	-1,060.95	27.77%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	3,763.04	936.96	124.9%
902 · Payroll Services	496.04	610.39	-114.35	81.27%
903 · Legal	6,695.00	1,376.40	5,318.60	486.41%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	1,215.00	1,539.46	-324.46	78.92%
908 · Computer Consultant	2,118.75	1,833.33	285.42	115.57%
911 · Computer Backup & Hosting	-192.75	0.00	-192.75	100.0%
913 · Scanning	0.00	333.33	-333.33	0.0%
915 · Hearing Expense	0.00	666.67	-666.67	0.0%
920 · IPP Program (HPFL)	5,607.95	2,625.33	2,982.62	213.61%
922 · Janitorial	0.00	333.33	-333.33	0.0%
952 · Computer Software	8,792.24	11,666.67	-2,874.43	75.36%
953 · Scanning Equip/License Renewal	0.00	353.64	-353.64	0.0%
Total Expense	133,856.27	147,472.95	-13,616.68	90.77%
Net Ordinary Income	20,116.23	-30,134.69	50,250.92	-66.75%
Net Income	20,116.23	-30,134.69	50,250.92	-66.75%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Five Months Ending November 30, 2024

	Nov '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	16,125.00	15,486.28	638.72	104.12%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	2,808.33	724.85	2,083.48	387.44%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	174.33	180.95	-6.62	96.34%
607 · Renewals - Delinquent	27,820.00	19,752.48	8,067.52	140.84%
608 · Verification Fees	730.00	728.80	1.20	100.17%
609 · Mailing Lists	625.00	164.38	460.62	380.21%
610 · Open Book Exam	0.00	30.00	-30.00	0.0%
611 · License Fees - Upgrades	1,470.00	1,162.16	307.84	126.49%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	425.00	252.63	172.37	168.23%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	9,945.00	0.00	9,945.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	158,882.66	120,469.35	38,413.31	131.89%
Gross Profit	158,882.66	120,469.35	38,413.31	131.89%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	208.33	-208.33	0.0%
Office Equipment	0.00	208.33	-208.33	0.0%
Salary - Compensated Absences	0.00	2,083.33	-2,083.33	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	56,984.80	57,083.33	-98.53	99.83%
703 · Retirement	19,796.55	22,916.67	-3,120.12	86.39%
705 · Medicare	709.36	708.33	1.03	100.15%
706 · Group Insurance	16,440.90	12,083.33	4,357.57	136.06%
709 · OPEB Expense	0.00	1,666.67	-1,666.67	0.0%
720 · Admin-Out State-Other	0.00	200.00	-200.00	0.0%
721 · Admin-IN State-Mileage	0.00	171.60	-171.60	0.0%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-In State-Mileage	814.05	5,044.58	-4,230.53	16.14%
724 · Board -In State-Other	92.88	984.61	-891.73	9.43%
725 · Board-Out State-Other	0.00	189.54	-189.54	0.0%
730 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	208.33	-208.33	0.0%
733 · Conferences - flights	352.93	2,500.00	-2,147.07	14.12%
734 · Conferences Hotels	1,123.52	1,281.65	-158.13	87.66%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	147.83	7,075.46	-6,927.63	2.09%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Five Months Ending November 30, 2024

	Nov '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	0.00	312.50	-312.50	0.0%
853 · Insurance	1,187.00	1,220.67	-33.67	97.24%
855 · Rent	10,125.00	8,000.00	2,125.00	126.56%
856 · Rules Promulgation	0.00	1,250.00	-1,250.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	212.13	-317.33	-49.59%
860 · Telephone	886.64	1,186.09	-299.45	74.75%
861 · Utilities	662.07	812.74	-150.67	81.46%
862 · Security	157.26	187.49	-30.23	83.88%
863 · Miscellaneous Exp	100.00	134.82	-34.82	74.17%
864 · Bank Charges/Disc Fee	13,552.61	10,796.98	2,755.63	125.52%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	787.35	1,366.69	-579.34	57.61%
888 · Office Supplies	455.59	2,414.25	-1,958.66	18.87%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	4,927.79	-227.79	95.38%
902 · Payroll Services	620.05	762.98	-142.93	81.27%
903 · Legal	9,355.00	8,553.37	801.63	109.37%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	1,215.00	1,610.61	-395.61	75.44%
908 · Computer Consultant	2,661.50	2,291.67	369.83	116.14%
911 · Computer Backup & Hosting	-192.75	0.00	-192.75	100.0%
913 · Scanning	0.00	416.67	-416.67	0.0%
915 · Hearing Expense	0.00	833.33	-833.33	0.0%
920 · IPP Program (HPFL)	5,607.95	2,625.33	2,982.62	213.61%
922 · Janitorial	0.00	416.67	-416.67	0.0%
952 · Computer Software	13,159.49	14,583.33	-1,423.84	90.24%
953 · Scanning Equip/License Renewal	0.00	403.41	-403.41	0.0%
Total Expense	164,553.55	189,453.49	-24,899.94	86.86%
Net Ordinary Income	-5,670.89	-68,984.14	63,313.25	8.22%
Net Income	-5,670.89	-68,984.14	63,313.25	8.22%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Six Months Ending December 31, 2024

	Dec '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	20,250.00	19,526.18	723.82	103.71%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	3,108.33	724.85	2,383.48	428.82%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	200.52	207.29	-6.77	96.73%
607 · Renewals - Delinquent	27,820.00	20,168.32	7,651.68	137.94%
608 · Verification Fees	850.00	779.06	70.94	109.11%
609 · Mailing Lists	625.00	719.18	-94.18	86.91%
610 · Open Book Exam	0.00	40.00	-40.00	0.0%
611 · License Fees - Upgrades	1,590.00	1,378.38	211.62	115.35%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	625.00	252.63	372.37	247.4%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	10,215.00	0.00	10,215.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	164,043.85	125,782.71	38,261.14	130.42%
Gross Profit	164,043.85	125,782.71	38,261.14	130.42%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	250.00	-250.00	0.0%
Office Equipment	0.00	250.00	-250.00	0.0%
Salary - Compensated Absences	0.00	2,500.00	-2,500.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	67,683.59	68,500.00	-816.41	98.81%
703 · Retirement	23,513.30	27,500.00	-3,986.70	85.5%
705 · Medicare	857.64	850.00	7.64	100.9%
706 · Group Insurance	18,514.26	14,500.00	4,014.26	127.69%
709 · OPEB Expense	0.00	2,000.00	-2,000.00	0.0%
720 · Admin-Out State-Other	0.00	200.00	-200.00	0.0%
721 · Admin-IN State-Mileage	0.00	400.00	-400.00	0.0%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-In State-Mileage	814.05	5,181.41	-4,367.36	15.71%
724 · Board -In State-Other	92.88	1,685.16	-1,592.28	5.51%
725 · Board-Out State-Other	0.00	189.54	-189.54	0.0%
730 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	250.00	-250.00	0.0%
733 · Conferences - flights	352.93	2,500.00	-2,147.07	14.12%
734 · Conferences Hotels	1,123.52	1,281.65	-158.13	87.66%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	147.83	7,075.46	-6,927.63	2.09%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Six Months Ending December 31, 2024

	Dec '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	0.00	375.00	-375.00	0.0%
853 · Insurance	1,187.00	1,220.67	-33.67	97.24%
855 · Rent	10,125.00	12,000.00	-1,875.00	84.38%
856 · Rules Promulgation	0.00	1,500.00	-1,500.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	308.17	-413.37	-34.14%
860 · Telephone	1,141.03	1,186.09	-45.06	96.2%
861 · Utilities	762.30	936.87	-174.57	81.37%
862 · Security	157.26	187.49	-30.23	83.88%
863 · Miscellaneous Exp	100.00	684.47	-584.47	14.61%
864 · Bank Charges/Disc Fee	13,997.85	11,490.17	2,507.68	121.83%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	854.85	1,600.02	-745.17	53.43%
888 · Office Supplies	455.59	2,433.30	-1,977.71	18.72%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	4,927.79	-227.79	95.38%
902 · Payroll Services	744.06	915.58	-171.52	81.27%
903 · Legal	9,355.00	12,289.33	-2,934.33	76.12%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	1,255.00	1,319.53	-64.53	95.11%
908 · Computer Consultant	3,154.25	2,750.00	404.25	114.7%
911 · Computer Backup & Hosting	-192.75	810.73	-1,003.48	-23.78%
913 · Scanning	0.00	500.00	-500.00	0.0%
915 · Hearing Expense	0.00	1,000.00	-1,000.00	0.0%
920 · IPP Program (HPFL)	5,607.95	2,625.33	2,982.62	213.61%
922 · Janitorial	0.00	500.00	-500.00	0.0%
952 · Computer Software	13,276.74	17,500.00	-4,223.26	75.87%
953 · Scanning Equip/License Renewal	0.00	443.67	-443.67	0.0%
Total Expense	182,832.10	224,137.31	-41,305.21	81.57%
Net Ordinary Income	-18,788.25	-98,354.60	79,566.35	19.1%
Net Income	-18,788.25	-98,354.60	79,566.35	19.1%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Seven Months Ending January 31, 2025

	Jan '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	\$ 21,875.00	21,770.57	104.43	100.48%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	3,816.66	1,277.52	2,539.14	298.76%
604 · Miscellaneous Income	-	-	-	0.00%
605 · Interest Income-CD	-	-	-	0.00%
606 · Interest Income-Checking	230.74	232.21	(1.47)	99.37%
607 · Renewals - Delinquent	28,080.00	20,584.16	7,495.84	136.42%
608 · Verification Fees	990.00	829.32	160.68	119.38%
609 · Mailing Lists	625.00	739.73	(114.73)	84.49%
610 · Open Book Exam	-	40.00	(40.00)	0.00%
611 · License Fees - Upgrades	1,770.00	1,459.46	310.54	121.28%
612 · CE Pre-Approvals	50.00	37.50	12.50	133.33%
613 · Administrative Fines	-	-	-	0.00%
614 · Telehealth	625.00	252.63	372.37	247.40%
615 · Telehealth Renewals	50.00	250.00	(200.00)	20.00%
620 · Credit Card Convenience Fee	10,400.00	-	10,400.00	100.00%
675 · Administrative Fee - Diet	-	-	-	0.00%
Total Income	167,222.40	129,172.42	38,049.98	129.46%
Gross Profit	167,222.40	129,172.42	38,049.98	129.46%
Expense				
Automobile Expense	(65.00)	-	(65.00)	100.00%
Maintenance	-	291.67	(291.67)	0.00%
Office Equipment	-	291.67	(291.67)	0.00%
Salary - Compensated Absences	-	2,916.67	(2,916.67)	0.00%
701 · Uncategorized Expenses	21,424.47	-	21,424.47	100.00%
701 · Administrative Expense - Diet	-	-	-	0.00%
702 · Salaries	80,421.26	79,916.67	504.59	100.63%
703 · Retirement	27,938.36	32,083.33	(4,144.97)	87.08%
705 · Medicare	1,015.29	991.67	23.62	102.38%
706 · Group Insurance	20,839.06	16,916.67	3,922.39	123.19%
709 · OPEB Expense	-	2,333.33	(2,333.33)	0.00%
720 · Admin-Out State-Other	-	200.00	(200.00)	0.00%
721 · Admin-IN State-Mileage	-	400.00	(400.00)	0.00%
722 · Admin-IN State-Other	-	200.00	(200.00)	0.00%
723 · Board-In State-Mileage	1,699.12	6,025.42	(4,326.30)	28.20%
724 · Board -In State-Other	253.43	1,685.16	(1,431.73)	15.04%
725 · Board-Out State-Other	-	292.50	(292.50)	0.00%
730 · Conference - Registration	-	1,500.00	(1,500.00)	0.00%
731 · Conferences - Out of State	-	-	-	0.00%
732 · Conferences In-State	-	291.67	(291.67)	0.00%
733 · Conferences - flights	352.93	2,500.00	(2,147.07)	14.12%
734 · Conferences Hotels	1,849.40	2,659.11	(809.71)	69.55%
735 · Conference - Meals	757.13	956.38	(199.25)	79.17%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Seven Months Ending January 31, 2025

	Jan '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	147.83	7,239.19	(7,091.36)	2.04%
852 · Printing/Reproduction	-	437.50	(437.50)	0.00%
853 · Insurance	1,187.00	9,700.00	(8,513.00)	12.24%
855 · Rent	11,812.50	12,000.00	(187.50)	98.44%
856 · Rules Promulgation	-	1,750.00	(1,750.00)	0.00%
858 · Dues/Sub & Publication	450.00	642.86	(192.86)	70.00%
859 · Postage & Delivery	(105.20)	317.06	(422.26)	-33.18%
860 · Telephone	1,206.25	1,274.47	(68.22)	94.65%
861 · Utilities	749.56	909.52	(159.96)	82.41%
862 · Security	200.96	200.87	0.09	100.05%
863 · Miscellaneous Exp	100.00	684.47	(584.47)	14.61%
864 · Bank Charges/Disc Fee	14,795.05	11,918.74	2,876.31	124.13%
870 · Interest Expense	-	-	-	0.00%
880 · Continuing Education	3,000.00	5,000.00	(2,000.00)	60.00%
884 · Equipment Rental	1,102.29	1,833.35	(731.06)	60.12%
888 · Office Supplies	724.03	2,433.30	(1,709.27)	29.76%
900 · Advertising	-	-	-	0.00%
901 · Accounting	4,700.00	5,510.17	(810.17)	85.30%
902 · Payroll Services	868.07	1,229.51	(361.44)	70.60%
903 · Legal	11,875.00	13,764.04	(1,889.04)	86.28%
904 · Auditor	2,335.00	2,500.00	(165.00)	93.40%
905 · Investigator	1,302.50	1,377.75	(75.25)	94.54%
908 · Computer Consultant	3,647.00	3,208.33	438.67	113.67%
911 · Computer Backup & Hosting	(192.75)	810.73	(1,003.48)	-23.78%
913 · Scanning	-	583.33	(583.33)	0.00%
915 · Hearing Expense	-	1,166.67	(1,166.67)	0.00%
920 · IPP Program (HPFL)	5,607.95	3,791.23	1,816.72	147.92%
922 · Janitorial	-	583.33	(583.33)	0.00%
952 · Computer Software	15,518.99	20,416.67	(4,897.68)	76.01%
953 · Scanning Equip/License Renewal	-	445.41	(445.41)	0.00%
Total Expense	237,517.48	264,180.42	(26,662.94)	89.91%
Net Ordinary Income	(70,295.08)	(135,008.00)	64,712.92	52.07%
Net Income	\$ (70,295.08)	(135,008.00)	64,712.92	52.07%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, August 1, 2025
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of May 16, 2025 (p. 3)

Financial(s)

1. Financial Statements for the months ended February 28, 2025 – May 31, 2025 (14; 19; 24; 29)
2. Statement of Work from Covalent Logic for employment report (p. 34)
3. Professional Contract Amendment for Legal for FY 2024-2025 (p. 41)

Admin Review

1. Executive Director Update (OLRP overview) (p. 50)
2. Board Operations/LBESPA Processing (p. 52)
3. Impaired Professionals Program Report (p. 54)
4. Policy consideration re: supervision lacking at renewal (p. 55)
5. Act 363/HB 442 of the 2025 Regular Louisiana Legislative Session (p. 56)
6. Report from SLP Assistant Committee (p. 62)
7. CMS Implementation Changes (p. 63)
8. ASHA Update on Confidentiality Breach with Praxis Exam (p. 74)
9. Continuing Education
10. Board Seats
11. Board Meeting Location

Conference(s)

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. Discuss compact privilege fee (p. 75)
2. ASLP-IC Newsletter – Issue 2 (p. 79)
3. Compact Connect Pilot

Federation of Associations of Regulatory Boards (FARB)

1. Membership Renewal (p. 84)

National Council of State Boards of Examiners (NCSB)

1. State Information Exchange, 38th Annual NCSB Conference
2. Election for NCSB Board of Directors (p. 85)

Executive Session

1. Review of New Complaint(s) (p. 86)
 - a. 2025-20
 - b. 2026-01
 - c. 2026-02
 - d. 2026-03
 - e. 2026-04
 - f. 2026-05
 - g. 2026-06
 - h. 2026-07
 - i. 2026-08
 - j. 2026-09
 - k. 2026-10
 - l. 2026-11
 2. Review of Pending Complaints
 - a. 2023-08 (p. 89)
 - b. 2024-06 (p. 90)
 - c. 2024-11 (p. 99)
 - d. 2024-12 (p. 110)
 - e. 2025-11 and 2025-12 (p. 111)
 3. Review of Request from former Respondent (p. 119)
 4. Review of Applications
 - a. RF (CBC) (p. 127)
 - b. CO (CBC) (p. 147)
 - c. TN (CBC) (p. 175)
 - Full or Provisional SLPs and/or AUDs (p. 200; 206)
 - SLP Assistant and Provisional SLP Assistants
- Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

August 1, 2025

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Courtney Cheek Couvillon, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Kami Grob, L-SLP, Board Member
Stephen J. Harris, L-AUD/SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:33 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to amend the agenda as presented, to add d. EF. to Review of Applications, add m. 2026-16, n. 2026-17, o. 2026-18, p. 2026-19, q. 2026-20, r. 2026-21, s. 2026-22, t. 2026-23, u. 2026-24, and v. 2026-25 to Review of New Complaints, both in Executive Session.

MINUTES:

1. Minutes of May 16, 2025

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried, to adopt the minutes of the meeting held May 16, 2025.

FINANCIALS:

1. Financial Statements for the months ended February 28, 2025 – May 31, 2025

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended May 31, 2025. Monthly budget to actual comparisons are attached.

2. Statement of Work from Covalent Logic for employment report

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to move forward with the creation of the employment report at the cost of \$875.00.

3. Professional Contract Amendment for Legal for FY 2024-2025

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to amend the professional legal contract for Breazeale, Sachse, & Wilson, for fiscal year 2024-2025, at the Attorney General's designated rates, for a maximum amended contract amount of \$40,000.00.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones provided board members with an Occupational Licensing Review Program (OLRP) overview.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of May 7, 2025 – July 17, 2025. The summary is as follows:

- Initial applications – 184
- Upgrade requests – 71
- Applications approved – 170
- Applications denied – 0
- Upgrades approved – 75
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 0
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 26
- National Practitioner Data Bank reporting – 26
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – 4036
- Telehealth renewals – 15
- Complaints received – 8

Total License Count as of July 17, 2025:

Audiologists	422
Provisional Speech-Language Pathologists	205
Provisional Speech-Language Pathology Assistants	32
Restricted Speech-Language Pathologists	51
Speech-Language Pathology Assistants	292
Speech-Language Pathologists	3,903
Total Licensees	4,905

3. Impaired Professionals Program Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

4. Policy Consideration re: Supervision Lacking at Renewal

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried to adopt the following policy: "For individuals who do not meet the supervision requirements at the time of renewal, those individuals will be renewed if all other requirements are met, and an administrative complaint will be filed. The complaint will be considered by the Complaints Committee."

5. Act 363/HB 442 of the 2025 Regular Louisiana Legislative Session

Board members reviewed Act 363/HB 442 of the 2025 Regular Louisiana Legislative Session which was signed by the Governor.

6. Report from SLP Assistant Committee

The SLP Assistant Committee recommends that the Board maintain the Speech-Language Pathology Assistant license. Add Xavier and Southern University to the list. Set up a roundtable discussion for the next board meeting.

7. CMS Implementation Changes

Centers for Medicare & Medicaid Services (CMS) recently released a change in its' interpretation of a Qualified Speech-Language Pathologist, which excluded Provisional Speech-Language Pathologists. LBESPA board members, staff and legal counsel met with members of the Louisiana Speech-Language-Hearing Association (LSHA). Since that time, CMS has now reversed their interpretation of a Qualified Speech-Language Pathologist to include Provisional Speech-Language Pathologists again. Therefore, no further discussion is needed.

8. ASHA Update on Confidentiality Breach with Praxis Exam

Jolie Jones will request a list of individuals included in the confidentiality breach from ETS.

9. Continuing Education

Board members discussed several concerns related to continuing education that arose during the audit process. Board members discussed that play is not considered to be in the area of speech, only the connection between language and play. Courtney Cheek Couvillon will create a flyer to provide guidance to licensees.

10. Board Seats

Board members discussed the available board member positions that are awaiting appointment by the Governor.

11. Board Meeting Location

Board members considered the possibility of hosting its' board meetings around the state at the universities to encourage public participation. This creates additional expenses for the Board, so the Board will instead start with sending an email blast to universities offering to present in April or May. The Board will revise its presentation to offer 2 hours and include licensure requirements and add information about what the board does, ethics and discipline, continuing education, etc.

CONFERENCES:

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. Discuss Compact Privilege Fee

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to set the compact privilege fee at \$50.00.

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried to allow the Executive Director and Secretary/Treasurer to move forward with Covalent Logic connecting specific data from the Board's Content Management System to the Compact Connect database, not to exceed \$175,000.

2. ASLP-IC Newsletter – Issue 2

Board members discussed the ASLP-IC Annual Business meeting. Steve Harris will serve as an alternate for Jerrilyn Frasier Vaughan and Celeste Parker will be able to participate.

3. Compact Connect Pilot

The Board will participate in the pilot for Compact Connect.

Federation of Associations of Regulatory Boards (FARB)

1. Membership Renewal

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to renew the Board's FARB membership for \$250.00.

National Council of State Boards of Examiners (NCSB)

1. State Information Exchange, 38th Annual NCSB Conference

Board members will discuss the following for the state information exchange at the NCSB Conference: SLP Assistant Committee/outreach to universities, reworking the Board's website to comply with ADA, law updated, and the Occupational Licensing Review Program.

2. Election for NCSB Board of Directors

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to vote for the three individuals provided on the Ballot.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to go into Executive Session at 11:35 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes.

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to come out of executive session at 2:04 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2025-20

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2025-20 and send to investigation.

b. Complaint #2026-01

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-01.

c. Complaint #2026-02

Motion was made by Emily Mutter, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-02.

d. Complaint #2026-03

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-03.

e. Complaint #2026-04

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-04.

f. Complaint #2026-05

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-05.

g. Complaint #2026-06

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-06.

h. Complaint #2026-07

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-07 and send to investigation.

i. Complaint #2026-08

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-08 and send to investigation.

j. Complaint #2026-09

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-09 and send to investigation.

k. Complaint #2026-10

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried, to accept Complaint #2026-10 and send to investigation.

l. Complaint #2026-11

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-11 and offer Consent Agreement and Order.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to amend the Agenda to include the following new complaints under Executive Session, Review of New Complaints: m. 2026-16, n. 2026-17, o. 2026-18, p. 2026-19, q. 2026-20, r. 2026-21, s. 2026-22, t. 2026-23, u. 2026-24, and v. 2026-25.

m. Complaint #2026-16

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-16.

n. Complaint #2026-17

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-17.

o. Complaint #2026-18

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-18.

p. Complaint #2026-19

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to accept Complaint #2026-19.

q. Complaint #2026-20

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept Complaint #2026-20.

r. Complaint #2026-21

Motion was made by Courtney Cheek Couvillon, seconded by Kami Grob and unanimously carried, to accept Complaint #2026-21.

s. Complaint #2026-22

Motion was made by Kami Grob, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-22.

t. Complaint #2026-23

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2026-23.

u. Complaint #2026-24

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to accept Complaint #2026-24.

v. Complaint 2026-25

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept Complaint #2026-25.

2. Review of Pending Complaints

a. Complaint #2023-08

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

b. Complaint #2024-06

Motion was made by Emily Mutter, seconded by Deanna Hardy and unanimously carried, to accept the continuing education submitted and release Respondent from the terms of the Consent Agreement and Order, based on successful completion. Recused: Jerrilyn Frasier Vaughan.

c. Complaint #2024-11

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to accept the continuing education submitted and release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

d. Complaint #2024-12

Motion was made by Courtney Cheek Couvillon, seconded by Emily Mutter

and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

e. Complaint #2025-11 and 2025-12

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to accept the signed Consent Agreement and Order, as recommended by the Complaints Committee.

3. Review of Request from former Respondent

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried to deny Mimi Duggan's request to remove the disciplinary flag from her record. Ms. Duggan was advised to reapply through the Welcome Home Act. She will be required to show proof of supervision being completed or ASHA certification.

4. Review of Applications

a. RF

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to grant RF's Provisional Speech-Language Pathology license.

b. CO

Motion was made by Emily Mutter, seconded by Deanna Hardy, and unanimously carried, to grant CO's Provisional Speech-Language Pathology license and open an administrative complaint. Recused – Celeste Parker.

c. TN

Motion was made by Steve Harris, seconded by Emily Mutter, and unanimously carried, to grant TN's Speech-Language Pathology license.

d. EF

Motion was made by Deanna Hardy, seconded by Emily Mutter, and unanimously carried, to grant EF's Audiology license.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Andrea	9831	PL-SLP	Langlois	Alexis	9815	L-SLP
Cale	Robert	9818	L-AUD	Losey	Kaitlyn	9817	L-SLP
Chow	Shelley	9819	L-SLP	Matte	Abby	9813	PL-SLP
Cleary	Leela	9823	L-AUD	Onyekweli	Michaela	9828	PL-SLP
Comisky	Samantha	9824	L-AUD	Pace	Chase	9875	L-AUD
Coolman	Alissa	9821	PL-SLP	Simpson	Baylor	9829	PL-SLP
Fedak	Larissa	9814	L-SLP	Spence	Lindsey	9830	PL-SLP
Ferguson	Carly	9820	L-SLP	Thompson-Gardner	Ashley	9827	PL-SLP
Ford	Julia	9833	L-SLP	Tredway	Shannon	9832	L-SLP

Fransen	Amanda	9812	L-SLP	Watson	Sara	9825	PL-SLP
Jones	Breanna	9826	PL-SLP	Weaver	Elizabeth	9822	L-AUD

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Shaw	Morgan	9816	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Steve Harris, seconded by Deanna Hardy and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Alleman	Morgan	9591	L-SLP	Landry	Molly	9667	L-SLP
Armentor	Samantha	9606	L-SLP	Lee	Mindy	9503	L-SLP
Baumer	Mary	9605	L-SLP	Lemoine	Grace	9655	L-SLP
Breaux	Shelby	9620	L-SLP	Lyons	Mayci	9699	L-SLP
Burch	Amanda	9583	L-SLP	Massey	Allie	9712	L-SLP
Carruth	Madyson	9665	L-SLP	Miller	Reygan	9592	L-SLP
Comeaux	Hannah	9612	L-SLP	Monteleone	Madeline	9623	L-SLP
Cooper	Destiny	9608	L-SLP	Otwell	Abigail	9639	L-SLP
Drobner	Alexis	9501	L-SLP	Peek	Kolby	9589	L-SLP
Drost	Allison	9614	L-SLP	Perrot	Kathleen	9684	L-SLP
Duhon	Lindsey	9598	L-SLP	Pizzolato	Alexa	9611	L-SLP
Dupre	Joanie	9587	L-SLP	Pollan	Sara	9615	L-SLP
Dupre	Macy	9600	L-SLP	Prestwood	Haley	9500	L-SLP
Dupree	Destinee	9666	L-SLP	Priola	Caprielle	9643	L-SLP
Fream	Sarah	9617	L-SLP	Ramos	Anna Grace	9359	L-SLP
Gaines	Evelyn	9604	L-SLP	Riley	Megan	9728	L-SLP
Giandelone	Tori	9599	L-SLP	Rosenbohm	Alexandra	9597	L-SLP
Gordon	Olivia	9656	L-SLP	Roy	Ava	9504	L-SLP
Gray	Molly	9677	L-SLP	Samaha	Abby	9613	L-SLP
Guillot	Alayna	9621	L-SLP	Shaw	Sandra	9373	L-SLP
Hanks	Emily	9585	L-SLP	Shepherd	Blayne	9618	L-SLP
Harrelson	Kiley	9339	L-SLP	Simon	Ashley	9498	L-SLP
Hill	Ellison	9660	L-SLP	Taylor	Torea	9590	L-SLP
Holland	Audrey	9634	L-SLP	Thibodeaux	Emma	9446	L-SLP
Horne	Shelbi	9426	L-SLP	Thomason	Kaitlyn	9647	L-SLP
Howerton	Mary	9610	L-SLP	Thomason	Kori	9531	L-SLP
Hurd	Sarah	9650	L-SLP	Thompson	Kiah	9353	L-SLP
	Margaret						
Hyde	Joshua	9492	L-SLP	Verdin	Kelsey	9518	L-SLP
Johnson Young	Maggie	9067	L-SLP	Watts	Makenzie	9601	L-SLP
Jones	Brooke	9676	L-SLP	Zaunbrecher	Laurie	9586	L-SLP
Laird	Madelynn	9515	L-SLP	Zimmermann	Caroline	9631	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Green Hamilton	Kenyatta	9811	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morrise	Tre'On	9763	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jefferson	Chandra	9697	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to reinstate the following licenses:

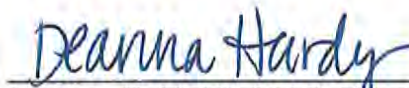
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Latasha	6233	L-SLP	Gatlin	Shelia	4222	L-SLP
Charles II	Chester	6604	L-AUD	Gourgues	Peggy	3385	L-SLP
Chol	Lexie	6753	L-SLP	Howard	Kaitlyn	9519	PL-SLP
Dekemel- ichikawa	Kathryn	2633	L-SLP	Vitaoe	Arkymbric	9431	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Schell	Alyssa	9428	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Wallace	Sarah	637	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried, to adjourn the meeting at 2:11 p.m.

MINUTES APPROVED BY:


Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
Chairperson


Deanna B. Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, October 24, 2025
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of August 1, 2025 (p. 4)

Financial(s)

1. Financial Statements for the months ended June 30, 2025 (p. 14)
2. Amend legal contract FY 25-26
3. Audit Responses (p. 19)
4. Emergency purchase of tiny computer (p. 20)

Admin Review

1. Executive Director Update
2. Board Operations/LBESPA Processing (p. 21)
3. Council on Academic Accreditation Action Report (p. 23)
4. Update on Annual School Report (p. 28)
5. SLP Form 100 review/discussion regarding upgrades (p. 29)
6. Schedule 2026 Board Meetings (35)
7. Administrative Rules review to comply with Executive Order 25-038 (p. 36)

Conference(s)

Louisiana Academy of Audiology (LAA)

1. Request for CE Sponsorship 2025 Annual Conference (p. 71)

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. Update on Compact Connect (p. 72)

National Council of State Boards of Examiners (NCSB)

1. Report from 38th Annual NCSB Conference, Mt. Pleasant, SC (p. 74)

American Speech-Language-Hearing Association (ASHA)

1. The Dispatch Newsletter dated September 8, 2025 (p. 81)

Council on Licensure, Enforcement and Regulation (CLEAR)

1. CLEAR Winter Symposium & Midyear Business Meeting, Nashville, TN, January 7-9, 2026 (p. 84)

The Atkinson Firm

1. Regulatory Academy Modules or Workshop (p. 89)

Correspondence

1. Email dated August 26, 2025, from ETS, regarding cancellation of exams (p. 100)
2. Email dated September 15, 2025, from Abby Harris, regarding scope of practice/encroachment (p. 101)
3. Email dated September 17, 2025, from Morgan Duhon, regarding scope of practice (p. 105)
4. Email dated October 12, 2025, from Paula Diannitto, initiating a complaint against the Board due to continuing education requirements (p. 106)
5. Email dated October 22, 2025, from Emily Saccaro, regarding renewal period for SLPs in schools (p. 107)

1:00 p.m. Roundtable Discussion with Louisiana University Leaders with Undergraduate Speech-Language Pathology Programs

Executive Session

1. Review of New Complaint(s) (p. 109)
 - a. 2026-12
 - b. 2026-13
 - c. 2026-14
 - d. 2026-15
 - e. 2026-27
 - f. 2026-28
2. Review of Pending Complaints
 - a. 2024-03
 - b. 2025-11 and 2025-12 (p. 110)

- c. 2025-13 (p. 137)
- d. 2025-16 and 2025-17
- e. 2025-18
- f. 2026-11 (p. 145)
- 3. Review of Applications
 - a. SH (p. 151)
 - b. BJ (p. 173)
 - c. TM (p. 194)
 - d. CF
- 4. Personnel Matters/Review of Employee Handbook (p. 219)
- 5. Employee Performance Review(s)
 - Full or Provisional SLPs and/or AUDs
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

Board member vacant positions:

Upcoming:

Courtney (7/14/25)

Celeste (10/3/25)

Next Agenda:

Update on quote from Covalent Logic re: text blasts

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

October 24, 2025

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Courtney Cheek Couvillon, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Kami Grob, L-SLP, Board Member
Stephen J. Harris, L-AUD/SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:36 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to amend the agenda as presented, to remove a. 2024-03 from Review of Pending Complaints and remove d. CF from Review of Apps, add new d. CP to Review of Apps, all in Executive Session.

MINUTES:

1. Minutes of August 1, 2025

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held August 1, 2025.

FINANCIALS:

1. Financial Statements for the month ended June 30, 2025

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the month ended June 30, 2025. The Board reviewed the June 30, 2025 financial in-depth to determine completeness of collections for the year. Monthly budget to actual comparisons are attached.

2. Amend Legal contract FY 2025-2026

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to amend the professional legal contract for Breazeale, Sachse, & Wilson, for fiscal year 2025-2026, at the Attorney General's designated rates, for a maximum amended contract amount of \$40,000.00. This increase is necessitated by an increase in complaints and the Board's request for legal counsel to attend board meetings.

3. Audit Responses

Board members reviewed the findings and responses to the financial audit by Pinell and Martinez.

4. Emergency Purchase of Tiny Computer

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to approve the purchase to replace the tiny sFTP computer.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Board members created a Form Review Committee, which consists of Steve Harris and Kami Grob. The Committee will review all of the Boards form before the Board begins the website changes to comply with ADA requirements.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of July 18, 2025 – October 16, 2025. The summary is as follows:

- Initial applications – 87
- Upgrade requests – 27
- Applications approved – 94
- Applications denied – 0
- Upgrades approved – 26
- Upgrades denied – 1
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 4
- Conditional Licenses – 0
- English Proficiency Assessment – 1
- National Practitioner Data Bank queries – 64
- National Practitioner Data Bank reporting – 1

- National Practitioner Data Bank – revision to action - 4
- Online license renewals – 66
- Telehealth renewals – 17
- Complaints received – 23

Total License Count as of October 16, 2025:

Audiologists	416
Provisional Speech-Language Pathologists	210
Provisional Speech-Language Pathology Assistants	27
Restricted Speech-Language Pathologists	49
Speech-Language Pathology Assistants	285
Speech-Language Pathologists	3,792
Total Licensees	4,779

3. Council on Academic Accreditation Action Report

Board members reviewed the Council on Academic Accreditation Action Report related to universities in Louisiana.

4. Update on Annual School Report

Board members reviewed the response received from the Annual School Report and discussed the necessity of this report. Jolie Jones will bring the letter that is sent, along with the list of who receives the report for review at the Board's next meeting.

5. SLP Form 100 review/discussion regarding upgrades

Board members agreed to revise the SLP Form 100 to provide more clarity in reporting. Previous Form 100 will be accepted through May 2026.

The Board will consider adding another hour of supervision for evaluation in future rules changes.

6. Schedule 2026 Board Meetings

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to schedule the 2026 board meeting dates as follows: March 6, May 29, July 31, October 9, and December 4. Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville.

7. Administrative Rules Review to Comply with Executive Order 25-038

Board members reviewed legal counsel's recommendation for revisions to 509, 511, 513-517, as per the mandate from the Executive Order. Board members also reviewed 101, 123, 125, and 127 for necessary revisions.

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. Request for CE Sponsorship 2025 Annual Conference

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried to sponsor the LAA 2025 Annual Conference in the amount of \$3,000.00.

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. Update on Compact Connect

Compact Connect is going live next week. Louisiana will be one of the first two states to launch.

National Council of State Boards of Examiners (NCSB)

1. Report from 38th Annual NCSB Conference

Emily Mutter and Kami Grob discussed what they learned at the 38th Annual NCSB Conference and New Board Member Training.

American Speech-Language-Hearing Association (ASHA)

1. The Dispatch Newsletter dated September 8, 2025

Board members reviewed The Dispatch Newsletter.

Council of Licensure, Enforcement and Regulation (CLEAR)

1. CLEAR Winter Symposium & Midyear Business Meeting, Nashville, TN, January 7-9, 2026

No action taken.

The Atkinson Firm

1. Regulatory Academy Modules or Workshop

Board members discussed the Regulatory Academy Modules and Workshop. Board members would like to host the Regulatory Workshop and open it up to several other boards who would like to sponsor with us. Registration will be handled through The Atkinson Firm and costs split evenly between the number of boards.

CORRESPONDENCE:

1. Email dated August 26, 2025, from ETS, regarding cancellation of exams

Board members reviewed the email from ETS regarding the cancellation of exams.

2. Email dated September 15, 2025, from Abby Harris, regarding scope of practice/encroachment

Board members reviewed the email dated September 15, 2025, from Abby Harris, regarding scope of practice/encroachment. This is not in the Board's jurisdiction. The Board highly recommends a team meeting with all professionals and parents involved. In regard to best practice, ASHA should be contacted. If you feel this is an encroachment issue, a complaint should be filed.

3. Email dated September 17, 2025, from Morgan Duhon, regarding scope of practice

Board members reviewed the email dated September 17, 2025, from Morgan Duhon, regarding scope of practice. The Board's response will quote LA R.S. 37:2651(8) of the Practice Act, "Practice of speech-language pathology" means providing, or offering to provide, to individuals or groups of individuals who have or are suspected of having disorders of communication, including speech, voice, language, or cognitive processes and disorders of oral-pharyngeal function, including dysphagia, any service in speech-language pathology including prevention, identification, evaluation, interpretation, counseling, consultation, habilitation, rehabilitation, instruction, supervision, and research. The practice of speech-language pathology may include performing a hearing screening limited to a pass/fail determination for the purpose of identifying or referring individuals suspected of having disorders of hearing.

4. Email dated October 12, 2025, from Paula Diannitto, initiating a complaint against the Board due to continuing education requirements

Board members reviewed the email dated October 12, 2025, from Paula Diannitto, initiating a complaint against the Board.

5. Email dated October 22, 2025, from Emily Saccaro, regarding renewal period for SLPs in schools

Board members reviewed the email dated October 22, 2025, from Emily Saccaro. The Board will respond thanking Ms. Saccaro for her feedback.

1:00 p.m. Roundtable Discussion with Louisiana University Leaders with Undergraduate Speech-Language Pathology Programs

The Board invited leaders in the undergraduate speech-language pathology university programs in Louisiana to attend a roundtable discussion to discuss the need for speech-language pathology assistants in Louisiana and the experience received in the universities. Recently, the Board was made aware that there are no university programs that are offering clinical practicum hours at the undergraduate level in Louisiana at this time.

The following university representatives participated in the roundtable discussion:

Brenda Heiman and Kerrilyn Phillips, Louisiana Tech University
Ryan Nelson and Christine Weill, University of Louisiana at Lafayette
Holley Perry and Mary Ann Thomas, University of Louisiana at Monroe
Patricia Minnis, Southern University
Terrilyn Jenkins and Melissa Handy, Xavier University
Aimee Adams, Southern Louisiana University

Several of the universities represented (University of Louisiana at Lafayette, Xavier, and Louisiana Tech) are in the research and preparation phase to offer clinical practicum hours to undergraduate students. Southeastern does not have an SLP Assistant designated tracker but currently offers a version of this. In the undergraduate program, students receive two on campus courses. The program is built to compliment. Even though Assistants cannot diagnose, they complete an Intro to Diagnostics course.

Many participants expressed the importance of having trained supervisors to provide quality supervision. Some universities would require the students to start on campus first. One program director indicated that she would like to do an interview process with the undergraduate students, just like their university does for graduate students.

Another program director requested that LBESPA communicate with the Louisiana Department of Education regarding the formula used for Assistants in their policy. 79 points is now being interpreted to be 79 kids/caseload.

One program director recommended a collaboration with school district leaders to discuss speech-language pathology assistants and what they are experiencing.

EXECUTIVE SESSION:

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 12:47 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to come out of executive session at 2:51 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2026-12

Motion was made by Deanna Hardy, seconded by Emily Mutter, and unanimously carried, to not accept Complaint #2026-12. Recused: Celeste Parker.

b. Complaint #2026-13

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-13.

c. Complaint #2026-14

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to accept Complaint #2026-14.

d. Complaint #2026-15

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to not accept Complaint #2026-15.

e. Complaint #2026-27

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-27.

f. Complaint #2026-28

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to not accept Complaint #2026-28.

2. Review of Pending Complaints

a. Complaint #2024-03

Removed from the Agenda.

b. Complaint #2025-11 and 2025-12

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept the continuing education submitted, with the exception of : ASHA Code of Ethics, SLP Introduction to Code of Ethics, and Navigating IEP Meetings Ethically.

c. Complaint #2025-13

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept the signed Consent Agreement and Order in resolution of Complaint #2025-13.

d. Complaint #2025-16 and 2025-17

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to dismiss complaint numbers 2025-16 and 2025-17, based on the recommendation of the board member consultant. Recused: Emily Mutter.

e. Complaint #2025-18

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to dismiss complaint #2025-18, based on the investigation and recommendation of the board member consultant. Recused: Jerrilyn Frasier Vaughan.

f. Complaint #2026-11

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to offer Respondent a Consent Agreement and Order for failing to report an arrest, requiring a \$750.00 one-time fine within 6 months, public reprimand, open book exam, and reporting to LSHA, ASHA, and the National Practitioner Data Bank (NPDB).

3. Review of Applications

a. SH

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker

and unanimously carried, to grant SH's Speech-Language Pathology license and offer a Consent Agreement and Order for failing to report an arrest, requiring a \$750.00 one-time fine within 6 months, public reprimand, open book exam and reporting to LSHA, ASHA, and the National Practitioner Data Bank (NPDB).

b. BJ

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant BJ's Speech-Language Pathology Assistant license.

c. TM

Motion was made by Steve Harris, seconded by Celeste Parker, and unanimously carried, to grant TM's Speech-Language Pathology license.

d. CP

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to grant CP a conditional Provisional Speech-Language Pathology license, requiring completion of 10 hours of continuing education prior to practice, that are pre-approved and in the work setting that she will be practicing in. These 10 hours are in addition to the 10 required for the renewal of licensure. Additionally, CP must complete double the supervision of the Provisional Speech-Language Pathology license for 6 months. Not eligible to upgrade for 12 months.

4. Personnel Matters/Review of Employee Handbook

Motion was made by Courtney Cheek Couvillon, seconded by Emily Mutter and unanimously carried, to increase the Executive Director's spending limit from \$500.00 to \$1,000.00 in the Employee Handbook.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to make the following changes to Board staff title and salary:

Marcy Ricca will be granted a \$10,000.00 annual increase and her job title will be changed to Licensing Analyst 3.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to make the following changes to Board staff titles and salaries, pending the approval of the Louisiana Board of Examiners in Dietetics and Nutrition:

Jolie Jones will be granted a 8% one-time increase and her job title will be changed to be Executive Director/Public Information Director.

Tracy Jeanmarie will be granted a \$10,000.00 annual increase and her job title will be changed to Licensing Analyst 3.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Arvin	Samantha	10035	L-SLP	Olivares	Ivanna	10018	PL-SLP
Ayala	Kara	9990	L-SLP	Otwell	Lynnleigh	10020	L-SLP
Bergeron	Hailey	10016	PL-SLP	Page	Carolyn	10040	PL-SLP
Bounds	Allison	10037	L-SLP	Pritchard	Sydney	10013	L-SLP
Clack	Katherine	10019	L-SLP	Reid	Kestlynn	10026	L-SLP
Fiorenza	Isabella	10000	PL-SLP	Ruby	Lauren	10014	L-SLP
Gautreau	Mckenna	10024	PL-SLP	Ryan	Janelle	10032	L-SLP
Gist	Courtney	10007	L-SLP	Stanton	Hensley	10025	L-SLP
Guidry	Sara	9998	PL-SLP	Strickland	Kameron	9995	PL-SLP
Harmon	Kathleen	10010	PL-SLP	Tague	Kaitlyn	10030	PL-SLP
Harris	India	9997	PL-SLP	Tilton	Sofia	10036	L-SLP
Hemphill	Kelli	9654	L-SLP	Todd	Mackinley	10003	PL-SLP
Hill Jr.	Ephraim K.	10023	L-SLP	Troxclair	Olivia	10027	PL-SLP
Howder	Shelby	10039	L-SLP	Venable	Callie	10034	L-SLP
Jarvis	Treasure	10001	L-SLP	Vogt	Ashley	10004	PL-SLP
Knighten	Komonique	9999	L-SLP	Weaver	Alyssa	10028	PL-SLP
Leblanc	Hannah	9994	PL-SLP	Wheeler	Charisma	10012	PL-SLP
Masino	Beverly	10011	L-SLP	Whitsell	Lane	10005	PL-SLP
Monaghan	Jamie	10009	L-SLP	Williams	Jessica	10006	L-SLP
Nelson	Payton	10015	PL-SLP	Williams	Dyondra	10029	PL-SLP
Netzhammer	Noel	10033	L-AUD				

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Blow	Brianna	10022	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dixon	Ashlyn	10008	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Giddens	Skye	10017	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jones	Brittney	10038	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Longoria	Kelly	10021	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
McGhee	Jada	9996	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Neal	Phelicia	9993	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Quebedeaux	Bailey	9729	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Stokes	Alexis	10002	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Steve Harris, seconded by Deanna Hardy and unanimously carried, to upgrade the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Anding	Molly	9775	L-SLP	Matte	Abby	9813	L-SLP
Barbay	Alexis	9725	L-SLP	McCrary	Madeline	9752	L-SLP
Bollat	Lindsey	9798	L-SLP	Mengis	Maria	9594	L-SLP
Brian	Anne-Elise	8740	L-SLP	Mistretta	Madison	9788	L-SLP
Carroll	Courtney	9550	L-SLP	Morris	Tahj	9720	L-SLP
Colomb	Caroline	9724	L-SLP	Pitcher	Danielle	9657	L-SLP
Crittenden	Aleigh	9777	L-SLP	Powers	Brianna	9774	L-SLP
Fontenot	Madeline	9726	L-SLP	Primeaux	Jillian	9731	L-SLP

Gilkeson	Emily	9502	L-SLP	Roussel	Alexa	9429	L-SLP
Griffin	Meg	9780	L-SLP	Schiller	Taylor	9507	L-SLP
Ingrassia	Madison	9783	L-SLP	Stonis	Sophia	9983	L-SLP
Lambert	Averi	9773	L-SLP	Todd	Hunter	9734	L-SLP
Louis	Amour	9561	L-SLP	Vicknair	Haley	9784	L-SLP
Maples	Brennan	9790	L-SLP	Wingate	Ty	9576	L-SLP
Matherne	Allison	9786	L-SLP				

Last Name	First Name	License No.	Type
Damare	Kayla	9581	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Moore	Mali	9508	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

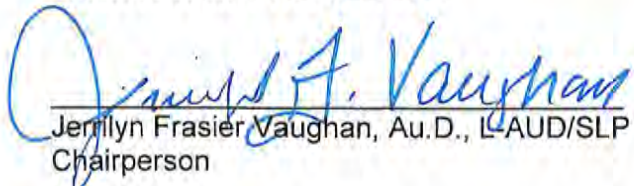
Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Burson	Jean	9497	L-SLP	Kelley	Margaret	3803	L-SLP
Campos	Elizabeth	9702	L-SLP	Lawley Caplis	Erin	5942	L-AUD
Cawfield	Megan	6175	L-SLP	Leblanc	Juliet	5436	L-SLP
Chapman	Tiffany	6689	L-SLP	Macione	Michelle	5375	L-AUD
Cormier	Jacie	5983	L-SLP	Meche	Teela	6660	L-SLP
Cupit	Alison	3703	L-SLP	Rakoczy	Darla	5263	L-SLP
Glynn	Candice	5215	L-SLP	Sentilles	Margaret	7527	L-SLP
Guerin	Holly	5649	L-SLP	Stevens	Tiffany	4259	L-SLP
Huval	Thomas	9705	L-SLP	Verret	Helen	9659	L-SLP
Jackson	Jerrold	5334	L-SLP	Whited	Jennifer	5791	L-SLP

Last Name	First Name	License No.	Type
Dumas	Brandy	9787	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Roberts	Debra	3396	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Emily Mutter and unanimously carried, to adjourn the meeting at 2:52 p.m.

MINUTES APPROVED BY:


Jemilyn Frasier Vaughan, Au.D., L-AUD/SLP
Chairperson


Deanna B. Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, December 5, 2025
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of October 24, 2025 (p. 4)

Financial(s)

1. Financial Statements for the months ended July 31, 2025
2. Amend Budget FY 25-26 (p. 14)
3. Quote from InfinIT Technology Group for Sonicwall renewal (p. 17)
4. Quotes from Covalent Logic for system updates: provisional expirations and praxis flagging; supervisor reporting (p. 18)

Admin Review

1. Executive Director Update
2. Board Operations/LBESPA Processing (p. 20)
3. Review of Annual School Report (p. 22)
4. Discuss state tours/presentations (Courtney) (p. 29)
5. Election of Board Officers (p. 33)
6. Administrative Rules review to comply with Executive Order 25-038

Conference(s)

The Atkinson Firm

Update on Regulatory Academy Workshop

Louisiana Speech-Language Hearing Association (LSHA)

Annual Conference Cancelled (p. 36)

Correspondence

1. Email dated December 1, 2025, from Katie Prescott, requesting a Board presentation (p. 38)

Executive Session

1. Review of New Complaints (p. 40)
 - a. 2026-29
 - b. 2026-30
 - c. 2026-31
 - d. 2026-32
 - e. 2026-33
 - f. 2026-34
 - g. 2026-35
 - h. 2026-36
 - i. 2026-37
 - j. 2026-38
 - k. 2026-39
 - l. 2026-40
 - m. 2026-41
 - n. 2026-42
2. Review of Pending Complaints (p. 42)
 - a. 2024-03 (p. 45)
 - b. 2025-11 & 2025-12 (p. 56)
 - c. 2026-02
 - d. 2026-03
 - e. 2026-04
 - f. 2026-05
 - g. 2026-06
 - h. 2026-11 (p. 63)
 - i. 2026-17
 - j. 2026-18
 - k. 2026-19
 - l. 2026-20
 - m. 2026-21
 - n. 2026-22
 - o. 2026-23
 - p. 2026-24

- q. 2026-25
- 3. Review of Applications
 - a. CL (p. 69)
 - b. MM (p. 93)
- 4. Personnel Matters
 - Full or Provisional SLPs and/or AUDs (p. 116)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades (p. 118)
 - Reinstatements

Legal Counsel – Review of *North Carolina Board of Dental Examiners v. Federal Trade Commission*

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 5, 2025

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Courtney Cheek Couvillon, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Kami Grob, L-SLP, Board Member
Stephen J. Harris, L-AUD/SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:36 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept the agenda as presented.

MINUTES:

1. Minutes of October 24, 2025

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held October 24, 2025.

FINANCIALS:

1. Financial Statements for the month ended July 31, 2025

Board members were provided a copy of the Financial Statements prepared by William Mercer, for the month ended July 31, 2025. Monthly budget to actual comparisons are attached.

2. Amend Budget FY 2025-2026

Motion was made by Courtney Cheek Couvillon, seconded by Steve Harris and unanimously carried, to amend the Budget for fiscal year 2025-2026 to reflect the increased professional contract for legal and the increased costs to remodel the website as required by the Governor for ADA compliance.

LBESPA BUDGET		
	Approved FY 2025-2026	AMENDED Approved FY 2025-2026 (12/5/25 mtg)
INCOME		
601 License Fees - Applications	\$ 47,000.00	\$ 47,000.00
611 License Fees - Upgrades	\$ 5,000.00	\$ 5,000.00
602 Renewal Fees	\$ 255,000.00	\$ 255,000.00
607 Renewal Fees - Delinquent	\$ 23,000.00	\$ 23,000.00
Renewal Fees - Telehealth	\$ 200.00	\$ 200.00
603 Restitution	\$ 3,000.00	\$ 3,000.00
614 Telehealth Registration	\$ 400.00	\$ 400.00
MISCELLANEOUS REVENUE	\$ -	\$ -
612 CE Preapprovals	\$ 200.00	\$ 200.00
604 Credit Card Processing Fees	\$ 17,000.00	\$ 17,000.00
606 Interest Income - Checking	\$ 300.00	\$ 300.00
605 Interest Income - CDs	\$ 12,000.00	\$ 12,000.00
609 Mailing Lists	\$ 3,000.00	\$ 3,000.00
610 Open Book Exams	\$ 60.00	\$ 60.00
608 Verifications	\$ 1,700.00	\$ 1,700.00
Total Income	\$ 367,860.00	\$ 367,860.00
EXPENSE	Approved FY 2025-2026	Approved FY 2025-2026
Salaries and Benefits		
Compensated Absence	\$ 5,000.00	\$ 5,000.00
706 Group Insurance	\$ 29,000.00	\$ 29,000.00
705 Medicare	\$ 1,700.00	\$ 1,700.00
709 OPEB Expense	\$ 4,000.00	\$ 4,000.00
703 Retirement	\$ 56,000.00	\$ 56,000.00
702 Salary - Exec Director (80%)	\$ 85,000.00	\$ 85,000.00
702 Salary - Admin Specialist (100%)	\$ 55,000.00	\$ 55,000.00
702 Salary - Exec Assistant (20%)	\$ 15,000.00	\$ 15,000.00
Total Salaries and Benefits	\$ 250,700.00	\$ 250,700.00

	TRAVEL	Approved FY 2025-2026	Approved FY 2025-2026
721	Admin In-State Mileage	\$ 400.00	\$ 400.00
722	Admin In-State Other	\$ 200.00	\$ 200.00
-	Admin Out-State Other	\$ 300.00	\$ 300.00
723	Board In-State Mileage	\$ 11,000.00	\$ 11,000.00
724	Board In-State Other	\$ 3,000.00	\$ 3,000.00
728	Board Out-State Other	\$ 1,000.00	\$ 1,000.00
-	Conference - Flights	\$ 3,000.00	\$ 3,000.00
-	Conference - In State Expenses	\$ 500.00	\$ 500.00
726	Conference - Out State Expenses	\$ -	\$ -
725	Conference - Registration	\$ 2,000.00	\$ 2,000.00
	Conference - Hotels	\$ 5,000.00	\$ 5,000.00
	Conference - Meals	\$ 1,600.00	\$ 1,600.00
740	Meeting Expense	\$ 6,000.00	\$ 6,000.00
	Total Travel	\$ 34,000.00	\$ 34,000.00
	OPERATING SERVICES	Approved FY 2025-2026	Approved FY 2025-2026
864	Bank Charges/Fees	\$ 20,000.00	\$ 20,000.00
880	Continuing Education	\$ 12,000.00	\$ 12,000.00
858	Dues, Sub & Publications	\$ 1,000.00	\$ 1,000.00
884	Equipment Rental	\$ 3,000.00	\$ 3,000.00
915	Hearings - Court Reporter	\$ 1,000.00	\$ 1,000.00
915	Hearings - Room Rental	\$ 1,000.00	\$ 1,000.00
853	Insurance - Risk Management	\$ 1,400.00	\$ 1,400.00
853	Insurance - Additional	\$ 8,500.00	\$ 8,500.00
-	Maintenance	\$ 500.00	\$ 500.00
863	Miscellaneous	\$ 4,000.00	\$ 4,000.00
888	Office Supplies	\$ 2,000.00	\$ 2,000.00
859	Postage	\$ 300.00	\$ 300.00
852	Printing	\$ 500.00	\$ 500.00
855	Rent	\$ 22,000.00	\$ 22,000.00
862	Security	\$ 300.00	\$ 300.00
860	Telephone/Internet	\$ 2,500.00	\$ 2,500.00
861	Utilities	\$ 1,500.00	\$ 1,500.00
	Janitorial Services	\$ 1,000.00	\$ 1,000.00
	Total Operating Services	\$ 82,500.00	\$ 82,500.00
	PROFESSIONAL SERVICES	Approved FY 2025-2026	Approved FY 2025-2026
901	Accounting	\$ 6,000.00	\$ 6,000.00
904	Auditor	\$ 2,400.00	\$ 2,400.00

910	Calligrapher	\$ -	\$ -
908	Computer Consultant - I.T.	\$ 6,500.00	\$ 6,500.00
911	Computer Backup & Hosting	\$ 2,000.00	\$ 2,000.00
903	Department of Justice	\$ 15,000.00	\$ 15,000.00
920	Impaired Professionals Program	\$ 8,000.00	\$ 8,000.00
905	Investigator	\$ 5,000.00	\$ 5,000.00
903	Legal	\$ 20,000.00	\$ 40,000.00
902	Payroll Services	\$ 2,000.00	\$ 2,000.00
-	Rules Promulgation	\$ 3,000.00	\$ 3,000.00
913	Scanning	\$ 1,000.00	\$ 1,000.00
	Total Professional Services	\$ 70,900.00	\$ 90,900.00
	ACQUISITIONS	Approved FY 2025-2026	Approved FY 2025-2026
952	Computer Software/Database	\$ 35,000.00	\$ 64,500.00
-	Office Equipment	\$ 500.00	\$ 500.00
953	Scanning Equip/Lic. Renewal	\$ 500.00	\$ 500.00
	Total Acquisitions	\$ 36,000.00	\$ 65,500.00
	Total Expenditures	\$ 474,100.00	\$ 523,600.00
	Total Revenue Over Expenditures	\$ (106,240.00)	\$ (155,740.00)
	DEDICATED FUNDS	Approved FY 2025-2026	Approved FY 2025-2026
	Licensure Compact	\$ 200,000.00	\$ 200,000.00
	Technology	\$ 50,000.00	\$ 50,000.00
	Total Dedicated Funds	\$ 250,000.00	\$ 250,000.00
	Other Assets	Approved FY 2025-2026	Approved FY 2025-2026
	Cash in Checking	\$ 355,000.00	\$ 355,000.00
	*Invested/Reserved Funds	\$ 485,000.00	\$ 485,000.00
	Total Other Assets	\$ 840,000.00	\$ 840,000.00
	Total Available Funds over Expenditures	\$ 483,760.00	\$ 434,260.00

3. **Quote from InfiniT Technology Group for Sonicwall renewal**
Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the Sonicwall renewal as per the provided quote.
4. **Quotes from Covalent Logic for system updates: provisional expirations and praxis flagging; supervisor reporting**
Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to approve the system updates for provisional expirations and praxis flagging for \$1,250.00 and supervisor reporting for \$550.00.

ADMINISTRATIVE REVIEW:

1. **Executive Director Update**
Board members discussed university presentation requests, in response to the Board's email offering to provide presentations. Jolie Jones discussed with board members that she has been working with Compact Connect and compact staff to correct kinks in the system for dual licensees for compact privilege purposes.
2. **Board Operations/LBESPA Processing**
The Board reviewed data for the period of October 17, 2025 – November 30, 2025. The summary is as follows:
 - Initial applications – 16
 - Upgrade requests – 9
 - Applications approved – 16
 - Applications denied – 0
 - Upgrades approved – 13
 - Upgrades denied – 0
 - Letter(s) of Concern - 0
 - Telehealth Registration – AUD – 0
 - Telehealth Registration – SLP – 0
 - Conditional Licenses – 0
 - English Proficiency Assessment – 0
 - Compact Privileges – AUD - 0
 - Compact Privileges – SLP – in state – 1
 - Compact Privileges – SLP – out of state – 1
 - National Practitioner Data Bank queries – 15
 - National Practitioner Data Bank reporting – 0
 - National Practitioner Data Bank – revision to action - 0
 - Online license renewals – N/A
 - Telehealth renewals – N/A
 - Complaints received – 13

Total License Count as of November 30, 2025:

Audiologists	417
Provisional Speech-Language Pathologists	200
Provisional Speech-Language Pathology Assistants	28
Restricted Speech-Language Pathologists	49
Speech-Language Pathology Assistants	288
Speech-Language Pathologists	3,817
Total Licensees	4,799

3. Review of Annual School Report

Board members discussed the lack of participation in the Annual School Report and will review the list to ensure the contacts are correct. Additionally, the Board will also revise the Annual School Report Memo to streamline the information in bullet points.

4. Discuss state tours/presentations

Board members discussed providing university presentations across the state.

5. Election of Board Officers

Board members were provided a ballot of board members and board positions, which included everyone who was eligible to serve in each position. The Executive Director tallied the anonymous votes, then the following motions were made:

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to appoint Courtney Cheek Couvillon to serve as Chairperson, effective January 1, 2026.

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to appoint Steve Harris to serve as Vice Chairperson, effective January 1, 2026.

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to appoint Deanna Hardy to continue to serve as Secretary/Treasurer, effective January 1, 2026.

Motion was made by Steve Harris, seconded by Courtney Cheek Couvillon, and unanimously carried, to appoint Kami Grob and Emily Mutter to serve as continuing education reviewers, effective January 1, 2026.

6. **Administrative Rules review to comply with Executive Order 25-038**
Board members reviewed Rules and Regulations to comply with Executive Order JML 25-038. To date, board members have reviewed 509, 511, 513-517. Additionally, they have also reviewed 103, 105, 107, 109, 111, 113, 115, 117, 119, 121, 123, 125, 127, 501, 503, 505, and 507.

CONFERENCES:

The Atkinson Firm

1. **Update on Regulatory Academy Workshop**
Board members discussed the Regulatory Academy Workshop. Five other boards are willing to co-sponsor this workshop in Louisiana. Board members would like the conference to be on a Friday or Saturday, and possibly in conjunction with a board meeting.

Louisiana Speech-Language Hearing Association (LSHA)

1. **Annual Conference Cancelled**
LSHA announced that they are not hosting an annual conference this year.

CORRESPONDENCE:

1. **Email dated December 1, 2025, from Katie Prescott, requesting a Board presentation**
Board members reviewed the email from Katie Prescott, requesting a board presentation on ethics and Assistive Technology/Augmentative and Alternative Communication devices. LBESPA can speak to ethics broadly but is not equipped to provide specifics for Assistive Technology/Augmentative and Alternative Communication.

EXECUTIVE SESSION:

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 9:25 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to come out of executive session at 10:28 a.m. and make the following motions:

1. Review of New Complaint(s)

Board members would like the Complaints Committee to loop in a board member as a consultant for review of complaints that dismissal is recommended.

a. Complaint #2026-29

Motion was made by Steve Harris, seconded by Celeste Parker, and unanimously carried, to not accept Complaint #2026-29, based on the recommendation of the Complaints Committee.

b. Complaint #2026-30

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-30, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

c. Complaint #2026-31

Motion was made by Courtney Cheek Couvillon, seconded by Steve Harris, and unanimously carried, to accept Complaint #2026-31, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

d. Complaint #2026-32

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-32, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

e. Complaint #2026-33

Motion was made by Deanna Hardy, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-33, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

f. Complaint #2026-34

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-34, send a letter of education and dismiss, based on the recommendation of the Complaints Committee.

g. Complaint #2026-35

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to not accept complaint #2026-35, based on the recommendation of the Complaints Committee.

h. Complaint #2026-36

Motion was made by Deanna Hardy, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-36, send a letter of

education and dismiss, based on the recommendation of the Complaints Committee.

i. Complaint #2026-37

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to accept Complaint #2026-37 and request a response, based on the recommendation of the Complaints Committee.

j. Complaint #2026-38

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-38 and offer a Consent Agreement and Order for failure to disclose an arrest on the initial application, based on the recommendation of the Complaints Committee.

k. Complaint #2026-39

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to not accept Complaint #2026-39 as it is not against a licensee, based on the recommendation of the Complaints Committee.

l. Complaint #2026-40

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to accept Complaint #2026-40 and request a response, based on the recommendation of the Complaints Committee.

m. Complaint #2026-41

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept Complaint #2026-41 and request a response, based on the recommendation of the Complaints Committee.

n. Complaint #2026-42

Motion was made by Kami Grob, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-42 and offer a Consent Agreement and Order for practicing without a license from July 1, 2025 – November 6, 2025, after failing to renew, based on the recommendation of the Complaints Committee.

2. Review of Pending Complaints

a. Complaint #2024-03

Motion was made by Deanna Hardy, seconded by Emily Mutter, and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

b. Complaint #2025-11 and 2025-12

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the completed continuing education submitted,

to satisfy one of the stipulations of the Consent Agreement and Order.

c. Complaint #2026-02

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-02 with a letter of education, based on recommendation of the Complaints Committee.

d. Complaint #2026-03

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2026-03, based on the recommendation of the Complaints Committee.

e. Complaint #2026-04

Motion was made by Courtney Cheek Couvillon, seconded by Steve Harris and unanimously carried, to dismiss Complaint #2026-04 with a letter of education, based on the recommendation of the Complaints Committee.

Board members would like to revise the Rules to include a provision for Speech-Language Pathology Assistant supervision. Instead of the part-time supervision requirements being listed as 20 hours or less, the Board would like it to say 3-20 hours with the same required supervision and add a row for less than 3 hours and require 100 percent supervision.

f. Complaint #2026-05

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to dismiss Complaint #2026-05 with a letter of education, based on the recommendation of the Complaints Committee.

g. Complaint #2026-06

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2026-06 with a letter of education, based on the recommendation of the Complaints Committee.

h. Complaint #2026-11

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

i. Complaint #2026-17

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2026-17 with a letter of education, based on the recommendation of the Complaints Committee.

j. Complaint #2026-18

Motion was made by Celeste Parker, seconded by Deanna Hardy and

unanimously carried, to dismiss Complaint #2026-18 with a letter of education, based on the recommendation of the Complaints Committee.

k. Complaint #2026-19

Motion was made by Deanna Hardy, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-19, based on the recommendation of the Complaints Committee.

l. Complaint #2026-20

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2026-20 with a letter of education, based on the recommendation of the Complaints Committee.

m. Complaint #2026-21

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-21 with a letter of education, based on the recommendation of the Complaints Committee.

n. Complaint #2026-22

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2026-22 with a letter of education, based on the recommendation of the Complaints Committee.

o. Complaint #2026-23

Motion was made by Kami Grob, seconded by Steve Harris and unanimously carried, to dismiss Complaint #2026-23 with a letter of education, based on the recommendation of the Complaints Committee.

p. Complaint #2026-24

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2026-24 with a letter of education, based on the recommendation of the Complaints Committee.

q. Complaint #2026-25

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to dismiss Complaint #2026-25 with a letter of education, based on the recommendation of the Complaints Committee.

3. Review of Applications

a. CL

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to grant CL's Speech-Language Pathology license.

b. MM

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to grant MM's Provisional Speech-Language Pathology

license. An administrative complaint will be filed based on failure to report arrest.

4. Personnel Matters

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to make the following addendum to the Minutes from the October 24, 2025 Board meeting: Jolie Jones' was granted an 8% raise and her job title will be changed next year. **Motion** was also made to revise the Employee Handbook and remove the salary cap for employee's after 10 years with the same job title.

Motion was made by Steve Harris, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Broussard	Rebecca	10049	L-SLP	Maher	Leigh	10051	L-SLP
Collalto	Stephen	10050	L-SLP	Miller	Amanda	10041	L-SLP
Cothorn	Hanna	10048	L-SLP	Rocchini	Danielle	10055	L-SLP
Davis	Maren	10042	L-SLP	Smith	Rebecca	10044	L-SLP
Haller	Kylee	10031	L-SLP	Sternberg	Sarah	10052	PL-SLP
Ledbetter	Savannah	10047	L-SLP	Strauch	Heather	10046	L-SLP

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Ali	Henna	10053	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Koch	Stacy	10075	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mcelhaney	Ashtyn	10043	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Meyer	Annika	10054	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Yeo	Adysn	10045	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to upgrade the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Beavers	Michaela	9800	L-SLP	Morris	Tahj	9720	L-SLP
Lambert	Averi	9773	L-SLP	Powers	Brianna	9774	L-SLP
Mengis	Maria	9594	L-SLP	Wingate	Ty	9576	L-SLP
Mistretta	Madison	9788	L-SLP				

Motion was made by Emily Mutter, seconded by Steve Harris and unanimously carried, to **reinstate** the following licenses:

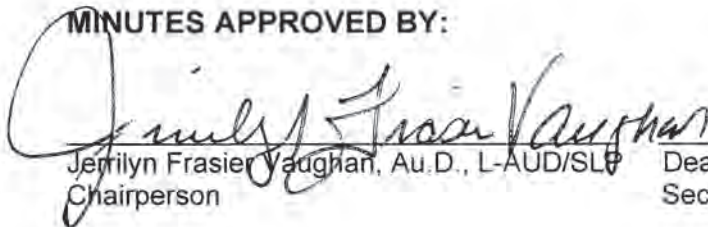
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Carriere	Melissa	5284	L-SLP	Saccaro	Emily	8864	L-SLP
Clark	Danita	8730	L-SLP	Wheat	Melissa	6553	L-AUD
Roberts	Kartina	4275	PL-SLP				

Legal Counsel – Review of North Carolina Board of Dental Examiners v. Federal Trade Commission

This discussion was tabled until the next board meeting.

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to adjourn the meeting at 10:47 a.m.

MINUTES APPROVED BY:

	
Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP Chairperson	Deanna B. Hardy, Public Board Member Secretary/Treasurer