



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, February 2, 2024
Board Office

8:30 a.m.
Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of December 1, 2023 (p. 3)

Financials

1. Financial statements for the months ended September 30, 2023 – November 30, 2023 (p. 10; 15; 20)
2. Professional Contracts for FY 2024-2025 (p. 25)
3. Budget for FY 2024-2025 (p. 26)
4. Covalent Logic Renewal (p. 29)
5. D & O Liability Insurance Renewal (p. 32)

Conferences

LSHA

1. Conference Sponsorship Request (p. 36)

Correspondence

1. Email dated January 27, 2024, from K. Huval with an ethical question regarding conflict of interest (p. 37)

Admin Review

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3. Impaired Professionals Program Report (p. 42)
4. Election of Board Officers (p. 43)
5. Committee Recommendation for Pre-Application Eligibility Policy (p. 45)
6. Committee Recommendation for Over-the-counter hearing aids language (p. 56)
7. Review Board Meeting Dates (p. 57)
8. Review Consumer Flyer (p. 58)

12:00 Lunch

Executive Session

1. Review of New Complaints
 - a. Complaint #2024-03 (p. 60)
 - b. Complaint #2024-04 (p. 62)
 - c. Complaint #2024-05 (p. 64)
2. Review of Pending Complaints
 - a. Complaint #2023-12 (p. 65)
 - b. Complaint #2023-09 (p. 117)
 - c. Complaint #2023-08 (p. 118)
3. Review of Applications
 - a. LT (p. 127)
 - b. KM (p. 147)
 - c. JA (p. 161)
 - d. LH (p. 178)
 - e. AE (p. 202)
 - Full or Provisional SLPs and/or AUDs (p. 224)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements
4. Executive Director Performance Evaluation

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

February 2, 2024

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member**

Absent:

Glenn M. Waguespack, L-AUD, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Glenn Waguespack was excused from this meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to adopt the agenda as amended to add 2. Email dated January 31, 2024 from Jessica Webber regarding speech contractors to Correspondence and f. R.A. to 3. Review of Applications in Executive Session.

MINUTES:

1. Minutes of December 1, 2023

Motion was made by Courtney Cheek Couvillon, seconded by Erica Chatelain and unanimously carried, to adopt the minutes of the meeting held December 1, 2023.

FINANCIALS:

1. Financial Statements for the months ended September 30, 2023 – November 30, 2023

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended November 30, 2023. Monthly budget to actual comparisons are attached.

2. Professional Contracts for FY 2024-2025

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to offer a professional legal contract for fiscal year 2024-2025 to the Department of Justice of the State of Louisiana, at the Attorney General's rates, for a maximum contract amount of \$15,000.00.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon, and unanimously carried, to offer a professional legal contract to Breazeale, Sachse, and Wilson, LLP, at the Attorney General's rates, for a maximum contract amount of \$20,000.00.

Motion was made by Erica Chatelain, seconded by Celeste Parker, and unanimously carried, to offer a professional investigative contract for fiscal year 2024-2025 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$10,000.00.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to offer a professional accounting contract for fiscal year 2024-2025 to Griffin and Furman, LLC, for \$385/month, for a maximum contract amount of \$5,550.00.

3. Budget for FY 2024-2025

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to adopt the Budget as amended for FY 2024-2025.

LBESPA BUDGET		Approved 2/2/2024
INCOME		2024-2025 FY
601	License Fees - Applications	\$ 45,000.00
611	License Fees - Upgrades	\$ 5,000.00
602	Renewal Fees	\$ 258,000.00
607	Renewal Fees - Delinquent	\$ 21,000.00
	Renewal Fees - Telehealth	\$ 250.00
603	Restitution	\$ 3,000.00
614	Telehealth Registration	\$ 800.00
	MISCELLANEOUS REVENUE	
612	CE Preapprovals	\$ 150.00

604	Credit Card Processing Fees	N/A
606	Interest Income - Checking	\$ 350.00
605	Interest Income - CDs	\$ 2,300.00
609	Mailing Lists	\$ 3,000.00
610	Open Book Exams	\$ 60.00
608	Verifications	\$ 1,600.00
	Total Income	\$ 340,510.00
	EXPENSE	2024-2025 FY
	Salaries and Benefits	
	Compensated Absence	\$ 5,000.00
706	Group Insurance	\$ 29,000.00
705	Medicare	\$ 1,700.00
709	OPEB Expense	\$ 4,000.00
703	Retirement	\$ 55,000.00
702	Salary - Exec Director (80%)	\$ 73,000.00
702	Salary - Admin Specialist (100%)	\$ 49,000.00
702	Salary - Exec Assistant (20%)	\$ 15,000.00
	Total Salaries and Benefits	\$ 231,700.00
	TRAVEL	2024-2025 FY
721	Admin In-State Mileage	\$ 400.00
722	Admin In-State Other	\$ 200.00
-	Admin Out-State Other	\$ 200.00
723	Board In-State Mileage	\$ 11,000.00
724	Board In-State Other	\$ 3,000.00
728	Board Out-State Other	\$ 1,000.00
-	Conference - Flights	\$ 2,500.00
-	Conference - In State Expenses	\$ 500.00
726	Conference - Out State Expenses	\$ -
725	Conference - Registration	\$ 1,500.00
	Conference - Hotels	\$ 3,000.00
	Conference - Meals	\$ 1,500.00
740	Meeting Expense	\$ 10,000.00
	Total Travel	\$ 34,800.00
	OPERATING SERVICES	2024-2025 FY
864	Bank Charges/Fees	\$ 18,000.00
880	Continuing Education	\$ 10,000.00
858	Dues, Sub & Publications	\$ 1,000.00
884	Equipment Rental	\$ 3,000.00

915	Hearings - Court Reporter	\$ 1,000.00
915	Hearings - Room Rental	\$ 1,000.00
853	Insurance - Risk Management	\$ 1,200.00
853	Insurance - Additional	\$ 8,500.00
-	Maintenance	\$ 500.00
863	Miscellaneous	\$ 1,000.00
888	Office Supplies	\$ 2,500.00
859	Postage	\$ 750.00
852	Printing	\$ 750.00
855	Rent	\$ 22,000.00
862	Security	\$ 375.00
860	Telephone/Internet	\$ 2,700.00
861	Utilities	\$ 1,500.00
	Janitorial Services	\$ 1,000.00
	Total Operating Services	\$ 76,775.00
	PROFESSIONAL SERVICES	2024-2025 FY
901	Accounting	\$ 5,550.00
904	Auditor	\$ 2,500.00
910	Calligrapher	\$ -
908	Computer Consultant - I.T.	\$ 5,500.00
911	Computer Backup & Hosting	\$ 2,000.00
903	Department of Justice	\$ 15,000.00
920	Impaired Professionals Program	\$ 4,000.00
905	Investigator	\$ 5,000.00
903	Legal	\$ 20,000.00
902	Payroll Services	\$ 2,000.00
-	Rules Promulgation	\$ 3,000.00
913	Scanning	\$ 1,000.00
	Total Professional Services	\$ 65,550.00
	ACQUISITIONS	2024-2025 FY
952	Computer Software/Database	\$ 35,000.00
-	Office Equipment	\$ 1,000.00
953	Scanning Equip/Lic. Renewal	\$ 500.00
	Total Acquisitions	\$ 36,500.00
	Total Expenditures	\$ 445,325.00
	Total Revenue Over Expenditures	\$ (104,815.00)

DEDICATED FUNDS	2024-2025 FY
Licensure Compact	\$ 200,000.00
Technology	\$ 50,000.00
Total Dedicated Funds	\$ 250,000.00
Other Assets	2024-2025 FY
Cash in Checking	\$ 360,000.00
*Invested/Reserved Funds	\$ 462,000.00
Total Other Assets	\$ 822,000.00
Total Available Funds over Expenditures	\$ 467,185.00

4. **Covalent Logic Renewal**
Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to renew the agreement with Covalent Logic with Option 3 at the increased rate of \$2,125.00 per month.
5. **D & O Liability Insurance Renewal**
Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to renew the Board's D & O liability insurance, at the rate of \$7,467.42 annually.

CONFERENCES:

LSHA

1. **Conference Sponsorship Request**
Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to grant a \$3,000.00 continuing education sponsorship for the 2024 LSHA Convention, as requested. All funds provided are to be used to sponsor professional speakers.

CORRESPONDENCE:

1. **Email dated January 27, 2024, from K. Huval with an ethical question regarding conflict of interest**
Board members reviewed the email provided from Ms. Huval. Since the center released the child, the Board does not see any conflict of interest with the facts provided.

2. Email dated January 31, 2024, from Jessica Webber, regarding speech contractors

Board members reviewed the email provided from Ms. Webber. Board members quoted Rule 133 regarding independent practice relative to SLP Assistants.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones discussed with the Board that there are no set dates for OLRC meetings, so she has not yet filed the Rules revisions requested. The case previously discussed has been forwarded to the Office of Debt Recovery. AccessiBe has been implemented on the Board's website. The agreement with Kathie Pohlman to manage the Board's Impaired Professional Program has been renewed. Board members reviewed a map showing which states the Board's licensees reside in. Jolie Jones reminded board members about their annual training that is due annually by May 15th.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of November 21, 2023 – January 26, 2024. The summary is as follows:

- Initial applications – 58
- Upgrade requests – 10
- Applications approved – 51
- Applications denied – 0
- Upgrades approved – 14
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 30
- National Practitioner Data Bank reporting – 1
- National Practitioner Data Bank – revision to action - 2
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 2

3. Impaired Professionals Program Report

Board members reviewed the Impaired Professional Program Report for Quarter 4, FY 2023.

4. Election of Board Officers

Board members were provided a ballot of board members and board positions, which included everyone who was eligible to serve in each position. The Executive Director tallied the anonymous votes, then the following motions were made:

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to appoint Jerrilyn Frasier Vaughan to serve as Chairperson for the remainder of the 2024 calendar year, beginning after today's meeting.

Motion was made by Courtney Cheek Couvillon, seconded by Erica Chatelain, and unanimously carried, to appoint Deanna Hardy to serve as Vice Chairperson for the remainder of the 2024 calendar year, beginning after today's meeting.

Motion was made by Celeste Parker, seconded by Erica Chatelain, and unanimously carried, to appoint Courtney Cheek Couvillon to serve as Secretary/Treasurer for the 2024 calendar year, beginning after today's meeting.

Motion was made by Celeste Parker, seconded by Erica Chatelain and unanimously carried, to revise the Board's policy that the Vice Chairperson of the Board reviews continuing education for pre-approval and audit to instead have a board member elected annually with the board officers. Motion was also made that Courtney Cheek Couvillon and Celeste Parker serve in this role together for the 2024 calendar year.

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to form a committee to discuss changing the renewal cycle. Members of the committee will be: Deanna Hardy, Courtney Cheek Couvillon, and Jerrilyn Frasier Vaughan.

5. Committee Recommendation for Pre-Application Eligibility Policy

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon, and unanimously carried, to adopt the revisions to the Pre-Application Eligibility policy presented.

6. Committee Recommendations for Over-the-counter hearing aids language

Jolie Jones reported that the Audiology Committee met and discussed concerns regarding the over-the-counter hearing aid language and made a few suggested revisions and sent a letter to the Louisiana Academy of Audiology with the revised recommendations.

7. Review Board Meeting Dates

Board members reviewed board meeting dates for 2024. Deanna Hardy will not be in attendance at the June 7, 2024 board meeting.

8. Review Consumer Flyer

Board members suggested edits to the consumer flyer. Jolie Jones will edit and send to board members for review.

EXECUTIVE SESSION:

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 10:44 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Celeste Parker, yes.

Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried to come out of executive session at 12:11 p.m. and make the following motions:

1. Review of New Complaint

a. Complaint #2024-03

Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried, to accept complaint #2024-03 and send to investigation. Recused: Courtney Cheek Couvillon.

b. Complaint #2024-04

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried to not accept Complaint #2024-04 and forward it to the appropriate Board.

c. Complaint #2024-05

Motion was made by Erica Chatelain, seconded by Celeste Parker, and unanimously carried, to send Complaint #2024-05 to investigation.

2. Review of Pending Complaints

a. Complaint #2023-12

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to approve the continuing education activities submitted for pre-approval as per the Consent Agreement and Order.

b. Complaint #2023-09

Motion was made by Courtney Cheek Couvillon, seconded by Erica Chatelain, and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order for successful completion.

c. Complaint #2023-08

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to accept the Consent Agreement and Order signed by Respondent.

3. Review of Applications

a. **LT**

Motion was made by Courtney Cheek Couvillon, seconded by Erica Chatelain and unanimously carried, to grant LT's Speech-Language Pathology license.

b. **KM**

Motion was made by Courtney Cheek Couvillon, seconded by Erica Chatelain and unanimously carried, to require KM to submit a passing TOEFL score, based on the answer on the Application for Licensure submitted.

Board members would like to inquire of legal counsel if we can revise the question on the Application for Licensure to read "Have you ever been arrested, charged or convicted of a crime, regardless of outcome?"

c. **JA**

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to grant JA's Speech-Language Pathology Assistant license upon review and approval of additional documentation.

d. **LH**

Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried, to grant LH's Speech-Language Pathology license.

e. **AE**

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to grant reinstatement of AE's Speech-Language Pathology license, upon receipt of additional documentation.

f. **RA**

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to deny RA's Telehealth Registration Application, based on failure to meet the requirements.

Motion was made by Courtney Cheek Couvillon, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Batiste	Tonya	9495	L-SLP	Laird	Madelynne	9515	PL-SLP
Battler	Leanne	9493	L-AUD	Malone	Caitlin	9514	L-SLP
Beale	Katie	9522	PL-SLP	Maranto	Shelby	9489	PL-SLP
Bell	Kirsten	9535	PL-SLP	McLean	Rachael	9496	L-SLP
Borel	Brytni	9511	L-AUD	Navarre	Candace	9528	L-AUD

Brown	Ariana	9537	PL-SLP	Palazzi	Taylor	9536	L-SLP
Burks	Morgan	9232	L-SLP	Perez	Gilberto	9539	L-SLP
Burson	Jean	9497	L-SLP	Prudhomme	Ava	9504	PL-SLP
Catchings	Destini	9494	PL-SLP	Ramirez	Teresa	9542	L-SLP
Cheramie	Lasey	9527	PL-SLP	Sabo	Paul	9516	L-SLP
Dotson	Kirstie	9538	L-SLP	Schiller	Taylor	9507	PL-SLP
Drobner	Alexis	9501	PL-SLP	Schwartzburg	Rebecca	9499	PL-SLP
Fontenot	Vivian	9512	PL-SLP	Shaelyn Martinez	Shaelyn	9513	PL-SLP
Gifford	Jessica	9530	L-SLP	Simms	Haley	9500	PL-SLP
Gilkeson	Emily	9502	PL-SLP	Simon	Ashley	9498	PL-SLP
Gremillion	Mindy	9503	PL-SLP	Thomas	Laura	9540	L-SLP
Hill-tanoury	Deija	9523	PL-SLP	Thomason	Kori	9531	PL-SLP
Hodges	Ashley	9517	PL-SLP	Verdin	Kelsey	9518	PL-SLP
Horner	Kirsten	9510	L-AUD	Watson-love	Keyara	9532	L-SLP
Howard	Kaitlyn	9519	PL-SLP	Watson-love	Teyara	9533	L-SLP
Hyde	Joshua	9492	PL-SLP	Wilkerson	Ashley	9506	L-SLP
Johnson	Madeline	9505	PL-SLP				

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Andrews	Teriana	9526	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bean	Mali	9508	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bolton	Madeline	9534	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bruner	Adriana	9521	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Burks	Morgan	9232	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dibenedetto	Lani	9524	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Gachassin	Shelby	9520	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jordan-Nguyen	Natasha	9525	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Noegel	Maria	9529	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Stewart	Aubrie	9509	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bourgeois	Claire	9263	L-SLP	Garner	Jessica	9204	L-SLP
Cawthon	Kristina	9454	L-SLP	Langland	Kathryn	9230	L-SLP
Chiasson	Haley	9233	L-SLP	Mann	Caroline	9247	L-SLP
Duplechin	Alix	9216	L-SLP	Robillard	Chelsea	9191	L-SLP
French	Madelyn	9225	L-SLP	Todd	Patricia	9227	L-SLP
Fryoux	Lauren	9244	L-SLP	Washington-Spikes	Quaneisha	9264	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Lanes	TroyLecia	9436	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Arbour	Lauren	4721	L-SLP	Hall	Lauren	8212	L-SLP
Bass	Judith	3094	L-SLP	Harris	Kylie	7860	L-AUD
Beauboeuf	Macey	8437	L-SLP	Johnson	Kristen	8764	PL-SLP
Davis-Bowling	Julie	3482	L-AUD	Landrum	Baileigh	8438	L-SLP
Ernst	Amanda	8900	PL-SLP	Milano	Alexis	8618	L-SLP
Gonzales	Suzanne	2171	L-SLP	Westmoreland	Lauren	6049	L-SLP

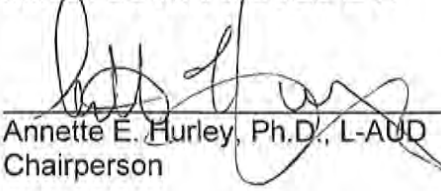
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Jackson	Lisa	3776	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

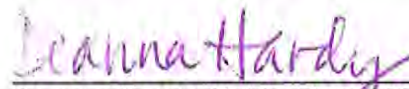
4. Board Staff Performance Evaluations

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to grant a 5% raise to Jolie Jones based on excellent performance review.

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to adjourn the meeting at 12:14 p.m.

MINUTES APPROVED BY:


Annette E. Hurley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Three months ending September 30, 2023

	Jul '23-Sept '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	13,125.00	10,500.00	2,625.00	125.0%
602 · Renewal Fees	80,740.00	72,240.00	8,500.00	111.77%
603 · Restitutions	655.77	375.00	280.77	174.87%
604 · Miscellaneous Income	184.68	1,250.00	-1,065.32	14.77%
605 · Interest Income-CD	0.00	750.00	-750.00	0.0%
606 · Interest Income-Checking	103.05	87.50	15.55	117.77%
607 · Renewals - Delinquent	24,570.00	5,000.00	19,570.00	491.4%
608 · Verification Fees	550.00	400.00	150.00	137.5%
609 · Mailing Lists	200.00	750.00	-550.00	26.67%
610 · Open Book Exam	30.00	15.00	15.00	200.0%
611 · License Fees - Upgrades	630.00	1,500.00	-870.00	42.0%
612 · CE Pre-Approvals	50.00	125.00	-75.00	40.0%
614 · Telehealth	100.00	250.00	-150.00	40.0%
615 · Telehealth Renewals	200.00	0.00	200.00	100.0%
Total Income	121,138.50	93,242.50	27,896.00	129.92%
Gross Profit	121,138.50	93,242.50	27,896.00	129.92%
Expense				
Maintenance	0.00	125.00	-125.00	0.0%
Office Equipment	0.00	250.00	-250.00	0.0%
salary - compensated absences a	0.00	1,250.00	-1,250.00	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	30,074.93	31,250.00	-1,175.07	96.24%
703 · Retirement	12,437.73	13,000.00	-562.27	95.68%
705 · Medicare	372.41	400.00	-27.59	93.1%
706 · Group Insurance	6,234.92	6,750.00	-515.08	92.37%
709 · OPEB Expense	0.00	1,000.00	-1,000.00	0.0%
720 · Admin-Out State-Other	0.00	50.00	-50.00	0.0%
721 · Admin-IN State-Mileage	0.00	100.00	-100.00	0.0%
722 · Admin-IN State-Other	0.00	50.00	-50.00	0.0%
723 · Board-In State-Mileage	1,070.54	2,750.00	-1,679.46	38.93%
724 · Board -In State-Other	183.80	750.00	-566.20	24.51%
725 · Board-Out State-Other	0.00	250.00	-250.00	0.0%
730 · Conference - Registration	0.00	375.00	-375.00	0.0%
731 · Conferences - Out of State	0.00	250.00	-250.00	0.0%
732 · Conferences In-State	0.00	125.00	-125.00	0.0%
733 · Conferences - flights	1,551.24	500.00	1,051.24	310.25%
735 · Conference - Meals	334.80	0.00	334.80	100.0%
740 · Meeting Expense	582.47	2,500.00	-1,917.53	23.3%
852 · Printing/Reproduction	0.00	375.00	-375.00	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Three months ending September 30, 2023

	Jul '23-Sept '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
853 · Insurance	1,075.00	2,425.00	-1,350.00	44.33%
855 · Rent	5,062.50	5,500.00	-437.50	92.05%
856 · Rules Promulgation	0.00	750.00	-750.00	0.0%
858 · Dues/Sub & Publication	0.00	250.00	-250.00	0.0%
859 · Postage & Delivery	11.76	250.00	-238.24	4.7%
860 · Telephone	566.43	675.00	-108.57	83.92%
861 · Utilities	482.12	375.00	107.12	128.57%
862 · Security	78.63	93.75	-15.12	83.87%
863 · Miscellaneous Exp	901.22	375.00	526.22	240.33%
864 · Bank Charges/Disc Fee	10,942.67	6,710.00	4,232.67	163.08%
880 · Continuing Education	6,000.00	2,500.00	3,500.00	240.0%
884 · Equipment Rental	472.41	875.00	-402.59	53.99%
888 · Office Supplies	636.58	875.00	-238.42	72.75%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	2,100.00	1,375.00	725.00	152.73%
902 · Payroll Services	366.03	500.00	-133.97	73.21%
903 · Legal	315.00	8,750.00	-8,435.00	3.6%
904 · Auditor	0.00	625.00	-625.00	0.0%
905 · Investigator	532.50	2,500.00	-1,967.50	21.3%
908 · Computer Consultant	4,783.00	1,375.00	3,408.00	347.86%
911 · Computer Backup & Hosting	0.00	500.00	-500.00	0.0%
913 · Scanning	0.00	500.00	-500.00	0.0%
915 · Hearing Expense	0.00	500.00	-500.00	0.0%
920 · IPP Program (HPFL)	301.30	1,250.00	-948.70	24.1%
922 · Janitorial	0.00	1,250.00	-1,250.00	0.0%
952 · Computer Software	2,738.02	8,750.00	-6,011.98	31.29%
953 · Scanning Equip/License Renewal	0.00	125.00	-125.00	0.0%
Total Expense	90,232.99	111,753.75	-21,520.76	80.74%
Net Ordinary Income	30,905.51	-18,511.25	49,416.76	-166.96%
Net Income	30,905.51	-18,511.25	49,416.76	-166.96%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Four months ending October 31, 2023

	Jul '23-Oct '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	14,375.00	14,000.00	375.00	102.68%
602 · Renewal Fees	80,740.00	72,240.00	8,500.00	111.77%
603 · Restitutions	655.77	500.00	155.77	131.15%
604 · Miscellaneous Income	184.68	1,666.67	-1,481.99	11.08%
605 · Interest Income-CD	0.00	1,000.00	-1,000.00	0.0%
606 · Interest Income-Checking	131.62	116.67	14.95	112.81%
607 · Renewals - Delinquent	24,570.00	6,666.67	17,903.33	368.55%
608 · Verification Fees	670.00	533.33	136.67	125.63%
609 · Mailing Lists	200.00	1,000.00	-800.00	20.0%
610 · Open Book Exam	30.00	20.00	10.00	150.0%
611 · License Fees - Upgrades	1,020.00	2,000.00	-980.00	51.0%
612 · CE Pre-Approvals	50.00	166.67	-116.67	30.0%
614 · Telehealth	150.00	333.33	-183.33	45.0%
615 · Telehealth Renewals	200.00	0.00	200.00	100.0%
Total Income	122,977.07	100,243.34	22,733.73	122.68%
Gross Profit	122,977.07	100,243.34	22,733.73	122.68%
Expense				
Maintenance	0.00	166.67	-166.67	0.0%
Office Equipment	0.00	333.33	-333.33	0.0%
salary - compensated absences a	0.00	1,666.67	-1,666.67	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	41,344.59	41,666.67	-322.08	99.23%
703 · Retirement	17,092.10	17,333.33	-241.23	98.61%
705 · Medicare	511.52	533.33	-21.81	95.91%
706 · Group Insurance	8,248.76	9,000.00	-751.24	91.65%
709 · OPEB Expense	0.00	1,333.33	-1,333.33	0.0%
720 · Admin-Out State-Other	326.07	66.67	259.40	489.11%
721 · Admin-IN State-Mileage	57.38	133.33	-75.95	43.04%
722 · Admin-IN State-Other	48.00	66.67	-18.67	72.0%
723 · Board-In State-Mileage	2,642.35	3,666.67	-1,024.32	72.06%
724 · Board -In State-Other	183.80	1,000.00	-816.20	18.38%
725 · Board-Out State-Other	0.00	333.33	-333.33	0.0%
730 · Conference - Registration	1,950.00	500.00	1,450.00	390.0%
731 · Conferences - Out of State	0.00	333.33	-333.33	0.0%
732 · Conferences In-State	0.00	166.67	-166.67	0.0%
733 · Conferences - flights	3,012.32	666.67	2,345.65	451.85%
735 · Conference - Meals	334.80	0.00	334.80	100.0%
740 · Meeting Expense	582.47	3,333.33	-2,750.86	17.47%
852 · Printing/Reproduction	0.00	500.00	-500.00	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Four months ending October 31, 2023

	Jul '23-Oct '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
853 · Insurance	1,075.00	3,233.33	-2,158.33	33.25%
855 · Rent	5,062.50	7,333.33	-2,270.83	69.03%
856 · Rules Promulgation	0.00	1,000.00	-1,000.00	0.0%
858 · Dues/Sub & Publication	0.00	333.33	-333.33	0.0%
859 · Postage & Delivery	11.76	333.33	-321.57	3.53%
860 · Telephone	629.38	900.00	-270.62	69.93%
861 · Utilities	531.92	500.00	31.92	106.38%
862 · Security	52.41	125.00	-72.59	41.93%
863 · Miscellaneous Exp	1,495.82	500.00	995.82	299.16%
864 · Bank Charges/Disc Fee	11,285.90	6,820.00	4,465.90	165.48%
880 · Continuing Education	6,000.00	3,333.33	2,666.67	180.0%
884 · Equipment Rental	629.88	1,166.67	-536.79	53.99%
888 · Office Supplies	754.89	1,166.67	-411.78	64.71%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	2,100.00	1,833.33	266.67	114.55%
902 · Payroll Services	488.04	666.67	-178.63	73.21%
903 · Legal	315.00	11,666.67	-11,351.67	2.7%
904 · Auditor	0.00	833.33	-833.33	0.0%
905 · Investigator	595.00	3,333.33	-2,738.33	17.85%
908 · Computer Consultant	4,783.00	1,833.33	2,949.67	260.89%
911 · Computer Backup & Hosting	0.00	666.67	-666.67	0.0%
913 · Scanning	0.00	666.67	-666.67	0.0%
915 · Hearing Expense	0.00	666.67	-666.67	0.0%
920 · IPP Program (HPFL)	940.00	1,666.67	-726.67	56.4%
922 · Janitorial	0.00	1,666.67	-1,666.67	0.0%
952 · Computer Software	13,825.27	11,666.67	2,158.60	118.5%
953 · Scanning Equip/License Renewal	0.00	166.67	-166.67	0.0%
Total Expense	126,934.91	146,878.34	-19,943.43	86.42%
Net Ordinary Income	-3,957.84	-46,635.00	42,677.16	8.49%
Net Income	-3,957.84	-46,635.00	42,677.16	8.49%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ending November 30, 2023

	Jul '23-Nov '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	17,250.00	17,500.00	-250.00	98.57%
602 · Renewal Fees	80,610.00	72,240.00	8,370.00	111.59%
603 · Restitutions	655.77	625.00	30.77	104.92%
604 · Miscellaneous Income	184.68	2,083.33	-1,898.65	8.87%
605 · Interest Income-CD	0.00	1,250.00	-1,250.00	0.0%
606 · Interest Income-Checking	163.52	145.83	17.69	112.13%
607 · Renewals - Delinquent	24,700.00	8,333.33	16,366.67	296.4%
608 · Verification Fees	870.00	666.67	203.33	130.5%
609 · Mailing Lists	200.00	1,250.00	-1,050.00	16.0%
610 · Open Book Exam	30.00	25.00	5.00	120.0%
611 · License Fees - Upgrades	1,290.00	2,500.00	-1,210.00	51.6%
612 · CE Pre-Approvals	50.00	208.33	-158.33	24.0%
614 · Telehealth	150.00	416.67	-266.67	36.0%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
675 · Administrative Fee - Diet	375.00	0.00	375.00	100.0%
Total Income	126,703.97	107,244.16	19,459.81	118.15%
Gross Profit	126,703.97	107,244.16	19,459.81	118.15%
Expense				
Maintenance	0.00	208.33	-208.33	0.0%
Office Equipment	0.00	416.67	-416.67	0.0%
salary - compensated absences a	0.00	2,083.33	-2,083.33	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	52,614.24	52,083.33	530.91	101.02%
703 · Retirement	21,746.47	21,666.67	79.80	100.37%
705 · Medicare	650.63	666.67	-16.04	97.59%
706 · Group Insurance	10,493.84	11,250.00	-756.16	93.28%
709 · OPEB Expense	0.00	1,666.67	-1,666.67	0.0%
720 · Admin-Out State-Other	326.07	83.33	242.74	391.3%
721 · Admin-IN State-Mileage	57.38	166.67	-109.29	34.43%
722 · Admin-IN State-Other	48.00	83.33	-35.33	57.6%
723 · Board-In State-Mileage	2,699.73	4,583.33	-1,883.60	58.9%
724 · Board -In State-Other	554.10	1,250.00	-695.90	44.33%
725 · Board-Out State-Other	125.18	416.67	-291.49	30.04%
730 · Conference - Registration	1,950.00	625.00	1,325.00	312.0%
731 · Conferences - Out of State	0.00	416.67	-416.67	0.0%
732 · Conferences In-State	0.00	208.33	-208.33	0.0%
733 · Conferences - flights	3,012.32	833.33	2,178.99	361.48%
734 · Conferences Hotels	2,736.60	0.00	2,736.60	100.0%
735 · Conference - Meals	334.80	0.00	334.80	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ending November 30, 2023

	Jul '23-Nov '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	1,500.38	4,166.67	-2,666.29	36.01%
852 · Printing/Reproduction	0.00	625.00	-625.00	0.0%
853 · Insurance	1,075.00	4,041.67	-2,966.67	26.6%
855 · Rent	6,750.00	9,166.67	-2,416.67	73.64%
856 · Rules Promulgation	0.00	1,250.00	-1,250.00	0.0%
858 · Dues/Sub & Publication	0.00	416.67	-416.67	0.0%
859 · Postage & Delivery	21.49	416.67	-395.18	5.16%
860 · Telephone	883.35	1,125.00	-241.65	78.52%
861 · Utilities	680.80	625.00	55.80	108.93%
862 · Security	122.31	156.25	-33.94	78.28%
863 · Miscellaneous Exp	562.82	625.00	-62.18	90.05%
864 · Bank Charges/Disc Fee	11,264.90	7,040.00	4,224.90	160.01%
880 · Continuing Education	6,000.00	4,166.67	1,833.33	144.0%
884 · Equipment Rental	922.35	2,291.67	-1,369.32	40.25%
888 · Office Supplies	1,240.82	833.33	407.49	148.9%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	2,750.00	2,291.67	458.33	120.0%
902 · Payroll Services	610.05	833.33	-223.28	73.21%
903 · Legal	1,957.50	14,583.33	-12,625.83	13.42%
904 · Auditor	2,015.00	1,041.67	973.33	193.44%
905 · Investigator	622.50	4,166.67	-3,544.17	14.94%
908 · Computer Consultant	1,866.00	2,291.67	-425.67	81.43%
911 · Computer Backup & Hosting	0.00	833.33	-833.33	0.0%
913 · Scanning	0.00	833.33	-833.33	0.0%
915 · Hearing Expense	0.00	833.33	-833.33	0.0%
920 · IPP Program (HPFL)	940.00	2,083.33	-1,143.33	45.12%
922 · Janitorial	0.00	2,083.33	-2,083.33	0.0%
952 · Computer Software	20,162.52	14,583.33	5,579.19	138.26%
953 · Scanning Equip/License Renewal	0.00	208.33	-208.33	0.0%
Total Expense	159,322.13	182,321.25	-22,999.12	87.39%
Net Ordinary Income	-32,618.16	-75,077.09	42,458.93	43.45%
Net Income	-32,618.16	-75,077.09	42,458.93	43.45%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, April 19, 2024
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of February 2, 2024 (p. 3)

Executive Session

1. Review of New Complaint
 - a. Complaint #2024-06 (p. 15)
 - b. Complaint #2024-07 (p. 17)
 - c. Complaint #2024-08 (p. 18)
 - d. Complaint #2024-09 (p. 19)
 2. Review of Pending Complaints
 - a. Complaint #2023-12 (p. 20)
 - b. Complaint #2024-02
 - c. Complaint #2024-05
 - d. Complaint #2023-08 (p. 24)
 3. Review of Applications
 - a. CM (p. 41)
 - b. KN (p. 65)
 - c. KM (p. 85)
 - Full or Provisional SLPs and/or AUDs (p. 113)
 - SLP Assistant and Provisional SLP Assistants
- Upgrades
•Reinstatements

Financials

1. Financial statements for the months ended November 30, 2023 - December 31, 2023 (p. 116; 121)
2. Professional legal contracts/AG Maximum rates increased (p. 126; 131)
3. Contract renewal for Kathie Pohlmann, IPP

Compliance Hearing

11:00 Annie Thibodaux (p. 134)

Admin Review

1. Executive Director Update (p. 151)
2. Procedural changes regarding practice without a license (p. 162)
3. Federal Military licensure laws (p. 171)
4. Board Operations/LBESPA Processing (p. 179)
5. Impaired Professionals Program Report(s) (p. 181)
6. Consumer Flyer (p. 182)
7. National Speech-Language Hearing Month (formerly Better Hearing and Speech Month)
8. June 2024 Board Meeting Date Changed to May 24, 2024
9. Criminal Background Check Table (consider revision for records over 5 yrs old) (p. 186)
10. Annual School Report list (ensure all districts are represented) (p. 187)
11. Louisiana Legislative Session 2024 Bill Review (p. 190)
12. Executive Order JML 24-05 (p. 205)
13. Federal Employee Program Blue Cross Blue Shield hearing aid coverage guidelines (p. 212)

Correspondence

1. Email dated February 29, 2024, from Brittany Garay regarding school evaluations (p. 215)
2. Email dated March 5, 2024, from Steve Harris regarding Audiologists billing in schools (p. 216)
3. Email dated March 26, 2024, from Rosemary Kerrin regarding scope of practice questions (p. 218)
4. Email dated April 15, 2024, from Natalie Matherne regarding AAC and the scope of practice of SLP Assistants (p. 220)

Compliance Hearing

1:00 Brandie Olsen (p. 222)

Conference(s)

NCSB (National Council of State Boards of Examiners)

1. 37th Annual Workshop and Conference, September 26-28, 2024, San Antonio, Texas (p. 257)
2. Ballot and Voting Results (p. 258)
3. Call for Awards Nominations (p. 262)
4. Call for Board of Directors Nominations (p. 269)

ED Update:

Compliance Hearings in person

Application wording suggestions from Jim

Board Member Laptops

Board Member Appointments

Update on Covalent Logic changes: (Application approval letters, renewal and upgrade resubmissions, application/profession type change, autopublish milestones, milestone automation, denied for compliance hearing status added for apps and upgrades. Next: Automated Verification of License.

Cov Logic mess up with license number on certificates (employer called while verifying a license and the number on the certificate did not match the number on the card)

Remind board members about Board of Ethics Tier 2.1 filing by May 15th

Future meeting:

Look at telehealth definitions and LA R.S. 40:1223.3 (Act322 was SB66)

Board member vacant positions:

Annette (9/21/23)

Jerrilyn (1/11/2024)

Erica (2/02/24)

Glenn (2/22/24)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

April 19, 2024

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Deanna B. Hardy, Public Board Member, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer
Erica A. Chatelain, L-SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Absent:

Glenn M. Waguespack, L-AUD, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:31 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. James Raines, Legal Counsel, and Jolie Jones, Executive Director, were present for the entirety of the meeting. Glenn Waguespack was excused from this meeting. Erica Chatelain participated in the meeting via Zoom, for a portion of the meeting, but did not vote and did not count towards a quorum.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to adopt the agenda as amended to add 1.e. Complaint #2024-10 to Review of New Complaints in Executive Session.

MINUTES:

1. Minutes of February 2, 2024

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held February 2, 2024.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to go into Executive Session at 8:33 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon, yes; Celeste Parker, yes.

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried to come out of executive session at 9:41 a.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2024-06

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept complaint #2024-06 and send to investigation. Recused: Jerrilyn Frasier Vaughan.

b. Complaint #2024-07

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried to accept Complaint #2024-07 and send to investigation.

c. Complaint #2024-08

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2024-08 and send to investigation.

d. Complaint #2024-09

Motion was made by Annette Hurley, seconded by Annette Hurley, and unanimously carried, to accept Complaint #2024-09 and send to investigation.

e. Complaint #2024-10

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2024-10 and send to investigation.

2. Review of Pending Complaints

a. Complaint #2023-12

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to accept the continuing education completed as per the Consent Agreement and Order.

b. Complaint #2024-02

Motion was made by Deanna Hardy, seconded by Annette Hurley, and unanimously carried, to issue a letter of concern, as per the board member consultant's recommendation. Recused: Erica Chatelain and Celeste Parker.

c. **Complaint #2024-05**

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to dismiss Complaint #2024-05, as per the board member consultant's recommendation. Recused: Courtney Cheek Couvillon.

d. **Complaint #2023-08**

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to approve the continuing education activities submitted for pre-approval as per the Consent Agreement and Order.

3. **Review of Applications**

a. **CM**

Motion was made by Deanna Hardy, seconded by Annette Hurley, and unanimously carried, to grant CM's Speech-Language Pathology license, with referral to the Board's Impaired Professionals Program.

b. **KN**

Board members reviewed an Evaluation Report from Chesney Therapy Center, which resulted after a negative answer to English being the applicant's primary language. Additionally, board members reviewed the TOEFL score submitted.

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to require the applicant to submit a passing TOEFL score.

c. **KM**

Board members reviewed an Evaluation Report from Chesney Therapy Center, which resulted after a negative answer to English being the applicant's primary language. Additionally, board members reviewed the TOEFL score submitted.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to grant KM's Speech-Language Pathology license.

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bernard	Fallon	9556	L-AUD	Mitchell	Cady	9562	L-SLP
Chargois	Lindsay	9554	L-SLP	Polk	Eliza	9549	L-SLP
Collins	Lindsey	9560	L-AUD	Rosenthal	Sarah	9543	L-SLP
Culp	Cristen	9559	L-AUD	Sisskin	Vivian	9548	L-SLP
Hinds	Katelyn	9555	L-SLP	Sykes	Jesica	9558	L-SLP
Malone	Madison	9546	L-SLP	Trahan	Laurie	9545	L-SLP

Matthews	Karen	9563	L-SLP	Varana	Katie	9553	L-SLP
Mcdonald	Shelby	9541	PL-SLP	Washington	Latasha	9557	L-SLP
Miley	Victoria	9547	L-SLP	White	Yvette	9544	L-SLP

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant** licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Carroll	Courtney	9550	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Johnson	Zambrian	9552	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Louis	Amour	9561	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Winfree	Alyssa	9551	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to upgrade the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Burks	Morgan	9232	L-SLP	Hall	Ashlyn	9313	L-SLP
Cheffer	Savannah	9354	L-SLP	Haverfield	Amanda	9333	L-SLP
Choates	Amanda	9144	L-SLP	Huntley	Taylor	9383	L-SLP
Craig	Ashlyn	9316	L-SLP	Joslin	Ashlyn	9398	L-SLP
Deshotel	Alaina	9358	L-SLP	Levron	Elise	9377	L-SLP
Dick	Amanda	9319	L-SLP	Loup	Danielle	9401	L-SLP
Dickson	Elana	9396	L-SLP	McVay	Tara	9329	L-SLP
Douglas	Brittany	9338	L-SLP	Mire	Emma	9376	L-SLP
Dupre	Kylee	9302	L-SLP	Nolan	Samantha	9294	L-SLP
Engles	Carlei	9331	L-SLP	Owens	Ashley	8055	L-SLP
Esparza	Inez	8784	L-SLP	Paul	Shianne	9285	L-SLP
Ferguson	Jessica	9325	L-SLP	Perot	Hannah	8519	L-SLP
Fleniken	Samantha	9378	L-SLP	Ruiz	Leslie	8274	L-SLP
Freeman	Alexandra	9351	L-SLP	Schmidt	Caroline	9298	L-SLP
Gilmore	Sarah	9340	L-SLP	Warren	Morgan	8517	L-SLP
Gonzales	Juliana	9192	L-SLP	Zeringue	Eliza	9223	L-SLP
Goodwin	Kaleigh	9330	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Gray	Loren	9237	SLP ASSISTANT
Holmes	Kentara	9138	SLP ASSISTANT
Landry	Meghan	9243	SLP ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to reinstate the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Deaton	Linda Lee Hartt	1950	R-SLP	Hypolite	Stephanie	8703	L-SLP
Favor	Aline	432	L-SLP	Robins	Kendra	5393	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Anderson	Jamie	6371	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

FINANCIALS:

1. Financial Statements for the months ended November 30, 2023 – December 31, 2023

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended December 31, 2023. Monthly budget to actual comparisons are attached.

2. Professional legal contracts/AG Maximum rates increased

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to amend the previous Motion from the February 2, 2024 board meeting, to offer a professional legal contract to Breazeale, Sachse, and Wilson, LLP, at the new Attorney General's rates, for a maximum contract amount of \$20,000.00.

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to amend the previous Motion from the February 2, 2024 board meeting, to offer a professional legal contract for fiscal year 2024-2025 to the Department of Justice of the State of Louisiana, at the new Attorney General's rates, for a maximum contract amount of \$15,000.00.

3. Contract renewal for Kathie Pohlmann, IPP

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to renew the contract with Kathie Pohlmann for the fiscal year 2024-2025, for administration of the Board's Impaired Professionals Program, with a maximum contract amount of \$3,000 annually.

COMPLIANCE HEARING

11:00 ANNIE THIBODAUX

Ms. Thibodaux requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of her speech-language pathology license. The Board denied Ms. Thibodaux's application, based on belief that she may have practiced without a valid license as a speech-language pathologist, after failing to renew her license, from July 1, 2023 through March 2024.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to go into Executive Session at 11:13 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes, Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to come out of executive session at 11:22 a.m. and make the following motion:

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to offer Ms. Thibodaux a Consent Agreement and Order for working without a license and billing. The Consent Agreement and Order will include a \$1,500.00 administrative fine, 10 hours of continuing education in professionalism, ethics, and recordkeeping, in addition to the 10 hours required to renew licensure, successful completion of the board's open book examination, notification to ASHA, LSHA, SPALS, Department of Education, and reporting to the National Practitioner DataBank.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones discussed with the Board that all compliance hearings moving forward will be held in person, the need to update board member laptops consistently, the Board is still awaiting board member appointments, the Board has passed its' property management annual review, and that there has still been no OLRC meetings set to move forward with Rules revisions.

Board members reviewed suggested revisions to tweak application question regarding expungements. Mrs. Jones provided board members with an update on the Covalent Logic changes that have been made to the system with the additional 100 hours purchased in 2023. Mrs. Jones also discussed that there was a glitch in the Content Management System where it was discovered that a license number on a certificate did not match the license number on the identification card. This glitch has been fixed. Board members were reminded that the Board of Ethics Tier 2.1 filing is due by May 15th annually. Ms. Jones also discussed with board members the desired outcome for text message blasts.

2. Procedural Changes regarding practice without a license

The Board discussed a change in the way that practicing without a license is handled. The Board will begin processing individuals that have practiced without a license through the complaint/discipline process, instead of the compliance hearing process. Jolie Jones will type up a policy and bring it to the next board meeting for approval.

3. Federal Military licensure laws

The Board discussed a federal law that passed last year that allows individuals to obtain licensure. Jolie Jones will type up a policy and bring to the next board meeting for approval.

4. Board Operations/LBESPA Processing

The Board reviewed data for the period of January 27, 2024 – April 1, 2024.

The summary is as follows:

- Initial applications – 37
- Upgrade requests – 28
- Applications approved – 24
- Applications denied – 2
- Upgrades approved – 20
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 2
- Conditional Licenses – 0
- English Proficiency Assessment – 2
- National Practitioner Data Bank queries – 29
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 2
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 4

5. Impaired Professionals Program Report

Board members reviewed the Impaired Professionals Program Report for Quarter 1.

6. Consumer Flyer

Board members reviewed the revised consumer flyer. Board staff will send the consumer flyer in an email to all LBESPA licensees, post on the Board's website, and post on the Board's Facebook page for National Speech-Language-Hearing Month.

7. National Speech-Language Hearing Month (formerly Better Hearing and Speech Month)

The Board will use the consumer flyer during National Speech-Language Hearing Month.

8. June 2024 Board Meeting Date Changed to May 24, 2024

The board meeting previously scheduled for June 7, 2024 was moved to May 24, 2024, due to quorum issues.

9. Criminal Background Check Table

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley

and unanimously carried, to revise the Criminal Background Checks (Board Disposition) Table to include a misdemeanor prior to graduate school and add "or greater than 5 years" to be reviewed by Board staff.

10. Annual School Report List

Board members reviewed the latest Annual School Report list to ensure that all districts are represented accurately.

11. Louisiana Legislative Session 2024 Bill Review

Board members were provided a list of bills to watch. HB867 was reviewed. The bill as represented is not the desired language from the Louisiana Academy of Audiology. The language will be amended to match the desired language discussed by the Audiology Committee.

The Board also received an email from Kimberly Fruge' of the Louisiana Legislative Fiscal Office gathering information for a fiscal note for SB60. The Board feels that the implementation costs will be minimal.

12. Executive Order JML 24-05

The Board reviewed Executive Order JML 24-05 which orders the Board to provide a written report to the Office of the Governor, relative to the provision of public services or expenditure of public funds directly or indirectly to, or for the benefit of illegal aliens. This does not affect the Board but may affect the Board's practitioners. The Louisiana Department of Education may have data to provide.

13. Federal Employee Program Blue Cross Blue Shield hearing aid coverage guidelines

Jerrilyn Frasier Vaughan discussed hearing aid coverage guideline changes.

CORRESPONDENCE:

1. Email dated February 29, 2024, from Brittany Garay regarding school evaluations

Board members reviewed the email provided from Ms. Garay. The Board referred Ms. Garay to facility policy.

2. Email dated March 5, 2024, from Steve Harris regarding Audiologists billing in schools

Board members reviewed the email provided from Mr. Harris. The Board was unaware of this change.

3. Email dated March 26, 2024, from Rosemary Kerrin regarding scope of practice questions

Board members reviewed the email provided from Ms. Kerrin. The Board referred Ms. Kerrin to the Code of Ethics in the Rules and Regulations, specifically 701.1.j., 701.1.l., 701.4.b. and 701.4.e.

4. Email dated April 15, 2024, from Natalie Matherne regarding AAC and the scope of practice of SLP Assistants

Board members reviewed the email provided from Ms. Matherne. The Board referred Ms. Matherne to Rule 121. Duties of SLP Assistants in the Rules and Regulations, specifically Rule 121.2.a.ii.

COMPLIANCE HEARING

1:00 BRANDIE OLSEN

Ms. Olsen requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of her speech-language pathology license. Ms. Olsen appeared with Mr. Sherman Mack, as her legal counsel. The Board denied Ms. Olsen's application, based on belief that she may have practiced without a valid license as a speech-language pathologist, after failing to renew her license, from July 1, 2023 through February 2024. The Compliance Hearing was scheduled for 1:00 p.m., but began early at 12:50 p.m.

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to go into Executive Session at 1:11 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Deanna Hardy, yes; Annette Hurley, yes; Celeste Parker, yes, Courtney Cheek Couvillon.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to come out of executive session at 1:20 p.m. and make the following motion:

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to offer Ms. Olsen a Consent Agreement and Order for working without a license. The Consent Agreement and Order will include a \$1,500.00 administrative fine, 10 hours of continuing education in professionalism, ethics, and recordkeeping, in addition to the hours required to renew licensure, successful completion of the board's open book examination, notification to ASHA, LSHA, SPALS, Department of Education, and reporting to National Practitioner DataBank.

CONFERENCES:

NCSB (National Council of State Boards of Examiners)

1. **37th Annual Workshop and Conference, September 26-28, 2024, San Antonio, Texas**

Board members reviewed the information for the NCSB conference.

2. **Ballot and Voting Results**

Board members reviewed the ballot and voting results from NCSB.

3. **Call for Awards Nominations**

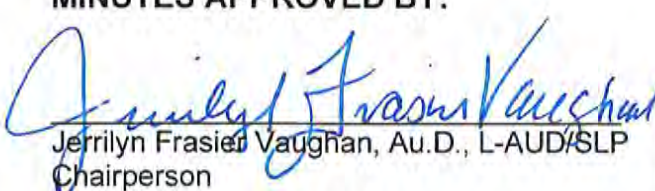
The Board will nominate Glenn Waguespack for an award.

4. **Call for Board of Directors Nominations**

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to nominate Kerrilyn Phillips for Speech-Language Pathology and Annette Hurley for Audiology NCSB Board of Directors.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 1:24 p.m.

MINUTES APPROVED BY:


Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
Chairperson


Courtney Cheek Couvillon, L-SLP
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ending November 30, 2023

	Jul '23-Nov '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	17,250.00	17,500.00	-250.00	98.57%
602 · Renewal Fees	80,610.00	72,240.00	8,370.00	111.59%
603 · Restitutions	655.77	625.00	30.77	104.92%
604 · Miscellaneous Income	184.68	2,083.33	-1,898.65	8.87%
605 · Interest Income-CD	0.00	1,250.00	-1,250.00	0.0%
606 · Interest Income-Checking	163.52	145.83	17.69	112.13%
607 · Renewals - Delinquent	24,700.00	8,333.33	16,366.67	296.4%
608 · Verification Fees	870.00	666.67	203.33	130.5%
609 · Mailing Lists	200.00	1,250.00	-1,050.00	16.0%
610 · Open Book Exam	30.00	25.00	5.00	120.0%
611 · License Fees - Upgrades	1,290.00	2,500.00	-1,210.00	51.6%
612 · CE Pre-Approvals	50.00	208.33	-158.33	24.0%
614 · Telehealth	150.00	416.67	-266.67	36.0%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
675 · Administrative Fee - Diet	375.00	0.00	375.00	100.0%
Total Income	126,703.97	107,244.16	19,459.81	118.15%
Gross Profit	126,703.97	107,244.16	19,459.81	118.15%
Expense				
Maintenance	0.00	208.33	-208.33	0.0%
Office Equipment	0.00	416.67	-416.67	0.0%
salary - compensated absences a	0.00	2,083.33	-2,083.33	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	52,614.24	52,083.33	530.91	101.02%
703 · Retirement	21,746.47	21,666.67	79.80	100.37%
705 · Medicare	650.63	666.67	-16.04	97.59%
706 · Group Insurance	10,493.84	11,250.00	-756.16	93.28%
709 · OPEB Expense	0.00	1,666.67	-1,666.67	0.0%
720 · Admin-Out State-Other	326.07	83.33	242.74	391.3%
721 · Admin-IN State-Mileage	57.38	166.67	-109.29	34.43%
722 · Admin-IN State-Other	48.00	83.33	-35.33	57.6%
723 · Board-In State-Mileage	2,699.73	4,583.33	-1,883.60	58.9%
724 · Board -In State-Other	554.10	1,250.00	-695.90	44.33%
725 · Board-Out State-Other	125.18	416.67	-291.49	30.04%
730 · Conference - Registration	1,950.00	625.00	1,325.00	312.0%
731 · Conferences - Out of State	0.00	416.67	-416.67	0.0%
732 · Conferences In-State	0.00	208.33	-208.33	0.0%
733 · Conferences - flights	3,012.32	833.33	2,178.99	361.48%
734 · Conferences Hotels	2,736.60	0.00	2,736.60	100.0%
735 · Conference - Meals	334.80	0.00	334.80	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ending November 30, 2023

	Jul '23-Nov '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	1,500.38	4,166.67	-2,666.29	36.01%
852 · Printing/Reproduction	0.00	625.00	-625.00	0.0%
853 · Insurance	1,075.00	4,041.67	-2,966.67	26.6%
855 · Rent	6,750.00	9,166.67	-2,416.67	73.64%
856 · Rules Promulgation	0.00	1,250.00	-1,250.00	0.0%
858 · Dues/Sub & Publication	0.00	416.67	-416.67	0.0%
859 · Postage & Delivery	21.49	416.67	-395.18	5.16%
860 · Telephone	883.35	1,125.00	-241.65	78.52%
861 · Utilities	680.80	625.00	55.80	108.93%
862 · Security	122.31	156.25	-33.94	78.28%
863 · Miscellaneous Exp	562.82	625.00	-62.18	90.05%
864 · Bank Charges/Disc Fee	11,264.90	7,040.00	4,224.90	160.01%
880 · Continuing Education	6,000.00	4,166.67	1,833.33	144.0%
884 · Equipment Rental	922.35	2,291.67	-1,369.32	40.25%
888 · Office Supplies	1,240.82	833.33	407.49	148.9%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	2,750.00	2,291.67	458.33	120.0%
902 · Payroll Services	610.05	833.33	-223.28	73.21%
903 · Legal	1,957.50	14,583.33	-12,625.83	13.42%
904 · Auditor	2,015.00	1,041.67	973.33	193.44%
905 · Investigator	622.50	4,166.67	-3,544.17	14.94%
908 · Computer Consultant	1,866.00	2,291.67	-425.67	81.43%
911 · Computer Backup & Hosting	0.00	833.33	-833.33	0.0%
913 · Scanning	0.00	833.33	-833.33	0.0%
915 · Hearing Expense	0.00	833.33	-833.33	0.0%
920 · IPP Program (HPFL)	940.00	2,083.33	-1,143.33	45.12%
922 · Janitorial	0.00	2,083.33	-2,083.33	0.0%
952 · Computer Software	20,162.52	14,583.33	5,579.19	138.26%
953 · Scanning Equip/License Renewal	0.00	208.33	-208.33	0.0%
Total Expense	159,322.13	182,321.25	-22,999.12	87.39%
Net Ordinary Income	-32,618.16	-75,077.09	42,458.93	43.45%
Net Income	-32,618.16	-75,077.09	42,458.93	43.45%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ending December 31, 2023

	Jul '23-Dec '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	21,750.00	21,000.00	750.00	103.57%
602 · Renewal Fees	80,610.00	72,240.00	8,370.00	111.59%
603 · Restitutions	655.77	750.00	-94.23	87.44%
604 · Miscellaneous Income	184.68	2,500.00	-2,315.32	7.39%
605 · Interest Income-CD	0.00	1,500.00	-1,500.00	0.0%
606 · Interest Income-Checking	187.32	175.00	12.32	107.04%
607 · Renewals - Delinquent	25,220.00	10,000.00	15,220.00	252.2%
608 · Verification Fees	930.00	800.00	130.00	116.25%
609 · Mailing Lists	875.00	1,500.00	-625.00	58.33%
610 · Open Book Exam	40.00	30.00	10.00	133.33%
611 · License Fees - Upgrades	1,530.00	3,000.00	-1,470.00	51.0%
612 · CE Pre-Approvals	50.00	250.00	-200.00	20.0%
613 · Administrative Fines	1,500.00	0.00	1,500.00	100.0%
614 · Telehealth	150.00	500.00	-350.00	30.0%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
675 · Administrative Fee - Diet	375.00	0.00	375.00	100.0%
Total Income	134,232.77	114,245.00	19,987.77	117.5%
Gross Profit	134,232.77	114,245.00	19,987.77	117.5%
Expense				
Maintenance	0.00	250.00	-250.00	0.0%
Office Equipment	0.00	500.00	-500.00	0.0%
salary - compensated absences a	0.00	2,500.00	-2,500.00	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	62,172.86	62,500.00	-327.14	99.48%
703 · Retirement	25,710.98	26,000.00	-289.02	98.89%
705 · Medicare	769.54	800.00	-30.46	96.19%
706 · Group Insurance	12,681.14	13,500.00	-818.86	93.93%
709 · OPEB Expense	0.00	2,000.00	-2,000.00	0.0%
720 · Admin-Out State-Other	326.07	100.00	226.07	326.07%
721 · Admin-IN State-Mileage	57.38	200.00	-142.62	28.69%
722 · Admin-IN State-Other	48.00	100.00	-52.00	48.0%
723 · Board-In State-Mileage	2,772.96	5,500.00	-2,727.04	50.42%
724 · Board -In State-Other	948.34	1,500.00	-551.66	63.22%
725 · Board-Out State-Other	125.18	500.00	-374.82	25.04%
730 · Conference - Registration	1,950.00	750.00	1,200.00	260.0%
731 · Conferences - Out of State	0.00	500.00	-500.00	0.0%
732 · Conferences In-State	0.00	250.00	-250.00	0.0%
733 · Conferences - flights	3,012.32	1,000.00	2,012.32	301.23%
734 · Conferences Hotels	2,736.60	0.00	2,736.60	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ending December 31, 2023

	Jul '23-Dec '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	334.80	0.00	334.80	100.0%
740 · Meeting Expense	1,500.38	5,000.00	-3,499.62	30.01%
852 · Printing/Reproduction	0.00	750.00	-750.00	0.0%
853 · Insurance	1,075.00	4,850.00	-3,775.00	22.17%
855 · Rent	8,437.50	11,000.00	-2,562.50	76.71%
856 · Rules Promulgation	0.00	1,500.00	-1,500.00	0.0%
858 · Dues/Sub & Publication	0.00	500.00	-500.00	0.0%
859 · Postage & Delivery	31.22	500.00	-468.78	6.24%
860 · Telephone	883.35	1,350.00	-466.65	65.43%
861 · Utilities	784.78	750.00	34.78	104.64%
862 · Security	122.31	187.50	-65.19	65.23%
863 · Miscellaneous Exp	2,857.40	750.00	2,107.40	380.99%
864 · Bank Charges/Disc Fee	11,836.04	7,260.00	4,576.04	163.03%
880 · Continuing Education	6,000.00	5,000.00	1,000.00	120.0%
884 · Equipment Rental	1,079.82	2,750.00	-1,670.18	39.27%
888 · Office Supplies	1,250.61	1,000.00	250.61	125.06%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	2,750.00	2,750.00	0.00	100.0%
902 · Payroll Services	732.06	1,000.00	-267.94	73.21%
903 · Legal	2,812.50	17,500.00	-14,687.50	16.07%
904 · Auditor	2,015.00	1,250.00	765.00	161.2%
905 · Investigator	510.00	5,000.00	-4,490.00	10.2%
908 · Computer Consultant	1,866.00	2,750.00	-884.00	67.86%
911 · Computer Backup & Hosting	192.75	1,000.00	-807.25	19.28%
913 · Scanning	0.00	1,000.00	-1,000.00	0.0%
915 · Hearing Expense	0.00	1,000.00	-1,000.00	0.0%
920 · IPP Program (HPFL)	940.00	2,500.00	-1,560.00	37.6%
922 · Janitorial	0.00	2,500.00	-2,500.00	0.0%
952 · Computer Software	22,174.77	17,500.00	4,674.77	126.71%
953 · Scanning Equip/License Renewal	0.00	250.00	-250.00	0.0%
Total Expense	183,522.64	217,597.50	-34,074.86	84.34%
Net Ordinary Income	-49,289.87	-103,352.50	54,062.63	47.69%
Net Income	-49,289.87	-103,352.50	54,062.63	47.69%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, May 24, 2024
Board Office

7:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of April 19, 2024 (p. 3)

Executive Session

1. Review of New Complaint(s)
2. Review of Pending Complaints
 - a. Complaint #2024-03
 - b. Complaint #2024-11 (p. 13)
3. Review of Applications
 - a. LL (p. 110)
 - b. BW (p. 132)
 - c. MS (p. 151)
 - d. CL (p. 185)
 - Full or Provisional SLPs and/or AUDs (p. 217)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

Financials

1. Financial statements for the months ended January 31, 2024 (p. 220)
2. Covalent Logic – quote for text blasts (p. 225)

Admin Review

1. Executive Director Update
2. Procedural changes regarding practice without a license (p. 226)
3. Federal Military licensure laws – policy (p. 227)
4. Board Operations/LBESPA Processing (p. 229)
5. Louisiana Legislative Session 2024 Bill Update (p. 231)
6. Provisional SLPs Designation Email (p. 235)
7. Renewal Date Change Committee Recommendation (p. 237)

Conference(s)

NCSB (National Council of State Boards of Examiners)

1. 37th Annual Workshop and Conference, September 26-28, 2024, San Antonio, Texas (p. 238)

SPALS (Speech Pathologists & Audiologists in Louisiana Schools)

1. Sponsorship Request for the 2024 SPALS Annual Conference (p. 239)
2. Exhibit Request (p. 240)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

May 24, 2024

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Deanna B. Hardy, Public Board Member, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer
Celeste R. Parker, L-SLP, Board Member**

Absent:

**Erica A. Chatelain, L-SLP, Board Member
Annette E. Hurley, L-AUD, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 7:36 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to adopt the agenda as amended to add e. KM to Review of Applications in Executive Session and LAA Sponsorship Request to Conferences.

MINUTES:

1. Minutes of April 19, 2024

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held February 2, 2024.

EXECUTIVE SESSION:

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to go into Executive Session at 7:37 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Deanna Hardy, yes; Celeste Parker, yes; Courtney Cheek Couvillon.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried to come out of executive session at 8:07 a.m. and make the following motions:

1. Review of New Complaint(s)

No new complaints were received since the last board meeting.

2. Review of Pending Complaints

a. Complaint #2024-03

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to move forward to offer Respondent a Consent Agreement and Order, as recommended by the board member consultant in this case. Recused: Celeste Parker and Courtney Cheek Couvillon.

b. Complaint #2024-11

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to pre-approve the following continuing education courses as per the Consent Agreement and Order: 10234, 9246, 10747, 9627, 10255, 10130, and 9588.

3. Review of Applications

a. LL

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to grant LL's Speech-Language Pathology license.

b. BW

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to grant BW's Speech-Language Pathology license.

c. MS

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to grant MS's Audiology license.

d. CL

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon, and unanimously carried, to require CL to complete an

additional 14 weeks of double supervision as a Provisional SLP Assistant. Upon completion, CL can submit a request to upgrade and request to lift conditions.

e. KM

Motion was made by Celeste Parker, seconded by Deanna Hardy, and unanimously carried, to accept the notarized statement submitted by KM.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Alleman	Morgan	9591	PL-SLP	Peek	Kolby	9589	PL-SLP
Burch	Amanda	9583	PL-SLP	Rosenbohm	Alexandra	9597	PL-SLP
Coxe	Reygan	9592	PL-SLP	Rubino	Elizabeth	9578	PL-SLP
Duhon	Lindsey	9598	PL-SLP	Slayden	Mitzie	9595	L-AUD
Dupre	Joanie	9587	PL-SLP	Smith	Abby	9564	L-AUD
Dupre	Macy	9600	PL-SLP	Stanton	Audrey	9575	PL-SLP
Ebel	Mckenzie	9567	L-SLP	Stephenson	Brenda	9588	PL-SLP
Estay	Tori	9599	PL-SLP	Taylor	Torea	9590	PL-SLP
Files	Avery-grace	9579	PL-SLP	Thompson	Rebecca	9584	PL-SLP
Govind	Nirali	9565	L-AUD	Tice	Megan	9603	L-AUD
Guthrie	Elisabeth	9571	L-AUD	Weddle-Coats	Mckenzie	9568	PL-SLP
Hanks	Emily	9585	PL-SLP	Williamson	Laura	9577	PL-SLP
Hayes	Brenda	9596	L-SLP	Wingate	Ty	9576	PL-SLP
Williams							
Long	Kennedy	9582	L-SLP	Wolfe	Makenzie	9601	L-SLP
Lowery	Loren	9602	L-SLP	Zanco	Sabrina	9580	PL-SLP
Mengis	Maria	9594	PL-SLP	Zaunbrecher	Laurie	9586	PL-SLP
Nyantakyi	Kwaku	9573	PL-SLP				

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bogard	Lindsey	9566	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Clark	Camille	9593	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Watts	Kayla	9581	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Baker	Hedaya	9572	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Carter	Christen	9569	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hinds Dwight	Erin	9574	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Kintigh	Paulina	9570	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Adams	Molly	9332	L-SLP	Iem	Leilani	9289	L-SLP
Baudoin	Leah	9365	L-SLP	Israel	Allyson	9403	L-SLP
Beyer	Katherine	9301	L-SLP	Kramer	Emily	9348	L-SLP
Bourg	Paige	9394	L-SLP	Marks	Courtney	9229	L-SLP
Briley	Caitlin	9299	L-SLP	Miller	Emilee	9437	L-SLP
Canizares	Bianca	9341	L-SLP	Razin	Ashley	9455	L-SLP
Chamberlain	Garrett	9327	L-SLP	Reviel	Sarah	9357	L-SLP
Doiron	Reaghan	9304	L-SLP	Robertson	Peyton	9306	L-SLP
Eppinette	Jenna	9318	L-SLP	Robertson	Anna	9342	L-SLP
Fitzpatrick	Meghan	9307	L-SLP	Smith	Julia	9395	L-SLP
Harper	Alden	9402	L-SLP	Stickell	Molly	9418	L-SLP
Haymon	Sydney	9287	L-SLP	Tallia	Brindley	8295	L-SLP
Hebert	Hannah	9441	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Assavedo	Lauren	9337	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Essa	Amna	6606	L-SLP	Olsen	Brandie	4327	L-SLP
Lope	Leslie	4083	L-SLP	Thibodaux	Annie	6381	L-SLP

FINANCIALS:

1. Financial Statements for the month ended January 31, 2024

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the month ended January 31, 2024. Monthly budget to actual comparisons are attached.

2. Covalent Logic – quote for texts blasts

Board members reviewed the quote from Covalent Logic regarding text blasts. Board staff will begin pursuing the \$5,000.00 text options. The Board would like to know if we can do surveys; can we narrow down to date of birth; what is the difference between the two options; will technology changes in several years effect the system; if we choose the \$5,000 option and later want the \$11,000 option, will it roll into that cost?

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to create an SLP Assistant Committee, which consists of Jerrilyn Frasier Vaughan, Courtney Cheek Couvillon, and Celeste Parker. This committee will explore the need for SLP Assistants and Provisional SLP Assistant licenses.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones discussed with the Board the possibility of holding up supervisor's renewal waiting on supervision forms. The system does not currently allow for this, but the Board would like to work towards this in the future.

2. Procedural Changes regarding practice without a license

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to adopt the following policy for practice without a license:

LBESPA's history of dealing with renewal/reinstatement applications after an individual has practiced without a license has been to handle by way of application denial and appearance at a Compliance Hearing, and typically resulted in a Consent Agreement and Order. This thinking will pivot to instead consider the reinstatement application, application fees, and continuing education in light of the requirements of Rule 125 (LAC 46:LXXV § 125).

The issue of the applicant practicing without a current license (or with a lapsed license), will now be treated as a basis for discipline separate and apart from the reinstatement process. The Board will grant the licensure reinstatement, if all the requirements are met, and will file a Board-initiated complaint against the applicant to address the violation of the rules through that case. Board staff will notify the applicant of the administrative complaint and include a list of standard questions relative to the practice without a license (timeline; billing; signature; representation; etc.), requesting a response within 15 days.

Standard questions:

1. Please provide the timeline of employment, hours employed, along with job title(s) and dates, during the time that your license was lapsed.
2. Did you bill during the time that your license was lapsed (even if not processed)? If so, provide details, including entities you billed – private pay, Medicare, Medicaid).
3. How did you sign your name during the time that your license was lapsed?
4. How did you represent yourself to the public, in medical records, etc. during the time that your license was lapsed?
5. Did you complete continuing education during the time that your license was lapsed?
6. Did you supervise students or licensees?

3. Federal Military licensure laws

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to adopt the following policy:

Federal law, 50 USC 4025a, was adopted in January 2023.

Upon receipt of an application from someone who is either military or a military spouse, we are looking at a different set of criteria. They will not be required to meet the individual qualifications in our law and rules, but instead will be based on licensure reciprocity.

We need to request:

1. Military orders
2. Criminal Background Check
3. Verification of Licensure in other state(s) (must be in good standing)
4. If not indicated on the application, the board staff will need to request information to ensure that the professional license has been actively used during the two years immediately preceding the relocation.

We do not need to ask for transcript, clock hours or other forms of qualifications. We are not looking at qualifications in these cases, only that they have a license and it's in good standing.

Based on Rule 109.R.3., military members/spouses will be given a 60-day grace period for submission of official documentation from the date their notarized application and license fee are received by the Board.

4. Board Operations/LBESPA Processing

The Board reviewed data for the period of April 2, 2024 – May 16, 2024. The summary is as follows:

- Initial applications – 106
- Upgrade requests – 46
- Applications approved – 21
- Applications denied – 0
- Upgrades approved – 27
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 0
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 30
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – 603
- Telehealth renewals – 5
- Complaints received – 0

5. Louisiana Legislative Session 2024 Bill Update

Board members reviewed the Louisiana Legislative Session 2024 Bill document. HB867 was unsuccessful this session.

6. Provisional SLPs Designation Email

Board members reviewed the email that was sent to all Provisional Speech-Language Pathologists on April 26, 2024 regarding licensure designation.

The Board would like to add the word "must" to future rules for designations.

7. Renewal Date Change Committee Recommendation

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the committee's recommendations to change the renewal dates for Provisional SLPs, SLP Assistants and Provisional SLP Assistants to renew by birth date. The committee will meet again to create rules to make this change effective January 1, 2026.

CONFERENCES:

NCSB (National Council of State Boards of Examiners)

1. 37th Annual Workshop and Conference, September 26-28, 2024, San Antonio, Texas

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to send Celeste Parker to the NCSB Conference.

Motion was also made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to send any new board members appointed prior to the conference, to the NCSB conference and new board member training.

SPALS (Speech Pathologists & Audiologists in Louisiana Schools)

1. Sponsorship Request for the 2024 SPALS Annual Conference

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to sponsor the SPALS 2024 Annual Conference, in the amount of \$3,000.00.

2. Exhibit Request

Celeste Parker volunteered to work the exhibit table for the SPALS Conference in Baton Rouge.

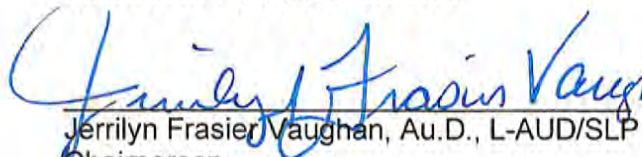
LAA (Louisiana Academy of Audiology)

1. Sponsorship Request for the LAA 2024 Convention

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to sponsor the LAA 2024 Annual Convention, in the amount of \$3,000.00.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 9:31 a.m.

MINUTES APPROVED BY:


Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
Chairperson


Courtney Cheek Couvillon, L-SLP
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Seven months ending January 31, 2024

	Jul '23-Jan '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	24,250.00	24,500.00	-250.00	98.98%
602 · Renewal Fees	80,610.00	72,240.00	8,370.00	111.59%
603 · Restitutions	1,155.77	875.00	280.77	132.09%
604 · Miscellaneous Income	184.68	2,916.67	-2,731.99	6.33%
605 · Interest Income-CD	0.00	1,750.00	-1,750.00	0.0%
606 · Interest Income-Checking	209.84	204.17	5.67	102.78%
607 · Renewals - Delinquent	25,740.00	11,666.67	14,073.33	220.63%
608 · Verification Fees	990.00	933.33	56.67	106.07%
609 · Mailing Lists	900.00	1,750.00	-850.00	51.43%
610 · Open Book Exam	40.00	35.00	5.00	114.29%
611 · License Fees - Upgrades	1,620.00	3,500.00	-1,880.00	46.29%
612 · CE Pre-Approvals	50.00	291.67	-241.67	17.14%
613 · Administrative Fines	1,500.00	0.00	1,500.00	100.0%
614 · Telehealth	150.00	583.33	-433.33	25.71%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
675 · Administrative Fee - Diet	375.00	0.00	375.00	100.0%
Total Income	137,950.29	121,245.84	16,704.45	113.78%
Gross Profit	137,950.29	121,245.84	16,704.45	113.78%
Expense				
Maintenance	0.00	291.67	-291.67	0.0%
Office Equipment	0.00	583.33	-583.33	0.0%
salary - compensated absences a	0.00	2,916.67	-2,916.67	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	73,598.49	72,916.67	681.82	100.94%
703 · Retirement	30,429.77	30,333.33	96.44	100.32%
705 · Medicare	910.91	933.33	-22.42	97.6%
706 · Group Insurance	14,915.22	15,750.00	-834.78	94.7%
709 · OPEB Expense	0.00	2,333.33	-2,333.33	0.0%
720 · Admin-Out State-Other	326.07	116.67	209.40	279.48%
721 · Admin-IN State-Mileage	133.75	233.33	-99.58	57.32%
722 · Admin-IN State-Other	48.00	116.67	-68.67	41.14%
723 · Board-In State-Mileage	3,224.65	6,416.67	-3,192.02	50.25%
724 · Board -In State-Other	948.34	1,750.00	-801.66	54.19%
725 · Board-Out State-Other	193.18	583.00	-389.82	33.14%
730 · Conference - Registration	1,950.00	875.00	1,075.00	222.86%
731 · Conferences - Out of State	0.00	583.33	-583.33	0.0%
732 · Conferences In-State	0.00	291.67	-291.67	0.0%
733 · Conferences - flights	3,012.32	1,166.67	1,845.65	258.2%
734 · Conferences Hotels	5,677.79	0.00	5,677.79	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Seven months ending January 31, 2024

	Jul '23-Jan '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	1,000.97	0.00	1,000.97	100.0%
740 · Meeting Expense	1,535.10	5,833.33	-4,298.23	26.32%
852 · Printing/Reproduction	0.00	875.00	-875.00	0.0%
853 · Insurance	8,542.42	5,658.33	2,884.09	150.97%
855 · Rent	10,125.00	12,833.33	-2,708.33	78.9%
856 · Rules Promulgation	0.00	1,750.00	-1,750.00	0.0%
858 · Dues/Sub & Publication	450.00	583.33	-133.33	77.14%
859 · Postage & Delivery	32.12	583.33	-551.21	5.51%
860 · Telephone	1,197.39	1,575.00	-377.61	76.03%
861 · Utilities	761.87	875.00	-113.13	87.07%
862 · Security	131.04	218.75	-87.71	59.9%
863 · Miscellaneous Exp	2,857.40	875.00	1,982.40	326.56%
864 · Bank Charges/Disc Fee	11,950.50	7,590.00	4,360.50	157.45%
880 · Continuing Education	6,000.00	5,833.33	166.67	102.86%
884 · Equipment Rental	1,237.29	2,041.67	-804.38	60.6%
888 · Office Supplies	1,250.61	2,041.67	-791.06	61.25%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	3,075.00	3,208.33	-133.33	95.84%
902 · Payroll Services	854.07	1,166.67	-312.60	73.21%
903 · Legal	2,812.50	20,416.67	-17,604.17	13.78%
904 · Auditor	2,015.00	1,458.33	556.67	138.17%
905 · Investigator	532.50	5,833.33	-5,300.83	9.13%
908 · Computer Consultant	1,866.00	3,208.33	-1,342.33	58.16%
911 · Computer Backup & Hosting	192.75	1,166.67	-973.92	16.52%
913 · Scanning	0.00	1,166.67	-1,166.67	0.0%
915 · Hearing Expense	0.00	1,166.67	-1,166.67	0.0%
920 · IPP Program (HPFL)	940.00	2,916.67	-1,976.67	32.23%
922 · Janitorial	0.00	2,916.67	-2,916.67	0.0%
952 · Computer Software	24,187.02	20,416.67	3,770.35	118.47%
953 · Scanning Equip/License Renewal	0.00	291.67	-291.67	0.0%
Total Expense	218,940.02	252,691.76	-33,751.74	86.64%
Net Ordinary Income	-80,989.73	-131,445.92	50,456.19	61.61%
Net Income	-80,989.73	-131,445.92	50,456.19	61.61%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, August 9, 2024
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of May 24, 2024 (p. 3)

Admin Review

1. Barbara Hunter Application for Reinstatement (p. 11)
2. Executive Director Update
3. Board Operations/LBESPA Processing (p. 34)
4. IPP Report (p. 36)
5. Audiology legislation passed in Maryland (p. 37)
6. Renewal Date Change Committee Rules Revision Recommendation
7. CE Discussion (p. 38)
8. SLP Assistant Survey Review from Committee (p. 49)

Correspondence

1. Email dated July 19, 2024 from Vicki Poston Roy, requesting clarification on the scope of practice of Audiologists relating to APD (p. 58)

Conference(s)

NCSB (National Council of State Boards of Examiners)

1. 37th Annual Workshop and Conference, September 26-28, 2024, San Antonio, Texas

12:00 Lunch

Compliance Hearing(s)

1:00 Tahj Morris (p. 64)

Executive Session

1. Discussion with legal counsel regarding complaint procedures (p. 91)
2. Review of New Complaint(s)
 - a. 2024-13 (p. 92)
 - b. 2024-14 (p. 95)
 - c. 2025-01 (p. 96)
 - d. 2025-02 (p. 98)
3. Review of Pending Complaints
 - a. 2024-06 (p. 104)
 - b. 2023-08 (p. 105)
 - c. 2024-09 (p. 114)
4. Review of Applications
 - a. AT (p. 115)
 - b. SS (p. 120)
 - c. GH (p. 128)
 - d. ML (p. 146)
 - e. JR (p. 157)
 - f. ER (p. 179)
 - Full or Provisional SLPs and/or AUDs
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades (p. 183)
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

August 9, 2024

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Deanna B. Hardy, Public Board Member, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer
Annette E. Hurley, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Absent:

Erica A. Chatelain, L-SLP, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:28 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

Barbara Hunter and Scott Hunter were present, and provided information as relates to Ms. Hunter's application.

AGENDA:

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to adopt the agenda as amended to add 9. Protocols for SLP Assistants to Administrative Review.

MINUTES:

1. Minutes of May 24, 2024

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to adopt the minutes of the meeting held May 24, 2024.

ADMINISTRATIVE REVIEW:

1. Barbara Hunter Application for Reinstatement

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to grant Barbara Hunter's SLP Assistant license, based on

her previous full Speech-Language Pathology licensure and receipt of confirmation from the registrar's office that all hours were met, along with Southern University's Catalog.

2. Executive Director Update

Jolie Jones discussed Act 617 regarding notice requirements for public meetings. The Board will start posting board meetings on Facebook.

3. Board Operations/LBESPA Processing

The Board reviewed data for the period of May 17, 2024 – August 1, 2024.

The summary is as follows:

- Initial applications – 101
- Upgrade requests – 71
- Applications approved – 155
- Applications denied – 2
- Upgrades approved – 87
- Upgrades denied – 0
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 40
- National Practitioner Data Bank reporting – 2
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – 3,716
- Telehealth renewals – 15
- Complaints received – 4

4. IPP Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

5. Audiology legislation passed in Maryland

Board members discussed legislation that was passed in Maryland recently to change their audiology scope of practice.

6. Renewal Date Change Committee Rules Revision Recommendation

This discussion was tabled until the next board meeting.

7. CE Discussion

Board members reviewed a multi-disciplinary course submitted by a licensee for audit.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to allow 45 minutes to count in speech-language pathology and 5 related hours.

8. SLP Assistant Survey Review from Committee

Board members discussed surveys relating to SLP Assistants and the Board decided to abandon the surveys. Instead, the Board will begin a campaign relating to appropriate signatures for SLP Assistants. Board staff will also ask Kerri Phillips if she can do a supervision course specific to Louisiana supervision through SpeechPathology.com. Board staff will check with Covalent Logic on posting a supervision video on the Board's website.

9. Protocols for SLP Assistants

Board members discussed screenings versus testing as it applies to assistants.

CORRESPONDENCE:

1. Email dated July 19, 2024 from Vicki Poston Roy, requesting clarification on the scope of practice of Audiologists relating to APD

The Board discussed the email from Ms. Roy regarding the scope of practice of Audiologists relating to auditory processing disorder. The Board will respond with LA R.S. 37:2651(7)(a) "Practice of audiology". The schedule of reimbursement from insurance companies is not under the Board's purview.

CONFERENCES:

NCSB (National Council of State Boards of Examiners)

1. 37th Annual Workshop and Conference, September 26-28, 2024, San Antonio, Texas

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to send Jolie Jones to the NCSB Conference.

COMPLIANCE HEARING(S):

1:00 TAHJ MORRIS

Ms. Morris requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for licensure for a provisional speech-language pathology license. The Board denied Ms. Morris' application, based on belief that she may have practiced in the scope of speech-language pathology without a valid license, from July 31, 2022 to the present.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to go into Executive Session at 1:04 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to come out of executive session at 1:24 p.m. and make the following motion:

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to send a letter of education to Ms. Morris and grant Provisional Speech-Language Pathology license.

An administrative complaint will be filed against the two supervisors mentioned in the compliance hearing.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to go into Executive Session at 10:33 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Annette Hurley, yes; Deanna Hardy, yes; Celeste Parker, yes; Courtney Cheek Couvillon, yes.

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to come out of executive session at 12:50 p.m. and make the following motions:

1. Discussion with legal counsel regarding complaint procedures

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to adopt a policy that states that the Board interprets 501.C. to mean a board member or former board member that may be utilized as a board member consultant.

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, form a complaint committee to include legal counsel, Executive Director, and a board member consultant. The Board will try to use a former board member.

2. Review of New Complaint(s)

a. Complaint #2024-13

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to accept complaint #2024-13, and request a response from Respondent.

b. Complaint #2024-14

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to dismiss Complaint #2024-14, as it is not in the Board's jurisdiction. The Board will respond to the employer and request that they report this information to the police and ask them to provide the necessary information to the victim. Once the information is received, the Board will notify the licensee that we have received information that someone has used their identity.

c. Complaint #2025-01

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to send Complaint #2025-01 to investigation, by requesting a response from Respondent. Recused: Jerrilyn Frasier Vaughan.

d. Complaint #2025-02

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2025-02, and request a response from Respondent.

3. Review of Pending Complaints

a. Complaint #2024-06

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to accept the board member consultant's recommendation to offer Respondent a Consent Agreement and Order for failing to perform a hearing screening within six months prior to fitting a hearing aid. The Consent Agreement and Order will include: open book examination, \$1,000.00 administrative fine, additional 10 hours of continuing education with at least 2 hours in ethics, publication by LBESPA, reporting to ASHA, AAA, LSHA, LAA, and NPDB. Recused: Jerrilyn Frasier Vaughan.

b. Complaint #2023-08

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to accept the continuing education submitted to meet the terms of the Consent Agreement and Order.

c. Complaint #2024-09

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to dismiss Complaint #2024-09, based on board member consultant's recommendation.

4. Review of Applications

a. AT

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to grant AT's renewal and send a letter of concern that states that the rules require 16 hours of supervision annually, regardless of part time status.

PRN supervision will be considered at the next Board meeting.

b. SS

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to grant SS's renewal and accept the supervision submitted.

c. GH

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to accept statement submitted.

d. ML

Motion was made by Deanna Hardy, seconded by Annette Hurley, and unanimously carried, to grant ML's Provisional Speech-Language Pathology license.

e. JR

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to lift conditions and grant upgrade of JR's Provisional Speech-Language Pathology Assistant license.

f. ER

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to lift the conditions on ER's Speech-Language Pathology Assistant license.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Alexander	Taylor	9686	L-SLP	Houston	Moriah	9616	PL-SLP
Andrews	Jennifer	9704	L-SLP	Howerton	Mary	9610	PL-SLP
Armentor	Samantha	9606	PL-SLP	Huval	Thomas	9705	PL-SLP
Arnoult	Jennifer	9691	L-AUD	Johnson	Zambrian	9552	PL-SLP
Baumer	Mary	9605	PL-SLP	Johnson	Noel	9703	PL-SLP
Beasley	Jacklynn	9651	PL-SLP	Jolly	James	9673	L-AUD
Berthelot	Jayden	9682	PL-SLP	Jones	Brooke	9676	PL-SLP
Blocker	Ashley	8086	PL-SLP	Kimble	Alesce	8720	PL-SLP
Blundell	Madeline	9638	PL-SLP	Landry	Maddie	9716	PL-SLP

Boudreaux	Morgan	9683	PL-SLP	Landry	Molly	9667	PL-SLP
Bourdier	Hester	9641	PL-SLP	Latigue	Deborah	9688	PL-SLP
Breaux	Cori	9661	L-SLP	Leblanc	Jena	9698	PL-SLP
Breaux	Shelby	9620	PL-SLP	Lebouef	Lindsey	9679	L-SLP
Brittain	Ann Marie	8891	PL-SLP	Lemoine	Grace	9655	PL-SLP
Busher	Elizabeth	9663	L-AUD	Lins	Jordan	9694	L-SLP
Callerame	Chloe	9680	PL-SLP	Martin	Kayla	8440	PL-SLP
Campos	Elizabeth	9702	PL-SLP	Martinez	Ana Maria	9711	PL-SLP
Carroll	Courtney	9550	PL-SLP	Massey	Allie	9712	PL-SLP
Carruth	Madyson	9665	PL-SLP	Mayo	Kacie	9707	L-SLP
Casarrubias	Lizeth	9689	L-SLP	McCarthy	Kathleen	9708	L-SLP
Caughman	Anna	9644	PL-SLP	McMahon	Morgan	9713	L-AUD
Chaisson	Shaana	9632	L-SLP	Monlyn	Kayla	8939	PL-SLP
Chaney	Kylie	9619	PL-SLP	Monteleone	Madeline	9623	PL-SLP
Chauvin	Bethany	9633	PL-SLP	Moreau	Lillian	9630	PL-SLP
Cicero	Kamryn	9693	PL-SLP	Morgan	Angela	9626	PL-SLP
Clayton	Caroline	9627	L-AUD	Morris	Tahj	9720	PL-SLP
Collura	Haley	9710	PL-SLP	Moynihan	Jacquelyn	9696	L-SLP
Comeaux	Emily	9674	PL-SLP	Otwell	Abigail	9639	PL-SLP
Comeaux	Hannah	9612	PL-SLP	Owens	Erin	8253	PL-SLP
Cook	Taylor	9685	L-SLP	Penkoff	Jessie-anne	9700	L-AUD
Cooper	Destiny	9608	PL-SLP	Perrot	Kathleen	9684	PL-SLP
Cormier	Amber	9607	PL-SLP	Picard	Kennedy	9669	PL-SLP
Crockett	Ashley	9706	L-SLP	Pierce	Sarah	9650	PL-SLP
Dart	Martha	9695	L-SLP	Pineda	Katya	9609	PL-SLP
Davis	Lauren	9690	PL-SLP	Pizzolatto	Alexa	9611	PL-SLP
Deshotel	Rachel	9645	L-AUD	Priola	Caprielle	9643	PL-SLP
Deville	Bailee	9671	PL-SLP	Richardson	Brandee	9681	L-AUD
Dicharia	Juliette	9662	PL-SLP	Rikard	Adrianna	9642	L-SLP
Dietrich	Virginia	9628	PL-SLP	Romero	Kaitlyn	9637	PL-SLP
Dupree	Destinee	9666	PL-SLP	Samaha	Abby	9613	PL-SLP
Estis	Morgan	9625	PL-SLP	Savoie	Hila	7872	PL-SLP
Falcon	Sara	9615	PL-SLP	Schott	Alyce	9668	L-AUD
Fleury	Shore	9414	PL-SLP	Scott	Jasmine	7546	PL-SLP
Folse	Morgan	9649	PL-SLP	Shaw	Mary Claire	9701	L-SLP
Freem	Sarah	9617	PL-SLP	Shepherd	Blayne	9618	PL-SLP
Gaines	Evelyn	9604	PL-SLP	Sullivan	Kaitlin	9653	L-AUD
Gatewood	Claire	9675	PL-SLP	Tedesco	Marcella	9646	PL-SLP
Gauthreaux	Emily	9622	PL-SLP	Thibodeaux	Emma	9446	PL-SLP
Glaspie	Alana	9636	PL-SLP	Thomas	Kaitlyn	9647	PL-SLP
Godbery	Casey	9714	PL-SLP	Venable	Mallary	9648	PL-SLP
Gondolfi	Summer	9709	PL-SLP	Verret	Helen	9659	PL-SLP
Gordon	Olivia	9656	PL-SLP	Villagomez	Jamie	9629	PL-SLP
Gray	Molly	9677	PL-SLP	Watts	Kylie	9687	PL-SLP
Guillot	Alayna	9621	PL-SLP	Whitaker	Caroline	9640	PL-SLP
Guthrie	Natosha	9692	L-SLP	Wilkins	Kady	9670	PL-SLP
Haik	Caitlin	9652	PL-SLP	Williams	Kristin	7436	PL-SLP
Hebert	Lexie	9635	PL-SLP	Zimmermann	Caroline	9631	PL-SLP
Hemphill	Kelli	9654	PL-SLP				
Hill	Ellison	9660	PL-SLP				
Hinkel	Maci	9664	L-AUD				

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Blanchard	Allison	9614	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cage	Trelysia	9672	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Delukie	Whitlie	9405	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jackson	Ashley	9624	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jefferson	Chandra	9697	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lewis	Torionne	9678	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lyons	Mayci	9699	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mckenzie	Kristin	9658	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Pitcher	Danielle	9657	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to upgrade the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Arseneault	Aleah	9430	L-SLP	Lauve	Gabrielle	9411	L-SLP
Baker	Katelyn	9445	L-SLP	LeBlanc	Kristine	9300	L-SLP
Barreto	Julietta	9178	L-SLP	Lemoine	Caitlin	9408	L-SLP
Beard	Alayna	9286	L-SLP	Levi	Gianni	9415	L-SLP
Beilke	Piper	9466	L-SLP	Loetzerich	Emma	9362	L-SLP
Bencaz	Karson	8239	L-SLP	Loup	Megan	9474	L-SLP
Bickford	Denni	9168	L-SLP	Madden	Kaleigh	9291	L-SLP
Boquet	Cassie	9425	L-SLP	Madere	Peyton	9093	L-SLP
Cantrell	Madison	9322	L-SLP	Magee	Shayla	9409	L-SLP
Charrier	Faith	9453	L-SLP	Matt	Shelby	9382	L-SLP
Che	Taylor	8064	L-SLP	Mayeaux	Nataly	9380	L-SLP
Chehardy	Madeline	9305	L-SLP	Mayo	Katherine	9356	L-SLP
Crouch	Valerie	9008	L-SLP	McMahan	Riley	9366	L-SLP
Crowe	Mallory	9345	L-SLP	Mendoza	Cassandra	9200	L-SLP
Daigle	Sera	9310	L-SLP	Morgan	Hayley	9292	L-SLP
Davis	Kallie	9346	L-SLP	Nash	Danelle	9464	L-SLP
Dawoud	Malak	9416	L-SLP	Patterson	Abby	9295	L-SLP
Dixon	Brittany	9370	L-SLP	Pauley	Kriston	8773	L-SLP
Dunn	Taylor	9324	L-SLP	Ponson	Nia	9442	L-SLP
Floyd	Macy	9361	L-SLP	Riedl	Allyson	9397	L-SLP
Fontenot	Sarah W	9435	L-SLP	Sadberry	Shamir	9375	L-SLP
Fry	Jessie	9456	L-SLP	Salter	Larkin	9296	L-SLP
Gatewood	Claire	9675	L-SLP	Sanchez	Cassandra	7266	L-SLP
Giovingo	Abigail	9360	L-SLP	Seals	Courtney	9393	L-SLP
Giroir	Simone	9282	L-SLP	Sevin	Sophie	9293	L-SLP
Gonsoulin	Claire	9222	L-SLP	Sledge	Amelia	9260	L-SLP
Guillory	Natalie	8323	L-SLP	Spearman	Kayla	9460	L-SLP
Houston	Kandace	7594	L-SLP	Stuart	Catherine	9371	L-SLP

Hyman	Emily	9179	L-SLP	Thames	Kylee	9276	L-SLP
Jennings	Bailey	9297	L-SLP	Toups	Tomi	9427	L-SLP
Johnson	Carli	9321	L-SLP	Trahan	Emily	9269	L-SLP
Kibler	Abigail	9468	L-SLP	Tufaro	Kaylee	9363	L-SLP
Kretz	Cassandra	9434	L-SLP	Van Hoose	Savannah	9449	L-SLP
Laiche	Ali	9344	L-SLP	Williams	Amari	9364	L-SLP
Landry	Chele	9379	L-SLP	Williams	Nadia	9311	L-SLP
Langlinais	Kylie	9314	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Chaney	Jalaysia	9368	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Klein-VIDRINE	Samantha	9369	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Liendo	Melody	9355	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lowentritt	Olivia	9419	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mcalister	Kennedy	9275	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Moran	April	9022	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to **reinstate** the following licenses:

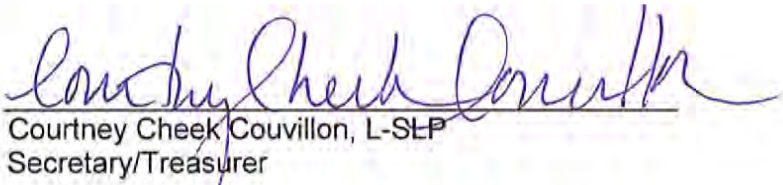
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Babington	Andrea	7475	L-SLP	Jacobs	Tiffany	5040	L-SLP
Brumley	Emily	8187	L-SLP	Malsam	Brooke	8376	L-SLP
Daigre	Melissa	3958	L-SLP	Sabir	Vanessa	2556	L-SLP
Dickinson	Julie	4406	L-SLP	Smith	Kristen	5742	L-SLP
Fisher	Darcy	4789	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Braud	Kimberly	4297	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dellsperger	Harley	8790	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Guillot	Renee	6483	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hunter	Barbara	1155	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Watkins	Lisette	4286	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to adjourn the meeting at 1:26 p.m.

MINUTES APPROVED BY:


Jerrilyn Fraser Vaughan, Au.D., L-AUD/SLP
Chairperson


Courtney Cheek Couvillon, L-SLP
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, December 13, 2024
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of August 9, 2024 (p. 3)

Financial(s)

1. Financial statements for the months ended September 30, 2024 (p. 12)
2. Kathie Pohlman contract amendment (p. 26)
3. AFR for FY2023-2024 (p. 28)
4. Audit Report (p. 61)

Admin Review

1. Executive Director Update (p. 75)
2. Board Operations/LBESPA Processing (p. 86)
3. Annual School Report (p. 88)
4. IPP Report (p. 89)
5. Board Appointments/Nominations
6. PRN supervision for Provisional SLPs
7. Renewal Date Change Committee Rules Revision Recommendation (p. 90)
8. Schedule 2025 board meeting dates (p. 95)
9. Election of Board Officers (p. 96)
10. Discussion re: the Board's participation in Occupational Licensing Review Program (OLRP) (p. 98)

Conference(s)

ASLP-ICC

1. Executive Committee Election Ballot (p. 105)

National Council of State Boards of Examiners (NCSB)

1. Membership Renewal (p. 108)

ASHA

1. Newsletter for Regulatory Boards (p. 109)

LSHA

1. Request for CE Sponsorship (p. 113)

Executive Session

1. Review of New Complaint(s)
 - a. 2025-03
 - b. 2025-04
 - c. 2025-05
 - d. 2025-06
 - e. 2025-07
 - f. 2025-08
 - g. 2025-09
 2. Review of Pending Complaints
 - a. 2024-03
 - b. 2024-06
 - c. 2024-07, 2024-08, 2024-10
 - d. 2025-01
 - e. 2024-13
 - f. 2025-01
 - g. 2025-02
 3. Review of Applications
 - a. AE (p. 115)
 - b. CL (p. 123)
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 - SLP Assistant and Provisional SLP Assistants
 4. Employee Performance Evaluations (p. 157)
- Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 13, 2024

Attending:

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Deanna B. Hardy, Public Board Member, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer
Annette E. Hurley, L-AUD, Board Member
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Absent:

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Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:38 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to adopt the agenda as amended to add h. Complaint #2014-03 to Pending Complaints, h. Complaint #2025-10, i. Complaint #2025-11, and j. Complaint #2025-12 to New Complaints, all in Executive Session.

MINUTES:

1. Minutes of August 9, 2024

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held August 9, 2024.

FINANCIALS:

1. Financial Statements for the month ended September 30, 2024

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the month ended September 30, 2024. Monthly budget to actual comparisons are attached.

Board members discussed a possible co-sponsorship with LSU New Orleans to offer continuing education in Fall 2026 regarding supervision and ethics. Board staff will get information about recording the sessions and offering continuing education opportunities in the future.

The Board would also like to host a regulatory seminar with The Atkinson Firm for board members and staff in the near future.

2. Kathie Pohlman contract amendment

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to amend the contract for fiscal year 2024-2025 for Kathie Pohlmann, for oversight of the Board's Impaired Professionals Program, to increase to \$8,000.00.

3. AFR for FY 2023-2024

Board members were provided a copy of the Annual Fiscal Report (AFR) which was filed on August 31, 2024.

4. Audit Report

Ms. Jones provided the Board with a copy of the Audit Report and Management's Response to the exceptions noted; however, there were no findings in the audit.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Board members made revisions to the signature campaign for SLP Assistant and Provisional SLP Assistant licensees.

Board members and staff discussed the possibility of peer-to-peer evaluations for board members. The Board will create a self-evaluation/expectations of board members sheet that will be included in the board meeting folders for self-reflection.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of August 2, 2024 – December 3, 2024. The summary is as follows:

- Initial applications – 93
- Upgrade requests – 29
- Applications approved – 94
- Applications denied – 0
- Upgrades approved – 30

- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 5
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 61
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 8

3. Annual School Report

Board members reviewed the Annual School Report results.

4. IPP Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

5. Board Appointments/Nominations

The Board is still awaiting board appointments.

6. PRN Supervision for Provisional SLPs

Board members discussed the possibility of adding a definition to the Rules and Regulations to allow for PRN supervision. The Board is not going to add a special provision for PRN supervision at this time.

7. Renewal Date Change Committee Rules Revision Recommendations

The Renewal Date Change Committee will meet again and bring formal Rules recommendations for the Board to review at the next board meeting.

8. Schedule 2025 board meeting dates

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to schedule the 2025 board meeting dates as follows: February 14, May 16, August 1, October 24, and December 5. Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville.

9. Election of Board Officers

Board members were provided a ballot of board members and board positions, which included everyone who was eligible to serve in each position. The Executive Director tallied the anonymous votes, then the following motions were made:

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to appoint Jerrilyn Frasier Vaughan to serve as Chairperson, effective January 1, 2025.

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to appoint Courtney Cheek Couvillon to serve as Vice Chairperson, effective January 1, 2025.

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon, and unanimously carried, to appoint Deanna Hardy to serve as Secretary/Treasurer, effective January 1, 2025.

10. Discussion re: the Board's participation in Occupational Licensing Review Program (OLRP)

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to participate in the Occupational Licensing Review Program (OLRP) program, beginning January 2025. The participation costs is based on the number of licensees and will be approximately \$18,000.00.

CONFERENCES:

ASLP-ICC

1. Executive Committee Election Ballot

The Executive Committee Election Ballot was circulated with a deadline prior to this meeting. Board staff voted for the same individuals who the Board previously nominated for these positions.

NCSB (National Council of State Boards of Examiners)

1. Membership Renewal

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to renew the Board's membership with NCSB.

ASHA (American Speech-Language-Hearing Association)

1. Newsletter for Regulatory Boards

Board members reviewed ASHA's Newsletter for Regulatory Boards.

LSHA (Louisiana Speech Language Hearing Association)

1. Request for CE Sponsorship

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to approve a continuing education sponsorship for the 2025 LSHA Convention in the amount of \$3,000.00.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to go into Executive Session at 10:43 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon, yes.

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to come out of executive session at 1:50 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2025-03

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-03, as per the recommendation of the Complaints Committee.

b. Complaint #2025-04

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-04, as per the recommendation of the Complaints Committee.

c. Complaint #2025-05

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2025-05 and send to Complainant for response, as per the recommendation of the Complaints Committee.

d. Complaint #2025-06

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2025-06 and refer to investigation, as per the recommendation of the Complaints Committee.

e. Complaint #2025-07

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-07 and refer to investigation, as per the recommendation of the Complaints Committee. Recused – Celeste Parker.

f. Complaint #2025-08

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-08, as per the recommendation of the Complaints Committee.

g. Complaint #2025-09

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-09, as per the recommendation of the Complaints Committee. The Board's legal counsel will contact respondent to have her consent to suspension of license.

h. Complaint #2025-10

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-10, as per the recommendation of the Complaints Committee.

i. Complaint #2025-11

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-11 and refer to investigation, as per the recommendation of the Complaints Committee.

j. Complaint #2025-12

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-12 and refer to investigation, as per the recommendation of the Complaints Committee.

2. Review of Pending Complaints

a. Complaint #2024-03

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to accept the signed Interim Agreement, as per the recommendation of the Complaints Committee. Recused – Celeste Parker and Courtney Cheek Couvillon.

b. Complaint #2024-06

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the signed Consent Agreement and Order presented, as per the recommendation of the Complaints Committee. Recused – Jerrilyn Frasier Vaughan.

c. Complaint #2024-07, 2024-08, 2024-10

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2024-07, 2024-08, and 2024-10, based on the consultant and Complaints Committee recommendation. Recused – Annette Hurley.

d. Complaint #2025-01

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to send Complaint #2025-01 to investigation, as per the recommendation of the Complaints Committee.

e. Complaint #2024-13

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to grant a conditional license requiring Respondent to repeat the 36 weeks of supervision, as per the recommendation of the consultant and Complaints Committee.

f. Complaint #2025-01

This complaint number was duplicated on the Agenda and addressed above.

g. Complaint #2025-02

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to grant a conditional license requiring Respondent to repeat 36 weeks of supervision, as per the recommendation of the consultant and Complaints Committee.

h. Complaint #2014-03

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to offer a new Consent Agreement and Order to lift the terms of the prior Consent Agreement and Order signed on December 4, 2015.

3. Review of Applications

a. AE

Motion was made by Celeste Parker, seconded by Annette Hurley, and unanimously carried, to approve AE's reinstatement of her Speech-Language Pathology license.

b. CL

Motion was made by Celeste Parker, seconded by Annette Hurley, and unanimously carried, to lift conditions of CL's Provisional Speech-Language Pathology Assistant license and grant upgrade.

4. Employee Performance Evaluations

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to grant 8% raises for all board staff, based on performance evaluations and cost of living increases.

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Abrusley	Sarah	9755	L-SLP	Mcclendon	Jennifer	9771	L-SLP
Aguinaga	Bailey	9745	L-SLP	Mccrary	Madeline	9752	PL-SLP
Andrus	Lauren	9770	L-SLP	Morrison	Robert	9756	L-AUD
Andrus	Micaela	9721	L-SLP	Mouser	Sarah	9744	L-AUD
Barbay	Alexis	9725	PL-SLP	Newton	Lindsey	9769	PL-SLP
Buchanan	Colleen	9768	PL-SLP	Pierre	Kortni	9733	PL-SLP
Colomb	Caroline	9724	PL-SLP	Pohlman	Sara	9764	L-AUD
Coulon	Laurel	9748	L-AUD	Primeaux	Jillian	9731	PL-SLP
Cuero	Sonia	9762	L-AUD	Quebedeaux	Bailey	9729	PL-SLP
Davis	Curtesia	9736	PL-SLP	Richard	Madilynn	9735	PL-SLP
Doty	Alayna	9730	PL-SLP	Rigmaiden	Faryn	8248	L-SLP
Douglas	Nataie	9761	L-SLP	Riley	Megan	9728	PL-SLP
Dwyer	Meghan	9719	PL-SLP	Roule	Haley	9485	L-SLP
Emanuel	Lakieta	9732	L-SLP	Sampayo	Rafael	9757	L-SLP
Fontenot	Clare	9754	L-SLP	Seal	Annabella	9715	PL-SLP

Fontenot	Madeline	9726	PL-SLP	Shaffer	Melanie	9749	L-AUD
Gay	Chelci	9742	L-AUD	Shelton	Hannah	9722	PL-SLP
Guidry	Maya	9747	PL-SLP	Sterling	Garrett	9737	L-SLP
Hemard	Amanda	9759	L-AUD	Todd	Hunter	9734	PL-SLP
Heredia	Alaniss	9739	PL-SLP	Vanderford	Olivia	9718	L-AUD
Jacobs	Mattie	9717	PL-SLP	Willoughby	Rebekah	9760	L-AUD
Jilla	Anna	9751	L-AUD	Winkler	Amy	9765	L-AUD
Lejeune	Julia	9738	PL-SLP	Wood	Sunnie	9750	L-SLP
Louis	Amour	9561	PL-SLP				

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses:**

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Ajjaj	Rasmeya	9753	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Barge	Alecia	9399	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Brown	Allyn	9758	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cabell	Cathryn	9723	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Chambers	Ry'dashea	9746	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dixon	Morgan	9740	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Farris	Kailey	9767	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Gassenberger	Emily	9727	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jones	Kiersten	9743	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Leboeuf	Alyssa	9772	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
McGehee	Londyn	9741	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morrise	Tre'on	9763	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Reynolds	Audrey	9440	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Singleton	Shandra'neka	8731	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Sudds	Shakonna	9766	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to upgrade the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Amato	Amanda	9226	L-SLP	Hodges	Ashley	9517	L-SLP
Briggs	Carlin	9487	L-SLP	Johnson	Kristen	8764	L-SLP
Burns	Bailey	9328	L-SLP	Johnson	Madeline	9505	L-SLP
Celestine	Avrie	9467	L-SLP	Malone	Caitlin	9514	L-SLP
Duplechin	Alison	9320	L-SLP	Mansour	Leena	9469	L-SLP
Eaton	Bailey	9343	L-SLP	Maranto	Shelby	9489	L-SLP
Fontenot	Vivian	9512	L-SLP	Marshall	Karla	9481	L-SLP
Georgia	Laurnyn	9323	L-SLP	Martinez	Shaelyn	9513	L-SLP
Harris	Jenna	9315	L-SLP	Mayes	Madeline	9303	L-SLP
Hebert Lamle	Krista	9390	L-SLP	McDonald	Shelby	9541	L-SLP
Hedrick	Taylor	9392	L-SLP	Pitre	Julia	9444	L-SLP
Hill-Tanoury	Deija	9523	L-SLP	Prentiss	Hannah	8861	L-SLP

Hilton	Charity	9389	L-SLP	Saint	Abby	9472	L-SLP
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<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
DiBenedetto	Lani	9524	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mire	Bailey	9273	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Roach	Jordan	9249	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
outh	Savannah	9438	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Stewart	Aubrie	9509	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

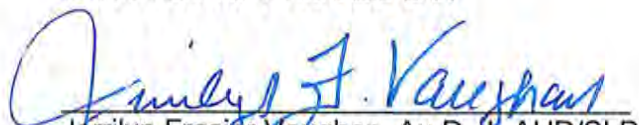
Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to reinstate the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Allen	Kennedy	9424	PL-SLP	Jones	Aleisha	8149	L-SLP
Bedwell	Katlyn	8691	L-SLP	Kirk	Laney	5675	L-SLP
Erwin	Ashlie	6036	L-SLP	Krieger	Randall	5009	L-SLP
Favia	Meghan	7984	L-SLP	McVay	Tara	9329	L-SLP
Flurry	Brandy	4796	L-AUD	Mendoza	Alicia	6928	L-SLP
Fontenot	Emma	7363	L-SLP	Park	Stacy	5677	L-SLP
Fuselier	Angella	5982	L-SLP	Parker	Railen	8837	L-SLP
Guillory	Nicole	5646	L-SLP	Sharata	Madeline	8991	L-SLP
Hurst	Brenda	860	L-SLP	Terrell	Katelyn	9555	L-SLP
Irby	Divante	9164	PL-SLP	Thibodeaux	Darline	1749	L-SLP
Jean-pierre	Amanda	7849	L-AUD	Westmoreland	Lauren	6049	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Elbert-McClain	Tasha	6206	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 1:55 p.m.

MINUTES APPROVED BY:


 Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
 Chairperson


 Courtney Cheek Couvillon, L-SLP
 Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Three Months Ending September 30, 2024

	Sep '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	11,125.00	11,783.04	-658.04	94.42%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	2,608.33	724.85	1,883.48	359.84%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	108.81	114.04	-5.23	95.41%
607 · Renewals - Delinquent	27,170.00	19,648.51	7,521.49	138.28%
608 · Verification Fees	470.00	460.73	9.27	102.01%
609 · Mailing Lists	200.00	164.38	35.62	121.67%
610 · Open Book Exam	0.00	30.00	-30.00	0.0%
611 · License Fees - Upgrades	1,080.00	567.57	512.43	190.29%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	325.00	168.42	156.58	192.97%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	9,545.00	0.00	9,545.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	151,392.14	115,648.36	35,743.78	130.91%
Gross Profit	151,392.14	115,648.36	35,743.78	130.91%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	125.00	-125.00	0.0%
Office Equipment	0.00	125.00	-125.00	0.0%
Salary - Compensated Absences	0.00	1,250.00	-1,250.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	33,396.48	34,250.00	-853.52	97.51%
703 · Retirement	11,601.96	13,750.00	-2,148.04	84.38%
705 · Medicare	415.94	425.00	-9.06	97.87%
706 · Group Insurance	11,245.62	7,250.00	3,995.62	155.11%
709 · OPEB Expense	0.00	1,000.00	-1,000.00	0.0%
720 · Admin-Out State-Other	0.00	0.00	0.00	0.0%
721 · Admin-IN State-Mileage	0.00	0.00	0.00	0.0%
722 · Admin-IN State-Other	0.00	0.00	0.00	0.0%
723 · Board-In State-Mileage	814.05	2,000.36	-1,186.31	40.7%
724 · Board -In State-Other	92.88	326.60	-233.72	28.44%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Three Months Ending September 30, 2024

	Sep '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
725 · Board-Out State-Other	0.00	0.00	0.00	0.0%
730 · Conference - Registration	0.00	0.00	0.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	125.00	-125.00	0.0%
733 · Conferences - flights	0.00	1,287.41	-1,287.41	0.0%
734 · Conferences Hotels	1,123.52	0.00	1,123.52	100.0%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	176.57	2,746.80	-2,570.23	6.43%
852 · Printing/Reproduction	0.00	187.50	-187.50	0.0%
853 · Insurance	676.00	1,220.67	-544.67	55.38%
855 · Rent	5,062.50	6,000.00	-937.50	84.38%
856 · Rules Promulgation	0.00	750.00	-750.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	116.08	-221.28	-90.63%
860 · Telephone	384.24	760.55	-376.31	50.52%
861 · Utilities	348.06	575.56	-227.50	60.47%
862 · Security	52.41	120.53	-68.12	43.48%
863 · Miscellaneous Exp	100.00	104.13	-4.13	96.03%
864 · Bank Charges/Disc Fee	12,824.70	10,172.09	2,652.61	126.08%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	472.41	699.99	-227.58	67.49%
888 · Office Supplies	324.34	1,238.59	-914.25	26.19%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	3,763.04	936.96	124.9%
902 · Payroll Services	372.03	457.79	-85.76	81.27%
903 · Legal	3,650.00	1,376.40	2,273.60	265.19%
904 · Auditor	0.00	0.00	0.00	0.0%
905 · Investigator	1,150.00	1,377.75	-227.75	83.47%
908 · Computer Consultant	1,626.00	1,375.00	251.00	118.26%
911 · Computer Backup & Hosting	-192.75	0.00	-192.75	100.0%
913 · Scanning	0.00	250.00	-250.00	0.0%
915 · Hearing Expense	0.00	500.00	-500.00	0.0%
920 · IPP Program (HPFL)	2,166.70	841.50	1,325.20	257.48%
922 · Janitorial	0.00	250.00	-250.00	0.0%
952 · Computer Software	6,549.99	8,750.00	-2,200.01	74.86%
953 · Scanning Equip/License Renewal	0.00	131.81	-131.81	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Three Months Ending September 30, 2024

	Sep '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Total Expense	102,184.62	111,000.03	-8,815.41	92.06%
Net Ordinary Income	49,207.52	4,648.33	44,559.19	1,058.61%
Net Income	49,207.52	4,648.33	44,559.19	1,058.61%