



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Saturday, February 11, 2023
Conference Room, Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of December 2, 2022 (p. 3)

Financials

1. Financial statements for the months ended September 30, 2022 – November 30, 2022 (p. 13; 17; 21)
2. Audit Reports for FY 2021 and 2022 (p. 25; 42)
3. Legal Contract for 1/01/2023-6/30/2023 (p. 60)
4. Professional Contracts for FY 2023-2024 (p. 71)
5. Calligraphy Certificates (p. 72)
6. Budget for FY 2023-2024 (p. 74)

Conferences

Louisiana Academy of Audiology (LAA)

1. Sponsorship Request (p. 77)

Admin Review

1. Update on Rules Promulgations (p. 79)
2. Board Operations/LBESPA Processing (p. 80)
3. Committee Recommendation for Policy re: Act 486 for Pre-Application Determination (p. 81)
4. Committee Recommendation for Open Book Exam (p. 95)
5. AUD Committee Recommendation for Practice Act revisions (p. 102)

6. SLP Committee Recommendations regarding English as a Second Language (p. 110)
7. Policy Manual Revisions (p. 114)
8. Upgrade Application Revisions (p. 146)
9. Discussion regarding continuing education hours required (p. 149)
10. 2023 Newsletter to highlight rules revisions (p. 155)
11. IPP Program Report (p. 156)
12. Progress Report from N. Sultana (p. 158)

12:00-1:00 Lunch

Correspondence

1. Letter dated February 6, 2023, from Buffy Williams, requesting waiver of scope of practice (p. 162)

Compliance Hearing(s)

- 1:00 Liz Pyle (p. 164)
1:30 Emily Pelican (p. 189)

Executive Session

1. Review of Pending Complaint(s)
 - a. Complaint #2016-08 (p. 201)
 - b. Complaint #2022-02 (p.225)
2. Review of New Complaint(s)
 - a. Complaint #2023-06 (p. 226)
 - b. Complaint #2023-07 (p. 228)
 - c. Complaint #2023-08 (p. 231)
3. Licensee ethical concerns (p. 232)
4. Review of Applications
 - a. KT (p. 235)
 - Full or Provisional SLPs and/or AUDs (p. 259)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements
5. Board Staff Performance Evaluations (p. 262)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

February 11, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:33 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Glenn Waguespack participated in the meeting virtually; however, he did not vote and did not count towards a quorum.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the agenda as amended to cancel the Compliance Hearing scheduled at 1:00 p.m. for Liz Pyle.

WELCOME NEW BOARD MEMBER:

Annette Hurley welcomed the Board's newest Speech-Language Pathology member, Dr. Celeste Parker, to the Board.

MINUTES:

1. Minutes of December 2, 2022

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the minutes of the meeting held December 2, 2022.

FINANCIALS:

1. Financial Statements for the months ended September 30, 2022 – November 30, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended November 30, 2022. Monthly budget to actual comparisons are attached.

2. Audit Reports for FY 2021 and 2022

Ms. Jones provided the Board with the Auditor's Report, along with a copy of Management's Response to the exceptions noted; however, there were no findings in either audit.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to accept the Auditor's Report for FY 2021 and FY 2022.

3. Legal Contract for 1/01/2023 – 6/30/2023

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to offer a professional legal contract to Ayn Stehr for January 1, 2023 through June 30, 2023, in the amount of \$225.00/hour for a maximum of \$10,000.

4. Professional Contracts for FY 2023-2024

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to offer a professional legal contract for fiscal year 2023-2024 to the Department of Justice of the State of Louisiana at the Attorney General's rates, for a maximum contract amount of \$15,000.

Motion was made by Celeste Parker, seconded by Erica Chatelain and unanimously carried, to offer a professional investigative contract for fiscal year 2023-2024 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$15,000.

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to offer a professional accounting contract for fiscal year 2023-2024 to Griffin and Furman, LLC, for \$325/month, for a maximum contract amount of \$5,500.

5. Calligraphy Certificates

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and carried, to move to digital pdf certificates through the computer system, but also allow an option for an individual to get an in-house printed certificate with wet signatures for \$25. Vote against: Deanna Hardy.

Motion was made by Erica Chatelain, seconded by Celeste Parker, and unanimously carried, to approve the quote from Covalent Logic to create digital certificates through the computer system for \$3,000.00.

6. Budget for FY 2023-2024

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following Budget for fiscal year 2023-2024 as follows:

LBESPA BUDGET	
INCOME	2023-2024 FY
License Fees - Applications	\$ 42,000.00
License Fees - Upgrades	\$ 6,000.00
Renewal Fees	\$ 258,000.00
Renewal Fees - Delinquent	\$ 20,000.00
Restitution	\$ 1,500.00
Telehealth Registration	\$ 1,000.00
MISCELLANEOUS REVENUE	
CE Preapprovals	\$ 500.00
Credit Card Processing Fees	\$ 5,000.00
Interest Income - Checking	\$ 350.00
Interest Income - CDs	\$ 3,000.00
Mailing Lists	\$ 3,000.00
Open Book Exams	\$ 60.00
Verifications	\$ 1,600.00
Total Income	\$ 342,010.00
EXPENSE	2023-2024 FY
Salaries and Benefits	
Compensated Absence	\$ 5,000.00
Group Insurance	\$ 27,000.00
Medicare	\$ 1,600.00
OPEB Expense	\$ 4,000.00
Retirement	\$ 52,000.00
Salary - Exec Director (80%)	\$ 69,000.00
Salary - Admin Specialist (100%)	\$ 45,000.00
Salary - Exec Assistant (20%)	\$ 11,000.00
Total Salaries and Benefits	\$ 214,600.00

TRAVEL	2023-2024 FY
Admin In-State Mileage	\$ 400.00
Admin In-State Other	\$ 200.00
Admin Out-State Other	\$ 200.00
Board In-State Mileage	\$ 11,000.00
Board In-State Other	\$ 3,000.00
Board Out-State Other	\$ 1,000.00
Conference - Flights	\$ 2,000.00
Conference - In State Expenses	\$ 500.00
Conference - Out State Expenses	\$ 1,000.00
Conference - Registration	\$ 1,500.00
Meeting Expense	\$ 10,000.00
Total Travel	\$ 30,800.00
OPERATING SERVICES	2023-2024 FY
Bank Charges/Fees	\$ 11,000.00
Continuing Education	\$ 10,000.00
Dues, Sub & Publications	\$ 1,000.00
Equipment Rental	\$ 3,500.00
Hearings - Court Reporter	\$ 1,000.00
Hearings - Room Rental	\$ 1,000.00
Insurance - Risk Management	\$ 1,200.00
Insurance - Additional	\$ 8,500.00
Maintenance	\$ 500.00
Miscellaneous	\$ 1,500.00
Office Supplies	\$ 3,500.00
Postage	\$ 1,000.00
Printing	\$ 1,500.00
Rent	\$ 22,000.00
Security	\$ 375.00
Telephone/Internet	\$ 2,700.00
Utilities	\$ 1,500.00
Janitorial Services	\$ 5,000.00
Total Operating Services	\$ 76,775.00
PROFESSIONAL SERVICES	2023-2024 FY
Accounting	\$ 5,500.00
Auditor	\$ 2,500.00
Calligrapher	\$ -
Computer Consultant - I.T.	\$ 5,500.00

Computer Backup & Hosting	\$ 2,000.00
Department of Justice	\$ 15,000.00
Impaired Professionals Program	\$ 5,000.00
Investigator	\$ 10,000.00
Legal	\$ 20,000.00
Payroll Services	\$ 2,000.00
Rules Promulgation	\$ 3,000.00
Scanning	\$ 2,000.00
Total Professional Services	\$ 72,500.00
ACQUISITIONS	2023-2024 FY
Computer Software/Database	\$ 35,000.00
Office Equipment	\$ 1,000.00
Scanning Equip/Lic. Renewal	\$ 500.00
Total Acquisitions	\$ 36,500.00
Total Expenditures	\$ 431,175.00
Total Revenue Over Expenditures	\$ (89,165.00)
DEDICATED FUNDS	2023-2024 FY
Licensure Compact	\$ 200,000.00
Technology	\$ 50,000.00
Total Dedicated Funds	\$ 250,000.00
Other Assets	2023-2024 FY
Cash in Checking	\$ 380,000.00
*Invested/Reserved Funds	\$ 458,000.00
Total Other Assets	\$ 838,000.00
Total Available Funds over Expenditures	\$ 498,835.00

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. Sponsorship Request

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to sponsor the 2023 Louisiana Academy of Audiology Convention for \$3,000.00.

ADMINISTRATIVE REVIEW:

1. Update on Rules Promulgations

Jolie Jones provided board members with an update that the new rules were effective on December 20, 2022. A special email was sent on January 20, 2023, to SLP Assistants and Provisional SLP Assistants, as well as Provisional and Restricted Speech-Language Pathologists outlining the specific changes to their license type, since the bulk of changes affected these licenses.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of November 19, 2022 – January 31, 2023. The summary is as follows:

- Initial applications – 68
- Upgrade requests – 10
- Applications approved – 51
- Applications denied – 1
- Upgrades approved – 13
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 0
- Conditional Licenses – 2
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 24
- National Practitioner Data Bank reporting – 2
- Online license renewals – 0
- Telehealth renewals – 0
- Complaints received – 3

3. Committee Recommendation for Policy re: Act 486 for Pre-Application Determination

Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried, to adopt the Pre-Application Determination policy, but also ask legal counsel if “expungement” can be added to question 7.

4. Committee Recommendation for Open Book Exam

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to accept the updated exam on the Practice Act.

The Committee will begin working on the Code of Ethics and Rules portions of the open book exam. Celeste Parker was added to this committee.

5. AUD Committee Recommendation for Practice Act Revisions

Jerrilyn Frasier Vaughan informed board members that the Audiology Committee drafted possible changes, along with a one-page document that outlined the changes. The one-pager has been disbursed through the Louisiana Academy of Audiology to legislators.

6. SLP Committee Recommendations regarding English as a Second Language

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to revise the policy for applicants who indicate that English is not their primary language, to require them to be evaluated by a third-party evaluator immediately upon application.

Motion was also made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to send a letter to Chesney Center Therapies, as well as several Speech-Language Pathologists throughout the state, in order to possibly have several third-party evaluators to choose from based on location.

7. Policy Manual Revisions

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy to add a statement to email communication from licensees, that it's not a legal opinion, and revise the Policy Manual as proposed by Jolie Jones, Executive Director.

8. Upgrade Application Revisions

Jolie Jones discussed possible revisions to the upgrade process and will request a quote from Covalent Logic. The Board will also consider incorporating questions like "How many hours have been obtained through telepractice?" and "Are you licensed in another state?"

9. Discussion regarding continuing education hours required

Board members discussed concerns regarding clinical hours across the lifespan for SLP Assistant and Provisional SLP Assistant applicants.

10. 2023 Newsletter to highlight rules revisions

Board members discussed articles for the upcoming newsletter, to include: rules revisions, compact update, The Regulatory Academy Workshop, upcoming continuing education conferences, upcoming meeting dates, and a telehealth article with table listing the number of individuals licensed in each state.

11. IPP Program Report

Board members reviewed the IPP Program Report from Kathie Pohlman.

12. Progress Report from N. Sultana

Board members reviewed the report submitted from Ms. Sultana. The Board is awaiting a report from Ms. Sultana's supervisor. Additionally, the Board requested that the board staff arrange a third-party evaluation for Ms. Sultana.

CORRESPONDENCE:

1. Letter dated February 6, 2023 from Buffy Williams, requesting a waiver of scope of practice

Board members reviewed Ms. Williams' correspondence requesting a waiver of scope of practice of her SLP Assistant license, based on years of work experience. It is a violation of the Rules and Regulations for the Board to allow anything other than what is listed in the Rules and Regulations. The duties of an SLP Assistant are clearly outlined in Rule 121. The Rules that are in place, were promulgated to protect the consumers of Louisiana.

Additionally, the Board is concerned about some of the information contained in Ms. Williams' letter that indicates that she may have previously practiced outside of the scope of practice for an SLP Assistant.

COMPLIANCE HEARINGS

1:00 LIZ PYLE

This compliance hearing was cancelled by applicant.

1:30 EMILY PELICAN

Ms. Pelican requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of a speech-language pathology license. The Board denied Ms. Pelican's application to reinstate licensure based on belief that Ms. Pelican practiced without a valid license from July 1, 2022 to February 6, 2023.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and carried to offer a Consent Agreement and Order to Ms. Pelican for practicing without a license from August 2022 to February 6, 2023, to include the following stipulations: successful completion of the open book examination, \$1,500 administrative fine due within 1 ½ years, completion of 10 hours of continuing education, in the area of professionalism, ethics, and recordkeeping, which must be pre-approved, in addition to the 10 regularly required hours of continuing education for annual renewal. This is a public reprimand and shall include publication by LBESPA, letter to employer on record, notification to the American Speech-Language-Hearing Association (ASHA), Louisiana Speech-Language-Hearing Association (LSHA, Speech Pathologists & Audiologists in Louisiana Schools (SPALS) and the National Practitioner DataBank (NPDB).

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to go into Executive Session at 11:26 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Celeste Parker, yes; Jerrilyn Frasier Vaughan, yes.

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried to come out of executive session at 1:27 p.m. and make the following motions:

1. Review of Pending Complaint(s)

a. Complaint #2016-08

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to move forward with garnishment of Respondent's wages for non-payment in the amount of \$14,068.02.

b. Complaint #2022-02

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order for successful completion.

2. Review of New Complaint(s)

a. Complaint #2023-06

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to not accept complaint #2023-06, as it is not in the Board's jurisdiction.

b. Complaint #2023-07

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to not accept Complaint #2023-07, as it is not in the Board's jurisdiction. The concerns raised are not HIPAA, but FERPA, as this relates to educational records, not medical records.

c. Complaint #2023-08

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to send Complaint #2023-08 to investigation.

3. Licensee Ethical Concerns

Board members reviewed information from a licensee regarding a possible ethical concern at her employer. No action was taken. Recused: Courtney Cheek Couvillon.

4. Review of Applications

a. KT

Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried to deny application for Speech-Language Pathology Assistant license.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Becnel	Paige	9242	PL-SLP	Miller	Marypage	9258	PL-SLP
Bourgeois	Claire	9263	PL-SLP	Monzingo	Jamie	9220	L-AUD
Brossette	Chelsea	9265	L-SLP	Prentiss	Hannah	8861	PL-SLP
Burks	Morgan	9232	PL-SLP	Reese	Sydney	9217	PL-SLP
Duplechin	Alix	9216	PL-SLP	Sanchez	Cassandra	7266	PL-SLP
Fontenot	Katherine	9234	PL-SLP	Sheppard	Lisa	9224	L-SLP
French	Madelyn	9225	PL-SLP	Sledge	Amelia	9260	PL-SLP
Fryoux	Lauren	9244	PL-SLP	Smith	Emily	9246	L-SLP
Gonsoulin	Claire	9222	PL-SLP	St. Pierre	Amanda	9226	PL-SLP
Good	Audrey	9235	PL-SLP	Stauder	Alise	9231	L-SLP
Huo	Chuanbing	9254	L-SLP	Threet	Madison	9255	PL-SLP
Jefferson	Annie	9262	PL-SLP	Todd	Patricia Todd	9227	PL-SLP
Keith Ghawaly	Rebekah	9238	L-SLP	Toups	Mary Hannah	9252	PL-SLP
Langland	Kathryn	9230	PL-SLP	Walker	Elizabeth	9219	L-SLP
Leblanc	Haley	9233	PL-SLP	Warren	Morgan	8517	PL-SLP
Logan	Linda	9259	L-AUD	Washington-spikes	Quaneisha	9264	PL-SLP
Lowery	Sarah	9218	L-SLP	Welch	Lauren	9240	PL-SLP
Mann	Caroline	9247	PL-SLP	Wilson	Carly	9221	L-SLP
Marks	Courtney	9229	PL-SLP	Zeringue	Eliza	9223	PL-SLP
McLaughlin	Blair	9248	PL-SLP				

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Aycock	Morgan	9256	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Buckman	Mary	9241	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Davis	Alexzai	9253	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dowden	Courtney	9251	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Foster	Madison	9257	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Gray	Loren	9237	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hagood	Abigail	9239	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jackson	Elizabeth	9228	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Landry	Meghan	9243	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Matthews	Brianna	9250	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morales	Stephanie	9261	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Roach	Jordan	9249	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Washington	D'Andrea	9245	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Witherington	Mary Katherine	9236	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to upgrade the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Cognevich	Emily	9051	L-SLP				
Edge	Caroline	8996	L-SLP	Lejeune	Madeline	9051	L-SLP
Emery	Rebecca	8928	L-SLP	Starr	Caroline	8856	L-SLP
Greer	Reagan	9016	L-SLP	Thibodaux	Megan	9002	L-SLP
Last Name	First Name	License No.	Type				
Dyson	Darien	8202	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Felton	Ciara	9146	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Williams	Eboni	8300	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to reinstate the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Calegan	Becky	4273	L-SLP				
Last Name	First Name	License No.	Type				
Cavalier	Earlicia	5998	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Estrada	Janie	4547	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Guillory	Natalie	8323	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

5. Board Staff Performance Evaluations

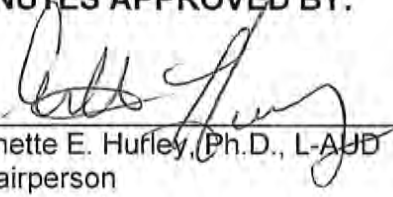
Motion was made by Erica Chatelain, seconded by Celeste Parker and unanimously carried, to grant Tracy Jeanmarie a 5% raise, based on performance evaluation and cost of living, in conjunction with the Louisiana Board of Examiners in Dietetics and Nutrition.

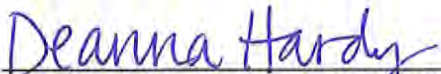
Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to grant Marcy Ricca a 5% raise, based on performance evaluation and cost of living.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant Jolie Jones a 5% raise, based on performance evaluation and cost of living, in conjunction with the Louisiana Board of Examiners in Dietetics and Nutrition.

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to adjourn the meeting at 1:27 p.m.

MINUTES APPROVED BY:


Annette E. Hufley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Three months ending September 30, 2022

	Jul - Sep 22	Jul - Sep 21	\$ Change	% Change
Ordinary Income/Expense				
Income				
601 · License Fees	9,500.00	10,375.00	-875.00	-8.43%
602 · Renewal Fees	260,590.00	254,610.00	5,980.00	2.35%
603 · Restitutions	777.78	0.00	777.78	100.0%
604 · Miscellaneous Income	0.00	1,126.74	-1,126.74	-100.0%
605 · Interest Income-CD	171.18	0.00	171.18	100.0%
606 · Interest Income-Checking	109.27	112.81	-3.54	-3.14%
607 · Renewals - Delinquent	22,425.00	19,760.00	2,665.00	13.49%
608 · Verification Fees	430.00	540.00	-110.00	-20.37%
609 · Mailing Lists	477.00	400.00	77.00	19.25%
611 · License Fees - Upgrades	840.00	1,140.00	-300.00	-26.32%
614 · Telehealth	450.00	200.00	250.00	125.0%
615 · Telehealth Renewals	25.00	150.00	-125.00	-83.33%
Total Income	295,795.23	288,414.55	7,380.68	2.56%
Gross Profit	295,795.23	288,414.55	7,380.68	2.56%
Expense				
700 · Administrative Income - Diet	0.00	-6,287.93	6,287.93	100.0%
701 · Administrative Expense - Diet	0.00	1,223.05	-1,223.05	-100.0%
702 · Salaries	32,199.04	30,767.62	1,431.42	4.65%
703 · Retirement	13,008.43	12,153.20	855.23	7.04%
705 · Medicare	395.67	377.79	17.88	4.73%
706 · Group Insurance	6,424.32	6,329.52	94.80	1.5%
721 · Admin-IN State-Mileage	261.04	0.00	261.04	100.0%
723 · Board-In State-Mileage	738.19	2,012.77	-1,274.58	-63.33%
724 · Board -In State-Other	0.00	0.00	0.00	0.0%
725 · Conference - Registration	1,125.00	0.00	1,125.00	100.0%
740 · Meeting Expense	2,061.66	812.64	1,249.02	153.7%
852 · Printing/Reproduction	136.75	0.00	136.75	100.0%
853 · Insurance	1,189.00	1,145.00	44.00	3.84%
855 · Rent	5,062.50	3,375.00	1,687.50	50.0%
858 · Dues/Sub & Publication	0.00	27.16	-27.16	-100.0%
859 · Postage & Delivery	400.00	0.00	400.00	100.0%
860 · Telephone	-184.06	750.35	-934.41	-124.53%
861 · Utilities	526.70	328.64	198.06	60.27%
862 · Security	78.63	113.59	-34.96	-30.78%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Three months ending September 30, 2022

	Jul - Sep 22	Jul - Sep 21	\$ Change	% Change
863 · Miscellaneous Exp	0.02	338.50	-338.48	-99.99%
864 · Bank Charges/Disc Fee	11,306.78	6,902.90	4,403.88	63.8%
865 · Travel	0.00	839.52	-839.52	-100.0%
880 · Continuing Education	3,000.00	0.00	3,000.00	100.0%
884 · Equipment Rental	982.24	900.87	81.37	9.03%
888 · Office Supplies	770.64	735.48	35.16	4.78%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	1,125.00	975.00	150.00	15.39%
902 · Payroll Services	452.40	335.16	117.24	34.98%
903 · Legal	940.00	7,781.25	-6,841.25	-87.92%
905 · Investigator	127.50	128.00	-0.50	-0.39%
907 · Consultant - Computer	0.00	677.00	-677.00	-100.0%
908 · Computer Consultant	3,009.50	0.00	3,009.50	100.0%
910 · Calligrapher	977.05	631.55	345.50	54.71%
920 · IPP Program (HPFL)	1,994.55	0.00	1,994.55	100.0%
952 · Computer Software	4,308.39	6,653.83	-2,345.44	-35.25%
Total Expense	92,556.88	80,027.46	12,529.42	15.66%
Net Ordinary Income	203,238.35	208,387.09	-5,148.74	-2.47%
Net Income	203,238.35	208,387.09	-5,148.74	-2.47%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Modified Cash Basis
For the Four months ending October 31, 2022

	Jul 22	Aug 22	Sep 22	Oct 22	TOTAL
Ordinary Income/Expense					
Income					
601 · License Fees	4,000.00	4,250.00	1,250.00	2,000.00	11,500.00
602 · Renewal Fees	260,200.00	390.00	0.00	0.00	260,590.00
603 · Restitutions	500.00	277.78	0.00	277.78	1,055.56
605 · Interest Income-CD	171.18	0.00	0.00	0.00	171.18
606 · Interest Income-Checking	34.35	34.35	40.57	29.81	139.08
607 · Renewals - Delinquent	13,130.00	9,165.00	130.00	130.00	22,555.00
608 · Verification Fees	160.00	130.00	140.00	50.00	480.00
609 · Mailing Lists	477.00	0.00	0.00	225.00	702.00
611 · License Fees - Upgrades	510.00	180.00	150.00	240.00	1,080.00
614 · Telehealth	275.00	175.00	0.00	100.00	550.00
615 · Telehealth Renewals	0.00	25.00	0.00	0.00	25.00
Total Income	279,457.53	14,627.13	1,710.57	3,052.59	298,847.82
Gross Profit	279,457.53	14,627.13	1,710.57	3,052.59	298,847.82
Expense					
Rules Promulgation	0.00	0.00	4,170.00	0.00	4,170.00
702 · Salaries	10,733.01	10,733.01	10,733.02	10,733.01	42,932.05
703 · Retirement	4,239.54	4,432.75	4,336.14	4,336.14	17,344.57
705 · Medicare	131.89	131.89	131.89	131.89	527.56
706 · Group Insurance	2,141.44	2,141.44	2,361.68	1,921.20	8,565.76
721 · Admin-IN State-Mileage	0.00	261.04	0.00	0.00	261.04
723 · Board-In State-Mileage	-356.93	797.32	1,048.87	725.40	2,214.66
725 · Conference - Registration	0.00	0.00	1,125.00	0.00	1,125.00
729 · Conferences - flights	0.00	0.00	0.00	2,137.69	2,137.69
740 · Meeting Expense	0.00	0.00	2,061.66	998.45	3,060.11
852 · Printing/Reproduction	0.00	0.00	136.75	0.00	136.75
853 · Insurance	1,189.00	0.00	0.00	0.00	1,189.00
855 · Rent	1,687.50	1,687.50	3,375.00	0.00	6,750.00
859 · Postage & Delivery	400.00	0.00	0.00	0.00	400.00
860 · Telephone	-184.06	0.00	0.00	-186.03	-370.09
861 · Utilities	99.33	231.36	196.01	279.18	805.88
862 · Security	8.73	0.00	69.90	8.73	87.36
863 · Miscellaneous Exp	0.02	0.00	0.00	0.00	0.02
864 · Bank Charges/Disc Fee	8,391.79	2,330.20	584.79	196.11	11,502.89
880 · Continuing Education	0.00	0.00	3,000.00	0.00	3,000.00
884 · Equipment Rental	67.50	637.31	277.43	285.57	1,267.81
888 · Office Supplies	323.77	24.67	422.20	212.28	982.92
900 · Advertising	139.94	0.00	0.00	0.00	139.94
901 · Accounting	0.00	0.00	1,125.00	325.00	1,450.00
902 · Payroll Services	116.22	219.96	116.22	116.22	568.62
903 · Legal	400.00	540.00	0.00	0.00	940.00
904 · Auditor	0.00	0.00	0.00	4,030.00	4,030.00
905 · Investigator	2.50	40.00	85.00	0.00	127.50
908 · Computer Consultant	361.50	1,925.00	2,648.00	361.50	5,296.00
910 · Calligrapher	616.10	0.00	360.95	0.00	977.05
920 · IPP Program (HPFL)	250.00	778.55	966.00	115.00	2,109.55
952 · Computer Software	3,271.98	46.98	989.43	1,986.98	6,295.37
Total Expense	34,030.77	26,958.98	40,320.94	28,714.32	130,025.01
Net Ordinary Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	168,822.81
Net Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	168,822.81

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Four months ended October 31, 2022

	Jul - Oct 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	11,500.00	13,000.00	-1,500.00	88.46%
602 · Renewal Fees	260,590.00	100,000.00	160,590.00	260.59%
603 · Restitutions	1,055.56	666.68	388.88	158.33%
604 · Miscellaneous Income	0.00	1,666.68	-1,666.68	0.0%
605 · Interest Income-CD	171.18	1,000.00	-828.82	17.12%
606 · Interest Income-Checking	139.08	100.00	39.08	139.08%
607 · Renewals - Delinquent	22,555.00	5,333.32	17,221.68	422.91%
608 · Verification Fees	480.00	500.00	-20.00	96.0%
609 · Mailing Lists	702.00	1,000.00	-298.00	70.2%
610 · Open Book Exam	0.00	20.00	-20.00	0.0%
611 · License Fees - Upgrades	1,080.00	1,666.68	-586.68	64.8%
612 · CE Pre-Approvals	0.00	250.00	-250.00	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	550.00	333.32	216.68	165.01%
615 · Telehealth Renewals	25.00			
Total Income	298,847.82	125,536.68	173,311.14	238.06%
Gross Profit	298,847.82	125,536.68	173,311.14	238.06%
Expense				
Admin-Out State-Other	0.00	66.68	-66.68	0.0%
Maintenance	0.00	166.68	-166.68	0.0%
Office Equipment	0.00	333.32	-333.32	0.0%
salary - compensated absences a	0.00	1,833.32	-1,833.32	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	42,932.05	39,833.32	3,098.73	107.78%
703 · Retirement	17,344.57	16,666.68	677.89	104.07%
705 · Medicare	527.56	500.00	27.56	105.51%
706 · Group Insurance	8,565.76	8,000.00	565.76	107.07%
709 · OPEB Expense	0.00	1,333.32	-1,333.32	0.0%
721 · Admin-IN State-Mileage	261.04	166.68	94.36	156.61%
722 · Admin-IN State-Other	0.00	66.68	-66.68	0.0%
723 · Board-IN State-Mileage	2,214.66	3,666.68	-1,452.02	60.4%
724 · Board -In State-Other	0.00	1,000.00	-1,000.00	0.0%
725 · Board-Out State-Other	0.00	333.32	-333.32	0.0%
730 · Conference - Registration	1,125.00	500.00	625.00	225.0%
731 · Conferences - Out of State	0.00	333.32	-333.32	0.0%
732 · Conferences In-State	0.00	166.68	-166.68	0.0%
733 · Conferences - flights	2,137.69	666.68	1,471.01	320.65%
740 · Meeting Expense	3,060.11	3,333.32	-273.21	91.8%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Four months ended October 31, 2022

	Jul - Oct 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	136.75	500.00	-363.25	27.35%
853 · Insurance	1,189.00	2,466.68	-1,277.68	48.2%
855 · Rent	6,750.00	7,333.32	-583.32	92.05%
856 · Rules Promulgation	4,170.00	1,000.00	3,170.00	417.0%
858 · Dues/Sub & Publication	0.00	400.00	-400.00	0.0%
859 · Postage & Delivery	400.00	333.32	66.68	120.01%
860 · Telephone	-370.09	866.68	-1,236.77	-42.7%
861 · Utilities	805.88	600.00	205.88	134.31%
862 · Security	87.36	125.00	-37.64	69.89%
863 · Miscellaneous Exp	0.02	500.00	-499.98	0.0%
864 · Bank Charges/Disc Fee	11,502.89	3,333.32	8,169.57	345.09%
880 · Continuing Education	3,000.00	3,333.32	-333.32	90.0%
884 · Equipment Rental	1,267.81	1,000.00	267.81	126.78%
888 · Office Supplies	982.92	1,666.68	-683.76	58.98%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	333.32	-333.32	0.0%
900 · Advertising	139.94			
901 · Accounting	1,450.00	1,666.68	-216.68	87.0%
902 · Payroll Services	568.62	733.32	-164.70	77.54%
903 · Legal	940.00	11,666.68	-10,726.68	8.06%
904 · Auditor	4,030.00	833.32	3,196.68	483.61%
905 · Investigator	127.50	3,333.32	-3,205.82	3.83%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	5,296.00	1,666.68	3,629.32	317.76%
910 · Calligrapher	977.05	633.32	343.73	154.27%
911 · Computer Backup & Hosting	0.00	666.68	-666.68	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	666.68	-666.68	0.0%
915 · Hearing Expense	0.00	666.68	-666.68	0.0%
920 · IPP Program (HPFL)	2,109.55	1,666.68	442.87	126.57%
922 · Janitorial	0.00	1,666.68	-1,666.68	0.0%
952 · Computer Software	6,295.37	16,666.68	-10,371.31	37.77%
953 · Scanning Equip/License Renewal	0.00	166.68	-166.68	0.0%
Total Expense	130,025.01	145,458.40	-15,433.39	89.39%
Net Ordinary Income	168,822.81	-19,921.72	188,744.53	-847.43%
Net Income	168,822.81	-19,921.72	188,744.53	-847.43%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Modified Cash Basis
For the Five months ending November 30, 2022

	Jul 22	Aug 22	Sep 22	Oct 22	Nov 22	TOTAL
Ordinary Income/Expense						
Income						
601 · License Fees	4,000.00	4,250.00	1,250.00	2,000.00	1,875.00	13,375.00
602 · Renewal Fees	260,200.00	390.00	0.00	0.00	1,150.00	261,740.00
603 · Restitutions	500.00	277.78	0.00	277.78	780.00	1,835.56
605 · Interest Income-CD	171.18	0.00	0.00	0.00	0.00	171.18
606 · Interest Income-Checking	34.35	34.35	40.57	29.81	27.69	166.77
607 · Renewals - Delinquent	13,130.00	9,165.00	130.00	130.00	130.00	22,685.00
608 · Verification Fees	160.00	130.00	140.00	50.00	50.00	530.00
609 · Mailing Lists	477.00	0.00	0.00	225.00	200.00	902.00
611 · License Fees - Upgrades	510.00	180.00	150.00	240.00	90.00	1,170.00
614 · Telehealth	275.00	175.00	0.00	100.00	200.00	750.00
615 · Telehealth Renewals	0.00	25.00	0.00	0.00	0.00	25.00
Total Income	279,457.53	14,627.13	1,710.57	3,052.59	4,502.69	303,350.51
Gross Profit	279,457.53	14,627.13	1,710.57	3,052.59	4,502.69	303,350.51
Expense						
Rules Promulgation	0.00	0.00	4,170.00	0.00	0.00	4,170.00
702 · Salaries	10,733.01	10,733.01	10,733.02	10,733.01	10,733.00	53,665.05
703 · Retirement	4,239.54	4,432.75	4,336.14	4,336.14	4,336.13	21,680.70
705 · Medicare	131.89	131.89	131.89	131.89	131.89	659.45
706 · Group Insurance	2,141.44	2,141.44	2,361.68	1,921.20	2,141.44	10,707.20
721 · Admin-IN State-Mileage	0.00	261.04	0.00	0.00	0.00	261.04
723 · Board-IN State-Mileage	-356.93	797.32	1,048.87	725.40	648.36	2,863.02
725 · Conference - Registration	0.00	0.00	1,125.00	0.00	0.00	1,125.00
727 · Conferences Hotels	0.00	0.00	0.00	0.00	1,405.18	1,405.18
729 · Conferences - flights	0.00	0.00	0.00	2,137.69	0.00	2,137.69
740 · Meeting Expense	0.00	0.00	2,061.66	998.45	62.30	3,122.41
852 · Printing/Reproduction	0.00	0.00	136.75	0.00	0.00	136.75
853 · Insurance	1,189.00	0.00	0.00	0.00	0.00	1,189.00
855 · Rent	1,687.50	1,687.50	3,375.00	0.00	1,687.50	8,437.50
859 · Postage & Delivery	400.00	0.00	0.00	0.00	46.45	446.45
860 · Telephone	-184.06	0.00	0.00	-186.03	0.00	-370.09
861 · Utilities	99.33	231.36	196.01	279.18	392.92	1,198.80
862 · Security	8.73	0.00	69.90	8.73	0.00	87.36
863 · Miscellaneous Exp	0.02	0.00	0.00	0.00	0.00	0.02
864 · Bank Charges/Disc Fee	8,391.79	2,330.20	584.79	196.11	293.44	11,796.33
880 · Continuing Education	0.00	0.00	3,000.00	0.00	0.00	3,000.00
884 · Equipment Rental	67.50	637.31	277.43	285.57	157.47	1,425.28
888 · Office Supplies	323.77	24.67	422.20	212.28	71.73	1,054.65
900 · Advertising	139.94	0.00	0.00	0.00	0.00	139.94
901 · Accounting	0.00	0.00	1,125.00	325.00	325.00	1,775.00
902 · Payroll Services	116.22	219.96	116.22	116.22	116.22	684.84
903 · Legal	400.00	540.00	0.00	0.00	900.00	1,840.00
904 · Auditor	0.00	0.00	0.00	4,030.00	0.00	4,030.00
905 · Investigator	2.50	40.00	85.00	0.00	32.50	160.00
908 · Computer Consultant	361.50	1,925.00	2,648.00	361.50	3,614.00	8,910.00
910 · Calligrapher	616.10	0.00	360.95	0.00	0.00	977.05
920 · IPP Program (HPFL)	250.00	778.55	966.00	115.00	178.25	2,287.80
952 · Computer Software	3,271.98	46.98	989.43	1,986.98	61.98	6,357.35
Total Expense	34,030.77	26,958.98	40,320.94	28,714.32	27,335.76	157,360.77
Net Ordinary Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	-22,833.07	145,989.74
Net Income	245,426.76	-12,331.85	-38,610.37	-25,661.73	-22,833.07	145,989.74

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ended November 30, 2022

	Jul - Nov 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	13,375.00	16,250.00	-2,875.00	82.31%
602 · Renewal Fees	261,740.00	125,000.00	136,740.00	209.39%
603 · Restitutions	1,835.56	833.35	1,002.21	220.26%
604 · Miscellaneous Income	0.00	2,083.35	-2,083.35	0.0%
605 · Interest Income-CD	171.18	1,250.00	-1,078.82	13.69%
606 · Interest Income-Checking	166.77	125.00	41.77	133.42%
607 · Renewals - Delinquent	22,685.00	6,666.65	16,018.35	340.28%
608 · Verification Fees	530.00	625.00	-95.00	84.8%
609 · Mailing Lists	902.00	1,250.00	-348.00	72.16%
610 · Open Book Exam	0.00	25.00	-25.00	0.0%
611 · License Fees - Upgrades	1,170.00	2,083.35	-913.35	56.16%
612 · CE Pre-Approvals	0.00	312.50	-312.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	416.65	333.35	180.01%
615 · Telehealth Renewals	25.00			
Total Income	303,350.51	156,920.85	146,429.66	193.31%
Gross Profit	303,350.51	156,920.85	146,429.66	193.31%
Expense				
Admin-Out State-Other	0.00	83.35	-83.35	0.0%
Maintenance	0.00	208.35	-208.35	0.0%
Office Equipment	0.00	416.65	-416.65	0.0%
salary - compensated absences a	0.00	2,291.65	-2,291.65	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	53,665.05	49,791.65	3,873.40	107.78%
703 · Retirement	21,680.70	20,833.35	847.35	104.07%
705 · Medicare	659.45	625.00	34.45	105.51%
706 · Group Insurance	10,707.20	10,000.00	707.20	107.07%
709 · OPEB Expense	0.00	1,666.65	-1,666.65	0.0%
721 · Admin-IN State-Mileage	261.04	208.35	52.69	125.29%
722 · Admin-IN State-Other	0.00	83.35	-83.35	0.0%
723 · Board-IN State-Mileage	2,863.02	4,583.35	-1,720.33	62.47%
724 · Board -In State-Other	0.00	1,250.00	-1,250.00	0.0%
725 · Board-Out State-Other	0.00	416.65	-416.65	0.0%
730 · Conference - Registration	1,125.00	625.00	500.00	180.0%
731 · Conferences - Out of State	0.00	416.65	-416.65	0.0%
732 · Conferences In-State	0.00	208.35	-208.35	0.0%
733 · Conferences - flights	2,137.69	833.35	1,304.34	256.52%
734 · Conferences Hotels	1,405.18			

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ended November 30, 2022

	Jul - Nov 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	3,122.41	4,166.65	-1,044.24	74.94%
852 · Printing/Reproduction	136.75	625.00	-488.25	21.88%
853 · Insurance	1,189.00	3,083.35	-1,894.35	38.56%
855 · Rent	8,437.50	9,166.65	-729.15	92.05%
856 · Rules Promulgation	4,170.00	1,250.00	2,920.00	333.6%
858 · Dues/Sub & Publication	0.00	500.00	-500.00	0.0%
859 · Postage & Delivery	446.45	416.65	29.80	107.15%
860 · Telephone	-370.09	1,083.35	-1,453.44	-34.16%
861 · Utilities	1,198.80	750.00	448.80	159.84%
862 · Security	122.31	156.25	-33.94	78.28%
863 · Miscellaneous Exp	0.02	625.00	-624.98	0.0%
864 · Bank Charges/Disc Fee	11,796.33	4,166.65	7,629.68	283.11%
880 · Continuing Education	3,000.00	4,166.65	-1,166.65	72.0%
884 · Equipment Rental	1,425.28	1,250.00	175.28	114.02%
888 · Office Supplies	1,054.65	2,083.35	-1,028.70	50.62%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	416.65	5,561.49	1,434.81%
900 · Advertising	139.94			
901 · Accounting	1,775.00	2,083.35	-308.35	85.2%
902 · Payroll Services	684.84	916.65	-231.81	74.71%
903 · Legal	1,840.00	14,583.35	-12,743.35	12.62%
904 · Auditor	4,030.00	1,041.65	2,988.35	386.89%
905 · Investigator	160.00	4,166.65	-4,006.65	3.84%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	8,910.00	2,083.35	6,826.65	427.68%
910 · Calligrapher	977.05	791.65	185.40	123.42%
911 · Computer Backup & Hosting	0.00	833.35	-833.35	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	833.35	-833.35	0.0%
915 · Hearing Expense	0.00	833.35	-833.35	0.0%
920 · IPP Program (HPFL)	2,287.80	2,083.35	204.45	109.81%
922 · Janitorial	0.00	2,083.35	-2,083.35	0.0%
952 · Computer Software	6,357.35	20,833.35	-14,476.00	30.52%
953 · Scanning Equip/License Renewal	0.00	208.35	-208.35	0.0%
Total Expense	163,373.86	181,823.00	-18,449.14	89.85%
Net Ordinary Income	139,976.65	-24,902.15	164,878.80	-562.11%
Net Income	139,976.65	-24,902.15	164,878.80	-562.11%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, May 5, 2023
Conference Room, Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of February 11, 2023 (p. 3)

Financials

1. Financial statements for the months ended December 2022 – January 2023 (p. 15; 19)
2. Professional Legal Contract for 7/01/2023-6/30/2024 (p. 25)

Conferences

National Council of State Boards of Examiners (NCSB)

1. NCSB 36th Annual Conference: Racing to Clear Regulatory Barriers in Speech-Language Pathology and Audiology, Charlotte, NC, October 5-7, 2023 (p. 39)
2. NCSB Call for Nominations (p. 41)

Louisiana Academy of Audiology (LAA)

1. Over-the-counter hearing aids (p. 43)

Admin Review

1. Executive Director Update (p. 45)
2. Board Operations/LBESPA Processing (p. 63)
3. Update on Policy re: Act 486 for Pre-Application Determination (p. 64)
4. Committee Recommendation for Open Book Exam (p. 67)
5. Policies for English as a Second Language/third-party evaluators (p. 99)

6. Board Member Nominations
7. December board meeting
8. N. Sultana Progress Report from Supervisor and Third Party Evaluation (p.111)
9. Update on Audiology Practice Act revisions
10. Update from the Louisiana Regular Legislative Session 2023 (p. 120)

11:00-12:00 Lunch

Correspondence

1. Email dated March 23, 2023, from TOEFL regarding iBT Enhancements (p. 182)
2. Email dated May 1, 2023, from Julie Jones of East Baton Rouge School System requesting a Board presentation (p. 185)
3. Email dated May 2, 2023, from Rosemary Kerrin of Jefferson Parish School System requesting a Board presentation (p. 186)

Compliance Hearing(s)

- 1:00 Kiah Thompson (p. 189)
1:30 Kami Lantier West (p. 212)

Informal Meeting

- 2:00 SS (p. 231)

Executive Session

1. Review of New Complaints
 - a. Complaint #2023-11 (p. 259)
 - b. Complaint #2023-12 (p. 260)
 - c. Complaint #2023-13 (p. 261)
 - d. Complaint #2023-14 (p. 263)
2. Review of Pending Complaints
 - a. Complaint #2023-05 (p. 265)
 - b. Complaint #2023-08
 - c. Complaint #2023-09 (p. 279)
3. Review of Applications
 - a. MV (p. 319)
 - b. JW (p. 348)
 - Full or Provisional SLPs and/or AUDs (p. 359)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

May 5, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:32 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Erica Chatelain participated in the meeting virtually; however, she did not vote and did not count towards a quorum.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to accept the agenda as presented.

MINUTES:

1. Minutes of February 11, 2023

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held February 11, 2023.

FINANCIALS:

1. Financial Statements for the months ended December 31, 2022 – January 31, 2023

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended January 31, 2023. Monthly budget to actual comparisons are attached.

2. Professional Legal Contract for 7/01/2023-6/30/2024

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to offer a professional legal contract for fiscal year 2023-2024 to Brazeale, Sachse, & Wilson, LLP at the Attorney General's rates, for a maximum contract amount of \$20,000.

CONFERENCES:

National Council of State Board of Examiners (NCSB)

1. NCSB 36th Annual Conference: Racing to Clear Regulatory Barriers in Speech-Language Pathology and Audiology, Charlotte, NC, October 5-7, 2023

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to pay for conference registration and related travel expenses for Celeste Parker and James Raines to attend the NCSB New Board Member Training and Conference.

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to pay for conference registration and related travel expenses for Courtney Cheek Couvillon, Jerrilyn Frasier Vaughan, Deanna Hardy, Glenn Waguespack, and Jolie Jones, in addition to the new board member, if appointed timely.

2. NCSB Call for Nominations

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to nominate Kerrilyn Phillips, Glenn Waguespack, Amy Goldman, and Nedra Woods Singleton, to serve on the NCSB Board of Directors.

Louisiana Academy of Audiology (LAA)

1. Over-the-counter hearing aids

Board members discussed a "consumer-friendly chart" regarding comparisons of over-the-counter hearing aids and prescriptive hearing aids. LAA had published this in their newsletter. The Board made several edits to the chart and with permission, will post this chart on the Consumer Info tab on the LBESPA website and on Facebook.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones provided board members with an audit report showing that the Board had a criminal history record information audit that was successfully passed in March. Mrs. Jones also presented information from another licensure board inquiring if the Board is interested in attending a workshop on empathy-based interviewing for investigators; however, the Board did not feel it was necessary at this time. Mrs. Jones also mentioned that she created the new board member orientation in Google Slides and sent it to Courtney Cheek Couvillon since she had not yet been through the orientation.

Celeste Parker and Courtney Cheek Couvillon will begin working on a voiceover for the university presentations.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of February 1, 2023 – April 27, 2023. The summary is as follows:

- Initial applications – 66
- Upgrade requests – 53
- Applications approved – 32
- Applications denied – 1
- Upgrades approved – 38
- Upgrades denied – 0
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 2
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 43
- National Practitioner Data Bank reporting – 0
- Online license renewals – 268
- Telehealth renewals – 7
- Complaints received – 4

3. Update on Policy re: Act 486 for Pre-Application Determination

Legal Counsel responded to the Board's question about expungement. Mrs. Jones will finalize and publish the policy.

4. Committee Recommendation for Open Book Exam

The Committee presented the Practice Act and Code of Ethics for Speech-Language Pathology portions of the open book exam and made edits as requested by board members. Both sections were accepted by the Board.

5. Policies for English as a Second Language/third-party evaluators

Jolie Jones informed the Board that she has reached out to several speech-language pathologists around the state to see if they were interested in assisting

the Board by completing third-party evaluations for applicants who indicate on the application that English is not their primary language. The Board is willing to pay \$300 per evaluation. The Board wants these evaluations to be in person and not virtual. One of the potential evaluators is moving to Texas, but will still be close to Louisiana. The Board would prefer to use someone who is located in Louisiana. Several other speech-language pathologists will be contacted to see if they can assist the Board as a third-party evaluator. Additionally, if therapy is recommended, the evaluator cannot provide the service. The pre and post evaluation needs to be completed by the same person, if possible.

The Board also reviewed a recent evaluation and will follow up with the speech-language pathologist regarding the spoken language demands on a speech-language pathologist being different from that of an audiologist. The Board feels that speech-language pathologists should be fully proficient to be able to communicate with an unfamiliar listener or listener with a communication or hearing disorder.

6. Board Member Nominations

The following individuals' board member terms will end soon: Annette Hurley on September 21, 2023; Jerrilyn Frasier Vaughan on January 11, 2024; Erica Chatelain on February 2, 2024; and Glenn Waguespack on February 22, 2024.

Nominations will be posted for these positions as the dates approach.

7. December Board Meeting

Board members discussed locations for the December board meeting. Jolie Jones will make reservations to host the board meeting in New Orleans.

8. N. Sultana Progress Report from Supervisor and Third-Party Evaluation

Motion was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried, to grant N. Sultana a full Audiology license.

9. Update on Audiology Practice Act Revisions

No legislators were able to carry the bill proposed by the Louisiana Academy of Audiology (LAA) in the current legislative session. LAA will pursue the changes again in the next regular legislative session.

10. Legislative Updates

Board members reviewed legislation that could potentially impact the Board and/or the practice of speech-language pathology and audiology.

CORRESPONDENCE:

1. Email dated March 23, 2023, from TOEFL regarding iBT Enhancements

Board members reviewed this correspondence. No response was needed.

2. **Email dated May 1, 2023, from Julie Jones of East Baton Rouge Parish School System, requesting a Board presentation**
Annette Hurley will schedule a time to provide this Ethics presentation on behalf of the Board.
3. **Email dated May 2, 2023, from Rosemary Kerrin of Jefferson Parish School System requesting a Board presentation**
Annette Hurley scheduled this presentation for August 2, 2023. Celeste Parker and Courtney Cheek Couvillon will attend one of the presentations given.

COMPLIANCE HEARINGS

1:00 KIAH THOMPSON

Ms. Thompson requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for speech-language pathology assistant licensure. The Board denied Ms. Thompson's application for licensure based on failure to provide the Board with appropriate documentation as part of the application process.

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried to issue Kiah Thompson a provisional speech-language pathology license once her Master's degree transcript and clinical practicum hours are reviewed and approved.

1:30 KAMI LANTIER WEST

Ms. Lantier West requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of an audiology license. The Board denied Ms. Lantier West's application to reinstate licensure based on belief that Ms. Lantier West practiced without a valid license as an Audiologist, after failing to renew her license, from July 1, 2022 through January 2023.

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant Kami Lantier West's Audiology licensure reinstatement.

2:00 INFORMAL MEETING:

The Board requested that SS appear for an informal meeting with the Board, based on information that was brought to light through the application process, and in accordance with the Board's policies.

Motion was made by Glenn Waguespack, seconded by Celeste Parker and unanimously carried to grant SS's speech-language pathology license.

EXECUTIVE SESSION:

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and

unanimously carried, to go into Executive Session at 2:25 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Celeste Parker, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried to come out of executive session at 3:04 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2023-11

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and carried, to send a letter of concern to all three parties involved. Recused: Jerrilyn Frasier Vaughan.

b. Complaint #2023-12

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to send Complaint #2023-12 to investigation.

c. Complaint #2023-13

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to dismiss Complaint #2023-13.

d. Complaint #2023-14

Motion was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried to dismiss Complaint #2023-14, as there is no evidence to verify the complaint.

2. Review of Pending Complaint(s)

a. Complaint #2023-05

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order for successful completion.

b. Complaint #2023-08

Motion was made by Glenn Waguespack, seconded by Celeste Parker and carried, to offer a Consent Agreement and Order to Respondent for billing for services not rendered. Stipulations will include: successful completion of the Board's open book examination, 10 additional continuing

education hours regarding documentation, ethics and record keeping, an administrative fine for \$1,500 within one year, reimbursement for the costs of investigation within six months. Recused: Erica Chatelain.

c. Complaint #2023-09

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to pre-approve continuing education, in accordance with the Consent Agreement and Order.

3. Review of Applications

a. MV

Motion was made by Celeste Parker, seconded by Glenn Waguespack and unanimously carried, to grant licensure upgrade and lift conditions on license, based on successful completion.

b. JW

No action taken.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brammer	Nancy	9280	L-SLP	Mason	Hannah	9266	L-SLP
Brossette	Chelsea	9265	L-SLP	Parks	Jaime	9268	L-AUD
Chaisson	Courtney	9267	L-SLP	Talley	Ashley	9272	L-SLP
Champagne	Erika Champagne	9270	L-SLP	Thames	Kylee	9276	PL-SLP
Cuny	Nathan	9277	L-SLP	Trahan	Emily	9269	PL-SLP
Domingos	Marta	9274	L-SLP	Underwood	Samantha	9271	L-SLP
Esparaza	Inez	8784	PL-SLP				

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brown	Majesty	9278	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Meachern	Kennedy	9275	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mire	Bailey	9273	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Pourciau	Taylor	9279	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to upgrade the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
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Abshire	Olivia	9142	L-SLP	Johnson	Kara	9112	L-SLP
Arnold	Erin	8806	L-SLP	Kelley	Mary Grace	9014	L-SLP
Bartow	Macy	9061	L-SLP	Lane	Megan	9094	L-SLP
Bellard	Hannah	9064	L-SLP	Mollica	Alexa	8874	L-SLP
Benoit	Kelsey	9154	L-SLP	Muffoletto	Abigail	9119	L-SLP
Bishop	Margaret	8522	L-SLP	Nakkawita	Surani	8763	L-SLP
Bleakley	Madysen	9102	L-SLP	Neck	Emily	9077	L-SLP
Boudreaux	Blair	9055	L-SLP	Paul	Destinee	9059	L-SLP
Buck	Hillarie	9162	L-SLP	Plauche	Angelle	9062	L-SLP
Capello	Madeline	9024	L-SLP	Scioneaux	Marie	9081	L-SLP
Castello	Skyller	9132	L-SLP	Shaw	Caycee	9017	L-SLP
Cognevich	Emily	9012	L-SLP	Sibille	Lauren	9069	L-SLP
Costello	Brittany	9159	L-SLP	Smith	Sadie	9109	L-SLP
Creel	Morgan	9070	L-SLP	St. Pierre	Dara	9042	L-SLP
Ferguson	Mia	9054	L-SLP	Tate	Sarah	9060	L-SLP
Franklin	Mandy	9013	L-SLP	Taylor	Sydney	9080	L-SLP
Gogreve	Jane	9086	L-SLP	Toups	Grace	9101	L-SLP
Graybeal	Chandler	9068	L-SLP	Vizzini	Jena	8890	L-SLP
Hanson	Madison	9255	L-SLP	Wetzel	Angela	9085	L-SLP
Hardin	Hope	9058	L-SLP	Williams	Alexis	9082	L-SLP
Harris	Kayla	9053	L-SLP				
James	Krystal	9056	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Martin	Allie	9129	SLP ASSISTANT
Witherington	Mary Katherine	9236	SLP ASSISTANT

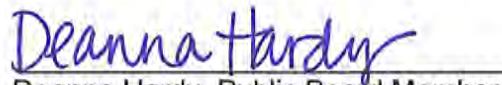
Motion was made by Glenn Waguespack, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Duffey	Brenda	2716	R-SLP	Pelican	Emily	6200	L-SLP
Harper	Emily	7816	PL-SLP	Pierce	Emily	7804	L-SLP
Lantier	Kami	4943	L-AUD	Thoele	Hillary	8084	L-SLP
Mckaskle	Jessika	7168	L-SLP				
Parfait	Emily	6882	L-SLP				

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to adjourn the meeting at 3:08 p.m.

MINUTES APPROVED BY:


Annette E. Hurley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ended December 31, 2022

	Jul - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	19,625.00	19,500.00	125.00	100.64%
602 · Renewal Fees	261,740.00	150,000.00	111,740.00	174.49%
603 · Restitutions	2,835.56	1,000.02	1,835.54	283.55%
604 · Miscellaneous Income	0.00	2,500.02	-2,500.02	0.0%
605 · Interest Income-CD	171.18	1,500.00	-1,328.82	11.41%
606 · Interest Income-Checking	198.50	150.00	48.50	132.33%
607 · Renewals - Delinquent	22,815.00	7,999.98	14,815.02	285.19%
608 · Verification Fees	600.00	750.00	-150.00	80.0%
609 · Mailing Lists	1,527.00	1,500.00	27.00	101.8%
610 · Open Book Exam	30.00	30.00	0.00	100.0%
611 · License Fees - Upgrades	1,320.00	2,500.02	-1,180.02	52.8%
612 · CE Pre-Approvals	0.00	375.00	-375.00	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	499.98	250.02	150.01%
615 · Telehealth Renewals	25.00			
Total Income	311,637.24	188,305.02	123,332.22	165.5%
Gross Profit	311,637.24	188,305.02	123,332.22	165.5%
Expense				
Admin-Out State-Other	0.00	100.02	-100.02	0.0%
Maintenance	0.00	250.02	-250.02	0.0%
Office Equipment	0.00	499.98	-499.98	0.0%
salary - compensated absences a	0.00	2,749.98	-2,749.98	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	64,398.06	59,749.98	4,648.08	107.78%
703 · Retirement	26,016.84	25,000.02	1,016.82	104.07%
705 · Medicare	791.34	750.00	41.34	105.51%
706 · Group Insurance	12,822.48	12,000.00	822.48	106.85%
709 · OPEB Expense	0.00	1,999.98	-1,999.98	0.0%
721 · Admin-IN State-Mileage	402.55	250.02	152.53	161.01%
722 · Admin-IN State-Other	0.00	100.02	-100.02	0.0%
723 · Board-IN State-Mileage	3,998.96	5,500.02	-1,501.06	72.71%
724 · Board -In State-Other	-29.00	1,500.00	-1,529.00	-1.93%
725 · Board-Out State-Other	0.00	499.98	-499.98	0.0%
730 · Conference - Registration	1,125.00	750.00	375.00	150.0%
731 · Conferences - Out of State	0.00	499.98	-499.98	0.0%
732 · Conferences In-State	-5,850.00	250.02	-6,100.02	-2,339.81%
733 · Conferences - flights	2,137.69	1,000.02	1,137.67	213.77%
734 · Conferences Hotels	1,995.10			

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ended December 31, 2022

	Jul - Dec 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	3,122.41	4,999.98	-1,877.57	62.45%
852 · Printing/Reproduction	136.75	750.00	-613.25	18.23%
853 · Insurance	1,189.00	3,700.02	-2,511.02	32.14%
855 · Rent	10,125.00	10,999.98	-874.98	92.05%
856 · Rules Promulgation	8,172.00	1,500.00	6,672.00	544.8%
858 · Dues/Sub & Publication	0.00	600.00	-600.00	0.0%
859 · Postage & Delivery	446.45	499.98	-53.53	89.29%
860 · Telephone	-370.09	1,300.02	-1,670.11	-28.47%
861 · Utilities	1,561.50	900.00	661.50	173.5%
862 · Security	122.31	187.50	-65.19	65.23%
863 · Miscellaneous Exp	295.02	750.00	-454.98	39.34%
864 · Bank Charges/Disc Fee	12,115.28	4,999.98	7,115.30	242.31%
880 · Continuing Education	3,000.00	4,999.98	-1,999.98	60.0%
884 · Equipment Rental	1,582.75	1,500.00	82.75	105.52%
888 · Office Supplies	1,144.23	2,500.02	-1,355.79	45.77%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	499.98	5,478.16	1,195.68%
900 · Advertising	139.94			
901 · Accounting	1,775.00	2,500.02	-725.02	71.0%
902 · Payroll Services	801.06	1,099.98	-298.92	72.83%
903 · Legal	7,940.00	17,500.02	-9,560.02	45.37%
904 · Auditor	4,030.00	1,249.98	2,780.02	322.41%
905 · Investigator	225.00	4,999.98	-4,774.98	4.5%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	11,234.00	2,500.02	8,733.98	449.36%
910 · Calligrapher	1,226.95	949.98	276.97	129.16%
911 · Computer Backup & Hosting	0.00	1,000.02	-1,000.02	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,000.02	-1,000.02	0.0%
915 · Hearing Expense	0.00	1,000.02	-1,000.02	0.0%
920 · IPP Program (HPFL)	2,356.80	2,500.02	-143.22	94.27%
922 · Janitorial	0.00	2,500.02	-2,500.02	0.0%
952 · Computer Software	8,603.67	25,000.02	-16,396.35	34.42%
953 · Scanning Equip/License Renewal	0.00	250.02	-250.02	0.0%
Total Expense	194,762.19	218,187.60	-23,425.41	89.26%
Net Ordinary Income	116,875.05	-29,882.58	146,757.63	-391.11%
Net Income	116,875.05	-29,882.58	146,757.63	-391.11%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the seven months ended January 31, 2023

	Jul '22 - Jan 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	21,500.00	22,750.00	-1,250.00	94.51%
602 · Renewal Fees	261,740.00	175,000.00	86,740.00	149.57%
603 · Restitutions	3,488.34	1,166.69	2,321.65	299.0%
604 · Miscellaneous Income	0.00	2,916.69	-2,916.69	0.0%
605 · Interest Income-CD	171.18	1,750.00	-1,578.82	9.78%
606 · Interest Income-Checking	221.45	175.00	46.45	126.54%
607 · Renewals - Delinquent	22,945.00	9,333.31	13,611.69	245.84%
608 · Verification Fees	670.00	875.00	-205.00	76.57%
609 · Mailing Lists	2,177.00	1,750.00	427.00	124.4%
610 · Open Book Exam	30.00	35.00	-5.00	85.71%
611 · License Fees - Upgrades	1,380.00	2,916.69	-1,536.69	47.31%
612 · CE Pre-Approvals	0.00	437.50	-437.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	583.31	166.69	128.58%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
Total Income	315,097.97	219,689.19	95,408.78	143.43%
Gross Profit	315,097.97	219,689.19	95,408.78	143.43%
Expense				
Admin-Out State-Other	0.00	116.69	-116.69	0.0%
Maintenance	0.00	291.69	-291.69	0.0%
Office Equipment	0.00	583.31	-583.31	0.0%
salary - compensated absences a	0.00	3,208.31	-3,208.31	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-5,504.38	0.00	-5,504.38	100.0%
702 · Salaries	75,131.06	69,708.31	5,422.75	107.78%
703 · Retirement	30,352.97	29,166.69	1,186.28	104.07%
705 · Medicare	931.63	875.00	56.63	106.47%
706 · Group Insurance	15,544.00	14,000.00	1,544.00	111.03%
709 · OPEB Expense	0.00	2,333.31	-2,333.31	0.0%
721 · Admin-IN State-Mileage	473.93	291.69	182.24	162.48%
722 · Admin-IN State-Other	0.00	116.69	-116.69	0.0%
723 · Board-IN State-Mileage	5,196.88	6,416.69	-1,219.81	80.99%
724 · Board -In State-Other	-35.10	1,750.00	-1,785.10	-2.01%
725 · Board-Out State-Other	0.00	583.31	-583.31	0.0%
730 · Conference - Registration	1,125.00	875.00	250.00	128.57%
731 · Conferences - Out of State	0.00	583.31	-583.31	0.0%
732 · Conferences In-State	-6,200.00	291.69	-6,491.69	-2,125.54%
733 · Conferences - flights	2,137.69	1,166.69	971.00	183.23%
734 · Conferences Hotels	1,995.10	0.00	1,995.10	100.0%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the seven months ended January 31, 2023

	Jul '22 - Jan 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	314.51	0.00	314.51	100.0%
740 · Meeting Expense	7,850.82	5,833.31	2,017.51	134.59%
852 · Printing/Reproduction	136.75	875.00	-738.25	15.63%
853 · Insurance	9,237.29	4,316.69	4,920.60	213.99%
855 · Rent	11,812.50	12,833.31	-1,020.81	92.05%
856 · Rules Promulgation	8,172.00	1,750.00	6,422.00	466.97%
858 · Dues/Sub & Publication	450.00	700.00	-250.00	64.29%
859 · Postage & Delivery	580.04	583.31	-3.27	99.44%
860 · Telephone	1,183.46	1,516.69	-333.23	78.03%
861 · Utilities	703.07	1,050.00	-346.93	66.96%
862 · Security	131.04	218.75	-87.71	59.9%
863 · Miscellaneous Exp	295.02	875.00	-579.98	33.72%
864 · Bank Charges/Disc Fee	12,054.92	5,833.31	6,221.61	206.66%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,833.31	-2,833.31	51.43%
884 · Equipment Rental	1,740.22	1,750.00	-9.78	99.44%
888 · Office Supplies	1,323.19	2,916.69	-1,593.50	45.37%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	583.31	5,394.83	1,024.87%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	2,750.00	2,916.69	-166.69	94.29%
902 · Payroll Services	917.28	1,283.31	-366.03	71.48%
903 · Legal	7,940.00	20,416.69	-12,476.69	38.89%
904 · Auditor	4,030.00	1,458.31	2,571.69	276.35%
905 · Investigator	467.50	5,833.31	-5,365.81	8.01%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	13,159.00	2,916.69	10,242.31	451.16%
910 · Calligrapher	1,226.95	1,108.31	118.64	110.71%
911 · Computer Backup & Hosting	0.00	1,166.69	-1,166.69	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,166.69	-1,166.69	0.0%
915 · Hearing Expense	0.00	1,166.69	-1,166.69	0.0%
920 · IPP Program (HPFL)	2,437.30	2,916.69	-479.39	83.56%
922 · Janitorial	0.00	2,916.69	-2,916.69	0.0%
952 · Computer Software	8,681.98	29,166.69	-20,484.71	29.77%
953 · Scanning Equip/License Renewal	2,592.00	291.69	2,300.31	888.62%
Total Expense	230,453.70	254,552.20	-24,098.50	90.53%
Net Ordinary Income	84,644.27	-34,863.01	119,507.28	-242.79%
Net Income	84,644.27	-34,863.01	119,507.28	-242.79%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, July 21, 2023

Conference Room, Board Office

Zoom Meeting ID: 839 0775 4491

8:00 a.m.

37283 Swamp Road, Suite 3B, Prairieville, LA

One Tap Mobile: +13126266799,,83907754491#

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of May 5, 2023 (p. 3)

Financials

1. Financial statements for the months ended February 2023 – April 2023 (p. 11; 17; 22)

Conferences

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Request for conference sponsorship (p. 27)
2. Exhibit Request (p. 28)

Correspondence

1. Email dated June 28, 2023, from Caroline Perrin, regarding conflict of interest regarding provision of services (p. 31)

Admin Review

1. Executive Director Update (p. 32)
2. Board Operations/LBESPA Processing (p. 38)
3. Update from the Louisiana Regular Legislative Session 2023 (p. 39)
4. Board Election for Chairperson (p. 91)

Compliance Hearings (Compliance Hearing Document)

- | | | |
|------------|----|---|
| 10:00 a.m. | 1. | Abigail Hagood, Provisional SLP Assistant (p. 1) |
| 10:20 a.m. | 2. | Erica Ryan, SLP Assistant (p. 50) |
| 10:40 a.m. | 3. | Brianna Matthews, Provisional SLP Assistant (p. 73) |
| 11:00 a.m. | 4. | Kayla Monlyn, SLP Assistant (p. 90) |
| 11:20 a.m. | 5. | Keita Gant, SLP Assistant (p. 146) |

Lunch 12:00 – 1:00

Compliance Hearings - Continued

- | | | |
|-----------|-----|---|
| 1:00 p.m. | 6. | Rhea Daville, SLP Assistant (p. 189) |
| 1:20 p.m. | 7. | Jordan Roach, Provisional SLP Assistant (p. 289) |
| 1:40 p.m. | 8. | Mykah Brown, Provisional SLP Assistant Applicant (p. 319) |
| 2:00 p.m. | 9. | Payton Johnson, Provisional SLP (p. 342) |
| 2:20 p.m. | 10. | Paula Fruge, SLP Assistant (p. 371) |
| 2:40 p.m. | 11. | Vickie Vorisek, SLP Assistant (p. 391) |
| 3:40 p.m. | 12. | Kristen Malaki (p. 441) |
| 4:00 p.m. | 13. | Erica Grant (p. 468) |

Executive Session

1. Review of New Complaint
 - a. Complaint #2023-15 (p. 92)
2. Review of Pending Complaint
 - a. Complaint #2023-04 (p. 93)
3. Review of Applications
 - a. AH (p. 123)
 - b. KD (p. 132)
 - c. SG (p. 154)
 - d. KP (p. 172)
 - e. AI (p. 189)
 - f. BS (p. 210)
 - g. MA (p. 230)
 - h. SD (p. 249)
 - Full or Provisional SLPs and/or AUDs (p. 275)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

July 21, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Absent:

**Erica A. Chatelain, L-SLP, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:03 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to accept the agenda as presented.

MINUTES:

1. Minutes of May 5, 2023

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held May 5, 2023.

FINANCIALS:

1. Financial Statements for the months ended February 2023 – April 2023

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended April 2023. Monthly budget to actual

comparisons are attached.

CONFERENCES:

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Request for Conference Sponsorship

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to sponsor SPALS 2023 Conference in the amount of \$3,000.00 for speaker(s) and related speaker expenses.

2. Exhibit Request

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to have an unmanned exhibit table at the SPALS Conference.

CORRESPONDENCE:

1. Email dated June 28, 2023, from Caroline Perrin, regarding conflict of interest regarding provision of services

Board members recommended that the SLP provide three names of other speech-language pathologists that could provide the required services, and speak to her employer regarding any policies relating to servicing a student across multiple settings.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones reported to the Board that the hearing aid flyer was published and posted on Facebook and the Board's website for consumers. Ms. Jones also reported that she recently renewed the Board's CDs for 11 months at the rate of 4.91% with 5.00% APY. Ms. Jones informed the Board that she has secured the Hyatt Centric Hotel in New Orleans for the December 1, 2023 board meeting. Ms. Jones also informed the Board members that she sent Independent Agreements to Kelly Domiano and Rachel Fiore to assist with applicants that English is not their primary language but has not received them back yet. Ms. Fiore is unable to provide this service to the Board, due to restrictions with her employer. Also sent information to Kerri Phillips, Christi Madix, and Christi Holt Howard, but have not received a reply.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of April 28, 2023 – July 14, 2023. The summary is as follows:

- Initial applications – 167
- Upgrade requests – 65
- Applications approved – 134

- Applications denied – 1
- Upgrades approved – 67
- Upgrades denied – N/A
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 27
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 1
- Online license renewals – 3866
- Telehealth renewals – 17
- Complaints received – 1

3. Update from the Louisiana Regular Legislative Session 2023

Board members reviewed an update on several bills of interest from the Louisiana Regular Legislative Session. The Board needs to look at the definition of telehealth in LA R.S. 40:1223.3 at the February 2024 board meeting.

4. Board Election for Chairperson

Chairperson Annette Hurley's term is set to expire on September 21, 2023. Board members voted anonymously to elect Glenn Waguespack to serve as Chairperson through the end of 2023, once Annette Hurley's position has been replaced.

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 8:56 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Deanna Hardy, yes; Celeste Parker, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried to come out of executive session at 9:36 a.m. and make the following motions:

1. Review of New Complaint

a. Complaint #2023-15

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to accept complaint #2023-15 and send to investigation.

2. Review of Pending Complaint

a. Complaint #2023-04

Motion was made by Celeste Parker, seconded by Glenn Waguespack and unanimously carried, to offer Respondent a new Consent Agreement and Order, which will include suspension through August 31, 2023, additional \$500 administrative fine, 10 additional continuing education hours in ethics and supervision, which must be pre-approved by the Board prior to completion.

3. Review of Applications

a. AH

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to grant licensure upgrade and lift conditions on license, based on successful completion of the terms of the Consent Agreement and Order.

b. KD

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to grant KD's Audiology license.

c. SG

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to grant SG's Speech-Language Pathology license, pending receipt of California Verification of License.

d. KP

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to grant KP's Provisional Speech-Language Pathology license.

e. AI

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to grant AI's Provisional Speech-Language Pathology license.

f. BS

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant BS' license renewal and upgrade.

Need to add to future rules changes, consideration to change the rule for provisional speech-language pathology supervision regarding diagnostics and management.

g. MA

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to grant reinstatement of MA's Speech-Language Pathology license, pending receipt of Texas Verification of License.

h. SD

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to require SD to appear for a compliance hearing at the Board's next meeting. The Board is unable to renew as the supervision forms are incomplete and reflect inadequate supervision and are not signed by the supervisor.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Adamoh-Faniyan	Islamiat	9350	L-SLP	Huntley	Taylor	9383	PL-SLP
Adams	Molly	9332	PL-SLP	Iem	Leilani	9289	PL-SLP
Baudoin	Leah	9365	PL-SLP	Israel	Allyson	9403	PL-SLP
Beyer	Katherine	9301	PL-SLP	Jennings	Bailey	9297	PL-SLP
Blanchard	Tessie	9283	L-AUD	Johnson	Shay	9385	L-SLP
Bourg	Paige	9394	PL-SLP	Johnson	Carli	9321	PL-SLP
Brannon	Carlei	9331	PL-SLP	Knothe	Carolyn	9381	L-SLP
Breaux	Avery	9391	PL-SLP	Kramer	Emily	9348	PL-SLP
Bridges	Madeline	9089	L-SLP	Laiche	Ali	9344	PL-SLP
Burns	Bailey	9328	PL-SLP	Landry	Chele	9379	PL-SLP
Butler	Alecia	9399	PL-SLP	Laviolette	Nicole	9400	L-SLP
Canizares	Bianca	9341	PL-SLP	Leonard	Sara	9284	L-AUD
Carr	Leslyn	9352	L-SLP	Loetzerich	Emma	9362	PL-SLP
Chamberlain	Garrett	9327	PL-SLP	Madden	Kaleigh	9291	PL-SLP
Che	Taylor	8064	PL-SLP	Matt	Shelby	9382	PL-SLP
Cheffer	Savannah	9354	PL-SLP	Mayeaux	Nataly	9380	PL-SLP
Clark	Marquell	9281	L-SLP	Mayes	Madeline	9303	PL-SLP
Clement	Kristine	9300	PL-SLP	Mayo	Katherine	9356	L-SLP
Craig	Ashlyn	9316	PL-SLP	McAllister	Meghan	9387	L-SLP
Crowe	Mallory	9345	PL-SLP	Mcvay	Tara	9329	PL-SLP
Daigle	Sera	9310	PL-SLP	Menard	Lauryn	9323	PL-SLP
Daussat	Madeline	9305	PL-SLP	Mendoza	Cassandra	9200	PL-SLP
Davis	Kallie	9346	PL-SLP	Messina	Ansley	9384	PL-SLP
DeGeorge	Kayla	9404	L-AUD	Mire	Emma	9376	PL-SLP
Degruipe	Elise	9377	PL-SLP	Morgan	Hayley	9292	PL-SLP
Delukie	Whitlie	9405	PL-SLP	Morrow	Caitlin	9299	PL-SLP
Deshotel	Alaina	9358	PL-SLP	Nelson	Ansley	9326	L-AUD
Dick	Amanda	9319	PL-SLP	Obare	Daffney	9334	L-SLP
Dickson	Elana	9396	PL-SLP	Owens	Ashley	8055	PL-SLP
Dixon	Brittany	9370	PL-SLP	Patterson	Abby	9295	PL-SLP

Doiron	Reaghan	9304	PL-SLP	Paul	Shianne	9285	PL-SLP
Douglas	Ashlyn	9386	L-SLP	Paul	Alayna	9286	PL-SLP
Douglas	Brittany	9338	PL-SLP	Perry	Kierstan	9407	PL-SLP
Dreher	Jenna	9315	PL-SLP	Perot	Hannah	8519	PL-SLP
Duplechin	Alison	9320	PL-SLP	Poche	Emily	9347	L-AUD
Dupre	Kylee	9302	PL-SLP	Poirier	Peyton	9306	PL-SLP
Eaton	Bailey	9343	PL-SLP	Pope	Karson	8239	PL-SLP
Eppinette	Jenna	9318	PL-SLP	Rabb	Kamryn	8948	L-SLP
Esparza	Inez	8784	PL-SLP	Ramos	Anna Grace	9359	PL-SLP
Farnsworth	Cassidy	9105	L-SLP	Reviel	Sarah	9357	PL-SLP
Ferguson	Jessica	9325	PL-SLP	Riedl	Allyson	9397	PL-SLP
Fitzpatrick	Meghan	9307	PL-SLP	Risinger	Madison	9322	PL-SLP
Fleniken	Samantha	9378	PL-SLP	Robertson	Anna	9342	PL-SLP
Flowers	Austin	9309	L-AUD	Rousse	Hannah	9367	L-AUD
Floyd	Macy	9361	PL-SLP	Sadberry	Shamir	9375	PL-SLP
Fogleman	Lindsay	9336	L-SLP	Salter	Larkin	9296	PL-SLP
Freeman	Alexandra	9351	PL-SLP	Schmidt	Caroline	9298	PL-SLP
Gilmore	Sarah	9340	PL-SLP	Seals	Courtney	9393	PL-SLP
Giovingo	Abigail	9360	L-SLP	Sevin	Sophie	9293	PL-SLP
Giroir	Simone	9282	PL-SLP	Shaw	Sandra	9373	PL-SLP
Goodwin	Kaleigh	9330	PL-SLP	Shirk	Callahan	9288	L-AUD
Green	Kayla	8326	L-SLP	Smith	Julia	9395	PL-SLP
Hall	Ashlyn	9313	PL-SLP	Stewart	Riley	9366	PL-SLP
Hammes	Josie	9308	PL-SLP	Stuart	Catherine	9371	PL-SLP
Hammons	Lane	9317	L-AUD	Tufaro	Kaylee	9363	L-SLP
Hanna	Ashlyn	9398	PL-SLP	Turnage	Emily	9036	PL-SLP
Harrelson	Kiley	9339	PL-SLP	Vessel	Brittany	8967	L-SLP
Haverfield	Amanda	9333	PL-SLP	Weems	Samantha	9294	PL-SLP
Haymon	Sydney	9287	PL-SLP	White	Kylie	9314	PL-SLP
Hebert Lamle	Krista	9390	PL-SLP	Williams	Amari	9364	PL-SLP
Hedrick	Taylor	9392	PL-SLP	Williams	Nadia	9311	PL-SLP
Henderson	Taylor	9324	PL-SLP				
Hilton	Charity	9389	PL-SLP				
Houston	Kandace	7594	PL-SLP				
Humphrey	Bianca	9335	L-SLP				

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses:**

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Assavedo	Lauren	9337	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bridges	Madeline	9089	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Brown	Mykah	9406	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Chaney	Jalaysia	9368	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cook	Emily	9290	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Creason	Haylie	9372	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Farnsworth	Cassidy	9105	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Green	Kayla	8326	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Kelley	Elizabeth	9312	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Kidwell	Alison	9349	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Klein-Vidrine	Samantha	9369	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Liendo	Melody	9355	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lilley	Lauren	9078	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Meyers	Kurdeshia	9073	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morris	Hannah	9057	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Simeon	Kallie	9374	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Thompson	Kiah	9353	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Tyler	Jordan	9388	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Velasquez	Allegra	9124	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Glenn Waguespack, seconded by Celeste Parker and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Robicheaux	Amber	9117	L-SLP	Haynes	Amber	8702	L-SLP
Warren	Jairus	8936	L-SLP	Zink	Stephanie	8997	L-SLP
Vines	Madeleine	8605	L-SLP	Ali	Hawra	9115	L-SLP
Couvillion	Courtney	9108	L-SLP	Beau	Allison	9040	L-SLP
Hudnall	Madelyn	9071	L-SLP	Griffin	Jasmine	9145	L-SLP
Nguyen	Jennifer	9197	L-SLP	Duckworth	Nina	9125	L-SLP
Guillot	Rolanda	9181	L-SLP	Charbonnet	Claire	9174	L-SLP
Naukam	Jodi	9009	L-SLP	Hancock	Elizabeth	9143	L-SLP
Beaver	Ellie	9052	L-SLP	Knight	Ruth	8759	L-SLP
Evans	Kaelyn	9074	L-SLP	Leblanc	Kelsey	9003	L-SLP
Pradeep	Aswathy	8725	L-SLP	Giaratano	Brooke	8999	L-SLP
Oden	Anna Katherine	9111	L-SLP	Joseph	Alexis	9136	L-SLP
Scroggs	Mallory	9156	L-SLP	Morel	Jeanne	9140	L-SLP
Noel	Hannah	9066	L-SLP	Grote	Rebecca	9075	L-SLP
Lavergne	Rebecca	9100	L-SLP	LaHaye	Alison	9103	L-SLP
Borges	Madelyn	9088	L-SLP	Hall	Morgan	8995	L-SLP
Hunsicker	Laken	8462	L-SLP	Lewis	Erika	9127	L-SLP
McDaniel	Riley	9092	L-SLP	Menting	Allison	8961	L-SLP
Faulk	Haley	9173	L-SLP	Brignac	Rachael	6652	L-SLP
Lofton	Jennifer	9153	L-SLP	Manuel	Zoie	9106	L-SLP
Maxwell	Gracie	9113	L-SLP	Sarcas	Isabel	9141	L-SLP
Chalaire	Amanda	9139	L-SLP	Billeuadeau	Caroline	9183	L-SLP
Hymel	Emily	9155	L-SLP	Wirth	Alexandra	9126	L-SLP
Dussouy	Renee	9157	L-SLP	Elkins	Bethany	8767	L-SLP
Landry	Lauren	9098	L-SLP	Schifferstein	Blaze	8952	L-SLP
Gibson	Brandi	9158	L-SLP	Prendergast	Hannah	9175	L-SLP
Sumlin	Khalil	9083	L-SLP	Baham	Alexis	8954	L-SLP
Lovecchio	Angelina	9152	L-SLP	Nelson	Latonya	9180	L-SLP
Blanchard	Katelyn	9076	L-SLP	Ledet	Emily	9099	L-SLP
Breithaupt	Summer	9065	L-SLP				
Tom	Taylor	9130	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Aycock	Morgan	9256	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bridges	Celeste	9187	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Buckman	Mary	9241	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cooper	Ebonie	9188	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Grijalva-Bejarano	Andrea	9189	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morales	Stephanie	9261	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Parker	Naomi	9044	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Stromeyer	Kayla	9110	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Lucas	Tamika	6209	L-SLP	Singleton	Schena	8061	L-SLP
Michiels	Heidi	6296	L-SLP	Wiest	Erin	7703	L-SLP
Richardson	Lindsey	5574	L-SLP				

COMPLIANCE HEARINGS

10:00 ABIGAIL HAGOOD, Provisional SLP Assistant

Ms. Hagood requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her provisional speech-language pathology assistant licensure. The Board denied Ms. Hagood's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Hagood's provisional speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisors.

10:20 ERICA RYAN, SLP Assistant

Ms. Ryan requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Ryan's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried to grant a conditional renewal of Ms. Ryan's SLP Assistant license, requiring double supervision through May 31, 2024, after receipt of amended supervision forms.

10:40 BRIANNA MATTHEWS, Provisional SLP Assistant

Ms. Matthews requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her Provisional SLP

Assistant license. The Board denied Ms. Matthews' renewal application due to lacking supervision, based on the documentation received.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant a conditional renewal of Ms. Matthews' Provisional SLP Assistant license, requiring double supervision through May 31, 2024, after receipt of amended supervision forms.

11:00 KAYLA MONLYN, SLP Assistant

Ms. Monlyn requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Monlyn's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Monlyn's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

11:20 KEITA GANT, SLP Assistant

Ms. Gant requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Gant's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant renewal of Ms. Gant's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

1:00 RHEA DAVILLE, SLP Assistant

Ms. Daville requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Daville's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried to grant renewal of Ms. Daville's SLP Assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

1:20 JORDAN ROACH, Provisional SLP Assistant

Ms. Roach requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her Provisional SLP Assistant license. The Board denied Ms. Roach's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant a conditional renewal of Ms. Roach's Provisional SLP Assistant license, requiring double supervision through May 31, 2024.

1:40 MYKAH BROWN, Provisional SLP Assistant Applicant

Ms. Brown requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for provisional speech-pathology assistant license. The Board denied Ms. Brown's application for licensure based on documentation on file indicating that the minimum clinical practicum hours have not been met.

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried to grant Mykah Brown's provisional speech-language pathology assistant license, based on receipt of additional documentation reflecting that the minimum clinical practicum hours have been obtained.

2:00 PAYTON JOHNSON, Provisional SLP

Ms. Johnson requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her Provisional SLP license. The Board denied Ms. Johnson's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Johnson's Provisional SLP license, based on her testimony.

2:20 PAULA FRUGE', SLP Assistant

Ms. Fruge' requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Fruge's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried to grant renewal of Ms. Fruge's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

2:40 VICKIE VORISEK, SLP Assistant

Ms. Vorisek requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Vorisek's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Vorisek's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

3:40 KRISTEN MALAKI, SLP Assistant

Ms. Malaki requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Malaki's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Celeste Parker, seconded by Deanna Hardy and carried to grant a conditional renewal through September 30, 2023, subject to receipt of amended supervision, as well as a notarized statement that she did not provide therapy during the time frame in question. Abstained: Jerrilyn Frasier Vaughan

4:00 ERICA GRANT, SLP Assistant

Ms. Grant requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Grant's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant renewal of Ms. Grant's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

Board members discussed the need for a supervision workshop, but it will be optional for now, as it is not required in the Rules and Regulations. The Board also needs to consider mandating 1 hour of supervision for supervisors and supervisees in future Rules revisions.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 4:19 p.m.

MINUTES APPROVED BY:

Annette E. Hurley, Ph.D., L-AUD
Chairperson

Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Eight months ended February 28, 2023

	Jul '22 - Feb 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	23,500.00	26,000.00	-2,500.00	90.39%
602 · Renewal Fees	261,740.00	200,000.00	61,740.00	130.87%
603 · Restitutions	3,488.34	1,333.36	2,154.98	261.62%
604 · Miscellaneous Income	125.00	3,333.36	-3,208.36	3.75%
605 · Interest Income-CD	171.18	2,000.00	-1,828.82	8.56%
606 · Interest Income-Checking	271.31	200.00	71.31	135.66%
607 · Renewals - Delinquent	23,335.00	10,666.64	12,668.36	218.77%
608 · Verification Fees	850.00	1,000.00	-150.00	85.0%
609 · Mailing Lists	3,102.00	2,000.00	1,102.00	155.1%
610 · Open Book Exam	30.00	40.00	-10.00	75.0%
611 · License Fees - Upgrades	1,800.00	3,333.36	-1,533.36	54.0%
612 · CE Pre-Approvals	100.00	500.00	-400.00	20.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	666.64	83.36	112.51%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
Total Income	319,287.83	251,073.36	68,214.47	127.17%
Gross Profit	319,287.83	251,073.36	68,214.47	127.17%
Expense				
Admin-Out State-Other	0.00	133.36	-133.36	0.0%
Maintenance	0.00	333.36	-333.36	0.0%
Office Equipment	0.00	666.64	-666.64	0.0%
salary - compensated absences a	0.00	3,666.64	-3,666.64	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-5,504.38	0.00	-5,504.38	100.0%
702 · Salaries	87,473.89	79,666.64	7,807.25	109.8%
703 · Retirement	35,339.48	33,333.36	2,006.12	106.02%
705 · Medicare	1,086.30	1,000.00	86.30	108.63%
706 · Group Insurance	17,936.52	16,000.00	1,936.52	112.1%
709 · OPEB Expense	0.00	2,666.64	-2,666.64	0.0%
721 · Admin-IN State-Mileage	473.93	333.36	140.57	142.17%
722 · Admin-IN State-Other	166.23	133.36	32.87	124.65%
723 · Board-IN State-Mileage	5,592.68	7,333.36	-1,740.68	76.26%
724 · Board -In State-Other	-35.10	2,000.00	-2,035.10	-1.76%
725 · Board-Out State-Other	0.00	666.64	-666.64	0.0%
730 · Conference - Registration	1,125.00	1,000.00	125.00	112.5%
731 · Conferences - Out of State	0.00	666.64	-666.64	0.0%
732 · Conferences In-State	-17,275.00	333.36	-17,608.36	-5,182.09%
733 · Conferences - flights	2,137.69	1,333.36	804.33	160.32%
734 · Conferences Hotels	1,995.10	0.00	1,995.10	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Eight months ended February 28, 2023

	Jul '22 - Feb 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	314.51	0.00	314.51	100.0%
740 · Meeting Expense	6,458.54	6,666.64	-208.10	96.88%
852 · Printing/Reproduction	136.75	1,000.00	-863.25	13.68%
853 · Insurance	9,237.29	4,933.36	4,303.93	187.24%
855 · Rent	13,500.00	14,666.64	-1,166.64	92.05%
856 · Rules Promulgation	12,330.00	2,000.00	10,330.00	616.5%
858 · Dues/Sub & Publication	450.00	800.00	-350.00	56.25%
859 · Postage & Delivery	580.04	666.64	-86.60	87.01%
860 · Telephone	1,436.55	1,733.36	-296.81	82.88%
861 · Utilities	835.42	1,200.00	-364.58	69.62%
862 · Security	200.94	250.00	-49.06	80.38%
863 · Miscellaneous Exp	295.02	1,000.00	-704.98	29.5%
864 · Bank Charges/Disc Fee	12,278.54	6,666.64	5,611.90	184.18%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	6,666.64	-3,666.64	45.0%
884 · Equipment Rental	1,897.69	2,000.00	-102.31	94.89%
888 · Office Supplies	1,497.09	3,333.36	-1,836.27	44.91%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	666.64	5,311.50	896.76%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	2,750.00	3,333.36	-583.36	82.5%
902 · Payroll Services	1,120.50	1,466.64	-346.14	76.4%
903 · Legal	7,940.00	23,333.36	-15,393.36	34.03%
904 · Auditor	4,030.00	1,666.64	2,363.36	241.8%
905 · Investigator	505.00	6,666.64	-6,161.64	7.58%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	16,127.00	3,333.36	12,793.64	483.81%
910 · Calligrapher	1,412.60	1,266.64	145.96	111.52%
911 · Computer Backup & Hosting	0.00	1,333.36	-1,333.36	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,333.36	-1,333.36	0.0%
915 · Hearing Expense	0.00	1,333.36	-1,333.36	0.0%
920 · IPP Program (HPFL)	2,682.25	3,333.36	-651.11	80.47%
922 · Janitorial	0.00	3,333.36	-3,333.36	0.0%
952 · Computer Software	8,745.30	33,333.36	-24,588.06	26.24%
953 · Scanning Equip/License Renewal	2,592.00	333.36	2,258.64	777.54%
Total Expense	248,983.45	290,916.80	-41,933.35	85.59%
Net Ordinary Income	70,304.38	-39,843.44	110,147.82	-176.45%
Net Income	70,304.38	-39,843.44	110,147.82	-176.45%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Nine months ended March 31, 2023

	Jul '22 - Mar 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	25,000.00	29,250.00	-4,250.00	85.47%
602 · Renewal Fees	261,740.00	225,000.00	36,740.00	116.33%
603 · Restitutions	4,238.34	1,500.03	2,738.31	282.55%
604 · Miscellaneous Income	125.00	3,750.03	-3,625.03	3.33%
605 · Interest Income-CD	171.18	2,250.00	-2,078.82	7.61%
606 · Interest Income-Checking	290.00	225.00	65.00	128.89%
607 · Renewals - Delinquent	23,465.00	11,999.97	11,465.03	195.54%
608 · Verification Fees	970.00	1,125.00	-155.00	86.22%
609 · Mailing Lists	3,527.00	2,250.00	1,277.00	156.76%
610 · Open Book Exam	30.00	45.00	-15.00	66.67%
611 · License Fees - Upgrades	2,220.00	3,750.03	-1,530.03	59.2%
612 · CE Pre-Approvals	100.00	562.50	-462.50	17.78%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	850.00	749.97	100.03	113.34%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
Total Income	322,751.52	282,457.53	40,293.99	114.27%
Gross Profit	322,751.52	282,457.53	40,293.99	114.27%
Expense				
Admin-Out State-Other	0.00	150.03	-150.03	0.0%
Maintenance	0.00	375.03	-375.03	0.0%
Office Equipment	0.00	749.97	-749.97	0.0%
salary - compensated absences a	0.00	4,124.97	-4,124.97	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-8,438.46	0.00	-8,438.46	100.0%
702 · Salaries	98,743.54	89,624.97	9,118.57	110.17%
703 · Retirement	39,892.42	37,500.03	2,392.39	106.38%
705 · Medicare	1,225.41	1,125.00	100.41	108.93%
706 · Group Insurance	20,445.16	18,000.00	2,445.16	113.58%
709 · OPEB Expense	0.00	2,999.97	-2,999.97	0.0%
721 · Admin-IN State-Mileage	473.93	375.03	98.90	126.37%
722 · Admin-IN State-Other	166.23	150.03	16.20	110.8%
723 · Board-In State-Mileage	7,438.60	8,250.03	-811.43	90.17%
724 · Board -In State-Other	-35.10	2,250.00	-2,285.10	-1.56%
725 · Board-Out State-Other	0.00	749.97	-749.97	0.0%
730 · Conference - Registration	1,125.00	1,125.00	0.00	100.0%
731 · Conferences - Out of State	0.00	749.97	-749.97	0.0%
732 · Conferences In-State	-1,835.55	375.03	-2,210.58	-489.44%
733 · Conferences - flights	2,137.69	1,500.03	637.66	142.51%
734 · Conferences Hotels	7,509.86	0.00	7,509.86	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Nine months ended March 31, 2023

	Jul '22 - Mar 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	720.24	0.00	720.24	100.0%
740 · Meeting Expense	6,458.54	7,499.97	-1,041.43	86.11%
852 · Printing/Reproduction	136.75	1,125.00	-988.25	12.16%
853 · Insurance	9,237.29	5,550.03	3,687.26	166.44%
855 · Rent	16,875.00	16,499.97	375.03	102.27%
856 · Rules Promulgation	16,552.00	2,250.00	14,302.00	735.64%
858 · Dues/Sub & Publication	450.00	900.00	-450.00	50.0%
859 · Postage & Delivery	580.04	749.97	-169.93	77.34%
860 · Telephone	1,500.24	1,950.03	-449.79	76.93%
861 · Utilities	840.97	1,350.00	-509.03	62.29%
862 · Security	209.67	281.25	-71.58	74.55%
863 · Miscellaneous Exp	295.02	1,125.00	-829.98	26.22%
864 · Bank Charges/Disc Fee	12,530.48	7,499.97	5,030.51	167.07%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	7,499.97	-4,499.97	40.0%
884 · Equipment Rental	2,055.16	2,250.00	-194.84	91.34%
888 · Office Supplies	1,626.08	3,750.03	-2,123.95	43.36%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	749.97	5,228.17	797.12%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,075.00	3,750.03	-675.03	82.0%
902 · Payroll Services	1,236.72	1,649.97	-413.25	74.95%
903 · Legal	7,940.00	26,250.03	-18,310.03	30.25%
904 · Auditor	4,030.00	1,874.97	2,155.03	214.94%
905 · Investigator	540.00	7,499.97	-6,959.97	7.2%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	20,903.50	3,750.03	17,153.47	557.42%
910 · Calligrapher	1,412.60	1,424.97	-12.37	99.13%
911 · Computer Backup & Hosting	0.00	1,500.03	-1,500.03	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	656.25	1,500.03	-843.78	43.75%
915 · Hearing Expense	0.00	1,500.03	-1,500.03	0.0%
920 · IPP Program (HPFL)	2,682.25	3,750.03	-1,067.78	71.53%
922 · Janitorial	0.00	3,750.03	-3,750.03	0.0%
952 · Computer Software	8,792.96	37,500.03	-28,707.07	23.45%
953 · Scanning Equip/License Renewal	2,592.00	375.03	2,216.97	691.15%
Total Expense	301,895.57	327,281.40	-25,385.83	92.24%
Net Ordinary Income	20,855.95	-44,823.87	65,679.82	-46.53%
Net Income	20,855.95	-44,823.87	65,679.82	-46.53%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Ten months ended April 30, 2023

	Jul '22 - Apr 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	28,750.00	32,500.00	-3,750.00	88.46%
602 · Renewal Fees	275,220.00	250,000.00	25,220.00	110.09%
603 · Restitutions	4,238.34	1,666.70	2,571.64	254.3%
604 · Miscellaneous Income	125.00	4,166.70	-4,041.70	3.0%
605 · Interest Income-CD	171.18	2,500.00	-2,328.82	6.85%
606 · Interest Income-Checking	306.60	250.00	56.60	122.64%
607 · Renewals - Delinquent	23,595.00	13,333.30	10,261.70	176.96%
608 · Verification Fees	1,170.00	1,250.00	-80.00	93.6%
609 · Mailing Lists	3,527.00	2,500.00	1,027.00	141.08%
610 · Open Book Exam	30.00	50.00	-20.00	60.0%
611 · License Fees - Upgrades	2,880.00	4,166.70	-1,286.70	69.12%
612 · CE Pre-Approvals	100.00	625.00	-525.00	16.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	850.00	833.30	16.70	102.0%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
Total Income	340,988.12	313,841.70	27,146.42	108.65%
Gross Profit	340,988.12	313,841.70	27,146.42	108.65%
Expense				
Admin-Out State-Other	0.00	166.70	-166.70	0.0%
Maintenance	0.00	416.70	-416.70	0.0%
Office Equipment	0.00	833.30	-833.30	0.0%
salary - compensated absences a	0.00	4,583.30	-4,583.30	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-8,438.46	0.00	-8,438.46	100.0%
702 · Salaries	110,013.19	99,583.30	10,429.89	110.47%
703 · Retirement	44,445.36	41,666.70	2,778.66	106.67%
705 · Medicare	1,364.52	1,250.00	114.52	109.16%
706 · Group Insurance	22,486.16	20,000.00	2,486.16	112.43%
709 · OPEB Expense	0.00	3,333.30	-3,333.30	0.0%
721 · Admin-IN State-Mileage	473.93	416.70	57.23	113.73%
722 · Admin-IN State-Other	166.23	166.70	-0.47	99.72%
723 · Board-In State-Mileage	7,570.72	9,166.70	-1,595.98	82.59%
724 · Board -In State-Other	-35.10	2,500.00	-2,535.10	-1.4%
725 · Board-Out State-Other	0.00	833.30	-833.30	0.0%
730 · Conference - Registration	1,125.00	1,250.00	-125.00	90.0%
731 · Conferences - Out of State	0.00	833.30	-833.30	0.0%
732 · Conferences In-State	-1,835.55	416.70	-2,252.25	-440.5%
733 · Conferences - flights	2,137.69	1,666.70	470.99	128.26%
734 · Conferences Hotels	7,307.18	0.00	7,307.18	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Ten months ended April 30, 2023

	Jul '22 - Apr 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	720.24	0.00	720.24	100.0%
740 · Meeting Expense	6,458.54	8,333.30	-1,874.76	77.5%
852 · Printing/Reproduction	416.75	1,250.00	-833.25	33.34%
853 · Insurance	9,237.29	6,166.70	3,070.59	149.79%
855 · Rent	16,875.00	18,333.30	-1,458.30	92.05%
856 · Rules Promulgation	16,552.00	2,500.00	14,052.00	662.08%
858 · Dues/Sub & Publication	450.00	1,000.00	-550.00	45.0%
859 · Postage & Delivery	580.04	833.30	-253.26	69.61%
860 · Telephone	1,753.13	2,166.70	-413.57	80.91%
861 · Utilities	946.89	1,500.00	-553.11	63.13%
862 · Security	209.67	312.50	-102.83	67.09%
863 · Miscellaneous Exp	299.42	1,250.00	-950.58	23.95%
864 · Bank Charges/Disc Fee	12,666.83	8,333.30	4,333.53	152.0%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	8,333.30	-5,333.30	36.0%
884 · Equipment Rental	2,276.68	2,500.00	-223.32	91.07%
888 · Office Supplies	1,626.08	4,166.70	-2,540.62	39.03%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	833.30	5,144.84	717.41%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,075.00	4,166.70	-1,091.70	73.8%
902 · Payroll Services	1,358.73	1,833.30	-474.57	74.11%
903 · Legal	8,637.50	29,166.70	-20,529.20	29.61%
904 · Auditor	4,030.00	2,083.30	1,946.70	193.44%
905 · Investigator	562.50	8,333.30	-7,770.80	6.75%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	21,425.00	4,166.70	17,258.30	514.2%
910 · Calligrapher	1,412.60	1,583.30	-170.70	89.22%
911 · Computer Backup & Hosting	0.00	1,666.70	-1,666.70	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	656.25	1,666.70	-1,010.45	39.37%
915 · Hearing Expense	0.00	1,666.70	-1,666.70	0.0%
920 · IPP Program (HPFL)	2,753.55	4,166.70	-1,413.15	66.09%
922 · Janitorial	0.00	4,166.70	-4,166.70	0.0%
952 · Computer Software	9,272.98	41,666.70	-32,393.72	22.26%
953 · Scanning Equip/License Renewal	2,592.00	416.70	2,175.30	622.03%
Total Expense	322,743.62	363,646.00	-40,902.38	88.75%
Net Ordinary Income	18,244.50	-49,804.30	68,048.80	-36.63%
Net Income	18,244.50	-49,804.30	68,048.80	-36.63%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, September 22, 2023
Conference Room, Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of July 21, 2023 (p. 3)

Financials

1. Financial statements for the months ended May 31, 2023 – June 30, 2023 (p. 14; 19)
2. AFR submitted August 31, 2023 (p. 24)
3. Credit card processing fees (p. 56)
4. Covalent Logic Quotes/Retainer hour upgrade proposal (p. 57; 59)

Conferences

ASHA

1. The Dispatch Newsletter (p. 60)

NCSB

1. Vote for Nominations (p. 62)
2. State Information Exchange (p. 63)

Correspondence

1. Email dated August 16, 2023, from Katie Cordell regarding Audiologists supervising SLP Assistants for aural rehab and APD (p. 73)

2. Email dated September 10, 2023 from Kristen Fuller regarding duties of SLP Assistants and Provisional SLP Assistants re: assessments/screenings (p. 75)

Admin Review

1. Executive Director Update (p.77)
2. Board Operations/LBESPA Processing (p. 89)
3. Impaired Professionals Program Report (p. 90)
4. Update on Board Member Nominations (p. 92)
5. Electrophysiological Assessment in Home (p. 105)
6. Committee Recommendations for Open Book Exam (p. 110)
7. CAA Accreditation Action Report (p. 139)
8. Continuing Education Information Email Discussion (p. 150)
9. Board Policy Manual Review (p. 153)
10. Supervision Presentations (p. 182)
11. Criminal background checks
 - a. ASLP-IC (p. 183)
 - b. New live scan fingerprinting process (p. 188)

12:00 Lunch

Compliance Hearing(s)

1:00 Shayla De La Rose (p. 192)

Executive Session

1. Review of New Complaint
 - a. Complaint #2024-01 (p. 219)
 - b. Licensee Self Report (p. 221)
2. Review of Pending Complaints
 - a. Complaint #2023-04 (p. 223)
 - b. Complaint #2023-08 (p. 234)
 - c. Complaint #2023-12 (p. 235)
 - d. Complaint #2023-15 (p. 236)
3. National Practitioner Data Bank Discussion (p. 238)
4. Continuing Education Extensions from Renewal (p. 253)
5. Review of Applications
 - a. MB (p. 254)
 - b. KW (p. 273)
 - c. TS (p. 301)
 - d. MF (p. 327)
 - e. DN (p. 342)
 - f. GA (p. 352)
 - Full or Provisional SLPs and/or AUDs (p. 377) •Upgrades
 - SLP Assistant and Provisional SLP Assistants •Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

September 22, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member (virtually)
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:31 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, the Board's Legal Counsel was present for the entirety of the meeting. Marcy Ricca, Administrative Assistant, was present for a portion of the meeting. Celeste Parker participated in the meeting virtually, although she did not count towards quorum or vote. Deanna Hardy left the meeting at 2:30 p.m.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the agenda as presented.

MINUTES:

1. Minutes of July 21, 2023

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held July 21, 2023.

FINANCIALS:

1. **Financial Statements for the months ended May 31, 2023 – June 30, 2023**
Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended June 30, 2023. Monthly budget to actual comparisons are attached.
2. **AFR submitted August 31, 2023**
Board members were provided a copy of the Annual Fiscal Report (AFR) which was filed on August 31, 2023.
3. **Credit card processing fees**
Motion was made by Deanna Hardy, seconded by Erica Chatelain, and unanimously carried, to raise the credit card processing fees from \$3.00 to \$5.00 per transaction immediately to cover costs. **Motion** was additionally made by Deanna Hardy, seconded by Erica Chatelain, and unanimously carried to no longer offer a waiver of the credit card processing fee for renewals from April 15th – June 30th.
4. **Covalent Logic Quotes/Retainer Increase**
Motion was made by Erica Chatelain, seconded by Deanna Hardy, and unanimously carried, to approve a retainer for an additional 100 hours of upgrades to the database computer system in the amount of \$11,000.00.

CONFERENCES:

ASHA (American Speech-Language-Hearing Association)

1. **The Dispatch Newsletter**
Board members reviewed The Dispatch Newsletter from ASHA.

NCSB (National Council of State Board of Examiners)

1. **Vote for Nominations**
Jolie Jones submitted the Board's vote for the individuals that the Board nominated.
2. **State Information Exchange**
Board members discussed topics for the state information exchange for the upcoming NCSB Conference.

Motion was made Erica Chatelain, seconded by Glenn Waguespack, and unanimously carried to require individuals to submit a notarized statement that they are not working in the field since the date of lapse.

CORRESPONDENCE:

1. **Email dated August 16, 2023, from Katie Cordell regarding Audiologists supervising SLP Assistants for aural rehab and APD**

The Rules and Regulations state that this must be supervised by a Speech-Language Pathologist.

2. **Email dated September 10, 2023 from Kristen Fuller regarding duties of SLP Assistants and Provisional SLP Assistants re: assessments/ screenings**

The Board will respond with a letter thanking Ms. Fuller for bringing this conflict to the Board's attention. The Board's stance is that the duties in the scope are outlined in Rule 121. The information in Rule 131, reflects supervision requirements.

ADMINISTRATIVE REVIEW:

1. **Executive Director Update**

Jolie Jones reported to the Board that there was an emergency Rule adopted regarding disability accommodations; however, it has now been rescinded, as the individual boards will need to adopt new rules.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to move forward to promulgate Rules relative to disability accommodations.

Jolie Jones discussed with the Board that our website is not ADA compliant and that Covalent Logic recommended that the Board use AccessiBe, which is \$490 per year to become compliant. Board members reviewed a compliment from an applicant regarding the outstanding service that Marcy Ricca provided. Board members would like to honor Marcy Ricca's ten years of service with a plaque and would like to invite her to dinner on December 1, 2023 to recognize her time with the Board.

Jolie Jones discussed with the Board the need to begin to consider changing the renewal period, in order to spread the workload throughout the year and potentially avoid the necessity of hiring additional staff. Board members like the idea of continuing on an annual renewal cycle but would like to consider changing the expiration date to birthdates, to allow for continuous renewal throughout the year. Jolie Jones will reach out to other Boards and bring additional information to the Board at the December meeting.

The Board office will work towards going paperless.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of July 15, 2023 – September 14, 2023. The summary is as follows:

- Initial applications – 69
- Upgrade requests – 11
- Applications approved – 96
- Applications denied – 0
- Upgrades approved – 17
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 3
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 43
- National Practitioner Data Bank reporting – 1
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – 78
- Telehealth renewals – 21
- Complaints received – 1

3. Impaired Professionals Program Report

Board members reviewed the Impaired Practitioners Program Report for Quarter 2 of 2023.

4. Update on Board Member Nominations

Annette Hurley's position has not been replaced; therefore, she will continue to serve as Chairperson. Nomination requests for Jerrilyn Frasier Vaughan, Erica Chatelain, and Glenn Waguespack's board member positions will be posted in October 2023.

5. Electrophysiological Assessment in Home

Board members discussed electrophysiological assessments in a patient/client's home, based on a licensee inquiry. The Rules and Regulations do not prohibit electro-physiological assessments in the home.

6. Committee Recommendations for Open Book Exam

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the open book exam with the edits made. The passing score will be 80% on all portions of the exam and no partial credit will be given. The test will be given online at a mutually available date and time and proctored by a staff member.

7. CAA (Council on Academic Accreditation) Accreditation Action Report

Board members reviewed the CAA Accreditation Action Report showing that a Louisiana university program is on probation.

8. Continuing Education Information Email Discussion

Board members reviewed the continuing education flyer published in March 2021. Ethics will now be categorized for both in the area and related, with a caveat that it will count in the area, if it is in clinical decision making. General ethics not related to the profession will be counted as related.

9. Board Policy Manual Review

Motion was made by Courtney Cheek Couvillon, seconded by Erica Chatelain and unanimously carried, to approve the recommended revisions to the Policy Manual, in addition to removing physician travel.

10. Supervision Presentations

Board members reviewed the supervision presentations created by Jolie Jones, Executive Director. The Board would like to use these presentations as part of standard board operations but would also like to see a LBESPA training course added as a requirement annually. Additionally, the Board may require completion of the course for discipline.

11. Criminal Background Checks

a. ASLP-IC (Audiology & Speech-Language Pathology Interstate Compact)

Jolie Jones discussed with the Board that she reviewed the laws regarding criminal background checks with the Board's Louisiana State Police representative and our law will cover criminal background checks for issuing a privilege to practice in the future.

b. New live scan fingerprinting process

Board members reviewed information from the Louisiana State Police regarding the new live scan fingerprinting process. The cost will increase for both in state and out-of-state applicants; however, the lead time is much quicker.

COMPLIANCE HEARINGS

1:00 SHAYLA DE LA ROSE, SLP Assistant

Ms. DeLaRose requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her speech-language pathology assistant license. The Board denied Ms. DeLaRose's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to require that Ms. DeLaRose submit supervision/therapy logs by October 6, 2023.

Motion was also made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to request that Ms. Glover, Ms. DeLaRose's SLP supervisor, submit supervision/therapy logs and verify her signatures on the Form 200s submitted.

EXECUTIVE SESSION:

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 1:30 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Glenn Waguespack, yes.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to come out of executive session at 3:00 p.m. and make the following motions:

1. Review of New Complaint

a. Complaint #2024-01

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to accept complaint #2024-01 and send a letter of concern to Respondent regarding the supervision of the SLP Assistant mentioned in the complaint. Recused: Jerrilyn Frasier Vaughan.

b. Licensee Self Report

The Board reviewed the self-report by licensee and will respond thanking the individual for submitting the self-report, and require them to keep the Board updated on the case.

2. Review of Pending Complaint

a. Complaint #2023-04

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to accept the continuing education submitted, as required by the Consent Agreement and Order.

b. Complaint #2023-08

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to allow a voluntary surrender of license with mandatory reporting.

c. Complaint #2023-12

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to offer Consent Agreement and Order as recommended by board member consultant. Recused: Erica Chatelain.

d. Complaint #2023-15

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to dismiss complaint #2023-15.

3. National Practitioner Data Bank Discussion

Board members discussed reporting to the National Practitioner Data Bank.

4. Continuing Education Extensions from Renewal

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to retroactively grant conditional license renewal to: Lori Miller, Melissa McCoy, Ashlyn Broussard, Kerri Mouch, Lorna Moten, Erin Larsen, Patricia Rice, Tammy Tuminaro, Micah Klumpp, Hawara Ali, Nicole Johnson, Sarah Thompson, Leah Martin, Mary Tucker, Amanda Jordan, Alexandra Deville, Heidi Parker, Ursula Logerman, Anne Brian, Camille Cowley, Maria Macko, Destaney Hawkings, and Michelle Wagner, and require double the continuing education hours to be submitted with next year's renewal, for failing to obtain continuing education in the collection period.

5. Review of Applications

a. MB

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant MB's Audiology licensure.

b. KW

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant KW's Speech-Language Pathology Assistant license.

c. TS

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant TS's Speech-Language Pathology license, pending receipt of Maryland Verification of License.

d. MF

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to deny request to waive the TOEFL requirement. The Rules require that anyone who answers that English is not their primary language, must submit a passing score of the TOEFL examination.

e. **DN**

Board members reviewed the TOEFL examination submitted; however, DN did not pass the exam according to the Board's adopted scores.

f. **GA**

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant GA's license. Abstained: Glenn Waguespack.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Allen	Kennedy	9424	PL-SLP	Killebrew	Alison	9471	L-SLP
Anderson	Kealee	9470	PL-SLP	Kimball	Kaelyn	9421	PL-SLP
Arseneault	Aleah	9430	PL-SLP	Konecny	Ashley	9463	L-SLP
Baker	Katelyn	9445	PL-SLP	Kretz	Cassandra	9434	L-SLP
Beilke	Piper	9466	PL-SLP	Lauve	Gabrielle	9411	PL-SLP
Boquet	Cassie	9425	PL-SLP	Lemoine	Caitlin	9408	PL-SLP
Boudreaux	Meredith	9476	L-AUD	Loup	Danielle Loup	9401	PL-SLP
Burriss Jolivet	Tasha R.	9432	L-SLP	Magee	Shayla	9409	PL-SLP
Cauthen	Bailey	9413	L-SLP	Mansour	Leena	9469	PL-SLP
Cawthon	Kristina	9454	PL-SLP	Meyers	Kurdeshia	9073	L-SLP
Celestine	Avrie	9467	PL-SLP	Miano	Mariah	9443	L-SLP
Cook	Savannah	9449	PL-SLP	Miller	Emilee	9437	L-SLP
Copeland	Mary	9417	PL-SLP	Nash	Danelle	9464	PL-SLP
Crouch	Valerie	9008	PL-SLP	Overschmidt	Carrie	9459	L-AUD
Davis	Genene	9450	PL-SLP	Pitre	Julia	9444	PL-SLP
Fleming	Emily	9462	L-SLP	Ponson	Nia	9442	PL-SLP
Fontenot	Sarah W.	9435	PL-SLP	Razin	Ashley	9455	PL-SLP
Fortenberry	Megan	9422	L-AUD	Reynolds	Audrey	9440	PL-SLP
Fry	Jessie	9456	PL-SLP	Rodriguez	Rosali	9410	PL-SLP
Guillory	Natalie	8323	PL-SLP	Roppolo	Sadie	9448	PL-SLP
Hall	Markeya	9451	L-SLP	Roussel	Alexa	9429	PL-SLP
Harper	Alden	9402	PL-SLP	Rozell	Anna	9457	L-SLP
Harris	Katilya	9458	L-SLP	Schmidt	Jennifer	9461	L-SLP
Hebert	Hannah	9441	PL-SLP	Shaw	Sandra	9373	PL-SLP
Hecker	Melanie	9423	L-AUD	Shelton	Andrea	9420	L-SLP
Horne	Shelbi	9426	PL-SLP	Singleton	Shandra'neka	8731	PL-SLP
Hunt	Patricia	9412	PL-SLP	Spearman	Kayla	9460	PL-SLP
Jefferson	Jade	9465	PL-SLP	Stickell	Molly	9418	PL-SLP
Johnson	Payton	9169	PL-SLP	Toups	Tomi	9427	PL-SLP
Jones	Nicole	9452	L-SLP	Velasquez	Allegra	9124	L-SLP
Jordan	Amanda	9433	L-SLP	Vitaoe	Arkymbric	9431	PL-SLP
Kibler	Abigail	9468	PL-SLP	Williams	Faith	9453	PL-SLP

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Anderson	Geraldlynn	9473	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Fleury	Shore	9414	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Guidry	Lauren	8080	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hamad	Ayat	9439	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Johnson	Payton	9169	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lanes	Troylecia	9436	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lowentritt	Olivia	9419	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Schell	Alyssa	9428	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
South	Savannah	9438	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Thibodeaux	Emma	9446	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Wiebelt	Madison	9447	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Ables	Amanda	8921	L-SLP	LeBlanc	Auldyn	9149	L-SLP
Davies	Abigail	9095	L-SLP	McDaniel	Riley	9185	L-SLP
Fary	Grace	9118	L-SLP	Nata	Veronica	9201	L-SLP

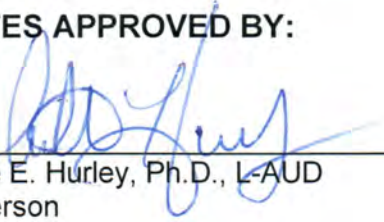
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brown	Majesty	9278	SLP ASSISTANT
Davis	Alexzai	9253	SLP ASSISTANT
Washington	D'Andrea	9245	SLP ASSISTANT

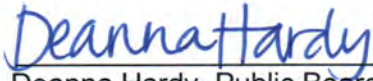
Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Augustine	Danelle	7996	L-SLP	James	Krystal	9056	L-SLP
Azios	Michael	6761	L-SLP	Ngo	Taylor	7036	PL-SLP
Bignar	Jenene	5837	L-SLP	Ochoa	Amanda	6034	L-SLP
Blount	Sarah	5325	L-SLP	Ourso	Sarah	8116	L-SLP
Dibenedetto	Kala	6325	L-SLP	Pauley	Kriston	8773	PL-SLP
Garcia	Holly	7094	L-AUD	Perque	Lindsay	5459	L-SLP
Gill	Rachel	8779	L-SLP	Rodgers	Maygan	8515	L-SLP
Graves	Sarah	5981	L-SLP	Todd	Kacy	8540	L-SLP
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>				
Allridge	Nataisha	4077	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Bercy	Tracy	4667	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Richardson	Donna	5500	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to adjourn the meeting at 3:04 p.m.

MINUTES APPROVED BY:



Annette E. Hurley, Ph.D., L-AUD
Chairperson

Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Eleven months ended May 31, 2023

	Jul '22 - May 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	37,000.00	35,750.00	1,250.00	103.5%
602 · Renewal Fees	313,915.00	275,000.00	38,915.00	114.15%
603 · Restitutions	4,238.34	1,833.37	2,404.97	231.18%
604 · Miscellaneous Income	125.00	4,583.37	-4,458.37	2.73%
605 · Interest Income-CD	171.18	2,750.00	-2,578.82	6.23%
606 · Interest Income-Checking	324.18	275.00	49.18	117.88%
607 · Renewals - Delinquent	23,595.00	14,666.63	8,928.37	160.88%
608 · Verification Fees	1,310.00	1,375.00	-65.00	95.27%
609 · Mailing Lists	4,177.00	2,750.00	1,427.00	151.89%
610 · Open Book Exam	30.00	55.00	-25.00	54.55%
611 · License Fees - Upgrades	3,660.00	4,583.37	-923.37	79.85%
612 · CE Pre-Approvals	150.00	687.50	-537.50	21.82%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	900.00	916.63	-16.63	98.19%
615 · Telehealth Renewals	250.00	0.00	250.00	100.0%
Total Income	389,845.70	345,225.87	44,619.83	112.93%
Gross Profit	389,845.70	345,225.87	44,619.83	112.93%
Expense				
Admin-Out State-Other	0.00	183.37	-183.37	0.0%
Maintenance	0.00	458.37	-458.37	0.0%
Office Equipment	0.00	916.63	-916.63	0.0%
salary - compensated absences a	0.00	5,041.63	-5,041.63	0.0%
66900 · Reconciliation Discrepancies	3.00	0.00	3.00	100.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-8,716.24	0.00	-8,716.24	100.0%
702 · Salaries	121,282.84	109,541.63	11,741.21	110.72%
703 · Retirement	48,998.30	45,833.37	3,164.93	106.91%
705 · Medicare	1,503.63	1,375.00	128.63	109.36%
706 · Group Insurance	24,720.24	22,000.00	2,720.24	112.37%
709 · OPEB Expense	0.00	3,666.63	-3,666.63	0.0%
721 · Admin-IN State-Mileage	473.93	458.37	15.56	103.4%
722 · Admin-IN State-Other	166.23	183.37	-17.14	90.65%
723 · Board-In State-Mileage	7,570.72	10,083.37	-2,512.65	75.08%
724 · Board -In State-Other	-35.10	2,750.00	-2,785.10	-1.28%
725 · Board-Out State-Other	0.00	916.63	-916.63	0.0%
730 · Conference - Registration	1,125.00	1,375.00	-250.00	81.82%
731 · Conferences - Out of State	0.00	916.63	-916.63	0.0%
732 · Conferences In-State	-1,835.55	458.37	-2,293.92	-400.45%
733 · Conferences - flights	2,137.69	1,833.37	304.32	116.6%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Eleven months ended May 31, 2023

	Jul '22 - May 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
734 · Conferences Hotels	7,307.18	0.00	7,307.18	100.0%
735 · Conference - Meals	720.24	0.00	720.24	100.0%
740 · Meeting Expense	6,458.54	9,166.63	-2,708.09	70.46%
852 · Printing/Reproduction	416.75	1,375.00	-958.25	30.31%
853 · Insurance	9,237.29	6,783.37	2,453.92	136.18%
855 · Rent	18,562.50	20,166.63	-1,604.13	92.05%
856 · Rules Promulgation	16,552.00	2,750.00	13,802.00	601.89%
858 · Dues/Sub & Publication	625.00	1,100.00	-475.00	56.82%
859 · Postage & Delivery	589.28	916.63	-327.35	64.29%
860 · Telephone	2,004.89	2,383.37	-378.48	84.12%
861 · Utilities	1,046.21	1,650.00	-603.79	63.41%
862 · Security	244.62	343.75	-99.13	71.16%
863 · Miscellaneous Exp	299.42	1,375.00	-1,075.58	21.78%
864 · Bank Charges/Disc Fee	13,930.35	9,166.63	4,763.72	151.97%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	9,166.63	-6,166.63	32.73%
884 · Equipment Rental	2,434.15	2,750.00	-315.85	88.52%
888 · Office Supplies	1,626.08	4,583.37	-2,957.29	35.48%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	916.63	5,061.51	652.19%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,400.00	4,583.37	-1,183.37	74.18%
902 · Payroll Services	1,480.74	2,016.63	-535.89	73.43%
903 · Legal	9,762.50	32,083.37	-22,320.87	30.43%
904 · Auditor	4,030.00	2,291.63	1,738.37	175.86%
905 · Investigator	580.00	9,166.63	-8,586.63	6.33%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	23,816.50	4,583.37	19,233.13	519.63%
910 · Calligrapher	1,477.70	1,741.63	-263.93	84.85%
911 · Computer Backup & Hosting	0.00	1,833.37	-1,833.37	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	926.25	1,833.37	-907.12	50.52%
915 · Hearing Expense	0.00	1,833.37	-1,833.37	0.0%
920 · IPP Program (HPFL)	2,753.55	4,583.37	-1,829.82	60.08%
922 · Janitorial	0.00	4,583.37	-4,583.37	0.0%
952 · Computer Software	9,337.34	45,833.37	-36,496.03	20.37%
953 · Scanning Equip/License Renewal	2,592.00	458.37	2,133.63	565.48%
Total Expense	348,723.85	400,010.60	-51,286.75	87.18%
Net Ordinary Income	41,121.85	-54,784.73	95,906.58	-75.06%
Net Income	41,121.85	-54,784.73	95,906.58	-75.06%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	48,750.00	39,000.00	9,750.00	125.0%
602 · Renewal Fees	257,450.00	300,000.00	-42,550.00	85.82%
603 · Restitutions	4,613.34	2,000.00	2,613.34	230.67%
604 · Miscellaneous Income	125.00	5,000.00	-4,875.00	2.5%
605 · Interest Income-CD	2,272.56	3,000.00	-727.44	75.75%
606 · Interest Income-Checking	328.75	300.00	28.75	109.58%
607 · Renewals - Delinquent	23,725.00	16,000.00	7,725.00	148.28%
608 · Verification Fees	1,590.00	1,500.00	90.00	106.0%
609 · Mailing Lists	4,377.00	3,000.00	1,377.00	145.9%
610 · Open Book Exam	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	4,710.00	5,000.00	-290.00	94.2%
612 · CE Pre-Approvals	150.00	750.00	-600.00	20.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	925.00	1,000.00	-75.00	92.5%
615 · Telehealth Renewals	250.00	0.00	250.00	100.0%
675 · Administrative Fee - Diet	277.78	0.00	277.78	100.0%
Total Income	349,574.43	376,610.00	-27,035.57	92.82%
Gross Profit	349,574.43	376,610.00	-27,035.57	92.82%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	127,099.61	119,500.00	7,599.61	106.36%
703 · Retirement	51,353.59	50,000.00	1,353.59	102.71%
705 · Medicare	1,576.03	1,500.00	76.03	105.07%
706 · Group Insurance	26,233.08	24,000.00	2,233.08	109.31%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	453.19	500.00	-46.81	90.64%
722 · Admin-IN State-Other	186.97	200.00	-13.03	93.49%
723 · Board-In State-Mileage	5,690.30	11,000.00	-5,309.70	51.73%
724 · Board -In State-Other	2,073.23	3,000.00	-926.77	69.11%
725 · Board-Out State-Other	293.51	1,000.00	-706.49	29.35%
730 · Conference - Registration	1,125.00	1,500.00	-375.00	75.0%
731 · Conferences - Out of State	0.00	1,000.00	-1,000.00	0.0%
732 · Conferences In-State	500.00	500.00	0.00	100.0%
733 · Conferences - flights	2,137.69	2,000.00	137.69	106.89%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
734 · Conferences Hotels	0.00	0.00	0.00	0.0%
735 · Conference - Meals	0.00	0.00	0.00	0.0%
740 · Meeting Expense	13,072.56	10,000.00	3,072.56	130.73%
852 · Printing/Reproduction	416.75	1,500.00	-1,083.25	27.78%
853 · Insurance	9,237.29	7,400.00	1,837.29	124.83%
855 · Rent	20,250.00	22,000.00	-1,750.00	92.05%
856 · Rules Promulgation	16,552.00	3,000.00	13,552.00	551.73%
858 · Dues/Sub & Publication	625.00	1,200.00	-575.00	52.08%
859 · Postage & Delivery	589.28	1,000.00	-410.72	58.93%
860 · Telephone	2,256.20	2,600.00	-343.80	86.78%
861 · Utilities	1,173.78	1,800.00	-626.22	65.21%
862 · Security	314.52	375.00	-60.48	83.87%
863 · Miscellaneous Exp	597.42	1,500.00	-902.58	39.83%
864 · Bank Charges/Disc Fee	17,582.58	10,000.00	7,582.58	175.83%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	10,000.00	-7,000.00	30.0%
884 · Equipment Rental	2,591.62	3,000.00	-408.38	86.39%
888 · Office Supplies	1,743.76	5,000.00	-3,256.24	34.88%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	1,000.00	4,978.14	597.81%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,725.00	5,000.00	-1,275.00	74.5%
902 · Payroll Services	1,602.75	2,200.00	-597.25	72.85%
903 · Legal	9,762.50	35,000.00	-25,237.50	27.89%
904 · Auditor	4,030.00	2,500.00	1,530.00	161.2%
905 · Investigator	852.50	10,000.00	-9,147.50	8.53%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	6,958.00	5,000.00	1,958.00	139.16%
910 · Calligrapher	1,477.70	1,900.00	-422.30	77.77%
911 · Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	3,518.25	2,000.00	1,518.25	175.91%
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	2,753.55	5,000.00	-2,246.45	55.07%
922 · Janitorial	0.00	5,000.00	-5,000.00	0.0%
952 · Computer Software	28,651.70	50,000.00	-21,348.30	57.3%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	378,174.99	436,375.00	-58,200.01	86.66%
Net Ordinary Income	-28,600.56	-59,765.00	31,164.44	47.86%
Net Income	-28,600.56	-59,765.00	31,164.44	47.86%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, December 1, 2023
Hyatt Centric French Quarter Hotel

8:30 a.m.
800 Iberville Street, New Orleans, LA 70112

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of September 22, 2023 (p. 3)

Financials

1. Financial statements for the months ended June 30, 2023 – August 31, 2023 (p. 13; 18; 22)
2. AUP Report for FY 2023 (p. 26)
3. Purchase of New Laptop (p. 43)

Conferences

NCSB

1. Report from Board member re: NCSB Conference Attendance (p. 49)
-Consider creating who we are and what we do flyer for consumers (p. 50)
2. Annual Membership Renewal (p. 54)

Admin Review

1. Executive Director Update
2. Board Operations/LBESPA Processing (p. 55)
3. Impaired Professionals Program Report (p. 56)
4. Update on Board Member Nominations (p. 61)
5. Choose new delegates for ASLP-IC (p. 62)
6. Pre-Application Eligibility Policy (Review TX policy) (p. 68)

7. Over the counter hearing aids language (p. 93)
8. NPDB Reporting of No Follow Through Applications (p. 98)
9. Change of Renewal Cycle (p. 112)
10. Review of Open Book Exam (p. 124)
11. Schedule 2024 board meeting dates (p. 126)

12:00 Lunch

Executive Session

1. Review of New Complaint
 - a. Complaint #2024-02 (p. 128)
2. Review of Pending Complaints
 - a. Complaint #2016-08 (p. 131)
 - b. Complaint #2023-08 (p. 133)
 - c. Complaint #2023-12 (p. 140)
 - d. Complaint #2018-12 (p. 159)
3. Review of Applications
 - a. SD (p. 168)
 - b. DC (p. 298)
 - c. MF (p. 318)
 - d. JE (p. 336)
 - e. DH (p. 351)
 - Full or Provisional SLPs and/or AUDs (p. 376)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 1, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson (virtually)
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member**

Absent:

Glenn M. Waguespack, L-AUD, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the board room at the Hyatt Centric French Quarter Hotel located at 800 Iberville Street, New Orleans, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Erica Chatelain participated in the meeting virtually, although she did not count towards quorum or vote. Erica Chatelain left the meeting at 2:45 p.m. Glenn Waguespack was excused from this meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to adopt the agenda as amended to add 12. Rules Revisions to Admin Review and 4. Board Staff Performance Evaluations to Executive Session.

MINUTES:

1. Minutes of September 22, 2023

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held September 22, 2023.

FINANCIALS:

1. **Financial Statements for the months ended June 30, 2023 – August 31, 2023**
Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended August 31, 2023. Monthly budget to actual comparisons are attached.
2. **AUP Report for FY 2023**
Ms. Jones provided the Board with a copy of the AUP Report and Management's Response to the exceptions noted; however, there were no findings in the audit.
3. **Purchase of New Laptop**
Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to purchase a new laptop, in the amount of \$1,017.72, to replace Jolie Jones' laptop.

CONFERENCES:

NCSB (National Council of State Board of Examiners)

1. **Report from Board member re: NCSB Conference Attendance**
Board members reviewed a written report from Courtney Cheek Couvillon which listed the key elements covered at the NCSB Conference.

Board members discussed creating a flyer for consumers that will define the role of LBESPA and the scope of practice for speech-language pathologists and audiologists.
2. **Annual Membership Renewal**
Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried to renew the Board's NCSB membership.

ADMINISTRATIVE REVIEW:

1. **Executive Director Update**
Jolie Jones informed the Board that ASHA has changed the name of "Better Hearing and Speech Month" to "National Speech-Language-Hearing Month", as of in 2024; new criminal background checks are now in place and the old process phased out on November 30, 2023; and the Board no longer has a postage machine, as the Board is no longer sending many letters by USPS
2. **Board Operations/LBESPA Processing**
The Board reviewed data for the period of September 15, 2023 – November 20, 2023. The summary is as follows:
 - Initial applications – 39
 - Upgrade requests – 20
 - Applications approved – 41
 - Applications denied – 0

- Upgrades approved – 18
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 26
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 1

3. Impaired Professionals Program Report

Board members reviewed the Impaired Professional Program Report for Quarter 3, FY 2023, in addition to an exit request from the Program Manager. The Board would like the Program Manager, who is privy to all of the details of the case, to make the final decision of an individual's release from the program.

4. Update on Board Member Nominations

Annette Hurley's position has not been replaced; therefore, she will continue to serve as Chairperson. Nomination requests for Jerrilyn Frasier Vaughan, Erica Chatelain, and Glenn Waguespack's board member positions were posted in October 2023. There are three open audiology positions; however, only two audiologists were nominated. Jerrilyn Frasier Vaughan indicated that she is willing to continue to serve until someone is appointed. Board member positions will be determined at the next meeting in February 2024, when new members may possibly be appointed.

5. Choose New Delegates for ASLP-IC

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to appoint Jerrilyn Frasier Vaughan to serve as the Audiology delegate and Celeste Parker to serve as the Speech-Language Pathology delegate for the ASLP-IC. Courtney Cheek Couvillon will serve as the Speech-Language Pathology alternate delegate.

6. Pre-Application Eligibility Policy (Review Texas policy)

A committee was formed to review the Board's current policy and compare this policy to Texas, to see what improvements need to be made to the Board's Pre-Application Eligibility Policy. Members of the committee are: Deanna Hardy, Annette Hurley, Courtney Cheek Couvillon, and Jim Raines, Legal Counsel.

7. Over-the-Counter Hearing Aids Language

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to set up an Audiology committee meeting for Friday, December 8, 2023, at 8:00 a.m. to review over-the-counter hearing aid language concerns.

8. NPDB Reporting of No Follow Through Applications

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to create a policy that abandoned applications are generally not reported to the National Practitioner Data Bank (NPDB); however, the Board may make a decision on a case-by-case basis, in the interest of consumer protection.

9. Change of Renewal Cycle

Board members reviewed the research presented and decided not to pursue a change of renewal cycle at this time.

10. Review of Open Book Examination

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to accept the Open Book Exam recommendations from the committee, along with the revisions made at the meeting, and adopt this version as the new Open Book Examination.

11. Schedule 2024 Board Meeting Dates

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to schedule the 2024 board meeting dates as follows: February 2, April 12, June 7, August 9, and November 1. Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville.

12. Rules Revisions

Jolie Jones presented a strikethrough version of the Rules, with needed changes, to include Open Meetings via Electronic Means to comply with Act 393. The Board would also like to make changes to remove 129.B., which is duplicated. Additionally, the Board plans to add a requirement that all supervisees complete 1 hour of Board supervision training by June 30, 2025, with supervision maintenance being required every 3 years thereafter. An editorial change will be made to 131.R.2.a. and 131.S.2.a.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to move forward with necessary Rules revisions.

EXECUTIVE SESSION:

Motion was made by Courtney Cheek Couvillon, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 1:54 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Courtney Cheek Couvillon, yes; Jerrilyn Frasier Vaughan, yes; Deanna Hardy, yes; Celeste Parker, yes.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to come out of executive session at 2:45 p.m. and make the following motions:

1. Review of New Complaint

a. Complaint #2024-02

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept complaint #2024-02 and send to investigation.

2. Review of Pending Complaints

a. Complaint #2016-08

Multiple certified letters have been sent in accordance with LA R.S. 47:1676. Time has elapsed and this case will be forwarded to the Office of Debt Recovery.

b. Complaint #2023-08

Legal Counsel is working with Respondent towards a resolution.

c. Complaint #2023-12

Consent Agreement and Order offered was accepted. Board members selected codes for reporting to the National Practitioner Data Bank (NPDB): 1140, 1173, 1189, 1199, 23, 50, A6, E3, 56.

d. Complaint #2018-12

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, for successful completion.

3. Review of Applications

a. SD

Board members reviewed supervision logs from SD and her supervisor, as requested.

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to send a letter of concern to SD regarding documentation, the rule stating that supervision records are required to be maintained for 3 years, and failure to sign her name in accordance with the Rules.

b. DC

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to grant DC's Provisional Speech-Language Pathology license.

c. **MF**

MF must retake the TOEFL examination to obtain a passing score.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to update policy regarding TOEFL passing score.

d. **JE**

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to lift conditions on JE's license.

e. **DH**

Board members reviewed DH's application. Board members will grant license upon sufficient proof of completion of requirements.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Briggs	Carlin	9487	PL-SLP	Moran	Callie	9475	L-AUD
Buckman	Mary	9484	L-SLP	Morris	Hannah	9057	L-SLP
Carter	Kristin	9477	L-SLP	Oudin	Kayla	9490	L-SLP
Garner	Yoshika	9479	L-SLP	Roule	Haley	9485	L-SLP
Higgins	Elizabeth	9488	L-SLP	Saint	Abby	9472	PL-SLP
Loup	Megan	9474	PL-SLP	Sercovich	Sophie	9486	PL-SLP
Manosalva	Daniella	9480	L-SLP	Toler	Allie	9478	PL-SLP
Marshall	Karla	9481	PL-SLP	Vancourt	Sarah	9482	L-SLP
Mcdonald	Mary-kyle	9491	L-SLP				

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Hutcherson	Jalyn	9483	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Babin	Emily	9000	L-SLP	Johnson	Katherine	9234	L-SLP
Becnel	Paige	9242	L-SLP	McLaughlin	Blair	9248	L-SLP
Good	Audrey	9235	L-SLP	Miller	Marypage	9258	L-SLP
Goodwin	Brooke	9177	L-SLP	Mundy	Alisyn	9090	L-SLP
Haman	Anna Kate	8711	L-SLP	Reese	Sydney	9217	L-SLP
Jackson	Elizabeth	9228	L-SLP	Simmons	Sarah	9199	L-SLP
Javaherian	Rachael	9026	L-SLP	Toups	Mary Hannah	9252	L-SLP

Jefferson	Annie	9262	L-SLP	Welch	Lauren	9240	L-SLP
Johnson	Payton	9169	L-SLP				
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>				
Creason	Haylie	9372	SLP ASSISTANT				
Chauvin	Madison	9257	SLP ASSISTANT				

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **reinstate** the following licenses:

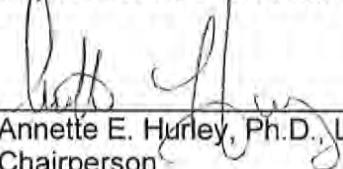
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bordelon	Stacey	3660	L-SLP	Durand	Shanece	7590	L-SLP
Brice Thomas	Brandon	5905	L-SLP	Herpin	Tonya	4170	L-SLP
Delahoussaye	Lisa	3126	L-SLP	Shuler	Lauren	7953	L-SLP
Doherty	Corinne	8277	L-SLP	Smith	Tiffany	4142	L-SLP
Dufrene	Stephanie	4399	L-SLP	Yuja	Stacey	4200	L-SLP
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>				
Matthews	Natasha	5515	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Washington	Keshla	6779	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

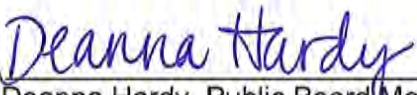
4. Board Staff Performance Evaluations

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant a 4% raise to Marcy Ricca and Tracy Jeanmarie for excellent performance reviews.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adjourn the meeting at 2:50 p.m.

MINUTES APPROVED BY:


Annette E. Hurley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	48,750.00	39,000.00	9,750.00	125.0%
602 · Renewal Fees	257,450.00	300,000.00	-42,550.00	85.82%
603 · Restitutions	4,613.34	2,000.00	2,613.34	230.67%
604 · Miscellaneous Income	125.00	5,000.00	-4,875.00	2.5%
605 · Interest Income-CD	2,272.56	3,000.00	-727.44	75.75%
606 · Interest Income-Checking	328.75	300.00	28.75	109.58%
607 · Renewals - Delinquent	23,725.00	16,000.00	7,725.00	148.28%
608 · Verification Fees	1,590.00	1,500.00	90.00	106.0%
609 · Mailing Lists	4,377.00	3,000.00	1,377.00	145.9%
610 · Open Book Exam	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	4,710.00	5,000.00	-290.00	94.2%
612 · CE Pre-Approvals	150.00	750.00	-600.00	20.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	925.00	1,000.00	-75.00	92.5%
615 · Telehealth Renewals	250.00	0.00	250.00	100.0%
675 · Administrative Fee - Diet	277.78	0.00	277.78	100.0%
Total Income	349,574.43	376,610.00	-27,035.57	92.82%
Gross Profit	349,574.43	376,610.00	-27,035.57	92.82%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	127,099.61	119,500.00	7,599.61	106.36%
703 · Retirement	51,353.59	50,000.00	1,353.59	102.71%
705 · Medicare	1,576.03	1,500.00	76.03	105.07%
706 · Group Insurance	26,233.08	24,000.00	2,233.08	109.31%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	453.19	500.00	-46.81	90.64%
722 · Admin-IN State-Other	186.97	200.00	-13.03	93.49%
723 · Board-In State-Mileage	5,690.30	11,000.00	-5,309.70	51.73%
724 · Board -In State-Other	2,073.23	3,000.00	-926.77	69.11%
725 · Board-Out State-Other	293.51	1,000.00	-706.49	29.35%
730 · Conference - Registration	1,125.00	1,500.00	-375.00	75.0%
731 · Conferences - Out of State	0.00	1,000.00	-1,000.00	0.0%
732 · Conferences In-State	500.00	500.00	0.00	100.0%
733 · Conferences - flights	2,137.69	2,000.00	137.69	106.89%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
734 · Conferences Hotels	0.00	0.00	0.00	0.0%
735 · Conference - Meals	0.00	0.00	0.00	0.0%
740 · Meeting Expense	13,072.56	10,000.00	3,072.56	130.73%
852 · Printing/Reproduction	416.75	1,500.00	-1,083.25	27.78%
853 · Insurance	9,237.29	7,400.00	1,837.29	124.83%
855 · Rent	20,250.00	22,000.00	-1,750.00	92.05%
856 · Rules Promulgation	16,552.00	3,000.00	13,552.00	551.73%
858 · Dues/Sub & Publication	625.00	1,200.00	-575.00	52.08%
859 · Postage & Delivery	589.28	1,000.00	-410.72	58.93%
860 · Telephone	2,256.20	2,600.00	-343.80	86.78%
861 · Utilities	1,173.78	1,800.00	-626.22	65.21%
862 · Security	314.52	375.00	-60.48	83.87%
863 · Miscellaneous Exp	597.42	1,500.00	-902.58	39.83%
864 · Bank Charges/Disc Fee	17,582.58	10,000.00	7,582.58	175.83%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	10,000.00	-7,000.00	30.0%
884 · Equipment Rental	2,591.62	3,000.00	-408.38	86.39%
888 · Office Supplies	1,743.76	5,000.00	-3,256.24	34.88%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	1,000.00	4,978.14	597.81%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,725.00	5,000.00	-1,275.00	74.5%
902 · Payroll Services	1,602.75	2,200.00	-597.25	72.85%
903 · Legal	9,762.50	35,000.00	-25,237.50	27.89%
904 · Auditor	4,030.00	2,500.00	1,530.00	161.2%
905 · Investigator	852.50	10,000.00	-9,147.50	8.53%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	6,958.00	5,000.00	1,958.00	139.16%
910 · Calligrapher	1,477.70	1,900.00	-422.30	77.77%
911 · Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	3,518.25	2,000.00	1,518.25	175.91%
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	2,753.55	5,000.00	-2,246.45	55.07%
922 · Janitorial	0.00	5,000.00	-5,000.00	0.0%
952 · Computer Software	28,651.70	50,000.00	-21,348.30	57.3%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	378,174.99	436,375.00	-58,200.01	86.66%
Net Ordinary Income	-28,600.56	-59,765.00	31,164.44	47.86%
Net Income	-28,600.56	-59,765.00	31,164.44	47.86%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the One month ending July 31, 2023

	July '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	3,500.00	3,500.00	0.00	100.0%
602 · Renewal Fees	80,480.00	21,500.00	58,980.00	374.33%
603 · Restitutions	0.00	125.00	-125.00	0.0%
604 · Miscellaneous Income	0.00	416.67	-416.67	0.0%
605 · Interest Income-CD	0.00	250.00	-250.00	0.0%
606 · Interest Income-Checking	32.32	29.17	3.15	110.81%
607 · Renewals - Delinquent	15,600.00	1,666.67	13,933.33	936.0%
608 · Verification Fees	160.00	133.33	26.67	120.0%
609 · Mailing Lists	200.00	250.00	-50.00	80.0%
610 · Open Book Exam	0.00	5.00	-5.00	0.0%
611 · License Fees - Upgrades	270.00	500.00	-230.00	54.0%
612 · CE Pre-Approvals	0.00	41.67	-41.67	0.0%
614 · Telehealth	50.00	83.33	-33.33	60.0%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
Total Income	100,467.32	28,500.83	71,966.49	352.51%
Gross Profit	100,467.32	28,500.83	71,966.49	352.51%
Expense				
Admin-Out State-Other	0.00	16.67	-16.67	0.0%
Maintenance	0.00	41.67	-41.67	0.0%
Office Equipment	0.00	83.33	-83.33	0.0%
salary - compensated absences a	0.00	416.67	-416.67	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	9,402.65	10,416.67	-1,014.02	90.27%
703 · Retirement	3,900.09	4,333.33	-433.24	90.0%
705 · Medicare	116.65	133.33	-16.68	87.49%
706 · Group Insurance	1,766.60	2,250.00	-483.40	78.52%
709 · OPEB Expense	0.00	333.33	-333.33	0.0%
721 · Admin-IN State-Mileage	0.00	33.33	-33.33	0.0%
722 · Admin-IN State-Other	0.00	16.67	-16.67	0.0%
723 · Board-In State-Mileage	0.00	916.67	-916.67	0.0%
724 · Board -In State-Other	0.00	250.00	-250.00	0.0%
725 · Board-Out State-Other	0.00	83.33	-83.33	0.0%
730 · Conference - Registration	0.00	125.00	-125.00	0.0%
731 · Conferences - Out of State	0.00	83.33	-83.33	0.0%
732 · Conferences In-State	0.00	41.67	-41.67	0.0%
733 · Conferences - flights	0.00	166.67	-166.67	0.0%
740 · Meeting Expense	0.00	833.33	-833.33	0.0%
852 · Printing/Reproduction	0.00	125.00	-125.00	0.0%
853 · Insurance	0.00	808.33	-808.33	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the One month ending July 31, 2023

	July '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
855 · Rent	0.00	1,833.33	-1,833.33	0.0%
856 · Rules Promulgation	0.00	250.00	-250.00	0.0%
858 · Dues/Sub & Publication	0.00	83.33	-83.33	0.0%
859 · Postage & Delivery	0.00	83.33	-83.33	0.0%
860 · Telephone	62.22	225.00	-162.78	27.65%
861 · Utilities	76.76	125.00	-48.24	61.41%
862 · Security	8.73	31.25	-22.52	27.94%
863 · Miscellaneous Exp	0.00	125.00	-125.00	0.0%
864 · Bank Charges/Disc Fee	8,000.80	916.67	7,084.13	872.82%
880 · Continuing Education	3,000.00	833.33	2,166.67	360.0%
884 · Equipment Rental	157.47	291.67	-134.20	53.99%
888 · Office Supplies	0.00	291.67	-291.67	0.0%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	650.00	458.33	191.67	141.82%
902 · Payroll Services	122.01	166.67	-44.66	73.21%
903 · Legal	225.00	2,916.67	-2,691.67	7.71%
904 · Auditor	0.00	208.33	-208.33	0.0%
905 · Investigator	0.00	833.33	-833.33	0.0%
908 · Computer Consultant	0.00	458.33	-458.33	0.0%
910 · Calligrapher	0.00	0.00	0.00	0.0%
911 · Computer Backup & Hosting	0.00	166.67	-166.67	0.0%
913 · Scanning	0.00	166.67	-166.67	0.0%
915 · Hearing Expense	0.00	166.67	-166.67	0.0%
920 · IPP Program (HPFL)	0.00	416.67	-416.67	0.0%
922 · Janitorial	0.00	416.67	-416.67	0.0%
952 · Computer Software	69.81	2,916.67	-2,846.86	2.39%
953 · Scanning Equip/License Renewal	0.00	41.67	-41.67	0.0%
Total Expense	27,583.77	35,931.25	-8,347.48	76.77%
Net Ordinary Income	72,883.55	-7,430.42	80,313.97	-980.88%
Net Income	72,883.55	-7,430.42	80,313.97	-980.88%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Two months ending August 31, 2023

	Jul '23-Aug '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	8,375.00	7,000.00	1,375.00	119.64%
602 · Renewal Fees	80,740.00	43,000.00	37,740.00	187.77%
603 · Restitutions	277.77	250.00	27.77	111.11%
604 · Miscellaneous Income	184.68	833.33	-648.65	22.16%
605 · Interest Income-CD	0.00	500.00	-500.00	0.0%
606 · Interest Income-Checking	64.82	58.33	6.49	111.12%
607 · Renewals - Delinquent	23,660.00	3,333.33	20,326.67	709.8%
608 · Verification Fees	380.00	266.67	113.33	142.5%
609 · Mailing Lists	200.00	500.00	-300.00	40.0%
610 · Open Book Exam	0.00	10.00	-10.00	0.0%
611 · License Fees - Upgrades	450.00	1,000.00	-550.00	45.0%
612 · CE Pre-Approvals	0.00	83.33	-83.33	0.0%
614 · Telehealth	50.00	166.67	-116.67	30.0%
615 · Telehealth Renewals	200.00	0.00	200.00	100.0%
Total Income	114,582.27	57,001.67	57,580.60	201.02%
Gross Profit	114,582.27	57,001.67	57,580.60	201.02%
Expense				
Admin-Out State-Other	0.00	33.33	-33.33	0.0%
Maintenance	0.00	83.33	-83.33	0.0%
Office Equipment	0.00	166.67	-166.67	0.0%
salary - compensated absences a	0.00	833.33	-833.33	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	20,672.30	20,833.33	-161.03	99.23%
703 · Retirement	8,554.45	8,666.67	-112.22	98.71%
705 · Medicare	255.76	266.67	-10.91	95.91%
706 · Group Insurance	4,027.84	4,500.00	-472.16	89.51%
709 · OPEB Expense	0.00	666.67	-666.67	0.0%
721 · Admin-IN State-Mileage	0.00	66.67	-66.67	0.0%
722 · Admin-IN State-Other	0.00	33.33	-33.33	0.0%
723 · Board-In State-Mileage	1,070.54	1,833.33	-762.79	58.39%
724 · Board -In State-Other	183.80	500.00	-316.20	36.76%
725 · Board-Out State-Other	0.00	166.67	-166.67	0.0%
730 · Conference - Registration	0.00	250.00	-250.00	0.0%
731 · Conferences - Out of State	0.00	166.67	-166.67	0.0%
732 · Conferences In-State	0.00	83.33	-83.33	0.0%
733 · Conferences - flights	474.34	333.33	141.01	142.3%
735 · Conference - Meals	272.51	0.00	272.51	100.0%
740 · Meeting Expense	0.00	1,666.67	-1,666.67	0.0%
852 · Printing/Reproduction	0.00	250.00	-250.00	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Two months ending August 31, 2023

	Jul '23-Aug '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
853 · Insurance	1,075.00	1,616.67	-541.67	66.5%
855 · Rent	1,687.50	3,666.67	-1,979.17	46.02%
856 · Rules Promulgation	0.00	500.00	-500.00	0.0%
858 · Dues/Sub & Publication	0.00	166.67	-166.67	0.0%
859 · Postage & Delivery	11.76	166.67	-154.91	7.06%
860 · Telephone	313.54	450.00	-136.46	69.68%
861 · Utilities	279.24	250.00	29.24	111.7%
862 · Security	8.73	62.50	-53.77	13.97%
863 · Miscellaneous Exp	183.54	250.00	-66.46	73.42%
864 · Bank Charges/Disc Fee	10,379.71	1,833.33	8,546.38	566.17%
880 · Continuing Education	6,000.00	1,666.67	4,333.33	360.0%
884 · Equipment Rental	314.94	583.33	-268.39	53.99%
888 · Office Supplies	28.28	583.33	-555.05	4.85%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	975.00	916.67	58.33	106.36%
902 · Payroll Services	244.02	333.33	-89.31	73.21%
903 · Legal	225.00	5,833.33	-5,608.33	3.86%
904 · Auditor	0.00	416.67	-416.67	0.0%
905 · Investigator	67.50	1,666.67	-1,599.17	4.05%
908 · Computer Consultant	933.00	916.67	16.33	101.78%
911 · Computer Backup & Hosting	0.00	333.33	-333.33	0.0%
913 · Scanning	0.00	333.33	-333.33	0.0%
915 · Hearing Expense	0.00	333.33	-333.33	0.0%
920 · IPP Program (HPFL)	301.30	833.33	-532.03	36.16%
922 · Janitorial	0.00	833.33	-833.33	0.0%
952 · Computer Software	2,064.62	5,833.33	-3,768.71	35.39%
953 · Scanning Equip/License Renewal	0.00	83.33	-83.33	0.0%
Total Expense	60,629.20	71,862.50	-11,233.30	84.37%
Net Ordinary Income	53,953.07	-14,860.83	68,813.90	-363.06%
Net Income	53,953.07	-14,860.83	68,813.90	-363.06%