



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, February 4, 2022

8:30 a.m.

Conference Room @ Board Office

37283 Swamp Road, Suite 3B, Prairieville LA

Zoom Meeting ID # 857 8236 3820

Zoom Call in: 1-312-626-6799

8:30-8:35 Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

8:35-8:40 Public Comments

8:40-8:45 Agenda

8:45-8:50 Minutes

1. Minutes of December 3, 2021 (p. 3)
2. Minutes of December 13, 2021 (p. 13)

8:50-9:30 Financials

1. Financial statements for the months ended September 30, 2021 – November 30, 2021 (p. 15)
2. Budget 2022-2023 (p. 20)
3. Professional Contracts (p. 24)
4. Healthcare Professionals Foundation of Louisiana Contract
5. Covalent Logic Project Quotes (p. 25)

9:30-12:00 Admin Review

1. Executive Director Update (p. 35)
2. LBESPA Processing (p. 37)
3. Update on the ASLP-IC Meeting
4. Update on Response to FDA's Proposed Guideline on OTC Hearing Aids (p. 38)
5. Update on the Open Book Exam/Moodle
6. Proposed Ad for Better Hearing and Speech Month (p. 40)
7. Distance learning clinical hour programs (p. 41)
8. Possible letter to programs re: what is required for review of applications
9. Committee for Reviewing Documentation for Applicants

10. Progress Reports from A. Pradeep and supervisor (p. 44)
11. December board meeting location (p. 48)
12. Consent Order Worksheet (p. 49)

12:00-1:00 Luncheon to Honor Kerrilyn Phillips for Outstanding Contributions to the Professions relating to the ASLP-IC

Compliance Hearing(s)

- 1:00 Camille Tucker (p. 50)
- 1:20 Madeleine Vines (p. 61)

1:45-2:15 Correspondence

1. Email dated January 20, 2022 from Michael-Jean Zinni regarding private-pay practitioners and good faith estimates (p. 77)
2. Email dated January 25, 2022 from Lillian Stieger regarding ABA/speech services (p. 87)

2:15-2:45 Conference(s)

Louisiana Academy of Audiology (LAA)

1. Request to Present (p. 92)

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Request to Exhibit (p. 96)

Federation of Associations of Regulatory Boards (FARB)

1. Report on 2022 FARB Forum, Fort Worth, TX

National Council of State Boards of Examiners (NCSB)

1. Topics for consideration for NCSB Conference

The Atkinson Firm (TAF)

1. Regulatory Academy – Workshop/Regulatory Modules (p. 98)

2:45-3:15 Executive Session

1. Review of Pending Complaints/Cases
 - a. 2020-14 (p. 109)
 - b. 2022-02
2. Review of Applications
 - a. MA (p. 115)
 - b. LR (p. 136)
 - Full or Provisional SLPs and/or AUDs (p. 160)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

February 4, 2022

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Jerrilyn Frasier, L-AUD/SLP, Board Member
Lucie LeDoux, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member
Daphne Washington, L-SLP, Board Member**

Absent:

Erica A. Chatelain, L-SLP, Vice Chairperson

The meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Daphne Washington and Jerrilyn Frasier participated in the meeting via video conference, as allowed during the state of emergency due to the COVID-19 pandemic.

PUBLIC COMMENTS:

Courtney Stewart attended the meeting via Zoom during open session, but did not provide public comments. Kerrilyn Phillips attended a portion of the meeting, but did not provide public comments.

AGENDA:

Motion was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to accept the agenda as amended to remove #6 Proposed Ad for Better Hearing and Speech Month from Administrative Review, add 1:40 Compliance Hearing for Madeline Olinde, and add 2.c. AT under Executive Session/Review of Apps.

MINUTES:

1. Minutes of December 3, 2021

Motion was made by Glenn Waguespack, seconded by Lucie LeDoux and unanimously carried, to adopt the minutes of the meeting held December 3, 2021.

2. Minutes of December 13, 2021

Motion was made by Daphne Washington, seconded by Lucie LeDoux and unanimously carried, to adopt the minutes of the meeting held December 13, 2021.

FINANCIALS:

1. Financial Statements for the months ended September 30, 2021 – November 30, 2021

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended November 30, 2021.

2. Budget 2022-2023

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to approve the 2022-2023 budget as follows:

LBESPA BUDGET		Approved 2/04/2022
		2022-2023 FY
Coding	INCOME	
601	License Fees - Applications	\$ 39,000.00
611	License Fees - Upgrades	\$ 5,000.00
602	Renewal Fees	\$ 300,000.00
607	Renewal Fees - Delinquent	\$ 16,000.00
603	Restitution	\$ 2,000.00
614	Telehealth Registration	\$ 1,000.00
MISCELLANEOUS REVENUE		
612	CE Preapprovals	\$ 750.00
604	Credit Card Processing Fees	\$ 5,000.00
606	Interest Income - Checking	\$ 300.00
605	Interest Income - CDs	\$ 3,000.00
609	Mailing Lists	\$ 3,000.00
610	Open Book Exams	\$ 60.00
608	Verifications	\$ 1,500.00
Total Income		\$ 376,610.00
		2022-2023 FY
EXPENSE		
Salaries and Benefits		
Compensated Absence		\$ 5,500.00
706	Group Insurance	\$ 24,000.00
705	Medicare	\$ 1,500.00
709	OPEB Expense	\$ 4,000.00
703	Retirement	\$ 50,000.00
702	Salary - Exec Director (80%)	\$ 67,000.00
702	Salary - Admin Specialist (100%)	\$ 43,000.00
702	Salary - Exec Assistant (20%)	\$ 9,500.00
Total Salaries and Benefits		\$ 204,500.00

	TRAVEL	2022-2023 FY
721	Admin In-State Mileage	\$ 500.00
722	Admin In-State Other	\$ 200.00
-	Admin Out-State Other	\$ 200.00
723	Board In-State Mileage	\$ 11,000.00
724	Board In-State Other	\$ 3,000.00
728	Board Out-State Other	\$ 1,000.00
-	Conference - Flights	\$ 2,000.00
-	Conference - In State Expenses	\$ 500.00
726	Conference - Out State Expenses	\$ 1,000.00
725	Conference - Registration	\$ 1,500.00
740	Meeting Expense	\$ 10,000.00
	Total Travel	\$ 30,900.00
	OPERATING SERVICES	2022-2023 FY
864	Bank Charges/Fees	\$ 10,000.00
890	Computer Equipment	\$ 1,000.00
880	Continuing Education	\$ 10,000.00
858	Dues, Sub & Publications	\$ 1,200.00
884	Equipment Rental	\$ 3,000.00
915	Hearings - Court Reporter	\$ 1,000.00
915	Hearings - Room Rental	\$ 1,000.00
853	Insurance - Risk Management	\$ 1,200.00
853	Insurance - Additional	\$ 6,200.00
-	Maintenance	\$ 500.00
863	Miscellaneous	\$ 1,500.00
888	Office Supplies	\$ 5,000.00
859	Postage	\$ 1,000.00
852	Printing	\$ 1,500.00
855	Rent	\$ 22,000.00
862	Security	\$ 375.00
860	Telephone/Internet	\$ 2,600.00
861	Utilities	\$ 1,800.00
	Janitorial Services	\$ 5,000.00
	Total Operating Services	\$ 75,875.00
	PROFESSIONAL SERVICES	2022-2023 FY
901	Accounting	\$ 5,000.00

904	Auditor	\$	2,500.00
910	Calligrapher	\$	1,900.00
908	Computer Consultant - I.T.	\$	5,000.00
911	Computer Backup & Hosting	\$	2,000.00
903	Department of Justice	\$	15,000.00
920	Impaired Professionals Program	\$	5,000.00
905	Investigator	\$	10,000.00
903	Legal	\$	20,000.00
902	Payroll Services	\$	2,200.00
-	Rules Promulgation	\$	3,000.00
913	Scanning	\$	2,000.00
	Total Professional Services	\$	73,600.00
	ACQUISITIONS	2022-2023 FY	
952	Computer Software/Database	\$	50,000.00
-	Office Equipment	\$	1,000.00
953	Scanning Equip/Lic. Renewal	\$	500.00
	Total Acquisitions	\$	51,500.00
	Total Expenditures	\$	436,375.00
	Total Revenue Over Expenditures	\$	(59,765.00)
	DEDICATED FUNDS	2022-2023 FY	
	Licensure Compact	\$	200,000.00
	Technology	\$	50,000.00
	Total Dedicated Funds	\$	250,000.00
	Other Assets	2022-2023 FY	
	Cash in Checking	\$	320,000.00
	*Invested/Reserved Funds	\$	458,000.00
	Total Other Assets	\$	778,000.00
	Total Available Funds over Expenditures	\$	468,235.00

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to have board staff research janitorial services for the office, as well as impaired professional programs.

3. Professional Contracts

Motion was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried, to offer a professional legal contract for fiscal year 2022-2023 to the Department of Justice of the State of Louisiana at the Attorney General's rates, for a maximum contract amount of \$15,000.

Motion was made by Deanna Hardy, seconded by Daphne Washington and carried, to offer a professional legal contract for fiscal year 2022-2023 to Devillier Law Firm, for \$200/hour, for a maximum contract amount of \$20,000. Abstained – Glenn Waguespack.

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to offer a professional investigative contract for fiscal year 2022-2023 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$15,000.

Motion was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to offer a professional accounting contract for fiscal year 2022-2023 to Griffin and Furman, LLC, for \$400/month, for a maximum contract amount of \$5,000.

4. Healthcare Professionals Foundation of Louisiana Contract

Jolie Jones indicated that the contract between the board and the Healthcare Professionals Foundation of Louisiana ended as of December 31, 2021. Mrs. Jones discussed her concerns with this contract/contractor.

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to have board staff research other options for impaired professional programs.

5. Covalent Logic Project Quotes

Board members reviewed quotes from Covalent Logic to make upgrades to the board's current content management system. No action was taken at this time.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones discussed with the Board that she recently completed the LASERS retirement prep course to learn more about the state's retirement process. Ms. Jones is also talking with LBESPA's National Practitioner DataBank (NPDB)

representative for them to provide a presentation to the Board. Additionally, the Board reviewed the Louisiana State Board of Medical Examiners bill draft proposing that their committee meetings be allowed to meet virtually. Ms. Jones also discussed her concerns with the current auditor and the delay with the audit and the Board instructed Ms. Jones to reach out to the Legislative Auditor's office.

2. LBESPA Processing

The Board reviewed data for the period of November 30, 2021 – January 26, 2022. The summary is as follows:

- Initial applications – 45
- Upgrade requests – 9
- Applications approved – 35
- Applications denied – 0
- Upgrades approved – 13
- Upgrades denied – 2
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 3
- Conditional Licenses - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 0
- National Practitioner Data Bank queries – 23

3. Update on the ASLP-IC Meeting

There are now 15 states that have joined the ASLP-IC licensure compact. 10 other states have legislation pending. Glenn Waguespack was chosen to serve as Treasurer and Daphne Washington as a member at large for the commission. Jolie Jones has volunteered to serve on the Finance Committee and will be nominated to serve as one of the additional delegates at the next meeting.

Motion was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to move the July board meeting from July 22nd to July 15th in Alexandria, to begin at 8:00 a.m. in conjunction with the rules hearing.

4. Update on Response to FDA's Proposed Guideline on OTC Hearing Aids

Board members reviewed the letter to the FDA written by the Audiology board members.

5. Update on the Open Book Exam/Moodle

Lucie LeDoux agreed to prepare the Open Book Exam through Google Forms to allow the Board to offer an online version of the exam in the future.

6. Proposed Ad for Better Hearing and Speech Month

This item was tabled until the next board meeting.

7. Distance learning clinical hour programs

Board members discussed distance learning clinical hour programs. Students must be enrolled in a university training program. Graduate programs must be CAA accredited and must meet the specified time of 25% therapy and 50% diagnostics.

8. Possible letter to programs re: what is required for review of applications

The Board will revisit this once the Ad Hoc Committee returns to the Board with its recommendations.

9. Committee for Reviewing Documentation for Applicants

The Board created an Ad Hoc Committee that Daphne Washington will chair. This committee will develop policies and procedures on how to review applications, what to look for, and possibly create a checklist. Erica Chatelain and Glenn Waguespack will serve on this committee.

10. Progress Report from A. Pradeep and Supervisor

Board members reviewed the progress reports submitted from Ms. Pradeep and her supervisor.

11. December Board Meeting Location

Motion was made by Lucie Ledoux for the December board meeting to be held at the board office in Prairieville this year, as opposed to New Orleans. This motion did not carry.

Motion was made by Glenn Waguespack, seconded by Daphne Washington and carried to hold the December board meeting in New Orleans. Opposed: Lucie LeDoux.

12. Consent Order Worksheet

Motion was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to revise the Consent Order Worksheet as discussed and add this document and the Utilization of Board Consultant to the Policy Manual.

LUNCHEON IN HONOR OF DR. KERRILYN PHILLIPS

LBESPA hosted a luncheon and invited Dr. Kerrilyn Phillips as the guest of honor to recognize her for her outstanding contributions to the professions relating to the passage of the Audiology and Speech-Language Pathology Interstate Compact. Dr. Phillips served a crucial role in getting the ASLP-IC passed in the Louisiana Legislature, as well as nationally. The enactment of the licensure compact will have a significant impact on the professions, as well as licensure in Louisiana.

COMPLIANCE HEARINGS

1:00 CAMILLE TUCKER

Ms. Tucker requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application to upgrade her provisional speech-language pathology license. The Board denied Ms. Tucker's application to upgrade based on belief that Ms. Tucker failed to upgrade her license and subsequently practiced without appropriate supervision.

Motion was made by Daphne Washington, seconded by Lucie LeDoux and carried to grant a conditional license for nine months of additional supervision, to include direct and indirect and be divided between the areas of diagnostics and management.

Opposed: Glenn Waguespack

1:20 MADELINE VINES

Ms. Vines requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application to upgrade her provisional speech-language pathology license. The Board denied Ms. Vines' application to upgrade based on belief that Ms. Vines failed to upgrade her license and subsequently practiced without appropriate supervision.

Motion was made by Daphne Washington, seconded by Lucie LeDoux and carried to grant a conditional license for nine months of additional supervision, to include direct and indirect and be divided between the areas of diagnostics and management.

Opposed: Glenn Waguespack

1:40 MADELINE OLINDE

Ms. Olinde requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for a provisional speech-language pathology license. The Board denied Ms. Olinde's application for license based on belief that Ms. Olinde practiced without a valid license beginning January 3, 2022.

Motion was made by Lucie LeDoux, seconded by Daphne Washington and carried to grant a Provisional Speech-Language Pathology license, with a letter of concern.

Opposed: Glenn Waguespack

Motion was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to form an Ad Hoc Committee that develops a video to inform students of the requirements to remain under supervision until upgraded and incorporate short videos with the application letter. Additionally, this committee will do a voiceover with the PowerPoint presentation to be sent to university directors. Annette Hurley will chair this committee and Daphne Washington and Lucie LeDoux will serve on the committee.

CORRESPONDENCE:

1. **Email dated January 20, 2022 from Michael-Jean Zinni regarding private-pay practitioners and good faith estimates**
Board members reviewed Mr. Zinni's letter. This is more of a professional issue and not in LBESPA's jurisdiction. Board members suggested the ASHA Special Interest Group for private practice.
2. **Email dated January 25, 2022 from Lillian Stiegler regarding ABA/speech services**
Board members reviewed Dr. Stiegler's letter and suggested that she write a letter to the chair of the ABA Board. Additionally, the Board recommended that Dr. Stiegler refer her concerns to ASHA and SPALS, as they are responsible for advocacy of the profession.

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. **Request to Present**
Board members agreed that Jerrilyn Frasier could present at the 2022 LAA Convention.

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried to sponsor the 2022 LAA Convention.

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried to revise the policy that continuing education sponsorship will be considered as long as the request is received six months prior to the conference date. Board staff will send this policy change to LSHA, LAA, and SPALS.

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. **Request to Exhibit**
Motion was made by Daphne Washington, seconded by Glenn Waguespack and unanimously carried to exhibit at the 2022 SPALS Convention.

Federation of Associations of Regulatory Boards (FARB)

1. **Report on 2022 FARB Forum, Fort Worth, TX**
Jerrilyn Frasier provided a report to the Board from her participation in the 2022 FARB Forum in Fort Worth, Texas in January.

National Council of State Boards of Examiners (NCSB)

1. **Topics for consideration for NCSB Conference**
Glenn Waguespack informed board members that the NCSB Conference will be held in Santa Fe, New Mexico from October 13-15, 2022.

The Atkinson Firm (TAF)

1. Regulatory Academy – Workshop/Regulatory Modules

Jolie Jones will reach out to The Atkinson Firm to see if they would be willing to present the Regulatory Academy to our board, along with our boards in 2023.

EXECUTIVE SESSION:

Motion was made by Lucie LeDoux, seconded by Daphne Washington and unanimously carried, to go into Executive Session at 2:00 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Glenn Waguespack, yes; Daphne Washington, yes; Jerrilyn Frasier, yes; Deanna Hardy, yes; Lucie LeDoux, yes.

Motion was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried to come out of executive session at 2:33 p.m. and make the following motions:

1. Review of Pending Complaints/Cases

a. Complaint #2020-14

Motion was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

b. Complaint #2022-02

Informal hearing scheduled. No update at this time.

2. Review of Applications

a. MA

Motion was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried to grant MA's Speech-Language Pathology license.

b. LR

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried to grant LR's Provisional Speech-Language Pathology license.

c. AT

Motion was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to grant AT's Speech-Language Pathology license.

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Alexander	Mary	9023	L-SLP	Kelley	Mary Grace	9014	PL-SLP
Cognevich	Emily	9012	PL-SLP	Lacombe	Ainsleigh	8998	PL-SLP
Edge	Caroline	8996	PL-SLP	Leslie	Maya	9004	PL-SLP
Franklin	Mandy	9013	PL-SLP	Naukam	Jodi	9009	PL-SLP
Gaspard	Randi	9015	PL-SLP	Olinde	Madeline	9024	PL-SLP
Gentry	Jamie	9019	L-SLP	Petit	Emily	9000	PL-SLP
Giaratano	Brooke	8999	PL-SLP	Rowland	Morgan	8995	PL-SLP
Gill	Maria	9011	PL-SLP	Shaw	Caycee	9017	PL-SLP
Greer	Reagan	9016	PL-SLP	Thibodaux	Megan	9002	PL-SLP
Guillotte	Macy	9018	PL-SLP	West	Briana	9006	PL-SLP
Harris	Abby	9001	PL-SLP	Wright-Jones	Lauren	9010	L-SLP
Harry	Jarvis	6646	PL-SLP	Zink	Stephanie	8997	PL-SLP
Johnson	Laura	9020	L-AUD				
Johnson-batiste	Brandye	9005	L-SLP				

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Chambley	Lindsey	9025	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Colvin	Hope	9007	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Crouch	Valerie	9008	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Leblanc	Kelsey	9003	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Moran	April	9022	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Scioneaux	Jessica	9021	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Lucie LeDoux, seconded by Daphne Washington and unanimously carried, to upgrade the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Adu	Awovi	8273	L-SLP	Matte	Alli	8664	L-SLP
Benson	Abby	8591	L-SLP	McMahon	Mary	8625	L-SLP
Coughran	Sydney	8555	L-SLP	Schaal	Kendall	8747	L-SLP
Evans	Madeline	8754	L-SLP	Soileau	Kenda	8563	L-SLP
Harrell Jones	Karleigh	8733	L-SLP	Wilkerson	Emily	8680	L-SLP
Lemaire	Mackenzie	8624	L-SLP				

Last Name	First Name	License No.	Type
Alesce	Kimble	8720	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

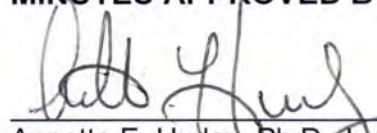
Kaytlin	King	8724	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Noelle	Mills	8658	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Cleland	Margaret	1740	L-SLP	Ricchiuto	Mariam	8087	L-SLP
Dempsey	Aimee	7922	L-SLP	Ruiz	Leslie	8274	PL-SLP
Hubbard	Tori	5247	L-SLP	Tullos	Amber	6253	L-SLP
Neshyba	Jacquelyn	7919	L-SLP				

Motion was made by Lucie LeDoux seconded by Glenn Waguespack and unanimously carried, to adjourn the meeting at 3:46 p.m.

MINUTES APPROVED BY:


 Annette E. Hurley, Ph.D., LAUD
 Chairperson


 Deanna Hardy, Public Board Member
 Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, April 29, 2022

8:30 a.m.

Conference Room @ Board Office

37283 Swamp Road, Suite 3B, Prairieville LA

8:30-8:35 Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

8:35-8:40 Public Comments

8:40-8:45 Agenda

8:45-8:50 Minutes

1. Minutes of February 4, 2022 (p. 3)

8:50-9:10 Financials

1. Financial statements for the months ended December 31, 2021 – February 28, 2022 (p. 15, 20, 25)
2. Healthcare Professionals Program/IPP (p. 30)

9:10-10:30 Admin Review

1. Executive Director Update (Telework p. 31, new report p. 41, PAR p. 42)
2. LBESPA Processing (p. 44)
3. Update on LBESPA Open Book Exam
4. Proposed Ad for Better Hearing and Speech Month
5. Clinical practicum hours reference information – create policy (p. 45)
6. Update from Ad Hoc Committee on application review process (p. 46)
7. Update from Annette's committee re: video about licensure
8. Update on Board Member Nominations (p. 64)
9. Update on 2022 Louisiana Regular Legislative Session

10:30-11:30 Correspondence

1. Email dated February 15, 2022 from Maria Laskey requesting refund of application fee (p. 67)
2. Email from Lillian Stiegler re: response from ABA Board Attorney (p. 68)

3. Email dated March 15, 2022 from Katie Sample with specific questions regarding SLP Assistants (p. 70)
4. Email dated March 18, 2022 from Chelsea Bou regarding providing learning materials to parents across state lines (p. 71)
5. Email dated April 20, 2022 from Tina Gunaldo regarding the Board's interpretation of interprofessional education (IPE) specific to engagement with the community (p. 72)

11:30-12:00 Conference(s)

The Atkinson Firm (TAF)

1. The Regulatory Academy Workshop Plans (p. 74)

12:00-1:00 Lunch

1:00-2:00 Executive Session

1. Review of Pending Complaints/Cases
 - a. 2016-08A (p. 77)
 - b. 2018-05 (p. 97)
2. Review of New Complaints
 - a. Complaint #2022-07 (p. 100)
3. Review of Applications
 - a. M.C. (p. 102)
 - b. N.P. (p. 117)
 - c. A.F. (p. 131)
 - d. J.P. (p. 153)
 - e. C.T. (p. 170)
 - Full or Provisional SLPs and/or AUDs (p. 198)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

April 29, 2022

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Jerrilyn Frasier, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Absent:

**Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Lucie LeDoux, L-AUD/SLP, Board Member
Daphne Washington, L-SLP, Board Member**

The meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Deanna Hardy, Lucie LeDoux, and Daphne Washington were excused from this meeting.

PUBLIC COMMENTS:

No member of the public was present to provide public comments.

AGENDA:

Motion was made by Jerrilyn Frasier, seconded by Glenn Waguespack and unanimously carried, to accept the agenda as amended to add LAA Cerumen Management Workshop to Conferences, as well as adding #10 New vs. used hearing aids to Administrative Review.

MINUTES:

1. Minutes of February 4, 2022

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to adopt the minutes of the meeting held February 4, 2022.

FINANCIALS:

1. Financial Statements for the months ended December 31, 2021 - February 28, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended February 28, 2022.

Board staff will discuss with CPA about having a specific line item on the monthly financials relating to dedicated funds.

2. Healthcare Professionals Program/IPP

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to contract with Kathie Pohlman for an Impaired Professionals Program, as per the Monitoring Proposal submitted, and according to the delegated contracting authority issued by the Office of State Procurement as per Policy and Procedures Memoranda PPM-56.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to adopt the Civil Service Telework Policy presented.

Jolie Jones discussed with the Board that the Legislative Auditor's office is in the process of selecting a new auditor to complete last year and this year's audit. Ms. Jones provided the Board with a copy of The Public Affairs Research Council of Louisiana article about virtual meetings and also informed the Board that we have a delegated purchasing authority of \$2,000.00 and contracts delegated purchasing authority for \$5,000.00, which will be added to the Board's Policy Manual, as per Policy and Procedures Memoranda PPM-56.

2. LBESPA Processing

The Board reviewed data for the period of January 27, 2022 – April 22, 2022. The summary is as follows:

- Initial applications – 50
- Upgrade requests – 43
- Applications approved – 27
- Applications denied – 0
- Upgrades approved – 31
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 4
- Conditional Licenses - 0
- Online license renewals – 159
- Telehealth renewals – 1
- Complaints received – 1
- National Practitioner Data Bank queries – 41

3. Update on LBESPA Open Book Exam

Lucie LeDoux prepared the LBESPA Open Book Exam through Google Forms. Board staff will incorporate all questions online and begin using the online exam.

4. Proposed Ad for Better Hearing and Speech Month

Jerrilyn Frasier will consult with a marketing company to design an ad for Better Hearing and Speech Month to be placed on Facebook.

5. Clinical Practicum Hours Reference Information – create policy

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried to adopt the following clinical practicum hour reference information.

- 375 hours are obtained through supervised clinical practicum.
 - 325 of these hours must be earned while the student enrolled in a graduate program.
 - The graduate program may count up to 50 hours of supervised clinical practicum that were completed within the undergraduate program. Programs may count hours earned during an SLPA preparatory program as part of the permitted undergraduate hours if the activities were within the scope of practice of an SLP and were supervised in accordance with the standards. Experience outside of a preparatory program may not be used.
 - Up to 75 hours may be obtained through clinical simulation (CS) activities. Programs have the authority to determine how best to debrief students and determine what documentation is required. Watching videos and reporting on what is seen is a great learning activity and may be used as guided observation; however, since the student does not directly interact with the client/patient, it cannot be considered a "task trainer" or an interactive computer-based simulations, and it cannot be used as a simulated clinical practicum activity.
 - A minimum of 250 hours of supervised clinical practicum within the graduate program are required in instances where the graduate student earns 75 hours through CS, 50 hours during undergraduate clinical practicum, and 25 hours through guided observation. These remaining 250 hours must be obtained through direct clinical contact with clients/patient.

From **January 1 – December 31, 2022**, * telepractice and telesupervision may be used to obtain up to 50% of the required supervised clinical practicum. At least 50% of the clinical practicum must be obtained via on-site and in-person service delivery. The following activities may be included as part of the direct clinical practicum hours:

- Evaluations and screenings
 - informal
 - formal
 - parent/caregiver history/interviews
 - explaining evaluation results to parents/caregivers/clients/patients
- Treatment
 - must be synchronous
 - individual or group
- Counseling with caregivers and family

- "wrap-up sessions"
 - advising, training, and providing education
 - demonstrating skills to caregivers
 - demonstrating to families how to program AAC devices
 - Activities such as planning, paperwork, and asynchronous therapy cannot be counted. However, time spent in meetings with the patient/family present, when the student is actively reporting evaluation results, treatment plans, progress, etc., can be counted since that is considered advising, educating, and training caregivers and family.
6. **Update from Ad Hoc Committee on Application Review Process**
Board members reviewed and accepted recommendations from the Ad Hoc Committee for application checklists to create consistency in reviewing applications and upgrades.
 7. **Update from Annette's Committee re: Video about Licensure**
Annette Hurley reported that she is working on a script for the video. She is planning for a 10-15-minute video on the steps for licensure with 2-3 actors that will be posted on the Board's website and sent to university programs. Jolie Jones will request quotes from videographers.
 8. **Update on Board Member Nominations**
Jolie Jones informed the Board that six names were submitted for nominations to fill the two speech-language pathology board member positions. All qualified nominees were submitted to the Governor for consideration.
 9. **Update on 2022 Louisiana Regular Legislative Session**
Board members reviewed an updated Legislative tracking sheet prepared by Jolie Jones, along with the pertinent bills.
 10. **New vs. Used Hearing Aids**
Board members discussed what is considered new hearing aids. The Rules do not define "new", only that the Bill of Sale must state whether the hearing aids are new, used or reconditioned.

CORRESPONDENCE:

1. **Email dated February 15, 2022 from Maria Laskey requesting refund of application fee**
Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to grant an application refund for Maria Laskey as requested, due to military status.

2. **Email dated March 25, 2022 from Lillian Stiegler re: response from ABA Board Attorney**
Board members reviewed Dr. Stiegler's letter and indicated that as complaints are filed, the Board will consider on a case by case basis, based on the nature of the complaint.
3. **Email dated March 15, 2022 from Katie Sample with specific questions regarding SLP Assistants**
Board members reviewed Ms. Sample's email regarding SLP Assistants. The Board recommended that Ms. Sample refer to the Rules and Regulations, specifically Rule 121 entitled Duties: SLP Assistant License and Provisional SLP Assistant License.
4. **Email dated March 18, 2022 from Chelsea Bou regarding providing learning materials to parents across state lines**
Board members indicated that they do not have any concerns with the scenario presented in Ms. Bou's letter.
5. **Email dated April 20, 2022 from Tina Gunaldo regarding the Board's interpretation of interprofessional education (IPE) specific to engagement with the community**
The Board does not have jurisdiction over students, as they are unlicensed. Information that is included in the student program, is specific to that program.

CONFERENCES:

The Atkinson Firm (TAF)

1. The Regulatory Academy Workshop Plans

Board members picked several date options for The Regulatory Academy Workshop to be held in Baton Rouge in 2023, which are as follows: March 10, 24, or February 10. Depending on the number of participants, the Board will charge \$200-\$250 for registration.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to keep moving forward in the planning of The Regulatory Academy Workshop.

Louisiana Academy of Audiology (LAA)

1. Cerumen Management Workshop

Audiology board members received an invitation to the Cerumen Management Workshop being sponsored by the Louisiana Academy of Audiology (LAA). Given that cerumen management is not specifically listed in the audiology scope of practice, board members discussed concerns. LBESPA requested that a

disclosure statement regarding cerumen management and the scope of practice be included at the beginning of the workshop.

EXECUTIVE SESSION:

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to go into Executive Session at 11:15 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Glenn Waguespack, yes; Jerrilyn Frasier, yes.

Motion was made by Jerrilyn Frasier, seconded by Erica Chatelain and unanimously carried to come out of executive session at 11:53 a.m. and make the following motions:

1. Review of Pending Complaints/Cases

a. Complaint #2016-08A

Motion was made by Jerrilyn Frasier, seconded by Glenn Waguespack and unanimously carried, to refer this debt to the Office of Debt Recovery and notify Respondent.

b. Complaint #2018-05

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to deny Respondent's request to remove disciplinary action from her license, as all disciplinary actions are considered final actions of the Board and are posted as a matter of consumer protection.

2. Review of New Complaints

a. Complaint #2022-07

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to not accept Complaint #2022-07 and instead refer to the Louisiana Behavior Analyst Board. The Board will send a response to complainant recommending that this be reported to proper law enforcement authorities.

3. Review of Applications

a. MC

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried to grant MC's Audiology license.

b. NP

Motion was made by Jerrilyn Frasier, seconded by Glenn Waguespack and unanimously carried to grant NP's Provisional Speech-Language Pathology Assistant license.

c. AF

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried to grant AF's Speech-Language Pathology license.

d. JP

Motion was made by Jerrilyn Frasier, seconded by Erica Chatelain and unanimously carried to grant JP's Speech-Language Pathology license, based on receipt of pending documentation.

e. CT

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried to grant reinstatement of CT's Restricted Speech-Language Pathology license.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Baughman	Camilla	9033	L-SLP	Murry	Kaley	9046	L-AUD
Beau	Allison	9040	PL-SLP	Pugh	Tabitha	9028	L-SLP
Dodd	Logan	9030	L-SLP	Reeg	Hannah	9047	L-AUD
Feldmann	Anna	9043	L-SLP	Rengifo-Caicedo	Fernando	9027	L-SLP
Ferrell	Jessica	9029	L-SLP	St. Pierre	Dara	9042	PL-SLP
Hickey	Lauren	9034	L-SLP	Vickerson	Nancy	9038	L-AUD
Javaherian	Rachael	9026	PL-SLP	Walker	Nicole	9045	L-SLP
Jones	Stanton	9037	L-AUD	Warner	Kelli	9032	L-AUD
Leno	Kelly	9031	L-AUD	Zaccaria	Brenna	9039	L-SLP
Mosier	Elizabeth	9041	L-AUD				

Motion was made by Jerrilyn Frasier, seconded by Glenn Waguespack and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Brian	Anne-elise	8740	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cupples	Emily	9036	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morris	Ashley	8785	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Parker	Naomi	9044	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Payton	Jordan	9035	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Williams	Eboni	8300	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Jerrilyn Frasier, seconded by Erica Chatelain and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Alford	Katelyn	8848	L-SLP	Marshall	Kristian	8760	L-SLP
Beeson	Lauren	8851	L-SLP	Matkins	Katherine	8803	L-SLP
Chenevert	Mary	8857	L-SLP	McFatter	Laura	8832	L-SLP
Coe	Kara	8677	L-SLP	Miller	Peyton	8792	L-SLP
Cronin	Patrick	8778	L-SLP	Moreau	Shea	8793	L-SLP
Cunanan	Heaven Leigh	8757	L-SLP	Niemirowski	Rachel	8846	L-SLP
Dalgo	Tabitha	8905	L-SLP	Peters	Makayla	8865	L-SLP
Dopson	Micki	8840	L-SLP	Polk	Avery	8833	L-SLP
Duhon	Morgan	8808	L-SLP	Rea	Brooklynn	8909	L-SLP
Duncan	Natalee	8798	L-SLP	Rowe	Aleesha	8824	L-SLP
Evans	Ashley	8755	L-SLP	Ruli	Emily	8802	L-SLP
Foret	Kylie	8732	L-SLP	Salario	Amanda	8821	L-SLP
Gautreaux	Adrien	8750	L-SLP	Selby	Olivia	8820	L-SLP
Gorham	Tamara	8866	L-SLP	Spell	Jenna	8809	L-SLP
Hosek	Mason	8791	L-SLP	Stelly	Courtne	8748	L-SLP
James	Hannah	8572	L-SLP	Sweeney	Allison	8805	L-SLP
Kassan	Paige	8826	L-SLP	Taylor	Jaci	8815	L-SLP
Kliebert	Taylor	8854	L-SLP	Viator	Hannah	8590	L-SLP
Louviere	Mary	8812	L-SLP	Watts	Mackenzie	8830	L-SLP
Malin	Alicia	8893	L-SLP	Ypya	Anna	8843	L-SLP

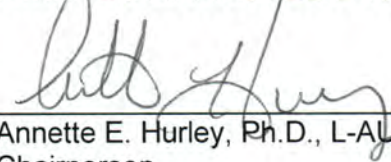
Last Name	First Name	License No.	Type
Baker	Haley	8721	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Sander	Callie	8775	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to reinstate the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Chevis	Mary	3339	L-AUD	White	Tameka	7092	L-SLP
Notto	Yolanda	4226	L-SLP	Young	Dawn	3077	L-SLP
Townsend	Caroyl	2473	R-SLP				

Motion was made by Erica Chatelain seconded by Glenn Waguespack and unanimously carried, to adjourn the meeting at 12:00 p.m.

MINUTES APPROVED BY:


Annette E. Hurley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, July 29, 2022
Courtyard by Marriott

8:00 a.m.
3830 Alexandria Mall Drive, Alexandria, LA

Call Meeting/Public Hearing to Order; Roll Call; Welcome New Board Member

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of April 29, 2022 (p. 3)

Financials

1. Financial statements for the months ended March 31, 2022 – May 31, 2022 (p. 12; 15)
2. Covalent Logic project quotes (p. 22; 26)

Admin Review

1. Executive Director Update (p. 27)
2. Board Operations/LBESPA Processing (p. 31)
3. Update on 2022 Louisiana Regular Legislative Session (p. 32)
4. Lift conditional licensure provisions (EH) (p. 68)
5. Review Progress Report for English Proficiency for Aswathy Pradeep (82)
6. Committee recommendation for licensure for Nazifa Sultana and Frances Bonnin-Serralles after English Proficiency Assessments (p. 84)
7. Withdrawal of Application due to TOEFL requirement (p. 88)
8. Review of Council on Academic Accreditation's (CAA) decision to withdraw candidacy from Louisiana university (p. 90)
9. Nationwide insurance fraud regarding hearing aids (p. 98)
10. Update on Better Hearing and Speech Month (p. 99)

11:00-12:30 Lunch

Correspondence

1. Email dated May 19, 2022, from Maria Babashka requesting refund after applying for full licensure instead of telehealth registration (p. 107)
2. Email dated July 25, 2022, from Holly Smith requesting guidance (p. 108)

Conferences

The Atkinson Firm (TAF)

1. The Regulatory Academy Workshop Plans

SPALS

1. CE Sponsorship Request (p. 109)
2. Exhibit Plans

FARB

1. Regulatory Law Seminar, September 29 - October 1, 2022, Reston, VA (p. 110)
2. 2023 FARB Forum on Professional Regulation, January 26-28, 2023, Nashville, TN (p. 112)

NCSB

1. NCSB Annual Conference, October 13-15, 2022, Santa Fe, NM (p. 113)
2. Call for Nomination for Board of Directors (p. 119)

Compliance Hearings via Zoom; Meeting ID: 864 6968 4680; Passcode: 973036

- | | |
|------|--------------------------|
| 1:30 | Amber Jackson (p. 121) |
| 2:00 | Christina Lyons (p. 136) |
| 2:30 | Valerie Moses (p. 161) |

Executive Session

1. Review of Pending Complaints/Cases
 - a. Complaint #2022-02 (p. 184)
2. Review of New Complaints
 - a. Complaint #2023-01 (p. 193)
 - b. Complaint #2023-02 (p. 195)
3. Personnel Matter
4. Review of Applications
 - a. S.M. (p. 197)
 - b. D.R. (p. 213)
 - c. C.D. (p. 231)
 - d. H.B. (p. 242)
 - e. G.R. (p. 258)
 - Full or Provisional SLPs and/or AUDs (p. 283)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements
5. Conditional Licenses (p. 288)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

July 29, 2022

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Deanna B. Hardy, Secretary/Treasurer, Public Board Member**

Absent:

**Erica A. Chatelain, L-SLP, Vice Chairperson
Daphne Washington, L-SLP, Board Member**

The public rules hearing and board meeting was called to order and the mission statement was read by Annette Hurley at 8:00 a.m. in the Conference Room of the Courtyard by Marriott located at 3830 Alexandria Mall Drive, Alexandria, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Erica Chatelain and Daphne Washington were excused from this meeting.

Annette Hurley welcomed the Board's newest board member, Courtney Cheek Couvillon.

PUBLIC COMMENTS:

Dr. Steve Madix and Dr. Courtney Stewart, Co-Executive Directors on behalf of the Louisiana Academy of Audiology (LAA) were present for the public rules hearing and for a portion of the board meeting. While Dr. Madix and Dr. Stewart did not have specific comments regarding the Rules, they opened up a discussion with the Board about their desire to include cerumen management in the Practice Act, to which the Board offered their full support. The Board would also like to see "cognitive screening" added too, which Dr. Madix and Dr. Stewart agreed to as well.

There was also a discussion about adding over-the-counter hearing aids to the Practice Act, but everyone agreed that it is too early to ensure that the proper language is included.

AGENDA:

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to accept the agenda as amended to add 1.b. Complaint #2022-06 and 4.f. C.S. to Review of Applications in Executive Session.

MINUTES:

1. Minutes of April 29, 2022

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the minutes of the meeting held April 29, 2022.

FINANCIALS:

1. Financial Statements for the months ended March 31, 2022 - May 31, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended May 31, 2022. Monthly budget to actual comparisons are attached.

Board staff will discuss with CPA about having a specific line item on the monthly financials relating to dedicated funds.

2. Covalent Logic Project Quotes

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to approve the Covalent Logic project quote for \$550 for specific edits to the upgrade feature in the content management system.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to approve the Covalent Logic project quote for \$2,200 for requested edits to the website to track data as per Act 483.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones discussed third party authorizations with the Board. Mrs. Jones will ask the Board's legal counsel how to handle, as well as reach out to Executive Director group how they are handling third party authorizations. Mrs. Jones mentioned that the Board's property management audit has now been completed. Mrs. Jones also noted that the new Impaired Professionals Program Manager now has a contract in place, the website has been updated, and licensees have been notified.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to update the Board's policy on continuing education received past the reporting period as follows:

Licensees who submit continuing education hours obtained past the reporting period (July 1 – June 30) will have their renewal placed in a pending status.

Board staff will issue a conditional license renewal requiring double the continuing education hours to be submitted with the next year's renewal. The Board will still consider granting a continuing education extension in the event of extenuating circumstances.

Mrs. Jones discussed a continuing issue that has been occurring with online renewals relating to the voluntary surrender question. Board members agreed to revise the question to read: Other than a license lapse, have you ever voluntarily surrendered a professional license?

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of April 23, 2022 – July 21, 2022. The summary is as follows:

- Initial applications – 173
- Upgrade requests – 87
- Applications approved – 128
- Applications denied – 1
- Upgrades approved – 96
- Upgrades denied – 1
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 2
- Conditional Licenses - 1
- Online license renewals – 3930
- Telehealth renewals – 20
- Complaints received – 2
- National Practitioner Data Bank queries – 30
- National Practitioner Data Bank reporting - 0

3. Update on 2022 Louisiana Regular Legislative Session

Board members reviewed the following Acts:

Act 103

Does this apply to board members; people we license; people coming into our office? New reporting and training requirements. Glenn Waguespack and Deanna Hardy will form a committee to create the required policy.

Act 296

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried to create a new policy that the Board does not notify individuals if a complaint is not accepted.

4. Lift Conditional Licensure Provisions

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried to lift the conditions of Emily Hingle's Provisional Speech-Language Pathology license.

5. Review Progress Report for English Proficiency for Aswathy Pradeep

Board member accepted the progress reports on behalf of Ms. Pradeep and will

schedule an appearance at the next board meeting in September.

6. Committee Recommendation for Licensure for Nazifa Sultana and Frances Bonnin-Serralles after English Proficiency Assessments

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to grant Frances Bonnin-Serralles' Audiology license.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant Nazifa Sultana a conditional Audiology license. Because the essence of the practice of audiology is communication, the Board suggests improvements with speech (i.e. accent modification strategies) to improve speech intelligibility in Standard American English. The Board will require a progress report to be submitted by Ms. Sultana and her service provider regarding the ability to be understood by the clients. Reports must be submitted separately every three months. Additionally, the Board will require that Ms. Sultana continue to provide recorded speech testing. Ms. Sultana will be required to reappear before the Board in six months for another English proficiency assessment interview before the conditions can be lifted.

7. Withdrawal of Application due to TOEFL Requirement

Ms. Ostolaza informed the Board that she is withdrawing her application for Audiology licensure in Louisiana because the Board is requiring her to complete the TOEFL examination.

8. Review of Council on Academic Accreditation's (CAA) Decision to Withdraw Candidacy from Louisiana University

Board members reviewed information that the Council on Academic Accreditation withdrew candidacy from Xavier University's graduate program.

9. Nationwide insurance fraud regarding hearing aids

Board members discussed a concern about nationwide insurance fraud regarding hearing aids. A complaint will need to be filed before the Board can consider this matter.

10. Update on Better Hearing and Speech Month

Board members reviewed the stats from the Better Hearing and Speech Month ads that were published on Facebook.

CORRESPONDENCE:

1. Email dated May 19, 2022 from Maria Babashka requesting refund after applying for full licensure instead of telehealth registration

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to deny the application refund request.

2. **Email dated July 25, 2022 from Holly Smith requesting guidance**
Board members reviewed Ms. Smith's letter and indicated that this was not in the Board's purview.

CONFERENCES:

The Atkinson Firm (TAF)

1. **The Regulatory Academy Workshop Plans**
Board members set a registration fee of \$275 per person at the early bird rate and \$350 on-site or late registration.

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. **CE Sponsorship Request**
Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the request to sponsor a continuing education speaker for the SPALS Conference in the amount of \$3,000.00.
2. **Exhibit Plans**
Board members will host an unmanned exhibit booth at SPALS.

Federation of Associations of Regulatory Board (FARB)

1. **Regulatory Law Seminar, September 29 – October 1, 2022, Reston, VA**
Board members reviewed the information for the FARB Regulatory Law Seminar.
2. **2023 FARB Forum on Professional Regulation, January 26-28, 2023, Nashville, TN**
Board members reviewed the information for the 2023 FARB Forum on Professional Regulation.

National Council of State Boards of Examiners (NCSB)

1. **NCSB Annual Conference, October 13-15, 2022, Santa Fe, NM**
Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to send Courtney Cheek Couvillon and Tom Devillier to the new board member training and conference and pay related travel expenses.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to send Glenn Waguespack, Annette Hurley, and Jolie Jones to the NCSB Conference and pay related travel expenses.
2. **Call for Nominations for Board of Directors**
Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to submit the following for nominations: Gregg Thornton, Vicki Pullins, Doreen Oyadomari, and Elizabeth Williams.

COMPLIANCE HEARINGS

1:30 AMBER JACKSON

Ms. Jackson requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her applications to renew and upgrade her provisional speech-language pathology license. The Board denied Ms. Jackson's applications to renew and upgrade based on belief that Ms. Jackson practiced without appropriate supervision from August 2021 through May 2022.

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and carried to grant a conditional license requiring 36 weeks of additional supervision, along with a letter of concern to Ms. Jackson.

2:00 CHRISTINA LYONS

Ms. Lyons requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application to reinstate her provisional speech-language pathology assistant license. The Board denied Ms. Lyons' application to reinstate based on belief that Ms. Lyons practiced without a valid license in her role as Assistive Technology Coordinator, beginning in 2018.

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and carried to grant a conditional license requiring double the supervision required for a Provisional SLP Assistant license for one year (with the 9-month school year fulfilling this 1 year requirement). Upon completion, Ms. Lyons must submit supervision forms to the Board and request that the Board lift the conditions and grant a licensure upgrade.

2:30 VALERIE MOSES

Ms. Moses requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for renewal of her speech-language pathology assistant license. The Board denied Ms. Moses' application for license renewal based on belief that Ms. Moses practiced without appropriate supervision.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to send a letter of concern to Ms. Moses and her supervisor.

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 3:01 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Glenn Waguespack, yes; Courtney Cheek Couvillon, yes.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried to come out of executive session at 4:14 p.m. and make the following motions:

1. Review of Pending Complaints/Cases

a. Complaint #2022-02

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to approve the Consent Agreement and Order proposed by the committee and signed by Respondent. Recused: Annette Hurley and Jerrilyn Frasier Vaughan.

b. Complaint #2022-06

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

2. Review of New Complaints

a. Complaint #2023-01

Motion was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2023-01 and send to investigation.

b. Complaint #2023-02

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to send a letter of concern to Respondent. Recused: Annette Hurley.

3. Personnel Matter

Board members discussed a personnel matter.

4. Review of Applications

a. SM

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried to grant SM's Audiology license.

b. DR

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant DR's Speech-Language Pathology license.

c. CD

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy

and unanimously carried to grant CD's Provisional Speech-Language Pathology Assistant license.

d. **HB**

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to grant HB's Provisional Speech-Language Pathology license.

e. **GR**

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to deny GR's Telehealth Application for Audiology based upon information received in the application process.

f. **CS**

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried to grant CS a conditional license renewal through September 30, 2022 and require an appearance for a compliance hearing at the September board meeting.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Abshire	Olivia	9142	PL-SLP	Jesina	Ashley	9123	PL-SLP
Aguillard	Kara	9112	PL-SLP	Johnson	Maggie	9067	PL-SLP
Agulnick	Allison	9107	L-AUD	Joseph	Alexis	9136	PL-SLP
Ali	Hawra	9115	PL-SLP	Kotorac	Pamela	9148	L-SLP
Barbier	Courtney	9133	L-AUD	Kubert	Heather	9049	L-SLP
Baroni	Mia	9054	L-SLP	Landowski	Kate	9134	L-AUD
Bartow	Macy	9061	PL-SLP	Landry	Lauren	9098	PL-SLP
Bellard	Hannah	9064	PL-SLP	Leblanc	Audlyn	9149	PL-SLP
Benoit	Kelsey	9154	PL-SLP	Leblanc	Kelsey	9003	PL-SLP
Bisch	Charlee	9120	L-SLP	Leblanc	Sarah	9060	PL-SLP
Blanchard	Katelyn	9076	PL-SLP	Ledet	Emily	9099	PL-SLP
Bleakley	Madyson	9102	PL-SLP	Lejeune	Madeline	9051	PL-SLP
Bonnin-Serralles	Frances	9122	L-AUD	Lewis	Erika	9127	L-SLP
Borges	Madelyn	9088	PL-SLP	Lilley	Lauren	9078	PL-SLP
Boudreaux	Blair	9055	PL-SLP	Lofton	Jennifer	9153	PL-SLP
Breithaupt	Summer	9065	PL-SLP	Lovecchio	Angelina	9152	PL-SLP
Bridges	Madeline Oliver	9089	PL-SLP	Manuel	Zoie	9106	PL-SLP
Brignac	Rachael	6652	PL-SLP	Maxwell	Gracie	9113	PL-SLP
Brown	Brittany	9159	PL-SLP	Mccole	Shannon	9161	L-AUD
Bruno	Mary	8366	L-SLP	Meyers	Kurdeshia	9073	PL-SLP
Buck	Hillarie	9162	PL-SLP	Mixon	Samantha	9104	PL-SLP
Carl	Shannon	9091	PL-SLP	Morel	Jeanne	9140	L-SLP

Carlos	Caitlin	9079	L-SLP	Morris	Hannah	9057	PL-SLP
Cashio	Peyton	9093	PL-SLP	Muffoletto	Abigail	9119	PL-SLP
Casiday	Sara Danielle	9048	L-SLP	Mundy	Alisyn	9090	PL-SLP
Castello	Skyller	9132	PL-SLP	Neck	Emily	9077	PL-SLP
Chalaire	Amanda	9139	PL-SLP	Noel	Hannah	9066	L-SLP
Choates	Amanda	9144	PL-SLP	Pascual	Lexie	8801	L-SLP
Cicero	Rachael	9114	PL-SLP	Paul	Destinee	9059	PL-SLP
Couvillion	Courtney	9108	PL-SLP	Pennachio	Alexandra	9165	L-SLP
Creel	Morgan	9070	PL-SLP	Petty	Jessica	9137	L-SLP
Davies	Abigail	9095	PL-SLP	Plauche	Angelle	9062	PL-SLP
Duckworth	Nina	9125	PL-SLP	Powers	Mariah	9087	PL-SLP
Dussouy	Renee	9157	PL-SLP	Ring	Elena	9072	PL-SLP
Eason	Riley	9092	PL-SLP	Robicheaux	Amber	9117	PL-SLP
Ellender	Lindsay	9121	L-SLP	Robinson	Caitlin	9084	L-AUD
Evans	Kaelyn	9074	PL-SLP	Ruth	Darnisha	9160	L-SLP
Farnsworth	Cassidy	9105	PL-SLP	Sarcar	Isabel	9141	PL-SLP
Fary	Grace	9118	PL-SLP	Schaefer	Molly	9135	L-SLP
Fletcher	Heather	9050	L-AUD	Scioneaux	Marie	9081	PL-SLP
Germann	Amanda	9116	L-SLP	Scroggs	Mallory	9156	PL-SLP
Gibson	Brandi	9158	PL-SLP	Sibille	Lauren	9069	PL-SLP
Gogreve	Jane	9086	PL-SLP	Sikes	Anna Katherine	9111	PL-SLP
Grant	Megan	9094	PL-SLP	Smith	Sadie	9109	PL-SLP
Graybeal	Chandler	9068	PL-SLP	Sultana	Nazifa	9150	L-AUD
Green	Kayla	8326	PL-SLP	Sumlin	Khalil	9083	PL-SLP
Griffin	Jasmine	9145	PL-SLP	Tassin	Ellie	9052	PL-SLP
Grimstad	Kourtney	9096	L-AUD	Taylor	Sydney	9080	PL-SLP
Grote	Rebecca	9075	PL-SLP	Todd	Evan	9128	L-SLP
Guidry	Lauren	8080	PL-SLP	Tom	Taylor	9130	PL-SLP
Hancock	Elizabeth	9143	PL-SLP	Toups	Grace	9101	PL-SLP
Hardin	Hope	9058	PL-SLP	Turk	Alison	9103	PL-SLP
Harris	Kayla	9053	PL-SLP	Velasquez	Allegra	9124	PL-SLP
Hays	Rebecca	9100	PL-SLP	Wetzel	Angela	9085	PL-SLP
Heard	Marissa	9063	PL-SLP	Wilbert	Madden	9097	L-AUD
Hudnall	Madelyn	9071	PL-SLP	Williams	Yaesha	9147	L-SLP
Hymel	Emily	9155	PL-SLP	Williams	Alexis	9082	PL-SLP
James	Krystal	9056	PL-SLP	Wirth	Alexandra	9126	PL-SLP

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Adams	Kayla	9110	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dilley	Courtland	9163	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Felton	Ciara	9146	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Grant	Erica	9166	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Holmes	Kentara	9138	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Martin	Allie	9129	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Pascual	Lexie	8801	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Perez	Madison	9131	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Prentiss	Hannah	8861	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Reeves	Charlotte	9151	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Walker	Sonya	8930	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to upgrade the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Ackerman	Megan	8887	L-SLP	Huval	Chelsey	8942	L-SLP
Arnold	Allison	8807	L-SLP	Jeanise	Brandie	8968	L-SLP
Bellanger	Marissa	8872	L-SLP	Jeffers	Courtney	8951	L-SLP
Bendily	Carrissa	8881	L-SLP	Kesel	Rachel	8896	L-SLP
Bonvillain	Shelbie	8935	L-SLP	Landry	Colbi	8867	L-SLP
Brooks	Courtney	8919	L-SLP	Lange	Catherine	8885	L-SLP
Brown	Brooke	8831	L-SLP	Leslie	Maya	9004	L-SLP
Calabresi	Laura	8927	L-SLP	Liotto	Ashley	8879	L-SLP
Camelo	Jessica	8920	L-SLP	Lyons	Amoi	8959	L-SLP
Cater	Tiffany	8836	L-SLP	Maranto	Megan	8849	L-SLP
Chance	Tiffany	8333	L-SLP	Mason	Marissa	8904	L-SLP
Chatelain	Carly	8844	L-SLP	Massey	Lauren	8889	L-SLP
Chatman	Sarah	8895	L-SLP	Michels	Katelyn	8903	L-SLP
Cherry	Casey	8860	L-SLP	Miserendino	Jenna	8901	L-SLP
Coleman	De'Shaunte	8804	L-SLP	Murray	Molly	8850	L-SLP
Colley	Lilly	8876	L-SLP	Nicoladis	Anne Elise	8957	L-SLP
Colvin	Catherine	8886	L-SLP	Nodurft	Madison	8941	L-SLP
Corona	Chelsea	8914	L-SLP	Olivier	Gabrielle	8897	L-SLP
Creel	Alexandra	8841	L-SLP	Pecquet	Kirsten	8818	L-SLP
Cunningham	Camille	8908	L-SLP	Peterson	Kayla	8877	L-SLP
Cutrer	Christie	8847	L-SLP	Phillips	Diane	8911	L-SLP
DePorter	Katherine	8937	L-SLP	Pitre	Meagan	8915	L-SLP
Dixon	Brittany	8916	L-SLP	Podorsky	Chelsea	8254	L-SLP
Doiron	Megan	8607	L-SLP	Price	Olivia	8852	L-SLP
Dozart	Emily	8923	L-SLP	Rodgers	Taylor	8912	L-SLP
Dupuy	Peyton	8949	L-SLP	Roy	Claire	8862	L-SLP
Ezell	Elaine	8845	L-SLP	Russell	Baylee	8929	L-SLP
Feazell	Michael	8834	L-SLP	Saccaro	Emily	8864	L-SLP
Finchum	Annie	8795	L-SLP	Schexnaydre	Madeline	8685	L-SLP
Forest	Ashlyn	8858	L-SLP	Serio	Shelby	8769	L-SLP
Freeman	Mariah	8925	L-SLP	Sharpe	Kelsey-Jo	8797	L-SLP
Ginn	Anna K.	8835	L-SLP	Tregre	Brianna	8467	L-SLP
Griffith	Molly	8842	L-SLP	Wade	Lauren	8646	L-SLP
Grissett	Addison	8800	L-SLP	Waguespack	Ali	8829	L-SLP
Guillotte	Macy	9018	L-SLP	Wallace	Karen	8880	L-SLP
Hamlin	Alexandra	8869	L-SLP	Wascom	Madisyn	8882	L-SLP

Hammond Chiasson	Bernice	6573	L-SLP	Welch	Paige	8814	L-SLP
Hebert	Celeste	8870	L-SLP	Wesley	Brittany	8926	L-SLP
Hightower	Emily	8822	L-SLP	West	Briana	9006	L-SLP
Hollier	Elizabeth	8827	L-SLP	White	Taja'	8888	L-SLP
Howard	Jensen	8873	L-SLP	Worrell	Sarah	8600	L-SLP
Howes	Miranda	8902	L-SLP	Wyatt	Alana	8838	L-SLP

Last Name	First Name	License No.	Type
Gill	Samantha	8765	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Martin	Kayla	8816	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
MCCRAY-KING	BREANNAKA	7731	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Scioneaux	Jessica	9021	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Vincent	Linsey	8440	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Allen	Mandy	7866	L-SLP	Hinds	Ann	7420	L-AUD
Belanger	Carol	3951	L-SLP	Hunsicker	Laken	8462	PL-SLP
Bishop	Margaret	8522	PL-SLP	Martin	Misty	6305	L-AUD
Burklow	Alisa	6299	L-SLP	Porter	Jordan	6212	L-SLP
Hawkins	Destaney	8101	L-SLP	Woodall	Ginger	6638	L-SLP
Lyons	Christina	7096	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

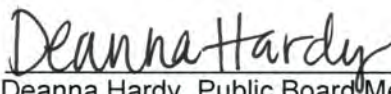
Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to grant conditional licensees for submitting continuing education outside of the reporting period to:

Cleland, Margaret	1740	L-SLP	Guichard, Kala	6659	L-SLP
Keating, Sarah	6165	L-SLP	Meche, Teela	6660	L-SLP

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adjourn the meeting at 4:18 p.m.

MINUTES APPROVED BY:


Annette E. Hurley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	22,000.00	27,749.98	-5,749.98	79.28%
602 · Renewal Fees	254,610.00	0.00	254,610.00	100.0%
603 · Restitutions	1,255.56	2,250.00	-994.44	55.8%
604 · Miscellaneous Income	1,390.79	3,750.02	-2,359.23	37.09%
605 · Interest Income-CD	0.00	1,500.02	-1,500.02	0.0%
606 · Interest Income-Checking	268.56	195.02	73.54	137.71%
607 · Renewals - Delinquent	20,670.00	14,000.00	6,670.00	147.64%
608 · Verification Fees	1,130.00	1,125.00	5.00	100.44%
609 · Mailing Lists	1,450.00	2,250.00	-800.00	64.44%
610 · Open Book Exam	0.00	45.00	-45.00	0.0%
611 · License Fees - Upgrades	2,550.00	4,500.00	-1,950.00	56.67%
612 · CE Pre-Approvals	50.00	749.98	-699.98	6.67%
613 · Administrative Fines	9,995.75	0.00	9,995.75	100.0%
614 · Telehealth	700.00	299.98	400.02	233.35%
615 · Telehealth Renewals	150.00			
Total Income	316,220.66	58,415.00	257,805.66	541.34%
Gross Profit	316,220.66	58,415.00	257,805.66	541.34%
Expense				
Admin-Out State-Other	0.00	150.02	-150.02	0.0%
Conferences - flights	0.00	1,500.02	-1,500.02	0.0%
Conferences In-State	0.00	375.02	-375.02	0.0%
Maintenance	0.00	375.02	-375.02	0.0%
Office Equipment	0.00	749.98	-749.98	0.0%
Rules Promulgation	0.00	2,250.00	-2,250.00	0.0%
salary - compensated absences a	0.00	4,124.98	-4,124.98	0.0%
700 · Administrative Income - Diet	-18,863.79	0.00	-18,863.79	100.0%
701 · Administrative Expense - Diet	4,924.14	0.00	4,924.14	100.0%
702 · Salaries	96,551.49	88,125.02	8,426.47	109.56%
703 · Retirement	38,151.83	37,500.02	651.81	101.74%
705 · Medicare	1,189.41	0.00	1,189.41	100.0%
706 · Group Insurance	19,113.55	18,000.00	1,113.55	106.19%
709 · OPEB Expense	0.00	2,999.98	-2,999.98	0.0%
721 · Admin-IN State-Mileage	23.18	450.00	-426.82	5.15%
722 · Admin-IN State-Other	83.57	150.02	-66.45	55.71%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	5,440.74	8,250.02	-2,809.28	65.95%
724 · Board -In State-Other	1,137.95	2,250.00	-1,112.05	50.58%
725 · Conference - Registration	725.00	1,125.00	-400.00	64.44%
726 · Conferences - Out of State	0.00	750.06	-750.06	0.0%
727 · Conferences Hotels	1,145.45			
728 · Board-Out State-Other	333.61	749.98	-416.37	44.48%
740 · Meeting Expense	4,680.53	7,500.04	-2,819.51	62.41%
852 · Printing/Reproduction	179.15	1,125.00	-945.85	15.92%
853 · Insurance	6,979.90	5,249.98	1,729.92	132.95%
855 · Rent	15,187.50	15,750.00	-562.50	96.43%
858 · Dues/Sub & Publication	477.16	749.98	-272.82	63.62%
859 · Postage & Delivery	86.35	750.04	-663.69	11.51%
860 · Telephone	1,901.55	1,874.97	26.58	101.42%
861 · Utilities	683.00	1,500.02	-817.02	45.53%
862 · Security	235.91	262.53	-26.62	89.86%
863 · Miscellaneous Exp	943.00	1,125.00	-182.00	83.82%
864 · Bank Charges/Disc Fee	8,313.06	7,499.98	813.08	110.84%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	6,000.00	7,499.98	-1,499.98	80.0%
884 · Equipment Rental	2,179.99	2,250.00	-70.01	96.89%
888 · Office Supplies	1,046.00	3,750.02	-2,704.02	27.89%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	749.98	-749.98	0.0%
900 · Advertising	383.34			
901 · Accounting	5,150.00	3,750.02	1,399.98	137.33%
902 · Payroll Services	1,091.01	1,649.98	-558.97	66.12%
903 · Legal	14,026.25	26,250.02	-12,223.77	53.43%
904 · Auditor	0.00	1,874.98	-1,874.98	0.0%
905 · Investigator	298.50	7,499.98	-7,201.48	3.98%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	1,790.75	2,250.00	-459.25	79.59%
910 · Calligrapher	1,600.75	1,350.00	250.75	118.57%
911 · Computer Backup & Hosting	169.75	1,500.02	-1,330.27	11.32%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,499.99	-1,499.99	0.0%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	1,499.99	-1,499.99	0.0%
920 · IPP Program (HPFL)	0.00	1,499.99	-1,499.99	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	18,630.14	21,750.02	-3,119.88	85.66%
953 · Scanning Equip/License Renewal	0.00	375.02	-375.02	0.0%
Total Expense	245,642.24	300,262.67	-54,620.43	81.81%
Net Ordinary Income	70,578.42	-241,847.67	312,426.09	-29.18%
Net Income	70,578.42	-241,847.67	312,426.09	-29.18%
Net Income	70,578.42	-241,847.67	312,426.09	-29.18%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through April 2022

	Jul '21 - Apr 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	24,375.00	30,833.32	-6,458.32	79.05%
602 · Renewal Fees	266,580.00	76,000.00	190,580.00	350.76%
603 · Restitutions	1,255.56	2,500.00	-1,244.44	50.22%
604 · Miscellaneous Income	1,390.79	4,166.68	-2,775.89	33.38%
605 · Interest Income-CD	0.00	1,666.68	-1,666.68	0.0%
606 · Interest Income-Checking	292.07	216.68	75.39	134.79%
607 · Renewals - Delinquent	20,800.00	14,000.00	6,800.00	148.57%
608 · Verification Fees	1,320.00	1,250.00	70.00	105.6%
609 · Mailing Lists	1,700.00	2,500.00	-800.00	68.0%
610 · Open Book Exam	0.00	50.00	-50.00	0.0%
611 · License Fees - Upgrades	3,330.00	5,000.00	-1,670.00	66.6%
612 · CE Pre-Approvals	50.00	833.32	-783.32	6.0%
613 · Administrative Fines	9,995.75	0.00	9,995.75	100.0%
614 · Telehealth	800.00	333.32	466.68	240.01%
615 · Telehealth Renewals	150.00			
Total Income	332,039.17	139,350.00	192,689.17	238.28%
Gross Profit	332,039.17	139,350.00	192,689.17	238.28%
Expense				
Admin-Out State-Other	0.00	166.68	-166.68	0.0%
Conferences - flights	0.00	1,666.68	-1,666.68	0.0%
Conferences In-State	0.00	416.68	-416.68	0.0%
Maintenance	0.00	416.68	-416.68	0.0%
Office Equipment	0.00	833.32	-833.32	0.0%
Rules Promulgation	0.00	2,500.00	-2,500.00	0.0%
salary - compensated absences a	0.00	4,583.32	-4,583.32	0.0%
700 · Administrative Income - Diet	-25,440.81	0.00	-25,440.81	100.0%
701 · Administrative Expense - Diet	8,762.30	0.00	8,762.30	100.0%
702 · Salaries	107,284.50	97,916.68	9,367.82	109.57%
703 · Retirement	42,391.34	41,666.68	724.66	101.74%
705 · Medicare	1,321.30	0.00	1,321.30	100.0%
706 · Group Insurance	25,054.91	20,000.00	5,054.91	125.28%
709 · OPEB Expense	0.00	3,333.32	-3,333.32	0.0%
721 · Admin-IN State-Mileage	23.18	500.00	-476.82	4.64%
722 · Admin-IN State-Other	83.57	166.68	-83.11	50.14%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through April 2022

	Jul '21 - Apr 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	5,440.74	9,166.68	-3,725.94	59.35%
724 · Board -In State-Other	1,137.95	2,500.00	-1,362.05	45.52%
725 · Conference - Registration	725.00	1,250.00	-525.00	58.0%
726 · Conferences - Out of State	0.00	833.40	-833.40	0.0%
727 · Conferences Hotels	1,145.45			
728 · Board-Out State-Other	333.61	833.32	-499.71	40.03%
740 · Meeting Expense	4,680.53	8,333.36	-3,652.83	56.17%
852 · Printing/Reproduction	179.15	1,250.00	-1,070.85	14.33%
853 · Insurance	6,979.90	5,833.32	1,146.58	119.66%
855 · Rent	18,562.50	17,500.00	1,062.50	106.07%
858 · Dues/Sub & Publication	477.16	833.32	-356.16	57.26%
859 · Postage & Delivery	86.35	833.36	-747.01	10.36%
860 · Telephone	2,145.57	2,083.30	62.27	102.99%
861 · Utilities	740.50	1,666.68	-926.18	44.43%
862 · Security	305.81	291.70	14.11	104.84%
863 · Miscellaneous Exp	950.50	1,250.00	-299.50	76.04%
864 · Bank Charges/Disc Fee	8,404.34	8,333.32	71.02	100.85%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	6,000.00	8,333.32	-2,333.32	72.0%
884 · Equipment Rental	2,379.04	2,500.00	-120.96	95.16%
888 · Office Supplies	1,823.84	4,166.68	-2,342.84	43.77%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	833.32	-833.32	0.0%
900 · Advertising	383.34			
901 · Accounting	5,150.00	4,166.68	983.32	123.6%
902 · Payroll Services	1,207.26	1,833.32	-626.06	65.85%
903 · Legal	14,726.25	29,166.68	-14,440.43	50.49%
904 · Auditor	650.00	2,083.32	-1,433.32	31.2%
905 · Investigator	298.50	8,333.32	-8,034.82	3.58%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	2,489.75	2,500.00	-10.25	99.59%
910 · Calligrapher	1,905.70	1,500.00	405.70	127.05%
911 · Computer Backup & Hosting	169.75	1,666.68	-1,496.93	10.19%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,666.66	-1,666.66	0.0%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through April 2022

	Jul '21 - Apr 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	1,666.66	-1,666.66	0.0%
920 · IPP Program (HPFL)	0.00	1,666.66	-1,666.66	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	22,681.99	24,166.68	-1,484.69	93.86%
953 · Scanning Equip/License Renewal	0.00	416.68	-416.68	0.0%
Total Expense	275,293.29	333,625.14	-58,331.85	82.52%
Net Ordinary Income	56,745.88	-194,275.14	251,021.02	-29.21%
Net Income	56,745.88	-194,275.14	251,021.02	-29.21%
Net Income	56,745.88	-194,275.14	251,021.02	-29.21%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through May 2022

	Jul '21 - May 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	36,625.00	33,916.66	2,708.34	107.99%
602 · Renewal Fees	302,130.00	152,000.00	150,130.00	198.77%
603 · Restitutions	1,533.34	2,750.00	-1,216.66	55.76%
604 · Miscellaneous Income	1,390.79	4,583.34	-3,192.55	30.34%
605 · Interest Income-CD	0.00	1,833.34	-1,833.34	0.0%
606 · Interest Income-Checking	311.53	238.34	73.19	130.71%
607 · Renewals - Delinquent	21,190.00	14,000.00	7,190.00	151.36%
608 · Verification Fees	1,480.00	1,375.00	105.00	107.64%
609 · Mailing Lists	1,725.00	2,750.00	-1,025.00	62.73%
610 · Open Book Exam	30.00	55.00	-25.00	54.55%
611 · License Fees - Upgrades	4,020.00	5,500.00	-1,480.00	73.09%
612 · CE Pre-Approvals	50.00	916.66	-866.66	5.46%
613 · Administrative Fines	10,495.75	0.00	10,495.75	100.0%
614 · Telehealth	900.00	366.66	533.34	245.46%
615 · Telehealth Renewals	275.00			
Total Income	382,156.41	220,285.00	161,871.41	173.48%
Gross Profit	382,156.41	220,285.00	161,871.41	173.48%
Expense				
Admin-Out State-Other	0.00	183.34	-183.34	0.0%
Conferences - flights	0.00	1,833.34	-1,833.34	0.0%
Conferences In-State	0.00	458.34	-458.34	0.0%
Maintenance	0.00	458.34	-458.34	0.0%
Office Equipment	0.00	916.66	-916.66	0.0%
Rules Promulgation	0.00	2,750.00	-2,750.00	0.0%
salary - compensated absences a	0.00	5,041.66	-5,041.66	0.0%
700 · Administrative Income - Diet	-25,440.81	0.00	-25,440.81	100.0%
701 · Administrative Expense - Diet	8,762.30	0.00	8,762.30	100.0%
702 · Salaries	118,017.51	107,708.34	10,309.17	109.57%
703 · Retirement	46,630.85	45,833.34	797.51	101.74%
705 · Medicare	1,453.19	0.00	1,453.19	100.0%
706 · Group Insurance	23,396.43	22,000.00	1,396.43	106.35%
709 · OPEB Expense	0.00	3,666.66	-3,666.66	0.0%
721 · Admin-IN State-Mileage	23.18	550.00	-526.82	4.22%
722 · Admin-IN State-Other	83.57	183.34	-99.77	45.58%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis
July 2021 through May 2022

	Jul '21 - May 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	6,804.20	10,083.34	-3,279.14	67.48%
724 · Board -In State-Other	1,137.95	2,750.00	-1,612.05	41.38%
725 · Conference - Registration	725.00	1,375.00	-650.00	52.73%
726 · Conferences - Out of State	0.00	916.74	-916.74	0.0%
727 · Conferences Hotels	1,145.45			
728 · Board-Out State-Other	333.61	916.66	-583.05	36.39%
740 · Meeting Expense	4,680.53	9,166.68	-4,486.15	51.06%
852 · Printing/Reproduction	179.15	1,375.00	-1,195.85	13.03%
853 · Insurance	6,979.90	6,416.66	563.24	108.78%
855 · Rent	18,562.50	19,250.00	-687.50	96.43%
858 · Dues/Sub & Publication	477.16	916.66	-439.50	52.05%
859 · Postage & Delivery	22.30	916.68	-894.38	2.43%
860 · Telephone	2,388.98	2,291.63	97.35	104.25%
861 · Utilities	818.10	1,833.34	-1,015.24	44.62%
862 · Security	305.81	320.87	-15.06	95.31%
863 · Miscellaneous Exp	950.50	1,375.00	-424.50	69.13%
864 · Bank Charges/Disc Fee	9,285.66	9,166.66	119.00	101.3%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	6,000.00	9,166.66	-3,166.66	65.46%
884 · Equipment Rental	2,865.90	2,750.00	115.90	104.22%
888 · Office Supplies	1,823.84	4,583.34	-2,759.50	39.79%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	916.66	-916.66	0.0%
900 · Advertising	383.34			
901 · Accounting	5,360.00	4,583.34	776.66	116.95%
902 · Payroll Services	1,323.51	2,016.66	-693.15	65.63%
903 · Legal	16,206.25	32,083.34	-15,877.09	50.51%
904 · Auditor	650.00	2,291.66	-1,641.66	28.36%
905 · Investigator	363.50	9,166.66	-8,803.16	3.97%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	2,489.75	2,750.00	-260.25	90.54%
910 · Calligrapher	1,905.70	1,650.00	255.70	115.5%
911 · Computer Backup & Hosting	169.75	1,833.34	-1,663.59	9.26%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,833.33	-1,833.33	0.0%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified
Cash Basis

July 2021 through May 2022

	Jul '21 - May 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	1,833.33	-1,833.33	0.0%
920 · IPP Program (HPFL)	0.00	1,833.33	-1,833.33	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	22,850.52	26,583.34	-3,732.82	85.96%
953 · Scanning Equip/License Renewal	0.00	458.34	-458.34	0.0%
Total Expense	293,767.60	366,987.61	-73,220.01	80.05%
Net Ordinary Income	88,388.81	-146,702.61	235,091.42	-60.25%
Net Income	88,388.81	-146,702.61	235,091.42	-60.25%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, September 9, 2022
Board Office

8:30 a.m.
37283 Swamp Road, Suite 3B, Prairieville, LA

Call Meeting to Order; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Minutes

1. Minutes of July 29, 2022 (p. 3)

Financials

1. Financial statements for the months ended June 30, 2022 (p. 14)
2. Covalent Logic project quote 22-273 (Licensee dashboards; p. 20)
3. Covalent Logic project quote 22-320 (Public disciplinary action for non-licensees; p. 21)
4. Update on Audits for FY 2021 and 2022

Admin Review

1. Executive Director Update (property management audit report; AFR filed; p. 22)
2. Board Operations/LBESPA Processing (p. 24)
3. Discussion regarding Dyslexia and Dysgraphia (p. 25)
4. Update from Act 103 Committee for ADA Compliance (Glenn & Deanna)
5. Update from Annette's committee re: video about licensure
6. Update from Act 486 Committee for Pre-Application Determination (Annette, Jerrilyn, Courtney)
7. Policy regarding applications with gap in practice or education (p. 30)
8. CFCC Change in Standards re: telepractice (p. 31)
9. Schedule 2023 Board Meetings

Compliance Hearing(s) via Zoom; Meeting ID: 853 8145 2783; Passcode: 526635

11:30 Chastity Smith (p. 33)

11:45 Shelby Nunn (p. 53)

12:00-1:00 Lunch

English Proficiency Assessment(s) via Zoom; Meeting ID: 853 8145 2783; Passcode: 526635

1:00 Aswathy Pradeep (p. 75)

1:30 Daritza Nazario (p. 86)

Correspondence

Email dated August 3, 2022 from Shelley Foster requesting waiver of late fee (p. 92)

Conferences

National Council of State Boards of Examiners (NCSB) (p. 93)

1. State Information Exchange
2. Members Attending NCSB Conference in Santa Fe, NM

Academy of Doctors of Audiology (ADA)

1. Update on Town Hall meeting on over-the-counter hearing aids, September 1, 2022

Executive Session

1. Review of Applications
 - a. KS (p. 95)
 - b. SM (p. 106)
 - Full or Provisional SLPs and/or AUDs (p. 131)
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements
 - Conditional License Renewals for Continuing Education Past the Reporting Period (p. 134)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

September 9, 2022

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member
Daphne Washington, L-SLP, Board Member**

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Daphne Washington participated in the meeting via Zoom (and therefore did not vote, nor count towards the quorum) and left the meeting at 12:00 noon. Deanna Hardy left the meeting at 2:00 p.m.

PUBLIC COMMENTS:

Dr. Courtney Stewart, Co-Executive Director of the Louisiana Academy of Audiology (LAA) was present for a portion of the board meeting.

AGENDA:

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to accept the agenda as amended to add 2. T. Doyle re: billing to Correspondence, add 1.c. A.H. to Review of Applications in Executive Session, remove 5. Update from Annette' committee re: video about licensure and 6. Update from Act 486 Committee for Pre-Application Determination, and move 3. Discussion regarding Dyslexia and Dysgraphia to 1. under Admin Review.

MINUTES:

1. Minutes of July 29, 2022

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the minutes of the meeting held July 29, 2022.

FINANCIALS:

1. Financial Statements for the month ended June 30, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended June 30, 2022. Monthly budget to actual comparisons are attached.

2. Covalent Logic Project Quote 22-273

Motion was made by Courtney Cheek Couvillon, seconded by Glenn Waguespack and unanimously carried, to approve the Covalent Logic project quote in the amount of \$1,250.00 to improve the user experience for reinstatements to be able to view their milestones through the application process.

3. Covalent Logic Project Quote 22-320

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the Covalent Logic project quote in the amount of \$900.00 to publish disciplinary/negative findings against non-licensees on the Board's website.

4. Update on Audits for FY 2021 and 2022

Jolie Jones informed the Board that she has been in contact with the new company who will perform the audits for FY2021 and FY2022 and anticipates that both audits will be completed by September 30, 2022.

ADMINISTRATIVE REVIEW:

1. Discussion regarding Dyslexia and Dysgraphia

Courtney Cheek Couvillon had a specific question regarding scope of practice specific to diagnosis of dyslexia and dysgraphia. Speech-language pathology board members discussed speech-language pathologists using descriptors of the characteristics and let the diagnosis come from another member of the multi-disciplinary team.

2. Executive Director Update

Jolie Jones provided board members with a copy of the Property Management Audit Report, in which the Board had no findings. Additionally, she noted that the Annual Fiscal Report (AFR) was filed timely.

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to adopt the following policy:

All refund requests/waivers will be considered at the discretion of the Executive Director.

3. Board Operations/LBESPA Processing

The Board reviewed data for the period of July 22, 2022 – September 1, 2022. The summary is as follows:

- Initial applications – 41
- Upgrade requests – 8
- Applications approved – 37
- Applications denied – 1
- Upgrades approved – 15

- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 1
- Conditional Licenses - 1
- Online license renewals – 68
- Telehealth renewals – 0
- Complaints received – 0
- National Practitioner Data Bank queries – 34
- National Practitioner Data Bank reporting – 0

4. Update from Act 103 Committee for ADA Compliance

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to adopt the ADA policy as discussed.

5. Update from Annette's committee re: video about license

Tabled until next meeting.

6. Update from Act 486 Committee for Pre-Application Determination

Tabled until next meeting.

7. Policy regarding Applications with Gap in Practice or Education

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to adopt the following policy:

"Due to the nature of advancements/changes in the fields of audiology and speech-language pathology, and in the interest of consumer protection:

Individuals who obtained degree greater than 5 years and who have not practiced within the past 5 years will be granted a conditional license to require completion of 10 hours of CE in the first 6 months.

In the interest of consumer protection, the Board strongly recommends that CE be specific to your area of practice and scope of practice (i.e. SLP Assistants should not obtain CE in diagnosis).

In addition, if this applicant is requesting a license requiring supervision, they must complete double the direct supervision required for licensure for 6 months. Further, the applicant will not be eligible to upgrade for 12 months.

Also refer to Rule 125.L."

8. CFCC Change in Standards re: telepractice

Board members reviewed a notice that CFCC recently had a change in standards relating to telepractice.

9. Schedule 2023 Board Meetings

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to schedule the 2023 board meeting dates as follows: Saturday, February 11, May 5, July 21, September 22, and December 1 (New Orleans). Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville, unless otherwise noted.

CORRESPONDENCE:

- 1. Email dated August 3, 2022 from Shelley Foster requesting waiver of late fee**

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to deny the waiver of late fee request.

- 2. Email dated September 7, 2022 from Tanicia Doyle regarding billing**
Jolie Jones will collaborate with Erica Chatelain for a response to this inquiry, as additional details are needed to provide a proper response.

CONFERENCES:

National Council of State Boards of Examiners (NCSB)

- 1. State Information Exchange**
Board members discussed topics for discussion at the NCSB Conference State Information Exchange.
- 2. Members Attending NCSB Annual Conference in Santa Fe, NM**
Board members discussed who would be participating in the NCSB Conference.

Academy of Doctors of Audiology (ADA)

- 1. Update on Town Hall meeting on over-the-counter hearing aids**
Jerrilyn Frasier informed the Board that the Academy of Doctors of Audiology held a town hall meeting regarding over-the-counter hearing aids on September 1, 2022. The federal government has vacated the language of current hearing aid description so that Boards cannot restrict over-the-counter hearing aid sales. There are currently two terms being used for hearing aids right now, which are over-the-counter and prescriptive.

Courtney Stewart, Co-Executive Director of the Louisiana Academy of Audiology mentioned that as they move forward this legislative session with revisions to the Practice Act relating to audiology, they may be able to include language relating to this change.

COMPLIANCE HEARINGS

11:30 CHASTITY SMITH

Ms. Smith requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application to renew her speech-language pathology assistant license. The Board denied Ms. Smith's application to renew, due to lacking supervision, based on the documentation received.

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and carried to grant licensure renewal for Chastity Smith upon receipt of amended supervision forms.

11:45 SHELBY NUNN

Ms. Nunn requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of licensure for speech-language pathology. The Board denied Ms. Nunn's reinstatement application for licensure based on belief that Ms. Nunn practiced without a valid license from August 1, 2019 to May 2, 2020 and June 2022 to August 2022.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and carried to offer a Consent Agreement and Order which will include: successful completion of the open book examination, \$1,500 fine, 10 additional hours of continuing education, in the areas of professionalism, ethics, and/or record keeping, notification to employer on record, ASHA, LSHA, SPALS, and reporting to the National Practitioner DataBank.

ENGLISH PROFICIENCY ASSESSMENTS

1:00 p.m. ASWATHY PRADEEP

Ms. Aswathy Pradeep re-appeared before the board, in response to Rule 113.C. regarding an English Proficiency Assessment for speakers of English as a second language. Erica Chatelain, Speech-Language Pathologist, facilitated the follow up interview via video conference with Ms. Pradeep, requesting oral demonstrations of proficiency.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to seek an independent assessment from a third-party provider not associated with the Board or with Ms. Pradeep's employer.

The Board believes that this is in the best interest of consumer protection and all costs will be borne by the Board. The Board considers language proficiency for individuals who indicate that English is not their primary language. An in-person interview/assessment is usually completed by a Speech-Language Pathology board member who

informally assesses ease of communication, as many stakeholders may be adults and children with hearing impairments, brain injuries, and cognitive impairments.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to adopt the following policy:

“When a person returns for a follow up interview after completing conditions of the initial recommendation, an informal assessment will be conducted (questions about to day-to-day activities in their professional job). If the board is unable to reach a consensus, a third party will be contracted to provide a more detailed evaluation at the Board’s expense.”

1:30 p.m. DARITZA NAZARIO

Daritz Nazario appeared before the board as required by Rule 113.C. for an English Proficiency Assessment for speakers of English as a second language. Erica Chatelain, Speech-Language Pathologist, facilitated the interview via video conference with Ms. Nazario.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to require all application documents be submitted first, including the passing TOEFL score. Upon receipt of all documents, the Board will require an in-person interview with Ms. Nazario to complete the English Proficiency Assessment required by Rule 113.C.

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to go into Executive Session at 1:54 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to come out of executive session at 2:45 p.m. and make the following motions:

1. Review of Applications

a. KS

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to grant KS’ Provisional Speech-Language Pathology license.

b. SM

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to grant reinstatement of SM’s Speech-Language Pathology Assistant license.

c. AH

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried to deny AH’s application to reinstate her Provisional Speech-Language Pathology license and offer her a Consent Agreement and Order for practicing without a license and practicing without supervision. The Consent Agreement and Order would grant the license based upon the following stipulations: successful completion of the Board’s open book examination, \$1,500 fine, complete the required 36 weeks/9 months of post-graduate professional employment experience again, 10 additional hours of continuing education in supervision and record keeping by June 30, 2023.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Barreto	Julieta	9178	PL-SLP	Irby	Divante	9164	PL-SLP
Billeuadeau	Caroline	9183	PL-SLP	Johnson	Payton	9169	PL-SLP
Brown	Elizabeth	9170	L-AUD	Mcdaniel	Riley	9185	PL-SLP
Charbonnet	Claire	9174	PL-SLP	Nelson	Latonya	9180	PL-SLP
Dillman	Karrigan	9172	L-AUD	Pillette	Jamie	9182	L-SLP
Farrar	Taylor	9186	L-AUD	Prendergast	Hannah	9175	PL-SLP
Faulk	Haley	9173	PL-SLP	Robillard	Chelsea	9191	PL-SLP
Gonzales	Juliana	9192	PL-SLP	Stone	Kathleen	9193	PL-SLP
Goodwin	Brooke	9177	L-SLP	West	Anasia	9176	PL-SLP
Guillot	Rolanda	9181	PL-SLP	Williams	Caroline	9171	L-SLP
Hamideh	Asmaa	9167	L-SLP				
Hickman	Denni	9168	PL-SLP				
Hyman	Emily	9179	PL-SLP				

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Speech-Language**

Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses:

Last Name	First Name	License No.	Type
Boudreaux	Alexis	9190	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bridges	Celeste	9187	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cooper	Ebonie	9188	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Grijalva-Bejarano	Andrea	9189	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Rabb	Kamryn	8948	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Ray	Caitlin	9184	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Glenn Waguespack, seconded by Erica Chatelain and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Gill	Rachel	8779	L-SLP	Smith	Chasity	8933	L-SLP
Gravouia	Lilian	8672	L-SLP	Ward	Elizabeth	8950	L-SLP
Kimball	Emily	8977	L-SLP	Whipp	Margaret	8907	L-SLP
Potts	Lauren	8947	L-SLP				
Quintana	Sarah	8980	L-SLP				

Last Name	First Name	License No.	Type
Logerman	Ursula	6335	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Day	Danae	6003	L-SLP	Mcgreal	Sharon	7101	L-SLP
Dibenedetto	Kala	6325	L-SLP	Singh	Leah	6368	L-SLP
Eldridge	Flavia	45	L-SLP	Stevens	Tiffany	4259	L-SLP
Guidry	Kristina	8431	L-SLP	Whitley	Renee	5250	L-SLP
Kleinpeter	Julianne	7203	L-SLP				

Last Name	First Name	License No.	Type
Matherne	Stacy	4002	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Richardson	Donna	5500	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Rivere	Alli Beth	8420	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

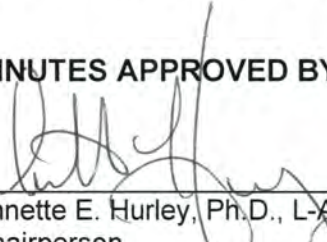
Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant conditional licenses for submitting continuing education outside of the reporting period to:

Armstrong	Shanna	7435	L-SLP
Causin	Sarah	4754	L-AUD

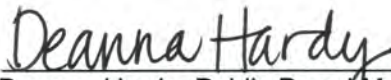
Edwards	Yuki	7510	L-SLP
Mccalister Young	Leslie	2949	L-SLP
McFarland	Ashley	7793	L-SLP
McLamore	Tara	5180	L-SLP
Richardson	Elizabeth	7634	L-SLP
Smith	Chastity	7242	Speech-Language Pathology Assistant
Thompson	Sarah	6981	L-SLP
Woods	Nedra	7772	L-SLP

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to adjourn the meeting at 2:48 p.m.

MINUTES APPROVED BY:



Annette E. Hurley, Ph.D., L-AUD
Chairperson



Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
July 2021 through June 2022

	Jul '21 - Jun 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	41,400.00	37,000.00	4,400.00	111.89%
602 · Renewal Fees	254,610.00	228,000.00	26,610.00	111.67%
603 · Restitutions	1,533.34	3,000.00	-1,466.66	51.11%
604 · Miscellaneous Income	1,390.79	5,000.00	-3,609.21	27.82%
605 · Interest Income-CD	2,472.16	2,000.00	472.16	123.61%
606 · Interest Income-Checking	342.19	260.00	82.19	131.61%
607 · Renewals - Delinquent	21,320.00	14,000.00	7,320.00	152.29%
608 · Verification Fees	1,650.00	1,500.00	150.00	110.0%
609 · Mailing Lists	2,175.00	3,000.00	-825.00	72.5%
610 · Open Book Exam	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	5,340.00	6,000.00	-660.00	89.0%
612 · CE Pre-Approvals	50.00	1,000.00	-950.00	5.0%
613 · Administrative Fines	10,495.75	0.00	10,495.75	100.0%
614 · Telehealth	950.00	400.00	550.00	237.5%
615 · Telehealth Renewals	375.00			
Total Income	344,134.23	301,220.00	42,914.23	114.25%
Gross Profit	344,134.23	301,220.00	42,914.23	114.25%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Conferences - flights	0.00	2,000.00	-2,000.00	0.0%
Conferences In-State	0.00	500.00	-500.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	-32,017.83	0.00	-32,017.83	100.0%
701 · Administrative Expense - Diet	12,600.46	0.00	12,600.46	100.0%
702 · Salaries	128,750.52	117,500.00	11,250.52	109.58%
703 · Retirement	50,870.39	50,000.00	870.39	101.74%
705 · Medicare	1,585.08	0.00	1,585.08	100.0%
706 · Group Insurance	25,537.87	24,000.00	1,537.87	106.41%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	-43.52	600.00	-643.52	-7.25%
722 · Admin-IN State-Other	83.57	200.00	-116.43	41.79%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
July 2021 through June 2022

	Jul '21 - Jun 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	6,506.40	11,000.00	-4,493.60	59.15%
724 · Board -In State-Other	1,137.95	3,000.00	-1,862.05	37.93%
725 · Conference - Registration	725.00	1,500.00	-775.00	48.33%
726 · Conferences - Out of State	0.00	1,000.08	-1,000.08	0.0%
727 · Conferences Hotels	1,145.45			
728 · Conference - Meals	292.20			
730 · Board-Out State-Other	333.61	1,000.00	-666.39	33.36%
740 · Meeting Expense	4,991.17	10,000.00	-5,008.83	49.91%
852 · Printing/Reproduction	179.15	1,500.00	-1,320.85	11.94%
853 · Insurance	6,979.90	7,000.00	-20.10	99.71%
855 · Rent	20,250.00	21,000.00	-750.00	96.43%
858 · Dues/Sub & Publication	302.16	1,000.00	-697.84	30.22%
859 · Postage & Delivery	24.46	1,000.00	-975.54	2.45%
860 · Telephone	2,637.76	2,500.00	137.76	105.51%
861 · Utilities	934.63	2,000.00	-1,065.37	46.73%
862 · Security	375.71	350.00	25.71	107.35%
863 · Miscellaneous Exp	1,120.42	1,500.00	-379.58	74.7%
864 · Bank Charges/Disc Fee	12,533.12	10,000.00	2,533.12	125.33%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	3,000.00	10,000.00	-7,000.00	30.0%
884 · Equipment Rental	3,333.40	3,000.00	333.40	111.11%
888 · Office Supplies	2,006.63	5,000.00	-2,993.37	40.13%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	1,000.00	-1,000.00	0.0%
900 · Advertising	503.34			
901 · Accounting	5,360.00	5,000.00	360.00	107.2%
902 · Payroll Services	1,439.73	2,200.00	-760.27	65.44%
903 · Legal	16,386.25	35,000.00	-18,613.75	46.82%
904 · Auditor	975.00	2,500.00	-1,525.00	39.0%
905 · Investigator	396.00	10,000.00	-9,604.00	3.96%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	4,095.75	3,000.00	1,095.75	136.53%
910 · Calligrapher	1,905.70	1,800.00	105.70	105.87%
911 · Computer Backup & Hosting	169.75	2,000.00	-1,830.25	8.49%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	2,000.00	-2,000.00	0.0%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
July 2021 through June 2022

	Jul '21 - Jun 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	0.00	2,000.00	-2,000.00	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	22,960.25	29,000.00	-6,039.75	79.17%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	314,019.95	400,350.08	-86,330.13	78.44%
Net Ordinary Income	30,114.28	-99,130.08	129,244.36	-30.38%
Net Income	30,114.28	-99,130.08	129,244.36	-30.38%



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, December 2, 2022
Loews Hotel, Acadia Room

8:00 a.m.
300 Poydras Street, New Orleans, LA

Call Meeting to Order; Welcome New Board Member; Roll Call

Mission Statement

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

Public Comments

Agenda

Discussion re: over-the-counter hearing aids and possible law revisions (p. 3)

Correspondence:

1. Email dated November 17, 2022, from Dr. Scott LeJeune, regarding requirements for SLP Assistants (p. 15) (Zoom)

Board Member Elections (p. 16)

Executive Session

1. Discussion with Legal Counsel (p. 18)
2. English Proficiency Assessment Progress Reports (p. 73; 79)
3. Review of Pending Complaint(s)
 - a. Complaint #2023-01
4. Review of New Complaint(s)
 - a. Complaint #2023-03 (p. 88)
5. Review of Applications
 - a. LL (p. 89)
 - b. JA (p. 130)
 - c. EF (p. 158)
 - d. JJ (p. 172)
 - e. RM (p. 207)
 - Full or Provisional SLPs and/or AUDs (p. 222)

- SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements
6. Impaired Professionals Program Report (p. 224)
 7. Board Staff Performance Evaluations

11:00-12:30 Lunch

Correspondence

1. Email dated November 2, 2022, from Meredith Bucher, regarding pro bono services (p. 226)
2. Email dated November 4, 2022, from Rachel Niemirowski, re: respiratory therapy duties (p. 227)

Minutes

1. Minutes of September 9, 2022 (p. 228)
2. Amend Previous Minutes of July 29, 2022 (to show monthly budget to actual comparisons) (p. 237)

Financials

1. Financial statements for the months ended July 31, 2022 – August 31, 2022 (p. 257; 261)
2. Audit Reports for FY 2021 and 2022 (p. 266; 268)
3. Covalent Logic Retainer Renewal Proposal (p. 270)
4. D&O Insurance Renewal (p. 273)
5. InfinIT Technology Group changes to Service Agreement (p. 274)
6. Purchase of New Server (p. 305)

Conferences

Louisiana Academy of Audiology (LAA)

1. Expense Report from LAA 2022 Convention (p. 321)

National Council of State Boards of Examiners (NCSB)

1. Annual Membership Renewal (p. 322)
2. Board Member Report from NCSB Conference in Santa Fe, NM (p. 323)
3. Chairperson's Report from NCSB Conference and follow up discussion (p. 324)

Admin Review

1. Executive Director Update (p. 325)
2. Update on Rules Promulgations
3. Consider Policy Update on Credential Evaluation Service Agencies (p. 329)
4. Board Operations/LBESPA Processing (p. 331)
5. Adopt final ADA Policy (p. 332)
6. Update from Annette's committee re: video about licensure
7. Update from Act 486 Committee for Pre-Application Determination
8. Review Open Book Exam for Necessary Revisions
9. Consider becoming an ASHA CE Provider (p. 342)
10. Strategic Plan 2023-2024 (p. 402)
11. Annual School Report Update (p. 403)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 2, 2022

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Absent:

Celeste R. Parker, L-SLP, Board Member

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:00 a.m. in the Acadia Room of the Loews Hotel located at 300 Poydras Street, New Orleans, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Thomas Devillier, the Board's legal counsel participated in the board's meeting via Zoom. Erica Chatelain left the meeting at 1:15 p.m.

PUBLIC COMMENTS:

Dr. Courtney Stewart, Co-Executive Director of the Louisiana Academy of Audiology (LAA) was present for a portion of the board meeting.

AGENDA:

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the agenda as amended to move Correspondence to the beginning of the Agenda.

DISCUSSION RE: OVER-THE-COUNTER HEARING AIDS AND POSSIBLE LAW REVISIONS

Board members discussed with Dr. Courtney Stewart, Co-Executive Director for Louisiana Academy of Audiology the need for possible law revisions regarding over-the-counter hearing aids.

Dr. Stewart mentioned that she would like to see cognitive/health screenings added to the scope of practice for audiologists, this change can be made in addition to cerumen management. Dr. Stewart would also like to see vestibular testing excluded from physician referral.

Additionally, the word "current" will need to be added to 7.b.ii. to comply with current federal Food and Drug Administration.

Also, for consideration, is the length of time for the prescription, and clarification on "filled" or "dispensed".

An overview of the Practice Act reflects that we have a really good Act in Louisiana and many states look to Louisiana for guidance.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to create an Audiology Ad Hoc Committee, to include Dr. Courtney Stewart and Dr. Steve Madix from the Louisiana Academy of Audiology, as well as Abby Langlinalis from the Louisiana Speech-Language-Hearing Association. Jerrilyn Frasier Vaughan will chair this committee. The first meeting is scheduled for Monday, December 12, 2022 at 6:00 p.m. via Zoom.

BOARD MEMBER ELECTIONS:

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to adopt the following policy regarding board member position elections:

The Executive Director will review the qualifications of each board member to determine eligibility for board office (based on years of service and/or profession). The Executive Director will contact all eligible board members approximately 30-45 days prior to the December board meeting to inquire if they are interested in being considered to serve as Chair, Vice Chair, or Secretary/Treasurer. This email will include board members' term dates and the positions that each member is eligible for service. A list of board members who are interested in each position will be presented at the board meeting with a written ballot to be tallied by the Executive Director during the meeting.

By written ballot, Annette Hurley was voted as Chairperson; Erica Chatelain as Vice Chairperson; and Deanna Hardy as Secretary/Treasurer.

EXECUTIVE SESSION

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to go into Executive Session at 8:48 a.m. for the following reasons:

Discussion of confidential communications.

Strategy sessions or negotiations with respect to collective bargaining, prospective litigation after formal written demand, or litigation when an open meeting would have a detrimental effect on the bargaining or litigating position of the legislature, either house thereof, or any committee or subcommittee of either house.

Votes for going into Executive Session: Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to come out of executive session at 11:00 a.m. and make the following motions:

1. Discussion with Legal Counsel

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried to move forward with legislation to revise the following in the Practice Act:

Licensed audiologist (2651) – remove Provisional and Restricted Audiologists and remove most of hearing aid language. Audiology committee will decide which language will be removed.

Define good moral character (2659)

Remove fee conflict (2662.C.3.)

Domicile of office (2654.H.)

Repeal 2660.C. and the definition of BESE

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to go into Executive Session at 12:30 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried to come out of executive session at 2:37 p.m. and make the following motions:

2. English Proficiency Assessment Progress Reports

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried to revise English Proficiency Assessment policy that if the Board still has concerns after the initial interview, the Board will send the applicant for an independent evaluation that is paid for by the Board.

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried to create an SLP Committee to review the policy and the Assessment, as the threshold should be more than functional. Threshold should

be at a professional or mastery level. Future evaluations need to look at connected speech and the ability to model.

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to grant Aswathy Pradeep's license.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to accept the report submitted for Nazifa Sultana.

3. Review of Pending Complaint(s)

a. Complaint #2023-01

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to dismiss complaint #2023-01 per board member consultant and investigator's report.

4. Review of New Complaint(s)

a. Complaint #2023-03

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to not accept complaint #2023-03.

5. Review of Applications

a. LL

Motion was made by Courtney Cheek Couvillon, seconded by Glenn Waguespack and unanimously carried to accept the information submitted; however, the AAA card submitted is a member only card. The applicant must submit an ABA card with clinical hours.

b. JA

Motion was made by Courtney Cheek Couvillon, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant JA a conditional license with ten hours of continuing education to be required in the first 6 months and double the direct supervision or 6 months, as per policy.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to revise the policy regarding gaps in employment, to add:

Individuals who are fully licensed must provide evidence of a passing Praxis examination administered by the Educational Testing Service (ETS) whose exam date was less than 5 years from the application submission date.

Individuals who previously held a full license and have not practiced in 5 years or more, must provide evidence of a passing Praxis examination administered by the Educational Testing Service (ETS) whose exam date was less than 5 years from the application submission date.

c. EF

Motion was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried to approve EF's telehealth registration application upon receipt of a clean Missouri Verification of Licensure.

d. JJ

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried to, grant reinstatement of JJ's Restricted SLP license upon receipt of 1 additional hour of continuing education required to reinstate, in addition to requiring 10 hours of continuing education to be required in the first 6 months and double the direct supervision for 6 months, as per policy.

e. RM

Board staff will compile questions to be added to the upgrade request that inquire about provision of services via telehealth and if the licensee has another state license and bring this information to the February meeting.

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Aggson	Joshua	9198	L-SLP	Hendry	Mary Fiona	9207	L-SLP
Bennett	Christina	9210	L-SLP	Jimenez	Basille	9202	L-SLP
Bordelon	Sarah	9199	PL-SLP	Lemoine	Alyse	9195	L-AUD
Brian	Anne-Elise	8740	L-SLP	Nata	Veronica	9201	PL-SLP
Cash	Kadee	9215	L-SLP	Nguyen	Jennifer	9197	PL-SLP
Dixon	Susannah	9214	L-AUD	Owens	Cassandra	9194	L-SLP
Freeze	Amber	9205	L-SLP	Rosebrook	Taylor	9213	L-SLP
Gallegos	Tiya	9206	L-SLP	Sporn	Michelle	9212	L-AUD
Garner	Jessica	9204	PL-SLP	Walker	Sonya	8930	L-SLP
Harrison	Tamara	9211	L-AUD	White	Salena	9203	L-SLP

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Graves	Kosbie	9208	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Johnson	Dejenae	9196	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Mendoza	Cassandra	9200	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Pea	Kristen	9209	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Twyman	Austine	8969	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Vessel	Brittany	8967	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Altick	Hannah	8868	L-SLP	Laiche	Marie	8799	L-SLP
Bennett	Lallie	8966	L-SLP	Little	Alexis	8973	L-SLP
Childress	Will Ell	8960	L-SLP	Miller	Elena	8984	L-SLP
Gall Lognion	Laura	8794	L-SLP	Morris	Madison	8883	L-SLP
Gaspard	Randi	9015	L-SLP	Mosby	Rasheda	8315	L-SLP
Gill	Maria	9011	L-SLP	Seidman	Ariana	8992	L-SLP
Harry	Jarvis	6646	L-SLP	Tucker	Camille	8743	L-SLP
Lacombe	Ainsleigh	8998	L-SLP				

Last Name	First Name	License No.	Type
Dilley	Courtland	9163	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Bourgoyne	Tracey	4198	L-SLP	Nesbitt	Melissa	5317	L-SLP
Dickey	Tahra	4137	L-SLP	Nunn	Shelby	8544	L-SLP
Girten	Gregory	4905	L-AUD	Stephens-Jones	Jeannetta	2636	R-SLP
Haman	Anna Kate	8711	PL-SLP	Tullos	Amber	6253	L-SLP
Javaherian	Rachael	9026	PL-SLP				

Last Name	First Name	License No.	Type
Lewis	Alicia	4201	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Anderson	Jamie	6371	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

CORRESPONDENCE:

1. Email dated November 2, 2022 from Meredith Bucher, regarding pro bono services

Board members reviewed Ms. Bucher's correspondence regarding pro bono services. Individuals may do pro bono services within their scope of practice and should make sure that they have appropriate insurance coverage, maintain their licensure and comply with the Practice Act and Rules and Regulations. This information is not legal advice and is based only on the facts provided.

2. Email dated November 4, 2022 from Rachel Niemirowski, regarding respiratory therapy duties

Board members reviewed correspondence from Ms. Niemirowski. Respiratory therapy duties do not fall within an SLP's scope of practice and an individual should only provide services for which they have been adequately trained. This information is not legal advice and is based only on the facts provided.

3. Email dated November 17, 2022, from Dr. Scott LeJeune, regarding requirements for SLP Assistants

Board members reviewed correspondence from Dr. LeJeune regarding requirements of SLP Assistants. Provisional SLP Assistants are required to have a bachelor's degree in the field and a minimum of 100 clinical practicum hours obtained through a university program. There are universities online that offer practicum, but must be supervised by a licensed speech-language pathologist.

MINUTES:

1. Minutes of September 9, 2022

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held September 9, 2022.

1. Amend Previous Minutes of July 29, 2022

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the amended minutes of the meeting held July 29, 2022, to include monthly budget to actual comparisons.

FINANCIALS:

1. Financial Statements for the month ended July 31, 2022 – August 31, 2022

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended August 31, 2022. Monthly budget to actual comparisons are attached.

2. Audit Reports for FY 2021 and 2022

Although an official audit report has not yet been received for fiscal years 2021 and 2022, the audit has been completed. Ms. Jones provided the Board with a copy of Managements Response to the exceptions noted; however, there were no findings in either audit.

3. Covalent Logic Retainer Renewal Proposal

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the renewal of the Retainer Proposal with Covalent Logic at the same monthly rate.

4. D&O Insurance Renewal

Jolie Jones presented the Board with the Directors and Owners Insurance renewal for the upcoming year.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to renew the Directors and Owners Insurance at the increased rate of \$8,048.29 annually.

5. InfinIT Technology Group changes to Service Agreement

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to accept the service agreement changes and to renew our Service Agreement with InfinIT Technology Group at the increased rate of service.

6. Purchase of New Server

Motion was made by Courtney Cheek Couvillon, seconded by Glenn Waguespack and unanimously carried, to purchase the PowerEdge T550 server as quoted by Dell for \$5,978.14, and pay related installation charges.

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. Expense Report from LAA 2022 Convention

Board members reviewed the Expense Report submitted by LAA for the 2022 Convention.

National Council of State Boards of Examiners (NCSB)

1. Annual Membership Renewal

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to renew the Board's NCSB membership.

2. Board Member Report from NCSB Conference in Santa Fe, NM

Board members reviewed the report from Courtney Cheek Couvillon regarding her attendance at the NCSB Conference.

3. Chairperson's Report from NCSB Conference and follow up discussion

Board members reviewed the report from Annette Hurley regarding her attendance at the NCSB Conference.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Annette Hurley and Erica Chatelain formed a committee to review the supervision forms and letters.

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to lift the conditions on Camille Tucker's license.

2. Update on Rules Promulgation

Jolie Jones discussed that the rules promulgation will be finalized on December 20, 2022.

3. Consider Policy Update on Credential Evaluation Service Agencies

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy to update the Board's policy to adopt the Credential Evaluation Service Agencies allowed by ASHA.

4. Board Operations/LBESPA Processing

The Board reviewed data for the period of September 2, 2022 – November 18, 2022. The summary is as follows:

- Initial applications – 36
- Upgrade requests – 15
- Applications approved – 37
- Applications denied – 0
- Upgrades approved – 11
- Upgrades denied – 0
- Telehealth Registration – AUD – 2
- Telehealth Registration – SLP – 3
- Conditional Licenses – 1
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 39
- National Practitioner Data Bank reporting – 0
- Online license renewals – 0
- Telehealth renewals – 0
- Complaints received – 1

5. Adopt Final ADA Policy

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to adopt the ADA policy presented.

6. Update from Annette's committee re: video about licensure

Tabled until next meeting. Will send an email to University Program Directors that the Board is available to give licensure presentations.

7. Update from Act 486 Committee for Pre-Application Determination

Board members discussed the Pre-Application Determination policy with Tom Devillier. Jolie Jones will draft a policy and bring to the next meeting.

8. Review Open Book Exam for Necessary Revisions

Glenn Waguespack and Courtney Cheek Couvillon formed a committee to review the Open Book Exam for necessary revisions.

9. Consider becoming and ASHA CE Provider

Motion was made by Glenn Waguespack to become an ASHA CE provider again. The motion did not carry.

10. Strategic Plan 2023-2024

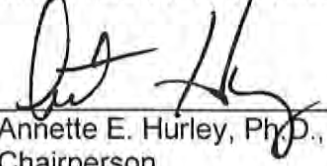
Annette Hurley discussed with the Board that she would like to consider strategic planning initiatives for the Board. This was tabled for further discussion.

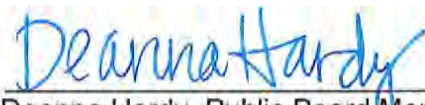
11. Annual School Report Update

Board members reviewed the 2022 Annual School Report, which showed that 22 out of 64 parishes responded. 3 out of 14 private schools responded.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adjourn the meeting at 4:37 p.m.

MINUTES APPROVED BY:


Annette E. Hurley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified Cash Basis
July 2022

	<u>Jul 22</u>	<u>Budget</u>	<u>\$ Over Budg...</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
601 · License Fees	4,000.00	3,250.00	750.00	123.1%
602 · Renewal Fees	72,705.00	25,000.00	47,705.00	290.8%
603 · Restitutions	500.00	166.67	333.33	300.0%
604 · Miscellaneous Income	0.00	416.67	-416.67	0.0%
605 · Interest Income-CD	171.18	250.00	-78.82	68.5%
606 · Interest Income-Checking	34.35	25.00	9.35	137.4%
607 · Renewals - Delinquent	13,130.00	1,333.33	11,796.67	984.8%
608 · Verification Fees	160.00	125.00	35.00	128.0%
609 · Mailing Lists	477.00	250.00	227.00	190.8%
610 · Open Book Exam	0.00	5.00	-5.00	0.0%
611 · License Fees - Upgrades	510.00	416.67	93.33	122.4%
612 · CE Pre-Approvals	0.00	62.50	-62.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	275.00	83.33	191.67	330.0%
Total Income	91,962.53	31,384.17	60,578.36	293.0%
Gross Profit	91,962.53	31,384.17	60,578.36	293.0%
Expense				
Admin-Out State-Other	0.00	16.67	-16.67	0.0%
Conferences - flights	0.00	166.67	-166.67	0.0%
Conferences In-State	0.00	41.67	-41.67	0.0%
Maintenance	0.00	41.67	-41.67	0.0%
Office Equipment	0.00	83.33	-83.33	0.0%
Rules Promulgation	0.00	250.00	-250.00	0.0%
salary - compensated absences a	0.00	458.33	-458.33	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	10,733.01	9,958.33	774.68	107.8%
703 · Retirement	4,239.54	4,166.67	72.87	101.7%
705 · Medicare	131.89	125.00	6.89	105.5%
706 · Group Insurance	2,141.44	2,000.00	141.44	107.1%
709 · OPEB Expense	0.00	333.33	-333.33	0.0%
721 · Admin-IN State-Mileage	0.00	41.67	-41.67	0.0%
722 · Admin-IN State-Other	0.00	16.67	-16.67	0.0%
723 · Board-In State-Mileage	-356.93	916.67	-1,273.60	-38.9%
724 · Board -In State-Other	0.00	250.00	-250.00	0.0%
725 · Conference - Registration	0.00	125.00	-125.00	0.0%
726 · Conferences - Out of State	0.00	83.33	-83.33	0.0%
728 · Board-Out State-Other	0.00	83.33	-83.33	0.0%
740 · Meeting Expense	0.00	833.33	-833.33	0.0%
852 · Printing/Reproduction	0.00	125.00	-125.00	0.0%
853 · Insurance	0.00	616.67	-616.67	0.0%
855 · Rent	1,687.50	1,833.33	-145.83	92.0%
858 · Dues/Sub & Publication	0.00	100.00	-100.00	0.0%
859 · Postage & Delivery	400.00	83.33	316.67	480.0%

No assurance is provided on these financial statements. Disclosures are omitted.

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues & Expenses - Budgetary Comparison - Modified Cash Basis
July 2022

	<u>Jul 22</u>	<u>Budget</u>	<u>\$ Over Budg...</u>	<u>% of Budget</u>
860 · Telephone	-184.06	216.67	-400.73	-84.9%
861 · Utilities	99.33	150.00	-50.67	66.2%
862 · Security	8.73	31.25	-22.52	27.9%
863 · Miscellaneous Exp	0.02	125.00	-124.98	0.0%
864 · Bank Charges/Disc Fee	8,391.79	833.33	7,558.46	1,007.0%
880 · Continuing Education	0.00	833.33	-833.33	0.0%
884 · Equipment Rental	131.55	250.00	-118.45	52.6%
888 · Office Supplies	323.77	416.67	-92.90	77.7%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	83.33	-83.33	0.0%
900 · Advertising	139.94			
901 · Accounting	0.00	416.67	-416.67	0.0%
902 · Payroll Services	116.22	183.33	-67.11	63.4%
903 · Legal	400.00	2,916.67	-2,516.67	13.7%
904 · Auditor	0.00	208.33	-208.33	0.0%
905 · Investigator	2.50	833.33	-830.83	0.3%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	361.50	416.67	-55.17	86.8%
910 · Calligrapher	616.10	158.33	457.77	389.1%
911 · Computer Backup & Hosting	0.00	166.67	-166.67	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	166.67	-166.67	0.0%
915 · Hearing Expense	0.00	166.67	-166.67	0.0%
920 · IPP Program (HPFL)	250.00	416.67	-166.67	60.0%
922 · Janitorial	0.00	416.67	-416.67	0.0%
952 · Computer Software	3,271.98	4,166.67	-894.69	78.5%
953 · Scanning Equip/License Rene...	0.00	41.67	-41.67	0.0%
Total Expense	32,905.82	36,364.60	-3,458.78	90.5%
Net Ordinary Income	59,056.71	-4,980.43	64,037.14	-1,185.8%
Net Income	<u>59,056.71</u>	<u>-4,980.43</u>	<u>64,037.14</u>	<u>-1,185.8%</u>

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Two months ending August 31, 2022

	Jul - Aug 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	8,250.00	39,000.00	-30,750.00	21.15%
602 · Renewal Fees	260,590.00	300,000.00	-39,410.00	86.86%
603 · Restitutions	777.78	2,000.00	-1,222.22	38.89%
604 · Miscellaneous Income	0.00	5,000.00	-5,000.00	0.0%
605 · Interest Income-CD	171.18	3,000.00	-2,828.82	5.71%
606 · Interest Income-Checking	68.70	300.00	-231.30	22.9%
607 · Renewals - Delinquent	22,295.00	16,000.00	6,295.00	139.34%
608 · Verification Fees	290.00	1,500.00	-1,210.00	19.33%
609 · Mailing Lists	477.00	3,000.00	-2,523.00	15.9%
610 · Open Book Exam	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	690.00	5,000.00	-4,310.00	13.8%
612 · CE Pre-Approvals	0.00	750.00	-750.00	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	450.00	1,000.00	-550.00	45.0%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
Total Income	294,084.66	376,610.00	-82,525.34	78.09%
Gross Profit	294,084.66	376,610.00	-82,525.34	78.09%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Conferences - flights	0.00	2,000.00	-2,000.00	0.0%
Conferences In-State	0.00	500.00	-500.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Two months ending August 31, 2022

	Jul - Aug 22	Budget	\$ Over Budget	% of Budget
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	21,466.02	119,500.00	-98,033.98	17.96%
703 · Retirement	8,672.29	50,000.00	-41,327.71	17.35%
705 · Medicare	263.78	1,500.00	-1,236.22	17.59%
706 · Group Insurance	4,282.88	24,000.00	-19,717.12	17.85%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	185.38	500.00	-314.62	37.08%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-IN State-Mileage	440.39	11,000.00	-10,559.61	4.0%
724 · Board -In State-Other	0.00	3,000.00	-3,000.00	0.0%
725 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
726 · Conferences - Out of State	0.00	1,000.00	-1,000.00	0.0%
728 · Board-Out State-Other	0.00	1,000.00	-1,000.00	0.0%
740 · Meeting Expense	0.00	10,000.00	-10,000.00	0.0%
852 · Printing/Reproduction	0.00	1,500.00	-1,500.00	0.0%
853 · Insurance	1,189.00	7,400.00	-6,211.00	16.07%
855 · Rent	3,375.00	22,000.00	-18,625.00	15.34%
858 · Dues/Sub & Publication	0.00	1,200.00	-1,200.00	0.0%
859 · Postage & Delivery	400.00	1,000.00	-600.00	40.0%
860 · Telephone	-184.06	2,600.00	-2,784.06	-7.08%
861 · Utilities	330.69	1,800.00	-1,469.31	18.37%
862 · Security	8.73	375.00	-366.27	2.33%
863 · Miscellaneous Exp	0.02	1,500.00	-1,499.98	0.0%
864 · Bank Charges/Disc Fee	10,721.99	10,000.00	721.99	107.22%

LA Board of Examiners for Speech-Language, Pathology, Audio
Statement of Revenues Expenses - Budgetary Comparison - Modified Cash Basis
For the Two months ending August 31, 2022

	Jul - Aug 22	Budget	\$ Over Budget	% of Budget
880 · Continuing Education	0.00	10,000.00	-10,000.00	0.0%
884 · Equipment Rental	704.81	3,000.00	-2,295.19	23.49%
888 · Office Supplies	348.44	5,000.00	-4,651.56	6.97%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	1,000.00	-1,000.00	0.0%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	0.00	5,000.00	-5,000.00	0.0%
902 · Payroll Services	336.18	2,200.00	-1,863.82	15.28%
903 · Legal	400.00	35,000.00	-34,600.00	1.14%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	42.50	10,000.00	-9,957.50	0.43%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	2,286.50	5,000.00	-2,713.50	45.73%
910 · Calligrapher	616.10	1,900.00	-1,283.90	32.43%
911 · Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	2,000.00	-2,000.00	0.0%
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	1,028.55	5,000.00	-3,971.45	20.57%
922 · Janitorial	0.00	5,000.00	-5,000.00	0.0%
952 · Computer Software	3,318.96	50,000.00	-46,681.04	6.64%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	60,374.09	436,375.00	-376,000.91	13.84%
Net Ordinary Income	233,710.57	-59,765.00	293,475.57	-391.05%
Net Income	233,710.57	-59,765.00	293,475.57	-391.05%