



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, February 15, 2019
Conference Room at Board Office

8:30 a.m.
Prairieville, LA

8:30-8:35 Call Meeting to Order, Roll Call, and Public Comments (Chair)

8:35-8:40 Agenda (p. 1)

8:40-10:40 Executive Session

1. Review of Pending Complaints/Cases
 - a. Complaint #2016-08 (p. 3)
 - b. Complaint #2018-15 (p. 10)
 - c. Complaint #2019-01 (p. 27)
 - d. Complaint #2019-04 (p. 33)
 - e. Complaint #2019-12 (p. 37)
 - f. Complaint #2019-13 (p. 42)
2. Review of New Complaints
 - a. Complaint #2019-14 (p. 48)
 - b. Complaint #2019-15 (p. 59)
3. Review of Applications
 - a. KC (p. 61)
4. University Concerns (p. 89)

10:40-10:45 Minutes

1. Meeting of December 7, 2018 (p. 98)

10:45-11:00 Conferences

Federation of Associations of Regulatory Boards (FARB)

1. Report from 2019 FARB Forum, New Orleans, LA, January 24-27, 2019 (p. 106)

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Request for continuing education sponsorship for the SPALS 27th Annual Conference for 2019 (p. 107)
2. Request to Exhibit (p. 108)

11:00-11:15 Correspondence

1. Email dated January 11, 2019, from Caroline Rhoades, regarding the need for a Vietnamese Proficient SLP (p. 112)

11:15-12:00 Financials

1. Financial statements for the period ended October 31, 2018 (p. 113)
2. Financial statements for the period ended November 30, 2018 (p. 122)
3. Financial statements for the period ended December 31, 2018 (p. 131)
4. Professional Contracts 2019-2020 (p. 140)
5. Budget 2019-2020 (p. 141)
6. Covalent Logic Retainer Renewal Proposal (p. 146)

1:00-3:00 Administrative Review

1. Executive Director Update
2. LBESPA Processing (p. 150)
3. Occupational Licensing Review Committee (p. 151)
4. International Graduates/Speakers of English as a Second Language (p. 150)
5. Reports from Monica Kaniamattam and SLP Supervisor (p. 154)
6. Board Member Nominations
7. Update on Annual School Report (p. 170)
8. Update on Criminal Background Checks/set timeframe
9. Rules Update (p. 171)
10. Consider a location change for the June 7, 2019 Board Meeting

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

February 15, 2019

Attending:

**Stephen J. Harris, L-AUD/SLP, Chairperson
Glenn M. Waguespack, L-AUD, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Erica A. Chatelain, L-SLP, Board Member
Jerrilyn Frasier, L-AUD/SLP, Board Member
Annette E. Hurley, L-AUD, Board Member**

Absent:

Daphne R. Washington, L-SLP, Board Member

The meeting was called to order by Stephen Harris at 8:33 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Jerrilyn Frasier joined the meeting at 9:00 a.m.

PUBLIC COMMENTS:

Chelsea Lewis, a student at Benedictine University, attended a portion of the meeting, but did not provide public comment.

AGENDA:

Motion was made by Annette Hurley, seconded by Glenn Waguespack and unanimously carried, to adopt the Agenda as presented.

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to go in to Executive Session at 8:35 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to come out of Executive Session at 9:43 a.m. to take the following actions:

1. Review of Pending Complaints/Cases

a. Complaint #2016-08

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to send a letter to the Attorney General's Office to see if they can offer or negotiate the Consent Agreement and Order with the licensee. If they cannot, the Board will move forward to hearing.

b. Complaint #2018-15

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to accept the continuing education hours submitted in accordance with the Consent Agreement and Order.

c. Complaint #2019-01

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to offer Consent Agreement and Order as per the Investigator's Report summary and the Audiology Board Member Consultant's recommendation.

d. Complaint #2019-04

Respondent signed the Consent Agreement and Order.

e. Complaint #2019-12

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

f. Complaint #2019-13

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to require Respondent to complete another month of supervision to replace the one submitted, as she did not meet the minimum requirement set forth in the Consent Agreement and Order.

2. Review of New Complaints

a. Complaint #2019-14

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to not accept complaint #2019-14, as this individual is not licensed by the Board.

b. Complaint #2019-15

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to not accept complaint #2019-15, as this individual is not licensed by the Board. This complaint will be referred to the Hearing Aid Dealer Board.

3. Review of Applications

a. KC

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to grant KC's Speech-Language Pathology license.

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Smith, Eric	8256	PL-SLP	Hargis, Erin	8257	PL-SLP
Talley, Mary	8258	PL-SLP	Tomboli, Lauren	8259	PL-SLP
Nalesnik, Brooke	8260	PL-SLP	McDaniel, Sierra	8261	PL-SLP
Boe, Andrea	8261	PL-SLP	Ledger, Hannah	8264	PL-SLP
Le, Amy	8264	PL-SLP	Forsythe, Tara	8266	PL-SLP
Jackel, Macy	8267	PL-SLP	Champagne, Kim	8268	L-SLP
Reynolds, Tracie	8269	L-SLP	West, Taylor	8270	PL-SLP
Paquette, Kate	8272	L-SLP	Ruiz, Leslie	8274	PL-SLP
Price, Laura	8275	PL-SLP	Sochaczewski, Naomi	8276	L-SLP
Baker, Corinne	8277	L-SLP	Reese, Emily	8278	PL-SLP
Tynes, Jenna	8279	PL-SLP	Schieffler, Heather	8280	PL-SLP
Watkins, Emily	8281	PL-SLP	Powers, Lakala	8284	L-SLP
Allen, Donalyn	8285	PL-SLP	West, Deborah	8286	L-SLP
Paille, Crystal	8287	L-SLP	Miller, Mary	8288	L-SLP
Carbo, Shelby	8289	L-AUD	Guidry, Dalane	8290	PL-SLP
Haskin, April	8291	L-SLP	Caillouet, Cassie	8082	PL-SLP
Cloud, Caitlyn	7998	PL-SLP	Stills, Taylor	7968	PL-SLP

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and Provisional Speech-Language Pathology Assistant** licenses:

Lockett, Elizabeth	8263	Provisional Speech-Language Pathology Assistant
Perque, Brooke Marie	8271	Provisional Speech-Language Pathology Assistant
Adu, Awovi	8273	Speech-Language Pathology Assistant
Petry, Linsey	8282	Speech-Language Pathology Assistant
Shelton, Allison	8283	Provisional Speech-Language Pathology Assistant

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier and unanimously carried, to **upgrade** the following licenses:

Dunman, Madison	8058	L-SLP	Harrison, Megan	8022	L-SLP
Carlin, Margie	8065	L-SLP	David, Carli	8048	L-SLP
Hernandez, Amy	7905	L-SLP	Weldon, Jennie	8054	L-SLP
Puzio, Kristen	8098	L-SLP	Viola, Alexandria	8128	L-SLP
Manuel, Erin	8127	L-SLP			

Rigmaiden, Faryn	8248	Speech-Language Pathology Assistant
Webster, Kelsey	8117	Speech-Language Pathology Assistant
Barton, Courtney	8249	Speech-Language Pathology Assistant
Joseph, Kelsey	8033	Speech-Language Pathology Assistant

Motion was made by Jerrilyn Frasier, seconded by Deanna Hardy and unanimously carried, to **reinstate** the following licenses:

Deaton, Linda	1950	R-SLP	Yuja, Stacey	4200	L-SLP
Olivier, Randi	7735	PL-SLP	Bordes, Arden	7549	PL-SLP
Jones, Mary L	3173	L-SLP	White, Sarah	7663	L-SLP
Jackson, Bianca	8031	L-SLP	Anderson, Lindsey	6153	L-AUD
Beal, Gina	3111	L-SLP	St. Romain, Anna	7276	L-AUD
Coonrod, Kristi	7945	L-SLP			

4. University Concerns

Board members reviewed letters from former employees of a local university.

Motion was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried, to suggest that the individuals contact SACS, the university's regional accreditation, as this matter is outside of the board's jurisdiction.

MINUTES:

1. **Motion** was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to adopt the minutes of the meeting held December 7, 2019, as presented.

CONFERENCES:

Federation of Associations of Regulatory Boards (FARB)

1. Report from 2019 FARB Forum, New Orleans, LA, January 24-27, 2019

Annette Hurley provided the Board with an oral and written report from FARB. Other members in attendance, also participated in the discussion.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to create a Revocation Restoration policy that individuals who have their license revoked may appeal after five years.

Motion was made by Annette Hurley, seconded by Glenn Waguespack and unanimously carried, to create a policy that only the Board Chair and Executive Director will speak on behalf of the board.

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to send Jolie Jones to investigator training.

The following will be added to consideration for future law revisions: board members may serve beyond their term until a successor is appointed.

Speech Pathologists and Audiologists in Louisiana Schools (SPALS)

1. Request for Continuing Education Sponsorship for the SPALS 27th Annual Conference for 2019

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to sponsor the SPALS 2019 Conference for \$3,000.

Motion was made by Annette Hurley, seconded by Glenn Waguespack and unanimously carried, to exhibit at the SPALS 2019 Conference.

CORRESPONDENCE:

1. Email dated January 11, 2019, from Caroline Rhoades, regarding the need for a Vietnamese Proficient SLP

Board members reviewed an email regarding the need for a Vietnamese proficient Speech-Language Pathologist. ASHA has a registry of specialty area (bilingual individuals). Also, an interpreter could be used.

FINANCIALS:

1. Financial Statements for the period ended October 31, 2018

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the period ended October 31, 2018.

2. Financial statements for the period ended November 30, 2018

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the period ended November 30, 2018.

3. Financial statements for the period ended December 31, 2018

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the period ended December 31, 2018.

Steve Harris asked Jolie Jones to discuss implementing accounting firm internal control procedures to protect both her in her role as the Executive Director and the Board. When changes take effect financially with payroll or certificate of deposit changes, Jolie Jones will include the Secretary/Treasurer with monthly payroll registry details.

4. Professional Contracts 2019-2020

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to offer a professional legal contract to the Department of Justice of the State of Louisiana at the Attorney General's rates, for a maximum contract amount of \$15,000.

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to offer a professional legal contract to Ayn Stehr, Attorney At Law, for \$175/hour, for a maximum contract amount of \$20,000.

Motion was made by Annette Hurley, seconded by Glenn Waguespack and unanimously carried, to offer a professional investigative contract to Statewide Surveillance and Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$15,000.

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to offer a professional contract for accounting services to Champagne and Company, for \$400 per month, for a maximum contract amount of \$5,000.

5. Budget 2019-2020

Motion was made by Jerrilyn Frasier, seconded by Deanna Hardy and unanimously carried, to approve the 2019-2020 budget.

LBESPA BUDGET

Adopted 2/15/2019

INCOME	Actuals as of 6/30/2018	2019-2020
License Fees - Applications	\$ 37,625.00	\$ 38,000.00
License Fees - Upgrades	\$ 4,605.00	\$ 4,600.00
Renewal Fees	\$ 244,060.00	\$ 246,000.00
Renewal Fees - Delinquent	\$ 41,673.00	\$ 35,000.00
Restitution	\$ 1,429.70	\$ 2,000.00
Telehealth Registration	\$ -	\$ 1,500.00
MISCELLANEOUS REVENUE		
Credit Card Processing Fees	\$ -	\$ 5,000.00
Interest Income - Checking	\$ 4,060.89	\$ 500.00
Interest Income - CDs		\$ 4,000.00
Mailing Lists	\$ 3,840.00	\$ 4,000.00
Open Book Exams	\$ 120.00	\$ 100.00
Verifications	\$ 1,315.00	\$ 1,500.00
Total Income	\$ 338,728.59	\$ 342,200.00

EXPENSE	Actuals as of 6/30/2018	2019-2020
Salaries and Benefits		
Compensated Absence	\$ 4,754.27	\$ 5,500.00
Group Insurance	\$ 14,742.13	\$ 18,000.00
Medicare	\$ 1,161.81	\$ 1,400.00
OPEB Expense	\$ -	\$ 3,500.00
Retirement	\$ 33,645.25	\$ 35,000.00
Salary - Exec Director (80%)	\$ 88,776.70	\$ 59,000.00
Salary - Admin Specialist (100%)		\$ 42,000.00
Total Salaries and Benefits	\$ 143,080.16	\$ 164,400.00

*Liability/non-expense

TRAVEL	Actuals as of		2019-2020
	6/30/2018		
Admin In-State Mileage	\$ 436.37	\$	800.00
Admin In-State Other	\$ 299.48	\$	400.00
Admin Out-State Other	\$ -	\$	200.00
Board In-State Mileage	\$ 9,359.60	\$	10,000.00
Board In-State Other	\$ 3,597.41	\$	4,000.00
Board Out-State Other	\$ 288.72	\$	-
Conference - Flights	\$ -	\$	8,000.00
Conference - In State Expenses	\$ -	\$	1,500.00
Conference - Out State Expenses	\$ -	\$	3,000.00
Conference - Registration	\$ -	\$	5,000.00
Meeting Expense	\$ 17,132.15	\$	18,000.00
Total Travel	\$ 31,113.73	\$	50,900.00

OPERATING SERVICES	Actuals as of		2019-2020
	6/30/2018		
Bank Charges/Fees	\$ 12,294.89	\$	12,000.00
Continuing Education	\$ 12,312.70	\$	14,000.00
Dues, Sub & Publications	\$ 916.00	\$	1,000.00
Equipment Rental	\$ 3,290.28	\$	5,500.00
Insurance	\$ 885.00	\$	1,200.00
Maintenance	\$ -	\$	1,000.00
Miscellaneous	\$ 488.57	\$	2,000.00
Office Supplies	\$ 4,143.57	\$	7,000.00
Postage	\$ 10,536.43	\$	8,000.00
Printing	\$ 3,356.22	\$	5,000.00
Rent	\$ 20,250.00	\$	21,000.00
Security	\$ 288.31	\$	300.00
Telephone/Internet	\$ 1,882.54	\$	2,000.00
Utilities	\$ 1,946.02	\$	2,200.00
Total Operating Services	\$ 72,590.53	\$	82,200.00

PROFESSIONAL SERVICES	Actuals as of		2019-2020
	6/30/2018		
Accounting	\$ 2,400.00	\$	5,000.00
Auditor	\$ 2,450.00	\$	2,500.00
Calligrapher	\$ 1,733.58	\$	2,000.00
Computer Consultant - I.T.	\$ 2,993.13	\$	5,000.00
Court Reporter	\$ -	\$	1,000.00
Department of Justice	\$ -	\$	15,000.00
Investigator	\$ 5,986.35	\$	10,000.00
Legal	\$ 16,110.00	\$	20,000.00

Payroll Services	\$	1,476.14	\$	1,600.00
Rules Promulgation	\$	-	\$	2,000.00
Scanning	\$	2,631.75	\$	2,500.00
Seasonal Employee	\$	-	\$	1,500.00
Total Professional Services	\$	35,780.95	\$	68,100.00

ACQUISITIONS	Actuals as of		2019-2020	
	6/30/2018			
Computer Software/Database	\$	24,420.00	\$	23,000.00
Office Equipment	\$	-	\$	2,000.00
Scanning Equip/Lic. Renewal	\$	408.75	\$	-
Total Acquisitions	\$	24,828.75	\$	25,000.00

Total Expenditures **\$ 307,394.12** **\$ 390,600.00**

Total Revenue Over Expenditures **\$ 31,334.47** **\$ (48,400.00)**

Other Assets	Actuals as of		2019-2020	
	6/30/2018			
Cash in Checking	\$	424,258.01	\$	330,000.00
*Invested/Reserved Funds	\$	359,497.84	\$	470,000.00
Total Other Assets	\$	783,755.85	\$	800,000.00

Total Available Funds over Expenditures **\$ 815,090.32** **\$ 751,600.00**

6. Covalent Logic Retainer Renewal Proposal

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to renew the contract with Covalent Logic at Option 3, contingent upon negotiation of the programming hourly rate of no more than \$200/hour.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to mail the renewal notification postcard this year for the last time. The postcard needs to note that it is the last renewal notification postcard that will be sent and that all licensees will need to renew online next year, with the exception of individuals being supervised.

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to revise the Board's policy for the cease and desist letters that were sent certified mail at the end of renewal. These letters will now be sent via regular mail instead. The certified letters are expensive and have not yielded any benefit. The burden of proof does not fall on the Board to prove that individuals who have failed to renew actually received a letter notifying them of such.

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to create a new policy to send an email annually on April 1st to individuals whose license lapsed the previous year detailing steps to reinstate.

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to discontinue sending the printed Rules and Practice Act documents with new licenses. A link to these documents will be included in the letter.

Motion was made by Jerrilyn Frasier, seconded by Erica Chatelain and unanimously carried, to no longer print information packets for universities. The Board staff will compile a pdf document and email it to the university Program Chairs to disseminate.

Jolie Jones informed the Board of a recent meeting with Steve Harris, Ayn Stehr, and Ryan Seidemann and Emily Andrews of the Department of Justice, to discuss changes in the Board's complaint process. The Board will begin involving the Attorney General's office before offering a Consent Agreement and Order in certain cases.

2. LBESPA Processing

The Board reviewed data for the period of December 4, 2018 – February 8, 2019. The summary is as follows:

- initial applications – 51
- upgrade requests – 12
- applications approved - 41
- applications denied - 0
- upgrades approved - 7
- board member requests for additional information – 3
- online renewals – N/A
- renewals in the board office – N/A
- audits completed – N/A
- complaints received – 2
- National Data Bank queries – 27

3. Occupational Licensing Review Committee

Jolie Jones shared information regarding the Occupational Licensing Review Committee which was recently established.

4. International Graduates/Speakers of English as a Second Language

This discussion was tabled until the April meeting.

5. Reports from Monica Kaniamattam and SLP Supervisor

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to accept the reports submitted and require Ms. Kaniamattam to appear before the board in the future if she reinstates or requests upgrade to complete the terms of the conditional license. Abstained – Glenn Waguespack and Jerrilyn Frasier.

Future law consideration: Failure to meet the terms of a conditional license or renewal may result in disciplinary action.

6. Board Member Nominations

Board member nominations will be open for two Speech-Language Pathologists and one public board member until March 31, 2019.

7. Update on Annual School Report

Board members reviewed an update on the Annual School Report.

8. Update on Criminal Background Checks/set timeframe

Board staff will send an email to university program directors about the requirement for criminal background checks beginning May 1, 2019, and offer to provide presentations to university students regarding the recent rules revisions.

Background checks will be required starting on May 1, 2019. A grace period will not be issued until a criminal background check and license application has been completed and received by the Board. Applicants will be required to mail or hand deliver criminal background check requests directly to the Louisiana State Police Headquarters.

Motion was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to create a policy that criminal background checks and/or related documents will not be provided by the Board to any applicant, licensee, employer, attorney, or any other entity. The records will remain the property of the Board and will not be released to anyone, unless required by law.

The Board will file criminal background checks alphabetically in a separate locking file cabinet, apart from the license file. Criminal background checks that are clear will be kept separately from the ones that are not. Criminal background checks that are completely clear can be added to the records retention schedule and be scanned/shredded after three years. The Board will consider adding an update in the CMS "CBC performed" or "CBC all clear". Board members asked Jolie Jones to inquire of Ayn Stehr or the Attorney General's office about the storing and records retention of criminal background checks.

9. Rules Update

The Board's Rules should be finalized on February 20, 2019. Jolie Jones will send an email to all licensees detailing the changes.

Future rules considerations: Licensees shall not accept compensation from a manufacturer, dealer, distributor, or sales person or prosthetics or other devices for recommending a particular product or service, including but not limited to, monetary, gift or travel incentives.

10. Consider a Location Change for the June 7, 2019 Board Meeting

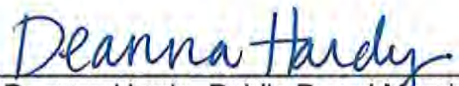
Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to move the June 7, 2019 board meeting to Lafayette.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to adjourn the meeting at 3:08 p.m.

MINUTES APPROVED BY:



Stephen J. Harris, MA, CCC-A, L-AUD/SLP
Chairperson



Deanna Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, April 5, 2019
Conference Room at Board Office

8:30 a.m.
Prairieville, LA

8:30-8:35 Call Meeting to Order, Roll Call, and Public Comments (Chair)

8:35-8:40 Agenda (p. 1)

8:40-10:00 Executive Session

1. Review of Pending Complaints/Cases
 - a. Complaint #2016-08
 - b. Complaint #2018-15 (p. 3)
 - c. Complaint #2018-16A (p. 9)
 - d. Complaint #2019-01
 - e. Complaint #2019-13 (p. 90)
2. Review of New Complaints
 - a. Complaint #2019-16 (p. 93)
3. Review of Applications
 - a. KB (p. 94)
 - b. JM (p. 105)
 - c. CD (p. 137)

10:00-10:05 Minutes

1. Meeting of February 15, 2019 (p. 153)

10:05-10:45 Conferences

Louisiana Academy of Audiology (LAA)

1. Request for continuing education sponsorship for 2019 LAA Conference (p. 164)
2. Inquiry regarding Rules Changes for Audiology (p. 165)
3. Request for Consideration of language revisions regarding Cerumen Management (p. 166)

Louisiana Speech-Language-Hearing Association (LSHA)

1. Board Presentation at 2019 LSHA Convention

10:45-11:15 Conference call with Kerri Phillips regarding Update on Licensure Compact

11:15-11:30 Correspondence

1. Email dated March 11, 2019, from Felice Glapion question regarding SLPs providing fee based therapy for students on their caseload within the same district during the summer (p. 167)
2. Email dated April 3, 2019, from Belen Lopez inquiring about SLP Assistants and Medicaid coverage (p. 169)

11:30-11:40 Financials

1. Financial statements for the period ended January 31, 2019 (p. 170)
2. Covalent Logic Contract Update

11:40-12:00 Administrative Review

1. Executive Director Update
2. LBESPA Processing (p. 177)

12:00-1:00 Lunch

1:00-3:30 Administrative Review Continued

3. International Graduates/Speakers of English as a Second Language (p. 178)
4. Update on Board Member Nominations
5. Update on University Presentation
6. Rules Update
7. Revision of Supervision Forms (p. 191)
8. LBESPA Newsletter
9. Election of Board Officers
10. Storing and Records Retention of Criminal Background Checks (p. 194)
11. 2019 Regular Session Pre-Filed Bills (p. 196)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

April 5, 2019

Attending:

**Stephen J. Harris, L-AUD/SLP, Chairperson
Glenn M. Waguespack, L-AUD, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Erica A. Chatelain, L-SLP, Board Member
Jerrilyn Frasier, L-AUD/SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Daphne R. Washington, L-SLP, Board Member**

The meeting was called to order by Stephen Harris at 8:30 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Ayn Stehr, the Board's Legal Counsel, was present for a portion of the meeting. Jerrilyn Frasier joined the meeting at 8:40 a.m.

PUBLIC COMMENTS:

Courtney Stewart was present on behalf of the Louisiana Academy of Audiology (LAA) to discuss concerns about the Rules, as well as cerumen management language in the Practice Act.

AGENDA:

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to adopt the Agenda as amended to add "NCSB 1. Call for Nominations and 2. Call for Award Nominations" under "Conferences".

EXECUTIVE SESSION:

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to go in to Executive Session at 8:32 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to come out of Executive Session at 9:15 a.m. to take the following actions:

1. Review of Pending Complaints/Cases

a. Complaint #2016-08

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to set this matter for hearing on August 9, 2019.

b. Complaint #2018-15

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order for successful completion.

c. Complaint #2018-16A

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to accept the supervision documentation submitted, approve for licensure upgrade, and release Respondent from the terms of the Consent Agreement and Order for successful completion.

d. Complaint #2019-01

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to set this matter for hearing on August 10, 2019.

e. Complaint #2019-13

Board members reviewed Respondent's rebuttal to the report in the National Practitioner DataBank (NPDB). No action was taken.

2. Review of New Complaints

a. Complaint #2019-16

Motion was made by Erica Chatelain, seconded by Glenn Waguespack and unanimously carried, to accept complaint #2019-16 and refer to investigation. Annette Hurley will serve as the board member consultant in this case.

3. Review of Applications

a. KB

KB was previously granted a conditional license, which required double the supervision of an SLP Assistant for twelve weeks. KB's license lapsed and she did not complete the terms of the conditional license. The Board will send a letter noting that she is not in good standing and must not practice speech-language pathology without a valid license. If KB requests a verification for another state, the board will report that the license is not in good standing. In the future, if KB applies for reinstatement, she will also be required to appear before the Board for failure to complete the terms of the conditional license.

b. JM

Motion was made Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to approve JM for Provisional SLP Assistant licensure.

c. CD

Motion was made by Glenn Waguespack, seconded by Annette Hurley and unanimously carried, to deny licensure for CD because she is in default of student loans.

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Rice, Courtney	8292	L-SLP	Reed, Rachel	8293	L-SLP
Slack, Sarah Beth	8294	PL-SLP	Crenshaw, Megan	8296	L-SLP
Taylor, Meagan	8297	PL-SLP	Tolar, Ara	8298	L-SLP
Sturgill, Ariel	8299	L-SLP	Wang, Alicia	8302	L-SLP
Morgan, Aleaka	8303	L-SLP	Roberts, Tiffany	8304	L-SLP

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and Provisional Speech-Language Pathology Assistant** licenses:

Tallia, Brindley	8295	Provisional Speech-Language Pathology Assistant
Williams, Eboni	8300	Provisional Speech-Language Pathology Assistant
Digiacomio, Emily	8301	Speech-Language Pathology Assistant

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier and unanimously carried, to **upgrade** the following licenses:

Haydel, Hannah	8131	L-SLP	Tatum, Ashlee	8046	L-SLP
Bryant, Bailey	8199	L-SLP	Mouledous, Marissa	8000	L-SLP
Hill, Kayla	8056	L-SLP	Bosanko, Maria	7963	L-SLP
Fares, Nadine	8092	L-SLP	Jacobs, Taylor	8141	L-SLP
Ducote, Gerald	8134	L-SLP	Smith, Megan	8095	L-SLP
Fontenot, Stacy	7296	L-SLP	Laque, Laney	8132	L-SLP
Spillman, Danae	8094	L-SLP	Merrifield, Katie	8094	L-SLP
Durr, Rebecca	8138	L-SLP	Hyatt, Ethan	8106	L-SLP
Alleman, Natalie	8108	L-SLP	Daigrepont, Michelle	8125	L-SLP
Rodrigue, Lindsey	8177	L-SLP	Guice, Lauren	8097	L-SLP
Collier, Lauren	8053	L-SLP	Fontenot, Lauren	8175	L-SLP
Champagne, Tracie	7493	L-SLP	Johnson, Paige	8126	L-SLP
Maxwell, Allyson	8176	L-SLP			
Jackson, Fredericka	7552	Speech-Language Pathology Assistant			
Che, Taylore	8064	Provisional Speech-Language Pathology Assistant			

Motion was made by Jerrilyn Frasier, seconded by Deanna Hardy and unanimously carried, to **reinstate** the following licenses:

Cole, Trayonna	7561 L-SLP	Odgen, Mackenzie	6900 L-SLP
Roy, Tara	5374 L-SLP		

MINUTES:

1. **Motion** was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to adopt the minutes of the meeting held February 15, 2019, as presented.

CONFERENCES:

Louisiana Academy of Audiology (LAA)

1. Request for Continuing Education Sponsorship for 2019 LAA Conference

Motion was made by Daphne Washington, seconded by Jerrilyn Frasier and unanimously carried, to offer a \$3,000 continuing education sponsorship to LAA for their 2019 LAA Conference.

Steve Madix also requested a presentation on the license update at the LAA Conference. Most updates are related to speech. Dr. Annette Hurley has agreed to provide a presentation on telepractice, the elimination of the 1,820 hours and the addition of the ABA waiver.

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to create a policy that all presentations created or presented by board members or former board members on behalf of LBESPA, must be approved by the Executive Director and the Board Chairperson.

2. Inquiry regarding Rules Changes for Audiology

Board members reviewed a letter from LAA regarding the Board's recent rules changes, and specific language that was lacking in the documents. LBESPA is painfully aware that the changes that the Board made after the public hearing held are not reflected in the final document. The Board is in the process of promulgating new rules to make the changes.

3. Request for Consideration of Language Revisions regarding Cerumen Management

Courtney Stewart was present for this portion of the meeting. Ms. Stewart stated that LAA believes that cerumen management is inferred in the scope of practice. However, it is an issue with liability insurance. Cerumen management is covered in the scope of practice for AAA and ASHA. 24 states have it in their scope of practice. LAA feels that this adds values to the profession. Ms. Stewart stated that an ENT is a surgeon, and is not interested in earwax removal. Jerrilyn Frasier offered that the ENTs that she works with do not want to fool with cerumen management. Ms. Stewart noted there was previously no hands on training for Audiologists; however, audiologists are now provided with cerumen

management training in their university programs. LAA will offer cerumen management training, if it is added to the Practice Act.

Glenn Waguespack provided the Board's history with cerumen management. He feels that cerumen management should be in the scope of practice of Audiology. In 1995, the medical lobbyist had the Board remove it from legislation. Hearing aids and assistants were added to the law in 1995, so cerumen management fell by the way side. In 2016, Dr. Jeyakumar was on the Board, and felt that the climate was not right at that time. Since the Board no longer has a Medical Advisor, we do not have an ally to present this information to the Legislature, physicians or Louisiana State Medical Society.

Courtney Stewart said that LAA's lobbyist is prepared to fight it, but they will not be able to do so single handedly. Glenn Waguespack suggested that they meet with the Louisiana State Medical Society before moving forward.

Glenn Waguespack mentioned that the Otolaryngologists have opposed the licensure compact. The climate is such that deregulation of occupational licensing is a big trend. Recently, Utah almost lost their regulatory licensure.

Ayn Stehr, the Board's Legal Counsel, says that it is not inferred that cerumen management is included in the scope of practice because it was specifically removed.

Glenn Waguespack mentioned that anytime you open the licensure law, there is a danger that other things can be opened, changed, removed, etc. If LAA wants it removed, they can pursue it. The Board does not oppose it. Board members recommend that LAA looks at other licensure laws that have safeguards for cerumen management in place.

Louisiana Speech-Language-Hearing Association (LSHA)

1. Board Presentation at 2019 LSHA Convention

Steve Harris has been in touch with Julie Andries and is planning to submit a Call for Papers to LBESPA to present at the convention on Saturday. Glenn Waguespack and Steve Harris will provide the presentation on behalf of the Board.

National Council of State Boards (NCSB)

1. Call for Nominations

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to nominate Rachel Thompson of Wyoming to the NCSB Board of Directors.

2. Call for Award Nominations

The Board did not nominate anyone for an NCSB award.

CORRESPONDENCE:

1. **Email dated March 11, 2019, from Felice Glapion question regarding SLPs providing fee based therapy for students on their caseload within the same district during the summer**

Board members noted that there is nothing specifically in the Board's Rules other than Code of Ethics 3b, so the Board recommends that Ms. Glapion check with the school board policy. The Board suggests to avoid the appearance of impropriety, Ms. Glapion may want to provide three names of other providers and have them sign that they understand that there are other options and that they are specifically aware of that.

Board members suggested that the Board consider Georgia's Code of Ethics related to remunerative conduct for future Rules revisions.

2. **Email dated April 3, 2019, from Belen Lopez inquiring about SLP Assistants and Medicaid coverage**

Board members reviewed a letter from Belen Lopez and referred her to the Centers for Medicare & Medicaid Services (CMS), as this is not in the Board's jurisdiction. The response letter should mention that the Rules were recently revised and SLP Assistants may not perform evaluations.

CONFERENCE CALL WITH DR. KERRI PHILLIPS REGARDING UPDATE ON LICENSURE COMPACT

Dr. Kerri Phillips, former LBESPA Board member and current member of the drafting team, provided LBESPA with an update on the licensure compact. Dr. Phillips stated that the interstate compact is in the drafting phase and the final draft is expected to be released in the near future. In order to move forward, ten licensure boards will need to participate. Those ten state boards will drive the compact and develop a commission that will have two representatives for each state. Dr. Phillips anticipates that the compact may take another 1-2 years to be able to allow boards to pass legislation. State participation in the compact will be voluntary. State licensed practitioners' participation in the compact is also voluntary. Currently, the compact does not include audiology or SLP assistants.

FINANCIALS:

1. **Financial Statements for the period ended January 31, 2019**

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the period ended January 31, 2019.

2. **Covalent Logic Contract Update**

Jolie Jones advised the Board that she was able to negotiate the programming rate for Covalent Logic to \$175 an hour.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones updated the board members on board training, office construction, property management certification, and a new copier.

2. LBESPA Processing

The Board reviewed data for the period of February 8, 2019 – March 28, 2019. The summary is as follows:

- initial applications – 25
- upgrade requests – 25
- applications approved - 23
- applications denied - 1
- upgrades approved - 24
- board member requests for additional information – 1
- online renewals – N/A
- renewals in the board office – N/A
- audits completed – N/A
- complaints received – 1
- National Data Bank queries – 20

3. International Graduates/Speakers of English as a Second Language

Motion was made by Glenn Waguespack, seconded by Jerrilyn Frasier and unanimously carried, to form a committee to include Daphne Washington, Erica Chatelain, and Annette Hurley, who will review the process and questions for International Graduates/Speakers of English as Second Language. The committee will provide a report at the June meeting.

4. Update on Board Member Nominations

The Board received ten SLP nominations and two consumer member nominations. All qualified nominees were submitted to the Governor this week.

5. Update on University Presentation

Steve Harris advised the Board that he updated the university presentation.

6. Rules Update

Jolie Jones informed the Board that the bulk of the revisions were effective February 20, 2019. Unfortunately due to an error, the revisions made after the hearing, including the ones requested and the ones the Board wished to make, were not implemented. Ms. Jones has begun the promulgation process again to make the revisions.

7. Revision of Supervision Forms

Jolie Jones presented revised supervision forms to reflect the Rules revisions. Board members added one sentence regarding monitoring activities to the Supervision Form 100.

8. LBESPA Newsletter

The Board will prepare a Newsletter to include: rules update, new board members, university presentation announcement, criminal background checks, telehealth registration, board office relocation, new forms, Facebook, and a spotlight about the change in delinquent period for renewals and postmark.

Steve Harris suggested that the Board consider requiring a jurisprudence exam in the future. Jolie Jones mentioned that she would like to offer online presentations for continuing education credit on supervision and ethics.

9. Election of Board Officers

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to nominate Glenn Waguespack for Chairperson.

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to nominate Erica Chatelain for Vice Chairperson.

10. Storing and Records Retention of Criminal Background Checks

Glenn Waguespack distributed a criminal background check table for board disposition.

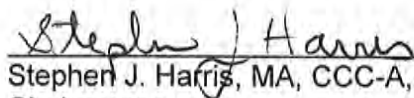
Jolie Jones will talk to the Louisiana State Board of Nursing to get more information about records retention of criminal background checks.

11. 2019 Regular Session Pre-Filed Bills

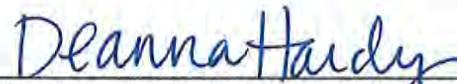
Board members reviewed SB29 and SB38.

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to adjourn the meeting at 2:00 p.m.

MINUTES APPROVED BY:



Stephen J. Harris, MA, CCC-A, L-AUD/SLP
Chairperson



Deanna Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, June 7, 2019
Oaklawn Room at Doubletree Hotel

8:00 a.m.
Lafayette, LA

8:00-8:10 Call Meeting to Order, Roll Call, and Public Comments (Chair)

8:10-8:15 Agenda (p. 1)

8:15-8:20 Minutes (p. 4)

8:20-8:40 Financials

1. Financial statements for the months ended January 31, 2019 – March 31, 2019 (p. 12)
2. Internal Controls Update (p. 36)
3. Creation of Financial Policy regarding Bank Transfers (p. 38)

8:40-9:10 Correspondence

1. Email dated April 25, 2019, from Carl Dewayne Tullos, regarding supervising an SLP Assistant also licensed as an ABA therapist (p. 39)
2. Email dated May 9, 2019 from David LeBleu, regarding point of contact documentation in a rehab company (p. 40)
3. Letter to Eileen Crowe from ASHA in response to inquiry about online exams for Assistants (p. 41)

9:10-9:40 Conferences

Louisiana Speech-Language-Hearing Association (LSHA)

1. Board Presentation at 2019 LSHA Convention

Council on Licensure, Enforcement & Regulation (CLEAR)

1. Membership Renewal (p. 43)

National Council of State Boards of Examiners (NCSB)

1. 32nd Annual Conference, September 26-28, 2019, San Antonio, TX (p. 44)
2. Call for Nominations

Council of State Government's National Center for Interstate Compacts (CSG)

1. Educational Summit on the Audiology & Speech-Language Pathology Interstate Compact, August 2019, Washington, DC (p. 146)

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Request for LBESPA Presentation on Ethics at the SPALS Convention on October 10, 2019 (p. 47)

**9:40-10:00 Board Education regarding Board Member Appointments/Qualifications
Policy Manual Revision**

10:00-10:30 Compliance Hearing
Aubree Hart (p. 49)

10:30-10:45 Deliberation regarding Compliance Hearing

10:45-12:00 Administrative Review

1. Cerumen Management Update (p. 58)
2. Clinical practicum supervisor requirements (p. 62)
3. Facilities Allowing Access to Electronic Medical Administration Systems (p. 64)
4. Clinical Simulation
5. Update from Committee on International Graduates/Speakers of English as a Second Language

12:00-1:00 Lunch

1:00-2:30 Executive Session

1. Review of Applications
 - a. JP (p. 65)
 - b. AA (p. 85)
 - c. HB (p. 105)
2. Review of Pending Complaints/Cases
 - a. 2018-05 (p. 126)
 - b. 2018-06 (p. 129)
 - c. 2018-07 (p. 134)
3. Review of New Complaints
 - a. Complaint #2019-17 (p. 207)
 - b. Complaint #2019-18 (p. 209)
 - c. Complaint #2019-19 (p. 211)
 - d. Complaint #2019-20 (p. 213)
 - e. Complaint #2019-21 (p. 215)
4. Concerns regarding Board Contractor (p. 216)

2:30-2:45 Motions from Executive Session

2:45-4:00 Administrative Review Continued

1. Executive Director Update
2. LBESPA Processing (p. 217)
3. LBESPA Newsletter (p. 218)
4. Update on Board Member Nominations
5. Rules/Occupational Licensing Review Commission Update
6. Update on Board Presentations
7. Telehealth Registration Application (p. 233)
8. Inquiry from Hearing Aid Dealer Board regarding HIPAA forms
9. 2019 Regular Session Legislative Review (p. 237)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

June 7, 2019

Attending:

**Glenn M. Waguespack, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Jerrilyn Frasier, L-AUD/SLP, Board Member
Stephen J. Harris, L-AUD/SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Daphne R. Washington, L-SLP, Board Member**

The meeting was called to order by Glenn Waguespack at 8:00 a.m. in the Oaklawn Room of the Doubletree Hotel located at 1521 W. Pinhook Road, Lafayette, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present at the meeting to provide public comments.

AGENDA:

Motion was made by Erica Chatelain, seconded by Stephen Harris and unanimously carried, to adopt the Agenda as amended to add "d. Complaint #2018-12" under "Review of Pending Complaints" in Executive Session.

MINUTES:

1. **Motion** was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to adopt the minutes of the meeting held April 5, 2019, as presented.

FINANCIALS:

1. **Financial Statements for the months ended January 31, 2019 – March 31, 2019**

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the months ended January 31, 2019 – March 31, 2019.

2. **Internal Controls Update**

Board members reviewed an email from Penny Scruggins, CPA, of Champagne & Company, praising the Board's internal control processes.

3. **Creation of Financial Policy regarding Bank Transfers**

Motion was made by Stephen Harris, seconded by Daphne Washington and unanimously carried, to create a new financial policy as follows:

"All bank account transfers require written/email approval of the Executive Director and Secretary/Treasurer prior to initiation."

CORRESPONDENCE:

1. **Email dated April 25, 2019, from Carl Dewayne Tullos, regarding supervising an SLP Assistant also licensed as an ABA therapist**
Board members reviewed a letter from Carl Dewayne Tullos inquiring about supervising an SLP Assistant who is also licensed as an ABA therapist. The Board concluded that ABA primarily addresses behavioral therapy, while the speech/language therapy should focus on understanding and use of language, social communication, literacy and speech production. Therefore, these activities should not be done simultaneously.
2. **Email dated May 9, 2019, from David LeBleu, regarding point of contact documentation at a rehab company**
Board members reviewed a letter from David LeBleu checking on the legality of point of contact documentation at a rehab company. The Board indicated that this is a common practice and requires the therapist to be engaging the patient while completing the documentation.
3. **Letter to Eileen Crowe from ASHA in response to inquiry about online exams for Assistants**
Board members reviewed a letter that Glenn Waguespack sent to Eileen Crowe indicating that the Board did not object to online testing for Assistants, although the Board only regulates Speech-Language Pathology Assistants, not Audiology Assistants.

CONFERENCES:

Louisiana Speech-Language-Hearing Association (LSHA)

1. **Board Presentation at 2019 LSHA Convention**
Glenn Waguespack and Stephen Harris will provide a presentation on behalf of the Board at the LSHA Convention on Saturday, June 8, 2019.

Council on Licensure, Enforcement & Regulation (CLEAR)

1. **Membership Renewal**
Motion was made by Stephen Harris, seconded by Annette Hurley and unanimously carried, to renew the Board's CLEAR membership for \$250.00.

National Council of State Boards of Examiners (NCSB)

1. **32nd Annual Conference, September 26-28, 2019, San Antonio, TX**
Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to pay for Ayn Stehr's travel expenses related to presenting the new board member training at the 2019 NCSB Conference.

Motion was made by Stephen Harris, seconded by Deanna Hardy and unanimously carried, to send Glenn Waguespack, Annette Hurley, Jolie Jones, Erica Chatelain, and Jerrilyn Frasier to the 2019 NCSB Conference, based upon their availability.

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to send new board members to the NCSB New Board Member Training and NCSB Conference, if they are appointed in time to attend.

2. Call for Nominations

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to nominate Vicki Pullins for the NCSB Board of Directors.

National Center of Interstate Compacts – The Council of State Governments (CSG)

1. Educational Summit on the Audiology & Speech-Language Pathology Interstate Compact, August 2019, Washington, DC

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to send Glenn Waguespack and Jolie Jones to the CSG Compact Summit to be held in Washington, DC, on August 19-20, 2019. CSG will pay for the attendance of one individual per Board; however, the Board feels that it is in the best interest of the Board to send the Chairperson and the Executive Director.

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Request for LBESPA Presentation on Ethics at the SPALS Convention on October 10, 2019

Annette Hurley will provide the requested ethics presentation at the SPALS Convention on behalf of LBESPA.

Additionally, a request for an ethics presentation was also received from Danielle Folse of St. John the Baptist Parish Schools and Annette Hurley has agreed to provide this presentation as well. Board staff will create a continuing education certificate from LBESPA. **Motion** was made by Steve Harris, seconded by Daphne Washington and unanimously carried, to pay related travel expenses for Annette Hurley to provide these presentations on behalf of LBESPA.

LBESPA will develop an ethics presentation to be used when requested. **Motion** was made by Stephen Harris, seconded by Annette Hurley and unanimously carried, to amend the current policy regarding presentations to include that "presentations created on behalf of LBESPA, or presented on behalf of LBESPA, are intellectual property of the Board."

BOARD EDUCATION REGARDING BOARD MEMBER APPOINTMENTS/ QUALIFICATIONS

Glenn Waguespack, Board Chairperson, discussed the makeup of the board, the process of board member appointments and qualifications, as well as board positions being held by experienced board members.

Motion was made by Annette Hurley, seconded by Steve Harris and unanimously carried, to amend the following policy to be consistent with the process:

"The chair and vice chair shall be elected by members of the board and have served as a member of this board for at least one three year term, either consecutively or non-consecutively with the current term. Appointment dates and terms of office may prohibit this exact time frame from being fulfilled; however, experienced board members should serve in these positions unless there are extenuating circumstances. Should a board member resign before their term ends, the Governor may appoint an individual to fill this position. Names of qualified individuals will be submitted by the Board's Executive Director, Board Chair, and Vice Chair."

COMPLIANCE HEARING:

Aubree Hart 10:00

Aubree Hart requested and appeared for a compliance hearing to appeal the Board's decision to deny the upgrade of her Provisional Speech-Language Pathology license. The Board denied Ms. Hart's request to upgrade her license based on the supervision documentation submitted.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to go into Executive Session at 10:05 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Deanna Hardy, yes; Steve Harris, yes; Annette Hurley, yes; Daphne Washington, yes; Jerrilyn Frasier, yes.

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to come out of executive session at 10:19 a.m.

Motion was made by Steve Harris, seconded by Erica Chatelain and unanimously carried, to issue a conditional license to continue supervision for six months, as well as, a letter to the employer. The Board will issue a conditional Provisional SLP license if

Ms. Hart does not submit a new Supervision Form 100 showing the supervision that took place. The Board will issue a conditional SLP license if Ms. Hart submits a new Supervision Form 100 showing the supervision that took place. Ms. Hart will not be allowed to supervise until one year after becoming a fully licensed Speech-Language Pathologist.

ADMINISTRATIVE REVIEW:

1. Cerumen Management Update

Glenn Waguespack presented facts on cerumen management to follow up from the discussion at the last board meeting. Protection of the consumer and potential harm to the consumer needs to be discussed. The fact that cerumen management is included as part of audiology training programs (since 2007) is an important factor. The Board would like to consider going to the legislature next year to have cerumen management added to the Practice Act.

2. Clinical Practicum Supervisor Requirements

Board members discussed an email that the Board received regarding clinical practicum supervisor requirements. The Board will send a letter that the supervisor is required to be fully licensed for one year to be able to supervise students or other licensees.

3. Facilities Allowing Access to Electronic Medical Administration Systems

Board members discussed an email that inquired if facilities allowing access to electronic medical administration systems was proper. The Board suggests that the individual address this issue with the employer, as this is not within the Board's jurisdiction.

4. Clinical Simulation

Simucase and clinical simulation are alternative ways for students to obtain clinical hours. Students have to score 80% or above to receive the hour of clinical experience.

5. Update from Committee on International Graduates/Speakers of English as a Second Language

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to adopt an updated policy as per the committee recommendation.

EXECUTIVE SESSION:

Motion was made by Erica Chatelain, seconded by Steve Harris and unanimously carried, to go into Executive Session at 11:20 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Motion was made by Erica Chatelain, seconded by Steve Harris and unanimously carried, to come out of Executive Session at 12:06 p.m. to take the following actions:

1. Review of Applications

a. JP

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to approve JP for Speech-Language Pathology licensure.

b. AA

Motion was made by Erica Chatelain, seconded by Steve Harris and unanimously carried, to send a letter to the applicant that they did not notify us about the criminal record and we have received a rapsheet. Please provide additional documentation. Recused: Annette Hurley.

Board members would like to consider adding to the application that appropriate forms of expungement will be required.

c. HB

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to renew HB's Audiology license, based on documentation submitted. Recused: Annette Hurley.

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Handrich, Lee	8305	L-SLP	Beard, Tanya	8306	L-SLP
Cohen, Erica	8307	L-SLP	Aiken, Jamie	8309	L-SLP
Crockett, Eliza	8311	L-SLP	Bourque, Rebecca	8312	L-SLP
Sebastien, Maria	8314	PL-SLP	Shumaker, Kathryn	8316	L-SLP
O'Brian, Kathleen	8317	PL-SLP	Allen, Jenna	8318	PL-SLP
Jones, Hannah	8319	PL-SLP	Bass, Alison	8320	L-SLP
James, Mary Margaret	8321	L-AUD	Alexander, Diondra	8322	PL-SLP
Stanfield, Gordon	8324	L-AUD	Langlinais, Abby	8325	L-AUD
Howard, Madalyn	8327	PL-SLP	Thomas, Avery	8328	PL-SLP
Gutierrez, Gabrielle	8329	PL-SLP	Bernard, Avery	8330	PL-SLP
Ellis, Aubrey	8331	L-AUD	Ramaraj, Sarah	8332	PL-SLP
Cooper, Angela	8334	L-SLP	Janney, Madeline	8335	PL-SLP
Neyrey, Meghan	8336	PL-SLP	Coogan, Abigail	8337	PL-SLP
Boutte, Taylar	8338	PL-SLP	Aarstad, Jordan	8339	PL-SLP
Moore, Mallory	8340	PL-SLP	Merendino, Camille	8342	PL-SLP

Lewis, Brooke	8341	PL-SLP	Kornman, Emily	8343	PL-SLP
Rieffel, Ashley	8345	PL-SLP	Pierre, Jamie	8346	L-AUD
Gasser, Alexandra	8347	PL-SLP	Klein, Brittany	8348	PL-SLP
McHugh, Mary Kate	8349	PL-SLP	Pfister, Emily	8350	PL-SLP
Tusa, Francesca	8351	PL-SLP	Shirley, Brooke	8352	PL-SLP
Fertal, Abigail	8353	PL-SLP	McNeil, Rachel	8354	PL-SLP
Welch, Sydney	8355	PL-SLP	Walker, Kaitlyn	8356	PL-SLP
Kettering, Shannon	8357	PL-SLP	Snyder, Courtney	8358	PL-SLP
Robichaux, Olivia	8359	PL-SLP	Francis, Hannah	8360	PL-SLP
Cato, Elizabeth	8361	PL-SLP	Gauthier, Maya	8362	PL-SLP
Philburn, Brittany	8363	PL-SLP	Morgan, Sidney	8364	PL-SLP
Trombetta, Veronica	8365	PL-SLP	Bruno, Mary	8366	PL-SLP
Brazeel, Sean	8367	L-AUD	Gutierrez, Christina	8368	PL-SLP
Spring, Sara	8369	L-SLP	Fontenot, Meagan	8370	PL-SLP
Pope, Jessica	8371	L-SLP			

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and Provisional Speech-Language Pathology Assistant** licenses:

Petit, Michelyve	8308	Speech-Language Pathology Assistant
Pacheco, Amanda	8310	Provisional Speech-Language Pathology Assistant
Patton, Tyler	8313	Provisional Speech-Language Pathology Assistant
Mosby, Rasheda	8315	Provisional Speech-Language Pathology Assistant
Guillory, Natalie	8323	Provisional Speech-Language Pathology Assistant
Green, Kayla	8326	Provisional Speech-Language Pathology Assistant
McFatter, Tiffany	8333	Speech-Language Pathology Assistant
O'Conner, Chiantay	8344	Provisional Speech-Language Pathology Assistant

Motion was made by Steve Harris, seconded by Jerrilyn Frasier and unanimously carried, to **upgrade** the following licenses:

Miller, Miranda	7941	L-SLP	Bagley, Michael	8197	L-SLP
Credeur, Mallory	8190	L-SLP	Wilson, Kasey	7864	L-SLP
Barrett, Cari	8166	L-SLP	Kaufmann, Anna	8167	L-SLP
Britsch, Grace	7891	L-SLP	Manuel, Lindsay	8146	L-SLP
Simon, Chelsea	8140	L-SLP	Frick, Jeni	8113	L-SLP
Caple, Demi	8118	L-SLP	Develle, Jeanne	8115	L-SLP
Dewitt, Cornelia	8122	L-SLP	Sullivan, Amy	8133	L-SLP
Stafford, Renee	8185	L-SLP	Kramer, Emily	8107	L-SLP
Banks, Abi	8207	L-SLP	Walsh, Nicholas	8160	L-SLP
Keller, Hayley	8120	L-SLP	Young, Marissa	8010	L-SLP
Bean, Ta'Shania	8218	L-SLP	Byrnside, Kaitlyn	8130	L-SLP
Birdsall, Hannah	7959	L-SLP	Ballard, Shelbi	8100	L-SLP
Boesch, Shelby	8164	L-SLP	Haas, Sadie	8205	L-SLP
Perrodin, Adele	8165	L-SLP	Rider, Brittany	8157	L-SLP

Bingham, Kaitlyn	8114	L-SLP	Tanenbaum, Ali	8162	L-SLP
Knecht, Caroline	8144	L-SLP	Gunter, Lindsey	8110	L-SLP
Lee, Erica	8192	L-SLP	Fabianczyk, Ashley	8186	L-SLP
Sirovy, Chelsea	8068	L-SLP	Ourston, Emma	8191	L-SLP
Brumley, Emily	8187	L-SLP	Williams, Kelsey	8220	L-SLP
Darouse, Kelsi	8136	L-SLP	Kelley, Jonathan	8217	L-SLP
Mair, Hope	8111	L-SLP	Naquin, Hannah	8145	L-SLP
Rhoades, Caroline	8209	L-SLP	Centanni, Donna	8152	L-SLP
Spurgeon, Emily	8102	L-SLP	McGavran, Julia	8171	L-SLP
Kelly, Melanie	8222	L-SLP	Caron, Kaycee	8121	L-SLP
Barcelona, Jenna	8093	L-SLP	Broussard, Alexis	8228	L-SLP
Ourso, Sarah	8116	L-SLP	Hart, Aubree	7993	L-SLP
Savoie, Hila	7872	Speech-Language Pathology Assistant			

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to **reinstate** the following licenses:

Peralta, Jessi	7723	L-SLP	McIntyre, Patricia	1185	L-SLP
Kelley, Kelyshia	6423	PL-SLP	Sherrill, Martha	6544	L-SLP
McCray-King, Breannaka	7731	Provisional Speech-Language Pathology Assistant			

2. Review of Pending Complaints/Cases

a. Complaint #2018-05

Board members reviewed a Final Decision from ASHA stemming from the Board's notification of our Consent Agreement and Order, and took no action.

b. Complaint #2018-06

Board members reviewed a Consent Agreement and Order from another state licensing board based on the Board's Consent Agreement and Order for actions in Louisiana.

c. Complaint #2018-07

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to pre-approve 7.50 continuing education hours from the information submitted. Board members gave Erica Chatelain the authority to pre-approve the remaining 2.50 hours necessary for renewal by June 30, 2019.

Board members also reviewed Respondent's rebuttal to the report in the National Practitioner DataBank (NPDB). No action was taken.

d. Complaint #2018-12

Motion was made by Jerrilyn Frasier, seconded by Daphne Washington and unanimously carried, to stay this proceeding, based on the recommendation of legal counsel.

3. Review of New Complaints

a. Complaint #2019-17

Motion was made by Daphne Washington, seconded by Erica Chatelain and unanimously carried, to refer complaint #2019-17 to investigation.

b. Complaint #2019-18

Motion was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried, to not accept complaint #2019-18, as private schools do not have to provide services, and the Board has no jurisdiction in this matter.

c. Complaint #2019-19

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to refer complaint #2019-19 to the Hearing Aid Dealer Board. Recused: Steve Harris.

d. Complaint #2019-20

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to refer complaint #2019-20 to the Hearing Aid Dealer Board. Recused: Steve Harris.

e. Complaint #2019-21

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to not accept complaint #2019-21, as the Board has no jurisdiction.

4. Concerns Regarding Board Contractor

Motion was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to send a letter to complainant that the Board's process has changed to include a board member consultant with investigations. The Board is currently contracted with one investigator who investigates complaints on behalf of the Board.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones provided board members with an update on the construction at the board office.

2. LBESPA Processing

The Board reviewed data for the period of March 29, 2019 – May 31, 2019. The summary is as follows:

- Initial applications – 148
- Upgrade requests – 58
- Applications approved - 48

- Applications denied - 0
- Upgrades approved - 51
- Board member requests for additional information – 1
- Online renewals – 1,007
- Renewals in the board office – 23
- Audits completed – 15
- Complaints received – 5
- National Data Bank queries – 29
- Criminal Background Checks - 73
- Rap sheets - 3

3. LBESPA Newsletter

Jolie Jones reported that the LBESPA Newsletter was sent to licensees via email on May 30, 2019.

4. Update on Board Member Nominations

Steve Harris' position officially ended on May 2, 2019. Mr. Harris will continue to serve until a replacement is appointed. Ms. Moore of Boards and Commissions advises that Mr. Harris will be replaced after the legislative session.

5. Rules/Occupational Licensing Review Commission update

Jolie Jones advised that the Occupational Licensing Review Commission (OLRC) has no upcoming meetings scheduled and that she will submit the information as soon as she is notified of a meeting date. The Board cannot make any Rules revisions until this committee meets and approves the changes.

6. Update on Board Presentations

The following presentations have been given on behalf of LBESPA since the last board meeting:

Daphne Washington gave a presentation on May 23rd to speech graduate students of Louisiana Tech University. Annette Hurley gave a presentation to the students at LSU in New Orleans, Steve Harris gave a presentation at ULL, and Theresa Rodgers gave presentations at Livingston and Ascension Parish on ethics.

7. Telehealth Registration Application

No changes were made to the application.

8. Inquiry regarding Hearing Aid Dealer Board regarding HIPAA Forms

The Board does not mandate HIPAA forms from licensees.

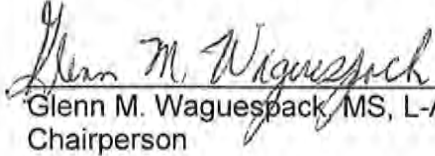
9. 2019 Regular Session Legislative Review

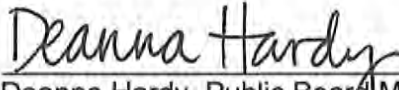
Board members reviewed: HB 503 – Fresh Start Act of 2019, SB 241 – Small Business Protection Act, SB 29 – Non-disparagement clause, SB38 – Increase number of continuing education hours for hearing aid dealers, SB187 – adjudication hearings, HB423 – revocation of licensure for student loan default,

HCSR2 – study regarding assistive technology, SR182 and HR222 – creation of the Early Literacy Commission, HR260 & HCR84 – certification card to individuals with autism spectrum disorder diagnosis.

Motion was made by Daphne Washington, seconded by Jerrilyn Frasier and unanimously carried, to adjourn the meeting at 1:24 p.m.

MINUTES APPROVED BY:


Glenn M. Waguespack, MS, L-AUD, CCC-A
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, August 2, 2019
Conference Room @ Board Office

8:00 a.m.
Prairieville, LA

8:00-8:05 Call Meeting to Order, Roll Call, Public Comments
Welcome New Board Member (Chair)

8:05-8:10 Agenda (p. 1)

8:10-8:15 Minutes (p. 3-13)

8:15-8:30 Financials (p. 14-31)

1. Financial statements for the months ended April 30, 2019 – May 30, 2019

8:30-8:45 Preparation for Compliance Hearings

8:45-10:30 Compliance Hearings

- 8:45 a.m. Clifton Istre, Jr. (CH Doc p. 1-32)
- 9:00 a.m. Tammie Harden (CH Doc p. 33-48)
- 9:15 a.m. Jessica Webber (CH Doc p. 49-93)
- 9:30 a.m. Kandace Houston (CH Doc p. 94-181)
- 9:45 a.m. Whitney Wheeler (CH Doc p. 182-208)
- 10:00 a.m. Brittany Cotogno (CH Doc p. 209-265)
- 10:15 a.m. Emily Fruge (CH Doc p. 266-290)

10:30-10:45 Deliberation regarding Compliance Hearings

10:45-11:25 Investigator Interviews

- 10:45 a.m. Donald and Deborah Kimbell (p. 32-34)
- 11:05 a.m. Ashley Cage (p. 35-37)

11:25-12:00 Finish Deliberations regarding Compliance Hearings

12:00-1:00 Lunch

1:00-2:00 Hearing Preparation by Ayn Stehr

2:00-2:30 Criminal Background Checks, Expungements, Policies

2:30-3:45 Executive Session

1. Review of Renewal Applications
 - a. SR (p. 38-52)
 - b. KJ (p. 53-70)
 - c. DP (p. 71-80)
2. Review of Applications
 - a. JK (p. 81-102)
 - b. AR (p. 103-121)
 - c. RB (p. 122-137)
 - d. CA (p. 138-151)
3. Review of Pending Complaints/Cases
 - a. 2019-02 (p. 152-159)
 - b. 2019-03 (p. 160-182)
 - c. 2019-16

3:45-4:15 Motions from Executive Session and Compliance Hearings

4:15-5:15 Administrative Review

1. Executive Director Update (presentation requested; Rules update)
2. LBESPA Processing (p. 183)
3. Act 227 of the 2019 Regular Session of the Louisiana Legislature (p. 184-185)
4. Review of Continuing Education Extension Requests for Renewal
 - a. Dionne Brown (p. 187-203)
 - b. Betty Rainey (p. 204-209)
 - c. Katherine McCormick (p. 210-217)
 - d. Elizabeth Bass (p. 218-229)
 - e. Adele Perrodin (p. 230-245)
 - f. Kelsey Joseph (p. 246-262)

5:15-5:45 Conferences

National Council of State Boards of Examiners (NCSB)

1. Voting for Board of Directors (p. 263-268)

Louisiana Speech-Language-Hearing Association (LSHA)

1. Request for Sponsorship 2020 LSHA Convention (p. 269)
2. Receipts from 2019 LSHA Convention Sponsorship (p. 270-275)

Louisiana Academy of Audiology (LAA)

1. Discussion regarding Practice Act changes in 2020
2. Conference Exhibiting

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

August 2, 2019

Attending:

**Glenn M. Waguespack, L-AUD, Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Jerrilyn Frasier, L-AUD/SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Lucie LeDoux, L-AUD/SLP, Board Member
Daphne R. Washington, L-SLP, Board Member**

Absent:

Erica A. Chatelain, L-SLP, Vice Chairperson

The meeting was called to order by Glenn Waguespack at 8:00 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Ayn Stehr, the Board's Legal Counsel, was present for a portion of the meeting.

WELCOME NEW BOARD MEMBER:

Glenn Waguespack, Board Chairperson, welcomed Lucie LeDoux as the Board's newest member.

PUBLIC COMMENTS:

Courtney Stewart, Past President of the Louisiana Academy of Audiology (LAA), provided public comment regarding cerumen removal being clarified in the scope of practice. The Louisiana Academy of Audiology submitted a survey to its membership and received 103 signatures in support of the removal of the language "upon referral from a physician" from the Practice Act. ASHA and AAA have an agreement that Audiologists are direct source providers, so the Louisiana Academy of Audiology feels that this statement should not be necessary. Courtney Stewart informed the Board that the Louisiana Academy of Audiology is in full support if LBESPA ever chose to open up the Practice Act.

AGENDA:

Motion was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried, to adopt the Agenda as amended to add "4.g. LaRita Scott" under "Administrative Review".

MINUTES:

- 1. Motion** was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held June 7, 2019, as presented.

FINANCIALS:

1. Financial Statements for the months ended April 30, 2019 – May 30, 2019

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the months ended April 30, 2019 – May 30, 2019.

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to go into Executive Session at 8:11 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to come out of Executive Session at 8:40 a.m.

COMPLIANCE HEARING:

Clifton Istre, Jr. 8:45 a.m.

Clifton Istre, Jr. requested and appeared for a compliance hearing to appeal the Board's decision to deny the reinstatement of his Audiology and Speech-Language Pathology licenses. The Board denied Dr. Istre's request to reinstate his licenses based on belief that Dr. Istre practiced without a valid license beginning July 1, 2018 through the present.

Dr. Istre testified under oath that he thought his license had been renewed. He has a busy practice and some family health issues that kept him distracted. Dr. Istre testified that he handles his renewals or his secretary completes it for him. He runs a small practice with ENT physicians. Dr. Istre indicated that he "doesn't do much speech anymore". He does still hold a hearing aid dealer license. Dr. Istre specifically acknowledged that he has engaged in the practice of audiology and billed for the services. He has his own NPI number and is current with ASHA. He is associated with five board certified ENTs, who send him referrals. The physicians bill for Dr. Istre. He also has independent patients, which consists of insurance and private pay patients. A lot of his patients are children who are delayed in language or speech or who have clinical middle ear problems. Dr. Istre indicated that he has not performed newborn screenings in the last six months, but usually sedates children at the hospital. He has used an ABR unit and billed for these services. He does VNGs. Dr. Istre acknowledged that he saw patients yesterday, based on referrals from the physicians. He acknowledged that he had received the Board's cease and desist orders and understood that he was not to practice, but did so anyway. He says that the third party payors don't ask for copies of his license, they just assume he is credentialed. Each physician bills individually, just like he does.

Tammie Harden 9:00 a.m.

Tammie Harden requested and appeared for a compliance hearing to appeal the Board's decision to deny her application to renew her Speech-Language Pathology Assistant license. The Board denied Ms. Harden's request to renew her license based on the supervision documentation submitted.

Ms. Harden submitted amended Supervision Form 200s and provided the Board with a calendar to support the amended forms.

Jessica Webber 9:15 a.m.

Jessica Webber requested and appeared for a compliance hearing to appeal the Board's decision to deny her application to renew her Speech-Language Pathology Assistant license. The Board denied Ms. Webber's request to renew her license based on the supervision documentation submitted. Mr. Reginald Willis, Ms. Webber's Speech-Language Pathology supervisor was also present for the compliance hearing.

Ms. Webber submitted amended Supervision Form 200s, along with a booklet with supporting documentation, logs, calendars, etc.

Kandace Houston 9:30 a.m.

Kandace Houston requested and appeared for a compliance hearing to appeal the Board's decision to deny her application to renew her Speech-Language Pathology Assistant license. The Board denied Ms. Houston's request to renew her license based on the supervision documentation submitted.

Ms. Houston submitted amended Supervision Form 200s. Ms. Houston explained that the supervisor has a log and they compare the different interactions that they have on a monthly basis. Emails prompted conversation, but they did not really document the indirect supervision hours.

Whitnie Wheeler 9:45 a.m.

Whitnie Wheeler requested and appeared for a compliance hearing to appeal the Board's decision to deny her application to renew her Speech-Language Pathology Assistant license. The Board denied Ms. Wheeler's request to renew her license based on the supervision documentation submitted. Ms. Angela Suane-Conant, Ms. Wheeler's Speech-Language Pathology supervisor was also present for the compliance hearing.

Ms. Wheeler provided the Board with amended Supervision Form 200s, along with a calendar which includes a synopsis of the supervision that was completed. Both the supervisor and the supervisee maintain supervision logs and keep other forms of documentation.

Brittany Cotogno 10:00 a.m.

Brittany Cotogno requested and appeared for a compliance hearing to appeal the Board's decision to deny her application to renew her Speech-Language Pathology Assistant license. The Board denied Ms. Cotogno's request to renew her license based on the supervision documentation submitted. Ms. Megan Grover, Ms. Cotogno's Speech-Language Pathology supervisor was also present for the compliance hearing.

Ms. Cotogno submitted amended Supervision Form 200s, as well as other supporting documentation.

Emily Fruge 10:15 a.m.

Emily Fruge requested and appeared for a compliance hearing to appeal the Board's decision to deny her application to renew her Speech-Language Pathology Assistant license. The Board denied Ms. Fruge's request to renew her license based on the supervision documentation submitted.

Ms. Fruge acknowledged that she thought that if she worked half the week, she would only be required to submit half the supervision. Ms. Fruge indicated that she will submit amended Supervision Form 200s soon.

INVESTIGATOR INTERVIEWS:

The Board met with Donald and Katie Kimbell (D'Arbonne Investigations), as well as Ashley Cage Jones (ACJ Investigations) regarding investigations and their experience.

Motion was made Annette Hurley, seconded by Deanna Hardy and unanimously carried, to offer a professional contract to D'Arbonne Investigations and ACJ Investigations, each for the maximum amount of \$5,000.00. Adding these two investigators will possibly help the Board save in expenses, having one for the North and South region of the state.

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to send Donald and Katie Kimbell to the CLEAR Investigator's Training and Sexual Misconduct Course in Baton Rouge in December 2019, based on completion of the professional contract requirements.

Motion was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to send Ashley Cage Jones to the CLEAR Sexual Misconduct Course in Baton Rouge in December 2019, based on completion of the professional contract requirements.

HEARING PREPARATION BY AYN STEHR

The Board's Legal Counsel, Ayn Stehr, compiled a document to review with board members regarding the disciplinary hearing process. This review was postponed until the Board's next meeting.

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to reschedule the two disciplinary hearings for Complaint #2016-08A and Complaint #2019-01 to Saturday, October 19, 2019 and Saturday, November 9, 2019, respectively.

For future rules revisions, the Board would like to consider revising 505.A. to be silent on where the hearings will occur. The Board can remove "hearing shall convene in the parish in which the board is domiciled" or define that hearings are to be held where the board office is domiciled.

CRIMINAL BACKGROUND CHECKS, EXPUNGEMENTS, POLICIES

Article 893/894 does not remove charges from an individual's records. A record of expungement must be filed and completed through the court system. Ayn Stehr suggested that the Board not add any additional language to the application inquiring about expungement.

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to create a new policy that current licensees are not required to submit criminal background checks upon renewal; however, if a criminal background check has been received by the Board for any reason, they will be reviewed.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried, to go into Executive Session at 2:42 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Deanna Hardy, yes; Lucie LeDoux, yes; Annette Hurley, yes; Daphne Washington, yes; Jerrilyn Frasier, yes.

Motion was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried, for Jolie Jones to have a conversation with the Attorney General's office and see if they will take the case for Dr. Clifton Istre, Jr. or should we schedule for a disciplinary hearing.

Motion was also made by Lucie LeDoux, seconded by Jerrilyn Frasier and unanimously carried, that the Board send a letter to the physicians in Dr. Istre's practice that Dr. Istre is no longer licensed as an Audiologist or Speech-Language Pathologist and was issued a cease and desist order upon application for reinstatement, although Dr. Istre has been engaging in the practice of Audiology and Speech-Language Pathology. The letter should inform the physicians that this case has been turned over to the Attorney General's office. Additionally, a letter must be sent to Clifton Istre to confirm that he has received a cease and desist order and the Board is not reinstating his licenses at this time.

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to renew Tammie Harden's Speech-Language Pathology Assistant license, based on supporting documentation for supervision. Motion was also made to send a letter of concern to the Speech-Language Pathology supervisor.

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to renew Jessica Webber's Speech-Language Pathology Assistant license,

based on supporting documentation for supervision. Motion was also made to send a letter of concern to the Speech-Language Pathology supervisor.

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to issue a conditional renewal of Kandace Houston's Speech-Language Pathology Assistant license, requiring double the supervision of a Speech-Language Pathology Assistant license (direct and indirect hours) for twelve weeks. The Board also issued a letter of concern to Ms. Houston regarding credential representation. Motion was also made to send a letter of concern to the Speech-Language Pathology supervisor.

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to renew Whitney Wheeler's Speech-Language Pathology Assistant license. Motion was also made to send a letter of concern to the Speech-Language Pathology supervisor.

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to renew Brittany Cotogno's Speech-Language Pathology Assistant license. Motion was also made to send a letter of concern to the Speech-Language Pathology supervisor.

Motion was made by Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to issue conditional renewal of Emily Fruge's Speech-Language Pathology Assistant license, requiring double the supervision of a Speech-Language Pathology Assistant license (direct and indirect hours) for eight weeks. Motion was also made to send a strong letter of concern to the Speech-Language Pathology supervisor.

1. Review of Renewal Applications

a. SR

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to refer SR to Healthcare Professionals' Foundation of Louisiana. Recused: Annette Hurley

b. KJ

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to refer KJ to Healthcare Professionals' Foundation of Louisiana.

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to enter into a contract with Healthcare Professionals' Foundation of Louisiana for a maximum amount of \$5,000 for one year.

c. DP

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to issue renewal of DP's Speech-Language Pathology license.

2. Review of Applications

a. JK

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to approve JK's application for Provisional Speech-Language Pathology licensure.

b. AR

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to approve AR's application for Provisional Speech-Language Pathology license.

c. RB

Motion was made by Jerrilyn Frasier, seconded by Lucie LeDoux and unanimously carried, to approve RB's application for Audiology license.

d. CA

Motion was made by Lucie LeDoux, seconded by Daphne Washington and unanimously carried, to deny CA's application for Provisional Speech-Language Pathology Assistant licensure, as the clinical hour requirement has not been satisfied.

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to create a new policy that "All clinical hour documentation for Speech-Language Pathology Assistants and Provisional Speech-Language Pathology Assistants applicants be sent to the Board office directly from the Clinic/Program Director."

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Chauvin, Emily	8372	PL-SLP	Pavatte, Erin	8373	L-SLP
Toups, Maddie	8374	PL-SLP	Joseph Boyd, Danielle	8375	PL-SLP
Lolley, Brooke	8376	PL-SLP	Reinhold, Karina	8377	PL-SLP
Demanuelle, Rebecca	8378	PL-SLP	Sylvester, Shelby	8379	PL-SLP
Lacombe, Samantha	8380	PL-SLP	Redding, Allison	8381	PL-SLP
McGill, Grace Ann	8383	PL-SLP	Blanchard, Catherine	8384	PL-SLP
Dvorak, Emily	8385	PL-SLP	Barbaras, Hannah	8386	L-SLP
Smith, Kristyn	8387	PL-SLP	Corie, Morgan	8388	PL-SLP
Walters, Shelby	8389	PL-SLP	Frost, Taylor	8390	PL-SLP
Tejada, Erika	8391	PL-SLP	Delaune, Heather	8392	PL-SLP
Fincher, Shelby	8393	PL-SLP	Bennett, Carlie	8394	PL-SLP
Bennett, Devon	8395	PL-SLP	Littlepage, Arielle	8396	PL-SLP
Puente, Laura	8397	PL-SLP	Wetzel, Michelle	8399	PL-SLP
Johnson, Vaughn	8400	L-AUD	McHan, Claire	8401	PL-SLP

Smith, Tracey	8402	PL-SLP	Cointot, Danielle	8403	PL-SLP
Morgan, Allie	8404	PL-SLP	Nguyen Lethu	8405	PL-SLP
DeAngelo, Madilyn	8406	PL-SLP	Giffin, Jamie	8407	PL-SLP
Peck, Lauren	8408	L-SLP	Callahan, Shannon	8409	PL-SLP
Darbonne, Taylor	8410	PL-SLP	Duhon, Lauren	8411	PL-SLP
McCarthy, Kelley	8412	PL-SLP	Altman, Erica	8413	L-AUD
Curdts, Lydia	8414	PL-SLP	Yost, Julianne	8415	PL-SLP
Camel, Natalie	8416	PL-SLP	McCracken, Mary	8417	PL-SLP
Hyatt, Jacie	8418	PL-SLP	Argrave, Ashley	8419	L-AUD
Pierson, Britiany	8421	L-AUD	Lamb, Haylee	8422	L-AUD
Cobb, Collette	8423	PL-SLP	Martin, Amanda	8424	PL-SLP
Hensgens, Christina	8425	PL-SLP	Wallace, Gloria Jean	8426	L-SLP
Appling, Megan	8427	PL-SLP	Lingoni, Caitlin	8428	PL-SLP
Leviege, Jasmine	8429	PL-SLP	Davis, Ve'era	8430	PL-SLP
Guidry, Kristina	8431	PL-SLP	LeBlanc, Amanda	8432	PL-SLP
Bearb, Jillian	8433	PL-SLP	Sossaman, Emily	8434	PL-SLP
Dupre, Bonnie	8435	PL-SLP	Villa, Andrea	8436	L-SLP
Beaubouef, Macey	8437	PL-SLP	Landrum, Baileigh	8438	PL-SLP
Reeve, Allison	8439	PL-SLP	Fontana, Pauline	8441	PL-SLP
Killian, Jason	8442	PL-SLP	Burnett, Rachel	8443	L-AUD
Becher, Ashley	8444	L-SLP	Cooper, Ameliah	7646	PL-SLP
Digiacoimo, Emily	8301	PL-SLP	Hammett, Lisa	6511	PL-SLP
Petit, Michelyve	8308	PL-SLP			

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and Provisional Speech-Language Pathology Assistant** licenses:

Pack, Taylor	8382	Provisional Speech-Language Pathology Assistant
Riviere, Alli Beth	8420	Provisional Speech-Language Pathology Assistant
Martin, Kayla	8440	Provisional Speech-Language Pathology Assistant
Castilla, Kristin	8158	Speech-Language Pathology Assistant
Phillips, Larresa	8129	Speech-Language Pathology Assistant
Walther, Logan	8182	Speech-Language Pathology Assistant

Motion was made by Lucie LeDoux, seconded by Jerrilyn Frasier and unanimously carried, to upgrade the following licenses:

Pierce, Kaitlyn	8151	L-SLP	Hausknecht, Rebecca	8193	L-SLP
Abshire, Rhea	8189	L-SLP	Hawkins, Destaney	8101	L-SLP
Patrick, Elizabeth	8109	L-SLP	Fournier, Claire	8240	L-SLP
Bellinger, Marla	8036	L-SLP	Perry, Kristin	8143	L-SLP
Gromko, Sarah	8223	L-SLP	Reggie, Olivia	8184	L-SLP
Prince, Kateland	8178	L-SLP	Larsen, Deirdre	7933	L-SLP
Delahoussaye, Claire	8214	L-SLP	Lee, Shelby	8234	L-SLP

Turk, Pamela	8196 L-SLP	Cyrus, Tiara	8180 L-SLP
Mitchell, Morgan	8099 L-SLP	Washington, Sabrina	8198 L-SLP
Tommasi, Savanna	8103 L-SLP	Green, Breayn	8204 L-SLP
Derouen, Lexi	8150 L-SLP	Stevens, Savannah	8179 L-SLP
Champagne, Maegan	8172 L-SLP	Kuylen, Amanda	8219 L-SLP
Pope, Karson	8239 L-SLP	Broussard, Caroline	8206 L-SLP
Harris, Maya	8025 L-SLP	Treleaven, Shanley	8038 L-SLP
Jackson, Evian	8233 L-SLP	Carraway, Taylor	8230 L-SLP
Boucher, Laura	8211 L-SLP	Young, Camille	8213 L-SLP
Burns, Anne	8139 L-SLP	Hood, Kameron	8181 L-SLP
Jones, Aleigha	8149 L-SLP	Bergeron, Elizabeth	5568 L-SLP
Miltnerberger III, Gustave	8142 L-SLP		
Tallia, Brindley	8295 Speech-Language Pathology Assistant		
Blocker, Ashley	8086 Speech-Language Pathology Assistant		

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to **reinstate** the following licenses:

Bunch, Katy	7806 PL-SLP	Frazier, Derrick	8035 L-SLP
Tucholski, Kelly	7863 L-SLP	Topa, Amy	4729 L-SLP
Evans, Sara	7022 Speech-Language Pathology Assistant		
Vicknair, Suzanne	4283 Speech-Language Pathology Assistant		
Portier, Holly	6948 Provisional Speech-Language Pathology Assistant		

3. Review of Pending Complaints/Cases

a. 2019-02

Motion was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

b. 2019-03

Motion was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

c. 2019-16

Motion was made by Daphne Washington, seconded by Jerrilyn Frasier and unanimously carried, to dismiss complaint #2019-16, based on the board member consultant's recommendation. Recused: Annette Hurley.

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to come out of executive session at 3:20 p.m.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones provided board members with an update on the Rules (OLRC

meeting scheduled for August 22nd), presentation requested by High Level Speech and Hearing, and suggested a new policy regarding reinstatements.

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to create a policy to allow individuals whose license lapses on August 1st to reinstate but not require a criminal background check if the application is submitted on or before August 15th.

2. LBESPA Processing

The Board reviewed data for the period of May 31, 2019 – July 29, 2019. The summary is as follows:

- Initial applications – 65
- Upgrade requests – 39
- Applications approved - 100
- Applications denied - 1
- Upgrades approved - 47
- Board member requests for additional information – 4
- Online renewals – 2,415
- Renewals in the board office – 426
- Complaints received – 0
- National Data Bank queries – 27

3. Act 227 of the 2019 Regular Session of the Louisiana Legislature

Act 227 of the 2019 Regular Session of the Louisiana Legislature requires a rules revision regarding student loan default.

4. Review of Continuing Education Extension Requests for Renewal

a. Dionne Brown

Motion was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried, to require 20 hours of continuing education by June 30, 2020.

b. Betty Rainey

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to grant pre-approval for "Treating the School Aged Child who Stutters". Must submit by September 30, 2019.

c. Katherine McCormick

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to require 20 hours of continuing education by June 30, 2020.

d. Elizabeth Bass

Motion was made by Daphne Washington, seconded by Annette Hurley and unanimously carried, to require 20 hours of continuing education by June 30, 2020.

e. **Adele Perrodin**

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to require 20 hours of continuing education by June 30, 2020. Recused: Annette Hurley.

f. **Kelsey Joseph**

Motion was made by Daphne Washington, seconded by Lucie LeDoux and unanimously carried, to require 20 hours of continuing education by June 30, 2020.

g. **LaRita Scott**

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to require 20 hours of continuing education by June 30, 2020.

CONFERENCES:

National Council of State Boards of Examiners (NCSB)

1. **Voting for Board of Directors**

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to vote for Rachel Thompson for President-Elect, and Vickie Pullins, Doreen Oyadomari, and Larry Molt for Board of Directors.

Louisiana Speech-Language-Hearing Association (LSHA)

1. **Request for Sponsorship 2020 LSHA Convention**

Motion was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to sponsor the 2020 LSHA Convention in the amount of \$3,000.00.

2. **Receipts from 2019 LSHA Convention Sponsorship**

Board members reviewed the receipts for speaker expenses from the 2019 LSHA Convention.

Glenn Waguespack and Stephen Harris presented on the newly revised Rules at the 2019 LSHA Convention. The presentation was well attended.

Louisiana Academy of Audiology (LAA)

1. **Discussion regarding Practice Act changes in 2020**

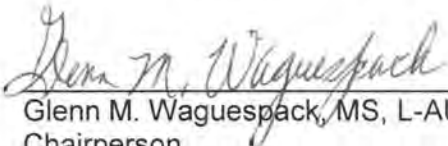
Glenn Waguespack talked to Steve Madix about a letter of support sent out by LAA and signed by 103 Audiologists. The other change which the Board had not discussed was vestibular testing regarding physician referral. Steve Madix said that he is willing to give a concerted effort and is willing to work together with LBESPA.

2. Conference Exhibiting

The Board will have an unmanned exhibit table at the LAA Convention in September 2019.

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to adjourn the meeting at 4:26 p.m.

MINUTES APPROVED BY:


Glenn M. Waguespack, MS, L-AUD, CCC-A
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, October 18, 2019
Conference Room @ Board Office

8:30 a.m.
Prairieville, LA

8:30-8:35 Call Meeting to Order, Roll Call, Public Comments
Welcome New Board Member (Chair)

8:35-8:40 Agenda (p. 1)

8:40-8:45 Minutes of August 2, 2019 (p. 3)

8:45-9:15 Financials

1. Financial statements for the months ended June 30, 2019 (p. 15) – July 31, 2019 (p. 28)
2. Emergency Preparedness Plan (p. 39)

9:15-11:15 Admin Review

1. Executive Director Update (p. 45)
2. LBESPA Processing (p. 47)
3. Board Meeting Dates for 2020 (p. 48)
4. Update on Annual School Report (p. 49)
5. Plans for December meeting
6. Position Statement on the Diagnosis of Autism Spectrum Disorder (p. 50)
7. Presentations (p. 52)
8. Rules discussion for public hearing (p. 53)
9. Telehealth Equivalency
10. Open Book Examination
11. Proposed Legislative Changes
12. Licensure Compact (p. 64)

11:15-12:00 Conferences

Council on State Governments (CSG)

1. Report from Compact Summit in Washington DC (p. 71)

National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB)

1. Report from the NCSB Conference, September 27-28, 2019 (p. 72)

Federation of Associations of Regulatory Boards (FARB)

1. 44th Annual FARB Forum, January 23-26, 2020, Colorado Springs, CO (p. 73)

12:00-1:00 Lunch

1:00-2:00 Hearing Preparation by Ayn Stehr

2:00-3:00 Executive Session

1. Review of Pending Complaints/Cases
 - a. Complaint #2019-13 (p. 75)
 - b. Complaint #2019-17 (p. 90)
 - c. Complaint #2020-01 (p. 92)
2. Review of New Complaints/Cases
 - a. Complaint #2020-06 (p. 96)
 - b. Complaint #2020-08 (p. 100)
3. Review of Applications (p. 101)
 - a. TP (p. 103)

3:00-3:15 Motions from Executive Session

3:15-3:45 Correspondence

1. Email dated September 20, 2019, from Michelle Fuster, requesting a refund of her application fee (p. 128)
2. Email dated September 25, 2019, from Lauren Ryan, regarding Audiologists billing Medicaid in a school setting (p. 130)
3. Email dated October 15, 2019, from Donna Guidry, requesting clarification regarding supervision requirements (p. 134)
4. Email dated October 16, 2019, from Jeannine Alleman, requesting guidance (p. 135)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

October 18, 2019

Attending:

**Glenn M. Waguespack, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Leigh Anne Baker, L-SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Lucie LeDoux, L-AUD/SLP, Board Member**

Absent:

Jerrilyn Frasier, L-AUD/SLP, Board Member

The meeting was called to order by Glenn Waguespack at 8:30 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director and Tracy Jeanmarie, Administrative Assistant, were present for the entirety of the meeting. Ayn Stehr, the Board's Legal Counsel, was present for a portion of the meeting.

WELCOME NEW BOARD MEMBER:

Glenn Waguespack, Board Chairperson, welcomed Leigh Anne Baker as the Board's newest member.

PUBLIC COMMENTS:

Dr. Lauren Ryan appeared at the meeting to discuss the correspondence she submitted on the Agenda relating to billing Medicaid in a school setting for audiology.

AGENDA:

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to adopt the Agenda as amended to add "3.b. VW" under "Review of Applications in Executive Session", add "5. Email dated October 17, 2019 from Michelle Scott" under "Correspondence", remove "4. Email dated October 16, 2019, from Jeannine Alleman, requesting guidance" under "Correspondence", add "4. Executive Director Evaluation" under "Executive Session", and add "13. Disciplinary Actions on website" under "Administrative Review".

MINUTES:

- 1. Motion** was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to adopt the minutes of the meeting held August 2, 2019, as presented.

FINANCIALS:

1. Financial Statements for the months ended June 30, 2019 – July 31, 2019

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the months ended June 30, 2019 – July 31, 2019.

2. Emergency Preparedness Plan

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to contract with Gallagher Bassett for \$700 to develop an emergency preparedness plan.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones provided board members with an update that she attended a training for Office of Group Benefits on September 12th and a training for LASERS on September 25th, and informed the Board that she recently changed the Board's telephone/internet provider.

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to create a new policy to require all applications to be submitted online only, with the exception of renewal applications for individuals requiring supervision, as of January 1, 2020.

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to withdraw the contract offer for Ashley Cage Jones and to request a refund from FARB for her registration at the CLEAR Investigator's Training in December 2019, for failure to comply with the timelines stipulated to begin the contract.

Jolie Jones discussed a proposal that Covalent Logic is working on to incorporate supervision into the Board's content management system. Annette Hurley recommended that Mrs. Jones also research Calypso to see if it could be integrated into the system as opposed to building a custom model.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to approve reimbursement for Jolie Jones' actual mileage expenses for travel to the NCSB Conference in San Antonio, Texas, in September 2019.

2. LBESPA Processing

The Board reviewed data for the period of July 30, 2019 – October 9, 2019. The summary is as follows:

- Initial applications – 70
- Upgrade requests – 5
- Applications approved - 70
- Applications denied - 1

- Upgrades approved - 7
- Board member requests for additional information – 1
- Online renewals – 20
- Renewals in the board office – 40
- Complaints received – 2
- National Data Bank queries – 33

3. Board Meeting Dates for 2020

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to schedule the 2020 Board meeting dates as follows: February 14, April 3, May 15, July 31, October 2, and December 4 (New Orleans). All board meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville, except as noted. If reappointed, Deanna Hardy will be unable to attend the April and October meetings, and Jerrilyn Frasier will be unable to attend the April meeting, due to scheduling conflicts.

4. Update on Annual School Report

Jolie Jones provided board members with an update on the Annual School Report. 22 of the 64 parishes have not yet responded. Board staff will continue to reach out to request responses.

5. Plans for December Meeting

Board members discussed plans for the December meeting.

6. Position Statement on the Diagnosis of Autism Spectrum Disorders

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and unanimously carried, to develop a position statement on the Diagnosis of Autism Spectrum Disorder. Erica Chatelain and Daphne Washington previously prepared a document for this purpose. Erica Chatelain, Lucie LeDoux, and Leigh Anne Baker will form a committee to thoroughly review and/or edit the position statement and bring it back for the Board to review at the December meeting.

7. Presentations

Annette Hurley gave the requested Board presentation at the Louisiana Academy of Audiology (LAA) Conference in New Orleans, as well as at the SPALS Convention. Both presentations went well and were well received.

Renae Colwick requested that Glenn Waguespack give a presentation for Caddo Parish Schools in April 2020, which he and the Board have agreed to.

8. Rules Discussion for Public Hearing

The Board discussed the upcoming public rules hearing to be held on Monday, October 28, 2019 in Shreveport.

9. Telehealth Equivalency

Jolie Jones informed the Board that she has received two applications for telehealth registration. Because of the minimal level of interest, applicants are being asked to provide information on the Board's requirements for licensure in their home state and the requirements will be reviewed and equivalency determined at the time each application is reviewed.

10. Open Book Examination

Annette Hurley and Glenn Waguespack will work on the open book examination revisions for the Practice Act section. Their recommendations will be discussed at the December meeting.

11. Proposed Legislative Changes

To the Board's knowledge, the Louisiana Academy of Audiology (LAA) is planning to pursue legislative changes this year related to cerumen management and physician referral for vestibular testing. Board members reviewed a list of possible revisions to the Practice Act. Fred Mills may be willing to carry these legislative changes.

12. Licensure Compact

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to support and participate in the Council on State Government interstate licensure compact and move forward with legislation. Senator Barrow Peacock is usually interested in licensure compacts and may be willing to carry the legislation.

13. Disciplinary Actions on Website

Annette Hurley inquired why the entire disciplinary document is included on the Board's website, instead of a summary of the Board's actions. Jolie Jones explained that when the decision to publish was made in 2007, the Board felt that it was better to provide the entire document as opposed to a summary because that is subject to interpretation, as well as legal scrutiny. The documents are posted to the website as a consumer protection measure.

HEARING PREPARATION BY AYN STEHR

The Board's Legal Counsel, Ayn Stehr, prepared the Board for the upcoming disciplinary hearings by discussing the disciplinary process, as well as the laws that give LBESPA the authority to hold these types of proceedings. Ms. Stehr also discussed the nature of administrative proceedings, licensee rights, and the board members' role in this process.

EXECUTIVE SESSION:

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to go into Executive Session at 2:00 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Deanna Hardy, yes; Lucie LeDoux, yes; Annette Hurley, yes; Leigh Anne Baker, yes.

1. Review of Pending Complaints/Cases

a. 2019-13

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to approve supervision, with the exception of the month of October.

b. 2019-17

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and unanimously carried, to offer a Consent Agreement and Order for fraudulent billing and failure to maintain adequate records, based on the board member consultant's recommendation, to include: open book exam, \$2,000.00 fine, reimbursement of investigation costs, 3 hours of continuing education in the area of ethics and 7 hours in the area of billing, in addition to the hours required for renewal, public reprimand, as well as notification to ASHA, LSHA, and NPDB.

c. 2020-01

Motion was made by Lucie LeDoux, seconded by Erica Chatelain and unanimously carried, to send a letter to the physicians asking them to remove Respondent's name as the Audiologist on their website, as he is unlicensed and this a consumer protection concern.

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to set this matter for disciplinary hearing. Possible dates are January 18 and February 15, 2020.

2. Review of New Complaints/Cases

a. Complaint #2020-06

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to accept the complaint and assign to Erica Chatelain as the board member consultant.

b. Complaint #2020-08

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and

unanimously carried, to not accept complaint #2020-08, based on the recommendation of legal counsel.

3. Review of Applications

a. TP

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to issue TP's Audiology license.

b. VW

The Board discussed an application for licensure which was submitted by VW. After finding out that a criminal background check was required for the licensure application, this individual instead withdrew her licensure application and submitted a telehealth application. In the future, the Board will consider adding a criminal background check requirement for telehealth registration.

Motion was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Ackers	Gloria	8459	L-AUD	Legan	Macy	8455	L-SLP
Aiello	Lauren	8474	PL-SLP	Lopez	Leslie	8456	L-SLP
Anderson	Victoria	8454	PL-SLP	Maloney	Chantal	8466	PL-SLP
Baggett	Julian	8473	L-SLP	Mcafee	Rebecca	8480	L-SLP
Burleigh	Elizabeth	8460	PL-SLP	Medina	Jennifer	8487	L-SLP
Calvo	Hayley	8481	L-SLP	Morgan	Amy	8486	PL-SLP
Castilla	Kristin	8158	L-SLP	Parker	Heidi	8445	PL-SLP
Cowart	Helen	8463	PL-SLP	Phillips	Larresa	8129	L-SLP
Cupstid	Laquita	8485	L-SLP	Powell	Tysha	8490	L-AUD
Desselle	Kaitlin	8461	PL-SLP	Pruitt	April	8476	PL-SLP
Dyess	Jamie	8447	PL-SLP	Reeve	Allison	8439	PL-SLP
Fahey	Kathleen	8468	L-SLP	Rostetter	Abigail	8450	PL-SLP
Fallon	Brooke	8477	L-AUD	Roulakis	Ereeni	8484	PL-SLP
Foley	Lauren	8483	L-AUD	Semien	Jada	8469	PL-SLP
Fontana	Pauline	8441	L-SLP	Spaedt	John	8448	L-SLP
Genovese	Aiden	8452	PL-SLP	Spears	Aleishia	8479	PL-SLP
Gillen	Allie	8458	PL-SLP	Spustek	Madeline	8449	PL-SLP
Green	Meghan	8453	PL-SLP	Stinson	Jillian	8470	L-SLP
Hanzo	Victoria	8478	PL-SLP	Thomason	Brittany	8482	L-SLP
Henderson	Kiana	8465	PL-SLP	Tregre	Brianna	8467	L-SLP
Horne	Linda Claire	8471	PL-SLP	Walther	Logan	8182	L-SLP
Johnson	Laticia	8489	PL-SLP	Washington	Keshla	6779	PL-SLP
Kerrigan	Angela	8472	L-SLP	Wesley	Lynette	8488	L-SLP
Landrum	Baileigh	8438	PL-SLP	Williams	Evian	8446	PL-SLP

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and Provisional Speech-Language Pathology Assistant** licenses:

Last Name	First Name	License No.	Type
Hunsicker	Laken	8462	Provisional Speech-Language Pathology Assistant
Mccray-King	Breannaka	7731	Provisional Speech-Language Pathology Assistant
Messina	Morgan	8464	Provisional Speech-Language Pathology Assistant
Sharpe	Rachel	8451	Provisional Speech-Language Pathology Assistant
Smith	Chastity	7242	Speech-Language Pathology Assistant
Weaver	Miranda	8475	Provisional Speech-Language Pathology Assistant

Motion was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Jalbert	Ryan	8226	L-SLP	Pagan	Camille	8170	L-SLP
Macdonald	Mary	8183	L-SLP	Tomboli	Lauren	8259	L-SLP
Munson	Robyn	7272	L-SLP				

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Adams	Marquita	7480	Speech-Language Pathology Assistant	Haskin	April	8291	L-SLP
Albin	Brooklyn	6095	L-SLP	Horst	Angela	3723	L-SLP
Belue	Kimberly J	2111	L-SLP	Moseley	Adair	7292	L-SLP
Bordok	Lisa	5587	L-SLP	Richardson	Donna	5500	Speech-Language Pathology Assistant
Burklow	Alisa	6299	L-SLP	Scandaliato	Michelle	5565	L-SLP
Campbell	Sharde	6339	L-SLP	Touchet	Heather	7830	L-SLP
Catalon	Brooke	8050	L-SLP	Tullos	Amber	6253	L-SLP
Elliot	Gwendolyn	679	L-SLP	Waters	Adam	7965	L-AUD
Englehardt	Kelly	5466	L-SLP	Whittington	Alicia	6627	L-SLP
Fisher	Renee	5203	L-SLP				

4. Executive Director Evaluation

The Board's Executive Director's annual performance evaluation is approaching. Erica Chatelain will work with LBEDN's Vice Chair to prepare this year's evaluation.

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to come out of executive session at 3:25 p.m.

CONFERENCES:

Council on State Government (CSG)

1. Report from Compact Summit in Washington, DC

Glenn Waguespack provided a report to the Board from his attendance at the CSG Compact Summit in Washington, DC.

National Council of State Boards of Examiners (NCSB)

1. Report from the NCSB Conference, September 27-28, 2019

Annette Hurley provided an oral and written report from the NCSB Conference in San Antonio, Texas.

Federation of Associations of Regulatory Boards (FARB)

1. 44th Annual FARB Forum, January 23-26, 2020, Colorado Springs, CO

Motion was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried, to send Erica Chatelain to the FARB Forum to be held January 23-26, 2020 in Colorado Springs, Colorado, and pay related expenses.

CORRESPONDENCE:

1. Email dated September 20, 2019, from Michelle Fuster, requesting a refund of her application fee

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and carried, to deny refund of the application fee requested. Opposed – Annette Hurley.

2. Email dated September 25, 2019, from Lauren Ryan, regarding Audiologists billing Medicaid in a school setting

Dr. Lauren Ryan appeared at the Board's meeting to discuss the correspondence submitted. Although billing is not in the Board's jurisdiction, board members provided guidance to assist Dr. Ryan with her questions.

3. Email dated October 15, 2019, from Donna Guidry, requesting clarification regarding supervision requirements

Board members reviewed an email from Donna Guidry requesting clarification regarding Speech-Language Pathology Assistant supervision. Glenn Waguespack will write a letter to the presenter and Monika Marcel of SPALS to ensure the proper information is being provided.

4. Email dated October 15, 2019, from Jeannine Alleman, requesting guidance

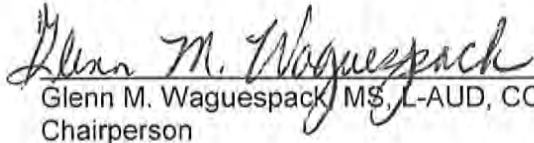
This item was removed from the Agenda at the submitter's request, as the situation has been remedied.

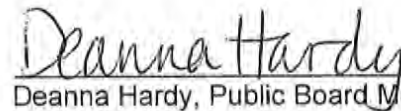
5. **Email dated October 17, 2019, from Michelle Scott, inquiring about Speech-Language Pathology Assistants**

The Board reviewed Ms. Scott's inquiries and indicated that SLP Assistants can own their own business, but an SLP supervisor is a must. Speech-Language Pathology Assistants cannot have their own NPI number or bill. It is recommended that Ms. Scott contact ASHA directly to inquire about Assistant certification, as this is separate from the Board.

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to adjourn the meeting at 4:23 p.m.

MINUTES APPROVED BY:


Glenn M. Waguespack, MS, L-AUD, CCC-A
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer



Louisiana Board of Examiners for Speech-Language Pathology and Audiology

AGENDA

Friday, December 6, 2019
St. Landry Room @ Loews Hotel

8:30 a.m.
300 Poydras Street, New Orleans, LA

8:30-8:35 Call Meeting to Order , Roll Call, Welcome Returning Board Member, Public Comments

8:35-8:40 Agenda (p. 1)

8:40-8:45 Minutes of October 18, 2019 (p. 3)

8:45-9:30 Financials

1. Financial statements for the months ended August 31, 2019 (p.12) – September 30, 2019 (p.24)
2. Auditor's Report (p. 38)
3. Covalent Logic Proposals regarding Supervision – Phases 1 (p. 52) and 2 (p. 56)

9:30-11:45 Admin Review (Break 10:30-10:45)

1. Executive Director Update
2. LBESPA Processing (p. 63)
3. Update on Annual School Report (p. 64)
4. Update on Position Statement on the Diagnosis of Autism Spectrum Disorder
5. Presentation Requests (p. 65)
6. Public Rules Hearing Discussion (p. 67)
7. Update on Open Book Examination – Practice Act (p. 122)
8. Proposed Legislative Changes – discuss specific revisions to law (p. 126)
9. Licensure Compact (p. 128)
10. Certification language for future rules revisions (p. 131)
11. Clinical Hours for Graduate Students (p. 133)
12. Accreditation Candidacy (p. 137)
13. Election of Board Officers

11:45-12:00 Conferences

Federation of Associations of Regulatory Boards (FARB)

1. Board Membership Renewal (p. 140)

National Council of State Boards of Examiners (NCSB)

1. Board Membership Renewal (p. 141)

12:00-1:00 Lunch

1:00-1:30 Review of Conditional Licenses

1. Emily Fruge (p. 142)
2. Kandace Houston (p. 148)

1:30-2:00 Executive Session (Break 2:30-2:45)

1. Review of Pending Complaints/Cases
 - a. Complaint #2019-13 (p. 154 - Release)
 - b. Complaint #2020-06 (update from Erica)
2. Review of New Complaints/Cases
 - a. Complaint #2020-09 (p. 156)
3. Review of Applications (p. 158)
 - Full or Provisional SLPs and/or AUDs
 - SLP Assistant and Provisional SLP Assistants
 - Upgrades
 - Reinstatements
4. Employee Performance Evaluations

2:00-2:15 Motions from Executive Session

2:15-2:30 Correspondence

1. Letter from Sarah Gromko, dated November 23, 2019, requesting a refund (p. 160)

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 6, 2019

Attending:

**Glenn M. Waguespack, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Public Board Member, Secretary/Treasurer
Leigh Anne Baker, L-SLP, Board Member
Jerrilyn Frasier, L-AUD/SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Lucie LeDoux, L-AUD/SLP, Board Member**

The meeting was called to order by Glenn Waguespack at 8:30 a.m. in the St. Landry Room of the Loews Hotel located at 300 Poydras Street, New Orleans, Louisiana. Jolie Jones, Executive Director was present for the entirety of the meeting. Lucie LeDoux entered the meeting at 9:00 a.m. Deanna Hardy left the meeting at 12:00 noon.

WELCOME RETURNING BOARD MEMBER:

Glenn Waguespack, Board Chairperson, welcomed Deanna Hardy as a returning Board member.

PUBLIC COMMENTS:

Courtney Stewart and Fred Boudreaux, Jr. were present for the Board meeting. Cheree Carradine, Counsel for University of Louisiana Monroe (ULM) was present for a portion of the meeting.

AGENDA:

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to accept the Agenda as presented.

MINUTES:

1. **Motion** was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held October 18, 2019, as presented.

FINANCIALS:

1. Financial Statements for the months ended August 31, 2019

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the month ended August 31, 2019.

2. Auditor's Report

Board members were provided a copy of the Auditor's Report of the Louisiana Legislative Auditor's office, which had no findings.

- 3. Covalent Logic Proposals regarding Supervision – Phases 1 and 2**
Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to move forward with Phase 1 of the Supervision Plan with Covalent Logic based on the quote presented.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones informed the Board that she attended the CLEAR Investigator training in Baton Rouge from December 3-5, 2019.

Board members inquired on the specifics of what job duties are being performed by Tracy Jeanmarie on their behalf. The Board has been impressed with her work and asked Jolie Jones to discuss details with the Louisiana Board of Examiners in Dietetics and Nutrition to see if they would be willing to split Tracy Jeanmarie's salary and have her provide more help to the Executive Director for both boards.

2. LBESPA Processing

The Board reviewed data for the period of October 10, 2019 – November 25, 2019. The summary is as follows:

- Initial applications – 29
- Upgrade requests – 8
- Applications approved - 20
- Applications denied - 0
- Upgrades approved - 8
- Online renewals – N/A
- Renewals in the board office – N/A
- Complaints received – 1
- National Data Bank queries – 22

3. Update on Annual School Report

Board members were provided with an updated list of schools that have been non-responsive for the Annual School Report. Board staff was asked to obtain a list of private schools from the Louisiana Department of Education.

4. Update on Position Statement on the Diagnosis of Autism Spectrum Disorder

Cheree Carradine, Counsel for University of Louisiana Monroe (ULM) was present for this discussion. Board members were requested by two licensees to submit a statement on their behalf regarding scope of practice issues in the diagnosis of Autism Spectrum Disorder by speech-language pathologists. The Board decided not to adopt the proposed position statement regarding Autism Spectrum Disorders and instead voted to write a letter to the licensees about the standards of practice. The Board will require approval from legal counsel before sending the letter.

5. Presentation Requests

Jolie Jones informed the Board that Calcasieu Parish School Board has requested a presentation on ethics and supervision on behalf of the Board, and Annette Hurley has agreed to provide it.

Renae Colwick of Caddo Parish Schools requested that Glenn Waguespack provide a presentation on ethics and supervision on behalf of the Board, and he has agreed to make himself available, but is working to reschedule the date.

6. Public Rules Hearing Discussion

The Board held its public rules hearing as scheduled on Monday, October 28, 2019 in Shreveport. Board members reviewed all correspondence submitted and will send a response to each person who attended, as well as to those who submitted written comments.

The Board has made a clarification to Rule 121.A.2. as suggested by multiple licensees.

The Board added further clarification to the duties of Speech-Language Pathology Assistants, removing duties of a Speech-Language Pathology Assistant to conduct assessments, evaluations and administering tests. The Board heavily discussed the concerns expressed by seven licensees regarding the revision of duties; however, the Board felt that even though Assistants were allowed to conduct assessments "without interpretation", that there is a level of interpretation still required when conducting assessments and administering tests, which the Board is not comfortable with. This decision was made in the interest of consumer protection, as many undergraduate programs no longer provide students with the requisite number of clinical experiences related to evaluation. Additionally, many publishers dictate administration of an examination by a graduate-degreed individual. While the Board did consider adding a grandfathering clause, ultimately the Board decided not to grandfather anyone at this time.

As previously promised but inadvertently left out of the final rules revisions last year:

- The Board removed the 1820 clinical practicum hour requirement from the Audiology license and stated that the program or clinical director from an accredited educational institution must verify that the individual has met the breadth and depth of clinical experiences.
- Additionally, where the American Speech-Language-Hearing Association (ASHA) certification was listed as a waiver for submitting multiple documents to the Board, the Board added that proof of certification from the American Board of Audiology (ABA) could also be submitted along with proof of passing the national exam. ASHA was the only organization included previously because it is the only organization that includes verification of the clinical practicum experience and the passing of the national exam. The original waiver was included to allow

applicants to provide less documentation during the application process since clinical practicum hours are more difficult to obtain after five years have elapsed.

- Lastly, the Board also removed the proposed language that the Board can initiate complaints when the board possesses information suggesting that a complaint is warranted.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to move forward with the rules promulgation process. The Board will aim to have the rules completed between May and July to allow school systems to make the proper changes.

7. Update on Open Book Examination – Practice Act

Glenn Waguespack and Annette Hurley suggested revisions to the Board's Open Book Examination on the Practice Act. This discussion was tabled until Executive Session, as specific test questions required discussion.

8. Proposed Legislative Changes – discuss specific revisions to law

The Board reviewed a list of potential changes if the Practice Act is opened up. The Board would like to pursue a revision to the statute which restricts Provisional Speech-Language Pathologists from holding the license for a 3 year period. Additionally, the Board may want to tweak the language regarding board members being allowed to serve for two consecutive terms, to ensure that appointments are being made with the intent and precedent which has been set.

9. Licensure Compact

At the Board's last meeting, the Board voted to move forward with the licensure compact in Louisiana, but since all members were not present, the Board opened the floor for further discussion. Jerrilyn Frasier discussed her concerns regarding the perception regarding the compact. Ultimately, the Board did not change its position and will move forward with legislation related to the compact.

10. Certification language for future rules revisions

The Board considered adding possible language regarding certification to the Rules, relating to HB 562 of the 2018 Louisiana Legislative Regular Session. The Board added this to a future law revision list.

11. Clinical Hours for Graduate Students

The Board reviewed an email from a university program director inquiring if the university can accept clinical hours that have been "approved" online using LiveText by Watermark, without a physical signature present. Board staff will submit a reply that clinical hours must be submitted as a summary from the Program Director that details the hours received.

12. Accreditation Candidacy

Board members discussed programs in candidacy. The Board has a policy that once a program is in candidacy, the program is considered accredited. This will be added to future rules revisions.

13. Election of Board Officers

Motion was made by Deanna Hardy, seconded by Erica Chatelain and unanimously carried, to elect Glenn Waguespack as Chairperson.

Motion was made by Jerrilyn Frasier, seconded by Lucie LeDoux and unanimously carried, to elect Erica Chatelain as Vice Chairperson.

Motion was made by Leigh Anne Baker, seconded by Erica Chatelain and unanimously carried, to elect Deanna Hardy as Secretary/Treasurer.

CONFERENCES:

Federation of Associations of Regulatory Boards (FARB)

1. Board Membership Renewal

Motion was made by Erica Chatelain, seconded by Deanna Hardy and unanimously carried, to renew the Board's membership with FARB.

National Council of State Boards of Examiners (NCSB)

1. Board Membership Renewal

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to renew the Board's membership with NCSB.

REVIEW OF CONDITIONAL LICENSES:

1. Emily Fruge

Motion was made by Lucie LeDoux, seconded by Annette Hurley and carried, to remove the conditions from Emily Fruge's Speech-Language Pathology Assistant license, based on successful completion of the terms of the conditional license.

2. Kandace Houston

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and carried, to remove the conditions from Kandace Houston's Speech-Language Pathology Assistant license, based on successful completion of the terms of the conditional license.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to go into Executive Session at 1:21 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Deanna Hardy, yes; Lucie LeDoux, yes; Annette Hurley, yes; Leigh Anne Baker, yes; Jerrilyn Frasier, yes.

1. Review of Pending Complaints/Cases

a. 2019-13

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

b. 2020-06

Motion was made by Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to issue a letter of concern regarding the use of designations for speech-language pathology assistants, even in SER, based on the recommendation of the board member consultant. Recused: Erica Chatelain.

2. Review of New Complaints/Cases

a. Complaint #2020-09

Motion was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to dismiss complaint #2020-09, as the Board does not have jurisdiction. Recused: Glenn Waguespack.

3. Review of Applications

Motion was made by Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Carson	Brittaney	8494	L-SLP	Smith	Maura	8495	L-SLP
Carter	Stacy	8492	L-SLP	Steers	Alisa	8491	L-SLP
Cohen	Michelle	8496	PL-SLP	Williamson	Brandi	8498	L-SLP
Foran	Lori	8499	L-SLP	Zeringue	Mckenna	8497	PL-SLP
Knight	Carrie	8493	L-SLP				

Motion was made by Lucie LeDoux, seconded by Erica Chatelain and unanimously carried, to upgrade the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Forsythe	Tara	8266	L-SLP	Sharpe	Rachel	8451	SLP ASSISTANT
Hargis	Erin	8257	L-SLP	Trisler	Hannah	8067	L-SLP
Knight	Katelyn	7745	L-SLP	Watkins	Emily	8281	L-SLP
Lockett	Elizabeth	8263	SLP ASSISTANT	Weggeman	Veronica	6593	L-SLP
Monier	Megan	8153	L-SLP	West	Taylor	8270	L-SLP
Reese	Emily	8278	L-SLP				

Motion was made by Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Duffey	Brenda	2716	SPEECH- LANGUAGE PATHOLOGY ASSISTANT PROVISIONAL	Reese	Pam	6400	L-SLP
Richardson	Gloria	6214	SPEECH- LANGUAGE PATHOLOGY ASSISTANT	Paquette	Kate	8272	L-SLP
Treadway	Lashawn	7405	L-SLP				

4. Employee Performance Evaluations

Motion was made Lucie LeDoux, seconded by Annette Hurley and unanimously carried, to grant Jolie Jones a 5% performance based raise, contingent upon approval by the Louisiana Board of Examiners in Dietetics and Nutrition.

5. Update on Open Book Examination – Practice Act

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to adopt the revised Open Book Examination related to the Practice Act.

Motion was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to come out of executive session at 2:38 p.m.

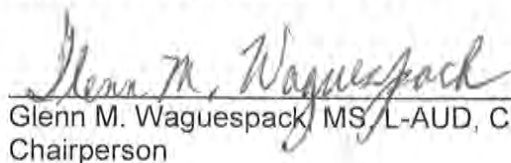
CORRESPONDENCE:

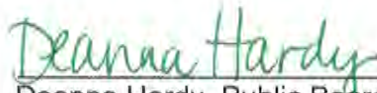
1. Letter from Sarah Gromko, dated November 23, 2019, requesting a refund

Motion was made by Annette Hurley, seconded by Erica Chatelain and carried, to deny refund of the application fee requested.

Motion was made by Erica Chatelain, seconded by Lucie LeDoux and unanimously carried, to adjourn the meeting at 2:42 p.m.

MINUTES APPROVED BY:


Glenn M. Waguespack, MS, L-AUD, CCC-A
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer