

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

May 29, 2026

Attending:

**Courtney Cheek Couvillon, L-SLP, Chairperson
Stephen J. Harris, L-AUD/SLP, Vice Chairperson
Kami Grob, L-SLP, Board Member
Emily L. Mutter, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member**

Absent:

Deanna B. Hardy, Public Board Member, Secretary/Treasurer

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Courtney Cheek Couvillon at 8:32 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Steve Harris, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to accept the agenda as amended, to add 6. Email from Anne Williams under Correspondence.

MINUTES:

1. Minutes of March 20, 2026

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to adopt the minutes of the meeting held March 20, 2026.

REVIEW OF RULES:

Review of Administrative Rules to comply with Executive Order 25-038 (133, 135, 137, 139, 141, 301, then 129, 131)

Jolie Jones will work with legal counsel to incorporate 351 and 353 from the Physical Therapy Board to replace 301. The Board would also like to use the Physical Therapy Board's definition of impairment.

Jolie Jones will do some research on telehealth in other states. How is it defined? Is it where the client is or the practitioner?

A committee was formed to review the requirements of supervision for Provisional and Restricted SLPs and suggest changes to the Rules and Regulations. The committee will consist of: Steve Harris, Jerrilyn Frasier Vaughan and Kami Grob.

FINANCIALS:

1. Financial Statements for the months ended December 31, 2025 – February 28, 2026

Board members were provided a copy of the Financial Statements prepared by William Mercer, for the month ended December 31, 2025 – February 28, 2026. Monthly budget to actual comparisons are attached.

2. Amend Budget FY 2025-2026

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to adopt the amended Budget for fiscal year 2025-2026.

LBESPA BUDGET				
	INCOME	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
			Approved 12/05/25	Approved 5/29/26
601	License Fees - Applications	\$ 47,000.00	\$ 47,000.00	\$ 47,000.00
611	License Fees - Upgrades	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
602	Renewal Fees	\$ 255,000.00	\$ 255,000.00	\$ 255,000.00
607	Renewal Fees - Delinquent	\$ 23,000.00	\$ 23,000.00	\$ 25,000.00
	Renewal Fees - Telehealth	\$ 200.00	\$ 200.00	\$ 500.00
603	Restitution	\$ 3,000.00	\$ 3,000.00	\$ 8,000.00
614	Telehealth Registration	\$ 400.00	\$ 400.00	\$ 200.00
	MISCELLANEOUS REVENUE	\$ -	\$ -	
612	CE Preapprovals	\$ 200.00	\$ 200.00	\$ 200.00
604	Credit Card Processing Fees	\$ 17,000.00	\$ 17,000.00	\$ -
606	Interest Income - Checking	\$ 300.00	\$ 300.00	\$ 300.00

605	Interest Income - CDs	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
609	Mailing Lists	\$ 3,000.00	\$ 3,000.00	\$ 2,000.00
610	Open Book Exams	\$ 60.00	\$ 60.00	\$ 120.00
608	Verifications	\$ 1,700.00	\$ 1,700.00	\$ 1,600.00
	Total Income	\$ 367,860.00	\$ 367,860.00	\$ 356,920.00
	EXPENSE	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
	Salaries and Benefits			
	Compensated Absence	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
706	Group Insurance	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00
705	Medicare	\$ 1,700.00	\$ 1,700.00	\$ 1,700.00
709	OPEB Expense	\$ 4,000.00	\$ 4,000.00	\$ -
703	Retirement	\$ 56,000.00	\$ 56,000.00	\$ 56,000.00
702	Salary - Exec Director (80%)	\$ 85,000.00	\$ 85,000.00	\$ 85,000.00
702	Salary - Admin Specialist (100%)	\$ 55,000.00	\$ 55,000.00	\$ 55,000.00
702	Salary - Exec Assistant (20%)	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
	Total Salaries and Benefits	\$ 250,700.00	\$ 250,700.00	\$ 246,700.00
	TRAVEL	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
721	Admin In-State Mileage	\$ 400.00	\$ 400.00	\$ 350.00
722	Admin In-State Other	\$ 200.00	\$ 200.00	\$ -
-	Admin Out-State Other	\$ 300.00	\$ 300.00	\$ -
723	Board In-State Mileage	\$ 11,000.00	\$ 11,000.00	\$ 8,000.00
724	Board In-State Other	\$ 3,000.00	\$ 3,000.00	\$ 800.00
725	Board Out-State Other	\$ 1,000.00	\$ 1,000.00	\$ 200.00
733	Conference - Flights	\$ 3,000.00	\$ 3,000.00	\$ 750.00
732	Conference - In State	\$ 500.00	\$ 500.00	\$ -
726	Conference - Out State	\$ -	\$ -	\$ 60.00
730	Conference - Registration	\$ 2,000.00	\$ 2,000.00	\$ 1,400.00
734	Conference - Hotels	\$ 5,000.00	\$ 5,000.00	\$ 3,000.00
735	Conference - Meals	\$ 1,600.00	\$ 1,600.00	\$ -
740	Meeting Expense	\$ 6,000.00	\$ 6,000.00	\$ 5,000.00
	Total Travel	\$ 34,000.00	\$ 34,000.00	\$ 19,560.00
	OPERATING SERVICES	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
864	Bank Charges/Fees	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
880	Continuing Education	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
858	Dues, Sub & Publications	\$ 1,000.00	\$ 1,000.00	\$ 700.00
884	Equipment Rental	\$ 3,000.00	\$ 3,000.00	\$ 2,000.00

915	Hearings - Court Reporter	\$ 1,000.00	\$ 1,000.00	\$ -
915	Hearings - Room Rental	\$ 1,000.00	\$ 1,000.00	\$ -
853	Insurance - Risk Management	\$ 1,400.00	\$ 1,400.00	\$ 1,100.00
853	Insurance - Additional	\$ 8,500.00	\$ 8,500.00	\$ 2,100.00
-	Maintenance	\$ 500.00	\$ 500.00	\$ -
863	Miscellaneous	\$ 4,000.00	\$ 4,000.00	\$ 750.00
888	Office Supplies	\$ 2,000.00	\$ 2,000.00	\$ 2,600.00
859	Postage	\$ 300.00	\$ 300.00	\$ 500.00
852	Printing	\$ 500.00	\$ 500.00	\$ -
855	Rent	\$ 22,000.00	\$ 22,000.00	\$ 22,000.00
862	Security	\$ 300.00	\$ 300.00	\$ 300.00
860	Telephone/Internet	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
861	Utilities	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
	Janitorial Services	\$ 1,000.00	\$ 1,000.00	\$ 300.00
	Total Operating Services	\$ 82,500.00	\$ 82,500.00	\$ 68,350.00
	PROFESSIONAL SERVICES	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
901	Accounting	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
904	Auditor	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
910	Calligrapher	\$ -	\$ -	\$ -
908	Computer Consultant - I.T.	\$ 6,500.00	\$ 6,500.00	\$ 7,000.00
911	Computer Backup & Hosting	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
903	Department of Justice	\$ 15,000.00	\$ 15,000.00	\$ -
920	Impaired Professionals Program	\$ 8,000.00	\$ 8,000.00	\$ 4,500.00
905	Investigator	\$ 5,000.00	\$ 5,000.00	\$ 6,500.00
903	Legal	\$ 20,000.00	\$ 40,000.00	\$ 50,000.00
902	Payroll Services	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
-	Rules Promulgation	\$ 3,000.00	\$ 3,000.00	\$ -
913	Scanning	\$ 1,000.00	\$ 1,000.00	\$ -
	Total Professional Services	\$ 70,900.00	\$ 90,900.00	\$ 80,400.00
	ACQUISITIONS	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
952	Computer Software/Database	\$ 35,000.00	\$ 64,500.00	\$ 68,000.00
-	Office Equipment	\$ 500.00	\$ 500.00	\$ 1,000.00
953	Scanning Equip/Lic. Renewal	\$ 500.00	\$ 500.00	\$ 500.00
	Total Acquisitions	\$ 36,000.00	\$ 65,500.00	\$ 69,500.00

	Total Expenditures	\$ 474,100.00	\$ 523,600.00	\$ 484,510.00
	Total Revenue Over Expenditures	\$ (106,240.00)	\$ (155,740.00)	\$ (127,590.00)
	DEDICATED FUNDS	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
	Licensure Compact	\$ 200,000.00	\$ 200,000.00	\$ 15,000.00
	Technology	\$ 50,000.00	\$ 50,000.00	\$ -
	Total Dedicated Funds	\$ 250,000.00	\$ 250,000.00	\$ 15,000.00
	Other Assets	Approved FY 2025-2026	AMENDMENT 1 FY 2025-2026	AMENDMENT 2 FY 2025-2026
	Cash in Checking	\$ 355,000.00	\$ 355,000.00	\$ 325,000.00
	*Invested/Reserved Funds	\$ 485,000.00	\$ 485,000.00	\$ 505,000.00
	Total Other Assets	\$ 840,000.00	\$ 840,000.00	\$ 830,000.00
	Total Available Funds over Expenditures	\$ 483,760.00	\$ 434,260.00	\$ 687,410.00

3. Amend Budget FY 2026-2027

Motion was made by Kami Grob, seconded by Celeste Parker and unanimously carried, to adopt the amended Budget for fiscal year 2026-2027.

LBESPA BUDGET			
	INCOME	APPROVED FY 2026-2027	AMENDED FY 2026-2027
			Approved 5/29/26
601	License Fees - Applications	\$ 45,000.00	\$ 45,000.00
611	License Fees - Upgrades	\$ 5,000.00	\$ 5,000.00
	Compact Privilege Fees	\$ 2,000.00	\$ 2,000.00
602	Renewal Fees	\$ 260,000.00	\$ 260,000.00
607	Renewal Fees - Delinquent	\$ 25,000.00	\$ 25,000.00
	Renewal Fees - Telehealth	\$ 200.00	\$ 200.00
603	Restitution	\$ 4,000.00	\$ 4,000.00
614	Telehealth Registration	\$ 400.00	\$ 400.00

	MISCELLANEOUS REVENUE		
612	CE Preapprovals	\$ 200.00	\$ 200.00
604	Credit Card Processing Fees	\$ 24,000.00	\$ -
606	Interest Income - Checking	\$ 300.00	\$ 300.00
605	Interest Income - CDs	\$ 12,000.00	\$ 12,000.00
609	Mailing Lists	\$ 1,000.00	\$ 1,000.00
610	Open Book Exams	\$ 150.00	\$ 150.00
608	Verifications	\$ 1,700.00	\$ 1,700.00
	Total Income	\$ 380,950.00	\$ 356,950.00
	EXPENSE	APPROVED FY 2026-2027	AMENDED FY 2026-2027
	Salaries and Benefits		
	Compensated Absence	\$ -	\$ -
706	Group Insurance	\$ 36,000.00	\$ 36,000.00
705	Medicare	\$ 1,800.00	\$ 1,800.00
709	OPEB Expense	\$ 4,000.00	\$ 4,000.00
703	Retirement	\$ 56,000.00	\$ 56,000.00
702	Salary - Exec Director (80%)	\$ 90,000.00	\$ 90,000.00
702	Salary - Admin Specialist (100%)	\$ 60,000.00	\$ 60,000.00
702	Salary - Exec Assistant (20%)	\$ 15,000.00	\$ 15,000.00
	Employee Cell Phone Stipend	\$ -	\$ 1,000.00
	Total Salaries and Benefits	\$ 262,800.00	\$ 262,800.00
	TRAVEL	APPROVED FY 2026-2027	AMENDED FY 2026-2027
721	Admin In-State Mileage	\$ 200.00	\$ 200.00
722	Admin In-State Other	\$ 100.00	\$ 100.00
-	Admin Out-State Other	\$ 100.00	\$ 100.00
723	Board In-State Mileage	\$ 8,000.00	\$ 8,000.00
724	Board In-State Other	\$ 1,500.00	\$ 1,500.00
728	Board Out-State Other	\$ 500.00	\$ 500.00
-	Conference - Flights	\$ 2,000.00	\$ 2,000.00
-	Conference - In State Expenses	\$ 500.00	\$ 500.00
726	Conference - Out State Expenses	\$ -	\$ -
725	Conference - Registration	\$ 5,000.00	\$ 5,000.00
	Conference - Hotels	\$ 2,000.00	\$ 2,000.00
	Conference - Meals	\$ 1,000.00	\$ 1,000.00
740	Meeting Expense	\$ 7,000.00	\$ 7,000.00
	Total Travel	\$ 27,900.00	\$ 27,900.00

	OPERATING SERVICES	APPROVED FY 2026-2027	AMENDED FY 2026-2027
864	Bank Charges/Fees	\$ 22,000.00	\$ 22,000.00
880	Continuing Education	\$ 12,000.00	\$ 12,000.00
858	Dues, Sub & Publications	\$ 750.00	\$ 750.00
884	Equipment Rental	\$ 2,500.00	\$ 2,500.00
	Evaluations (English Language)	\$ 300.00	\$ 300.00
915	Hearings - Court Reporter	\$ 1,000.00	\$ 1,000.00
915	Hearings - Room Rental	\$ 1,000.00	\$ 1,000.00
853	Insurance - Risk Management	\$ 1,400.00	\$ 1,400.00
853	Insurance - Additional	\$ 8,000.00	\$ 8,000.00
-	Maintenance	\$ 500.00	\$ 500.00
863	Miscellaneous	\$ 2,000.00	\$ 2,000.00
888	Office Supplies	\$ 2,000.00	\$ 2,000.00
859	Postage	\$ 500.00	\$ 500.00
852	Printing	\$ 500.00	\$ 500.00
855	Rent	\$ 25,000.00	\$ 25,000.00
862	Security	\$ 350.00	\$ 350.00
860	Telephone/Internet	\$ 2,700.00	\$ 2,700.00
861	Utilities	\$ 1,500.00	\$ 1,500.00
	Janitorial Services	\$ 1,000.00	\$ 1,000.00
	Total Operating Services	\$ 85,000.00	\$ 85,000.00
	PROFESSIONAL SERVICES	APPROVED FY 2026-2027	AMENDED FY 2026-2027
901	Accounting	\$ 7,000.00	\$ 7,000.00
904	Auditor	\$ 2,500.00	\$ 2,500.00
910	Calligrapher	\$ -	\$ -
908	Computer Consultant - I.T.	\$ 6,500.00	\$ 6,500.00
911	Computer Backup & Hosting	\$ 2,000.00	\$ 2,000.00
903	Department of Justice	\$ -	\$ -
920	Impaired Professionals Program	\$ 9,000.00	\$ 9,000.00
905	Investigator	\$ 5,000.00	\$ 5,000.00
903	Legal - General Counsel	\$ 50,000.00	\$ 50,000.00
	Legal - General Counsel for Hearings	\$ -	\$ 10,000.00
902	Payroll Services	\$ 2,000.00	\$ 2,000.00
-	Rules Promulgation	\$ 3,000.00	\$ 3,000.00
913	Scanning	\$ 1,000.00	\$ 1,000.00
	OLRP	\$ -	\$ 15,000.00
	Total Professional Services	\$ 88,000.00	\$ 113,000.00

	ACQUISITIONS	APPROVED FY 2026-2027	AMENDED FY 2026-2027
952	Computer Software/Database	\$ 65,000.00	\$ 80,000.00
-	Office Equipment	\$ 500.00	\$ 1,500.00
953	Scanning Equip/Lic. Renewal	\$ 500.00	\$ 500.00
	Total Acquisitions	\$ 66,000.00	\$ 82,000.00
	Total Expenditures	\$ 529,700.00	\$ 570,700.00
	Total Revenue Over Expenditures	\$ (148,750.00)	\$ (213,750.00)
	DEDICATED FUNDS	APPROVED FY 2026-2027	AMENDED FY 2026-2027
	Licensure Compact	\$ -	\$ 40,000.00
	Technology	\$ 100,000.00	\$ 60,000.00
	Total Dedicated Funds	\$ 100,000.00	\$ 100,000.00
	Other Assets	APPROVED FY 2026-2027	AMENDED FY 2026-2027
	Cash in Checking	\$ 350,000.00	\$ 350,000.00
	*Invested/Reserved Funds	\$ 510,000.00	\$ 510,000.00
	Total Other Assets	\$ 860,000.00	\$ 860,000.00
	Total Available Funds over Expenditures	\$ 611,250.00	\$ 546,250.00

4. Amend Legal Professional Contract for FY 2025-2026

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to amend the legal professional contract for the fiscal year 2025-2026 for Breazeale, Sachse, and Wilson, LLP to \$50,000.00.

5. Professional Contracts: IPP Manager and Covalent Logic FY 2026-2027

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously

carried, to offer a professional contract for fiscal year 2026-2027 to Leah Rosa Counseling, LLC dba Assurance Recovery Monitoring.

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to offer a professional contract to Covalent Logic for a maximum contract amount of \$74,000.00.

6. Covalent Logic, Change Order, purge records in the system

Motion was made by Kami Grob, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to approve the Statement of Work #2621 in the amount of \$1,250.00 to purge required data from the system.

7. Covalent Logic, Phase 2, Additional Integration with Compact Connect

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to approve the \$2,000.00 proposal for updates to the CMS to integrate with Compact Connect for Louisiana licensees who are compact holders.

8. Covalent Logic Homepage Mockup and Scope Doc for ADA Redesign

Board members reviewed the new website's homepage mockup and scope document for the ADA redesign.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Nothing new was presented at this time.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of March 13, 2025 – May 21, 2026.

The summary is as follows:

- Initial applications – 148
- Upgrade requests – 46
- Applications approved – 28
- Applications denied – 0
- Upgrades approved – 48
- Upgrades denied – 0
- Letter(s) of Concern – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 0
- Compact Privileges – AUD – Home State LA – 0
- Compact Privileges – SLP – Home State LA – 5
- Compact Privileges – AUD – Other Home State – 2
- Compact Privileges – SLP – Other Home State – 4
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 28
- National Practitioner Data Bank reporting – 8

- National Practitioner Data Bank – revision to action - 0
- Online license renewals – 949
- Telehealth renewals – 7
- Complaints received – 9

Total License Count as of May 21, 2026:

Audiologists	423
Provisional Speech-Language Pathologists	160
Provisional Speech-Language Pathology Assistants	27
Restricted Speech-Language Pathologists	49
Speech-Language Pathology Assistants	300
Speech-Language Pathologists	3,917
Total Licensees	4,876

3. Review of Pending Legislation

Board members discussed pending legislation.

4. Revisions to the Utilization of Board Members as Consultants

Board members made updates to the Utilization of Board Members as Consultants policy.

5. Language Revisions on Application for Licensure

When the Board is allowed to make revisions in the system, the Board would like to change the language on the Applications for Licensure from primary to native language and on question 11 add “including an impaired practitioner program”.

6. Automatic referrals to IPP for history of substance abuse

Motion was made by Kami Grob, seconded by Steve Harris and unanimously carried to adopt a new policy to allow the Executive Director to automatically send applicants or licensees to the IPP Manager to determine appropriateness for participation in the Board’s Impaired Professionals program, if indicated on applications.

7. Time Frame for failure to report

Board members discussed failure to report arrests on applications. If someone fails to report a misdemeanor prior to licensure and 15 years old or more, the Board will send a letter of education/concern. Otherwise, the Board will require a Consent Agreement and Order to begin practicing in Louisiana.

CONFERENCES:

The Atkinson Firm

1. Update on Regulatory Academy Workshop

Board members discussed updates regarding the Regulatory Academy Workshop that the Board is hosting in November 2026.

Louisiana Academy of Audiology (LAA)

1. Sponsorship Request Letter, Annual Conference, September 18-19, 2026

Motion was made by Steve Harris, seconded by Emily Mutter and unanimously carried, to sponsor the Louisiana Academy of Audiology Annual Conference in the amount of \$3,000.00.

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. Sponsorship Request Letter, 33rd Annual Conference, October 29-30, 2026

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to sponsor the SPALS Annual Conference in the amount of \$3,000.00.

National Council of State Boards of Examiners (NCSB)

1. Spring 2026 Newsletter

Board members reviewed the Spring 2026 Newsletter

2. Call for Board Nominations

Motion was made by Emily Mutter, seconded by Steve Harris and unanimously carried, to nominate Kami Grob to serve on the NCSB Board.

3. Call for Award Nominations

The Board is not submitting any names for award nominations.

CORRESPONDENCE:

1. Email dated March 27, 2026, from Jenny Domiano, relative to speech referrals

The Board confers with the original response provided by Jolie Jones.

2. Email dated April 1, 2026, from Jordyn Smit, relative to VNG Technicians

Emily Mutter, Jolie Jones and Jim Raines will work together to draft a letter to send to AIB about VNG techs. Letters will also be sent to the National Council of State Boards of Examiners (NCSB), the American Academy of Audiology (AAA), and the Louisiana Academy of Audiology (LAA) to inquire on their position.

3. Email dated May 1, 2026, from Monica Veeramony, relative to SLP Assistant's scope of practice regarding feeding

The Board will respond that SLP Assistants cannot provide feeding therapy and send along with Rule 121.A.2.

4. Email dated May 8, 2026, from Lauren Daniel, inquiring about providing services outside of the school setting during the summer

The Board has no rule or law that prohibits this.

5. Email from May 15, 2026, from Peyton Behm, inquiring about FEES

The Board will respond with the ASHA statement on maintaining competencies.

6. Email from May 22, 2026, from Anne Williams, regarding CE for publications

The Board will allow 2 hours for each publication to be counted for continuing education hours for LBESPA.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 2:53 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes; Steve Harris, yes; Kami Grob, yes; Jerrilyn Frasier Vaughan, yes; Emily Mutter, yes.

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to come out of executive session at 3:14 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2026-52

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to accept Complaint #2026-52 and accept the signed Consent Agreement and Order for telepractice without a license, based on the recommendation of the Investigative Committee.

b. Complaint #2026-53

Motion was made by Kami Grob, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2026-53 and send to investigation, based on the recommendation of the Investigative Committee.

c. Complaint #2026-54

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-54 and send a letter of education then dismiss, based on the recommendation of the Investigative Committee.

d. Complaint #2026-55

Motion was made by Kami Grob, seconded by Celeste Parker, and unanimously carried, to not accept Complaint #2026-55, based on the recommendation of the Investigative Committee.

e. Complaint #2026-56

Motion was made by Kami Grob, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-56, based on the recommendation of the Investigative Committee.

f. Complaint #2026-57 and 2026-58

Motion was made by Emily Mutter, seconded by Celeste Parker, and unanimously carried, to combine and accept Complaint #2026-57 and #2026-

58, and send to investigation, based on the recommendation of the Investigative Committee.

g. Complaint #2026-59

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept complaint #2026-59 and send to investigation, based on the recommendation of the Investigative Committee.

h. Complaint #2026-60

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to accept Complaint #2026-60 and send to investigation, based on the recommendation of the Investigative Committee.

i. Complaint #2026-61

Motion was made by Celeste Parker, seconded by Steve Harris, and unanimously carried, to accept Complaint #2026-61, based on the recommendation of the Investigative Committee.

2. Review of Pending Complaints

a. Complaint #2023-04

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept the supervision submitted, release from the terms of the Consent Agreement and Order for successful completion, and dismiss complaint.

b. Complaint #2025-08

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to release from the terms of the Consent Agreement and Order for successful completion and dismiss complaint.

c. Complaint #2025-11 and 2025-12

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to release from the terms of the Consent Agreement and Order for successful completion and dismiss complaint.

d. Complaint #2025-15

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter. Recused – Kami Grob.

e. Complaint #2026-13

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to release from the terms of the Consent Agreement and Order for successful completion and dismiss complaint.

f. Complaint #2026-14

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to release from the terms of the Consent Agreement and Order for successful completion and dismiss complaint.

g. Complaint #2026-27

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to send a letter of concern, based on the facts of the investigation, and dismiss complaint, as recommended by the Investigative Committee and board member consultant. Recused – Courtney Cheek Couvillon.

h. Complaint #2026-42

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter, based on the recommendation of the Investigative Committee.

i. Complaint #2026-43

Motion was made by Emily Mutter, seconded by Celeste Parker and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

j. Complaint #2026-47

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to issue a private letter of education, based on the recommendation of the Investigative Committee.

k. Complaint #2026-48

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to send a letter of education and dismiss Complaint #2026-48, based on the recommendation of the Complaints Committee.

l. Complaint #2026-52

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

3. Review of Applications

a. LB

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to send to the Impaired Professionals Program for review.

b. SC

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to grant upgrade of SC's license.

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Babin	Michelle	10103	L-SLP	Larose	Anna	10133	PL-SLP
Barger	Kelsie	10127	PL-SLP	Legler	Valerie	10120	PL-SLP
Barker	Ainsley	10135	PL-SLP	Lejeune	Lydia	10157	PL-SLP
Belaire	Sadie	10142	PL-SLP	Louque	Alyson	10108	PL-SLP
Bonnette	Kelly	10100	L-SLP	Loyacano	Leigh	10149	PL-SLP
Bourque	Camille	10116	PL-SLP	Manguno	Valerie	10121	PL-SLP
Bridges	Celeste	9187	PL-SLP	Martin	Logan	10138	PL-SLP
Burns	Brianna	10161	PL-SLP	Martin	Angelica	10154	PL-SLP
Camden	Catherine	10131	PL-SLP	Martin	Makenzie	10150	PL-SLP
Chadwick	Jacey	10141	PL-SLP	Matulich	Caitlyn	10132	PL-SLP
Dejoie	Morgane	10140	PL-SLP	McGill	Mary-Margaret	10125	PL-SLP
Derouselle	Abigail	10134	PL-SLP	McMullan	Madelyn	10126	PL-SLP
Dugas	Kaitlyn	10059	PL-SLP	Minyard	Charley	10163	PL-SLP
Duhe	Bryce	10115	PL-SLP	Moore	Olivia	10117	PL-SLP
Easterling	Kelsey	10137	PL-SLP	Morgan	Kathryn	10122	L-SLP
Elvir	Grace	10130	PL-SLP	Ortega	Kensley	10152	PL-SLP
Enge	Kaitlin	10101	L-SLP	Paddock	Sarah	10099	L-SLP
Faldetta	Lyric	10146	PL-SLP	Pappion	Morgan	10159	PL-SLP
Falgout	Lilly	10156	PL-SLP	Rase	Landry	10155	PL-SLP
Forbes	Mackenzie	10114	PL-SLP	Rose	Ayva	10119	PL-SLP
Godeaux	Lauren	10136	PL-SLP	Schababerle	Jennifer	10104	L-SLP
Gold	Brad	10144	L-AUD	Sellers	Ashley	10107	L-SLP
Gregory	Alayna	10111	PL-SLP	Shelton	Elizabeth	10143	PL-SLP
Griffin	Morgan	10124	PL-SLP	Siler	Emma	10158	PL-SLP
Guidry	Meghan	10147	PL-SLP	Stelly	Madison	10162	PL-SLP
Guy	Mallory	10129	PL-SLP	Stutes	Molly	10148	PL-SLP
Harrington	Madelyn	10123	PL-SLP	Taliancich	Ivana	10145	PL-SLP
Hoelscher	Kennedy	10118	PL-SLP	Thibodeaux	Alexis	10139	PL-SLP
Hunt	Catherine	10164	PL-SLP	Titus	LaQuinta	10102	PL-SLP
Johnson	Katelin	10110	L-SLP	Toups	Julia	10151	PL-SLP
Kawamoto	Elissa	10112	L-AUD	Tuberoso	London	10153	PL-SLP
Kelly	Madison	10098	L-SLP	Williams	Alexa	10128	PL-SLP
Lane	Jennifer	10160	PL-SLP	Young	Torione	10106	L-SLP

Motion was made by Kami Grob, seconded by Emily Mutter and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Andrus	Kennedy	10105	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hawkins	Karlie	9887	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Owens	Alaina	10113	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Warwick	Michelle	10109	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Emily Mutter, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Abrusley	Sarah	9755	L-SLP	Harper	Abby	9884	L-SLP
Ardoin	Sydney	9905	L-SLP	Hebert	Ariana	9878	L-SLP
Barham	Elizabeth	9881	L-SLP	Hoffer	Hannah	9854	L-SLP
Bevel	Alaina	9879	L-SLP	Karam	Camille	9912	L-SLP
Brasseaux	Kylee	9936	L-SLP	Lege	Natalie	9842	L-SLP
Brents	Presley	9895	L-SLP	Matthews	Korie	9880	L-SLP
Brockman	Nory	9957	L-SLP	Maxey	Rachael	9898	L-SLP
Broussard	Olivia	9971	L-SLP	Middleton	Hannah	9913	L-SLP
Campo	Madison	9979	L-SLP	Nguyen	Kaleigh	9923	L-SLP
Candella	Rylie	9935	L-SLP	Perk	Madeline	9908	L-SLP
Chairez-Ceballos	Martha	9902	L-SLP	Peyton	Korie	9926	L-SLP
Coolman	Alissa	9821	L-SLP	Powell	Amy	9901	L-SLP
Cuti	Charley	9872	L-SLP	Rainey	Anna	9919	L-SLP
Dares	Caroline	9836	L-SLP	Roberts	Brooklyn	9792	L-SLP
Dennis	Kacie	9860	L-SLP	Sadowski	Sydney	9837	L-SLP
Druery	Taylor	9853	L-SLP	Satchell	Gabrielle	9849	L-SLP
Dupuis	Rachel	9938	L-SLP	Schell	Alyssa	9428	L-SLP
Eccles	Sarah	9909	L-SLP	Scott	LaErea	9906	L-SLP
Egan	Jordan	9873	L-SLP	Simpson	Maisie	9947	L-SLP
Faust	Tori	9839	L-SLP	Smith	Brooke	9966	L-SLP
Franklin	Raquelle	9987	L-SLP	St Pierre	Peyton	9907	L-SLP
Gautreau	Emma	9890	L-SLP	Sterling	Victoria	9886	L-SLP
Gilmore	Nicole	9864	L-SLP	Stratton	Rhonda	9841	L-SLP
Grigsby	Emily	9844	L-SLP	Thompson-Gardner	Ashley	9827	L-SLP

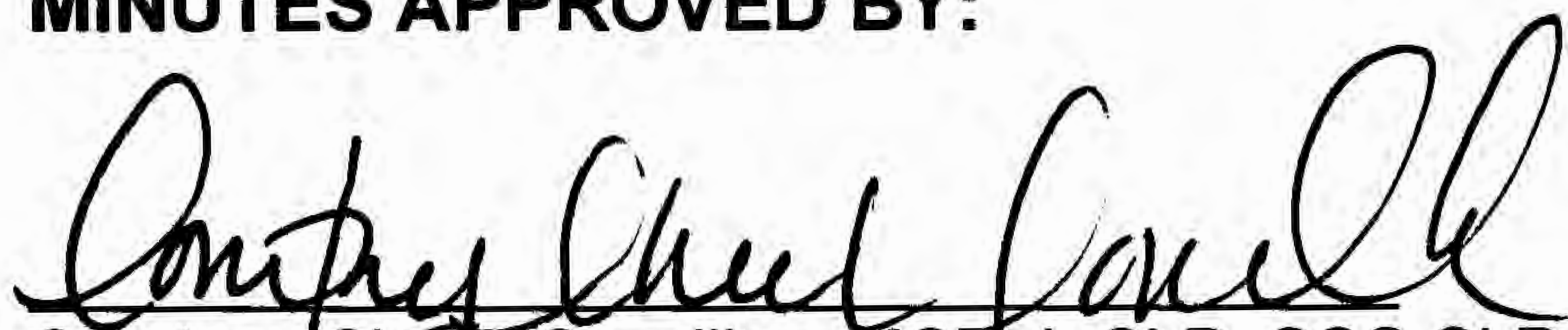
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brashear	Kolby	9956	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hinds-Dwight	Erin	9574	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Neal	Phelicia	9993	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Parent-Bordere	Bailey	9789	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

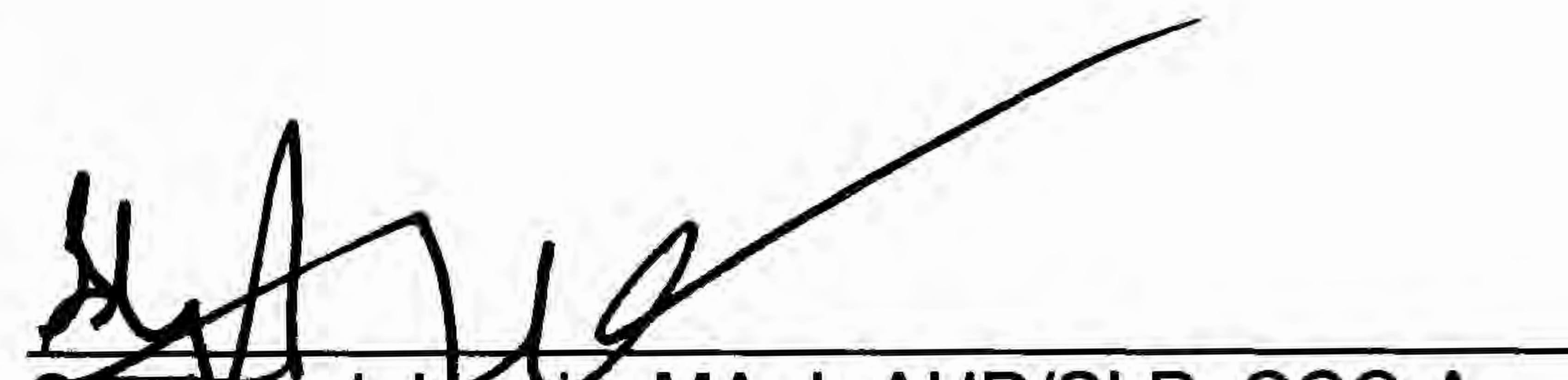
Motion was made by Kami Grob, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brown	Mykah	9406	PL-SLP	Mendoza	Alicia	6928	L-SLP
Hill	Kayla	8056	L-SLP	Polk	Avery	8833	L-SLP
Kidwell	Alison	9349	PL-SLP	Stanley	Teresa	7736	L-SLP
Lee	Joneisha	6256	L-SLP	Winter	Jessica	8761	L-SLP

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to adjourn the meeting at 3:37 p.m.

MINUTES APPROVED BY:


Courtney Cheek Couvillon, MCD, L-SLP, CCC-SLP
Chairperson


Stephen J. Harris, MA, L-AUD/SLP, CCC-A
Vice Chairperson

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
Six Months Ended December 2025

	Dec 2025	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	19,125.00	47,000.00	-27,875.00	40.7%
602 · Renewal Fees	115,450.00	255,000.00	-139,550.00	45.3%
603 · Restitutions	4,477.50	3,000.00	1,477.50	149.3%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	188.51	300.00	-111.49	62.8%
607 · Renewals - Delinquent	25,270.00	23,000.00	2,270.00	109.9%
608 · Verification Fees	830.00	1,700.00	-870.00	48.8%
609 · Mailing Lists	1,250.00	3,000.00	-1,750.00	41.7%
610 · Open Book Exams	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	1,590.00	5,000.00	-3,410.00	31.8%
612 · CE Preapprovals	100.00	200.00	-100.00	50.0%
614 · Telehealth Registration	130.00	400.00	-270.00	32.5%
615 · Telehealth Renewals	450.00	200.00	250.00	225.0%
616 · Compact Privileges	50.00	0.00	50.00	#DIV/0!
Total Income	168,911.01	367,860.00	-198,948.99	#DIV/0!
Expense				
702 · Salaries	42,575.29	160,000.00	-117,424.71	26.6%
703 · Retirement	24,542.70	56,000.00	-31,457.30	43.8%
705 · Medicare	5,739.04	1,700.00	4,039.04	337.6%
706 · Group Insurance	23,972.13	29,000.00	-5,027.87	82.7%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin In-state Mileage	347.20	400.00	-52.80	86.8%
722 · Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	3,908.58	11,000.00	-7,091.42	35.5%
724 · Board In-State Other	178.58	3,000.00	-2,821.42	6.0%
728 · Board Out0State Other	190.21	1,000.00	-809.79	19.0%
Board - Out State - Mileage	59.60	0.00	59.60	#DIV/0!
Conferences - Flights	714.45	3,000.00	-2,285.55	23.8%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 · Conference Registrations	1,350.00	2,000.00	-650.00	67.5%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	2,859.98	5,000.00	-2,140.02	57.2%
740 · Meeting Expense	2,175.83	6,000.00	-3,824.17	36.3%
852 · Printing	0.00	500.00	-500.00	0.0%
853 · Insurance	1,088.00	9,900.00	-8,812.00	11.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	10,577.04	22,000.00	-11,422.96	48.1%

LA Board of Examiners for Speech-Language Pathology and Aud Statement of Revenues Expenses - Budgetary Comparison Modified Cash Basis

	Actuals Six Months Ended December 2024	Budget Six Months Ended December 2025	Variance	% of Budget
858 · Dues/Sub & Publication	3,700.00	1,000.00	2,700.00	370.0%
859 · Postage & Delivery	314.69	300.00	14.69	104.9%
860 · Telephone	1,482.53	2,500.00	-1,017.47	59.3%
861 · Utilities	1,273.95	1,500.00	-226.05	84.9%
862 · Security	157.28	300.00	-142.72	52.4%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	328.74	4,000.00	-3,671.26	8.2%
864 · Bank Charges/Disc Fee	21,718.16	20,000.00	1,718.16	108.6%
880 - Continuing Education	0.00	12,000.00	-12,000.00	0.0%
884 - Equipment Rental	635.46	3,000.00	-2,364.54	21.2%
888 - Office Supplies	1,662.02	2,000.00	-337.98	83.1%
890 · Computer Equipment	1,847.84	0.00	1,847.84	#DIV/0!
901 · Accounting	3,210.00	6,000.00	-2,790.00	53.5%
902 - Payroll Services	656.74	2,000.00	-1,343.26	32.8%
903 · Legal	32,900.00	35,000.00	-2,100.00	94.0%
904 - Auditor	2,335.00	2,400.00	-65.00	97.3%
905 · Investigator	5,062.50	5,000.00	62.50	101.3%
906 - Evaluations	295.00	0.00	295.00	#DIV/0!
908 · Computer Consultant	9,031.83	6,500.00	2,531.83	139.0%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	2,429.09	8,000.00	-5,570.91	30.4%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	32,703.83	35,000.00	-2,296.17	93.4%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	242,023.29	474,100.00	-234,608.54	#DIV/0!
Net Ordinary Income	-73,112.28	-106,240.00	35,659.55	68.8%
Net Income	-73,112.28	-106,240.00	35,659.55	68.8%

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
Seven Months Ended January 2026

	Jan 2026	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	21,500.00	47,000.00	-25,500.00	45.7%
602 · Renewal Fees	115,450.00	255,000.00	-139,550.00	45.3%
603 · Restitutions	4,810.83	3,000.00	1,810.83	160.4%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	212.99	300.00	-87.01	71.0%
607 · Renewals - Delinquent	25,400.00	23,000.00	2,400.00	110.4%
608 · Verification Fees	940.00	1,700.00	-760.00	55.3%
609 · Mailing Lists	1,450.00	3,000.00	-1,550.00	48.3%
610 · Open Book Exams	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	1,710.00	5,000.00	-3,290.00	34.2%
612 · CE Preapprovals	150.00	200.00	-50.00	75.0%
614 · Telehealth Registration	130.00	400.00	-270.00	32.5%
615 · Telehealth Renewals	450.00	200.00	250.00	225.0%
616 · Compact Privileges	50.00	0.00	50.00	#DIV/0!
Total Income	172,283.82	367,860.00	-195,576.18	#DIV/0!
Expense				
702 - Salaries	68,776.11	160,000.00	-91,223.89	43.0%
703 - Retirement	33,228.27	56,000.00	-22,771.73	59.3%
705 - Medicare	6,079.52	1,700.00	4,379.52	357.6%
706 · Group Insurance	24,848.73	29,000.00	-4,151.27	85.7%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	347.20	400.00	-52.80	86.8%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	5,069.18	11,000.00	-5,930.82	46.1%
724 - Board In-State Other	178.58	3,000.00	-2,821.42	6.0%
728 - Board Out0State Other	190.21	1,000.00	-809.79	19.0%
Board - Out State - Mileage	59.60	0.00	59.60	#DIV/0!
Conferences - Flights	714.45	3,000.00	-2,285.55	23.8%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	1,350.00	2,000.00	-650.00	67.5%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	2,859.98	5,000.00	-2,140.02	57.2%
740 · Meeting Expense	3,768.17	6,000.00	-2,231.83	62.8%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	1,088.00	9,900.00	-8,812.00	11.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	12,264.54	22,000.00	-9,735.46	55.7%

**LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis**

	Seven Months Ended January 2026	2025	2024	Variance	% of Budget
858 · Dues/Sub & Publication	3,700.00	1,000.00	2,700.00	370.0%	
859 · Postage & Delivery	381.47	300.00	81.47	127.2%	
860 · Telephone	1,522.98	2,500.00	-977.02	60.9%	
861 · Utilities	1,264.56	1,500.00	-235.44	84.3%	
862 · Security	200.98	300.00	-99.02	67.0%	
Maintenance	0.00	500.00	-500.00	0.0%	
863 - Miscellaneous	328.74	4,000.00	-3,671.26	8.2%	
864 · Bank Charges/Disc Fee	10,456.72	20,000.00	-9,543.28	52.3%	
880 - Continuing Education	3,000.00	12,000.00	-9,000.00	25.0%	
884 - Equipment Rental	792.93	3,000.00	-2,207.07	26.4%	
888 - Office Supplies	2,083.85	2,000.00	83.85	104.2%	
890 · Computer Equipment	1,847.84	0.00	1,847.84	#DIV/0!	
901 · Accounting	3,210.00	6,000.00	-2,790.00	53.5%	
902 - Payroll Services	919.30	2,000.00	-1,080.70	46.0%	
903 · Legal	35,595.00	35,000.00	595.00	101.7%	
904 - Auditor	2,335.00	2,400.00	-65.00	97.3%	
905 · Investigator	4,730.00	5,000.00	-270.00	94.6%	
906 - Evaluations	295.00	0.00	295.00	#DIV/0!	
908 · Computer Consultant	14,214.91	6,500.00		218.7%	
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%	
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%	
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%	
920 · IPP Program (HPFL)	2,629.09	8,000.00	-5,370.91	32.9%	
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%	
952 · Computer Software	34,326.47	35,000.00	-673.53	98.1%	
Office Equipment	0.00	500.00	-500.00	0.0%	
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%	
Total Expense	284,657.38	474,100.00	-197,157.53	#DIV/0!	
Net Ordinary Income	-112,373.56	-106,240.00	1,581.35	105.8%	
Net Income	-112,373.56	-106,240.00	1,581.35	105.8%	

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
Eight Months Ended February 2026

	Feb 2026	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	23,540.00	47,000.00	-23,460.00	50.1%
602 · Renewal Fees	115,450.00	255,000.00	-139,550.00	45.3%
603 · Restitutions	6,890.83	3,000.00	3,890.83	229.7%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	230.08	300.00	-69.92	76.7%
607 · Renewals - Delinquent	25,660.00	23,000.00	2,660.00	111.6%
608 · Verification Fees	1,100.00	1,700.00	-600.00	64.7%
609 · Mailing Lists	1,450.00	3,000.00	-1,550.00	48.3%
610 · Open Book Exams	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	2,010.00	5,000.00	-2,990.00	40.2%
612 · CE Preapprovals	150.00	200.00	-50.00	75.0%
614 · Telehealth Registration	130.00	400.00	-270.00	32.5%
615 · Telehealth Renewals	450.00	200.00	250.00	225.0%
616 · Compact Privileges	50.00	0.00	50.00	#DIV/0!
Total Income	177,140.91	367,860.00	-190,719.09	48.2%
Expense				
702 - Salaries	83,015.77	160,000.00	-76,984.23	51.9%
703 - Retirement	37,948.72	56,000.00	-18,051.28	67.8%
705 - Medicare	6,265.24	1,700.00	4,565.24	368.5%
706 · Group Insurance	27,084.52	29,000.00	-1,915.48	93.4%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	347.20	400.00	-52.80	86.8%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	5,069.18	11,000.00	-5,930.82	46.1%
724 - Board In-State Other	178.58	3,000.00	-2,821.42	6.0%
728 - Board Out0State Other	190.21	1,000.00	-809.79	19.0%
Board - Out State - Mileage	59.60	0.00	59.60	#DIV/0!
Conferences - Flights	714.45	3,000.00	-2,285.55	23.8%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	1,350.00	2,000.00	-650.00	67.5%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	2,859.98	5,000.00	-2,140.02	57.2%
740 · Meeting Expense	3,768.17	6,000.00	-2,231.83	62.8%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	3,114.00	9,900.00	-6,786.00	31.5%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	13,952.04	22,000.00	-8,047.96	63.4%

LA Board of Examiners for Speech-Language Pathology and Aud Statement of Revenues Expenses - Budgetary Comparison Modified Cash Basis

Eight Months Ended February 2026

	2025	2026	2025	% of Budget
	2025	2026	2025	% of Budget
858 · Dues/Sub & Publication	3,700.00	1,000.00	2,700.00	370.0%
859 · Postage & Delivery	434.78	300.00	134.78	144.9%
860 · Telephone	1,780.28	2,500.00	-719.72	71.2%
861 · Utilities	1,406.36	1,500.00	-93.64	93.8%
862 · Security	200.98	300.00	-99.02	67.0%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	328.74	4,000.00	-3,671.26	8.2%
864 · Bank Charges/Disc Fee	10,712.12	20,000.00	-9,287.88	53.6%
880 - Continuing Education	3,000.00	12,000.00	-9,000.00	25.0%
884 - Equipment Rental	950.40	3,000.00	-2,049.60	31.7%
888 - Office Supplies	2,083.85	2,000.00	83.85	104.2%
890 · Computer Equipment	1,847.84	0.00	1,847.84	#DIV/0!
901 · Accounting	3,210.00	6,000.00	-2,790.00	53.5%
902 - Payroll Services	1,195.58	2,000.00	-804.42	59.8%
903 · Legal	41,733.00	35,000.00	6,733.00	119.2%
904 - Auditor	2,335.00	2,400.00	-65.00	97.3%
905 · Investigator	5,190.00	5,000.00	190.00	103.8%
906 - Evaluations	295.00	0.00	295.00	#DIV/0!
908 · Computer Consultant	19,385.49	6,500.00		298.2%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	2,829.09	8,000.00	-5,170.91	35.4%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	34,985.66	35,000.00	-14.34	100.0%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	323,521.83	474,100.00	-163,463.66	#DIV/0!
Net Ordinary Income	-146,380.92	-106,240.00	-27,255.43	137.8%
Net Income	-146,380.92	-106,240.00	-27,255.43	137.8%