

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

March 20, 2026

Attending:

Courtney Cheek Couvillon, L-SLP, Chairperson

Stephen J. Harris, L-AUD/SLP, Vice Chairperson

Kami Grob, L-SLP, Board Member

Celeste R. Parker, L-SLP, Board Member

Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member

Absent:

Deanna B. Hardy, Public Board Member, Secretary/Treasurer

Emily L. Mutter, L-AUD, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that “in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public.”

The board meeting was called to order and the mission statement was read by Courtney Cheek Couvillon at 8:37 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept the agenda as amended, to add NCSB Conference under Conferences.

MINUTES:

1. Minutes of December 5, 2025

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the minutes of the meeting held December 5, 2025.

FINANCIALS:

1. Financial Statements for the month ended July 31, 2025 – November 30, 2025

Board members were provided a copy of the Financial Statements prepared by William Mercer, for the month ended July 31, 2025 – November 30, 2025. Monthly budget to actual comparisons are attached.

2. Audit Report from FY 2025

Board members reviewed the final Audit Report from FY 2025.

3. Directors and Owners Insurance Renewal Quote

Motion was made by Steve Harris, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to renew the Directors and Owners Insurance for the year at the rate of \$2,026.00.

4. Covalent Logic Statement of Work to combine upgrade and renewal process

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to move forward with the Statement of Work from Covalent Logic to combine the upgrade and renewal processes.

5. Budget FY 2026-2027

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the Budget for fiscal year 2026-2027.

ADOPTED FY 2026-2027

INCOME

License Fees - Applications	\$ 45,000.00
License Fees - Upgrades	\$ 5,000.00
Compact Privilege Fees	\$ 2,000.00
Renewal Fees	\$ 260,000.00
Renewal Fees - Delinquent	\$ 25,000.00
Renewal Fees - Telehealth	\$ 200.00
Restitution	\$ 4,000.00
Telehealth Registration	\$ 400.00
MISCELLANEOUS REVENUE	
CE Preapprovals	\$ 200.00
Credit Card Processing Fees	\$ 24,000.00
Interest Income - Checking	\$ 300.00
Interest Income - CDs	\$ 12,000.00
Mailing Lists	\$ 1,000.00
Open Book Exams	\$ 150.00

Verifications	\$ 1,700.00
Total Income	\$ 380,950.00
EXPENSE	ADOPTED FY 2026-2027
Salaries and Benefits	
Compensated Absence	\$ -
Group Insurance	\$ 36,000.00
Medicare	\$ 1,800.00
OPEB Expense	\$ 4,000.00
Retirement	\$ 56,000.00
Salary - Exec Director (80%)	\$ 90,000.00
Salary - Admin Specialist (100%)	\$ 60,000.00
Salary - Exec Assistant (20%)	\$ 15,000.00
Total Salaries and Benefits	\$ 262,800.00
TRAVEL	ADOPTED FY 2026-2027
Admin In-State Mileage	\$ 200.00
Admin In-State Other	\$ 100.00
Admin Out-State Other	\$ 100.00
Board In-State Mileage	\$ 8,000.00
Board In-State Other	\$ 1,500.00
Board Out-State Other	\$ 500.00
Conference - Flights	\$ 2,000.00
Conference - In State Expenses	\$ 500.00
Conference - Out State Expenses	\$ -
Conference - Registration	\$ 5,000.00
Conference - Hotels	\$ 2,000.00
Conference - Meals	\$ 1,000.00
Meeting Expense	\$ 7,000.00
Total Travel	\$ 27,900.00
OPERATING SERVICES	ADOPTED FY 2026-2027
Bank Charges/Fees	\$ 22,000.00
Continuing Education	\$ 12,000.00
Dues, Sub & Publications	\$ 750.00
Equipment Rental	\$ 2,500.00

Evaluations (English Language)	\$ 300.00
Hearings - Court Reporter	\$ 1,000.00
Hearings - Room Rental	\$ 1,000.00
Insurance - Risk Management	\$ 1,400.00
Insurance - Additional	\$ 8,000.00
Maintenance	\$ 500.00
Miscellaneous	\$ 2,000.00
Office Supplies	\$ 2,000.00
Postage	\$ 500.00
Printing	\$ 500.00
Rent	\$ 25,000.00
Security	\$ 350.00
Telephone/Internet	\$ 2,700.00
Utilities	\$ 1,500.00
Janitorial Services	\$ 1,000.00
Total Operating Services	\$ 85,000.00
PROFESSIONAL SERVICES	ADOPTED FY 2026-2027
Accounting	\$ 7,000.00
Auditor	\$ 2,500.00
Calligrapher	\$ -
Computer Consultant - I.T.	\$ 6,500.00
Computer Backup & Hosting	\$ 2,000.00
Department of Justice	\$ -
Impaired Professionals Program	\$ 9,000.00
Investigator	\$ 5,000.00
Legal	\$ 50,000.00
Payroll Services	\$ 2,000.00
Rules Promulgation	\$ 3,000.00
Scanning	\$ 1,000.00
Total Professional Services	\$ 88,000.00
ACQUISITIONS	ADOPTED FY 2026-2027
Computer Software/Database	\$ 65,000.00
Office Equipment	\$ 500.00
Scanning Equip/Lic. Renewal	\$ 500.00
Total Acquisitions	\$ 66,000.00
Total Expenditures	\$ 529,700.00

Total Revenue Over Expenditures	\$ (148,750.00)
DEDICATED FUNDS	ADOPTED FY 2026-2027
Licensure Compact	\$ -
Technology	\$ 100,000.00
Total Dedicated Funds	\$ 100,000.00
Other Assets	ADOPTED FY 2026-2027
Cash in Checking	\$ 350,000.00
*Invested/Reserved Funds	\$ 510,000.00
Total Other Assets	\$ 860,000.00
Total Available Funds over Expenditures	\$ 611,250.00

6. Professional Contracts FY 2026-2027

Motion was made by Steve Harris, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to offer a professional legal contract for fiscal year 2026-2027 to Sheri Morris, at the Attorney General's rates, for a maximum contract amount of \$10,000.00.

Motion was made by Kami Grob, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to offer a professional legal contract to Breazeale, Sachse, and Wilson, LLP, at the Attorney General's rates, for a maximum contract amount of \$50,000.00.

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to offer a professional investigative contract for fiscal year 2026-2027 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$10,000.00.

Motion was made by Steve Harris, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to offer a professional accounting contract for fiscal year 2026-2027 for CPA services for a maximum contract amount of \$7,000.00.

7. Shared Percentage between Boards

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to revise the shared percentage between Boards for expenses and salaries to 70/30 as of July 1, 2026. This change is being made to reflect the number of licensees and shared staff responsibilities at this time.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones discussed with board members that the Rules report has been sent and provided an overview of revisions to the Practice Act for Audiology. Additionally, she requested that board members complete their required annual training.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of December 1, 2025 – March 12, 2026. The summary is as follows:

- Initial applications – 60
- Upgrade requests – 34
- Applications approved – 57
- Applications denied – 0
- Upgrades approved – 22
- Upgrades denied – 0
- Letter(s) of Concern – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 0
- Compact Privileges – AUD – Home State LA – 0
- Compact Privileges – SLP – Home State LA – 0
- Compact Privileges – AUD – Other Home State – 1
- Compact Privileges – SLP – Other Home State – 3
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 36
- National Practitioner Data Bank reporting – 3
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 9

Total License Count as of March 12, 2026:

Audiologists	422
Provisional Speech-Language Pathologists	199
Provisional Speech-Language Pathology Assistants	29
Restricted Speech-Language Pathologists	49
Speech-Language Pathology Assistants	295

Speech-Language Pathologists	3,855
Total Licensees	4,849

3. Review of Annual School Report Updates

Tammy Crawford circulated a list of speech coordinators. Board members helped to provide more updated information for use with the Annual School Report.

4. University Presentations

Board members provided university presentations this year at LSU Baton Rouge, LSU Shreveport, LSU New Orleans, and University of Louisiana at Lafayette. The Board would like to create a two-year rotation for university presentations and will target Southern University, Xavier University, University of Louisiana at Monroe (ULM), Louisiana Tech University, and Southeastern Louisiana University next year.

5. CE Extension for Renewal Discussion

Board members discussed changes to the way continuing education extensions are processed.

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to discontinue the grace period for continuing education submitted between July 1-15. Currently any CE between July 1-15 is allowed to renew without penalty. Moving forward, all individuals who have not completed their continuing education prior to July 1, will be considered late and are required to submit double the CE with renewal next year.

Board members voted to change the rules to include that individuals who do not meet the continuing education during the reporting period will be required to submit double the continuing education, along with a \$100 late CE fee. Non-compliance for multiple years may result in disciplinary action.

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to revise the board's policy that allowed a 15-day grace period for reinstatement applications if someone failed to renew. Anyone who fails to renew will now be required to submit all required documents, including verifications of licensure and criminal background checks.

The Board will send a notice to licensees once this rule goes into effect.

Board members would like to explore a text option to licensees to be incorporated into the system.

6. Consider new policy for upgrades and renewals without appropriate supervision

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried to adopt the upgrade/renewal flowchart presented.

The Board will add a clause to the Supervision Agreement Form that requires that SLP Assistants and Provisional SLP Assistants confirm that they are aware of the Board's requirements on signing their name.

Board members agree that a supervision course needs to be required for supervisees and supervisors moving forward. Board staff will develop a plan.

7. Consideration of Rules Revision for Supervision

Board members discussed Provisional SLP supervision. In the next Rules revisions, the Board will no longer require indirect supervision and instead require 3 direct hours each quarter, with 1 being in diagnostics. This change will discontinue the need for totals, annual requirements, and 12 month or 9 month employee designations.

The Board will move "treatment plans, IEPs, meetings, etc." to "Management/ Screening results" and "Diagnostic reports" to "Diagnostic" on the supervision forms.

8. Foreign Credential Evaluation Pre-Approval Request

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to adopt the ASHA Agency List for foreign credential evaluations.

9. Employee Cell Phone Stipend

Motion was made by Steve Harris, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to give board employees a \$35.00 monthly cell phone stipend for continued use of their personal cell phones.

10. ASHA CE Provider

Board members reviewed the information on becoming an ASHA CE provider again and decided not to pursue that at this time.

11. Review of Pending Legislation

Board members reviewed and discussed pending legislation. Jim Raines will reach out to Senator Mizell related to Senate Bill 47 and gather information about board members sharing phone numbers publicly.

Jolie Jones will check with Covalent Logic about broadcasting live, posting meetings and archiving meetings.

12. Administrative Rules review to comply with Executive Order 25-038 (Remaining: 129, 131, 133, 135, 137, 139, 141, 301, 701)

This discussion was tabled to the next board meeting.

CONFERENCES:

The Atkinson Firm

1. **Update on Regulatory Academy Workshop**
Board members discussed dates for the Regulatory Academy Workshop.

Louisiana Society of Hearing Aid Specialists

1. **Request to Exhibit at 2026 LSHAS Conference, June 5-6, 2026, Metairie**
The Board did not approve the request to exhibit.

Louisiana Academy of Audiology (LAA)

1. **Email regarding upcoming legislation initiatives**
Board members reviewed the upcoming legislation initiatives from the Louisiana Academy of Audiology.

American Speech-Language-Hearing Association (ASHA)

1. **2027 ASHA Convention, November 18-20, 2027, New Orleans**
Board members discussed the upcoming ASHA Convention, and their possible participation/hosting, since it will be held in New Orleans. The Board does not plan to host or participate in the 2027 ASHA Convention.

Federation of Associations of Regulatory Boards (FARB)

1. **Membership Renewal**
Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to renew the Board's membership with FARB.

National Council of State Boards of Examiners (NCSB)

1. **2026 Conference**
Motion was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to send Courtney Cheek Couvillon, Steve Harris, Kami Grob, Celeste Parker, Jim Raines, and Jolie Jones to the NCSB Conference on October 1-3, 2026 in Denver, Colorado, while they remain on the Board.

CORRESPONDENCE:

1. **Letter from Louisiana Department of Justice regarding Open Enrollment for the Occupational Licensing Review program for FY 26-27**
Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to re-enroll in the Occupational Licensing Review Program for FY 2026-2027.

EXECUTIVE SESSION ITEM(S) – DISCUSSED IN OPEN SESSION AS REQUESTED

1. **Review of Pending Complaint**
 - a. **Complaint #2026-41**
Motion was made by Kami Grob, seconded by Steve Harris and unanimously carried, to dismiss complaint #2026-41 with a letter of education to both the supervisor and supervisee.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to go into Executive Session at 1:33 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes, Steve Harris, yes; Kami Grob, yes; Jerrilyn Frasier Vaughan, yes.

Motion was made by Steve Harris, seconded by Kami Grob and unanimously carried, to come out of executive session at 2:18 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2026-43

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept Complaint #2026-43 and offer a Consent Agreement and Order for failure to disclose arrest on initial application for licensure, based on the recommendation of the Complaints Committee.

b. Complaint #2026-44

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-44 and send to investigation, based on the recommendation of the Complaints Committee.

c. Complaint #2026-45

Motion was made by Kami Grob, seconded by Celeste Parker, and unanimously carried, to not accept Complaint #2026-45, as it is unrelated to the practice, based on the recommendation of the Complaints Committee.

d. Complaint #2026-46

Motion was made by Kami Grob, seconded by Steve Harris, and unanimously carried, to accept Complaint #2026-46, and send to investigation, based on the recommendation of the Complaints Committee.

e. Complaint #2026-47

Motion was made by Kami Grob, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2026-47, and offer a Consent Agreement and Order for failure to disclose arrest on a renewal application, based on the recommendation of the Complaints Committee.

f. Complaint #2026-48

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-48, and offer a Consent

Agreement and Order for failure to disclose arrest on a reinstatement application, based on the recommendation of the Complaints Committee.

g. Complaint #2026-49

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to accept complaint #2026-49, and offer a Consent Agreement and Order for failure to disclose an arrest on an initial application for licensure, based on the recommendation of the Complaints Committee.

h. Complaint #2026-50

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to not accept Complaint #2026-50, as this individual is not licensed with the Board, based on the recommendation of the Complaints Committee.

i. Complaint #2026-51

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to accept Complaint #2026-51 and send a letter of education, based on the recommendation of the Complaints Committee. Recused – Jerrilyn Frasier Vaughan.

2. Review of Pending Complaints

a. Complaint #2025-19

Motion was made by Celeste Parker, seconded by Kami Grob, and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter. Recused – Steve Harris.

b. Complaint #2025-20

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to send a letter of concern/education and dismiss complaint. Recused – Courtney Cheek Couvillon.

c. Complaint #2026-01

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

d. Complaint #2026-07

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter. Recused – Kami Grob.

e. Complaint #2026-09

Motion was made by Kami Grob, seconded by Steve Harris and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter. Recused – Celeste Parker.

f. Complaint #2026-10

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-10, based on the recommendation of the Complaints Committee.

g. Complaint #2026-13

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

h. Complaint #2026-14

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

i. Complaint #2026-16

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

j. Complaint #2026-26

Motion was made by Kami Grob, seconded by Steve Harris and unanimously carried, to dismiss Complaint #2026-26, based on the recommendation of the Complaints Committee.

k. Complaint #2026-37

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-37, based on the recommendation of the Complaints Committee. Recused – Steve Harris.

l. Complaint #2026-38

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the signed Consent Agreement and Order in resolution of this matter.

m. Complaint #2026-40

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2026-40, based on the recommendation of the Complaints Committee.

3. Review of Applications

a. MB

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to grant MB's Speech-Language Pathology license, contingent upon receipt of Connecticut verification.

4. Pre-Application Eligibility

a. KL

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, that the Board will advise applicant that she is ineligible for pre-application eligibility determination because she has not been convicted of a crime. LA R.S. 37:33 strictly limits this type of application to individuals who have been convicted of a crime.

Motion was made by Kami Grob, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Suzanne	10088	L-SLP	Howard	Jacey	10062	PL-SLP
Benfield	Leah	10066	PL-SLP	Lampman	Darlene	10080	L-SLP
Broussard	Elaine	10083	PL-SLP	Loftis	Macy	10068	PL-SLP
Bryant	Renee	10092	L-SLP	Money	Laurel	10093	L-AUD
Burdette	Todd	10089	L-AUD	Moore	Ieesha	10087	L-SLP
Byrd	Alexis	10076	PL-SLP	Nunez	Lindzee	10079	L-AUD
Campbell	Rebecca	10095	L-SLP	Rouyea	Brooke	10069	PL-SLP
Coffin	Brandi	10082	L-AUD	Russell	Christine	10071	L-AUD
Dorsey	Kaylie	10061	PL-SLP	Russell	Emily	10091	PL-SLP
Ellard	Amy	10090	L-SLP	Sananikone	Amy	8974	PL-SLP
Favrot	Caroline	10096	L-SLP	Smith	Morgan	10085	PL-SLP
Forman	Brittany	10063	PL-SLP	Smith	Kayla	10065	PL-SLP
Fowler	Kallie	9374	PL-SLP	Taylor	India	10073	L-SLP
Gianduzzo	Robert	10067	L-SLP	Vincent	Joyce	10086	L-SLP
Graham	Le'Daisha	10058	L-SLP	Weber	Bailey	10084	PL-SLP
Granzow	Elizabeth	10074	PL-SLP	Willoughby	Jayda	10081	L-SLP
Harris	Kelly	10070	L-SLP				
Hoggatt	Therese	10064	PL-SLP				

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Clymer	Melody Liendo	9355	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Dugas	Kaitlyn	10059	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Haley	Paige	10078	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hayes	Madelyn	10072	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
McClure	Abbey	10077	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Smith	Allison	10060	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Terrio	Melanie	10094	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Axum	Anna	9793	L-SLP	Howard	Kaitlyn	9519	L-SLP
Bailey	Andrea	9831	L-SLP	Jones	Natalie	9889	L-SLP

Bell	Kirsten	9535	L-SLP	Jones	Sophie	9856	L-SLP
Carraway	Haley	9882	L-SLP	Kozak	Lauren	9804	L-SLP
Champagne	Lillian	9865	L-SLP	Norman	Jenny	7734	L-SLP
Chauvin	Hayden	9848	L-SLP	Olivares	Ivanna	10018	L-SLP
Decorte	Taylor	9794	L-SLP	Paul	Anna	9866	L-SLP
Donnell	Morgan	9778	L-SLP	Ruiz	Kylie	9894	L-SLP
Doucet	Theresa	9840	L-SLP	Scallan	Teresa	9874	L-SLP
Dowden	Courtney	9251	L-SLP	Watson	Sara	9825	L-SLP
Ernst	Amanda	8900	L-SLP	Wilcoxon	Tatum	9776	L-SLP
Gebo	Julia	9883	L-SLP	Williams	Lauryn	9893	L-SLP
Guidry	Kassandra	9802	L-SLP	Williamson	Laura	9577	L-SLP

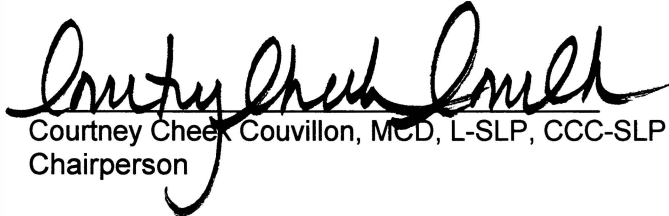
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Akers	Kenedi	9858	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Franklin	Kali	9933	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Farris	Kailey	9767	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Salinas	Celeste	9834	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

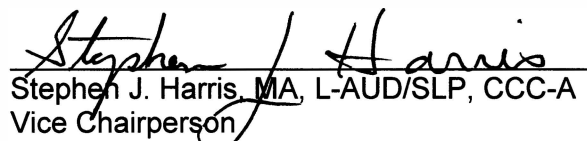
Motion was made by Kami Grob, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Cook	Mable	6251	L-SLP	Guthrie	Natosha	9692	L-SLP
Cutrer	Denise	6535	L-SLP	Harper	Emily	7816	L-SLP
Frazier	Cassandra	8063	L-SLP	Walker	Jennifer	4448	L-SLP
Gachassin	Shelby	9520	PL-SLP				

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adjourn the meeting at 3:20 p.m.

MINUTES APPROVED BY:


 Courtney Cheek Couvillon, MCD, L-SLP, CCC-SLP
 Chairperson


 Stephen J. Harris, MA, L-AUD/SLP, CCC-A
 Vice Chairperson

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
One Month Ended July 2025

	Jul 25	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	4,625.00	47,000.00	-42,375.00	9.8%
602 · Renewal Fees	115,320.00	255,000.00	-139,680.00	45.2%
603 · Restitutions	1,565.84	3,000.00	-1,434.16	52.2%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	33.87	300.00	-266.13	11.3%
607 · Renewals - Delinquent	14,560.00	23,000.00	-8,440.00	63.3%
608 · Verification Fees	140.00	1,700.00	-1,560.00	8.2%
609 · Mailing Lists	425.00	3,000.00	-2,575.00	14.2%
610 · Open Book Exams	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	570.00	5,000.00	-4,430.00	11.4%
612 · CE Preapprovals	0.00	200.00	-200.00	0.0%
614 · Telehealth Registration	0.00	400.00	-400.00	0.0%
615 · Telehealth Renewals	275.00	200.00	75.00	137.5%
Total Income	137,514.71	367,860.00	-230,345.29	353.2%
Expense				
702 - Salaries	7,228.19	160,000.00	-152,771.81	4.5%
703 - Retirement	4,454.66	56,000.00	-51,545.34	8.0%
705 - Medicare	1,131.96	1,700.00	-568.04	66.6%
706 · Group Insurance	32.27	29,000.00	-28,967.73	0.1%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	0.00	400.00	-400.00	0.0%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	566.85	11,000.00	-10,433.15	5.2%
724 - Board In-State Other	0.00	3,000.00	-3,000.00	0.0%
728 - Board Out0State Other	0.00	1,000.00	-1,000.00	0.0%
Conferences - Flights	0.00	3,000.00	-3,000.00	0.0%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	0.00	2,000.00	-2,000.00	0.0%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	859.28	5,000.00	-4,140.72	17.2%
740 · Meeting Expense	-15.40	6,000.00	-6,015.40	-0.3%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	0.00	9,900.00	-9,900.00	0.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	1,755.00	22,000.00	-20,245.00	8.0%
858 · Dues/Sub & Publication	3,000.00	1,000.00	2,000.00	300.0%
859 · Postage & Delivery	29.81	300.00	-270.19	9.9%

**LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis**

	One Month Ended July 2025	Budget	Variance	% of Budget
860 · Telephone	254.85	2,500.00	-2,245.15	10.2%
861 · Utilities	189.76	1,500.00	-1,310.24	12.7%
862 · Security	34.95	300.00	-265.05	11.7%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	0.00	4,000.00	-4,000.00	0.0%
864 · Bank Charges/Disc Fee	90.60	20,000.00	-19,909.40	0.5%
880 - Continuing Education	0.00	12,000.00	-12,000.00	0.0%
884 - Equipment Rental	0.00	3,000.00	-3,000.00	0.0%
888 - Office Supplies	0.00	2,000.00	-2,000.00	0.0%
890 · Computer Equipment	1,822.44	0.00	1,822.44	#DIV/0!
901 · Accounting	1,925.00	6,000.00	-4,075.00	32.1%
902 - Payroll Services	131.28	2,000.00	-1,868.72	6.6%
903 · Legal	14,175.00	35,000.00	-20,825.00	40.5%
904 - Auditor	0.00	2,400.00	-2,400.00	0.0%
905 · Investigator	652.50	5,000.00	-4,347.50	13.1%
908 · Computer Consultant	509.75	6,500.00	-5,990.25	7.8%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	1,630.70	8,000.00	-6,369.30	20.4%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	2,337.55	35,000.00	-32,662.45	6.7%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	42,797.00	474,100.00	-431,303.00	#DIV/0!
Net Ordinary Income	94,717.71	-106,240.00	200,957.71	-89.2%
Net Income	94,717.71	-106,240.00	200,957.71	-89.2%

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
Two Months Ended August 2025

	Aug 25	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	10,000.00	47,000.00	-37,000.00	21.3%
602 · Renewal Fees	115,450.00	255,000.00	-139,550.00	45.3%
603 · Restitutions	1,815.84	3,000.00	-1,184.16	60.5%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	75.29	300.00	-224.71	25.1%
607 · Renewals - Delinquent	24,360.00	23,000.00	1,360.00	105.9%
608 · Verification Fees	410.00	1,700.00	-1,290.00	24.1%
609 · Mailing Lists	425.00	3,000.00	-2,575.00	14.2%
610 · Open Book Exams	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	780.00	5,000.00	-4,220.00	15.6%
612 · CE Preapprovals	0.00	200.00	-200.00	0.0%
614 · Telehealth Registration	50.00	400.00	-350.00	12.5%
615 · Telehealth Renewals	300.00	200.00	100.00	150.0%
Total Income	153,666.13	367,860.00	-214,193.87	474.5%
Expense				
702 - Salaries	16,601.17	160,000.00	-143,398.83	10.4%
703 - Retirement	9,654.42	56,000.00	-46,345.58	17.2%
705 - Medicare	2,291.30	1,700.00	591.30	134.8%
706 · Group Insurance	9,951.45	29,000.00	-19,048.55	34.3%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	347.20	400.00	-52.80	86.8%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	1,952.19	11,000.00	-9,047.81	17.7%
724 - Board In-State Other	0.00	3,000.00	-3,000.00	0.0%
728 - Board Out0State Other	0.00	1,000.00	-1,000.00	0.0%
Conferences - Flights	714.45	3,000.00	-2,285.55	23.8%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	0.00	2,000.00	-2,000.00	0.0%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	859.28	5,000.00	-4,140.72	17.2%
740 · Meeting Expense	-15.40	6,000.00	-6,015.40	-0.3%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	1,088.00	9,900.00	-8,812.00	11.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	3,510.00	22,000.00	-18,490.00	16.0%
858 · Dues/Sub & Publication	3,000.00	1,000.00	2,000.00	300.0%
859 · Postage & Delivery	52.69	300.00	-247.31	17.6%

**LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis**

	Two Months Ended August 2025	Two Months Ended August 2025	Variance	% of Budget
860 · Telephone	318.43	2,500.00	-2,181.57	12.7%
861 · Utilities	330.20	1,500.00	-1,169.80	22.0%
862 · Security	78.64	300.00	-221.36	26.2%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	0.00	4,000.00	-4,000.00	0.0%
864 · Bank Charges/Disc Fee	2,701.81	20,000.00	-17,298.19	13.5%
880 - Continuing Education	0.00	12,000.00	-12,000.00	0.0%
884 - Equipment Rental	179.94	3,000.00	-2,820.06	6.0%
888 - Office Supplies	173.77	2,000.00	-1,826.23	8.7%
890 · Computer Equipment	1,847.84	0.00	1,847.84	#DIV/0!
901 · Accounting	1,925.00	6,000.00	-4,075.00	32.1%
902 - Payroll Services	262.56	2,000.00	-1,737.44	13.1%
903 · Legal	17,535.00	35,000.00	-17,465.00	50.1%
904 - Auditor	0.00	2,400.00	-2,400.00	0.0%
905 · Investigator	715.00	5,000.00	-4,285.00	14.3%
908 · Computer Consultant	1,244.50	6,500.00	-5,255.50	19.1%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	1,880.70	8,000.00	-6,119.30	23.5%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	7,734.95	35,000.00	-27,265.05	22.1%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	86,935.09	474,100.00	-387,164.91	#DIV/0!
Net Ordinary Income	66,731.04	-106,240.00	172,971.04	-62.8%
Net Income	66,731.04	-106,240.00	172,971.04	-62.8%

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
Three Months Ended September 2025

	Sept 2025	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	13,125.00	47,000.00	-33,875.00	27.9%
602 · Renewal Fees	115,450.00	255,000.00	-139,550.00	45.3%
603 · Restitutions	3,815.84	3,000.00	815.84	127.2%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	105.79	300.00	-194.21	35.3%
607 · Renewals - Delinquent	24,880.00	23,000.00	1,880.00	108.2%
608 · Verification Fees	510.00	1,700.00	-1,190.00	30.0%
609 · Mailing Lists	425.00	3,000.00	-2,575.00	14.2%
610 · Open Book Exams	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	1,080.00	5,000.00	-3,920.00	21.6%
612 · CE Preapprovals	0.00	200.00	-200.00	0.0%
614 · Telehealth Registration	100.00	400.00	-300.00	25.0%
615 · Telehealth Renewals	300.00	200.00	100.00	150.0%
Total Income	159,791.63	367,860.00	-208,068.37	584.6%
Expense				
702 - Salaries	16,601.17	160,000.00	-143,398.83	10.4%
703 - Retirement	9,654.42	56,000.00	-46,345.58	17.2%
705 - Medicare	2,291.30	1,700.00	591.30	134.8%
706 · Group Insurance	13,414.11	29,000.00	-15,585.89	46.3%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	347.20	400.00	-52.80	86.8%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	1,952.19	11,000.00	-9,047.81	17.7%
724 - Board In-State Other	0.00	3,000.00	-3,000.00	0.0%
728 - Board Out0State Other	0.00	1,000.00	-1,000.00	0.0%
Conferences - Flights	714.45	3,000.00	-2,285.55	23.8%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	1,350.00	2,000.00	-650.00	67.5%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	859.28	5,000.00	-4,140.72	17.2%
740 · Meeting Expense	1,054.35	6,000.00	-4,945.65	17.6%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	1,088.00	9,900.00	-8,812.00	11.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	5,265.00	22,000.00	-16,735.00	23.9%
858 · Dues/Sub & Publication	3,250.00	1,000.00	2,250.00	325.0%
859 · Postage & Delivery	63.17	300.00	-236.83	21.1%

LA Board of Examiners for Speech-Language Pathology and Aud

Statement of Revenues Expenses - Budgetary Comparison

Modified Cash Basis

	Three Months Ended September 2025	Three Months Ended September 2025	Three Months Ended September 2025	% of Budget
860 · Telephone	574.78	2,500.00	-1,925.22	23.0%
861 · Utilities	666.76	1,500.00	-833.24	44.5%
862 · Security	78.64	300.00	-221.36	26.2%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	0.00	4,000.00	-4,000.00	0.0%
864 · Bank Charges/Disc Fee	3,026.63	20,000.00	-16,973.37	15.1%
880 - Continuing Education	0.00	12,000.00	-12,000.00	0.0%
884 - Equipment Rental	269.91	3,000.00	-2,730.09	9.0%
888 - Office Supplies	489.27	2,000.00	-1,510.73	24.5%
890 · Computer Equipment	1,847.84	0.00	1,847.84	#DIV/0!
901 · Accounting	3,210.00	6,000.00	-2,790.00	53.5%
902 - Payroll Services	262.56	2,000.00	-1,737.44	13.1%
903 · Legal	20,650.00	35,000.00	-14,350.00	59.0%
904 - Auditor	0.00	2,400.00	-2,400.00	0.0%
905 · Investigator	1,430.00	5,000.00	-3,570.00	28.6%
906 - Evaluations	295.00	0.00	295.00	#DIV/0!
908 · Computer Consultant	1,754.25	6,500.00		27.0%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	1,880.70	8,000.00	-6,119.30	23.5%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	14,989.25	35,000.00	-20,010.75	42.8%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	109,330.23	474,100.00	-360,024.02	#DIV/0!
Net Ordinary Income	50,461.40	-106,240.00	151,955.65	-47.5%
Net Income	50,461.40	-106,240.00	151,955.65	-47.5%

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
Four Months Ended October 2025

	Oct 2025	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	15,625.00	47,000.00	-31,375.00	33.2%
602 · Renewal Fees	115,450.00	255,000.00	-139,550.00	45.3%
603 · Restitutions	4,024.17	3,000.00	1,024.17	134.1%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	140.88	300.00	-159.12	47.0%
607 · Renewals - Delinquent	25,140.00	23,000.00	2,140.00	109.3%
608 · Verification Fees	630.00	1,700.00	-1,070.00	37.1%
609 · Mailing Lists	850.00	3,000.00	-2,150.00	28.3%
610 · Open Book Exams	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	1,350.00	5,000.00	-3,650.00	27.0%
612 · CE Preapprovals	0.00	200.00	-200.00	0.0%
614 · Telehealth Registration	130.00	400.00	-270.00	32.5%
615 · Telehealth Renewals	450.00	200.00	250.00	225.0%
Total Income	163,790.05	367,860.00	-204,069.95	718.8%
Expense				
702 - Salaries	33,202.32	160,000.00	-126,797.68	20.8%
703 - Retirement	19,342.94	56,000.00	-36,657.06	34.5%
705 - Medicare	4,579.70	1,700.00	2,879.70	269.4%
706 · Group Insurance	16,878.57	29,000.00	-12,121.43	58.2%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	347.20	400.00	-52.80	86.8%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	2,296.90	11,000.00	-8,703.10	20.9%
724 - Board In-State Other	0.00	3,000.00	-3,000.00	0.0%
728 - Board Out0State Other	0.00	1,000.00	-1,000.00	0.0%
Conferences - Flights	714.45	3,000.00	-2,285.55	23.8%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	1,350.00	2,000.00	-650.00	67.5%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	859.28	5,000.00	-4,140.72	17.2%
740 · Meeting Expense	1,078.57	6,000.00	-4,921.43	18.0%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	1,088.00	9,900.00	-8,812.00	11.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	7,020.00	22,000.00	-14,980.00	31.9%
858 · Dues/Sub & Publication	3,250.00	1,000.00	2,250.00	325.0%
859 · Postage & Delivery	73.65	300.00	-226.35	24.6%

LA Board of Examiners for Speech-Language Pathology and Aud

Statement of Revenues Expenses - Budgetary Comparison

Modified Cash Basis

	Four Months Ended March 31, 2025	Four Months Ended April 30, 2025	Four Months Ended May 31, 2025	% of Budget
860 · Telephone	865.02	2,500.00	-1,634.98	34.6%
861 · Utilities	780.13	1,500.00	-719.87	52.0%
862 · Security	122.33	300.00	-177.67	40.8%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	0.00	4,000.00	-4,000.00	0.0%
864 · Bank Charges/Disc Fee	3,215.71	20,000.00	-16,784.29	16.1%
880 - Continuing Education	0.00	12,000.00	-12,000.00	0.0%
884 - Equipment Rental	359.88	3,000.00	-2,640.12	12.0%
888 - Office Supplies	837.84	2,000.00	-1,162.16	41.9%
890 · Computer Equipment	1,847.84	0.00	1,847.84	#DIV/0!
901 · Accounting	3,210.00	6,000.00	-2,790.00	53.5%
902 - Payroll Services	525.46	2,000.00	-1,474.54	26.3%
903 · Legal	24,255.00	35,000.00	-10,745.00	69.3%
904 - Auditor	0.00	2,400.00	-2,400.00	0.0%
905 · Investigator	2,470.00	5,000.00	-2,530.00	49.4%
906 - Evaluations	295.00	0.00	295.00	#DIV/0!
908 · Computer Consultant	3,339.00	6,500.00		51.4%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	1,880.70	8,000.00	-6,119.30	23.5%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	27,285.22	35,000.00	-7,714.78	78.0%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	163,370.71	474,100.00	-307,568.29	#DIV/0!
Net Ordinary Income	419.34	-106,240.00	103,498.34	-0.4%
Net Income	419.34	-106,240.00	103,498.34	-0.4%

LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis
Five Months Ended November 2025

	Nov 2025	Budget	\$ Variance	% of Budget
Income				
601 · License Fees	17,125.00	47,000.00	-29,875.00	36.4%
602 · Renewal Fees	115,450.00	255,000.00	-139,550.00	45.3%
603 · Restitutions	4,274.17	3,000.00	1,274.17	142.5%
604 · Credit card processing fees	0.00	17,000.00	-17,000.00	0.0%
605 · Interest income - CDs	0.00	12,000.00	-12,000.00	0.0%
606 · Interest Income-Checking	165.85	300.00	-134.15	55.3%
607 · Renewals - Delinquent	25,140.00	23,000.00	2,140.00	109.3%
608 · Verification Fees	760.00	1,700.00	-940.00	44.7%
609 · Mailing Lists	1,250.00	3,000.00	-1,750.00	41.7%
610 · Open Book Exams	0.00	60.00	-60.00	0.0%
611 · License Fees - Upgrades	1,500.00	5,000.00	-3,500.00	30.0%
612 · CE Preapprovals	0.00	200.00	-200.00	0.0%
614 · Telehealth Registration	130.00	400.00	-270.00	32.5%
615 · Telehealth Renewals	450.00	200.00	250.00	225.0%
Total Income	166,245.02	367,860.00	-201,614.98	762.6%
Expense				
702 - Salaries	42,575.29	160,000.00	-117,424.71	26.6%
703 - Retirement	24,542.70	56,000.00	-31,457.30	43.8%
705 - Medicare	5,739.04	1,700.00	4,039.04	337.6%
706 · Group Insurance	20,509.47	29,000.00	-8,490.53	70.7%
709 - OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 - Admin In-state Mileage	347.20	400.00	-52.80	86.8%
722 - Admin In-State Other	0.00	200.00	-200.00	0.0%
Admin Out-State Other	0.00	300.00	-300.00	0.0%
723 · Board-In State-Mileage	3,225.24	11,000.00	-7,774.76	29.3%
724 - Board In-State Other	178.58	3,000.00	-2,821.42	6.0%
728 - Board Out0State Other	190.21	1,000.00	-809.79	19.0%
Board - Out State - Mileage	59.60	0.00	59.60	#DIV/0!
Conferences - Flights	714.45	3,000.00	-2,285.55	23.8%
Conferences - In State	0.00	500.00	-500.00	0.0%
725 - Conference Registrations	1,350.00	2,000.00	-650.00	67.5%
Conferences - Meals	0.00	1,600.00	-1,600.00	0.0%
734 · Conferences Hotels	2,859.98	5,000.00	-2,140.02	57.2%
740 · Meeting Expense	1,168.74	6,000.00	-4,831.26	19.5%
852 - Printing	0.00	500.00	-500.00	0.0%
853 - Insurance	1,088.00	9,900.00	-8,812.00	11.0%
Janitorial Services	0.00	1,000.00	-1,000.00	0.0%
855 · Rent	8,822.04	22,000.00	-13,177.96	40.1%
858 · Dues/Sub & Publication	3,250.00	1,000.00	2,250.00	325.0%

**LA Board of Examiners for Speech-Language Pathology and Aud
Statement of Revenues Expenses - Budgetary Comparison
Modified Cash Basis**

	Five Months Ended November 2020	Five Months Ended November 2019	Difference	% of Budget
859 · Postage & Delivery	272.77	300.00	-27.23	90.9%
860 · Telephone	1,223.94	2,500.00	-1,276.06	49.0%
861 · Utilities	1,047.77	1,500.00	-452.23	69.9%
862 · Security	122.33	300.00	-177.67	40.8%
Maintenance	0.00	500.00	-500.00	0.0%
863 - Miscellaneous	273.00	4,000.00	-3,727.00	6.8%
864 · Bank Charges/Disc Fee	3,473.18	20,000.00	-16,526.82	17.4%
880 - Continuing Education	0.00	12,000.00	-12,000.00	0.0%
884 - Equipment Rental	545.49	3,000.00	-2,454.51	18.2%
888 - Office Supplies	1,428.56	2,000.00	-571.44	71.4%
890 · Computer Equipment	1,847.84	0.00	1,847.84	#DIV/0!
901 · Accounting	3,210.00	6,000.00	-2,790.00	53.5%
902 - Payroll Services	656.74	2,000.00	-1,343.26	32.8%
903 · Legal	27,300.00	35,000.00	-7,700.00	78.0%
904 - Auditor	2,335.00	2,400.00	-65.00	97.3%
905 · Investigator	2,925.00	5,000.00	-2,075.00	58.5%
906 - Evaluations	295.00	0.00	295.00	#DIV/0!
908 · Computer Consultant	3,848.75	6,500.00	-2,651.25	59.2%
911 - Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
913 - Scanning	0.00	1,000.00	-1,000.00	0.0%
915 - Hearings	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	2,229.09	8,000.00	-5,770.91	27.9%
Rules Promulgation	0.00	3,000.00	-3,000.00	0.0%
952 · Computer Software	32,581.19	35,000.00	-2,418.81	93.1%
Office Equipment	0.00	500.00	-500.00	0.0%
953 - Scanning Equip/Lic Renewal	0.00	500.00	-500.00	0.0%
Total Expense	202,236.19	474,100.00	-269,212.56	#DIV/0!
Net Ordinary Income	-35,991.17	-106,240.00	67,597.58	33.9%
Net Income	-35,991.17	-106,240.00	67,597.58	33.9%