

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

May 16, 2025

Attending:

Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson

Kami Grob, L-SLP, Board Member

Stephen J. Harris, L-AUD/SLP, Board Member

Emily L. Mutter, L-AUD, Board Member

Celeste R. Parker, L-SLP, Board Member

Absent:

Courtney Cheek Couvillon, L-SLP, Vice Chairperson

Deanna B. Hardy, Public Board Member, Secretary/Treasurer

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:33 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jerrilyn Frasier Vaughan welcomed new board member, Kami Grob. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to amend the agenda as presented, to remove Pending Complaint number 2024-03 from Executive Session and remove Pending Complaint number 2025-01 from Executive Session to be heard in open session instead.

MINUTES:

1. Minutes of February 14, 2025

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to adopt the minutes of the meeting held February 14, 2025.

2. Minutes of July 21, 2023

Motion was made by Celeste Parker, seconded by Steve Harris and

unanimously carried, to revise the minutes of the meeting held July 21, 2023, to reflect the correct license type for Kiah Thompson.

FINANCIALS:

1. Quote from Covalent Logic for Web Accessibility to comply with DOJ Final Rules and PPM 74

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to move forward with the new website design to comply with the Web Content Accessibility Guidelines (WCAG) 2.2 Level AA ADA compliance at the cost of \$54,000, which cost includes utilizing the remaining 240 hours from the 2025 contract towards this project.

2. Financial Statements for the months ended October 31, 2024 – January 31, 2025

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended January 31, 2025. Monthly budget to actual comparisons are attached.

Jolie Jones will discuss with the auditor how to amend the Budget to incorporate the large one-time expense for the computer software to incorporate the Web Content Accessibility Guidelines (WCAG) 2.2 Level AA ADA compliance.

3. Professional contract for IPP Manager

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to offer a professional contract to Leah Rosa Counseling, LLC dba Assurance Recovery Monitoring for fiscal year 2025-2026, with a \$250.00 flat rate annual contracting fee; \$200.00 per month for anyone under monitoring; \$125.00 per hour which will apply to drafting agreements, reading documents, reviewing information, meeting with participants to make referrals, and any other items including board meeting attendance, testifying or other individualized work, with a maximum contract amount of \$3,000.00.

4. Retract motion for professional contract for DOJ and offer additional general counsel contract

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to offer Sherry Morris of Daigle, Fisse, & Kessenich, a professional contract for fiscal year 2025-2026 for general legal counsel at the Attorney General's designated rates, for a maximum contract amount of \$10,000.00. In disciplinary matters, James Raines will serve as prosecutor and Sherry Morris will serve as general counsel.

5. Purchase of new office computers to support Windows 11

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to purchase two new desktop computers, based on the provided Dell quotes, as the current computers will not support Windows 11.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Board members discussed concerns regarding board member appointment nominations having discipline and/or active investigation on their license.

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to renew the office lease at the increased rate of \$1.00 per square foot.

Jolie Jones discussed JML 25-025 State Lease Buildings and JML 25-048 Return to In-Office Work. Additionally, Ms. Jones presented board members with LBESPA's one-pager that was submitted to the Legislature, as required by law.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of February 4, 2025 – May 6, 2025.

The summary is as follows:

- Initial applications – 50
- Upgrade requests – 74
- Applications approved – 26
- Applications denied – 0
- Upgrades approved – 61
- Upgrades denied – 0
- Telehealth Registration – AUD – 1
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 32
- National Practitioner Data Bank reporting – 1
- National Practitioner Data Bank – revision to action - 1
- Online license renewals – 358
- Telehealth renewals – 1
- Complaints received – 6

3. Impaired Professionals Program Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

4. Update on Legislation

HB442 passed through the Committee on Health and Welfare and is waiting to be heard on the House floor.

CORRESPONDENCE:

1. **Email dated April 2, 2025, from Christy Henson, regarding diagnosis of dyslexia**

Board members would like to respond with the “practice of speech-language pathology” definition. The law is not specific to treatment and diagnosis of disorders.

2. **Email dated April 9, 2025, from Renae Colwick, re: delivery of services**

Board members stated that this is a facility issue. Individuals must hold paramount the welfare of persons they served. Individuals shall use independent and evidence based clinical judgment and uphold the dignity of the profession.

3. **Email dated March 25, 2025, from Jessica Doxey, re: evaluations written and approved by same SLP in two settings**

Board members indicated that if a therapist is seeing a student in different settings, it is recommended that they provide names of three other therapists that could provide services. It is also recommended that this individual check the Code of Governmental Ethics to see if there is a conflict.

4. **Email dated April 16, 2025, from Holley Perry of ULM, re: discontinuation of the SLP Assistant track**

An SLP Assistant Committee was formed to include: Steve Harris, Celeste Parker, and Kami Grob. The first meeting is scheduled for Wednesday, June 18, 2025 at 10:00 a.m. via Zoom. The committee will explore the following:

- How many states have assistants?
- Closest universities that have a program?
- Online universities that offer bachelors in speech?
- ASHA SLP Assistant certification program.
- On-the-job hours.
- Get Covalent Logic to run a report for where SLP Assistants and Provisional SLP Assistants are employed.
- Reach out to Louisiana universities to see where they stand with assistant hours and such. Will they offer in the future?

5. **Email dated April 28, 2025, from Kristen Mardis, re: conflict of interest in providing services**

The Board has no rule, law or policy in this regard.

6. **Email dated May 5, 2025, from Megan Longmire, re: the requirements of an SLP Assistant license**

Board members indicated that Ms. Longmire may qualify for licensure through the Welcome Home Act. Board staff will send her a link to apply.

CONFERENCES:

NCSB (National Council of State Boards of Examiners)

1. **38th Annual NCSB Conference, September 18-20, 2025, Mt. Pleasant, SC**
Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to send Kami Grob and Emily Mutter to the NCSB Conference's New Board Member Training on Thursday, September 18, 2025 and pay related registration and travel expenses.

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to send Kami Grob, Emily Mutter, Steve Harris, Jolie Jones, and James Raines to the NCSB Conference on September 19-20, 2025 in Mt. Pleasant, South Carolina and pay related registration and travel expenses.

2. **Spring 2025 Newsletter**
Board members reviewed the NCSB Spring 2025 newsletter.
3. **Call for Award Nominations**
The Board will nominate Kerrilyn Phillips for an NCSB award, based on her work to further the licensure compact, both locally and nationally.
4. **Call for Board Nominations**
The Board is not nominating anyone to serve on the NCSB Board of Directors at this time.

Audiology & Speech-Language Pathology Interstate Compact (ASLP-IC)

1. **Update on Compact Connect**
Board members reviewed the update on Compact Connect.

Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. **Request for CE Sponsorship for the 2025 SPALS Conference**
Motion was made by Steve Harris, seconded by Emily Mutter and unanimously carried to sponsor the 2025 SPALS Conference in the amount of \$3,000.00, to assist in providing quality continuing education opportunities to licensees.

Pending Complaint #2025-01

1. **Motion** was made by Celeste Parker, seconded by Emily Mutter and unanimously carried to dismiss Complaint #2025-01.

COMPLIANCE HEARING:

1:00 MICHELLE GALBREATH

Ms. Galbreath requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for licensure reinstatement for a speech-language pathology license. The Board denied Ms. Galbreath's application, based on belief that she engaged in fraud, misrepresentation, or concealment of material facts and in conduct likely to deceive the public when in response to Question No. 9 of the application, wherein Ms. Galbreath answered "no" to whether she has ever been arrested, charged, or convicted of a crime. Specifically, the criminal history record information received by the Board in association with the application indicated that she has been convicted of a felony, and that information was withheld on the application

submitted on December 13, 2024. Additionally, the Board's records indicate that the Board held a hearing regarding an alleged violation of Board Rule 125(D) in absentia on April 29, 2017, due to failure to keep the Board apprised of her current address.

EXECUTIVE SESSION:

Motion was made by Steve Harris, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 1:30 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes, Steve Harris, yes; Kami Grob, yes; Emily Mutter, yes.

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to come out of executive session at 2:47 p.m. and make the following motions:

Motion was made by Celeste Parker, seconded by Steve Harris and unanimously carried, to offer Michelle Galbreath reinstatement of her speech-language pathology license on a conditional basis, contingent upon completion of the following:

- Fitness for Duty Evaluation facilitated through the Board's Impaired Professional Program. Must undergo treatment and follow all recommendations that come from the evaluation. The Board recognized provider can extend the time of the evaluation, if necessary.
- If it is determined that Ms. Galbreath is safe to practice by the Palmetto evaluators, she will be issued reinstatement of her speech-language pathology license and begin a probationary period of 150 hours of employment to occur within a minimum time of 6 months, whichever comes last. Once the requirements of the probationary period are met, Ms. Galbreath must submit a letter/report from herself and her supervisor advising the Board of her completion of said requirements and requesting the probationary conditions be removed. The Board must review and approve the letter/report prior to termination of the probationary period.
- Unable to supervise anyone for a period of 2 years, which timeframe will begin once the probationary period ends.
- Cannot be responsible for billing while in the probationary period.
- Dysphagia therapy/services required to be supervised 100% until supervisor writes a report to the Board in which they state that Ms. Galbreath is able to competently and appropriately do so independently. Must submit a Supervision Agreement Form that will be indicated that is specific for the provision of Dysphagia services. The Board must review the report and officially release her prior to practicing Dysphagia independently.
- In addition to the 25 continuing education hours required for reinstatement of her license, which have already been submitted, Ms. Galbreath must complete 30

additional hours of continuing education as follows: 10 hours in Pediatric and 10 hours in Feeding to be submitted prior to practice. 5 hours in Ethics and 5 hours in Billing by May 31, 2026. The continuing education courses must be pre-approved by the Board, prior to completion. These hours may be applied to the 10 hours required for the renewal of the license in 2026.

Upon completion of the above requirements, Ms. Galbreath must submit proof to the Board, and request that the Board consider lifting the conditions of her license.

Recused: Jerrilyn Frasier Vaughan.

1. Review of New Complaint(s)

a. Complaint #2025-13

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2025-13 and send to investigation.

b. Complaint #2025-14

Motion was made by Emily Mutter, seconded by Celeste Parker, and unanimously carried, to accept the signed Consent Agreement and Order for Complaint #2025-14.

c. Complaint #2025-15

Motion was made by Emily Mutter, seconded by Kami Grob, and unanimously carried, to accept Complaint #2025-15 and send to investigation.

d. Complaint #2025-16

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to combine with Complaint #2025-17 and accept and send to investigation.

e. Complaint #2025-17

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to combine with Complaint #2025-16 and accept and send to investigation.

f. Complaint #2025-18

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2025-18 and send to investigation.

g. Complaint #2025-19

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to accept Complaint #2025-19 and send to investigation.

2. Review of Pending Complaints

a. Complaint #2024-03

Complaint #2024-03 was removed from the Agenda, as there is no update at this time.

b. Complaint #2024-12

Motion was made by Celeste Parker, seconded by Kami Grob and unanimously carried, to accept the continuing education submitted to comply with the terms of the signed Consent Agreement and Order.

c. Complaint #2025-01

Complaint #2025-01 moved and discussed in open session.

d. Complaint #2025-05

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2025-05, based on recommendation of the Complaint Committee.

e. Complaint #2025-07

Motion was made by Emily Mutter, seconded by Kami Grob and unanimously carried, to dismiss Complaint #2025-07, based on recommendation of the Complaint Committee.

f. Complaint #2025-09

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to create a new policy that states that if the Complaint Committee unanimously agrees to summarily suspend a license, the Board grants the authority to do so.

g. Complaint #2025-10

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to dismiss Complaint #2025-10, based on recommendation of the Complaint Committee.

3. Review of Applications

a. MJ

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant MJ's upgrade to Speech-Language Pathology license and lift conditions.

b. KT

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant KT's upgrade to Speech-Language Pathology license.

c. SS

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant SS' upgrade to Speech-Language Pathology Assistant license.

d. CP

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant CP's Audiology license, with a letter of concern.

e. CS

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant CS' Provisional Speech-Language Pathology Assistant license, with a letter of concern.

f. EJ

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to grant EJ's Provisional Speech-Language Pathology license.

g. KB

Motion was made by Celeste Parker, seconded by Emily Mutter, and unanimously carried, to lift conditions of KB's Speech-Language Pathology Assistant license.

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Andrea	9831	PL-SLP	Langlois	Alexis	9815	L-SLP
Cale	Robert	9818	L-AUD	Losey	Kaitlyn	9817	L-SLP
Chow	Shelley	9819	L-SLP	Matte	Abby	9813	PL-SLP
Cleary	Leela	9823	L-AUD	Onyekweli	Michaela	9828	PL-SLP
Comisky	Samantha	9824	L-AUD	Pace	Chase	9875	L-AUD
Coolman	Alissa	9821	PL-SLP	Simpson	Baylor	9829	PL-SLP
Fedak	Larissa	9814	L-SLP	Spence	Lindsey	9830	PL-SLP
Ferguson	Carly	9820	L-SLP	Thompson-Gardner	Ashley	9827	PL-SLP
Ford	Julia	9833	L-SLP	Tredway	Shannon	9832	L-SLP
Fransen	Amanda	9812	L-SLP	Watson	Sara	9825	PL-SLP
Jones	Breanna	9826	PL-SLP	Weaver	Elizabeth	9822	L-AUD

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Shaw	Morgan	9816	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Alleman	Morgan	9591	L-SLP	Landry	Molly	9667	L-SLP
Armentor	Samantha	9606	L-SLP	Lee	Mindy	9503	L-SLP
Baumer	Mary	9605	L-SLP	Lemoine	Grace	9655	L-SLP
Breaux	Shelby	9620	L-SLP	Lyons	Mayci	9699	L-SLP
Burch	Amanda	9583	L-SLP	Massey	Allie	9712	L-SLP
Carruth	Madyson	9665	L-SLP	Miller	Reygan	9592	L-SLP
Comeaux	Hannah	9612	L-SLP	Monteleone	Madeline	9623	L-SLP
Cooper	Destiny	9608	L-SLP	Otwell	Abigail	9639	L-SLP
Drobner	Alexis	9501	L-SLP	Peek	Kolby	9589	L-SLP
Drost	Allison	9614	L-SLP	Perrot	Kathleen	9684	L-SLP
Duhon	Lindsey	9598	L-SLP	Pizzolato	Alexa	9611	L-SLP
Dupre	Joanie	9587	L-SLP	Pollan	Sara	9615	L-SLP
Dupre	Macy	9600	L-SLP	Prestwood	Haley	9500	L-SLP
Dupree	Destinee	9666	L-SLP	Priola	Caprielle	9643	L-SLP
Fream	Sarah	9617	L-SLP	Ramos	Anna Grace	9359	L-SLP
Gaines	Evelyn	9604	L-SLP	Riley	Megan	9728	L-SLP
Giandelone	Tori	9599	L-SLP	Rosenbohm	Alexandra	9597	L-SLP
Gordon	Olivia	9656	L-SLP	Roy	Ava	9504	L-SLP
Gray	Molly	9677	L-SLP	Samaha	Abby	9613	L-SLP
Guillot	Alayna	9621	L-SLP	Shaw	Sandra	9373	L-SLP
Hanks	Emily	9585	L-SLP	Shepherd	Blayne	9618	L-SLP
Harrelson	Kiley	9339	L-SLP	Simon	Ashley	9498	L-SLP
Hill	Ellison	9660	L-SLP	Taylor	Torea	9590	L-SLP
Holland	Audrey	9634	L-SLP	Thibodeaux	Emma	9446	L-SLP
Horne	Shelbi	9426	L-SLP	Thomason	Kaitlyn	9647	L-SLP
Howerton	Mary	9610	L-SLP	Thomason	Kori	9531	L-SLP
Hurd	Sarah	9650	L-SLP	Thompson	Kiah	9353	L-SLP
	Margaret						
Hyde	Joshua	9492	L-SLP	Verdin	Kelsey	9518	L-SLP
Johnson Young	Maggie	9067	L-SLP	Watts	Makenzie	9601	L-SLP
Jones	Brooke	9676	L-SLP	Zaunbrecher	Laurie	9586	L-SLP
Laird	Madelynn	9515	L-SLP	Zimmermann	Caroline	9631	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Green Hamilton	Kenyatta	9811	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morrise	Tre'On	9763	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Jefferson	Chandra	9697	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bailey	Latasha	6233	L-SLP	Gatlin	Shelia	4222	L-SLP
Charles II	Chester	6604	L-AUD	Gourgues	Peggy	3385	L-SLP
Chol	Lexie	6753	L-SLP	Howard	Kaitlyn	9519	PL-SLP
Dekemel- ichikawa	Kathryn	2633	L-SLP	Vitaoe	Arkymbric	9431	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Schell	Alyssa	9428	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Wallace	Sarah	637	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Celeste Parker, seconded by Emily Mutter and unanimously carried, to adjourn the meeting at 2:52 p.m.

MINUTES APPROVED BY:


 Jerrilyn Frasier Vaughan, Au.D., L'AUD/SLP
 Chairperson


 Jolie Jones, Executive Director

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Four Months Ending October 31, 2024

	Oct '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	12,750.00	12,905.24	-155.24	98.8%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	2,808.33	724.85	2,083.48	387.44%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	139.17	145.65	-6.48	95.55%
607 · Renewals - Delinquent	27,430.00	19,648.51	7,781.49	139.6%
608 · Verification Fees	590.00	561.26	28.74	105.12%
609 · Mailing Lists	200.00	164.38	35.62	121.67%
610 · Open Book Exam	0.00	30.00	-30.00	0.0%
611 · License Fees - Upgrades	1,170.00	918.92	251.08	127.32%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	425.00	252.63	172.37	168.23%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	9,700.00	0.00	9,700.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	153,972.50	117,338.26	36,634.24	131.22%
Gross Profit	153,972.50	117,338.26	36,634.24	131.22%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	166.67	-166.67	0.0%
Office Equipment	0.00	166.67	-166.67	0.0%
Salary - Compensated Absences	0.00	1,666.67	-1,666.67	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	45,190.64	45,666.67	-476.03	98.96%
703 · Retirement	15,699.26	18,333.33	-2,634.07	85.63%
705 · Medicare	562.65	566.67	-4.02	99.29%
706 · Group Insurance	13,759.14	9,666.67	4,092.47	142.34%
709 · OPEB Expense	0.00	1,333.33	-1,333.33	0.0%
720 · Admin-Out State-Other	0.00	200.00	-200.00	0.0%
721 · Admin-IN State-Mileage	0.00	171.60	-171.60	0.0%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-In State-Mileage	814.05	4,958.91	-4,144.86	16.42%
724 · Board -In State-Other	92.88	984.61	-891.73	9.43%
725 · Board-Out State-Other	0.00	189.54	-189.54	0.0%
730 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	166.67	-166.67	0.0%
733 · Conferences - flights	352.93	2,500.00	-2,147.07	14.12%
734 · Conferences Hotels	1,123.52	0.00	1,123.52	100.0%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	147.83	2,746.80	-2,598.97	5.38%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Four Months Ending October 31, 2024

	Oct '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	0.00	250.00	-250.00	0.0%
853 · Insurance	1,187.00	1,220.67	-33.67	97.24%
855 · Rent	6,750.00	6,000.00	750.00	112.5%
856 · Rules Promulgation	0.00	1,000.00	-1,000.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	116.08	-221.28	-90.63%
860 · Telephone	637.95	845.08	-207.13	75.49%
861 · Utilities	531.01	635.01	-104.00	83.62%
862 · Security	122.31	133.92	-11.61	91.33%
863 · Miscellaneous Exp	100.00	134.82	-34.82	74.17%
864 · Bank Charges/Disc Fee	13,264.19	10,628.99	2,635.20	124.79%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	629.88	933.32	-303.44	67.49%
888 · Office Supplies	407.83	1,468.78	-1,060.95	27.77%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	3,763.04	936.96	124.9%
902 · Payroll Services	496.04	610.39	-114.35	81.27%
903 · Legal	6,695.00	1,376.40	5,318.60	486.41%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	1,215.00	1,539.46	-324.46	78.92%
908 · Computer Consultant	2,118.75	1,833.33	285.42	115.57%
911 · Computer Backup & Hosting	-192.75	0.00	-192.75	100.0%
913 · Scanning	0.00	333.33	-333.33	0.0%
915 · Hearing Expense	0.00	666.67	-666.67	0.0%
920 · IPP Program (HPFL)	5,607.95	2,625.33	2,982.62	213.61%
922 · Janitorial	0.00	333.33	-333.33	0.0%
952 · Computer Software	8,792.24	11,666.67	-2,874.43	75.36%
953 · Scanning Equip/License Renewal	0.00	353.64	-353.64	0.0%
Total Expense	133,856.27	147,472.95	-13,616.68	90.77%
Net Ordinary Income	20,116.23	-30,134.69	50,250.92	-66.75%
Net Income	20,116.23	-30,134.69	50,250.92	-66.75%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Five Months Ending November 30, 2024

	Nov '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	16,125.00	15,486.28	638.72	104.12%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	2,808.33	724.85	2,083.48	387.44%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	174.33	180.95	-6.62	96.34%
607 · Renewals - Delinquent	27,820.00	19,752.48	8,067.52	140.84%
608 · Verification Fees	730.00	728.80	1.20	100.17%
609 · Mailing Lists	625.00	164.38	460.62	380.21%
610 · Open Book Exam	0.00	30.00	-30.00	0.0%
611 · License Fees - Upgrades	1,470.00	1,162.16	307.84	126.49%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	425.00	252.63	172.37	168.23%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	9,945.00	0.00	9,945.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	158,882.66	120,469.35	38,413.31	131.89%
Gross Profit	158,882.66	120,469.35	38,413.31	131.89%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	208.33	-208.33	0.0%
Office Equipment	0.00	208.33	-208.33	0.0%
Salary - Compensated Absences	0.00	2,083.33	-2,083.33	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	56,984.80	57,083.33	-98.53	99.83%
703 · Retirement	19,796.55	22,916.67	-3,120.12	86.39%
705 · Medicare	709.36	708.33	1.03	100.15%
706 · Group Insurance	16,440.90	12,083.33	4,357.57	136.06%
709 · OPEB Expense	0.00	1,666.67	-1,666.67	0.0%
720 · Admin-Out State-Other	0.00	200.00	-200.00	0.0%
721 · Admin-IN State-Mileage	0.00	171.60	-171.60	0.0%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-In State-Mileage	814.05	5,044.58	-4,230.53	16.14%
724 · Board -In State-Other	92.88	984.61	-891.73	9.43%
725 · Board-Out State-Other	0.00	189.54	-189.54	0.0%
730 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	208.33	-208.33	0.0%
733 · Conferences - flights	352.93	2,500.00	-2,147.07	14.12%
734 · Conferences Hotels	1,123.52	1,281.65	-158.13	87.66%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	147.83	7,075.46	-6,927.63	2.09%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Five Months Ending November 30, 2024

	Nov '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	0.00	312.50	-312.50	0.0%
853 · Insurance	1,187.00	1,220.67	-33.67	97.24%
855 · Rent	10,125.00	8,000.00	2,125.00	126.56%
856 · Rules Promulgation	0.00	1,250.00	-1,250.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	212.13	-317.33	-49.59%
860 · Telephone	886.64	1,186.09	-299.45	74.75%
861 · Utilities	662.07	812.74	-150.67	81.46%
862 · Security	157.26	187.49	-30.23	83.88%
863 · Miscellaneous Exp	100.00	134.82	-34.82	74.17%
864 · Bank Charges/Disc Fee	13,552.61	10,796.98	2,755.63	125.52%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	787.35	1,366.69	-579.34	57.61%
888 · Office Supplies	455.59	2,414.25	-1,958.66	18.87%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	4,927.79	-227.79	95.38%
902 · Payroll Services	620.05	762.98	-142.93	81.27%
903 · Legal	9,355.00	8,553.37	801.63	109.37%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	1,215.00	1,610.61	-395.61	75.44%
908 · Computer Consultant	2,661.50	2,291.67	369.83	116.14%
911 · Computer Backup & Hosting	-192.75	0.00	-192.75	100.0%
913 · Scanning	0.00	416.67	-416.67	0.0%
915 · Hearing Expense	0.00	833.33	-833.33	0.0%
920 · IPP Program (HPFL)	5,607.95	2,625.33	2,982.62	213.61%
922 · Janitorial	0.00	416.67	-416.67	0.0%
952 · Computer Software	13,159.49	14,583.33	-1,423.84	90.24%
953 · Scanning Equip/License Renewal	0.00	403.41	-403.41	0.0%
Total Expense	164,553.55	189,453.49	-24,899.94	86.86%
Net Ordinary Income	-5,670.89	-68,984.14	63,313.25	8.22%
Net Income	-5,670.89	-68,984.14	63,313.25	8.22%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Six Months Ending December 31, 2024

	Dec '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	20,250.00	19,526.18	723.82	103.71%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	3,108.33	724.85	2,383.48	428.82%
604 · Miscellaneous Income	0.00	0.00	0.00	0.0%
605 · Interest Income-CD	0.00	0.00	0.00	0.0%
606 · Interest Income-Checking	200.52	207.29	-6.77	96.73%
607 · Renewals - Delinquent	27,820.00	20,168.32	7,651.68	137.94%
608 · Verification Fees	850.00	779.06	70.94	109.11%
609 · Mailing Lists	625.00	719.18	-94.18	86.91%
610 · Open Book Exam	0.00	40.00	-40.00	0.0%
611 · License Fees - Upgrades	1,590.00	1,378.38	211.62	115.35%
612 · CE Pre-Approvals	0.00	37.50	-37.50	0.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	625.00	252.63	372.37	247.4%
615 · Telehealth Renewals	50.00	250.00	-200.00	20.0%
620 · Credit Card Convenience Fee	10,215.00	0.00	10,215.00	100.0%
675 · Administrative Fee - Diet	0.00	0.00	0.00	0.0%
Total Income	164,043.85	125,782.71	38,261.14	130.42%
Gross Profit	164,043.85	125,782.71	38,261.14	130.42%
Expense				
Automobile Expense	-65.00	0.00	-65.00	100.0%
Maintenance	0.00	250.00	-250.00	0.0%
Office Equipment	0.00	250.00	-250.00	0.0%
Salary - Compensated Absences	0.00	2,500.00	-2,500.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	67,683.59	68,500.00	-816.41	98.81%
703 · Retirement	23,513.30	27,500.00	-3,986.70	85.5%
705 · Medicare	857.64	850.00	7.64	100.9%
706 · Group Insurance	18,514.26	14,500.00	4,014.26	127.69%
709 · OPEB Expense	0.00	2,000.00	-2,000.00	0.0%
720 · Admin-Out State-Other	0.00	200.00	-200.00	0.0%
721 · Admin-IN State-Mileage	0.00	400.00	-400.00	0.0%
722 · Admin-IN State-Other	0.00	200.00	-200.00	0.0%
723 · Board-In State-Mileage	814.05	5,181.41	-4,367.36	15.71%
724 · Board -In State-Other	92.88	1,685.16	-1,592.28	5.51%
725 · Board-Out State-Other	0.00	189.54	-189.54	0.0%
730 · Conference - Registration	0.00	1,500.00	-1,500.00	0.0%
731 · Conferences - Out of State	0.00	0.00	0.00	0.0%
732 · Conferences In-State	0.00	250.00	-250.00	0.0%
733 · Conferences - flights	352.93	2,500.00	-2,147.07	14.12%
734 · Conferences Hotels	1,123.52	1,281.65	-158.13	87.66%
735 · Conference - Meals	221.17	319.88	-98.71	69.14%
740 · Meeting Expense	147.83	7,075.46	-6,927.63	2.09%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Six Months Ending December 31, 2024

	Dec '24	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
852 · Printing/Reproduction	0.00	375.00	-375.00	0.0%
853 · Insurance	1,187.00	1,220.67	-33.67	97.24%
855 · Rent	10,125.00	12,000.00	-1,875.00	84.38%
856 · Rules Promulgation	0.00	1,500.00	-1,500.00	0.0%
858 · Dues/Sub & Publication	0.00	0.00	0.00	0.0%
859 · Postage & Delivery	-105.20	308.17	-413.37	-34.14%
860 · Telephone	1,141.03	1,186.09	-45.06	96.2%
861 · Utilities	762.30	936.87	-174.57	81.37%
862 · Security	157.26	187.49	-30.23	83.88%
863 · Miscellaneous Exp	100.00	684.47	-584.47	14.61%
864 · Bank Charges/Disc Fee	13,997.85	11,490.17	2,507.68	121.83%
870 · Interest Expense	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	5,000.00	-2,000.00	60.0%
884 · Equipment Rental	854.85	1,600.02	-745.17	53.43%
888 · Office Supplies	455.59	2,433.30	-1,977.71	18.72%
900 · Advertising	0.00	0.00	0.00	0.0%
901 · Accounting	4,700.00	4,927.79	-227.79	95.38%
902 · Payroll Services	744.06	915.58	-171.52	81.27%
903 · Legal	9,355.00	12,289.33	-2,934.33	76.12%
904 · Auditor	0.00	2,500.00	-2,500.00	0.0%
905 · Investigator	1,255.00	1,319.53	-64.53	95.11%
908 · Computer Consultant	3,154.25	2,750.00	404.25	114.7%
911 · Computer Backup & Hosting	-192.75	810.73	-1,003.48	-23.78%
913 · Scanning	0.00	500.00	-500.00	0.0%
915 · Hearing Expense	0.00	1,000.00	-1,000.00	0.0%
920 · IPP Program (HPFL)	5,607.95	2,625.33	2,982.62	213.61%
922 · Janitorial	0.00	500.00	-500.00	0.0%
952 · Computer Software	13,276.74	17,500.00	-4,223.26	75.87%
953 · Scanning Equip/License Renewal	0.00	443.67	-443.67	0.0%
Total Expense	182,832.10	224,137.31	-41,305.21	81.57%
Net Ordinary Income	-18,788.25	-98,354.60	79,566.35	19.1%
Net Income	-18,788.25	-98,354.60	79,566.35	19.1%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Seven Months Ending January 31, 2025

	Jan '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	\$ 21,875.00	21,770.57	104.43	100.48%
602 · Renewal Fees	98,710.00	81,699.32	17,010.68	120.82%
603 · Restitutions	3,816.66	1,277.52	2,539.14	298.76%
604 · Miscellaneous Income	-	-	-	0.00%
605 · Interest Income-CD	-	-	-	0.00%
606 · Interest Income-Checking	230.74	232.21	(1.47)	99.37%
607 · Renewals - Delinquent	28,080.00	20,584.16	7,495.84	136.42%
608 · Verification Fees	990.00	829.32	160.68	119.38%
609 · Mailing Lists	625.00	739.73	(114.73)	84.49%
610 · Open Book Exam	-	40.00	(40.00)	0.00%
611 · License Fees - Upgrades	1,770.00	1,459.46	310.54	121.28%
612 · CE Pre-Approvals	50.00	37.50	12.50	133.33%
613 · Administrative Fines	-	-	-	0.00%
614 · Telehealth	625.00	252.63	372.37	247.40%
615 · Telehealth Renewals	50.00	250.00	(200.00)	20.00%
620 · Credit Card Convenience Fee	10,400.00	-	10,400.00	100.00%
675 · Administrative Fee - Diet	-	-	-	0.00%
Total Income	167,222.40	129,172.42	38,049.98	129.46%
Gross Profit	167,222.40	129,172.42	38,049.98	129.46%
Expense				
Automobile Expense	(65.00)	-	(65.00)	100.00%
Maintenance	-	291.67	(291.67)	0.00%
Office Equipment	-	291.67	(291.67)	0.00%
Salary - Compensated Absences	-	2,916.67	(2,916.67)	0.00%
701 · Uncategorized Expenses	21,424.47	-	21,424.47	100.00%
701 · Administrative Expense - Diet	-	-	-	0.00%
702 · Salaries	80,421.26	79,916.67	504.59	100.63%
703 · Retirement	27,938.36	32,083.33	(4,144.97)	87.08%
705 · Medicare	1,015.29	991.67	23.62	102.38%
706 · Group Insurance	20,839.06	16,916.67	3,922.39	123.19%
709 · OPEB Expense	-	2,333.33	(2,333.33)	0.00%
720 · Admin-Out State-Other	-	200.00	(200.00)	0.00%
721 · Admin-IN State-Mileage	-	400.00	(400.00)	0.00%
722 · Admin-IN State-Other	-	200.00	(200.00)	0.00%
723 · Board-In State-Mileage	1,699.12	6,025.42	(4,326.30)	28.20%
724 · Board -In State-Other	253.43	1,685.16	(1,431.73)	15.04%
725 · Board-Out State-Other	-	292.50	(292.50)	0.00%
730 · Conference - Registration	-	1,500.00	(1,500.00)	0.00%
731 · Conferences - Out of State	-	-	-	0.00%
732 · Conferences In-State	-	291.67	(291.67)	0.00%
733 · Conferences - flights	352.93	2,500.00	(2,147.07)	14.12%
734 · Conferences Hotels	1,849.40	2,659.11	(809.71)	69.55%
735 · Conference - Meals	757.13	956.38	(199.25)	79.17%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses
Budgetary Comparison - Modified Cash Basis
For the Seven Months Ending January 31, 2025

	Jan '25	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	147.83	7,239.19	(7,091.36)	2.04%
852 · Printing/Reproduction	-	437.50	(437.50)	0.00%
853 · Insurance	1,187.00	9,700.00	(8,513.00)	12.24%
855 · Rent	11,812.50	12,000.00	(187.50)	98.44%
856 · Rules Promulgation	-	1,750.00	(1,750.00)	0.00%
858 · Dues/Sub & Publication	450.00	642.86	(192.86)	70.00%
859 · Postage & Delivery	(105.20)	317.06	(422.26)	-33.18%
860 · Telephone	1,206.25	1,274.47	(68.22)	94.65%
861 · Utilities	749.56	909.52	(159.96)	82.41%
862 · Security	200.96	200.87	0.09	100.05%
863 · Miscellaneous Exp	100.00	684.47	(584.47)	14.61%
864 · Bank Charges/Disc Fee	14,795.05	11,918.74	2,876.31	124.13%
870 · Interest Expense	-	-	-	0.00%
880 · Continuing Education	3,000.00	5,000.00	(2,000.00)	60.00%
884 · Equipment Rental	1,102.29	1,833.35	(731.06)	60.12%
888 · Office Supplies	724.03	2,433.30	(1,709.27)	29.76%
900 · Advertising	-	-	-	0.00%
901 · Accounting	4,700.00	5,510.17	(810.17)	85.30%
902 · Payroll Services	868.07	1,229.51	(361.44)	70.60%
903 · Legal	11,875.00	13,764.04	(1,889.04)	86.28%
904 · Auditor	2,335.00	2,500.00	(165.00)	93.40%
905 · Investigator	1,302.50	1,377.75	(75.25)	94.54%
908 · Computer Consultant	3,647.00	3,208.33	438.67	113.67%
911 · Computer Backup & Hosting	(192.75)	810.73	(1,003.48)	-23.78%
913 · Scanning	-	583.33	(583.33)	0.00%
915 · Hearing Expense	-	1,166.67	(1,166.67)	0.00%
920 · IPP Program (HPFL)	5,607.95	3,791.23	1,816.72	147.92%
922 · Janitorial	-	583.33	(583.33)	0.00%
952 · Computer Software	15,518.99	20,416.67	(4,897.68)	76.01%
953 · Scanning Equip/License Renewal	-	445.41	(445.41)	0.00%
Total Expense	237,517.48	264,180.42	(26,662.94)	89.91%
Net Ordinary Income	(70,295.08)	(135,008.00)	64,712.92	52.07%
Net Income	\$ (70,295.08)	(135,008.00)	64,712.92	52.07%