

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

April 19, 2024

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Deanna B. Hardy, Public Board Member, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer
Erica A. Chatelain, L-SLP, Board Member
Annette E. Hurley, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Absent:

Glenn M. Waguespack, L-AUD, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:31 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. James Raines, Legal Counsel, and Jolie Jones, Executive Director, were present for the entirety of the meeting. Glenn Waguespack was excused from this meeting. Erica Chatelain participated in the meeting via Zoom, for a portion of the meeting, but did not vote and did not count towards a quorum.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to adopt the agenda as amended to add 1.e. Complaint #2024-10 to Review of New Complaints in Executive Session.

MINUTES:

1. Minutes of February 2, 2024

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held February 2, 2024.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to go into Executive Session at 8:33 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon, yes; Celeste Parker, yes.

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried to come out of executive session at 9:41 a.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2024-06

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept complaint #2024-06 and send to investigation. Recused: Jerrilyn Frasier Vaughan.

b. Complaint #2024-07

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried to accept Complaint #2024-07 and send to investigation.

c. Complaint #2024-08

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2024-08 and send to investigation.

d. Complaint #2024-09

Motion was made by Annette Hurley, seconded by Annette Hurley, and unanimously carried, to accept Complaint #2024-09 and send to investigation.

e. Complaint #2024-10

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to accept Complaint #2024-10 and send to investigation.

2. Review of Pending Complaints

a. Complaint #2023-12

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to accept the continuing education completed as per the Consent Agreement and Order.

b. Complaint #2024-02

Motion was made by Deanna Hardy, seconded by Annette Hurley, and unanimously carried, to issue a letter of concern, as per the board member consultant's recommendation. Recused: Erica Chatelain and Celeste Parker.

c. Complaint #2024-05

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to dismiss Complaint #2024-05, as per the board member consultant's recommendation. Recused: Courtney Cheek Couvillon.

d. Complaint #2023-08

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to approve the continuing education activities submitted for pre-approval as per the Consent Agreement and Order.

3. Review of Applications

a. CM

Motion was made by Deanna Hardy, seconded by Annette Hurley, and unanimously carried, to grant CM's Speech-Language Pathology license, with referral to the Board's Impaired Professionals Program.

b. KN

Board members reviewed an Evaluation Report from Chesney Therapy Center, which resulted after a negative answer to English being the applicant's primary language. Additionally, board members reviewed the TOEFL score submitted.

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to require the applicant to submit a passing TOEFL score.

c. KM

Board members reviewed an Evaluation Report from Chesney Therapy Center, which resulted after a negative answer to English being the applicant's primary language. Additionally, board members reviewed the TOEFL score submitted.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to grant KM's Speech-Language Pathology license.

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bernard	Fallon	9556	L-AUD	Mitchell	Cady	9562	L-SLP
Chargois	Lindsay	9554	L-SLP	Polk	Eliza	9549	L-SLP
Collins	Lindsey	9560	L-AUD	Rosenthal	Sarah	9543	L-SLP
Culp	Cristen	9559	L-AUD	Sisskin	Vivian	9548	L-SLP
Hinds	Katelyn	9555	L-SLP	Sykes	Jesica	9558	L-SLP
Malone	Madison	9546	L-SLP	Trahan	Laurie	9545	L-SLP

Matthews	Karen	9563	L-SLP	Varana	Katie	9553	L-SLP
Mcdonald	Shelby	9541	PL-SLP	Washington	Latasha	9557	L-SLP
Miley	Victoria	9547	L-SLP	White	Yvette	9544	L-SLP

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant** licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Carroll	Courtney	9550	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Johnson	Zambrian	9552	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Louis	Amour	9561	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Winfree	Alyssa	9551	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Burks	Morgan	9232	L-SLP	Hall	Ashlyn	9313	L-SLP
Cheffer	Savannah	9354	L-SLP	Haverfield	Amanda	9333	L-SLP
Choates	Amanda	9144	L-SLP	Huntley	Taylor	9383	L-SLP
Craig	Ashlyn	9316	L-SLP	Joslin	Ashlyn	9398	L-SLP
Deshotel	Alaina	9358	L-SLP	Levron	Elise	9377	L-SLP
Dick	Amanda	9319	L-SLP	Loup	Danielle	9401	L-SLP
Dickson	Elana	9396	L-SLP	McVay	Tara	9329	L-SLP
Douglas	Brittany	9338	L-SLP	Mire	Emma	9376	L-SLP
Dupre	Kylee	9302	L-SLP	Nolan	Samantha	9294	L-SLP
Engles	Carlei	9331	L-SLP	Owens	Ashley	8055	L-SLP
Esparza	Inez	8784	L-SLP	Paul	Shianne	9285	L-SLP
Ferguson	Jessica	9325	L-SLP	Perot	Hannah	8519	L-SLP
Fleniken	Samantha	9378	L-SLP	Ruiz	Leslie	8274	L-SLP
Freeman	Alexandra	9351	L-SLP	Schmidt	Caroline	9298	L-SLP
Gilmore	Sarah	9340	L-SLP	Warren	Morgan	8517	L-SLP
Gonzales	Juliana	9192	L-SLP	Zeringue	Eliza	9223	L-SLP
Goodwin	Kaleigh	9330	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Gray	Loren	9237	SLP ASSISTANT
Holmes	Kentara	9138	SLP ASSISTANT
Landry	Meghan	9243	SLP ASSISTANT

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Deaton	Linda Lee Hartt	1950	R-SLP	Hypolite	Stephanie	8703	L-SLP
Favor	Aline	432	L-SLP	Robins	Kendra	5393	L-SLP

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Anderson	Jamie	6371	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

FINANCIALS:

1. Financial Statements for the months ended November 30, 2023 – December 31, 2023

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended December 31, 2023. Monthly budget to actual comparisons are attached.

2. Professional legal contracts/AG Maximum rates increased

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to amend the previous Motion from the February 2, 2024 board meeting, to offer a professional legal contract to Breazeale, Sachse, and Wilson, LLP, at the new Attorney General's rates, for a maximum contract amount of \$20,000.00.

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to amend the previous Motion from the February 2, 2024 board meeting, to offer a professional legal contract for fiscal year 2024-2025 to the Department of Justice of the State of Louisiana, at the new Attorney General's rates, for a maximum contract amount of \$15,000.00.

3. Contract renewal for Kathie Pohlmann, IPP

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to renew the contract with Kathie Pohlmann for the fiscal year 2024-2025, for administration of the Board's Impaired Professionals Program, with a maximum contract amount of \$3,000 annually.

COMPLIANCE HEARING

11:00 ANNIE THIBODAUX

Ms. Thibodaux requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of her speech-language pathology license. The Board denied Ms. Thibodaux's application, based on belief that she may have practiced without a valid license as a speech-language pathologist, after failing to renew her license, from July 1, 2023 through March 2024.

EXECUTIVE SESSION:

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to go into Executive Session at 11:13 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes, Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to come out of executive session at 11:22 a.m. and make the following motion:

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to offer Ms. Thibodaux a Consent Agreement and Order for working without a license and billing. The Consent Agreement and Order will include a \$1,500.00 administrative fine, 10 hours of continuing education in professionalism, ethics, and recordkeeping, in addition to the 10 hours required to renew licensure, successful completion of the board's open book examination, notification to ASHA, LSHA, SPALS, Department of Education, and reporting to the National Practitioner DataBank.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones discussed with the Board that all compliance hearings moving forward will be held in person, the need to update board member laptops consistently, the Board is still awaiting board member appointments, the Board has passed its' property management annual review, and that there has still been no OLRC meetings set to move forward with Rules revisions.

Board members reviewed suggested revisions to tweak application question regarding expungements. Mrs. Jones provided board members with an update on the Covalent Logic changes that have been made to the system with the additional 100 hours purchased in 2023. Mrs. Jones also discussed that there was a glitch in the Content Management System where it was discovered that a license number on a certificate did not match the license number on the identification card. This glitch has been fixed. Board members were reminded that the Board of Ethics Tier 2.1 filing is due by May 15th annually. Ms. Jones also discussed with board members the desired outcome for text message blasts.

2. Procedural Changes regarding practice without a license

The Board discussed a change in the way that practicing without a license is handled. The Board will begin processing individuals that have practiced without a license through the complaint/discipline process, instead of the compliance hearing process. Jolie Jones will type up a policy and bring it to the next board meeting for approval.

3. Federal Military licensure laws

The Board discussed a federal law that passed last year that allows individuals to obtain licensure. Jolie Jones will type up a policy and bring to the next board meeting for approval.

4. Board Operations/LBESPA Processing

The Board reviewed data for the period of January 27, 2024 – April 1, 2024.

The summary is as follows:

- Initial applications – 37
- Upgrade requests – 28
- Applications approved – 24
- Applications denied – 2
- Upgrades approved – 20
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 2
- Conditional Licenses – 0
- English Proficiency Assessment – 2
- National Practitioner Data Bank queries – 29
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 2
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 4

5. Impaired Professionals Program Report

Board members reviewed the Impaired Professionals Program Report for Quarter 1.

6. Consumer Flyer

Board members reviewed the revised consumer flyer. Board staff will send the consumer flyer in an email to all LBESPA licensees, post on the Board's website, and post on the Board's Facebook page for National Speech-Language-Hearing Month.

7. National Speech-Language Hearing Month (formerly Better Hearing and Speech Month)

The Board will use the consumer flyer during National Speech-Language Hearing Month.

8. June 2024 Board Meeting Date Changed to May 24, 2024

The board meeting previously scheduled for June 7, 2024 was moved to May 24, 2024, due to quorum issues.

9. Criminal Background Check Table

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley

and unanimously carried, to revise the Criminal Background Checks (Board Disposition) Table to include a misdemeanor prior to graduate school and add “or greater than 5 years” to be reviewed by Board staff.

10. Annual School Report List

Board members reviewed the latest Annual School Report list to ensure that all districts are represented accurately.

11. Louisiana Legislative Session 2024 Bill Review

Board members were provided a list of bills to watch. HB867 was reviewed. The bill as represented is not the desired language from the Louisiana Academy of Audiology. The language will be amended to match the desired language discussed by the Audiology Committee.

The Board also received an email from Kimberly Fruge’ of the Louisiana Legislative Fiscal Office gathering information for a fiscal note for SB60. The Board feels that the implementation costs will be minimal.

12. Executive Order JML 24-05

The Board reviewed Executive Order JML 24-05 which orders the Board to provide a written report to the Office of the Governor, relative to the provision of public services or expenditure of public funds directly or indirectly to, or for the benefit of illegal aliens. This does not affect the Board but may affect the Board’s practitioners. The Louisiana Department of Education may have data to provide.

13. Federal Employee Program Blue Cross Blue Shield hearing aid coverage guidelines

Jerrilyn Frasier Vaughan discussed hearing aid coverage guideline changes.

CORRESPONDENCE:

1. Email dated February 29, 2024, from Brittany Garay regarding school evaluations

Board members reviewed the email provided from Ms. Garay. The Board referred Ms. Garay to facility policy.

2. Email dated March 5, 2024, from Steve Harris regarding Audiologists billing in schools

Board members reviewed the email provided from Mr. Harris. The Board was unaware of this change.

3. Email dated March 26, 2024, from Rosemary Kerrin regarding scope of practice questions

Board members reviewed the email provided from Ms. Kerrin. The Board referred Ms. Kerrin to the Code of Ethics in the Rules and Regulations, specifically 701.I.j., 701.I.I., 701.4.b. and 701.4.e.

4. Email dated April 15, 2024, from Natalie Matherne regarding AAC and the scope of practice of SLP Assistants

Board members reviewed the email provided from Ms. Matherne. The Board referred Ms. Matherne to Rule 121. Duties of SLP Assistants in the Rules and Regulations, specifically Rule 121.2.a.ii.

COMPLIANCE HEARING

1:00 BRANDIE OLSEN

Ms. Olsen requested and appeared in person for a compliance hearing to appeal the Board's decision to deny her application for reinstatement of her speech-language pathology license. Ms. Olsen appeared with Mr. Sherman Mack, as her legal counsel. The Board denied Ms. Olsen's application, based on belief that she may have practiced without a valid license as a speech-language pathologist, after failing to renew her license, from July 1, 2023 through February 2024. The Compliance Hearing was scheduled for 1:00 p.m., but began early at 12:50 p.m.

EXECUTIVE SESSION:

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to go into Executive Session at 1:11 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Deanna Hardy, yes; Annette Hurley, yes; Celeste Parker, yes, Courtney Cheek Couvillon.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to come out of executive session at 1:20 p.m. and make the following motion:

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to offer Ms. Olsen a Consent Agreement and Order for working without a license. The Consent Agreement and Order will include a \$1,500.00 administrative fine, 10 hours of continuing education in professionalism, ethics, and recordkeeping, in addition to the hours required to renew licensure, successful completion of the board's open book examination, notification to ASHA, LSHA, SPALS, Department of Education, and reporting to National Practitioner DataBank.

CONFERENCES:

NCSB (National Council of State Boards of Examiners)

1. 37th Annual Workshop and Conference, September 26-28, 2024, San Antonio, Texas

Board members reviewed the information for the NCSB conference.

2. Ballot and Voting Results

Board members reviewed the ballot and voting results from NCSB.

3. Call for Awards Nominations

The Board will nominate Glenn Waguespack for an award.

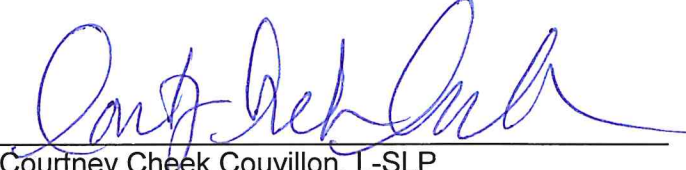
4. Call for Board of Directors Nominations

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to nominate Kerrilyn Phillips for Speech-Language Pathology and Annette Hurley for Audiology NCSB Board of Directors.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 1:24 p.m.

MINUTES APPROVED BY:


Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
Chairperson


Courtney Cheek Couvillon, L-SLP
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ending November 30, 2023

	Jul '23-Nov '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	17,250.00	17,500.00	-250.00	98.57%
602 · Renewal Fees	80,610.00	72,240.00	8,370.00	111.59%
603 · Restitutions	655.77	625.00	30.77	104.92%
604 · Miscellaneous Income	184.68	2,083.33	-1,898.65	8.87%
605 · Interest Income-CD	0.00	1,250.00	-1,250.00	0.0%
606 · Interest Income-Checking	163.52	145.83	17.69	112.13%
607 · Renewals - Delinquent	24,700.00	8,333.33	16,366.67	296.4%
608 · Verification Fees	870.00	666.67	203.33	130.5%
609 · Mailing Lists	200.00	1,250.00	-1,050.00	16.0%
610 · Open Book Exam	30.00	25.00	5.00	120.0%
611 · License Fees - Upgrades	1,290.00	2,500.00	-1,210.00	51.6%
612 · CE Pre-Approvals	50.00	208.33	-158.33	24.0%
614 · Telehealth	150.00	416.67	-266.67	36.0%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
675 · Administrative Fee - Diet	375.00	0.00	375.00	100.0%
Total Income	126,703.97	107,244.16	19,459.81	118.15%
Gross Profit	126,703.97	107,244.16	19,459.81	118.15%
Expense				
Maintenance	0.00	208.33	-208.33	0.0%
Office Equipment	0.00	416.67	-416.67	0.0%
salary - compensated absences a	0.00	2,083.33	-2,083.33	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	52,614.24	52,083.33	530.91	101.02%
703 · Retirement	21,746.47	21,666.67	79.80	100.37%
705 · Medicare	650.63	666.67	-16.04	97.59%
706 · Group Insurance	10,493.84	11,250.00	-756.16	93.28%
709 · OPEB Expense	0.00	1,666.67	-1,666.67	0.0%
720 · Admin-Out State-Other	326.07	83.33	242.74	391.3%
721 · Admin-IN State-Mileage	57.38	166.67	-109.29	34.43%
722 · Admin-IN State-Other	48.00	83.33	-35.33	57.6%
723 · Board-In State-Mileage	2,699.73	4,583.33	-1,883.60	58.9%
724 · Board -In State-Other	554.10	1,250.00	-695.90	44.33%
725 · Board-Out State-Other	125.18	416.67	-291.49	30.04%
730 · Conference - Registration	1,950.00	625.00	1,325.00	312.0%
731 · Conferences - Out of State	0.00	416.67	-416.67	0.0%
732 · Conferences In-State	0.00	208.33	-208.33	0.0%
733 · Conferences - flights	3,012.32	833.33	2,178.99	361.48%
734 · Conferences Hotels	2,736.60	0.00	2,736.60	100.0%
735 · Conference - Meals	334.80	0.00	334.80	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Five months ending November 30, 2023

	Jul '23-Nov '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
740 · Meeting Expense	1,500.38	4,166.67	-2,666.29	36.01%
852 · Printing/Reproduction	0.00	625.00	-625.00	0.0%
853 · Insurance	1,075.00	4,041.67	-2,966.67	26.6%
855 · Rent	6,750.00	9,166.67	-2,416.67	73.64%
856 · Rules Promulgation	0.00	1,250.00	-1,250.00	0.0%
858 · Dues/Sub & Publication	0.00	416.67	-416.67	0.0%
859 · Postage & Delivery	21.49	416.67	-395.18	5.16%
860 · Telephone	883.35	1,125.00	-241.65	78.52%
861 · Utilities	680.80	625.00	55.80	108.93%
862 · Security	122.31	156.25	-33.94	78.28%
863 · Miscellaneous Exp	562.82	625.00	-62.18	90.05%
864 · Bank Charges/Disc Fee	11,264.90	7,040.00	4,224.90	160.01%
880 · Continuing Education	6,000.00	4,166.67	1,833.33	144.0%
884 · Equipment Rental	922.35	2,291.67	-1,369.32	40.25%
888 · Office Supplies	1,240.82	833.33	407.49	148.9%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	2,750.00	2,291.67	458.33	120.0%
902 · Payroll Services	610.05	833.33	-223.28	73.21%
903 · Legal	1,957.50	14,583.33	-12,625.83	13.42%
904 · Auditor	2,015.00	1,041.67	973.33	193.44%
905 · Investigator	622.50	4,166.67	-3,544.17	14.94%
908 · Computer Consultant	1,866.00	2,291.67	-425.67	81.43%
911 · Computer Backup & Hosting	0.00	833.33	-833.33	0.0%
913 · Scanning	0.00	833.33	-833.33	0.0%
915 · Hearing Expense	0.00	833.33	-833.33	0.0%
920 · IPP Program (HPFL)	940.00	2,083.33	-1,143.33	45.12%
922 · Janitorial	0.00	2,083.33	-2,083.33	0.0%
952 · Computer Software	20,162.52	14,583.33	5,579.19	138.26%
953 · Scanning Equip/License Renewal	0.00	208.33	-208.33	0.0%
Total Expense	159,322.13	182,321.25	-22,999.12	87.39%
Net Ordinary Income	-32,618.16	-75,077.09	42,458.93	43.45%
Net Income	-32,618.16	-75,077.09	42,458.93	43.45%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ending December 31, 2023

	Jul '23-Dec '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	21,750.00	21,000.00	750.00	103.57%
602 · Renewal Fees	80,610.00	72,240.00	8,370.00	111.59%
603 · Restitutions	655.77	750.00	-94.23	87.44%
604 · Miscellaneous Income	184.68	2,500.00	-2,315.32	7.39%
605 · Interest Income-CD	0.00	1,500.00	-1,500.00	0.0%
606 · Interest Income-Checking	187.32	175.00	12.32	107.04%
607 · Renewals - Delinquent	25,220.00	10,000.00	15,220.00	252.2%
608 · Verification Fees	930.00	800.00	130.00	116.25%
609 · Mailing Lists	875.00	1,500.00	-625.00	58.33%
610 · Open Book Exam	40.00	30.00	10.00	133.33%
611 · License Fees - Upgrades	1,530.00	3,000.00	-1,470.00	51.0%
612 · CE Pre-Approvals	50.00	250.00	-200.00	20.0%
613 · Administrative Fines	1,500.00	0.00	1,500.00	100.0%
614 · Telehealth	150.00	500.00	-350.00	30.0%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
675 · Administrative Fee - Diet	375.00	0.00	375.00	100.0%
Total Income	134,232.77	114,245.00	19,987.77	117.5%
Gross Profit	134,232.77	114,245.00	19,987.77	117.5%
Expense				
Maintenance	0.00	250.00	-250.00	0.0%
Office Equipment	0.00	500.00	-500.00	0.0%
salary - compensated absences a	0.00	2,500.00	-2,500.00	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	62,172.86	62,500.00	-327.14	99.48%
703 · Retirement	25,710.98	26,000.00	-289.02	98.89%
705 · Medicare	769.54	800.00	-30.46	96.19%
706 · Group Insurance	12,681.14	13,500.00	-818.86	93.93%
709 · OPEB Expense	0.00	2,000.00	-2,000.00	0.0%
720 · Admin-Out State-Other	326.07	100.00	226.07	326.07%
721 · Admin-IN State-Mileage	57.38	200.00	-142.62	28.69%
722 · Admin-IN State-Other	48.00	100.00	-52.00	48.0%
723 · Board-In State-Mileage	2,772.96	5,500.00	-2,727.04	50.42%
724 · Board -In State-Other	948.34	1,500.00	-551.66	63.22%
725 · Board-Out State-Other	125.18	500.00	-374.82	25.04%
730 · Conference - Registration	1,950.00	750.00	1,200.00	260.0%
731 · Conferences - Out of State	0.00	500.00	-500.00	0.0%
732 · Conferences In-State	0.00	250.00	-250.00	0.0%
733 · Conferences - flights	3,012.32	1,000.00	2,012.32	301.23%
734 · Conferences Hotels	2,736.60	0.00	2,736.60	100.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Six months ending December 31, 2023

	Jul '23-Dec '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
735 · Conference - Meals	334.80	0.00	334.80	100.0%
740 · Meeting Expense	1,500.38	5,000.00	-3,499.62	30.01%
852 · Printing/Reproduction	0.00	750.00	-750.00	0.0%
853 · Insurance	1,075.00	4,850.00	-3,775.00	22.17%
855 · Rent	8,437.50	11,000.00	-2,562.50	76.71%
856 · Rules Promulgation	0.00	1,500.00	-1,500.00	0.0%
858 · Dues/Sub & Publication	0.00	500.00	-500.00	0.0%
859 · Postage & Delivery	31.22	500.00	-468.78	6.24%
860 · Telephone	883.35	1,350.00	-466.65	65.43%
861 · Utilities	784.78	750.00	34.78	104.64%
862 · Security	122.31	187.50	-65.19	65.23%
863 · Miscellaneous Exp	2,857.40	750.00	2,107.40	380.99%
864 · Bank Charges/Disc Fee	11,836.04	7,260.00	4,576.04	163.03%
880 · Continuing Education	6,000.00	5,000.00	1,000.00	120.0%
884 · Equipment Rental	1,079.82	2,750.00	-1,670.18	39.27%
888 · Office Supplies	1,250.61	1,000.00	250.61	125.06%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	2,750.00	2,750.00	0.00	100.0%
902 · Payroll Services	732.06	1,000.00	-267.94	73.21%
903 · Legal	2,812.50	17,500.00	-14,687.50	16.07%
904 · Auditor	2,015.00	1,250.00	765.00	161.2%
905 · Investigator	510.00	5,000.00	-4,490.00	10.2%
908 · Computer Consultant	1,866.00	2,750.00	-884.00	67.86%
911 · Computer Backup & Hosting	192.75	1,000.00	-807.25	19.28%
913 · Scanning	0.00	1,000.00	-1,000.00	0.0%
915 · Hearing Expense	0.00	1,000.00	-1,000.00	0.0%
920 · IPP Program (HPFL)	940.00	2,500.00	-1,560.00	37.6%
922 · Janitorial	0.00	2,500.00	-2,500.00	0.0%
952 · Computer Software	22,174.77	17,500.00	4,674.77	126.71%
953 · Scanning Equip/License Renewal	0.00	250.00	-250.00	0.0%
Total Expense	183,522.64	217,597.50	-34,074.86	84.34%
Net Ordinary Income	-49,289.87	-103,352.50	54,062.63	47.69%
Net Income	-49,289.87	-103,352.50	54,062.63	47.69%