

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 13, 2024

Attending:

**Jerrilyn Frasier Vaughan, L-AUD/SLP, Chairperson
Deanna B. Hardy, Public Board Member, Vice Chairperson
Courtney Cheek Couvillon, L-SLP, Secretary/Treasurer
Annette E. Hurley, L-AUD, Board Member
Celeste R. Parker, L-SLP, Board Member**

Absent:

Erica A. Chatelain, L-SLP, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Jerrilyn Frasier Vaughan at 8:38 a.m. in the conference room of the Board office, located in Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, Legal Counsel, were present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to adopt the agenda as amended to add h. Complaint #2014-03 to Pending Complaints, h. Complaint #2025-10, i. Complaint #2025-11, and j. Complaint #2025-12 to New Complaints, all in Executive Session.

MINUTES:

1. Minutes of August 9, 2024

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to adopt the minutes of the meeting held August 9, 2024.

FINANCIALS:

1. Financial Statements for the month ended September 30, 2024

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the month ended September 30, 2024. Monthly budget to actual comparisons are attached.

Board members discussed a possible co-sponsorship with LSU New Orleans to offer continuing education in Fall 2026 regarding supervision and ethics. Board staff will get information about recording the sessions and offering continuing education opportunities in the future.

The Board would also like to host a regulatory seminar with The Atkinson Firm for board members and staff in the near future.

2. Kathie Pohlman contract amendment

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to amend the contract for fiscal year 2024-2025 for Kathie Pohlmann, for oversight of the Board's Impaired Professionals Program, to increase to \$8,000.00.

3. AFR for FY 2023-2024

Board members were provided a copy of the Annual Fiscal Report (AFR) which was filed on August 31, 2024.

4. Audit Report

Ms. Jones provided the Board with a copy of the Audit Report and Management's Response to the exceptions noted; however, there were no findings in the audit.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Board members made revisions to the signature campaign for SLP Assistant and Provisional SLP Assistant licensees.

Board members and staff discussed the possibility of peer-to-peer evaluations for board members. The Board will create a self-evaluation/expectations of board members sheet that will be included in the board meeting folders for self-reflection.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of August 2, 2024 – December 3, 2024. The summary is as follows:

- Initial applications – 93
- Upgrade requests – 29
- Applications approved – 94
- Applications denied – 0
- Upgrades approved – 30

- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 5
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 61
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 8

3. Annual School Report

Board members reviewed the Annual School Report results.

4. IPP Report

Board members reviewed the Impaired Professional's Program Report from Kathie Pohlman.

5. Board Appointments/Nominations

The Board is still awaiting board appointments.

6. PRN Supervision for Provisional SLPs

Board members discussed the possibility of adding a definition to the Rules and Regulations to allow for PRN supervision. The Board is not going to add a special provision for PRN supervision at this time.

7. Renewal Date Change Committee Rules Revision Recommendations

The Renewal Date Change Committee will meet again and bring formal Rules recommendations for the Board to review at the next board meeting.

8. Schedule 2025 board meeting dates

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to schedule the 2025 board meeting dates as follows: February 14, May 16, August 1, October 24, and December 5. Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville.

9. Election of Board Officers

Board members were provided a ballot of board members and board positions, which included everyone who was eligible to serve in each position. The Executive Director tallied the anonymous votes, then the following motions were made:

Motion was made by Annette Hurley, seconded by Celeste Parker, and unanimously carried, to appoint Jerrilyn Frasier Vaughan to serve as Chairperson, effective January 1, 2025.

Motion was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried, to appoint Courtney Cheek Couvillon to serve as Vice Chairperson, effective January 1, 2025.

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon, and unanimously carried, to appoint Deanna Hardy to serve as Secretary/Treasurer, effective January 1, 2025.

10. Discussion re: the Board's participation in Occupational Licensing Review Program (OLRP)

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to participate in the Occupational Licensing Review Program (OLRP) program, beginning January 2025. The participation costs is based on the number of licensees and will be approximately \$18,000.00.

CONFERENCES:

ASLP-ICC

1. Executive Committee Election Ballot

The Executive Committee Election Ballot was circulated with a deadline prior to this meeting. Board staff voted for the same individuals who the Board previously nominated for these positions.

NCSB (National Council of State Boards of Examiners)

1. Membership Renewal

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to renew the Board's membership with NCSB.

ASHA (American Speech-Language-Hearing Association)

1. Newsletter for Regulatory Boards

Board members reviewed ASHA's Newsletter for Regulatory Boards.

LSHA (Louisiana Speech Language Hearing Association)

1. Request for CE Sponsorship

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to approve a continuing education sponsorship for the 2025 LSHA Convention in the amount of \$3,000.00.

EXECUTIVE SESSION:

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to go into Executive Session at 10:43 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Celeste Parker, yes, Annette Hurley, yes; Deanna Hardy, yes; Courtney Cheek Couvillon, yes.

Motion was made by Annette Hurley, seconded by Celeste Parker and unanimously carried, to come out of executive session at 1:50 p.m. and make the following motions:

1. Review of New Complaint(s)

a. Complaint #2025-03

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-03, as per the recommendation of the Complaints Committee.

b. Complaint #2025-04

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-04, as per the recommendation of the Complaints Committee.

c. Complaint #2025-05

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2025-05 and send to Complainant for response, as per the recommendation of the Complaints Committee.

d. Complaint #2025-06

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2025-06 and refer to investigation, as per the recommendation of the Complaints Committee.

e. Complaint #2025-07

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-07 and refer to investigation, as per the recommendation of the Complaints Committee. Recused – Celeste Parker.

f. Complaint #2025-08

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-08, as per the recommendation of the Complaints Committee.

g. Complaint #2025-09

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-09, as per the recommendation of the Complaints Committee. The Board's legal counsel will contact respondent to have her consent to suspension of license.

h. Complaint #2025-10

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-10, as per the recommendation of the Complaints Committee.

i. Complaint #2025-11

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to accept Complaint #2025-11 and refer to investigation, as per the recommendation of the Complaints Committee.

j. Complaint #2025-12

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to accept Complaint #2025-12 and refer to investigation, as per the recommendation of the Complaints Committee.

2. Review of Pending Complaints

a. Complaint #2024-03

Motion was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to accept the signed Interim Agreement, as per the recommendation of the Complaints Committee. Recused – Celeste Parker and Courtney Cheek Couvillon.

b. Complaint #2024-06

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to accept the signed Consent Agreement and Order presented, as per the recommendation of the Complaints Committee. Recused – Jerrilyn Frasier Vaughan.

c. Complaint #2024-07, 2024-08, 2024-10

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to dismiss Complaint #2024-07, 2024-08, and 2024-10, based on the consultant and Complaints Committee recommendation. Recused – Annette Hurley.

d. Complaint #2025-01

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to send Complaint #2025-01 to investigation, as per the recommendation of the Complaints Committee.

e. Complaint #2024-13

Motion was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to grant a conditional license requiring Respondent to repeat the 36 weeks of supervision, as per the recommendation of the consultant and Complaints Committee.

f. Complaint #2025-01

This complaint number was duplicated on the Agenda and addressed above.

g. Complaint #2025-02

Motion was made by Annette Hurley, seconded by Courtney Cheek Couvillon and unanimously carried, to grant a conditional license requiring Respondent to repeat 36 weeks of supervision, as per the recommendation of the consultant and Complaints Committee.

h. Complaint #2014-03

Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to offer a new Consent Agreement and Order to lift the terms of the prior Consent Agreement and Order signed on December 4, 2015.

3. Review of Applications

a. AE

Motion was made by Celeste Parker, seconded by Annette Hurley, and unanimously carried, to approve AE's reinstatement of her Speech-Language Pathology license.

b. CL

Motion was made by Celeste Parker, seconded by Annette Hurley, and unanimously carried, to lift conditions of CL's Provisional Speech-Language Pathology Assistant license and grant upgrade.

4. Employee Performance Evaluations

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to grant 8% raises for all board staff, based on performance evaluations and cost of living increases.

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

| <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> | <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> |
|------------------|-------------------|--------------------|-------------|------------------|-------------------|--------------------|-------------|
| Abrusley | Sarah | 9755 | L-SLP | Mcclendon | Jennifer | 9771 | L-SLP |
| Aguinaga | Bailey | 9745 | L-SLP | Mccrary | Madeline | 9752 | PL-SLP |
| Andrus | Lauren | 9770 | L-SLP | Morrison | Robert | 9756 | L-AUD |
| Andrus | Micaela | 9721 | L-SLP | Mouser | Sarah | 9744 | L-AUD |
| Barbay | Alexis | 9725 | PL-SLP | Newton | Lindsey | 9769 | PL-SLP |
| Buchanan | Colleen | 9768 | PL-SLP | Pierre | Kortni | 9733 | PL-SLP |
| Colomb | Caroline | 9724 | PL-SLP | Pohlman | Sara | 9764 | L-AUD |
| Coulon | Laurel | 9748 | L-AUD | Primeaux | Jillian | 9731 | PL-SLP |
| Cuero | Sonia | 9762 | L-AUD | Quebedeaux | Bailey | 9729 | PL-SLP |
| Davis | Curtesia | 9736 | PL-SLP | Richard | Madilynn | 9735 | PL-SLP |
| Doty | Alayna | 9730 | PL-SLP | Rigmaiden | Faryn | 8248 | L-SLP |
| Douglas | Nataie | 9761 | L-SLP | Riley | Megan | 9728 | PL-SLP |
| Dwyer | Meghan | 9719 | PL-SLP | Roule | Haley | 9485 | L-SLP |
| Emanuel | Lakieta | 9732 | L-SLP | Sampayo | Rafael | 9757 | L-SLP |
| Fontenot | Clare | 9754 | L-SLP | Seal | Annabella | 9715 | PL-SLP |

| | | | | | | | |
|----------|----------|------|--------|------------|---------|------|--------|
| Fontenot | Madeline | 9726 | PL-SLP | Shaffer | Melanie | 9749 | L-AUD |
| Gay | Chelci | 9742 | L-AUD | Shelton | Hannah | 9722 | PL-SLP |
| Guidry | Maya | 9747 | PL-SLP | Sterling | Garrett | 9737 | L-SLP |
| Hemard | Amanda | 9759 | L-AUD | Todd | Hunter | 9734 | PL-SLP |
| Heredia | Alaniss | 9739 | PL-SLP | Vanderford | Olivia | 9718 | L-AUD |
| Jacobs | Mattie | 9717 | PL-SLP | Willoughby | Rebekah | 9760 | L-AUD |
| Jilla | Anna | 9751 | L-AUD | Winkler | Amy | 9765 | L-AUD |
| Lejeune | Julia | 9738 | PL-SLP | Wood | Sunnie | 9750 | L-SLP |
| Louis | Amour | 9561 | PL-SLP | | | | |

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

| <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> |
|------------------|-------------------|--------------------|---|
| Ajjaj | Rasmeya | 9753 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Barge | Alecia | 9399 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Brown | Allyn | 9758 | PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Cabell | Cathryn | 9723 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Chambers | Ry'dashea | 9746 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Dixon | Morgan | 9740 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Farris | Kailey | 9767 | PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Gassenberger | Emily | 9727 | PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Jones | Kiersten | 9743 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Leboeuf | Alyssa | 9772 | PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Mcgehee | Londyn | 9741 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Morrise | Tre'on | 9763 | PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Reynolds | Audrey | 9440 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Singleton | Shandra'neka | 8731 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Sudds | Shakonna | 9766 | PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT |

Motion was made by Courtney Cheek Couvillon, seconded by Annette Hurley and unanimously carried, to **upgrade** the following licenses:

| <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> | <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> |
|------------------|-------------------|--------------------|-------------|------------------|-------------------|--------------------|-------------|
| Amato | Amanda | 9226 | L-SLP | Hodges | Ashley | 9517 | L-SLP |
| Briggs | Carlin | 9487 | L-SLP | Johnson | Kristen | 8764 | L-SLP |
| Burns | Bailey | 9328 | L-SLP | Johnson | Madeline | 9505 | L-SLP |
| Celestine | Avrie | 9467 | L-SLP | Malone | Caitlin | 9514 | L-SLP |
| Duplechin | Alison | 9320 | L-SLP | Mansour | Leena | 9469 | L-SLP |
| Eaton | Bailey | 9343 | L-SLP | Maranto | Shelby | 9489 | L-SLP |
| Fontenot | Vivian | 9512 | L-SLP | Marshall | Karla | 9481 | L-SLP |
| Georgia | Lauryn | 9323 | L-SLP | Martinez | Shaelyn | 9513 | L-SLP |
| Harris | Jenna | 9315 | L-SLP | Mayes | Madeline | 9303 | L-SLP |
| Hebert Lamle | Krista | 9390 | L-SLP | McDonald | Shelby | 9541 | L-SLP |
| Hedrick | Taylor | 9392 | L-SLP | Pitre | Julia | 9444 | L-SLP |
| Hill-Tanoury | Deija | 9523 | L-SLP | Prentiss | Hannah | 8861 | L-SLP |

| | | | | | | | |
|--------|---------|------|-------|-------|------|------|-------|
| Hilton | Charity | 9389 | L-SLP | Saint | Abby | 9472 | L-SLP |
|--------|---------|------|-------|-------|------|------|-------|

| <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> |
|------------------|-------------------|--------------------|-------------------------------------|
| DiBenedetto | Lani | 9524 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Mire | Bailey | 9273 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Roach | Jordan | 9249 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| outh | Savannah | 9438 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |
| Stewart | Aubrie | 9509 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |


Motion was made by Celeste Parker, seconded by Annette Hurley and unanimously carried, to **reinstate** the following licenses:

| <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> | <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> |
|------------------|-------------------|--------------------|-------------|------------------|-------------------|--------------------|-------------|
| Allen | Kennedy | 9424 | PL-SLP | Jones | Alegha | 8149 | L-SLP |
| Bedwell | Katlyn | 8691 | L-SLP | Kirk | Laney | 5675 | L-SLP |
| Erwin | Ashlie | 6036 | L-SLP | Krieger | Randall | 5009 | L-SLP |
| Favia | Meghan | 7984 | L-SLP | McVay | Tara | 9329 | L-SLP |
| Flurry | Brandy | 4796 | L-AUD | Mendoza | Alicia | 6928 | L-SLP |
| Fontenot | Emma | 7363 | L-SLP | Park | Stacy | 5677 | L-SLP |
| Fuselier | Angella | 5982 | L-SLP | Parker | Railen | 8837 | L-SLP |
| Guillory | Nicole | 5646 | L-SLP | Sharata | Madeline | 8991 | L-SLP |
| Hurst | Brenda | 860 | L-SLP | Terrell | Katelyn | 9555 | L-SLP |
| Irby | Divante | 9164 | PL-SLP | Thibodeaux | Darline | 1749 | L-SLP |
| Jean-pierre | Amanda | 7849 | L-AUD | Westmoreland | Lauren | 6049 | L-SLP |

| <u>Last Name</u> | <u>First Name</u> | <u>License No.</u> | <u>Type</u> |
|------------------|-------------------|--------------------|-------------------------------------|
| Elbert-McClain | Tasha | 6206 | SPEECH-LANGUAGE PATHOLOGY ASSISTANT |

Motion was made by Courtney Cheek Couvillon, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 1:55 p.m.

MINUTES APPROVED BY:


 Jerrilyn Frasier Vaughan, Au.D., L-AUD/SLP
 Chairperson


 Courtney Cheek Couvillon, L-SLP
 Secretary/Treasurer