

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

September 22, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member (virtually)
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member**

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:31 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, and James Raines, the Board's Legal Counsel was present for the entirety of the meeting. Marcy Ricca, Administrative Assistant, was present for a portion of the meeting. Celeste Parker participated in the meeting virtually, although she did not count towards quorum or vote. Deanna Hardy left the meeting at 2:30 p.m.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the agenda as presented.

MINUTES:

1. Minutes of July 21, 2023

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held July 21, 2023.

FINANCIALS:

1. **Financial Statements for the months ended May 31, 2023 – June 30, 2023**
Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended June 30, 2023. Monthly budget to actual comparisons are attached.
2. **AFR submitted August 31, 2023**
Board members were provided a copy of the Annual Fiscal Report (AFR) which was filed on August 31, 2023.
3. **Credit card processing fees**
Motion was made by Deanna Hardy, seconded by Erica Chatelain, and unanimously carried, to raise the credit card processing fees from \$3.00 to \$5.00 per transaction immediately to cover costs. **Motion** was additionally made by Deanna Hardy, seconded by Erica Chatelain, and unanimously carried to no longer offer a waiver of the credit card processing fee for renewals from April 15th – June 30th.
4. **Covalent Logic Quotes/Retainer Increase**
Motion was made by Erica Chatelain, seconded by Deanna Hardy, and unanimously carried, to approve a retainer for an additional 100 hours of upgrades to the database computer system in the amount of \$11,000.00.

CONFERENCES:

ASHA (American Speech-Language-Hearing Association)

1. **The Dispatch Newsletter**
Board members reviewed The Dispatch Newsletter from ASHA.

NCSB (National Council of State Board of Examiners)

1. **Vote for Nominations**
Jolie Jones submitted the Board's vote for the individuals that the Board nominated.
2. **State Information Exchange**
Board members discussed topics for the state information exchange for the upcoming NCSB Conference.

Motion was made Erica Chatelain, seconded by Glenn Waguespack, and unanimously carried to require individuals to submit a notarized statement that they are not working in the field since the date of lapse.

CORRESPONDENCE:

1. **Email dated August 16, 2023, from Katie Cordell regarding Audiologists supervising SLP Assistants for aural rehab and APD**

The Rules and Regulations state that this must be supervised by a Speech-Language Pathologist.

2. **Email dated September 10, 2023 from Kristen Fuller regarding duties of SLP Assistants and Provisional SLP Assistants re: assessments/ screenings**

The Board will respond with a letter thanking Ms. Fuller for bringing this conflict to the Board's attention. The Board's stance is that the duties in the scope are outlined in Rule 121. The information in Rule 131, reflects supervision requirements.

ADMINISTRATIVE REVIEW:

1. **Executive Director Update**

Jolie Jones reported to the Board that there was an emergency Rule adopted regarding disability accommodations; however, it has now been rescinded, as the individual boards will need to adopt new rules.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to move forward to promulgate Rules relative to disability accommodations.

Jolie Jones discussed with the Board that our website is not ADA compliant and that Covalent Logic recommended that the Board use AccessiBe, which is \$490 per year to become compliant. Board members reviewed a compliment from an applicant regarding the outstanding service that Marcy Ricca provided. Board members would like to honor Marcy Ricca's ten years of service with a plaque and would like to invite her to dinner on December 1, 2023 to recognize her time with the Board.

Jolie Jones discussed with the Board the need to begin to consider changing the renewal period, in order to spread the workload throughout the year and potentially avoid the necessity of hiring additional staff. Board members like the idea of continuing on an annual renewal cycle but would like to consider changing the expiration date to birthdates, to allow for continuous renewal throughout the year. Jolie Jones will reach out to other Boards and bring additional information to the Board at the December meeting.

The Board office will work towards going paperless.

2. Board Operations/LBESPA Processing

The Board reviewed data for the period of July 15, 2023 – September 14, 2023. The summary is as follows:

- Initial applications – 69
- Upgrade requests – 11
- Applications approved – 96
- Applications denied – 0
- Upgrades approved – 17
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 3
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 43
- National Practitioner Data Bank reporting – 1
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – 78
- Telehealth renewals – 21
- Complaints received – 1

3. Impaired Professionals Program Report

Board members reviewed the Impaired Practitioners Program Report for Quarter 2 of 2023.

4. Update on Board Member Nominations

Annette Hurley's position has not been replaced; therefore, she will continue to serve as Chairperson. Nomination requests for Jerrilyn Frasier Vaughan, Erica Chatelain, and Glenn Waguespack's board member positions will be posted in October 2023.

5. Electrophysiological Assessment in Home

Board members discussed electrophysiological assessments in a patient/client's home, based on a licensee inquiry. The Rules and Regulations do not prohibit electro-physiological assessments in the home.

6. Committee Recommendations for Open Book Exam

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the open book exam with the edits made. The passing score will be 80% on all portions of the exam and no partial credit will be given. The test will be given online at a mutually available date and time and proctored by a staff member.

7. CAA (Council on Academic Accreditation) Accreditation Action Report

Board members reviewed the CAA Accreditation Action Report showing that a Louisiana university program is on probation.

8. Continuing Education Information Email Discussion

Board members reviewed the continuing education flyer published in March 2021. Ethics will now be categorized for both in the area and related, with a caveat that it will count in the area, if it is in clinical decision making. General ethics not related to the profession will be counted as related.

9. Board Policy Manual Review

Motion was made by Courtney Cheek Couvillon, seconded by Erica Chatelain and unanimously carried, to approve the recommended revisions to the Policy Manual, in addition to removing physician travel.

10. Supervision Presentations

Board members reviewed the supervision presentations created by Jolie Jones, Executive Director. The Board would like to use these presentations as part of standard board operations but would also like to see a LBESPA training course added as a requirement annually. Additionally, the Board may require completion of the course for discipline.

11. Criminal Background Checks

a. ASLP-IC (Audiology & Speech-Language Pathology Interstate Compact)

Jolie Jones discussed with the Board that she reviewed the laws regarding criminal background checks with the Board's Louisiana State Police representative and our law will cover criminal background checks for issuing a privilege to practice in the future.

b. New live scan fingerprinting process

Board members reviewed information from the Louisiana State Police regarding the new live scan fingerprinting process. The cost will increase for both in state and out-of-state applicants; however, the lead time is much quicker.

COMPLIANCE HEARINGS

1:00 SHAYLA DE LA ROSE, SLP Assistant

Ms. DeLaRose requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her speech-language pathology assistant license. The Board denied Ms. DeLaRose's renewal application due to lacking supervision, based on the documentation received.

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to require that Ms. DeLaRose submit supervision/therapy logs by October 6, 2023.

Motion was also made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried to request that Ms. Glover, Ms. DeLaRose's SLP supervisor, submit supervision/therapy logs and verify her signatures on the Form 200s submitted.

EXECUTIVE SESSION:

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 1:30 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Erica Chatelain, yes; Jerrilyn Frasier Vaughan, yes; Courtney Cheek Couvillon, yes; Deanna Hardy, yes; Glenn Waguespack, yes.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried to come out of executive session at 3:00 p.m. and make the following motions:

1. Review of New Complaint

a. Complaint #2024-01

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to accept complaint #2024-01 and send a letter of concern to Respondent regarding the supervision of the SLP Assistant mentioned in the complaint. Recused: Jerrilyn Frasier Vaughan.

b. Licensee Self Report

The Board reviewed the self-report by licensee and will respond thanking the individual for submitting the self-report, and require them to keep the Board updated on the case.

2. Review of Pending Complaint

a. Complaint #2023-04

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to accept the continuing education submitted, as required by the Consent Agreement and Order.

b. Complaint #2023-08

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to allow a voluntary surrender of license with mandatory reporting.

c. Complaint #2023-12

Motion was made by Jerrilyn Frasier Vaughan, seconded by Courtney Cheek Couvillon and unanimously carried, to offer Consent Agreement and Order as recommended by board member consultant. Recused: Erica Chatelain.

d. Complaint #2023-15

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to dismiss complaint #2023-15.

3. National Practitioner Data Bank Discussion

Board members discussed reporting to the National Practitioner Data Bank.

4. Continuing Education Extensions from Renewal

Motion was made by Jerrilyn Frasier Vaughan, seconded by Erica Chatelain and unanimously carried, to retroactively grant conditional license renewal to: Lori Miller, Melissa McCoy, Ashlyn Broussard, Kerri Mouch, Lorna Moten, Erin Larsen, Patricia Rice, Tammy Tuminaro, Micah Klumpp, Hawara Ali, Nicole Johnson, Sarah Thompson, Leah Martin, Mary Tucker, Amanda Jordan, Alexandra Deville, Heidi Parker, Ursula Logerman, Anne Brian, Camille Cowley, Maria Macko, Destaney Hawkings, and Michelle Wagner, and require double the continuing education hours to be submitted with next year's renewal, for failing to obtain continuing education in the collection period.

5. Review of Applications

a. MB

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant MB's Audiology licensure.

b. KW

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant KW's Speech-Language Pathology Assistant license.

c. TS

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant TS's Speech-Language Pathology license, pending receipt of Maryland Verification of License.

d. MF

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to deny request to waive the TOEFL requirement. The Rules require that anyone who answers that English is not their primary language, must submit a passing score of the TOEFL examination.

e. **DN**

Board members reviewed the TOEFL examination submitted; however, DN did not pass the exam according to the Board's adopted scores.

f. **GA**

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant GA's license. Abstained: Glenn Waguespack.

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Allen	Kennedy	9424	PL-SLP	Killebrew	Alison	9471	L-SLP
Anderson	Kealee	9470	PL-SLP	Kimball	Kaelyn	9421	PL-SLP
Arseneault	Aleah	9430	PL-SLP	Konecny	Ashley	9463	L-SLP
Baker	Katelyn	9445	PL-SLP	Kretz	Cassandra	9434	L-SLP
Beilke	Piper	9466	PL-SLP	Lauve	Gabrielle	9411	PL-SLP
Boquet	Cassie	9425	PL-SLP	Lemoine	Caitlin	9408	PL-SLP
Boudreaux	Meredith	9476	L-AUD	Loup	Danielle Loup	9401	PL-SLP
Burris Jolivet	Tasha R.	9432	L-SLP	Magee	Shayla	9409	PL-SLP
Cauthen	Bailey	9413	L-SLP	Mansour	Leena	9469	PL-SLP
Cawthon	Kristina	9454	PL-SLP	Meyers	Kurdeshia	9073	L-SLP
Celestine	Avrie	9467	PL-SLP	Miano	Mariah	9443	L-SLP
Cook	Savannah	9449	PL-SLP	Miller	Emilee	9437	L-SLP
Copeland	Mary	9417	PL-SLP	Nash	Danelle	9464	PL-SLP
Crouch	Valerie	9008	PL-SLP	Overschmidt	Carrie	9459	L-AUD
Davis	Genene	9450	PL-SLP	Pitre	Julia	9444	PL-SLP
Fleming	Emily	9462	L-SLP	Ponson	Nia	9442	PL-SLP
Fontenot	Sarah W.	9435	PL-SLP	Razin	Ashley	9455	PL-SLP
Fortenberry	Megan	9422	L-AUD	Reynolds	Audrey	9440	PL-SLP
Fry	Jessie	9456	PL-SLP	Rodriguez	Rosali	9410	PL-SLP
Guillory	Natalie	8323	PL-SLP	Roppolo	Sadie	9448	PL-SLP
Hall	Markeya	9451	L-SLP	Roussel	Alexa	9429	PL-SLP
Harper	Alden	9402	PL-SLP	Rozell	Anna	9457	L-SLP
Harris	Katilya	9458	L-SLP	Schmidt	Jennifer	9461	L-SLP
Hebert	Hannah	9441	PL-SLP	Shaw	Sandra	9373	PL-SLP
Hecker	Melanie	9423	L-AUD	Shelton	Andrea	9420	L-SLP
Horne	Shelbi	9426	PL-SLP	Singleton	Shandra'neka	8731	PL-SLP
Hunt	Patricia	9412	PL-SLP	Spearman	Kayla	9460	PL-SLP
Jefferson	Jade	9465	PL-SLP	Stickell	Molly	9418	PL-SLP
Johnson	Payton	9169	PL-SLP	Toups	Tomi	9427	PL-SLP
Jones	Nicole	9452	L-SLP	Velasquez	Allegra	9124	L-SLP
Jordan	Amanda	9433	L-SLP	Vitaoe	Arkymbric	9431	PL-SLP
Kibler	Abigail	9468	PL-SLP	Williams	Faith	9453	PL-SLP

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Anderson	Geraldlynn	9473	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Fleury	Shore	9414	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Guidry	Lauren	8080	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Hamad	Ayat	9439	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Johnson	Payton	9169	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lanes	Troylecia	9436	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lowentritt	Olivia	9419	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Schell	Alyssa	9428	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
South	Savannah	9438	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Thibodeaux	Emma	9446	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Wiebelt	Madison	9447	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Ables	Amanda	8921	L-SLP	LeBlanc	Auldyn	9149	L-SLP
Davies	Abigail	9095	L-SLP	McDaniel	Riley	9185	L-SLP
Fary	Grace	9118	L-SLP	Nata	Veronica	9201	L-SLP

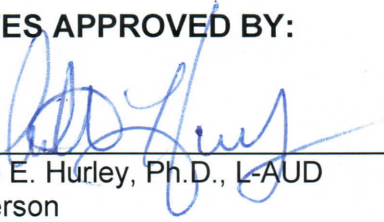
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Brown	Majesty	9278	SLP ASSISTANT
Davis	Alexzai	9253	SLP ASSISTANT
Washington	D'Andrea	9245	SLP ASSISTANT

Motion was made by Erica Chatelain, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Augustine	Danelle	7996	L-SLP	James	Krystal	9056	L-SLP
Azios	Michael	6761	L-SLP	Ngo	Taylor	7036	PL-SLP
Bignar	Jenene	5837	L-SLP	Ochoa	Amanda	6034	L-SLP
Blount	Sarah	5325	L-SLP	Ourso	Sarah	8116	L-SLP
Dibenedetto	Kala	6325	L-SLP	Pauley	Kriston	8773	PL-SLP
Garcia	Holly	7094	L-AUD	Perque	Lindsay	5459	L-SLP
Gill	Rachel	8779	L-SLP	Rodgers	Maygan	8515	L-SLP
Graves	Sarah	5981	L-SLP	Todd	Kacy	8540	L-SLP
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>				
Allridge	Nataisha	4077	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Bercy	Tracy	4667	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Richardson	Donna	5500	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

Motion was made by Erica Chatelain, seconded by Courtney Cheek Couvillon and unanimously carried, to adjourn the meeting at 3:04 p.m.

MINUTES APPROVED BY:



Annette E. Hurley, Ph.D., L-AUD
Chairperson



Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Eleven months ended May 31, 2023

	Jul '22 - May 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	37,000.00	35,750.00	1,250.00	103.5%
602 · Renewal Fees	313,915.00	275,000.00	38,915.00	114.15%
603 · Restitutions	4,238.34	1,833.37	2,404.97	231.18%
604 · Miscellaneous Income	125.00	4,583.37	-4,458.37	2.73%
605 · Interest Income-CD	171.18	2,750.00	-2,578.82	6.23%
606 · Interest Income-Checking	324.18	275.00	49.18	117.88%
607 · Renewals - Delinquent	23,595.00	14,666.63	8,928.37	160.88%
608 · Verification Fees	1,310.00	1,375.00	-65.00	95.27%
609 · Mailing Lists	4,177.00	2,750.00	1,427.00	151.89%
610 · Open Book Exam	30.00	55.00	-25.00	54.55%
611 · License Fees - Upgrades	3,660.00	4,583.37	-923.37	79.85%
612 · CE Pre-Approvals	150.00	687.50	-537.50	21.82%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	900.00	916.63	-16.63	98.19%
615 · Telehealth Renewals	250.00	0.00	250.00	100.0%
Total Income	389,845.70	345,225.87	44,619.83	112.93%
Gross Profit	389,845.70	345,225.87	44,619.83	112.93%
Expense				
Admin-Out State-Other	0.00	183.37	-183.37	0.0%
Maintenance	0.00	458.37	-458.37	0.0%
Office Equipment	0.00	916.63	-916.63	0.0%
salary - compensated absences a	0.00	5,041.63	-5,041.63	0.0%
66900 · Reconciliation Discrepancies	3.00	0.00	3.00	100.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-8,716.24	0.00	-8,716.24	100.0%
702 · Salaries	121,282.84	109,541.63	11,741.21	110.72%
703 · Retirement	48,998.30	45,833.37	3,164.93	106.91%
705 · Medicare	1,503.63	1,375.00	128.63	109.36%
706 · Group Insurance	24,720.24	22,000.00	2,720.24	112.37%
709 · OPEB Expense	0.00	3,666.63	-3,666.63	0.0%
721 · Admin-IN State-Mileage	473.93	458.37	15.56	103.4%
722 · Admin-IN State-Other	166.23	183.37	-17.14	90.65%
723 · Board-In State-Mileage	7,570.72	10,083.37	-2,512.65	75.08%
724 · Board -In State-Other	-35.10	2,750.00	-2,785.10	-1.28%
725 · Board-Out State-Other	0.00	916.63	-916.63	0.0%
730 · Conference - Registration	1,125.00	1,375.00	-250.00	81.82%
731 · Conferences - Out of State	0.00	916.63	-916.63	0.0%
732 · Conferences In-State	-1,835.55	458.37	-2,293.92	-400.45%
733 · Conferences - flights	2,137.69	1,833.37	304.32	116.6%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Eleven months ended May 31, 2023

	Jul '22 - May 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
734 · Conferences Hotels	7,307.18	0.00	7,307.18	100.0%
735 · Conference - Meals	720.24	0.00	720.24	100.0%
740 · Meeting Expense	6,458.54	9,166.63	-2,708.09	70.46%
852 · Printing/Reproduction	416.75	1,375.00	-958.25	30.31%
853 · Insurance	9,237.29	6,783.37	2,453.92	136.18%
855 · Rent	18,562.50	20,166.63	-1,604.13	92.05%
856 · Rules Promulgation	16,552.00	2,750.00	13,802.00	601.89%
858 · Dues/Sub & Publication	625.00	1,100.00	-475.00	56.82%
859 · Postage & Delivery	589.28	916.63	-327.35	64.29%
860 · Telephone	2,004.89	2,383.37	-378.48	84.12%
861 · Utilities	1,046.21	1,650.00	-603.79	63.41%
862 · Security	244.62	343.75	-99.13	71.16%
863 · Miscellaneous Exp	299.42	1,375.00	-1,075.58	21.78%
864 · Bank Charges/Disc Fee	13,930.35	9,166.63	4,763.72	151.97%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	9,166.63	-6,166.63	32.73%
884 · Equipment Rental	2,434.15	2,750.00	-315.85	88.52%
888 · Office Supplies	1,626.08	4,583.37	-2,957.29	35.48%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	916.63	5,061.51	652.19%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,400.00	4,583.37	-1,183.37	74.18%
902 · Payroll Services	1,480.74	2,016.63	-535.89	73.43%
903 · Legal	9,762.50	32,083.37	-22,320.87	30.43%
904 · Auditor	4,030.00	2,291.63	1,738.37	175.86%
905 · Investigator	580.00	9,166.63	-8,586.63	6.33%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	23,816.50	4,583.37	19,233.13	519.63%
910 · Calligrapher	1,477.70	1,741.63	-263.93	84.85%
911 · Computer Backup & Hosting	0.00	1,833.37	-1,833.37	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	926.25	1,833.37	-907.12	50.52%
915 · Hearing Expense	0.00	1,833.37	-1,833.37	0.0%
920 · IPP Program (HPFL)	2,753.55	4,583.37	-1,829.82	60.08%
922 · Janitorial	0.00	4,583.37	-4,583.37	0.0%
952 · Computer Software	9,337.34	45,833.37	-36,496.03	20.37%
953 · Scanning Equip/License Renewal	2,592.00	458.37	2,133.63	565.48%
Total Expense	348,723.85	400,010.60	-51,286.75	87.18%
Net Ordinary Income	41,121.85	-54,784.73	95,906.58	-75.06%
Net Income	41,121.85	-54,784.73	95,906.58	-75.06%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	48,750.00	39,000.00	9,750.00	125.0%
602 · Renewal Fees	257,450.00	300,000.00	-42,550.00	85.82%
603 · Restitutions	4,613.34	2,000.00	2,613.34	230.67%
604 · Miscellaneous Income	125.00	5,000.00	-4,875.00	2.5%
605 · Interest Income-CD	2,272.56	3,000.00	-727.44	75.75%
606 · Interest Income-Checking	328.75	300.00	28.75	109.58%
607 · Renewals - Delinquent	23,725.00	16,000.00	7,725.00	148.28%
608 · Verification Fees	1,590.00	1,500.00	90.00	106.0%
609 · Mailing Lists	4,377.00	3,000.00	1,377.00	145.9%
610 · Open Book Exam	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	4,710.00	5,000.00	-290.00	94.2%
612 · CE Pre-Approvals	150.00	750.00	-600.00	20.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	925.00	1,000.00	-75.00	92.5%
615 · Telehealth Renewals	250.00	0.00	250.00	100.0%
675 · Administrative Fee - Diet	277.78	0.00	277.78	100.0%
Total Income	349,574.43	376,610.00	-27,035.57	92.82%
Gross Profit	349,574.43	376,610.00	-27,035.57	92.82%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	127,099.61	119,500.00	7,599.61	106.36%
703 · Retirement	51,353.59	50,000.00	1,353.59	102.71%
705 · Medicare	1,576.03	1,500.00	76.03	105.07%
706 · Group Insurance	26,233.08	24,000.00	2,233.08	109.31%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	453.19	500.00	-46.81	90.64%
722 · Admin-IN State-Other	186.97	200.00	-13.03	93.49%
723 · Board-In State-Mileage	5,690.30	11,000.00	-5,309.70	51.73%
724 · Board -In State-Other	2,073.23	3,000.00	-926.77	69.11%
725 · Board-Out State-Other	293.51	1,000.00	-706.49	29.35%
730 · Conference - Registration	1,125.00	1,500.00	-375.00	75.0%
731 · Conferences - Out of State	0.00	1,000.00	-1,000.00	0.0%
732 · Conferences In-State	500.00	500.00	0.00	100.0%
733 · Conferences - flights	2,137.69	2,000.00	137.69	106.89%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
734 · Conferences Hotels	0.00	0.00	0.00	0.0%
735 · Conference - Meals	0.00	0.00	0.00	0.0%
740 · Meeting Expense	13,072.56	10,000.00	3,072.56	130.73%
852 · Printing/Reproduction	416.75	1,500.00	-1,083.25	27.78%
853 · Insurance	9,237.29	7,400.00	1,837.29	124.83%
855 · Rent	20,250.00	22,000.00	-1,750.00	92.05%
856 · Rules Promulgation	16,552.00	3,000.00	13,552.00	551.73%
858 · Dues/Sub & Publication	625.00	1,200.00	-575.00	52.08%
859 · Postage & Delivery	589.28	1,000.00	-410.72	58.93%
860 · Telephone	2,256.20	2,600.00	-343.80	86.78%
861 · Utilities	1,173.78	1,800.00	-626.22	65.21%
862 · Security	314.52	375.00	-60.48	83.87%
863 · Miscellaneous Exp	597.42	1,500.00	-902.58	39.83%
864 · Bank Charges/Disc Fee	17,582.58	10,000.00	7,582.58	175.83%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	10,000.00	-7,000.00	30.0%
884 · Equipment Rental	2,591.62	3,000.00	-408.38	86.39%
888 · Office Supplies	1,743.76	5,000.00	-3,256.24	34.88%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	1,000.00	4,978.14	597.81%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,725.00	5,000.00	-1,275.00	74.5%
902 · Payroll Services	1,602.75	2,200.00	-597.25	72.85%
903 · Legal	9,762.50	35,000.00	-25,237.50	27.89%
904 · Auditor	4,030.00	2,500.00	1,530.00	161.2%
905 · Investigator	852.50	10,000.00	-9,147.50	8.53%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	6,958.00	5,000.00	1,958.00	139.16%
910 · Calligrapher	1,477.70	1,900.00	-422.30	77.77%
911 · Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	3,518.25	2,000.00	1,518.25	175.91%
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	2,753.55	5,000.00	-2,246.45	55.07%
922 · Janitorial	0.00	5,000.00	-5,000.00	0.0%
952 · Computer Software	28,651.70	50,000.00	-21,348.30	57.3%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	378,174.99	436,375.00	-58,200.01	86.66%
Net Ordinary Income	-28,600.56	-59,765.00	31,164.44	47.86%
Net Income	-28,600.56	-59,765.00	31,164.44	47.86%