

**Louisiana Board of Examiners for  
Speech-Language Pathology and Audiology**

**July 21, 2023**

**Attending:**

**Annette E. Hurley, L-AUD, Chairperson  
Deanna B. Hardy, Secretary/Treasurer, Public Board Member  
Celeste R. Parker, L-SLP, Board Member  
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member  
Glenn M. Waguespack, L-AUD, Board Member**

**Absent:**

**Erica A. Chatelain, L-SLP, Vice Chairperson  
Courtney Cheek Couvillon, L-SLP, Board Member**

**Board's Mission Statement:**

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:03 a.m. in the conference room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

**PUBLIC COMMENTS:**

No one was present to provide public comment.

**AGENDA:**

**Motion** was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to accept the agenda as presented.

**MINUTES:**

**1. Minutes of May 5, 2023**

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held May 5, 2023.

**FINANCIALS:**

**1. Financial Statements for the months ended February 2023 – April 2023**

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended April 2023. Monthly budget to actual

comparisons are attached.

### **CONFERENCES:**

#### **Speech Pathologists & Audiologists in Louisiana Schools (SPALS)**

**1. Request for Conference Sponsorship**

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to sponsor SPALS 2023 Conference in the amount of \$3,000.00 for speaker(s) and related speaker expenses.

**2. Exhibit Request**

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to have an unmanned exhibit table at the SPALS Conference.

### **CORRESPONDENCE:**

**1. Email dated June 28, 2023, from Caroline Perrin, regarding conflict of interest regarding provision of services**

Board members recommended that the SLP provide three names of other speech-language pathologists that could provide the required services, and speak to her employer regarding any policies relating to servicing a student across multiple settings.

### **ADMINISTRATIVE REVIEW:**

**1. Executive Director Update**

Jolie Jones reported to the Board that the hearing aid flyer was published and posted on Facebook and the Board's website for consumers. Ms. Jones also reported that she recently renewed the Board's CDs for 11 months at the rate of 4.91% with 5.00% APY. Ms. Jones informed the Board that she has secured the Hyatt Centric Hotel in New Orleans for the December 1, 2023 board meeting. Ms. Jones also informed the Board members that she sent Independent Agreements to Kelly Domiano and Rachel Fiore to assist with applicants that English is not their primary language but has not received them back yet. Ms. Fiore is unable to provide this service to the Board, due to restrictions with her employer. Also sent information to Kerri Phillips, Christi Madix, and Christi Holt Howard, but have not received a reply.

**2. Board Operations/LBESPA Processing**

The Board reviewed data for the period of April 28, 2023 – July 14, 2023. The summary is as follows:

- Initial applications – 167
- Upgrade requests – 65
- Applications approved – 134

- Applications denied – 1
- Upgrades approved – 67
- Upgrades denied – N/A
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 27
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 1
- Online license renewals – 3866
- Telehealth renewals – 17
- Complaints received – 1

### **3. Update from the Louisiana Regular Legislative Session 2023**

Board members reviewed an update on several bills of interest from the Louisiana Regular Legislative Session. The Board needs to look at the definition of telehealth in LA R.S. 40:1223.3 at the February 2024 board meeting.

### **4. Board Election for Chairperson**

Chairperson Annette Hurley's term is set to expire on September 21, 2023. Board members voted anonymously to elect Glenn Waguespack to serve as Chairperson through the end of 2023, once Annette Hurley's position has been replaced.

## **EXECUTIVE SESSION:**

**Motion** was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to go into Executive Session at 8:56 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Votes** for going into Executive Session: Deanna Hardy, yes; Celeste Parker, yes; Jerrilyn Frasier Vaughan, yes; Glenn Waguespack, yes.

**Motion** was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried to come out of executive session at 9:36 a.m. and make the following motions:

## **1. Review of New Complaint**

### **a. Complaint #2023-15**

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to accept complaint #2023-15 and send to investigation.

## **2. Review of Pending Complaint**

### **a. Complaint #2023-04**

**Motion** was made by Celeste Parker, seconded by Glenn Waguespack and unanimously carried, to offer Respondent a new Consent Agreement and Order, which will include suspension through August 31, 2023, additional \$500 administrative fine, 10 additional continuing education hours in ethics and supervision, which must be pre-approved by the Board prior to completion.

## **3. Review of Applications**

### **a. AH**

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to grant licensure upgrade and lift conditions on license, based on successful completion of the terms of the Consent Agreement and Order.

### **b. KD**

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to grant KD's Audiology license.

### **c. SG**

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried, to grant SG's Speech-Language Pathology license, pending receipt of California Verification of License.

### **d. KP**

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to grant KP's Provisional Speech-Language Pathology license.

### **e. AI**

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to grant AI's Provisional Speech-Language Pathology license.

### **f. BS**

**Motion** was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant BS' license renewal and upgrade.

Need to add to future rules changes, consideration to change the rule for provisional speech-language pathology supervision regarding diagnostics and management.

**g. MA**

**Motion** was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to grant reinstatement of MA's Speech-Language Pathology license, pending receipt of Texas Verification of License.

**h. SD**

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to require SD to appear for a compliance hearing at the Board's next meeting. The Board is unable to renew as the supervision forms are incomplete and reflect inadequate supervision and are not signed by the supervisor.

**Motion** was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Adamoh-Faniyan	Islamiat	9350	L-SLP	Huntley	Taylor	9383	PL-SLP
Adams	Molly	9332	PL-SLP	Iem	Leilani	9289	PL-SLP
Baudoin	Leah	9365	PL-SLP	Israel	Allyson	9403	PL-SLP
Beyer	Katherine	9301	PL-SLP	Jennings	Bailey	9297	PL-SLP
Blanchard	Tessie	9283	L-AUD	Johnson	Shay	9385	L-SLP
Bourg	Paige	9394	PL-SLP	Johnson	Carli	9321	PL-SLP
Brannon	Carlei	9331	PL-SLP	Knothe	Carolyn	9381	L-SLP
Breaux	Avery	9391	PL-SLP	Kramer	Emily	9348	PL-SLP
Bridges	Madeline	9089	L-SLP	Laiche	Ali	9344	PL-SLP
Burns	Bailey	9328	PL-SLP	Landry	Chele	9379	PL-SLP
Butler	Alecia	9399	PL-SLP	Laviolette	Nicole	9400	L-SLP
Canizares	Bianca	9341	PL-SLP	Leonard	Sara	9284	L-AUD
Carr	Leslyn	9352	L-SLP	Loetzerich	Emma	9362	PL-SLP
Chamberlain	Garrett	9327	PL-SLP	Madden	Kaleigh	9291	PL-SLP
Che	Taylor	8064	PL-SLP	Matt	Shelby	9382	PL-SLP
Cheffer	Savannah	9354	PL-SLP	Mayeaux	Nataly	9380	PL-SLP
Clark	Marquell	9281	L-SLP	Mayes	Madeline	9303	PL-SLP
Clement	Kristine	9300	PL-SLP	Mayo	Katherine	9356	L-SLP
Craig	Ashlyn	9316	PL-SLP	McAllister	Meghan	9387	L-SLP
Crowe	Mallory	9345	PL-SLP	Mcvay	Tara	9329	PL-SLP
Daigle	Sera	9310	PL-SLP	Menard	Lauryn	9323	PL-SLP
Daussat	Madeline	9305	PL-SLP	Mendoza	Cassandra	9200	PL-SLP
Davis	Kallie	9346	PL-SLP	Messina	Ansley	9384	PL-SLP
DeGeorge	Kayla	9404	L-AUD	Mire	Emma	9376	PL-SLP
Degruipe	Elise	9377	PL-SLP	Morgan	Hayley	9292	PL-SLP
Delukie	Whitlie	9405	PL-SLP	Morrow	Caitlin	9299	PL-SLP
Deshotel	Alaina	9358	PL-SLP	Nelson	Ansley	9326	L-AUD
Dick	Amanda	9319	PL-SLP	Obare	Daffney	9334	L-SLP
Dickson	Elana	9396	PL-SLP	Owens	Ashley	8055	PL-SLP
Dixon	Brittany	9370	PL-SLP	Patterson	Abby	9295	PL-SLP

Doiron	Reaghan	9304	PL-SLP	Paul	Shianne	9285	PL-SLP
Douglas	Ashlyn	9386	L-SLP	Paul	Alayna	9286	PL-SLP
Douglas	Brittany	9338	PL-SLP	Perry	Kierstan	9407	PL-SLP
Dreher	Jenna	9315	PL-SLP	Perot	Hannah	8519	PL-SLP
Duplechin	Alison	9320	PL-SLP	Poche	Emily	9347	L-AUD
Dupre	Kylee	9302	PL-SLP	Poirier	Peyton	9306	PL-SLP
Eaton	Bailey	9343	PL-SLP	Pope	Karson	8239	PL-SLP
Eppinette	Jenna	9318	PL-SLP	Rabb	Kamryn	8948	L-SLP
Esparza	Inez	8784	PL-SLP	Ramos	Anna Grace	9359	PL-SLP
Farnsworth	Cassidy	9105	L-SLP	Reviel	Sarah	9357	PL-SLP
Ferguson	Jessica	9325	PL-SLP	Riedl	Allyson	9397	PL-SLP
Fitzpatrick	Meghan	9307	PL-SLP	Risinger	Madison	9322	PL-SLP
Fleniken	Samantha	9378	PL-SLP	Robertson	Anna	9342	PL-SLP
Flowers	Austin	9309	L-AUD	Rousse	Hannah	9367	L-AUD
Floyd	Macy	9361	PL-SLP	Sadberry	Shamir	9375	PL-SLP
Fogleman	Lindsay	9336	L-SLP	Salter	Larkin	9296	PL-SLP
Freeman	Alexandra	9351	PL-SLP	Schmidt	Caroline	9298	PL-SLP
Gilmore	Sarah	9340	PL-SLP	Seals	Courtney	9393	PL-SLP
Giovingo	Abigail	9360	L-SLP	Sevin	Sophie	9293	PL-SLP
Giroir	Simone	9282	PL-SLP	Shaw	Sandra	9373	PL-SLP
Goodwin	Kaleigh	9330	PL-SLP	Shirk	Callahan	9288	L-AUD
Green	Kayla	8326	L-SLP	Smith	Julia	9395	PL-SLP
Hall	Ashlyn	9313	PL-SLP	Stewart	Riley	9366	PL-SLP
Hammes	Josie	9308	PL-SLP	Stuart	Catherine	9371	PL-SLP
Hammons	Lane	9317	L-AUD	Tufaro	Kaylee	9363	L-SLP
Hanna	Ashlyn	9398	PL-SLP	Turnage	Emily	9036	PL-SLP
Harrelson	Kiley	9339	PL-SLP	Vessel	Brittany	8967	L-SLP
Haverfield	Amanda	9333	PL-SLP	Weems	Samantha	9294	PL-SLP
Haymon	Sydney	9287	PL-SLP	White	Kylie	9314	PL-SLP
Hebert Lamle	Krista	9390	PL-SLP	Williams	Amari	9364	PL-SLP
Hedrick	Taylor	9392	PL-SLP	Williams	Nadia	9311	PL-SLP
Henderson	Taylor	9324	PL-SLP				
Hilton	Charity	9389	PL-SLP				
Houston	Kandace	7594	PL-SLP				
Humphrey	Bianca	9335	L-SLP				

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses:**

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Assavedo	Lauren	9337	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bridges	Madeline	9089	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Brown	Mykah	9406	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Chaney	Jalaysia	9368	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cook	Emily	9290	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Creason	Haylie	9372	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Farnsworth	Cassidy	9105	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Green	Kayla	8326	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Kelley	Elizabeth	9312	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Kidwell	Alison	9349	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Klein-Vidrine	Samantha	9369	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Liendo	Melody	9355	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Lilley	Lauren	9078	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Meyers	Kurdeshia	9073	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morris	Hannah	9057	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Simeon	Kallie	9374	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Thompson	Kiah	9353	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Tyler	Jordan	9388	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Velasquez	Allegra	9124	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

**Motion** was made by Glenn Waguespack, seconded by Celeste Parker and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Robicheaux	Amber	9117	L-SLP	Haynes	Amber	8702	L-SLP
Warren	Jairus	8936	L-SLP	Zink	Stephanie	8997	L-SLP
Vines	Madeleine	8605	L-SLP	Ali	Hawra	9115	L-SLP
Couvillion	Courtney	9108	L-SLP	Beau	Allison	9040	L-SLP
Hudnall	Madelyn	9071	L-SLP	Griffin	Jasmine	9145	L-SLP
Nguyen	Jennifer	9197	L-SLP	Duckworth	Nina	9125	L-SLP
Guillot	Rolanda	9181	L-SLP	Charbonnet	Claire	9174	L-SLP
Naukam	Jodi	9009	L-SLP	Hancock	Elizabeth	9143	L-SLP
Beaver	Ellie	9052	L-SLP	Knight	Ruth	8759	L-SLP
Evans	Kaelyn	9074	L-SLP	Leblanc	Kelsey	9003	L-SLP
Pradeep	Aswathy	8725	L-SLP	Giaratano	Brooke	8999	L-SLP
Oden	Anna Katherine	9111	L-SLP	Joseph	Alexis	9136	L-SLP
Scroggs	Mallory	9156	L-SLP	Morel	Jeanne	9140	L-SLP
Noel	Hannah	9066	L-SLP	Grote	Rebecca	9075	L-SLP
Lavergne	Rebecca	9100	L-SLP	LaHaye	Alison	9103	L-SLP
Borges	Madelyn	9088	L-SLP	Hall	Morgan	8995	L-SLP
Hunsicker	Laken	8462	L-SLP	Lewis	Erika	9127	L-SLP
McDaniel	Riley	9092	L-SLP	Menting	Allison	8961	L-SLP
Faulk	Haley	9173	L-SLP	Brignac	Rachael	6652	L-SLP
Lofton	Jennifer	9153	L-SLP	Manuel	Zoie	9106	L-SLP
Maxwell	Gracie	9113	L-SLP	Sarcas	Isabel	9141	L-SLP
Chalaire	Amanda	9139	L-SLP	Billeuadeau	Caroline	9183	L-SLP
Hymel	Emily	9155	L-SLP	Wirth	Alexandra	9126	L-SLP
Dussouy	Renee	9157	L-SLP	Elkins	Bethany	8767	L-SLP
Landry	Lauren	9098	L-SLP	Schifferstein	Blaze	8952	L-SLP
Gibson	Brandi	9158	L-SLP	Prendergast	Hannah	9175	L-SLP
Sumlin	Khalil	9083	L-SLP	Baham	Alexis	8954	L-SLP
Lovecchio	Angelina	9152	L-SLP	Nelson	Latonya	9180	L-SLP
Blanchard	Katelyn	9076	L-SLP	Ledet	Emily	9099	L-SLP
Breithaupt	Summer	9065	L-SLP				
Tom	Taylor	9130	L-SLP				

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Aycock	Morgan	9256	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Bridges	Celeste	9187	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Buckman	Mary	9241	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Cooper	Ebonie	9188	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Grijalva-Bejarano	Andrea	9189	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Morales	Stephanie	9261	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Parker	Naomi	9044	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Stromeyer	Kayla	9110	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

**Motion** was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to **reinstate** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Lucas	Tamika	6209	L-SLP	Singleton	Schena	8061	L-SLP
Michiels	Heidi	6296	L-SLP	Wiest	Erin	7703	L-SLP
Richardson	Lindsey	5574	L-SLP				

## **COMPLIANCE HEARINGS**

### **10:00 ABIGAIL HAGOOD, Provisional SLP Assistant**

Ms. Hagood requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her provisional speech-language pathology assistant licensure. The Board denied Ms. Hagood's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Hagood's provisional speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisors.

### **10:20 ERICA RYAN, SLP Assistant**

Ms. Ryan requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Ryan's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried to grant a conditional renewal of Ms. Ryan's SLP Assistant license, requiring double supervision through May 31, 2024, after receipt of amended supervision forms.

### **10:40 BRIANNA MATTHEWS, Provisional SLP Assistant**

Ms. Matthews requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her Provisional SLP



Assistant license. The Board denied Ms. Matthews' renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant a conditional renewal of Ms. Matthews' Provisional SLP Assistant license, requiring double supervision through May 31, 2024, after receipt of amended supervision forms.

**11:00 KAYLA MONLYN, SLP Assistant**

Ms. Monlyn requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Monlyn's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Monlyn's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

**11:20 KEITA GANT, SLP Assistant**

Ms. Gant requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Gant's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant renewal of Ms. Gant's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

**1:00 RHEA DAVILLE, SLP Assistant**

Ms. Daville requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Daville's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried to grant renewal of Ms. Daville's SLP Assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

**1:20 JORDAN ROACH, Provisional SLP Assistant**

Ms. Roach requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her Provisional SLP Assistant license. The Board denied Ms. Roach's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant a conditional renewal of Ms. Roach's Provisional SLP Assistant license, requiring double supervision through May 31, 2024.

**1:40 MYKAH BROWN, Provisional SLP Assistant Applicant**

Ms. Brown requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for provisional speech-pathology assistant license. The Board denied Ms. Brown's application for licensure based on documentation on file indicating that the minimum clinical practicum hours have not been met.

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried to grant Mykah Brown's provisional speech-language pathology assistant license, based on receipt of additional documentation reflecting that the minimum clinical practicum hours have been obtained.

**2:00 PAYTON JOHNSON, Provisional SLP**

Ms. Johnson requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her Provisional SLP license. The Board denied Ms. Johnson's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Johnson's Provisional SLP license, based on her testimony.

**2:20 PAULA FRUGE', SLP Assistant**

Ms. Fruge' requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Fruge's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried to grant renewal of Ms. Fruge's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

**2:40 VICKIE VORISEK, SLP Assistant**

Ms. Vorisek requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Vorisek's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Celeste Parker and unanimously carried to grant renewal of Ms. Vorisek's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

### **3:40 KRISTEN MALAKI, SLP Assistant**

Ms. Malaki requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Malaki's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Celeste Parker, seconded by Deanna Hardy and carried to grant a conditional renewal through September 30, 2023, subject to receipt of amended supervision, as well as a notarized statement that she did not provide therapy during the time frame in question. Abstained: Jerrilyn Frasier Vaughan

### **4:00 ERICA GRANT, SLP Assistant**

Ms. Grant requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her renewal application for her SLP Assistant license. The Board denied Ms. Grant's renewal application due to lacking supervision, based on the documentation received.

**Motion** was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant renewal of Ms. Grant's speech-language pathology assistant license and send a letter of concern regarding documentation to the supervisee and supervisor.

Board members discussed the need for a supervision workshop, but it will be optional for now, as it is not required in the Rules and Regulations. The Board also needs to consider mandating 1 hour of supervision for supervisors and supervisees in future Rules revisions.

**Motion** was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to adjourn the meeting at 4:19 p.m.

### **MINUTES APPROVED BY:**

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Annette E. Hurley, Ph.D., L-AUD  
Chairperson

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Deanna Hardy, Public Board Member  
Secretary/Treasurer

**LA Board of Examiners for Speech-Language, Pathology, & Audio**  
**Statement of Revenues & Expenses - Budgetary Comparison -**  
**Modified Cash Basis**  
**For the Eight months ended February 28, 2023**

	Jul '22 - Feb 23	Budget	\$ Variance	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
601 · License Fees	23,500.00	26,000.00	-2,500.00	90.39%
602 · Renewal Fees	261,740.00	200,000.00	61,740.00	130.87%
603 · Restitutions	3,488.34	1,333.36	2,154.98	261.62%
604 · Miscellaneous Income	125.00	3,333.36	-3,208.36	3.75%
605 · Interest Income-CD	171.18	2,000.00	-1,828.82	8.56%
606 · Interest Income-Checking	271.31	200.00	71.31	135.66%
607 · Renewals - Delinquent	23,335.00	10,666.64	12,668.36	218.77%
608 · Verification Fees	850.00	1,000.00	-150.00	85.0%
609 · Mailing Lists	3,102.00	2,000.00	1,102.00	155.1%
610 · Open Book Exam	30.00	40.00	-10.00	75.0%
611 · License Fees - Upgrades	1,800.00	3,333.36	-1,533.36	54.0%
612 · CE Pre-Approvals	100.00	500.00	-400.00	20.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	750.00	666.64	83.36	112.51%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
<b>Total Income</b>	<b>319,287.83</b>	<b>251,073.36</b>	<b>68,214.47</b>	<b>127.17%</b>
<b>Gross Profit</b>	<b>319,287.83</b>	<b>251,073.36</b>	<b>68,214.47</b>	<b>127.17%</b>
<b>Expense</b>				
Admin-Out State-Other	0.00	133.36	-133.36	0.0%
Maintenance	0.00	333.36	-333.36	0.0%
Office Equipment	0.00	666.64	-666.64	0.0%
salary - compensated absences a	0.00	3,666.64	-3,666.64	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-5,504.38	0.00	-5,504.38	100.0%
702 · Salaries	87,473.89	79,666.64	7,807.25	109.8%
703 · Retirement	35,339.48	33,333.36	2,006.12	106.02%
705 · Medicare	1,086.30	1,000.00	86.30	108.63%
706 · Group Insurance	17,936.52	16,000.00	1,936.52	112.1%
709 · OPEB Expense	0.00	2,666.64	-2,666.64	0.0%
721 · Admin-IN State-Mileage	473.93	333.36	140.57	142.17%
722 · Admin-IN State-Other	166.23	133.36	32.87	124.65%
723 · Board-IN State-Mileage	5,592.68	7,333.36	-1,740.68	76.26%
724 · Board -In State-Other	-35.10	2,000.00	-2,035.10	-1.76%
725 · Board-Out State-Other	0.00	666.64	-666.64	0.0%
730 · Conference - Registration	1,125.00	1,000.00	125.00	112.5%
731 · Conferences - Out of State	0.00	666.64	-666.64	0.0%
732 · Conferences In-State	-17,275.00	333.36	-17,608.36	-5,182.09%
733 · Conferences - flights	2,137.69	1,333.36	804.33	160.32%
734 · Conferences Hotels	1,995.10	0.00	1,995.10	100.0%

**LA Board of Examiners for Speech-Language, Pathology, & Audio**  
**Statement of Revenues & Expenses - Budgetary Comparison -**  
**Modified Cash Basis**  
**For the Eight months ended February 28, 2023**

	<b>Jul '22 - Feb 23</b>	<b>Budget</b>	<b>\$ Variance</b>	<b>% of Budget</b>
<b>Ordinary Income/Expense</b>				
735 · Conference - Meals	314.51	0.00	314.51	100.0%
740 · Meeting Expense	6,458.54	6,666.64	-208.10	96.88%
852 · Printing/Reproduction	136.75	1,000.00	-863.25	13.68%
853 · Insurance	9,237.29	4,933.36	4,303.93	187.24%
855 · Rent	13,500.00	14,666.64	-1,166.64	92.05%
856 · Rules Promulgation	12,330.00	2,000.00	10,330.00	616.5%
858 · Dues/Sub & Publication	450.00	800.00	-350.00	56.25%
859 · Postage & Delivery	580.04	666.64	-86.60	87.01%
860 · Telephone	1,436.55	1,733.36	-296.81	82.88%
861 · Utilities	835.42	1,200.00	-364.58	69.62%
862 · Security	200.94	250.00	-49.06	80.38%
863 · Miscellaneous Exp	295.02	1,000.00	-704.98	29.5%
864 · Bank Charges/Disc Fee	12,278.54	6,666.64	5,611.90	184.18%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	6,666.64	-3,666.64	45.0%
884 · Equipment Rental	1,897.69	2,000.00	-102.31	94.89%
888 · Office Supplies	1,497.09	3,333.36	-1,836.27	44.91%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	666.64	5,311.50	896.76%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	2,750.00	3,333.36	-583.36	82.5%
902 · Payroll Services	1,120.50	1,466.64	-346.14	76.4%
903 · Legal	7,940.00	23,333.36	-15,393.36	34.03%
904 · Auditor	4,030.00	1,666.64	2,363.36	241.8%
905 · Investigator	505.00	6,666.64	-6,161.64	7.58%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	16,127.00	3,333.36	12,793.64	483.81%
910 · Calligrapher	1,412.60	1,266.64	145.96	111.52%
911 · Computer Backup & Hosting	0.00	1,333.36	-1,333.36	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,333.36	-1,333.36	0.0%
915 · Hearing Expense	0.00	1,333.36	-1,333.36	0.0%
920 · IPP Program (HPFL)	2,682.25	3,333.36	-651.11	80.47%
922 · Janitorial	0.00	3,333.36	-3,333.36	0.0%
952 · Computer Software	8,745.30	33,333.36	-24,588.06	26.24%
953 · Scanning Equip/License Renewal	2,592.00	333.36	2,258.64	777.54%
<b>Total Expense</b>	<b>248,983.45</b>	<b>290,916.80</b>	<b>-41,933.35</b>	<b>85.59%</b>
<b>Net Ordinary Income</b>	<b>70,304.38</b>	<b>-39,843.44</b>	<b>110,147.82</b>	<b>-176.45%</b>
<b>Net Income</b>	<b>70,304.38</b>	<b>-39,843.44</b>	<b>110,147.82</b>	<b>-176.45%</b>

**LA Board of Examiners for Speech-Language, Pathology, & Audio**  
**Statement of Revenues & Expenses - Budgetary Comparison -**  
**Modified Cash Basis**  
**For the Nine months ended March 31, 2023**

	Jul '22 - Mar 23	Budget	\$ Variance	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
601 · License Fees	25,000.00	29,250.00	-4,250.00	85.47%
602 · Renewal Fees	261,740.00	225,000.00	36,740.00	116.33%
603 · Restitutions	4,238.34	1,500.03	2,738.31	282.55%
604 · Miscellaneous Income	125.00	3,750.03	-3,625.03	3.33%
605 · Interest Income-CD	171.18	2,250.00	-2,078.82	7.61%
606 · Interest Income-Checking	290.00	225.00	65.00	128.89%
607 · Renewals - Delinquent	23,465.00	11,999.97	11,465.03	195.54%
608 · Verification Fees	970.00	1,125.00	-155.00	86.22%
609 · Mailing Lists	3,527.00	2,250.00	1,277.00	156.76%
610 · Open Book Exam	30.00	45.00	-15.00	66.67%
611 · License Fees - Upgrades	2,220.00	3,750.03	-1,530.03	59.2%
612 · CE Pre-Approvals	100.00	562.50	-462.50	17.78%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	850.00	749.97	100.03	113.34%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
<b>Total Income</b>	<b>322,751.52</b>	<b>282,457.53</b>	<b>40,293.99</b>	<b>114.27%</b>
<b>Gross Profit</b>	<b>322,751.52</b>	<b>282,457.53</b>	<b>40,293.99</b>	<b>114.27%</b>
<b>Expense</b>				
Admin-Out State-Other	0.00	150.03	-150.03	0.0%
Maintenance	0.00	375.03	-375.03	0.0%
Office Equipment	0.00	749.97	-749.97	0.0%
salary - compensated absences a	0.00	4,124.97	-4,124.97	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-8,438.46	0.00	-8,438.46	100.0%
702 · Salaries	98,743.54	89,624.97	9,118.57	110.17%
703 · Retirement	39,892.42	37,500.03	2,392.39	106.38%
705 · Medicare	1,225.41	1,125.00	100.41	108.93%
706 · Group Insurance	20,445.16	18,000.00	2,445.16	113.58%
709 · OPEB Expense	0.00	2,999.97	-2,999.97	0.0%
721 · Admin-IN State-Mileage	473.93	375.03	98.90	126.37%
722 · Admin-IN State-Other	166.23	150.03	16.20	110.8%
723 · Board-In State-Mileage	7,438.60	8,250.03	-811.43	90.17%
724 · Board -In State-Other	-35.10	2,250.00	-2,285.10	-1.56%
725 · Board-Out State-Other	0.00	749.97	-749.97	0.0%
730 · Conference - Registration	1,125.00	1,125.00	0.00	100.0%
731 · Conferences - Out of State	0.00	749.97	-749.97	0.0%
732 · Conferences In-State	-1,835.55	375.03	-2,210.58	-489.44%
733 · Conferences - flights	2,137.69	1,500.03	637.66	142.51%
734 · Conferences Hotels	7,509.86	0.00	7,509.86	100.0%

**LA Board of Examiners for Speech-Language, Pathology, & Audio**  
**Statement of Revenues & Expenses - Budgetary Comparison -**  
**Modified Cash Basis**  
**For the Nine months ended March 31, 2023**

	Jul '22 - Mar 23	Budget	\$ Variance	% of Budget
<b>Ordinary Income/Expense</b>				
735 · Conference - Meals	720.24	0.00	720.24	100.0%
740 · Meeting Expense	6,458.54	7,499.97	-1,041.43	86.11%
852 · Printing/Reproduction	136.75	1,125.00	-988.25	12.16%
853 · Insurance	9,237.29	5,550.03	3,687.26	166.44%
855 · Rent	16,875.00	16,499.97	375.03	102.27%
856 · Rules Promulgation	16,552.00	2,250.00	14,302.00	735.64%
858 · Dues/Sub & Publication	450.00	900.00	-450.00	50.0%
859 · Postage & Delivery	580.04	749.97	-169.93	77.34%
860 · Telephone	1,500.24	1,950.03	-449.79	76.93%
861 · Utilities	840.97	1,350.00	-509.03	62.29%
862 · Security	209.67	281.25	-71.58	74.55%
863 · Miscellaneous Exp	295.02	1,125.00	-829.98	26.22%
864 · Bank Charges/Disc Fee	12,530.48	7,499.97	5,030.51	167.07%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	7,499.97	-4,499.97	40.0%
884 · Equipment Rental	2,055.16	2,250.00	-194.84	91.34%
888 · Office Supplies	1,626.08	3,750.03	-2,123.95	43.36%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	749.97	5,228.17	797.12%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,075.00	3,750.03	-675.03	82.0%
902 · Payroll Services	1,236.72	1,649.97	-413.25	74.95%
903 · Legal	7,940.00	26,250.03	-18,310.03	30.25%
904 · Auditor	4,030.00	1,874.97	2,155.03	214.94%
905 · Investigator	540.00	7,499.97	-6,959.97	7.2%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	20,903.50	3,750.03	17,153.47	557.42%
910 · Calligrapher	1,412.60	1,424.97	-12.37	99.13%
911 · Computer Backup & Hosting	0.00	1,500.03	-1,500.03	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	656.25	1,500.03	-843.78	43.75%
915 · Hearing Expense	0.00	1,500.03	-1,500.03	0.0%
920 · IPP Program (HPFL)	2,682.25	3,750.03	-1,067.78	71.53%
922 · Janitorial	0.00	3,750.03	-3,750.03	0.0%
952 · Computer Software	8,792.96	37,500.03	-28,707.07	23.45%
953 · Scanning Equip/License Renewal	2,592.00	375.03	2,216.97	691.15%
<b>Total Expense</b>	<b>301,895.57</b>	<b>327,281.40</b>	<b>-25,385.83</b>	<b>92.24%</b>
<b>Net Ordinary Income</b>	<b>20,855.95</b>	<b>-44,823.87</b>	<b>65,679.82</b>	<b>-46.53%</b>
<b>Net Income</b>	<b>20,855.95</b>	<b>-44,823.87</b>	<b>65,679.82</b>	<b>-46.53%</b>

**LA Board of Examiners for Speech-Language, Pathology, & Audio**  
**Statement of Revenues & Expenses - Budgetary Comparison -**  
**Modified Cash Basis**  
**For the Ten months ended April 30, 2023**

	Jul '22 - Apr 23	Budget	\$ Variance	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
601 · License Fees	28,750.00	32,500.00	-3,750.00	88.46%
602 · Renewal Fees	275,220.00	250,000.00	25,220.00	110.09%
603 · Restitutions	4,238.34	1,666.70	2,571.64	254.3%
604 · Miscellaneous Income	125.00	4,166.70	-4,041.70	3.0%
605 · Interest Income-CD	171.18	2,500.00	-2,328.82	6.85%
606 · Interest Income-Checking	306.60	250.00	56.60	122.64%
607 · Renewals - Delinquent	23,595.00	13,333.30	10,261.70	176.96%
608 · Verification Fees	1,170.00	1,250.00	-80.00	93.6%
609 · Mailing Lists	3,527.00	2,500.00	1,027.00	141.08%
610 · Open Book Exam	30.00	50.00	-20.00	60.0%
611 · License Fees - Upgrades	2,880.00	4,166.70	-1,286.70	69.12%
612 · CE Pre-Approvals	100.00	625.00	-525.00	16.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	850.00	833.30	16.70	102.0%
615 · Telehealth Renewals	25.00	0.00	25.00	100.0%
<b>Total Income</b>	<b>340,988.12</b>	<b>313,841.70</b>	<b>27,146.42</b>	<b>108.65%</b>
<b>Gross Profit</b>	<b>340,988.12</b>	<b>313,841.70</b>	<b>27,146.42</b>	<b>108.65%</b>
<b>Expense</b>				
Admin-Out State-Other	0.00	166.70	-166.70	0.0%
Maintenance	0.00	416.70	-416.70	0.0%
Office Equipment	0.00	833.30	-833.30	0.0%
salary - compensated absences a	0.00	4,583.30	-4,583.30	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	-8,438.46	0.00	-8,438.46	100.0%
702 · Salaries	110,013.19	99,583.30	10,429.89	110.47%
703 · Retirement	44,445.36	41,666.70	2,778.66	106.67%
705 · Medicare	1,364.52	1,250.00	114.52	109.16%
706 · Group Insurance	22,486.16	20,000.00	2,486.16	112.43%
709 · OPEB Expense	0.00	3,333.30	-3,333.30	0.0%
721 · Admin-IN State-Mileage	473.93	416.70	57.23	113.73%
722 · Admin-IN State-Other	166.23	166.70	-0.47	99.72%
723 · Board-In State-Mileage	7,570.72	9,166.70	-1,595.98	82.59%
724 · Board -In State-Other	-35.10	2,500.00	-2,535.10	-1.4%
725 · Board-Out State-Other	0.00	833.30	-833.30	0.0%
730 · Conference - Registration	1,125.00	1,250.00	-125.00	90.0%
731 · Conferences - Out of State	0.00	833.30	-833.30	0.0%
732 · Conferences In-State	-1,835.55	416.70	-2,252.25	-440.5%
733 · Conferences - flights	2,137.69	1,666.70	470.99	128.26%
734 · Conferences Hotels	7,307.18	0.00	7,307.18	100.0%



**LA Board of Examiners for Speech-Language, Pathology, & Audio**  
**Statement of Revenues & Expenses - Budgetary Comparison -**  
**Modified Cash Basis**  
**For the Ten months ended April 30, 2023**

	Jul '22 - Apr 23	Budget	\$ Variance	% of Budget
<b>Ordinary Income/Expense</b>				
735 · Conference - Meals	720.24	0.00	720.24	100.0%
740 · Meeting Expense	6,458.54	8,333.30	-1,874.76	77.5%
852 · Printing/Reproduction	416.75	1,250.00	-833.25	33.34%
853 · Insurance	9,237.29	6,166.70	3,070.59	149.79%
855 · Rent	16,875.00	18,333.30	-1,458.30	92.05%
856 · Rules Promulgation	16,552.00	2,500.00	14,052.00	662.08%
858 · Dues/Sub & Publication	450.00	1,000.00	-550.00	45.0%
859 · Postage & Delivery	580.04	833.30	-253.26	69.61%
860 · Telephone	1,753.13	2,166.70	-413.57	80.91%
861 · Utilities	946.89	1,500.00	-553.11	63.13%
862 · Security	209.67	312.50	-102.83	67.09%
863 · Miscellaneous Exp	299.42	1,250.00	-950.58	23.95%
864 · Bank Charges/Disc Fee	12,666.83	8,333.30	4,333.53	152.0%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	8,333.30	-5,333.30	36.0%
884 · Equipment Rental	2,276.68	2,500.00	-223.32	91.07%
888 · Office Supplies	1,626.08	4,166.70	-2,540.62	39.03%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	833.30	5,144.84	717.41%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,075.00	4,166.70	-1,091.70	73.8%
902 · Payroll Services	1,358.73	1,833.30	-474.57	74.11%
903 · Legal	8,637.50	29,166.70	-20,529.20	29.61%
904 · Auditor	4,030.00	2,083.30	1,946.70	193.44%
905 · Investigator	562.50	8,333.30	-7,770.80	6.75%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	21,425.00	4,166.70	17,258.30	514.2%
910 · Calligrapher	1,412.60	1,583.30	-170.70	89.22%
911 · Computer Backup & Hosting	0.00	1,666.70	-1,666.70	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	656.25	1,666.70	-1,010.45	39.37%
915 · Hearing Expense	0.00	1,666.70	-1,666.70	0.0%
920 · IPP Program (HPFL)	2,753.55	4,166.70	-1,413.15	66.09%
922 · Janitorial	0.00	4,166.70	-4,166.70	0.0%
952 · Computer Software	9,272.98	41,666.70	-32,393.72	22.26%
953 · Scanning Equip/License Renewal	2,592.00	416.70	2,175.30	622.03%
<b>Total Expense</b>	<b>322,743.62</b>	<b>363,646.00</b>	<b>-40,902.38</b>	<b>88.75%</b>
<b>Net Ordinary Income</b>	<b>18,244.50</b>	<b>-49,804.30</b>	<b>68,048.80</b>	<b>-36.63%</b>
<b>Net Income</b>	<b>18,244.50</b>	<b>-49,804.30</b>	<b>68,048.80</b>	<b>-36.63%</b>