

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

December 1, 2023

Attending:

**Annette E. Hurley, L-AUD, Chairperson
Erica A. Chatelain, L-SLP, Vice Chairperson (virtually)
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Celeste R. Parker, L-SLP, Board Member
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member**

Absent:

Glenn M. Waguespack, L-AUD, Board Member

Board's Mission Statement:

The Board exists because the legislature declared that "in order to safeguard the public health, safety, and welfare, to protect the public from incompetent, unscrupulous, and unauthorized persons, and from unprofessional conduct by speech-language pathologists, audiologists, and speech-language pathology assistants, it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public."

The board meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the board room at the Hyatt Centric French Quarter Hotel located at 800 Iberville Street, New Orleans, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Erica Chatelain participated in the meeting virtually, although she did not count towards quorum or vote. Erica Chatelain left the meeting at 2:45 p.m. Glenn Waguespack was excused from this meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to adopt the agenda as amended to add 12. Rules Revisions to Admin Review and 4. Board Staff Performance Evaluations to Executive Session.

MINUTES:

1. Minutes of September 22, 2023

Motion was made by Celeste Parker, seconded by Deanna Hardy and unanimously carried, to adopt the minutes of the meeting held September 22, 2023.

FINANCIALS:

1. **Financial Statements for the months ended June 30, 2023 – August 31, 2023**
Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended August 31, 2023. Monthly budget to actual comparisons are attached.
2. **AUP Report for FY 2023**
Ms. Jones provided the Board with a copy of the AUP Report and Management's Response to the exceptions noted; however, there were no findings in the audit.
3. **Purchase of New Laptop**
Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan, and unanimously carried, to purchase a new laptop, in the amount of \$1,017.72, to replace Jolie Jones' laptop.

CONFERENCES:

NCSB (National Council of State Board of Examiners)

1. **Report from Board member re: NCSB Conference Attendance**
Board members reviewed a written report from Courtney Cheek Couvillon which listed the key elements covered at the NCSB Conference.

Board members discussed creating a flyer for consumers that will define the role of LBESPA and the scope of practice for speech-language pathologists and audiologists.
2. **Annual Membership Renewal**
Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried to renew the Board's NCSB membership.

ADMINISTRATIVE REVIEW:

1. **Executive Director Update**
Jolie Jones informed the Board that ASHA has changed the name of "Better Hearing and Speech Month" to "National Speech-Language-Hearing Month", as of in 2024; new criminal background checks are now in place and the old process phased out on November 30, 2023; and the Board no longer has a postage machine, as the Board is no longer sending many letters by USPS
2. **Board Operations/LBESPA Processing**
The Board reviewed data for the period of September 15, 2023 – November 20, 2023. The summary is as follows:
 - Initial applications – 39
 - Upgrade requests – 20
 - Applications approved – 41
 - Applications denied – 0

- Upgrades approved – 18
- Upgrades denied – 0
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 1
- Conditional Licenses – 0
- English Proficiency Assessment – 0
- National Practitioner Data Bank queries – 26
- National Practitioner Data Bank reporting – 0
- National Practitioner Data Bank – revision to action - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 1

3. Impaired Professionals Program Report

Board members reviewed the Impaired Professional Program Report for Quarter 3, FY 2023, in addition to an exit request from the Program Manager. The Board would like the Program Manager, who is privy to all of the details of the case, to make the final decision of an individual's release from the program.

4. Update on Board Member Nominations

Annette Hurley's position has not been replaced; therefore, she will continue to serve as Chairperson. Nomination requests for Jerrilyn Frasier Vaughan, Erica Chatelain, and Glenn Waguespack's board member positions were posted in October 2023. There are three open audiology positions; however, only two audiologists were nominated. Jerrilyn Frasier Vaughan indicated that she is willing to continue to serve until someone is appointed. Board member positions will be determined at the next meeting in February 2024, when new members may possibly be appointed.

5. Choose New Delegates for ASLP-IC

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon, and unanimously carried, to appoint Jerrilyn Frasier Vaughan to serve as the Audiology delegate and Celeste Parker to serve as the Speech-Language Pathology delegate for the ASLP-IC. Courtney Cheek Couvillon will serve as the Speech-Language Pathology alternate delegate.

6. Pre-Application Eligibility Policy (Review Texas policy)

A committee was formed to review the Board's current policy and compare this policy to Texas, to see what improvements need to be made to the Board's Pre-Application Eligibility Policy. Members of the committee are: Deanna Hardy, Annette Hurley, Courtney Cheek Couvillon, and Jim Raines, Legal Counsel.

7. Over-the-Counter Hearing Aids Language

Motion was made by Deanna Hardy, seconded by Celeste Parker, and unanimously carried, to set up an Audiology committee meeting for Friday, December 8, 2023, at 8:00 a.m. to review over-the-counter hearing aid language concerns.

8. NPDB Reporting of No Follow Through Applications

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to create a policy that abandoned applications are generally not reported to the National Practitioner Data Bank (NPDB); however, the Board may make a decision on a case-by-case basis, in the interest of consumer protection.

9. Change of Renewal Cycle

Board members reviewed the research presented and decided not to pursue a change of renewal cycle at this time.

10. Review of Open Book Examination

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to accept the Open Book Exam recommendations from the committee, along with the revisions made at the meeting, and adopt this version as the new Open Book Examination.

11. Schedule 2024 Board Meeting Dates

Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to schedule the 2024 board meeting dates as follows: February 2, April 12, June 7, August 9, and November 1. Meetings are scheduled to begin at 8:30 a.m. at the board office in Prairieville.

12. Rules Revisions

Jolie Jones presented a strikethrough version of the Rules, with needed changes, to include Open Meetings via Electronic Means to comply with Act 393. The Board would also like to make changes to remove 129.B., which is duplicated. Additionally, the Board plans to add a requirement that all supervisees complete 1 hour of Board supervision training by June 30, 2025, with supervision maintenance being required every 3 years thereafter. An editorial change will be made to 131.R.2.a. and 131.S.2.a.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to move forward with necessary Rules revisions.

EXECUTIVE SESSION:

Motion was made by Courtney Cheek Couvillon, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 1:54 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Courtney Cheek Couvillon, yes; Jerrilyn Frasier Vaughan, yes; Deanna Hardy, yes; Celeste Parker, yes.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried to come out of executive session at 2:45 p.m. and make the following motions:

1. Review of New Complaint

a. Complaint #2024-02

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to accept complaint #2024-02 and send to investigation.

2. Review of Pending Complaints

a. Complaint #2016-08

Multiple certified letters have been sent in accordance with LA R.S. 47:1676. Time has elapsed and this case will be forwarded to the Office of Debt Recovery.

b. Complaint #2023-08

Legal Counsel is working with Respondent towards a resolution.

c. Complaint #2023-12

Consent Agreement and Order offered was accepted. Board members selected codes for reporting to the National Practitioner Data Bank (NPDB): 1140, 1173, 1189, 1199, 23, 50, A6, E3, 56.

d. Complaint #2018-12

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, for successful completion.

3. Review of Applications

a. SD

Board members reviewed supervision logs from SD and her supervisor, as requested.

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to send a letter of concern to SD regarding documentation, the rule stating that supervision records are required to be maintained for 3 years, and failure to sign her name in accordance with the Rules.

b. DC

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to grant DC's Provisional Speech-Language Pathology license.

c. **MF**

MF must retake the TOEFL examination to obtain a passing score.

Motion was made by Celeste Parker, seconded by Courtney Cheek Couvillon and unanimously carried, to update policy regarding TOEFL passing score.

d. **JE**

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to lift conditions on JE's license.

e. **DH**

Board members reviewed DH's application. Board members will grant license upon sufficient proof of completion of requirements.

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Briggs	Carlin	9487	PL-SLP	Moran	Callie	9475	L-AUD
Buckman	Mary	9484	L-SLP	Morris	Hannah	9057	L-SLP
Carter	Kristin	9477	L-SLP	Oudin	Kayla	9490	L-SLP
Garner	Yoshika	9479	L-SLP	Roule	Haley	9485	L-SLP
Higgins	Elizabeth	9488	L-SLP	Saint	Abby	9472	PL-SLP
Loup	Megan	9474	PL-SLP	Sercovich	Sophie	9486	PL-SLP
Manosalva	Daniella	9480	L-SLP	Toler	Allie	9478	PL-SLP
Marshall	Karla	9481	PL-SLP	Vancourt	Sarah	9482	L-SLP
Mcdonald	Mary-kyle	9491	L-SLP				

Motion was made by Deanna Hardy, seconded by Celeste Parker and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Hutcherson	Jalyn	9483	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **upgrade** the following licenses:

<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Babin	Emily	9000	L-SLP	Johnson	Katherine	9234	L-SLP
Becnel	Paige	9242	L-SLP	McLaughlin	Blair	9248	L-SLP
Good	Audrey	9235	L-SLP	Miller	Marypage	9258	L-SLP
Goodwin	Brooke	9177	L-SLP	Mundy	Alisyn	9090	L-SLP
Haman	Anna Kate	8711	L-SLP	Reese	Sydney	9217	L-SLP
Jackson	Elizabeth	9228	L-SLP	Simmons	Sarah	9199	L-SLP
Javaherian	Rachael	9026	L-SLP	Toups	Mary Hannah	9252	L-SLP

Jefferson	Annie	9262	L-SLP	Welch	Lauren	9240	L-SLP
Johnson	Payton	9169	L-SLP				
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>				
Creason	Haylie	9372	SLP ASSISTANT				
Chauvin	Madison	9257	SLP ASSISTANT				

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to **reinstate** the following licenses:

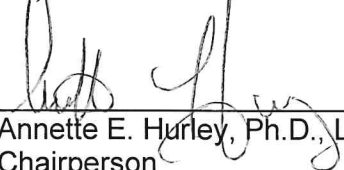
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>	<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>
Bordelon	Stacey	3660	L-SLP	Durand	Shanece	7590	L-SLP
Brice Thomas	Brandon	5905	L-SLP	Herpin	Tonya	4170	L-SLP
Delahoussaye	Lisa	3126	L-SLP	Shuler	Lauren	7953	L-SLP
Doherty	Corinne	8277	L-SLP	Smith	Tiffany	4142	L-SLP
Dufrene	Stephanie	4399	L-SLP	Yuja	Stacey	4200	L-SLP
<u>Last Name</u>	<u>First Name</u>	<u>License No.</u>	<u>Type</u>				
Matthews	Natasha	5515	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				
Washington	Keshla	6779	SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

4. Board Staff Performance Evaluations

Motion was made by Celeste Parker, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to grant a 4% raise to Marcy Ricca and Tracy Jeanmarie for excellent performance reviews.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adjourn the meeting at 2:50 p.m.

MINUTES APPROVED BY:


Annette E. Hurley, Ph.D., L-AUD
Chairperson


Deanna Hardy, Public Board Member
Secretary/Treasurer

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	48,750.00	39,000.00	9,750.00	125.0%
602 · Renewal Fees	257,450.00	300,000.00	-42,550.00	85.82%
603 · Restitutions	4,613.34	2,000.00	2,613.34	230.67%
604 · Miscellaneous Income	125.00	5,000.00	-4,875.00	2.5%
605 · Interest Income-CD	2,272.56	3,000.00	-727.44	75.75%
606 · Interest Income-Checking	328.75	300.00	28.75	109.58%
607 · Renewals - Delinquent	23,725.00	16,000.00	7,725.00	148.28%
608 · Verification Fees	1,590.00	1,500.00	90.00	106.0%
609 · Mailing Lists	4,377.00	3,000.00	1,377.00	145.9%
610 · Open Book Exam	30.00	60.00	-30.00	50.0%
611 · License Fees - Upgrades	4,710.00	5,000.00	-290.00	94.2%
612 · CE Pre-Approvals	150.00	750.00	-600.00	20.0%
613 · Administrative Fines	0.00	0.00	0.00	0.0%
614 · Telehealth	925.00	1,000.00	-75.00	92.5%
615 · Telehealth Renewals	250.00	0.00	250.00	100.0%
675 · Administrative Fee - Diet	277.78	0.00	277.78	100.0%
Total Income	349,574.43	376,610.00	-27,035.57	92.82%
Gross Profit	349,574.43	376,610.00	-27,035.57	92.82%
Expense				
Admin-Out State-Other	0.00	200.00	-200.00	0.0%
Maintenance	0.00	500.00	-500.00	0.0%
Office Equipment	0.00	1,000.00	-1,000.00	0.0%
salary - compensated absences a	0.00	5,500.00	-5,500.00	0.0%
700 · Administrative Income - Diet	0.00	0.00	0.00	0.0%
701 · Administrative Expense - Diet	0.00	0.00	0.00	0.0%
702 · Salaries	127,099.61	119,500.00	7,599.61	106.36%
703 · Retirement	51,353.59	50,000.00	1,353.59	102.71%
705 · Medicare	1,576.03	1,500.00	76.03	105.07%
706 · Group Insurance	26,233.08	24,000.00	2,233.08	109.31%
709 · OPEB Expense	0.00	4,000.00	-4,000.00	0.0%
721 · Admin-IN State-Mileage	453.19	500.00	-46.81	90.64%
722 · Admin-IN State-Other	186.97	200.00	-13.03	93.49%
723 · Board-In State-Mileage	5,690.30	11,000.00	-5,309.70	51.73%
724 · Board -In State-Other	2,073.23	3,000.00	-926.77	69.11%
725 · Board-Out State-Other	293.51	1,000.00	-706.49	29.35%
730 · Conference - Registration	1,125.00	1,500.00	-375.00	75.0%
731 · Conferences - Out of State	0.00	1,000.00	-1,000.00	0.0%
732 · Conferences In-State	500.00	500.00	0.00	100.0%
733 · Conferences - flights	2,137.69	2,000.00	137.69	106.89%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Twelve months ended June 30, 2023

	Jul '22 - Jun 23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
734 · Conferences Hotels	0.00	0.00	0.00	0.0%
735 · Conference - Meals	0.00	0.00	0.00	0.0%
740 · Meeting Expense	13,072.56	10,000.00	3,072.56	130.73%
852 · Printing/Reproduction	416.75	1,500.00	-1,083.25	27.78%
853 · Insurance	9,237.29	7,400.00	1,837.29	124.83%
855 · Rent	20,250.00	22,000.00	-1,750.00	92.05%
856 · Rules Promulgation	16,552.00	3,000.00	13,552.00	551.73%
858 · Dues/Sub & Publication	625.00	1,200.00	-575.00	52.08%
859 · Postage & Delivery	589.28	1,000.00	-410.72	58.93%
860 · Telephone	2,256.20	2,600.00	-343.80	86.78%
861 · Utilities	1,173.78	1,800.00	-626.22	65.21%
862 · Security	314.52	375.00	-60.48	83.87%
863 · Miscellaneous Exp	597.42	1,500.00	-902.58	39.83%
864 · Bank Charges/Disc Fee	17,582.58	10,000.00	7,582.58	175.83%
865 · Travel	0.00	0.00	0.00	0.0%
880 · Continuing Education	3,000.00	10,000.00	-7,000.00	30.0%
884 · Equipment Rental	2,591.62	3,000.00	-408.38	86.39%
888 · Office Supplies	1,743.76	5,000.00	-3,256.24	34.88%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	5,978.14	1,000.00	4,978.14	597.81%
900 · Advertising	139.94	0.00	139.94	100.0%
901 · Accounting	3,725.00	5,000.00	-1,275.00	74.5%
902 · Payroll Services	1,602.75	2,200.00	-597.25	72.85%
903 · Legal	9,762.50	35,000.00	-25,237.50	27.89%
904 · Auditor	4,030.00	2,500.00	1,530.00	161.2%
905 · Investigator	852.50	10,000.00	-9,147.50	8.53%
907 · Consultant - Computer	0.00	0.00	0.00	0.0%
908 · Computer Consultant	6,958.00	5,000.00	1,958.00	139.16%
910 · Calligrapher	1,477.70	1,900.00	-422.30	77.77%
911 · Computer Backup & Hosting	0.00	2,000.00	-2,000.00	0.0%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	3,518.25	2,000.00	1,518.25	175.91%
915 · Hearing Expense	0.00	2,000.00	-2,000.00	0.0%
920 · IPP Program (HPFL)	2,753.55	5,000.00	-2,246.45	55.07%
922 · Janitorial	0.00	5,000.00	-5,000.00	0.0%
952 · Computer Software	28,651.70	50,000.00	-21,348.30	57.3%
953 · Scanning Equip/License Renewal	0.00	500.00	-500.00	0.0%
Total Expense	378,174.99	436,375.00	-58,200.01	86.66%
Net Ordinary Income	-28,600.56	-59,765.00	31,164.44	47.86%
Net Income	-28,600.56	-59,765.00	31,164.44	47.86%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the One month ending July 31, 2023

	July '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	3,500.00	3,500.00	0.00	100.0%
602 · Renewal Fees	80,480.00	21,500.00	58,980.00	374.33%
603 · Restitutions	0.00	125.00	-125.00	0.0%
604 · Miscellaneous Income	0.00	416.67	-416.67	0.0%
605 · Interest Income-CD	0.00	250.00	-250.00	0.0%
606 · Interest Income-Checking	32.32	29.17	3.15	110.81%
607 · Renewals - Delinquent	15,600.00	1,666.67	13,933.33	936.0%
608 · Verification Fees	160.00	133.33	26.67	120.0%
609 · Mailing Lists	200.00	250.00	-50.00	80.0%
610 · Open Book Exam	0.00	5.00	-5.00	0.0%
611 · License Fees - Upgrades	270.00	500.00	-230.00	54.0%
612 · CE Pre-Approvals	0.00	41.67	-41.67	0.0%
614 · Telehealth	50.00	83.33	-33.33	60.0%
615 · Telehealth Renewals	175.00	0.00	175.00	100.0%
Total Income	100,467.32	28,500.83	71,966.49	352.51%
Gross Profit	100,467.32	28,500.83	71,966.49	352.51%
Expense				
Admin-Out State-Other	0.00	16.67	-16.67	0.0%
Maintenance	0.00	41.67	-41.67	0.0%
Office Equipment	0.00	83.33	-83.33	0.0%
salary - compensated absences a	0.00	416.67	-416.67	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	9,402.65	10,416.67	-1,014.02	90.27%
703 · Retirement	3,900.09	4,333.33	-433.24	90.0%
705 · Medicare	116.65	133.33	-16.68	87.49%
706 · Group Insurance	1,766.60	2,250.00	-483.40	78.52%
709 · OPEB Expense	0.00	333.33	-333.33	0.0%
721 · Admin-IN State-Mileage	0.00	33.33	-33.33	0.0%
722 · Admin-IN State-Other	0.00	16.67	-16.67	0.0%
723 · Board-In State-Mileage	0.00	916.67	-916.67	0.0%
724 · Board -In State-Other	0.00	250.00	-250.00	0.0%
725 · Board-Out State-Other	0.00	83.33	-83.33	0.0%
730 · Conference - Registration	0.00	125.00	-125.00	0.0%
731 · Conferences - Out of State	0.00	83.33	-83.33	0.0%
732 · Conferences In-State	0.00	41.67	-41.67	0.0%
733 · Conferences - flights	0.00	166.67	-166.67	0.0%
740 · Meeting Expense	0.00	833.33	-833.33	0.0%
852 · Printing/Reproduction	0.00	125.00	-125.00	0.0%
853 · Insurance	0.00	808.33	-808.33	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the One month ending July 31, 2023

	July '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
855 · Rent	0.00	1,833.33	-1,833.33	0.0%
856 · Rules Promulgation	0.00	250.00	-250.00	0.0%
858 · Dues/Sub & Publication	0.00	83.33	-83.33	0.0%
859 · Postage & Delivery	0.00	83.33	-83.33	0.0%
860 · Telephone	62.22	225.00	-162.78	27.65%
861 · Utilities	76.76	125.00	-48.24	61.41%
862 · Security	8.73	31.25	-22.52	27.94%
863 · Miscellaneous Exp	0.00	125.00	-125.00	0.0%
864 · Bank Charges/Disc Fee	8,000.80	916.67	7,084.13	872.82%
880 · Continuing Education	3,000.00	833.33	2,166.67	360.0%
884 · Equipment Rental	157.47	291.67	-134.20	53.99%
888 · Office Supplies	0.00	291.67	-291.67	0.0%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	650.00	458.33	191.67	141.82%
902 · Payroll Services	122.01	166.67	-44.66	73.21%
903 · Legal	225.00	2,916.67	-2,691.67	7.71%
904 · Auditor	0.00	208.33	-208.33	0.0%
905 · Investigator	0.00	833.33	-833.33	0.0%
908 · Computer Consultant	0.00	458.33	-458.33	0.0%
910 · Calligrapher	0.00	0.00	0.00	0.0%
911 · Computer Backup & Hosting	0.00	166.67	-166.67	0.0%
913 · Scanning	0.00	166.67	-166.67	0.0%
915 · Hearing Expense	0.00	166.67	-166.67	0.0%
920 · IPP Program (HPFL)	0.00	416.67	-416.67	0.0%
922 · Janitorial	0.00	416.67	-416.67	0.0%
952 · Computer Software	69.81	2,916.67	-2,846.86	2.39%
953 · Scanning Equip/License Renewal	0.00	41.67	-41.67	0.0%
Total Expense	27,583.77	35,931.25	-8,347.48	76.77%
Net Ordinary Income	72,883.55	-7,430.42	80,313.97	-980.88%
Net Income	72,883.55	-7,430.42	80,313.97	-980.88%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Two months ending August 31, 2023

	Jul '23-Aug '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	8,375.00	7,000.00	1,375.00	119.64%
602 · Renewal Fees	80,740.00	43,000.00	37,740.00	187.77%
603 · Restitutions	277.77	250.00	27.77	111.11%
604 · Miscellaneous Income	184.68	833.33	-648.65	22.16%
605 · Interest Income-CD	0.00	500.00	-500.00	0.0%
606 · Interest Income-Checking	64.82	58.33	6.49	111.12%
607 · Renewals - Delinquent	23,660.00	3,333.33	20,326.67	709.8%
608 · Verification Fees	380.00	266.67	113.33	142.5%
609 · Mailing Lists	200.00	500.00	-300.00	40.0%
610 · Open Book Exam	0.00	10.00	-10.00	0.0%
611 · License Fees - Upgrades	450.00	1,000.00	-550.00	45.0%
612 · CE Pre-Approvals	0.00	83.33	-83.33	0.0%
614 · Telehealth	50.00	166.67	-116.67	30.0%
615 · Telehealth Renewals	200.00	0.00	200.00	100.0%
Total Income	114,582.27	57,001.67	57,580.60	201.02%
Gross Profit	114,582.27	57,001.67	57,580.60	201.02%
Expense				
Admin-Out State-Other	0.00	33.33	-33.33	0.0%
Maintenance	0.00	83.33	-83.33	0.0%
Office Equipment	0.00	166.67	-166.67	0.0%
salary - compensated absences a	0.00	833.33	-833.33	0.0%
701 · Administrative Expense - Diet	15.00	0.00	15.00	100.0%
702 · Salaries	20,672.30	20,833.33	-161.03	99.23%
703 · Retirement	8,554.45	8,666.67	-112.22	98.71%
705 · Medicare	255.76	266.67	-10.91	95.91%
706 · Group Insurance	4,027.84	4,500.00	-472.16	89.51%
709 · OPEB Expense	0.00	666.67	-666.67	0.0%
721 · Admin-IN State-Mileage	0.00	66.67	-66.67	0.0%
722 · Admin-IN State-Other	0.00	33.33	-33.33	0.0%
723 · Board-In State-Mileage	1,070.54	1,833.33	-762.79	58.39%
724 · Board -In State-Other	183.80	500.00	-316.20	36.76%
725 · Board-Out State-Other	0.00	166.67	-166.67	0.0%
730 · Conference - Registration	0.00	250.00	-250.00	0.0%
731 · Conferences - Out of State	0.00	166.67	-166.67	0.0%
732 · Conferences In-State	0.00	83.33	-83.33	0.0%
733 · Conferences - flights	474.34	333.33	141.01	142.3%
735 · Conference - Meals	272.51	0.00	272.51	100.0%
740 · Meeting Expense	0.00	1,666.67	-1,666.67	0.0%
852 · Printing/Reproduction	0.00	250.00	-250.00	0.0%

LA Board of Examiners for Speech-Language, Pathology, & Audio
Statement of Revenues & Expenses - Budgetary Comparison -
Modified Cash Basis
For the Two months ending August 31, 2023

	Jul '23-Aug '23	Budget	\$ Variance	% of Budget
Ordinary Income/Expense				
853 · Insurance	1,075.00	1,616.67	-541.67	66.5%
855 · Rent	1,687.50	3,666.67	-1,979.17	46.02%
856 · Rules Promulgation	0.00	500.00	-500.00	0.0%
858 · Dues/Sub & Publication	0.00	166.67	-166.67	0.0%
859 · Postage & Delivery	11.76	166.67	-154.91	7.06%
860 · Telephone	313.54	450.00	-136.46	69.68%
861 · Utilities	279.24	250.00	29.24	111.7%
862 · Security	8.73	62.50	-53.77	13.97%
863 · Miscellaneous Exp	183.54	250.00	-66.46	73.42%
864 · Bank Charges/Disc Fee	10,379.71	1,833.33	8,546.38	566.17%
880 · Continuing Education	6,000.00	1,666.67	4,333.33	360.0%
884 · Equipment Rental	314.94	583.33	-268.39	53.99%
888 · Office Supplies	28.28	583.33	-555.05	4.85%
900 · Advertising	9.98	0.00	9.98	100.0%
901 · Accounting	975.00	916.67	58.33	106.36%
902 · Payroll Services	244.02	333.33	-89.31	73.21%
903 · Legal	225.00	5,833.33	-5,608.33	3.86%
904 · Auditor	0.00	416.67	-416.67	0.0%
905 · Investigator	67.50	1,666.67	-1,599.17	4.05%
908 · Computer Consultant	933.00	916.67	16.33	101.78%
911 · Computer Backup & Hosting	0.00	333.33	-333.33	0.0%
913 · Scanning	0.00	333.33	-333.33	0.0%
915 · Hearing Expense	0.00	333.33	-333.33	0.0%
920 · IPP Program (HPFL)	301.30	833.33	-532.03	36.16%
922 · Janitorial	0.00	833.33	-833.33	0.0%
952 · Computer Software	2,064.62	5,833.33	-3,768.71	35.39%
953 · Scanning Equip/License Renewal	0.00	83.33	-83.33	0.0%
Total Expense	60,629.20	71,862.50	-11,233.30	84.37%
Net Ordinary Income	53,953.07	-14,860.83	68,813.90	-363.06%
Net Income	53,953.07	-14,860.83	68,813.90	-363.06%