# Louisiana Board of Examiners for Speech-Language Pathology and Audiology

July 29, 2022

Attending:

Annette E. Hurley, L-AUD, Chairperson
Jerrilyn Frasier Vaughan, L-AUD/SLP, Board Member
Glenn M. Waguespack, L-AUD, Board Member
Courtney Cheek Couvillon, L-SLP, Board Member
Deanna B. Hardy, Secretary/Treasurer, Public Board Member
Absent:

Erica A. Chatelain, L-SLP, Vice Chairperson Daphne Washington, L-SLP, Board Member

The public rules hearing and board meeting was called to order and the mission statement was read by Annette Hurley at 8:00 a.m. in the Conference Room of the Courtyard by Marriott located at 3830 Alexandria Mall Drive, Alexandria, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Erica Chatelain and Daphne Washington were excused from this meeting.

Annette Hurley welcomed the Board's newest board member, Courtney Cheek Couvillon.

#### **PUBLIC COMMENTS:**

Dr. Steve Madix and Dr. Courtney Stewart, Co-Executive Directors on behalf of the Louisiana Academy of Audiology (LAA) were present for the public rules hearing and for a portion of the board meeting. While Dr. Madix and Dr. Stewart did not have specific comments regarding the Rules, they opened up a discussion with the Board about their desire to include cerumen management in the Practice Act, to which the Board offered their full support. The Board would also like to see "cognitive screening" added too, which Dr. Madix and Dr. Stewart agreed to as well.

There was also a discussion about adding over-the-counter hearing aids to the Practice Act, but everyone agreed that it is too early to ensure that the proper language is included.

#### AGENDA:

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to accept the agenda as amended to add 1.b. Complaint #2022-06 and 4.f. C.S. to Review of Applications in Executive Session.

#### MINUTES:

### 1. Minutes of April 29, 2022

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adopt the minutes of the meeting held April 29, 2022.

#### FINANCIALS:

Financial Statements for the months ended March 31, 2022 - May 31, 2022
 Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended May 31, 2022. Monthly budget to actual comparisons are attached.

Board staff will discuss with CPA about having a specific line item on the monthly financials relating to dedicated funds.

#### 2. Covalent Logic Project Quotes

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to approve the Covalent Logic project quote for \$550 for specific edits to the upgrade feature in the content management system.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to approve the Covalent Logic project quote for \$2,200 for requested edits to the website to track data as per Act 483.

#### ADMINISTRATIVE REVIEW:

### Executive Director Update

Jolie Jones discussed third party authorizations with the Board. Mrs. Jones will ask the Board's legal counsel how to handle, as well as reach out to Executive Director group how they are handling third party authorizations. Mrs. Jones mentioned that the Board's property management audit has now been completed. Mrs. Jones also noted that the new Impaired Professionals Program Manager now has a contract in place, the website has been updated, and licensees have been notified.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried, to update the Board's policy on continuing education received past the reporting period as follows:

Licensees who submit continuing education hours obtained past the reporting period (July 1 – June 30) will have their renewal placed in a pending status. Board staff will issue a conditional license renewal requiring double the continuing education hours to be submitted with the next year's renewal. The Board will still consider granting a continuing education extension in the event of extenuating circumstances.

Mrs. Jones discussed a continuing issue that has been occurring with online renewals relating to the voluntary surrender question. Board members agreed to revise the question to read: Other than a license lapse, have you ever voluntarily surrendered a professional license?

#### 2. Board Operations/LBESPA Processing

The Board reviewed data for the period of April 23, 2022 – July 21, 2022. The summary is as follows:

- Initial applications 173
- Upgrade requests 87
- Applications approved 128
- Applications denied 1
- Upgrades approved 96
- Upgrades denied 1
- Telehealth Registration AUD 1
- Telehealth Registration SLP 2
- · Conditional Licenses 1
- Online license renewals 3930
- Telehealth renewals 20
- Complaints received 2
- National Practitioner Data Bank queries 30
- National Practitioner Data Bank reporting 0

#### 3. Update on 2022 Louisiana Regular Legislative Session

Board members reviewed the following Acts:

#### Act 103

Does this apply to board members; people we license; people coming into our office? New reporting and training requirements. Glenn Waguespack and Deanna Hardy will form a committee to create the required policy.

#### Act 296

**Motion** was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and unanimously carried to create a new policy that the Board does not notify individuals if a complaint is not accepted.

#### 4. Lift Conditional Licensure Provisions

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried to lift the conditions of Emily Hingle's Provisional Speech-Language Pathology license.

Review Progress Report for English Proficiency for Aswathy Pradeep
 Board member accepted the progress reports on behalf of Ms. Pradeep and will

schedule an appearance at the next board meeting in September.

6. Committee Recommendation for Licensure for Nazifa Sultana and Frances Bonnin-Serralles after English Proficiency Assessments Motion was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to grant Frances Bonnin-Serralles' Audiology license.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant Nazifa Sultana a conditional Audiology license. Because the essence of the practice of audiology is communication, the Board suggests improvements with speech (i.e. accent modification strategies) to improve speech intelligibility in Standard American English. The Board will require a progress report to be submitted by Ms. Sultana and her service provider regarding the ability to be understood by the clients. Reports must be submitted separately every three months. Additionally, the Board will require that Ms. Sultana continue to provide recorded speech testing. Ms. Sultana will be required to reappear before the Board in six months for another English proficiency assessment interview before the conditions can be lifted.

- 7. Withdrawal of Application due to TOEFL Requirement Ms. Ostolaza informed the Board that she is withdrawing her application for Audiology licensure in Louisiana because the Board is requiring her to complete the TOEFL examination.
- 8. Review of Council on Academic Accreditation's (CAA) Decision to
  Withdraw Candidacy from Louisiana University
  Board members reviewed information that the Council on Academic Accreditation
  withdrew candidacy from Xavier University's graduate program.
- Nationwide insurance fraud regarding hearing aids
   Board members discussed a concern about nationwide insurance fraud regarding hearing aids. A complaint will need to be filed before the Board can consider this matter.
- 10. Update on Better Hearing and Speech Month Board members reviewed the stats from the Better Hearing and Speech Month ads that were published on Facebook.

# CORRESPONDENCE:

 Email dated May 19, 2022 from Maria Babashka requesting refund after applying for full licensure instead of telehealth registration Motion was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to deny the application refund request. Email dated July 25, 2022 from Holly Smith requesting guidance
 Board members reviewed Ms. Smith's letter and indicated that this was not in the
 Board's purview.

#### CONFERENCES:

#### The Atkinson Firm (TAF)

The Regulatory Academy Workshop Plans
 Board members set a registration fee of \$275 per person at the early bird rate and \$350 on-site or late registration.

# Speech Pathologists & Audiologists in Louisiana Schools (SPALS)

1. CE Sponsorship Request

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the request to sponsor a continuing education speaker for the SPALS Conference in the amount of \$3,000.00.

2. Exhibit Plans

Board members will host an unmanned exhibit booth at SPALS.

### Federation of Associations of Regulatory Board (FARB)

- Regulatory Law Seminar, September 29 October 1, 2022, Reston, VA
   Board members reviewed the information for the FARB Regulatory Law Seminar.
- 2023 FARB Forum on Professional Regulation, January 26-28, 2023, Nashville, TN

Board members reviewed the information for the 2023 FARB Forum on Professional Regulation.

#### National Council of State Boards of Examiners (NCSB)

NCSB Annual Conference, October 13-15, 2022, Santa Fe, NM
 Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and
 unanimously carried, to send Courtney Cheek Couvillon and Tom Devillier to the
 new board member training and conference and pay related travel expenses.

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to send Glenn Waguespack, Annette Hurley, and Jolie Jones to the NCSB Conference and pay related travel expenses.

2. Call for Nominations for Board of Directors

**Motion** was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to submit the following for nominations: Gregg Thornton, Vicki Pullins, Doreen Oyadomari, and Elizabeth Williams.

### **COMPLIANCE HEARINGS**

#### 1:30 AMBER JACKSON

Ms. Jackson requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her applications to renew and upgrade her provisional speech-language pathology license. The Board denied Ms. Jackson's applications to renew and upgrade based on belief that Ms. Jackson practiced without appropriate supervision from August 2021 through May 2022.

**Motion** was made by Glenn Waguespack, seconded by Jerrilyn Frasier Vaughan and carried to grant a conditional license requiring 36 weeks of additional supervision, along with a letter of concern to Ms. Jackson.

## 2:00 CHRISTINA LYONS

Ms. Lyons requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application to reinstate her provisional speech-language pathology assistant license. The Board denied Ms. Lyons' application to reinstate based on belief that Ms. Lyons practiced without a valid license in her role as Assistive Technology Coordinator, beginning in 2018.

**Motion** was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and carried to grant a conditional license requiring double the supervision required for a Provisional SLP Assistant license for one year (with the 9-month school year fulfilling this 1 year requirement). Upon completion, Ms. Lyons must submit supervision forms to the Board and request that the Board lift the conditions and grant a licensure upgrade.

#### 2:30 VALERIE MOSES

Ms. Moses requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny her application for renewal of her speech-language pathology assistant license. The Board denied Ms. Moses' application for license renewal based on belief that Ms. Moses practiced without appropriate supervision.

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to send a letter of concern to Ms. Moses and her supervisor.

#### **EXECUTIVE SESSION:**

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to go into Executive Session at 3:01 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature. Votes for going into Executive Session: Glenn Waguespack, yes; Courtney Cheek Couvillon, yes.

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried to come out of executive session at 4:14 p.m. and make the following motions:

# Review of Pending Complaints/Cases

#### a. Complaint #2022-02

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to approve the Consent Agreement and Order proposed by the committee and signed by Respondent. Recused: Annette Hurley and Jerrilyn Frasier Vaughan.

## b. Complaint #2022-06

**Motion** was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

## 2. Review of New Complaints

#### a. Complaint #2023-01

**Motion** was made by Glenn Waguespack, seconded by Courtney Cheek Couvillon and unanimously carried, to accept Complaint #2023-01 and send to investigation.

### b. Complaint #2023-02

**Motion** was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried, to send a letter of concern to Respondent. Recused: Annette Hurley.

# 3. Personnel Matter

Board members discussed a personnel matter.

#### 4. Review of Applications

#### a. SM

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Glenn Waguespack and unanimously carried to grant SM's Audiology license.

# b. DR

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to grant DR's Speech-Language Pathology license.

# c. CD

Motion was made by Courtney Cheek Couvillon, seconded by Deanna Hardy

and unanimously carried to grant CD's Provisional Speech-Language Pathology Assistant license.

#### d. HB

**Motion** was made by Deanna Hardy, seconded by Courtney Cheek Couvillon and unanimously carried to grant HB's Provisional Speech-Language Pathology license.

# e. GR

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried to deny GR's Telehealth Application for Audiology based upon information received in the application process.

## f. CS

**Motion** was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried to grant CS a conditional license renewal through September 30, 2022 and require an appearance for a compliance hearing at the September board meeting.

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to approve the following applications for Full or Provisional Speech-Language Pathology and/or Audiology licenses:

Last Name	First Name	Licens e No.	Туре	Last Name	First Name	License No.	Туре
Abshire	Olivia	9142	PL-SLP	Jesina	Ashley	9123	PL-SLP
Aguillard	Kara	9112	PL-SLP	Johnson	Maggie	9067	PL-SLP
Agulnick	Allison	9107	L-AUD	Joseph	Alexis	9136	PL-SLP
Ali	Hawra	9115	PL-SLP	Kotorac	Pamela	9148	L-SLP
Barbier	Courtney	9133	L-AUD	Kubert	Heather	9049	L-SLP
Baroni	Mia	9054	L-SLP	Landowski	Kate	9134	L-AUD
Bartow	Macy	9061	PL-SLP	Landry	Lauren	9098	PL-SLP
Bellard	Hannah	9064	PL-SLP	Leblanc	Audlyn	9149	PL-SLP
Benoit	Kelsey	9154	PL-SLP	Leblanc	Kelsey	9003	PL-SLP
Bisch	Charlee	9120	L-SLP	Leblanc	Sarah	9060	PL-SLP
Blanchard	Katelyn	9076	PL-SLP	Ledet	Emily	9099	PL-SLP
Bleakley	Madyson	9102	PL-SLP	Lejeune	Madeline	9051	PL-SLP
Bonnin-Serralles	Frances	9122	L-AUD	Lewis	Erika	9127	L-SLP
Borges	Madelyn	9088	PL-SLP	Lilley	Lauren	9078	PL-SLP
Boudreaux	Blair	9055	PL-SLP	Lofton	Jennifer	9153	PL-SLP
Breithaupt	Summer	9065	PL-SLP	Lovecchio	Angelina	9152	PL-SLP
Bridges	Madeline Oliver	9089	PL-SLP	Manuel	Zoie	9106	PL-SLP
Brignac	Rachael	6652	PL-SLP	Maxwell	Gracie	9113	PL-SLP
Brown	Brittany	9159	PL-SLP	Mccole	Shannon	9161	L-AUD
Bruno	Mary	8366	L-SLP	Meyers	Kurdeshia	9073	PL-SLP
Buck	Hillarie	9162	PL-SLP	Mixon	Samantha	9104	PL-SLP
Carl	Shannon	9091	PL-SLP	Morel	Jeanne	9140	L-SLP

Carlos	Caitlin	9079	L-SLP	Morris	Hannah	9057	PL-SLP
Cashio	Peyton	9093	PL-SLP	Muffoletto	Abigail	9119	PL-SLP
Casiday	Sara Danielle	9048	L-SLP	Mundy	Alisyn	9090	PL-SLP
Castello	Skyller	9132	PL-SLP	Neck	Emily	9077	PL-SLP
Chalaire	Amanda	9139	PL-SLP	Noel	Hannah	9066	L-SLP
Choates	Amanda	9144	PL-SLP	Pascual	Lexie	8801	L-SLP
Cicero	Rachael	9114	PL-SLP	Paul	Destinee	9059	PL-SLP
Couvillion	Courtney	9108	PL-SLP	Pennachio	Alexandra	9165	L-SLP
Creel	Morgan	9070	PL-SLP	Petty	Jessica	9137	L-SLP
Davies	Abigail	9095	PL-SLP	Plauche	Angelle	9062	PL-SLP
Duckworth	Nina	9125	PL-SLP	Powers	Mariah	9087	PL-SLP
Dussouy	Renee	9157	PL-SLP	Ring	Elena	9072	PL-SLP
Eason	Riley	9092	PL-SLP	Robicheaux	Amber	9117	PL-SLP
Ellender	Lindsay	9121	L-SLP	Robinson	Caitlin	9084	L-AUD
Evans	Kaelyn	9074	PL-SLP	Ruth	Darnisha	9160	L-SLP
Farnsworth	Cassidy	9105	PL-SLP	Sarcar	Isabel	9141	PL-SLP
Fary	Grace	9118	PL-SLP	Schaefer	Molly	9135	L-SLP
Fletcher	Heather	9050	L-AUD	Scioneaux	Marie	9081	PL-SLP
Germann	Amanda	9116	L-SLP	Scroggs	Mallory	9156	PL-SLP
Gibson	Brandi	9158	PL-SLP	Sibille	Lauren	9069	PL-SLP
Gogreve	Jane	9086	PL-SLP	Sikes	Anna Katherine	9111	PL-SLP
Grant	Megan	9094	PL-SLP	Smith	Sadie	9109	PL-SLP
Graybeal	Chandler	9068	PL-SLP	Sultana	Nazifa	9150	L-AUD
Green	Kayla	8326	PL-SLP	Sumlin	Khalil	9083	PL-SLP
Griffin	Jasmine	9145	PL-SLP	Tassin	Ellie	9052	PL-SLP
Grimstad	Kourtney	9096	L-AUD	Taylor	Sydney	9080	PL-SLP
Grote	Rebecca	9075	PL-SLP	Todd	Evan	9128	L-SLP
Guidry	Lauren	8080	PL-SLP	Tom	Taylor	9130	PL-SLP
Hancock	Elizabeth	9143	PL-SLP	Toups	Grace	9101	PL-SLP
Hardin	Норе	9058	PL-SLP	Turk	Alison	9103	PL-SLP
Harris	Kayla	9053	PL-SLP	Velasquez	Allegra	9124	PL-SLP
Hays	Rebecca	9100	PL-SLP	Wetzel	Angela	9085	PL-SLP
Heard	Marissa	9063	PL-SLP	Wilbert	Madden	9097	L-AUD
Hudnall	Madelyn	9071	PL-SLP	Williams	Yaesha	9147	L-SLP
Hymel	Emily	9155	PL-SLP	Williams	Alexis	9082	PL-SLP
James	Krystal	9056	PL-SLP	Wirth	Alexandra	9126	PL-SLP

Motion was made by Jerrilyn Frasier Vaughan, seconded by Deanna Hardy and unanimously carried, to approve the following applications for Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses:

Last Name	First Name	License No.	Туре	
Adams	Kayla	9110	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT	
Dilley	Courtland	9163	SPEECH-LANGUAGE PATHOLOGY ASSISTANT	
Felton	Ciara	9146	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT	
Grant	Erica	9166	SPEECH-LANGUAGE PATHOLOGY ASSISTANT	
Holmes	Kentara	9138	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT	
Martin	Allie	9129	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT	

Pascual	Lexie	8801	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Perez	Madison	9131	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Prentiss	Hannah	8861	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Reeves	Charlotte	9151	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Walker	Sonya	8930	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

# **Motion** was made by Deanna Hardy, seconded by Glenn Waguespack and unanimously carried, to <u>upgrade</u> the following licenses:

Last Name	First Name	License No.	Туре	Last Name	First Name	License No.	Туре
Ackerman	Megan	8887	L-SLP	Huval	Chelsey	8942	L-SLP
Arnold	Allison	8807	L-SLP	Jeanise	Brandie	8968	L-SLP
Bellanger	Marissa	8872	L-SLP	Jeffers	Courtney	8951	L-SLP
Bendily	Carrissa	8881	L-SLP	Kesel	Rachel	8896	L-SLP
Bonvillain	Shelbie	8935	L-SLP	Landry	Colbi	8867	L-SLP
Brooks	Courtney	8919	L-SLP	Lange	Catherine	8885	L-SLP
Brown	Brooke	8831	L-SLP	Leslie	Maya	9004	L-SLP
Calabresi	Laura	8927	L-SLP	Liotto	Ashley	8879	L-SLP
Camelo	Jessica	8920	L-SLP	Lyons	Amoi	8959	L-SLP
Cater	Tiffany	8836	L-SLP	Maranto	Megan	8849	L-SLP
Chance	Tiffany	8333	L-SLP	Mason	Marissa	8904	L-SLP
Chatelain	Carly	8844	L-SLP	Massey	Lauren	8889	L-SLP
Chatman	Sarah	8895	L-SLP	Michels	Katelyn	8903	L-SLP
Cherry	Casey	8860	L-SLP	Miserendino	Jenna	8901	L-SLP
Coleman	De'Shaunte	8804	L-SLP	Murray	Molly	8850	L-SLP
Colley	Lilly	8876	L-SLP	Nicoladis	Anne Elise	8957	L-SLP
Colvin	Catherine	8886	L-SLP	Nodurft	Madison	8941	L-SLP
Corona	Chelsea	8914	L-SLP	Olivier	Gabrielle	8897	L-SLP
Creel	Alexandra	8841	L-SLP	Pecquet	Kirsten	8818	L-SLP
Cunningham	Camille	8908	L-SLP	Peterson	Kayla	8877	L-SLP
Cutrer	Christie	8847	L-SLP	Phillips	Diane	8911	L-SLP
DePorter	Katherine	8937	L-SLP	Pitre	Meagan	8915	L-SLP
Dixon	Brittany	8916	L-SLP	Podorsky	Chelsea	8254	L-SLP
Doiron	Megan	8607	L-SLP	Price	Olivia	8852	L-SLP
Dozart	Emily	8923	L-SLP	Rodgers	Taylor	8912	L-SLP
Dupuy	Peyton	8949	L-SLP	Roy	Claire	8862	L-SLP
Ezell	Elaine	8845	L-SLP	Russell	Baylee	8929	L-SLP
Feazell	Michael	8834	L-SLP	Saccaro	Emily	8864	L-SLP
Finchum	Annie	8795	L-SLP	Schexnaydre	Madeline	8685	L-SLP
Forest	Ashlyn	8858	L-SLP	Serio	Shelby	8769	L-SLP
Freeman	Mariah	8925	L-SLP	Sharpe	Kelsey-Jo	8797	L-SLP
Ginn	Anna K.	8835	L-SLP	Tregre	Brianna	8467	L-SLP
Griffith	Molly	8842	L-SLP	Wade	Lauren	8646	L-SLP
Grissett	Addison	8800	L-SLP	Waguespack	Ali	8829	L-SLP
Guillotte	Macy	9018	L-SLP	Wallace	Karen	8880	L-SLP
Hamlin	Alexandra	8869	L-SLP	Wascom	Madisyn	8882	L-SLP

Hammond Chiasson	Bernice	6573	L-SLP	Welch	Paige	8814	L-SLP
Hebert	Celeste	8870	L-SLP	Wesley	Brittany	8926	L-SLP
Hightower	Emily	8822	L-SLP	West	Briana	9006	L-SLP
Hollier	Elizabeth	8827	L-SLP	White	Taja'	8888	L-SLP
Howard	Jensen	8873	L-SLP	Worrell	Sarah	8600	L-SLP
Howes	Miranda	8902	L-SLP	Wyatt	Alana	8838	L-SLP
			-				

Last Name	First Name	License No.	Туре
Gill	Samantha	8765	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Martin	Kayla	8816	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
MCCRAY-KING	BREANNAKA	7731	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Scioneaux	Jessica	9021	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Vincent	Linsey	8440	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to <u>reinstate</u> the following licenses:

Last Name	First Name	License No.	Туре	Last Name	First Name	License No.	Туре
Allen	Mandy	7866	L-SLP	Hinds	Ann	7420	L-AUD
Belanger	Carol	3951	L-SLP	Hunsicker	Laken	8462	PL-SLP
Bishop	Margaret	8522	PL-SLP	Martin	Misty	6305	L-AUD
Burklow	Alisa	6299	L-SLP	Porter	Jordan	6212	L-SLP
Hawkins	Destaney	8101	L-SLP	Woodall	Ginger	6638	L-SLP
Lyons	Christina	7096	PROVISION	N SPEECH I ANGL	JAGE PATHOLOGY	ASSISTANT	
Lyons	Cilistila	1090	FROVISION/	AL SPEECH-LANGE	MOL PATHOLOGY	ASSISTAINT	

**Motion** was made by Courtney Cheek Couvillon, seconded by Deanna Hardy and unanimously carried, to grant conditional licensees for submitting continuing education outside of the reporting period to:

Cleland, Margaret	1740 L-SLP	Guichard, Kala	6659 L-SLP
Keating, Sarah	6165 L-SLP	Meche, Teela	6660 L-SLP

Motion was made by Deanna Hardy, seconded by Jerrilyn Frasier Vaughan and unanimously carried, to adjourn the meeting at 4:18 p.m.

MINUTES APPROVED BY:

Annette E. Hurley, Ph.D., L-AUD

Chairperson

Deanna Hardy, Public Board Member

Secretary/Treasurer

LBESPA Minutes of July 29, 2022

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July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	22,000.00	27,749.98	-5,749.98	79.28%
602 · Renewal Fees	254,610.00	0.00	254,610.00	100.0%
603 · Restitutions	1,255.56	2,250.00	-994.44	55.8%
604 · Miscellaneous Income	1,390.79	3,750.02	-2,359.23	37.09%
605 · Interest Income-CD	0.00	1,500.02	-1,500.02	0.0%
606 · Interest Income-Checking	268.56	195.02	73.54	137.71%
607 · Renewals - Delinquent	20,670.00	14,000.00	6,670.00	147.64%
608 · Verification Fees	1,130.00	1,125.00	5.00	100.44%
609 · Mailing Lists	1,450.00	2,250.00	-800.00	64.44%
610 · Open Book Exam	0.00	45.00	-45.00	0.0%
611 · License Fees - Upgrades	2,550.00	4,500.00	-1,950.00	56.67%
612 · CE Pre-Approvals	50.00	749.98	-699.98	6.67%
613 · Administrative Fines	9,995.75	0.00	9,995.75	100.0%
614 · Telehealth	700.00	299.98	400.02	233.35%
615 · Telehealth Renewals	150.00			
Total Income	316,220.66	58,415.00	257,805.66	541.34%
Gross Profit	316,220.66	58,415.00	257,805.66	541.34%
Expense				
Admin-Out State-Other	0.00	150.02	-150.02	0.0%
Conferences - flights	0.00	1,500.02	-1,500.02	0.0%
Conferences In-State	0.00	375.02	-375.02	0.0%
Maintenance	0.00	375.02	-375.02	0.0%
Office Equipment	0.00	749.98	-749.98	0.0%
Rules Promulgation	0.00	2,250.00	-2,250.00	0.0%
salary - compensated absences a	0.00	4,124.98	-4,124.98	0.0%
700 · Administrative Income - Diet	-18,863.79	0.00	-18,863.79	100.0%
701 · Administrative Expense - Diet	4,924.14	0.00	4,924.14	100.0%
702 · Salaries	96,551.49	88,125.02	8,426.47	109.56%
703 · Retirement	38,151.83	37,500.02	651.81	101.74%
705 · Medicare	1,189.41	0.00	1,189.41	100.0%
706 · Group Insurance	19,113.55	18,000.00	1,113.55	106.19%
709 · OPEB Expense	0.00	2,999.98	-2,999.98	0.0%
721 · Admin-IN State-Mileage	23.18	450.00	-426.82	5.15%
722 · Admin-IN State-Other	83.57	150.02	-66.45	55.71%

July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	5,440.74	8,250.02	-2,809.28	65.95%
724 · Board -In State-Other	1,137.95	2,250.00	-1,112.05	50.58%
725 · Conference - Registration	725.00	1,125.00	-400.00	64.44%
726 · Conferences - Out of State	0.00	750.06	-750.06	0.0%
727 · Conferences Hotels	1,145.45			
728 · Board-Out State-Other	333.61	749.98	-416.37	44.48%
740 · Meeting Expense	4,680.53	7,500.04	-2,819.51	62.41%
852 · Printing/Reproduction	179.15	1,125.00	-945.85	15.92%
853 · Insurance	6,979.90	5,249.98	1,729.92	132.95%
855 · Rent	15,187.50	15,750.00	-562.50	96.43%
858 · Dues/Sub & Publication	477.16	749.98	-272.82	63.62%
859 · Postage & Delivery	86.35	750.04	-663.69	11.51%
860 · Telephone	1,901.55	1,874.97	26.58	101.42%
861 · Utilities	683.00	1,500.02	-817.02	45.53%
862 · Security	235.91	262.53	-26.62	89.86%
863 · Miscellaneous Exp	943.00	1,125.00	-182.00	83.82%
864 · Bank Charges/Disc Fee	8,313.06	7,499.98	813.08	110.84%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	6,000.00	7,499.98	-1,499.98	80.0%
884 · Equipment Rental	2,179.99	2,250.00	-70.01	96.89%
888 · Office Supplies	1,046.00	3,750.02	-2,704.02	27.89%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	749.98	-749.98	0.0%
900 · Advertising	383.34			
901 · Accounting	5,150.00	3,750.02	1,399.98	137.33%
902 · Payroll Services	1,091.01	1,649.98	-558.97	66.12%
903 · Legal	14,026.25	26,250.02	-12,223.77	53.43%
904 · Auditor	0.00	1,874.98	-1,874.98	0.0%
905 · Investigator	298.50	7,499.98	-7,201.48	3.98%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	1,790.75	2,250.00	-459.25	79.59%
910 · Calligrapher	1,600.75	1,350.00	250.75	118.57%
911 · Computer Backup & Hosting	169.75	1,500.02	-1,330.27	11.32%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,499.99	-1,499.99	0.0%

July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	1,499.99	-1,499.99	0.0%
920 · IPP Program (HPFL)	0.00	1,499.99	-1,499.99	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	18,630.14	21,750.02	-3,119.88	85.66%
953 · Scanning Equip/License Renewal	0.00	375.02	-375.02	0.0%
Total Expense	245,642.24	300,262.67	-54,620.43	81.81%
Net Ordinary Income	70,578.42	-241,847.67	312,426.09	-29.18%
Net Income	70,578.42	-241,847.67	312,426.09	-29.18%
Net Income	70,578.42	-241,847.67	312,426.09	-29.18%

July 2021 through April 2022

	Jul '21 - Apr 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	24,375.00	30,833.32	-6,458.32	79.05%
602 · Renewal Fees	266,580.00	76,000.00	190,580.00	350.76%
603 · Restitutions	1,255.56	2,500.00	-1,244.44	50.22%
604 · Miscellaneous Income	1,390.79	4,166.68	-2,775.89	33.38%
605 · Interest Income-CD	0.00	1,666.68	-1,666.68	0.0%
606 · Interest Income-Checking	292.07	216.68	75.39	134.79%
607 · Renewals - Delinquent	20,800.00	14,000.00	6,800.00	148.57%
608 · Verification Fees	1,320.00	1,250.00	70.00	105.6%
609 · Mailing Lists	1,700.00	2,500.00	-800.00	68.0%
610 · Open Book Exam	0.00	50.00	-50.00	0.0%
611 · License Fees - Upgrades	3,330.00	5,000.00	-1,670.00	66.6%
612 · CE Pre-Approvals	50.00	833.32	-783.32	6.0%
613 · Administrative Fines	9,995.75	0.00	9,995.75	100.0%
614 · Telehealth	800.00	333.32	466.68	240.01%
615 · Telehealth Renewals	150.00			
Total Income	332,039.17	139,350.00	192,689.17	238.28%
Gross Profit	332,039.17	139,350.00	192,689.17	238.28%
Expense				
Admin-Out State-Other	0.00	166.68	-166.68	0.0%
Conferences - flights	0.00	1,666.68	-1,666.68	0.0%
Conferences In-State	0.00	416.68	-416.68	0.0%
Maintenance	0.00	416.68	-416.68	0.0%
Office Equipment	0.00	833.32	-833.32	0.0%
Rules Promulgation	0.00	2,500.00	-2,500.00	0.0%
salary - compensated absences a	0.00	4,583.32	-4,583.32	0.0%
700 · Administrative Income - Diet	-25,440.81	0.00	-25,440.81	100.0%
701 · Administrative Expense - Diet	8,762.30	0.00	8,762.30	100.0%
702 · Salaries	107,284.50	97,916.68	9,367.82	109.57%
703 · Retirement	42,391.34	41,666.68	724.66	101.74%
705 · Medicare	1,321.30	0.00	1,321.30	100.0%
706 · Group Insurance	25,054.91	20,000.00	5,054.91	125.28%
709 · OPEB Expense	0.00	3,333.32	-3,333.32	0.0%
721 · Admin-IN State-Mileage	23.18	500.00	-476.82	4.64%
722 · Admin-IN State-Other	83.57	166.68	-83.11	50.14%

July 2021 through April 2022

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	Jul '21 - Apr 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	5,440.74	9,166.68	-3,725.94	59.35%
724 · Board -In State-Other	1,137.95	2,500.00	-1,362.05	45.52%
725 · Conference - Registration	725.00	1,250.00	-525.00	58.0%
726 · Conferences - Out of State	0.00	833.40	-833.40	0.0%
727 · Conferences Hotels	1,145.45			
728 · Board-Out State-Other	333.61	833.32	-499.71	40.03%
740 · Meeting Expense	4,680.53	8,333.36	-3,652.83	56.17%
852 · Printing/Reproduction	179.15	1,250.00	-1,070.85	14.33%
853 · Insurance	6,979.90	5,833.32	1,146.58	119.66%
855 · Rent	18,562.50	17,500.00	1,062.50	106.07%
858 · Dues/Sub & Publication	477.16	833.32	-356.16	57.26%
859 · Postage & Delivery	86.35	833.36	-747.01	10.36%
860 · Telephone	2,145.57	2,083.30	62.27	102.99%
861 · Utilities	740.50	1,666.68	-926.18	44.43%
862 · Security	305.81	291.70	14.11	104.84%
863 · Miscellaneous Exp	950.50	1,250.00	-299.50	76.04%
864 · Bank Charges/Disc Fee	8,404.34	8,333.32	71.02	100.85%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	6,000.00	8,333.32	-2,333.32	72.0%
884 · Equipment Rental	2,379.04	2,500.00	-120.96	95.16%
888 · Office Supplies	1,823.84	4,166.68	-2,342.84	43.77%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	833.32	-833.32	0.0%
900 · Advertising	383.34			
901 · Accounting	5,150.00	4,166.68	983.32	123.6%
902 · Payroll Services	1,207.26	1,833.32	-626.06	65.85%
903 · Legal	14,726.25	29,166.68	-14,440.43	50.49%
904 · Auditor	650.00	2,083.32	-1,433.32	31.2%
905 · Investigator	298.50	8,333.32	-8,034.82	3.58%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	2,489.75	2,500.00	-10.25	99.59%
910 · Calligrapher	1,905.70	1,500.00	405.70	127.05%
911 · Computer Backup & Hosting	169.75	1,666.68	-1,496.93	10.19%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,666.66	-1,666.66	0.0%

July 2021 through April 2022

	Jul '21 - Apr 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	1,666.66	-1,666.66	0.0%
920 · IPP Program (HPFL)	0.00	1,666.66	-1,666.66	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	22,681.99	24,166.68	-1,484.69	93.86%
953 · Scanning Equip/License Renewal	0.00	416.68	-416.68	0.0%
Total Expense	275,293.29	333,625.14	-58,331.85	82.52%
Net Ordinary Income	56,745.88	-194,275.14	251,021.02	-29.21%
Net Income	56,745.88	-194,275.14	251,021.02	-29.21%
Net Income	56,745.88	-194,275.14	251,021.02	-29.21%

July 2021 through May 2022

	Jul '21 - May 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
601 · License Fees	36,625.00	33,916.66	2,708.34	107.99%
602 · Renewal Fees	302,130.00	152,000.00	150,130.00	198.77%
603 · Restitutions	1,533.34	2,750.00	-1,216.66	55.76%
604 · Miscellaneous Income	1,390.79	4,583.34	-3,192.55	30.34%
605 · Interest Income-CD	0.00	1,833.34	-1,833.34	0.0%
606 · Interest Income-Checking	311.53	238.34	73.19	130.71%
607 · Renewals - Delinquent	21,190.00	14,000.00	7,190.00	151.36%
608 · Verification Fees	1,480.00	1,375.00	105.00	107.64%
609 · Mailing Lists	1,725.00	2,750.00	-1,025.00	62.73%
610 · Open Book Exam	30.00	55.00	-25.00	54.55%
611 · License Fees - Upgrades	4,020.00	5,500.00	-1,480.00	73.09%
612 · CE Pre-Approvals	50.00	916.66	-866.66	5.46%
613 · Administrative Fines	10,495.75	0.00	10,495.75	100.0%
614 · Telehealth	900.00	366.66	533.34	245.46%
615 · Telehealth Renewals	275.00			
Total Income	382,156.41	220,285.00	161,871.41	173.48%
Gross Profit	382,156.41	220,285.00	161,871.41	173.48%
Expense				
Admin-Out State-Other	0.00	183.34	-183.34	0.0%
Conferences - flights	0.00	1,833.34	-1,833.34	0.0%
Conferences In-State	0.00	458.34	-458.34	0.0%
Maintenance	0.00	458.34	-458.34	0.0%
Office Equipment	0.00	916.66	-916.66	0.0%
Rules Promulgation	0.00	2,750.00	-2,750.00	0.0%
salary - compensated absences a	0.00	5,041.66	-5,041.66	0.0%
700 · Administrative Income - Diet	-25,440.81	0.00	-25,440.81	100.0%
701 · Administrative Expense - Diet	8,762.30	0.00	8,762.30	100.0%
702 · Salaries	118,017.51	107,708.34	10,309.17	109.57%
703 · Retirement	46,630.85	45,833.34	797.51	101.74%
705 · Medicare	1,453.19	0.00	1,453.19	100.0%
706 · Group Insurance	23,396.43	22,000.00	1,396.43	106.35%
709 · OPEB Expense	0.00	3,666.66	-3,666.66	0.0%
721 · Admin-IN State-Mileage	23.18	550.00	-526.82	4.22%
722 · Admin-IN State-Other	83.57	183.34	-99.77	45.58%

July 2021 through May 2022

	Jul '21 - May 22	Budget	\$ Over Budget	% of Budget
723 · Board-In State-Mileage	6,804.20	10,083.34	-3,279.14	67.48%
724 · Board -In State-Other	1,137.95	2,750.00	-1,612.05	41.38%
725 · Conference - Registration	725.00	1,375.00	-650.00	52.73%
726 · Conferences - Out of State	0.00	916.74	-916.74	0.0%
727 · Conferences Hotels	1,145.45			
728 · Board-Out State-Other	333.61	916.66	-583.05	36.39%
740 · Meeting Expense	4,680.53	9,166.68	-4,486.15	51.06%
852 · Printing/Reproduction	179.15	1,375.00	-1,195.85	13.03%
853 · Insurance	6,979.90	6,416.66	563.24	108.78%
855 · Rent	18,562.50	19,250.00	-687.50	96.43%
858 · Dues/Sub & Publication	477.16	916.66	-439.50	52.05%
859 · Postage & Delivery	22.30	916.68	-894.38	2.43%
860 · Telephone	2,388.98	2,291.63	97.35	104.25%
861 · Utilities	818.10	1,833.34	-1,015.24	44.62%
862 · Security	305.81	320.87	-15.06	95.31%
863 · Miscellaneous Exp	950.50	1,375.00	-424.50	69.13%
864 · Bank Charges/Disc Fee	9,285.66	9,166.66	119.00	101.3%
865 · Travel	2,067.52			
866 · Professional Services	231.00			
880 · Continuing Education	6,000.00	9,166.66	-3,166.66	65.46%
884 · Equipment Rental	2,865.90	2,750.00	115.90	104.22%
888 · Office Supplies	1,823.84	4,583.34	-2,759.50	39.79%
889 · Deprec./Amortization Expense	0.00	0.00	0.00	0.0%
890 · Computer Equipment	0.00	916.66	-916.66	0.0%
900 · Advertising	383.34			
901 · Accounting	5,360.00	4,583.34	776.66	116.95%
902 · Payroll Services	1,323.51	2,016.66	-693.15	65.63%
903 · Legal	16,206.25	32,083.34	-15,877.09	50.51%
904 · Auditor	650.00	2,291.66	-1,641.66	28.36%
905 · Investigator	363.50	9,166.66	-8,803.16	3.97%
907 · Consultant - Computer	1,354.00	0.00	1,354.00	100.0%
908 · Computer Consultant	2,489.75	2,750.00	-260.25	90.54%
910 · Calligrapher	1,905.70	1,650.00	255.70	115.5%
911 · Computer Backup & Hosting	169.75	1,833.34	-1,663.59	9.26%
912 · Seasonal Employee	0.00	0.00	0.00	0.0%
913 · Scanning	0.00	1,833.33	-1,833.33	0.0%
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July 2021 through May 2022

	Jul '21 - May 22	Budget	\$ Over Budget	% of Budget
915 · Hearing Expense	0.00	1,833.33	-1,833.33	0.0%
920 · IPP Program (HPFL)	0.00	1,833.33	-1,833.33	0.0%
922 · Janitorial	0.00	0.00	0.00	0.0%
952 · Computer Software	22,850.52	26,583.34	-3,732.82	85.96%
953 · Scanning Equip/License Renewal	0.00	458.34	-458.34	0.0%
Total Expense	293,767.60	366,987.61	-73,220.01	80.05%
Net Ordinary Income	88,388.81	-146,702.61	235,091.42	-60.25%
Net Income	88,388.81	-146,702.61	235,091.42	-60.25%