

**Louisiana Board of Examiners for  
Speech-Language Pathology and Audiology**

**February 4, 2022**

**Attending:**

**Annette E. Hurley, L-AUD, Chairperson  
Deanna B. Hardy, Secretary/Treasurer, Public Board Member  
Jerrilyn Frasier, L-AUD/SLP, Board Member  
Lucie LeDoux, L-AUD/SLP, Board Member  
Glenn M. Waguespack, L-AUD, Board Member  
Daphne Washington, L-SLP, Board Member**

**Absent:**

**Erica A. Chatelain, L-SLP, Vice Chairperson**

The meeting was called to order and the mission statement was read by Annette Hurley at 8:30 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Daphne Washington and Jerrilyn Frasier participated in the meeting via video conference, as allowed during the state of emergency due to the COVID-19 pandemic.

**PUBLIC COMMENTS:**

Courtney Stewart attended the meeting via Zoom during open session, but did not provide public comments. Kerrilyn Phillips attended a portion of the meeting, but did not provide public comments.

**AGENDA:**

**Motion** was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to accept the agenda as amended to remove #6 Proposed Ad for Better Hearing and Speech Month from Administrative Review, add 1:40 Compliance Hearing for Madeline Olinde, and add 2.c. AT under Executive Session/Review of Apps.

**MINUTES:**

**1. Minutes of December 3, 2021**

**Motion** was made by Glenn Waguespack, seconded by Lucie LeDoux and unanimously carried, to adopt the minutes of the meeting held December 3, 2021.

**2. Minutes of December 13, 2021**

**Motion** was made by Daphne Washington, seconded by Lucie LeDoux and unanimously carried, to adopt the minutes of the meeting held December 13, 2021.

**FINANCIALS:**

**1. Financial Statements for the months ended September 30, 2021 – November 30, 2021**

Board members were provided a copy of the Financial Statements prepared by Griffin and Furman, for the months ended November 30, 2021.

**2. Budget 2022-2023**

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to approve the 2022-2023 budget as follows:

<b>LBESPA BUDGET</b>		<b>Approved 2/04/2022</b>
		<b>2022-2023 FY</b>
Coding	<b>INCOME</b>	
601	License Fees - Applications	\$ 39,000.00
611	License Fees - Upgrades	\$ 5,000.00
602	Renewal Fees	\$ 300,000.00
607	Renewal Fees - Delinquent	\$ 16,000.00
603	Restitution	\$ 2,000.00
614	Telehealth Registration	\$ 1,000.00
	<b>MISCELLANEOUS REVENUE</b>	
612	CE Preapprovals	\$ 750.00
604	Credit Card Processing Fees	\$ 5,000.00
606	Interest Income - Checking	\$ 300.00
605	Interest Income - CDs	\$ 3,000.00
609	Mailing Lists	\$ 3,000.00
610	Open Book Exams	\$ 60.00
608	Verifications	\$ 1,500.00
	<b>Total Income</b>	<b>\$ 376,610.00</b>
		<b>2022-2023 FY</b>
	<b>EXPENSE</b>	
	<b>Salaries and Benefits</b>	
	Compensated Absence	\$ 5,500.00
706	Group Insurance	\$ 24,000.00
705	Medicare	\$ 1,500.00
709	OPEB Expense	\$ 4,000.00
703	Retirement	\$ 50,000.00
702	Salary - Exec Director (80%)	\$ 67,000.00
702	Salary - Admin Specialist (100%)	\$ 43,000.00
702	Salary - Exec Assistant (20%)	\$ 9,500.00
	<b>Total Salaries and Benefits</b>	<b>\$ 204,500.00</b>

		2022-2023 FY
<b>TRAVEL</b>		
721	Admin In-State Mileage	\$ 500.00
722	Admin In-State Other	\$ 200.00
-	Admin Out-State Other	\$ 200.00
723	Board In-State Mileage	\$ 11,000.00
724	Board In-State Other	\$ 3,000.00
728	Board Out-State Other	\$ 1,000.00
-	Conference - Flights	\$ 2,000.00
-	Conference - In State Expenses	\$ 500.00
726	Conference - Out State Expenses	\$ 1,000.00
725	Conference - Registration	\$ 1,500.00
740	Meeting Expense	\$ 10,000.00
	<b>Total Travel</b>	<b>\$ 30,900.00</b>
<b>OPERATING SERVICES</b>		2022-2023 FY
864	Bank Charges/Fees	\$ 10,000.00
890	Computer Equipment	\$ 1,000.00
880	Continuing Education	\$ 10,000.00
858	Dues, Sub & Publications	\$ 1,200.00
884	Equipment Rental	\$ 3,000.00
915	Hearings - Court Reporter	\$ 1,000.00
915	Hearings - Room Rental	\$ 1,000.00
853	Insurance - Risk Management	\$ 1,200.00
853	Insurance - Additional	\$ 6,200.00
-	Maintenance	\$ 500.00
863	Miscellaneous	\$ 1,500.00
888	Office Supplies	\$ 5,000.00
859	Postage	\$ 1,000.00
852	Printing	\$ 1,500.00
855	Rent	\$ 22,000.00
862	Security	\$ 375.00
860	Telephone/Internet	\$ 2,600.00
861	Utilities	\$ 1,800.00
	Janitorial Services	\$ 5,000.00
	<b>Total Operating Services</b>	<b>\$ 75,875.00</b>
<b>PROFESSIONAL SERVICES</b>		2022-2023 FY
901	Accounting	\$ 5,000.00



904	Auditor	\$	2,500.00
910	Calligrapher	\$	1,900.00
908	Computer Consultant - I.T.	\$	5,000.00
911	Computer Backup & Hosting	\$	2,000.00
903	Department of Justice	\$	15,000.00
920	Impaired Professionals Program	\$	5,000.00
905	Investigator	\$	10,000.00
903	Legal	\$	20,000.00
902	Payroll Services	\$	2,200.00
-	Rules Promulgation	\$	3,000.00
913	Scanning	\$	2,000.00
	<b>Total Professional Services</b>	<b>\$</b>	<b>73,600.00</b>
	<b>ACQUISITIONS</b>		<b>2022-2023 FY</b>
952	Computer Software/Database	\$	50,000.00
-	Office Equipment	\$	1,000.00
953	Scanning Equip/Lic. Renewal	\$	500.00
	<b>Total Acquisitions</b>	<b>\$</b>	<b>51,500.00</b>
	<b>Total Expenditures</b>	<b>\$</b>	<b>436,375.00</b>
	<b>Total Revenue Over Expenditures</b>	<b>\$</b>	<b>(59,765.00)</b>
	<b>DEDICATED FUNDS</b>		<b>2022-2023 FY</b>
	Licensure Compact	\$	200,000.00
	Technology	\$	50,000.00
	<b>Total Dedicated Funds</b>	<b>\$</b>	<b>250,000.00</b>
	<b>Other Assets</b>		<b>2022-2023 FY</b>
	Cash in Checking	\$	320,000.00
	*Invested/Reserved Funds	\$	458,000.00
	<b>Total Other Assets</b>	<b>\$</b>	<b>778,000.00</b>
	<b>Total Available Funds over Expenditures</b>	<b>\$</b>	<b>468,235.00</b>

**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to have board staff research janitorial services for the office, as well as impaired professional programs.

### **3. Professional Contracts**

**Motion** was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried, to offer a professional legal contract for fiscal year 2022-2023 to the Department of Justice of the State of Louisiana at the Attorney General's rates, for a maximum contract amount of \$15,000.

**Motion** was made by Deanna Hardy, seconded by Daphne Washington and carried, to offer a professional legal contract for fiscal year 2022-2023 to Devillier Law Firm, for \$200/hour, for a maximum contract amount of \$20,000. Abstained – Glenn Waguespack.

**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to offer a professional investigative contract for fiscal year 2022-2023 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$15,000.

**Motion** was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to offer a professional accounting contract for fiscal year 2022-2023 to Griffin and Furman, LLC, for \$400/month, for a maximum contract amount of \$5,000.

### **4. Healthcare Professionals Foundation of Louisiana Contract**

Jolie Jones indicated that the contract between the board and the Healthcare Professionals Foundation of Louisiana ended as of December 31, 2021. Mrs. Jones discussed her concerns with this contract/contractor.

**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to have board staff research other options for impaired professional programs.

### **5. Covalent Logic Project Quotes**

Board members reviewed quotes from Covalent Logic to make upgrades to the board's current content management system. No action was taken at this time.

## **ADMINISTRATIVE REVIEW:**

### **1. Executive Director Update**

Jolie Jones discussed with the Board that she recently completed the LASERS retirement prep course to learn more about the state's retirement process. Ms. Jones is also talking with LBESPA's National Practitioner DataBank (NPDB)



representative for them to provide a presentation to the Board. Additionally, the Board reviewed the Louisiana State Board of Medical Examiners bill draft proposing that their committee meetings be allowed to meet virtually. Ms. Jones also discussed her concerns with the current auditor and the delay with the audit and the Board instructed Ms. Jones to reach out to the Legislative Auditor's office.

## **2. LBESPA Processing**

The Board reviewed data for the period of November 30, 2021 – January 26, 2022. The summary is as follows:

- Initial applications – 45
- Upgrade requests – 9
- Applications approved – 35
- Applications denied – 0
- Upgrades approved – 13
- Upgrades denied – 2
- Telehealth Registration – AUD – 0
- Telehealth Registration – SLP – 3
- Conditional Licenses - 0
- Online license renewals – N/A
- Telehealth renewals – N/A
- Complaints received – 0
- National Practitioner Data Bank queries – 23

## **3. Update on the ASLP-IC Meeting**

There are now 15 states that have joined the ASLP-IC licensure compact. 10 other states have legislation pending. Glenn Waguespack was chosen to serve as Treasurer and Daphne Washington as a member at large for the commission. Jolie Jones has volunteered to serve on the Finance Committee and will be nominated to serve as one of the additional delegates at the next meeting.

**Motion** was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to move the July board meeting from July 22<sup>nd</sup> to July 15<sup>th</sup> in Alexandria, to begin at 8:00 a.m. in conjunction with the rules hearing.

## **4. Update on Response to FDA's Proposed Guideline on OTC Hearing Aids**

Board members reviewed the letter to the FDA written by the Audiology board members.

## **5. Update on the Open Book Exam/Moodle**

Lucie LeDoux agreed to prepare the Open Book Exam through Google Forms to allow the Board to offer an online version of the exam in the future.

## **6. Proposed Ad for Better Hearing and Speech Month**

This item was tabled until the next board meeting.

**7. Distance learning clinical hour programs**

Board members discussed distance learning clinical hour programs. Students must be enrolled in a university training program. Graduate programs must be CAA accredited and must meet the specified time of 25% therapy and 50% diagnostics.

**8. Possible letter to programs re: what is required for review of applications**

The Board will revisit this once the Ad Hoc Committee returns to the Board with its recommendations.

**9. Committee for Reviewing Documentation for Applicants**

The Board created an Ad Hoc Committee that Daphne Washington will chair. This committee will develop policies and procedures on how to review applications, what to look for, and possibly create a checklist. Erica Chatelain and Glenn Waguespack will serve on this committee.

**10. Progress Report from A. Pradeep and Supervisor**

Board members reviewed the progress reports submitted from Ms. Pradeep and her supervisor.

**11. December Board Meeting Location**

**Motion** was made by Lucie Ledoux for the December board meeting to be held at the board office in Prairieville this year, as opposed to New Orleans. This motion did not carry.

**Motion** was made by Glenn Waguespack, seconded by Daphne Washington and carried to hold the December board meeting in New Orleans. Opposed: Lucie LeDoux.

**12. Consent Order Worksheet**

**Motion** was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to revise the Consent Order Worksheet as discussed and add this document and the Utilization of Board Consultant to the Policy Manual.

**LUNCHEON IN HONOR OF DR. KERRILYN PHILLIPS**

LBESPA hosted a luncheon and invited Dr. Kerrilyn Phillips as the guest of honor to recognize her for her outstanding contributions to the professions relating to the passage of the Audiology and Speech-Language Pathology Interstate Compact. Dr. Phillips served a crucial role in getting the ASLP-IC passed in the Louisiana Legislature, as well as nationally. The enactment of the licensure compact will have a significant impact on the professions, as well as licensure in Louisiana.

**COMPLIANCE HEARINGS**



**1:00 CAMILLE TUCKER**

Ms. Tucker requested and appeared via video conference for a compliance hearing to appeal the Board’s decision to deny her application to upgrade her provisional speech-language pathology license. The Board denied Ms. Tucker’s application to upgrade based on belief that Ms. Tucker failed to upgrade her license and subsequently practiced without appropriate supervision.

**Motion** was made by Daphne Washington, seconded by Lucie LeDoux and carried to grant a conditional license for nine months of additional supervision, to include direct and indirect and be divided between the areas of diagnostics and management.

Opposed: Glenn Waguespack

**1:20 MADELINE VINES**

Ms. Vines requested and appeared via video conference for a compliance hearing to appeal the Board’s decision to deny her application to upgrade her provisional speech-language pathology license. The Board denied Ms. Vines’ application to upgrade based on belief that Ms. Vines failed to upgrade her license and subsequently practiced without appropriate supervision.

**Motion** was made by Daphne Washington, seconded by Lucie LeDoux and carried to grant a conditional license for nine months of additional supervision, to include direct and indirect and be divided between the areas of diagnostics and management.

Opposed: Glenn Waguespack

**1:40 MADELINE OLINDE**

Ms. Olinde requested and appeared via video conference for a compliance hearing to appeal the Board’s decision to deny her application for a provisional speech-language pathology license. The Board denied Ms. Olinde’s application for license based on belief that Ms. Olinde practiced without a valid license beginning January 3, 2022.

**Motion** was made by Lucie LeDoux, seconded by Daphne Washington and carried to grant a Provisional Speech-Language Pathology license, with a letter of concern.

Opposed: Glenn Waguespack

**Motion** was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to form an Ad Hoc Committee that develops a video to inform students of the requirements to remain under supervision until upgraded and incorporate short videos with the application letter. Additionally, this committee will do a voiceover with the PowerPoint presentation to be sent to university directors. Annette Hurley will chair this committee and Daphne Washington and Lucie LeDoux will serve on the committee.



## **CORRESPONDENCE:**

- 1. Email dated January 20, 2022 from Michael-Jean Zinni regarding private-pay practitioners and good faith estimates**  
Board members reviewed Mr. Zinni's letter. This is more of a professional issue and not in LBESPA's jurisdiction. Board members suggested the ASHA Special Interest Group for private practice.
- 2. Email dated January 25, 2022 from Lillian Stiegler regarding ABA/speech services**  
Board members reviewed Dr. Stiegler's letter and suggested that she write a letter to the chair of the ABA Board. Additionally, the Board recommended that Dr. Stiegler refer her concerns to ASHA and SPALS, as they are responsible for advocacy of the profession.

## **CONFERENCES:**

### **Louisiana Academy of Audiology (LAA)**

- 1. Request to Present**  
Board members agreed that Jerrilyn Frasier could present at the 2022 LAA Convention.

**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried to sponsor the 2022 LAA Convention.

**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried to revise the policy that continuing education sponsorship will be considered as long as the request is received six months prior to the conference date. Board staff will send this policy change to LSHA, LAA, and SPALS.

### **Speech Pathologists & Audiologists in Louisiana Schools (SPALS)**

- 1. Request to Exhibit**  
**Motion** was made by Daphne Washington, seconded by Glenn Waguespack and unanimously carried to exhibit at the 2022 SPALS Convention.

### **Federation of Associations of Regulatory Boards (FARB)**

- 1. Report on 2022 FARB Forum, Fort Worth, TX**  
Jerrilyn Frasier provided a report to the Board from her participation in the 2022 FARB Forum in Fort Worth, Texas in January.

### **National Council of State Boards of Examiners (NCSB)**

- 1. Topics for consideration for NCSB Conference**  
Glenn Waguespack informed board members that the NCSB Conference will be held in Santa Fe, New Mexico from October 13-15, 2022.

## **The Atkinson Firm (TAF)**

### **1. Regulatory Academy – Workshop/Regulatory Modules**

Jolie Jones will reach out to The Atkinson Firm to see if they would be willing to present the Regulatory Academy to our board, along with our boards in 2023.

### **EXECUTIVE SESSION:**

**Motion** was made by Lucie LeDoux, seconded by Daphne Washington and unanimously carried, to go into Executive Session at 2:00 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Votes** for going into Executive Session: Glenn Waguespack, yes; Daphne Washington, yes; Jerrilyn Frasier, yes; Deanna Hardy, yes; Lucie LeDoux, yes.

**Motion** was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried to come out of executive session at 2:33 p.m. and make the following motions:

### **1. Review of Pending Complaints/Cases**

#### **a. Complaint #2020-14**

**Motion** was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to release Respondent from the terms of the Consent Agreement and Order, based on successful completion.

#### **b. Complaint #2022-02**

Informal hearing scheduled. No update at this time.

### **2. Review of Applications**

#### **a. MA**

**Motion** was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried to grant MA's Speech-Language Pathology license.

#### **b. LR**

**Motion** was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried to grant LR's Provisional Speech-Language Pathology license.

#### **c. AT**

**Motion** was made by Deanna Hardy, seconded by Lucie LeDoux and unanimously carried to grant AT's Speech-Language Pathology license.



**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Alexander	Mary	9023	L-SLP	Kelley	Mary Grace	9014	PL-SLP
Cognevich	Emily	9012	PL-SLP	Lacombe	Ainsleigh	8998	PL-SLP
Edge	Caroline	8996	PL-SLP	Leslie	Maya	9004	PL-SLP
Franklin	Mandy	9013	PL-SLP	Naukam	Jodi	9009	PL-SLP
Gaspard	Randi	9015	PL-SLP	Olinde	Madeline	9024	PL-SLP
Gentry	Jamie	9019	L-SLP	Petit	Emily	9000	PL-SLP
Giaratano	Brooke	8999	PL-SLP	Rowland	Morgan	8995	PL-SLP
Gill	Maria	9011	PL-SLP	Shaw	Caycee	9017	PL-SLP
Greer	Reagan	9016	PL-SLP	Thibodaux	Megan	9002	PL-SLP
Guillotte	Macy	9018	PL-SLP	West	Briana	9006	PL-SLP
Harris	Abby	9001	PL-SLP	Wright-Jones	Lauren	9010	L-SLP
Harry	Jarvis	6646	PL-SLP	Zink	Stephanie	8997	PL-SLP
Johnson	Laura	9020	L-AUD				
Johnson-batiste	Brandye	9005	L-SLP				

**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Chambley	Lindsey	9025	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Colvin	Hope	9007	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Crouch	Valerie	9008	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Leblanc	Kelsey	9003	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Moran	April	9022	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Scioneaux	Jessica	9021	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

**Motion** was made by Lucie LeDoux, seconded by Daphne Washington and unanimously carried, to upgrade the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Adu	Awovi	8273	L-SLP	Matte	Alli	8664	L-SLP
Benson	Abby	8591	L-SLP	McMahon	Mary	8625	L-SLP
Coughran	Sydney	8555	L-SLP	Schaal	Kendall	8747	L-SLP
Evans	Madeline	8754	L-SLP	Soileau	Kenda	8563	L-SLP
Harrell Jones	Karleigh	8733	L-SLP	Wilkerson	Emily	8680	L-SLP
Lemaire	Mackenzie	8624	L-SLP				

Last Name	First Name	License No.	Type
Alesce	Kimble	8720	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

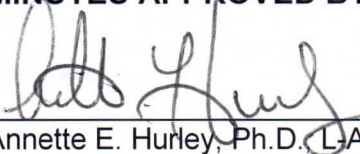
Kaytlin	King	8724	SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Noelle	Mills	8658	SPEECH-LANGUAGE PATHOLOGY ASSISTANT

**Motion** was made by Lucie LeDoux, seconded by Glenn Waguespack and unanimously carried, to **reinstate** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Cleland	Margaret	1740	L-SLP	Ricchiuto	Mariam	8087	L-SLP
Dempsey	Aimee	7922	L-SLP	Ruiz	Leslie	8274	PL-SLP
Hubbard	Tori	5247	L-SLP	Tullos	Amber	6253	L-SLP
Neshyba	Jacquelyn	7919	L-SLP				

**Motion** was made by Lucie LeDoux seconded by Glenn Waguespack and unanimously carried, to adjourn the meeting at 3:46 p.m.

**MINUTES APPROVED BY:**

  
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 Annette E. Hurley, Ph.D., L-AUD  
 Chairperson

  
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 Deanna Hardy, Public Board Member  
 Secretary/Treasurer