

**Louisiana Board of Examiners for  
Speech-Language Pathology and Audiology**

**March 26, 2021**

**Participating:**

**Glenn M. Waguespack, L-AUD, Chairperson  
Erica A. Chatelain, L-SLP, Vice Chairperson  
Lucie LeDoux, L-AUD/SLP, Board Member, Secretary/Treasurer  
Jerrilyn Frasier, L-AUD/SLP, Board Member  
Deanna B. Hardy, Public Board Member  
Annette E. Hurley, L-AUD, Board Member  
Daphne Washington, L-SLP, Board Member**

The meeting was called to order and the Board's mission statement was read by Glenn Waguespack at 8:03 a.m. in the Conference Room of the Board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

Glenn Waguespack indicated that he, Jerrilyn Frasier, and Erica Chatelain were all recently reappointed by the Governor. Daphne Washington was appointed to fill the remaining term of Leigh Anne Baker.

**PUBLIC COMMENTS:**

Courtney Stewart, Co-Executive Director of the Louisiana Academy of Audiology (LAA), was present for the open portion of the meeting. Dr. Stewart indicated that hearing aid dispensers are adding telehealth to their scope of practice.

Tom Devillier and Celia Cangelosi were present online but did not provide public comments.

**AGENDA:**

**Motion** was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried, to accept the Agenda as amended, to add "10. Supervisor Approval for Aswathy Pradeep" to Administrative Review.

**MINUTES:**

**1. Minutes of December 4, 2020**

**Motion** was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to adopt the minutes of the meeting held December 4, 2020, as presented.

**2. Minutes of December 14, 2020**

**Motion** was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to adopt the minutes of the meeting held December 14, 2020, as presented.

## **DISCUSSION REGARDING INTERVIEW QUESTIONS FOR LEGAL COUNSEL:**

Board members discussed possible interview questions for legal counsel.

## **INTERVIEWS WITH LEGAL COUNSEL**

Board members met with Celia Cangelosi of Celia Cangelosi, Attorney At Law at 8:15 a.m., Thomas Devillier of Devillier Law Firm at 8:45 a.m., as well as James Raines of Breazeale, Sachse & Wilson, L.L.P. at 9:15 a.m.

## **FINANCIALS:**

### **1. Financial Statements for the months ended October 31, 2020 – January 31, 2021**

Board members were provided a copy of the Financial Statements prepared by Champagne & Company, for the months ended December 31, 2020. Board members were also provided a copy of the Financial Statements prepared by Griffin & Furman, for the month ended January 31, 2021.

### **2. Quote for Laptop for Tracy**

**Motion** was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried to purchase the quoted Dell laptop.

### **3. Budget FY 2021-2022**

**Motion** was made by Erica Chatelain, seconded by Daphne Washington and unanimously carried to approve the FY 2021-2022 budget below.

## **LBESPA BUDGET**

**Approved  
3/26/2021**

<b>INCOME</b>	<b>2021-2022 FY</b>	
License Fees - Applications	\$	37,000.00
License Fees - Upgrades	\$	6,000.00
Renewal Fees	\$	228,000.00
Renewal Fees - Delinquent	\$	14,000.00
Restitution	\$	3,000.00
Telehealth Registration	\$	400.00
<b>MISCELLANEOUS REVENUE</b>		
CE Preapprovals	\$	1,000.00
Credit Card Processing Fees	\$	5,000.00
Interest Income - Checking	\$	260.00
Interest Income - CDs	\$	2,000.00
Mailing Lists	\$	3,000.00
Open Book Exams	\$	60.00
Verifications	\$	1,500.00
<b>Total Income</b>	<b>\$</b>	<b>301,220.00</b>

<b>EXPENSE</b>	<b>2021-2022 FY</b>	
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<b>Salaries and Benefits</b>		
Compensated Absence	\$	5,500.00
Group Insurance	\$	24,000.00
Medicare	\$	-
OPEB Expense	\$	4,000.00
Retirement	\$	24,000.00
Salary - Exec Director (80%)	\$	63,000.00
Salary - Admin Specialist (100%)	\$	42,500.00
Salary - Exec Assistant (20%)	\$	9,000.00
<b>Total Salaries and Benefits</b>	<b>\$</b>	<b>172,000.00</b>

TRAVEL	2021-2022 FY	
Admin In-State Mileage	\$	600.00
Admin In-State Other	\$	200.00
Admin Out-State Other	\$	200.00
Board In-State Mileage	\$	11,000.00
Board In-State Other	\$	3,000.00
Board Out-State Other	\$	1,000.00
Conference - Flights	\$	7,000.00
Conference - In State Expenses	\$	1,500.00
Conference - Out State Expenses	\$	4,000.00
Conference - Registration	\$	6,000.00
Meeting Expense	\$	17,000.00
<b>Total Travel</b>	<b>\$</b>	<b>51,500.00</b>

OPERATING SERVICES	2021-2022 FY	
Bank Charges/Fees	\$	10,000.00
Computer Equipment	\$	1,000.00
Continuing Education	\$	10,000.00
Dues, Sub & Publications	\$	1,000.00
Equipment Rental	\$	6,000.00
Hearings - Court Reporter	\$	1,000.00
Hearings - Room Rental	\$	1,000.00
Insurance - Risk Management	\$	1,000.00
Insurance - Additional	\$	6,000.00
Maintenance	\$	500.00
Miscellaneous	\$	1,500.00
Office Supplies	\$	7,000.00
Postage	\$	2,000.00
Printing	\$	1,500.00
Rent	\$	21,000.00
Security	\$	350.00

Telephone/Internet	\$	2,500.00
Utilities	\$	2,000.00
<b>Total Operating Services</b>	<b>\$</b>	<b>75,350.00</b>

<b>PROFESSIONAL SERVICES</b>	<b>2021-2022 FY</b>	
Accounting	\$	5,000.00
Auditor	\$	2,500.00
Calligrapher	\$	1,800.00
Computer Consultant - I.T.	\$	3,000.00
Computer Backup & Hosting	\$	2,000.00
Department of Justice	\$	15,000.00
Impaired Professionals Program	\$	2,000.00
Investigator	\$	10,000.00
Legal	\$	20,000.00
Payroll Services	\$	2,200.00
Rules Promulgation	\$	3,000.00
Scanning	\$	2,000.00
Seasonal Employee	\$	-
<b>Total Professional Services</b>	<b>\$</b>	<b>68,500.00</b>

<b>ACQUISITIONS</b>	<b>2021-2022 FY</b>	
Computer Software/Database	\$	25,000.00
Office Equipment	\$	1,000.00
Scanning Equip/Lic. Renewal	\$	500.00
<b>Total Acquisitions</b>	<b>\$</b>	<b>26,500.00</b>

**Total Expenditures** **\$ 393,850.00**

**Total Revenue Over Expenditures** **\$ (92,630.00)**

<b>Other Assets</b>	<b>2021-2022 FY</b>	
Cash in Checking	\$	300,000.00
*Invested/Reserved Funds	\$	455,000.00
<b>Total Other Assets</b>	<b>\$</b>	<b>755,000.00</b>

**Total Available Funds over Expenditures** **\$ 662,370.00**

#### **4. Professional Contracts 2021-2022**

**Motion** was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to offer a professional legal contract for fiscal year 2021-2022 to the Department of Justice of the State of Louisiana at the Attorney General's rates, for a maximum contract amount of \$15,000.

**Motion** was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to offer a professional legal contract for fiscal year 2021-2022 to Thomas Devillier, Attorney At Law, for \$200/hour, for a maximum contract amount of \$20,000.

**Motion** was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to offer a professional investigative contract for fiscal year 2021-2022 to D'Arbonne Investigations, for \$50/hour plus expenses at the state rate, for a maximum contract amount of \$15,000.

**Motion** was made by Erica Chatelain, seconded by Annette Hurley and unanimously carried, to renew the contract with Healthcare Professionals of Louisiana.

#### **ADMINISTRATIVE REVIEW:**

##### **1. Executive Director Update**

Jolie Jones provided an update to the board members on the following:

- Directors and Owners insurance,
- professional contract for accounting services
- online renewals
- CD renewal
- merchant capture
- AR licensure scam.

##### **2. LBESPA Processing**

The Board reviewed data for the period of November 26, 2020 – March 17, 2021. The summary is as follows:

- Initial applications – 57
- Upgrade requests – 25
- Applications approved - 46
- Applications denied - 1
- Upgrades approved - 23
- Online renewals – N/A
- Renewals in the board office – N/A
- Complaints received – 2
- National Data Bank queries – 48

##### **3. Update on Ethics portion of Exam**

Annette Hurley provided an update on the revisions to the ethics portion of the

Board's Open Book Examination. Board members offered scenarios for new possible questions.

**4. Update on CE Flyer from the Ad Hoc Committee**

The Committee removed the term dyslexia and replaced it with literacy, speaking, etc. with a caution that dyslexia is not always directly related. Added cognition for Audiology. Board staff will send an email to all licensees with the revised CE flyer.

**5. Election for Board Member Positions**

**Motion** was made by Annette Hurley and withdrawn to nominate Erica Chatelain for Chairperson.

**Motion** was made by Daphne Washington, seconded by Erica Chatelain and unanimously carried to nominate Glenn Waguespack to serve as Chairperson.

**Motion** was made by Annette Hurley, seconded by Daphne Washington and unanimously carried to nominate Erica Chatelain to serve as Vice Chairperson.

**Motion** was made by Deanna Hardy, seconded by Daphne Washington and unanimously carried to nominate Lucie LeDoux to serve as Secretary/Treasurer.

**6. Board Meetings (Location of December board meeting, April board meeting date, July board meeting date change to July 23, 2020; rules meeting)**

Board members discussed upcoming board meetings. The December 2021 board meeting will take place at the board office in Prairieville. The April 30, 2021 board meeting will now become a Rules meeting. The July board meeting date has been changed to July 23, 2021.

**7. Utilization of Board Member Consultants in Complaint Process**

Board members reviewed the Utilization of Board Member Consultants in the Complaint Process document. The Board removed the statement that the Board Chairperson cannot participate. Additionally, the Board members revised a sentence to say that "A Memo of Understanding may be initiated for a consulting board member, whose term is soon to expire."

**8. Clinical Practicum Hours through Accredited Program**

The Board reviewed an email from a local university about completion of the breadth and depth of clinical experiences. It was a consensus of the Board that it is not in the best interest of consumer protection to graduate students who do not have the breadth and depth of disorders across the lifespan. Additionally, the Board does not believe that this content meets the breadth and depth of experiences, as specified in the "Big 9" certification standards. For further information, refer to 2659.B.c. The Board recommends that this individual contact Todd Philbrick, Director of Certification at ASHA.

**9. Hearing Aid Stimulus Package**

The Board reviewed a newsletter article about a Coronavirus Pandemic Hearing Aid Stimulus Package being a scam.

**10. Supervisor Approval for Aswathy Pradeep**

**Motion** was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried to approve the L-SLP supervisor for Aswathy Pradeep in meeting the Board's requirements.

**COMPLIANCE HEARINGS:**

**Sharon Green 1:30 p.m.**

Due to a medical emergency, Ms. Green was unable to attend the compliance hearing. This compliance hearing will be rescheduled for a later date.

**Patrick Cronin 2:00 p.m.**

Mr. Cronin requested and appeared via video conference for a compliance hearing to appeal the Board's decision to deny his application for a Provisional Speech-Language Pathology license. The Board denied Mr. Cronin's request to issue his license based upon practicing prior to grace period being issued.

**Motion** was made by Lucie LeDoux, seconded by Deanna Hardy and unanimously carried, to grant a conditional Provisional Speech-Language Pathology license, with a letter of concern.

**CORRESPONDENCE:**

**1. Email dated December 21, 2020, from Jan Norris, regarding SLP Assistant clinical practicum hours**

Board members reviewed the email from Jan Norris regarding SLP Assistant clinical practicum hours and stated that it is not in the best interest of consumer protection to lower the standards for speech-language pathology assistants.

**2. Letter dated January 28, 2021 from Stephanie Czuhajewski, Executive Director of Academy of Doctors of Audiology (ADA), regarding Audiology scope of practice**

Board members reviewed the letter from Stephanie Czuhajewski regarding the audiology scope of practice. Glenn Waguespack will send a letter stating the procedures that are currently not included in our scope of practice, but noting that the Board would consider adding specific ones if the individual has the appropriate training.

**3. Email dated February 8, 2021, from Kate Ross, University of Vermont, regarding clinical practicum hours**

The Board requires hours to be obtained through accredited universities. Two to three programs in Louisiana provide hours for undergrads. The Louisiana



requirements will not be impacted by ASHA's requirements, since the Louisiana requirements are more stringent.

### **CONFERENCES:**

#### **Louisiana Academy of Audiology (LAA)**

##### **1. 2021 LAA Annual Sponsorship**

**Motion** was made by Erica Chatelain, seconded by Deanna Hardy to sponsor speakers for the 2021 LAA Annual Convention.

### **EXECUTIVE SESSION:**

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to go into Executive Session at 2:15 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Votes** for going into Executive Session: Annette Hurley, yes; Daphne Washington, yes; Jerrilyn Frasier, yes; Lucie LeDoux, yes; Erica Chatelain, yes; Deanna Hardy, yes.

##### **1. Review of Pending Complaints/Cases**

###### **a. Complaint #2020-01**

**Motion** was made by Erica Chatelain, seconded by Jerrilyn Frasier and unanimously carried, to continue this hearing to May 1, 2021 and attempt to settle the case.

###### **b. Complaint #2021-02 and 2021-03**

The recused board member provided a recommendation for the disposition of complaints number 2021-02 and 2021-03.

**Motion** was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried to send a cease and desist letter for complaint #2021-02, after getting approval from legal counsel. Recused: Jerrilyn Frasier.

**Motion** was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried to dismiss complaint #2021-03. Recused: Jerrilyn Frasier.

##### **2. Review of New Complaints/Cases**

###### **a. Complaint #2021-06**

**Motion** was made by Daphne Washington, seconded by Deanna Hardy and unanimously carried, to dismiss complaint #2021-06.



**b. Complaint #2021-07**

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried, to forward complaint #2021-07 to the Hearing Aid Dealer Board.

**3. Review of Applications**

**a. LS**

**Motion** was made by Annette Hurley, seconded by Daphne Washington and unanimously carried, to grant LS' a speech-language pathology license.

**b. LM**

**Motion** was made by Jerrilyn Frasier, seconded by Annette Hurley and unanimously carried, to issue LM's speech-language pathology license.

**c. KP**

Board members reviewed KP's application for licensure.

**d. DA**

**Motion** was made by Deanna Hardy, seconded by Jerrilyn Frasier and unanimously carried to approve DA's speech-language pathology license.

**e. JV**

**Motion** was made by Daphne Washington, seconded by Lucie LeDoux and unanimously carried to approve JV's upgrade and lift conditions, based on successful completion.

**f. TE**

**Motion** was made by Annette Hurley, seconded by Jerrilyn Frasier and unanimously carried to approve TE's audiology license.

**Motion** was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Bell	Ashley	8755	PL-SLP	Kremer	Megan	8774	L-SLP
Brennhofer	Karen	8762	L-AUD	Manuel	Whitney	8745	L-AUD
Brian	Anne-elise	8740	PL-SLP	Marshall	Kristian	8760	PL-SLP
Callais	Caitlin	8741	PL-SLP	Nakkawita	Surani	8763	PL-SLP
Cannon	Brandi	8749	L-SLP	Quint	Emily	8770	L-SLP
Collier	Cynthia	8752	L-AUD	Ratasky	Kristi	8772	L-SLP
Cronin	Patrick	8778	PL-SLP	Roseberry	Kimber	8771	L-SLP
Crump	Jianwen	8777	L-SLP	Ryan	Megan	8753	L-SLP
Cunanan	Heaven Leigh	8757	PL-SLP	Schaal	Kendall	8747	PL-SLP
Davis	Courtney	8744	L-SLP	Serio	Shelby	8769	PL-SLP

Despommier	Kristen	8751	PL-SLP	Siskovic	Heather	8766	L-AUD
Elkins	Bethany	8767	PL-SLP	Stelly	Courtne	8748	PL-SLP
England	Trenton	8782	L-SLP	Stokes	Jessica	8761	L-SLP
Evans	Madeline	8754	PL-SLP	Tucker	Camille	8743	PL-SLP
Fogg	Callee	8756	PL-SLP	Williams	Casey	8742	PL-SLP
Franklin	Kristen	8758	PL-SLP	Yontz	Randi	8768	L-AUD
Gautreaux	Adrien	8750	PL-SLP				
Gautreaux	Ruth	8759	PL-SLP				
Gianfalla	Kristin	8776	L-SLP				
Gill	Rachel	8779	PL-SLP				
Herder	Carl	8746	L-SLP				

**Motion** was made by Annette Hurley, seconded by Lucie LeDoux and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and/or Provisional Speech-Language Pathology Assistant licenses**:

Last Name	First Name	License No.	Type
Becker	Allison	8739	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Johnson	Kristen	8764	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Pauley	Kriston	8773	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Sander	Callie	8775	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT
Vincent	Linsey	8765	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT

**Motion** was made by Annette Hurley, seconded by Deanna Hardy and unanimously carried, to **upgrade** the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Alexander	Diondra	8322	L-SLP	Gutierrez	Gabrielle	8329	L-SLP
Bonnette	Madeline	8598	L-SLP	Maloney	Chantal	8466	L-SLP
Boudreaux	Amy	8553	L-SLP	Morgan	Courtney	8500	L-SLP
Brehm	McKenzi	8551	L-SLP	Pettitt	Angela	8502	L-SLP
Brennan	Michelle	8633	L-SLP	Reinhold	Karina	8377	L-SLP
Daigle	Emily	8518	L-SLP	Roulakis	Ereeni	8484	L-SLP
Dyess	Jamie	8447	L-SLP	Sours	Devanne	8526	L-SLP
Faucheux	Meagan	8427	L-SLP	Tidmore	Kasmira	8512	L-SLP
Guidry	Kristina	8431	L-SLP	Viator	Janee	8521	L-SLP

Last Name	First Name	License No.	Type
Becker	Allison	8739	Speech Language Pathology Assistant
Ducote	Reagan	8536	Speech Language Pathology Assistant
Richardson	Gloria	6214	Speech Language Pathology Assistant
Haynes	Keagan	8697	Speech Language Pathology Assistant
Couvillion	Kendall	8520	Speech Language Pathology Assistant
Story	Taylor	8506	Speech Language Pathology Assistant

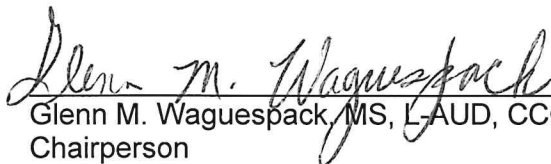
**Motion** was made by Lucie LeDoux, seconded by Erica Chatelain and unanimously carried, to reinstate the following licenses:

Last Name	First Name	License No.	Type	Last Name	First Name	License No.	Type
Bowman	Tiffany	7072	L-SLP	Ricchiuto	Mariam	8087	L-SLP
Hamilton III	Julius	6424	L-SLP	Singh	Leah	6368	L-SLP
Johnson	Kelly	7802	L-SLP				
Malaki	Kristen	6651	PROVISIONAL SPEECH-LANGUAGE PATHOLOGY ASSISTANT				

**Motion** was made by Annette Hurley, seconded by Erica Chatelain and unanimously carried, to come out of executive session at 2:55 p.m.

**Motion** was made by Jerrilyn Frasier, seconded by Annette Hurley and unanimously carried, to adjourn the meeting at 3:18 p.m.

**MINUTES APPROVED BY:**

  
Glenn M. Waguespack, MS, L-AUD, CCC-A  
Chairperson

  
Lucie LeDoux, MS, L-AUD/SLP, CCC-A/SLP  
Secretary/Treasurer