

**Louisiana Board of Examiners for  
Speech-Language Pathology and Audiology**

**September 29, 2017**

**Attending:**

**Stephen J. Harris, L-AUD/SLP, Chairperson  
Tammy P. Crawford, L-SLP, Secretary/Treasurer  
Deanna B. Hardy, Public Board Member  
Annette E. Hurley, L-AUD/H.A. Dispensing, Board Member  
Theresa H. Rodgers, L-SLP, Board Member  
Glenn M. Waguespack, L-AUD/H.A. Dispensing, Board Member**

**Absent:**

**Daphne Washington, L-SLP, Vice Chairperson**

The meeting was called to order by Stephen Harris at 8:35 a.m. in the conference room at the board office located at 37283 Swamp Road, Suite 3B, Prairieville, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting. Ayn Stehr, the board's legal counsel, was present for a portion of the meeting. Daphne Washington was excused by the Chair for this meeting.

Steve Harris welcomed the Board's newest member, Annette Hurley. Dr. Hurley fills the newly added Audiology position, which was included in the 2017 Practice Act revisions.

**PUBLIC COMMENTS:**

No one was present to provide public comment.

**AGENDA:**

**Motion** was made by Theresa Rodgers, seconded by Deanna Hardy and unanimously carried, to adopt the agenda as amended to add "3. Ballot" to NCSB under Conferences.

**MINUTES:**

**Motion** was made by Deanna Hardy, seconded by Theresa Rodgers and unanimously carried, to accept the minutes of the meeting held August 5, 2017, as amended.

**FINANCIALS:**

**1. Financial Statements for the period ended June 30, 2017**

Board members were provided a copy of the Financial Statements prepared by Susan Sevario, CPA, for the period ended June 30, 2017.

## **ADMINISTRATIVE REVIEW:**

### **1. Executive Director Update**

Jolie Jones provided the board with the following updates.

- LBESPA board member nomination process is complete and a letter has been sent to the Governor with a list of names of all qualified individuals.
- The annual audit has been completed and the final report is pending.
- Board staff began querying the National Practitioner Data Bank (NPDB) for out-of-state applicants and reinstatement applications on September 1, 2017.
- The 2017 Practice Act document has been received from the state and updated on the LBESPA website. Some inaccuracies with regard to numbering have been noted.
- A new edition of the LBESPA Newsletter has been started, but is not yet completed. A new board member profile will be included in the upcoming newsletter.

Mrs. Jones will draft a policy regarding credit card handling and present it for board member review at the December meeting.

### **2. LBESPA Processing**

The Board reviewed data for the period of July 31 through September 26.

The summary is as follows:

- initial applications – 32
- upgrade requests – 3
- applications approved - 74
- applications denied - 1
- upgrades approved - 14
- board member requests for additional information – 3
- online renewals - 19
- renewals in the board office - 24
- audits completed - 71
- complaints received - 3.

**Motion** was made by Theresa Rodgers, seconded by Glenn Waguespack and unanimously carried, to authorize the Board's Executive Director to send a cease and desist letter on November 1, 2017, to individuals who have not renewed their audiology or speech-language pathology licensure.

The letter for individuals randomly selected for continuing education (CE) audit who have not completed the audit/renewal process will be similar to the above-referenced cease and desist letter. However, the letter's opening statement will denote the individual's failure to respond to the audit, e.g., "Our records show that you have not responded to the mandated continuing education audit information." The board no longer wishes to utilize the audit letter sent last year which provided an additional opportunity for response to the CE audit.

### **3. Update on Annual School Report**

The Board was provided with an update on the Annual School Report, which is in progress. The report deadline is October 1.

### **4. Utilization and Supervision of Speech-Language Pathology Assistants Presentation for Calcasieu Parish School System Staff**

Theresa Rodgers provided a two-hour presentation to the Calcasieu Parish School System speech-language pathology staff related to the utilization and supervision of Speech-Language Pathology Assistants.

Based on a review of regulations in neighboring states, Mrs. Rodgers suggested that the Board consider additional specificity in the Rules and Regulations related to Speech-Language Pathology Assistants and dysphagia.

### **5. Schedule 2018 Board Meetings**

2018 board meeting dates were scheduled for the following dates, all on Fridays beginning at 8:30 a.m. at the board office in Prairieville, except where noted:

February 2

April 13

June 7 in Lafayette

July 27

September 21

December 7 in New Orleans

### **6. Opting Out of Hearing Aid Dispensing**

The Board would like to consider the following as a future rule change: If an individual is not dispensing hearing aids and wishes to begin doing so again, continuing education will be required immediately.

Mrs. Jones will draft letters for board members to review at the December meeting regarding the recent audiology licensure changes. This information also needs to be included in the next Newsletter. The letter to individuals without hearing aid dispensing should read as follows:

The Practice Act revisions effective August 1, 2016 established only one category of audiology licensure. Your licensure ID card previously identified you as an Audiologist who did not dispense hearing aids, while the revised law and ID card reflect only one level of practice for Audiology rather than two separate categories (dispensing and non-dispensing). Ten hours of continuing education are required annually with a minimum of 3 hours in hearing aid dispensing for Audiologists who dispense. Individuals who have not dispensed hearing aids from July 1– June 30 and do not plan to dispense during the upcoming renewal period will be allowed to sign an affidavit at the time of renewal to opt out of the hearing aid dispensing continuing education

requirement stipulated in Rule 123.C. It should be noted that engaging in any area of practice in which the individual is not competent based on education, training and experience is considered unethical (*Rules and Regulations* §701.E.2.a.).

The letter to Audiologists with hearing aid dispensing will state the same as above, and note that hearing aid dispensing has now been removed from the ID card because there is only one category of audiology licensure provided by law.

#### **7. Continuing Education Submitted during the Renewal Period but after CE Reporting Period**

**Motion** was made by Deanna Hardy, seconded by Tammy Crawford and unanimously carried, to create a new policy: Individuals who submit continuing education hours obtained past the reporting period (July 1 – June 30) will have their renewal denied and be provided with the opportunity to request a compliance hearing. Dependent upon compliance hearing results, the board will consider a conditional renewal requiring double the continuing education hours to be submitted with the next year's renewal. The Board will still consider granting a continuing education extension in the event of extenuating circumstances.

This new policy regarding continuing education, which is consistent with already-existing regulations, should be included in the Board's next Newsletter.

#### **8. ASHA CE Sponsorship**

A response was received from a BRASLP representative indicating the group did not need ASHA CEUs for the presentation.

**Motion** was made by Theresa Rodgers and seconded by Tammy Crawford that the board no longer pay the fee to be an approved ASHA continuing education provider. The motion failed. Votes in favor of the motion – Tammy Crawford, Theresa Rodgers. Votes in Opposition – Deanna Hardy and Glenn Waguespack. Abstention – Annette Hurley.

#### **9. Social Media Options**

Steve Harris spoke to Jaci Russo at the NCSB Conference and she did not seem willing to negotiate the terms of the quote previously provided. Steve will follow-up with her next week. The Board will consider other management or communication firms for proposals. The Board Chair appointed a committee to develop a content/communication plan for creating a Facebook page. The committee will include Tammy Crawford, Deanna Hardy, and Steve Harris. Theresa Rodgers volunteered to review content only.

## **CORRESPONDENCE:**

### **1. Email dated August 21, 2017, from Ms. Treleaven regarding Clinical Fellowship information for PhD students**

Board members would like to consider a future rules changes to address this issue and will research the ASHA standard for accomplishment of a Modified Clinical Fellowship experience by PhD candidates.

PhD candidates could potentially obtain ASHA certification and use as a gateway to licensure. The Board noted than an individual does not need a license if not engaged in clinical practice and referring to him or herself as an audiologist or speech-language pathologist.

### **2. Email dated August 21, 2017, from Christos regarding survey of licensure boards**

The Board received an email from a Speech-Language Pathologist who serves on the Professional Affairs Committee for the North Carolina Speech, Hearing & Language Association. The North Carolina association is surveying other professional licensure boards to determine specific clock hour practicum requirements for licensure.

## **COMPLIANCE HEARING:**

### **Bernice Hammond-Chiasson 1:00**

Bernice Hammond-Chiasson requested and appeared for a compliance hearing to appeal the Board's decision to deny the renewal of her Speech-Language Pathology Assistant license. The Board had denied Ms. Hammond-Chiasson's request to renew her license based on the supervision documentation submitted.

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to conditionally renew Bernice Hammond-Chiasson's Speech-Language Pathology Assistant license and require double the amount of supervision until the time of licensure renewal through June 2018. Ms. Hammond-Chiasson will also be required to take the open book examination and will be sent a letter of concern which includes information about supervision implementation.

### **Katie Boudloche 1:30**

Katie Boudloche requested and appeared for a compliance hearing to appeal the Board's decision to deny the renewal of her Speech-Language Pathology Assistant license. The Board had denied Ms. Boudloche's request to renew her license based on the supervision documentation submitted.

**Motion** was made by Tammy Crawford, seconded by Deanna Hardy and unanimously carried, to go in to Executive Session at 2:15 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Motion** was made by Theresa Rodgers, seconded by Deanna Hardy and unanimously carried, to come out of Executive Session at 2:30 p.m.

**Motion** was made by Theresa Rodgers, seconded by Deanna Hardy and unanimously carried, to conditionally renew Katie Boudloche's Speech-Language Pathology Assistant license and require double the amount of supervision for a period of twelve weeks. The Board will send Ms. Boudloche a letter of concern which includes information about supervision implementation.

### **CONFERENCES:**

#### **Louisiana Speech-Language-Hearing Association (LSHA)**

##### **1. Sponsorship Request for the 2018 LSHA Convention**

**Motion** was made by Theresa Rodgers, seconded by Glenn Waguespack and unanimously carried, to deny the request for sponsorship of the 2018 LSHA Convention, as the request was received after the adoption of the budget for the fiscal year.

##### **2. Explanation of Funds Used and Request to Apply Remainder to a LSHA Working Lunch**

LSHA will need to refund LBESPA \$880.53 for the unused portion of the 2017 continuing education sponsorship funds. In the future, it will be stipulated that audio-visual costs cannot be paid with LBESPA funds as this is a routine convention expense. Additionally, speakers who are on the LSHA Board of Directors cannot be included in the continuing education sponsorship in order to avoid a conflict of interest as well as the appearance of impropriety.

#### **American Speech-Language-Hearing Association (ASHA)**

##### **1. The Dispatch Newsletter for State Licensing Boards**

The Board reviewed The Dispatch Newsletter for State Licensing Boards from ASHA.

#### **National Council of State Boards of Examiners for Speech-Language Pathology and Audiology (NCSB)**

##### **1. NCSB Newsletter Summer 2017**

The Board reviewed the NCSB Newsletter from Summer 2017.

##### **2. NCSB Annual Conference Report**

Deanna Hardy provided the Board with an oral report from her attendance at the NCSB Conference and Board Member Training.

### 3. NCSB Ballot

**Motion** was made by Theresa Rodgers, seconded by Annette Hurley and unanimously carried, to vote for Kerrilyn Phillips for President-Elect, and the following for Board of Directors: Glenn Waguespack, Gregg Thornton, and Jayme Pultro. Abstained – Glenn Waguespack.

### **EXECUTIVE SESSION:**

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to go in to Executive Session at 2:55 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

**Motion** was made by Theresa Rodgers, seconded by Glenn Waguespack and unanimously carried, to come out of Executive Session at 5:49 p.m. to take the following actions:

#### 1. Receipt of New Complaints

##### a. #2018-01

**Motion** was made by Glenn Waguespack, seconded by Theresa Rodgers and unanimously carried, to dismiss complaint #2018-01.

##### b. #2018-02

**Motion** was made by Theresa Rodgers, seconded by Annette Hurley and unanimously carried, to send complaint #2018-02 for investigation. Recused - Glenn Waguespack.

##### c. #2018-03

**Motion** was made by Annette Hurley, seconded by Glenn Waguespack and unanimously carried, to dismiss complaint #2018-03.

#### 2. Review of Pending Complaints/Cases

##### a. Complaint #2017-09 and Review of Correspondence from University President regarding Licensure for Professorial Faculty

**Motion** was made by Theresa Rodgers, seconded by Annette Hurley, and unanimously carried to send a letter to the applicant rescinding the Consent Agreement and Order previously offered and dismissing the complaint. The scope of practice has not changed since 1995. This dialogue has led to identification of potential regulatory changes that should be pursued.

Ayn Stehr will prepare a response letter to the university President. Jolie Jones will set up a meeting with the university faculty and Ayn Stehr, Steve Harris, and Jolie Jones will attend on behalf of the Board.

**b. Complaint #2017-07**

Ayn Stehr has been in contact with the respondent's counsel in this case and has provided access to all records, statements, etc. Respondent's counsel has indicated that she has hired a consultant who will review all of the records.

**c. Complaint #2017-08A**

Jolie Jones will send information to the police department.

**d. Complaint #2017-08B**

**Motion** was made by Annette Hurley, seconded by Deanna Hardy, and unanimously carried to dismiss complaint #2017-08B. Recused – Glenn Waguespack.

**e. Complaint #2017-10**

Jolie Jones informed the Board that this individual signed the Consent Agreement and Order offered.

**3. Review of Applications**

**a. AM**

**Motion** was made by Glenn Waguespack, seconded by Deanna Hardy and unanimously carried, to issue AM's Speech-Language Pathology license.

**b. HP**

**Motion** was made by Theresa Rodgers, seconded by Annette Hurley and unanimously carried, to offer HP a Consent Agreement and Order due to falsification of documents. The Consent Agreement and Order must include: successful completion of the Board's Open Book Examination, compliance with the terms of the California Board's Consent Agreement and Order, publication by LBESPA, notification to employer, LSHA, ASHA, SPALS, Louisiana Department of Education, and the National Practitioner Data Bank (NPDB). An administrative complaint needs to be filed about the misrepresentation.

**c. MW**

**Motion** was made by Theresa Rodgers, seconded by Annette Hurley and unanimously carried, to renew MW's Speech-Language Pathology license based on review of the release letter from the Office of Student Financial Assistance.

**d. KS**

**Motion** was made by Deanna Hardy, seconded by Annette Hurley and unanimously carried, to issue KS' Speech-Language Pathology license.

**e. CS**

This individual was unable to appear for a compliance hearing due to previous commitments. The Board stated that she can count 80 hours from her supervision completed in Texas, but CS must still appear to explain the supervision discrepancies for this year.

**Motion** was made by Deanna Hardy, seconded by Tammy Crawford and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Breaux, Brooke	7969	PL-SLP	Lowery, Kristy	7971	L-AUD
Butler, Sheri	7970	L-SLP	Gonzalez, Slyvia	7972	L-SLP
Spears, Dani	7973	L-SLP	Major, Courtney	7975	PL-SLP
Schmitt, Kailtyn	7976	L-SLP	Shader, Laura	7977	PL-SLP
Beynon, Claire	7978	PL-SLP	Mullins, Kimberly	7979	L-SLP
Cooney, Maureen	7980	L-SLP	Walcott, Brandy	7981	L-SLP
Green, Susan	7982	PL-SLP	Dufresne, Pam	7983	L-SLP
Favia, Meghan	7984	L-SLP	Talbott, Thomas	7985	PL-SLP
Murphy, Amy	7986	PL-SLP	Douglas, Sophie	7987	PL-SLP
Champagne, Ashlyn	7988	PL-SLP	Tyson, Ashleigh	7989	PL-SLP
Johnson, Monica	7990	L-SLP	Ball, Katherine	7991	PL-SLP
Vick, Jeanne Marie	7992	L-SLP	Hart, Aubree	7993	PL-SLP
Butler, Kailan	7994	L-SLP	Blue, Danielle	7996	L-SLP
Flores, Paola	7997	PL-SLP	Cloud, Caitlyn	7998	PL-SLP
Ford, Laura	7999	L-SLP	Munn, Marissa	8000	PL-SLP
Ross, Kathleen	8002	L-SLP	Haebig, Eileen	8003	L-SLP
Williams, Becca	8004	L-SLP	Saffo, Rachel	8005	L-SLP
Adair, Angela	8006	L-SLP	Moore, Kyla	8007	L-SLP
Carter, Elizabeth	8008	PL-SLP	Barcia, Brittany	8009	PL-SLP
Young, Marissa	8010	PL-SLP	Serio, Kelle	8011	L-SLP
Moore, Adam	8012	L-SLP	Maturo, Ashley	8013	L-SLP
Wallace, Taylor	8014	L-SLP	Barraco, Ashley	7277	PL-SLP
Bush, Andie	7810	PL-SLP			
Caruso, Haley	7974	L-AUD H.A Disp			

**Motion** was made by Theresa Rodgers, seconded by Tammy Crawford and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant and Provisional Speech-Language Pathology Assistant licenses**:

Shankle, Anna	8001	Provisional SLP Assistant
Bagert, Jessica	7995	SLP Assistant

**Motion** was made by Annette Hurley, seconded by Glenn Waguespack and unanimously carried, to **upgrade** the following licenses:

Kiger, Angela	7701	L-SLP	Tatum, Amy	7739	L-SLP
Hubbard, Toya	7542	L-SLP	Veazey, Kristen	7669	L-SLP
Wods, Kristen	7702	L-SLP	Swilley, April	7690	L-SLP
Peralta, Jessi	7723	L-SLP	Vickery, Lindsey	7541	L-SLP
Graham, Halen	7704	L-SLP	Lecoq, Bobbi	7607	L-SLP
Culpepper, Larkin	7722	L-SLP	Robertson, Elizabeth	7728	L-SLP
Laterza, Erica	7749	L-SLP	Blackburn, William	7785	L-SLP
Dronet, Catherine	7767	SLP Assistant			

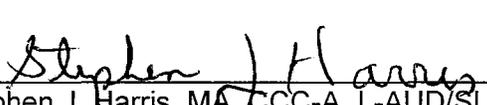
**Motion** was made by Glenn Waguespack, seconded by Tammy Crawford and unanimously carried, to **reinstate** the following licenses:

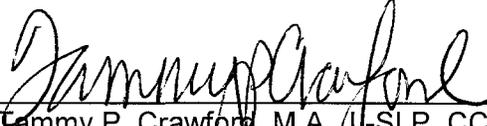
Burvant, Karin	4646	L-SLP	Jopling, Rebecca	6143	L-SLP
Woodall, Ginger	6638	L-SLP	Nunez, Francine	2540	R-SLP
Sheena, Ryan	6693	L-SLP			
Williams, Dedra	4402	SLP Assistant			
Brown, Alona	4812	SLP Assistant			

**Motion** was made by Glenn Waguespack, seconded by Theresa Rodgers and unanimously carried, to come out of Executive Session at 5:49 p.m.

**Motion** was made by Theresa Rodgers, seconded by Glenn Waguespack and unanimously carried, to adjourn the meeting at 6:04 p.m.

**MINUTES APPROVED BY:**

  
\_\_\_\_\_  
Stephen J. Harris, MA, CCC-A, L-AUD/SLP  
Chairperson

  
\_\_\_\_\_  
Tammy P. Crawford, M.A., L-SLP, CCC-SLP  
Secretary/Treasurer