

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

June 4, 2015

Attending:

**Stephen J. Harris, L-AUD/SLP, Chairperson
Glenn M. Waguespack, L-AUD, Vice Chairperson
Daphne Washington, L-SLP, Secretary/Treasurer
Tammy Crawford, L-SLP, Board Member
Theresa H. Rodgers, L-SLP, Board Member
Laura H. Gresham, Public Member**

Absent:

Anita Jeyakumar, MD, Medical Advisor

The meeting was called to order by Steve Harris at 9:15 a.m. in the Oaklawn room at the Doubletree by Hilton Hotel Lafayette located at 1521 W. Pinhook Road, Lafayette, Louisiana. Jolie Jones, Executive Director was present for the entirety of the meeting. Laura Gresham joined the meeting at 10:50 a.m.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Daphne Washington, seconded by Glenn Waguespack and unanimously carried, to adopt the agenda as amended to add 12. SB 58 relative to Deaf Child's Bill of Rights and 13. Grambling State University (GSU) Clinic Clock Hours under Administrative Review.

MINUTES:

Motion was made by Theresa Rodgers, seconded by Daphne Washington and unanimously carried, to approve the minutes of the meeting held March 21, 2015, as presented.

Motion was made by Glenn Waguespack, seconded by Theresa Rodgers and unanimously carried, to approve the minutes of the meeting held April 10, 2015, as presented.

FINANCIAL:

1. Financial Statement for the period ended February 28, 2015
Board members were provided a copy of the Financial Statement prepared by Susan Sevario, CPA, for the period ended February 28, 2015.
2. Financial Statement for the period ended March 31, 2015
Board members were provided a copy of the Financial Statement prepared by Susan Sevario, CPA, for the period ended March 31, 2015.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones reported to the Board that she has a final lease price on the building that has been under consideration from Joe Cashio. The total proposed cost is \$5,880 in rent and \$400 toward utilities for all three boards that would be housed in the building. The total cost to the Board would be \$1,884 per month. The Boards have submitted the proper paperwork to the state leasing office for approval.

Mrs. Jones notified the Board that she has renewed the Board's National Practitioner Data Bank (NPDB) registration through May 2017.

Mrs. Jones also informed the Board that she is waiting on a determination from the Office of Procurement on how to proceed with the contract for Covalent Logic.

Quotes were presented to the Board for scanning of old records and active files from C.F. Biggs, JPI Data Resource (LaserFiche reseller), and AFS Business Solutions.

Motion was made by Daphne Washington, seconded by Theresa Rodgers and unanimously carried, to enter into an agreement with C.F. Biggs for scanning active and old records at the rate of .07 cents per page.

Motion was made by Tammy Crawford, seconded by Glenn Waguespack and unanimously carried, to amend the travel policy title to "Board Members and Contracted Employee Travel" and make additional changes including that contracted employees will be expected to submit a written report to the Board relative to their meeting/conference attendance at the Board's next meeting. This policy change includes a provision requiring reimbursement to the board by contracted employees if the individual commits to attend a meeting or conference and is later unable to fulfill the obligation.

Motion was made by Theresa Rodgers, seconded by Daphne Washington and unanimously carried, to adopt a policy for Board Investigators as follows: The Board recommends that all investigators contracted with the Board attend a Board specified or approved investigator training. If sufficient training specific to regulatory matters has not been obtained, the Board will reimburse for such training as per state travel policy.

The Board requested that Jolie Jones research details regarding where the Board's data backup is housed, who is being utilized for the service, and the current cost.

Board members gave Mrs. Jones permission to remove the Online Store from the Board's website.

2. Update on Renewals and Audits

The Board reviewed a report indicating that 876 individuals have renewed online, and 182 have renewed in-office, for a total renewed of 1,058 (28%). 115 audits remain outstanding and 2,830 individuals have not yet renewed as of June 3, 2015.

Glenn Waguespack will write a newsletter article reminding individuals to ensure that continuing education certificates reflect only professional development hours. Additionally, a paragraph will be added to the Annual School Report addressing the same to Speech-Language Service Coordinators.

For future Rules changes, the Board would like to consider adding a definition for continuing education as well as reviewing the language regarding a letter of concern.

3. Update on LBESPA 2015 CE Workshop/Plans for 2016 CE Workshop
Board members reviewed expenses and licensee participation (fewer than one hundred participants) for the 2015 CE Workshop held in Lafayette.

Motion was made by Theresa Rodgers, seconded by Tammy Crawford and unanimously carried, to discontinue the LBESPA CE Workshop beginning with 2016. Abstained – Glenn Waguespack.

The Board will publish a Newsletter announcement to inform licensees that the workshop is being discontinued. Additionally, an email blast to licensees and a banner on the home page of the board's website should be posted regarding the discontinuation of the workshop.

4. Update on Law Revisions/Plans for Rules Revisions
The Board scheduled a meeting to discuss Practice Act and Rules, Regulations and Procedures revisions on Friday and Saturday, August 14-15, 2015.
5. Update on Newspaper Ads for Better Hearing and Speech Month
Board members reviewed newspaper ad proofs that were published in May for Better Hearing and Speech Month in *The News Star*, *The Advertiser*, *American Press*, and *The Town Talk*.

6. Consideration of LBESPA CE Sponsorship Policy
Motion was made by Laura Gresham, seconded by Daphne Washington and unanimously carried to revise the Board's Co-Sponsorship and/or Exhibiting policy for Continuing Education Conferences to allow consideration for sponsorship of conferences sponsored by statewide incorporated speech-language pathology and/or audiology organizations.

The Board will send a letter to SPALS, LSHA, and LAAA noting that the continuing education co-sponsorship policy has been revised and the requirements for consideration will be delineated in the letter. The sponsoring organizations must provide proof that their corporation is active with the Secretary of State. If all required information is not provided within the co-sponsorship request, board staff should send a letter thanking the organization and request additional information for consideration.

7. Annual School Report Preparations

A list of 139 charter schools has been obtained from the Department of Education and will be included in the Annual School Report this year.

8. Board Presentations at Universities

Steve Harris reported that he gave a board presentation at the University of Louisiana at Lafayette recently.

The Board will send letters to universities noting that board members are available to give university presentations related to licensure. Additionally, this will be included in the upcoming Newsletter.

9. Equivalency Requirements

The Board will review equivalency requirements for the six coursework hours in audiology at the upcoming law and rules revision workday.

Glenn Waguespack will email Patti Tice at ASHA for information on individuals requiring leveling in their graduate Speech-Language Pathology program. Daphne Washington will bring Louisiana Tech University's course requirements to the next meeting.

10. Professional Ethics regarding Educational Opportunities

A licensee submitted an email inquiring about participation in a trip offered by a hearing aid manufacturer. The Board will send a letter which states that courses offered by a manufacturer generally should not be considered unethical. A concern would arise if an individual is required to dispense a specific product over another or whether their attendance in some way results in bias or a conflict of interest. Additionally, the letter will suggest that the individual may want to refer this to the Louisiana Board of Ethics for an official opinion. If an individual is a state employee and is, therefore, bound by the Louisiana Code of Ethics, those questions should be directed to the Louisiana Board of Ethics.

11. Open Book Exam, Part II

Act 892, Rules and Regulations and Part I of the Board's Open Book Examination are all copyrighted. Part II is not copyrighted. Part I regarding Code of Ethics needs to be revised when the Rules, Regulations and Procedures are changed.

The Board revised the policy regarding open book exam to add a note that consideration should be given to add ethical analyses and interpretation to a Consent Agreement and Order, as deemed appropriate by the Board.

The Board would like to revise 109.M.1. to remove the ten months in ethics.

12. SB58 relative to Deaf Child's Bill of Rights

Laura Gresham and Theresa Rodgers provided updates to the Board. Laura Gresham testified in the House Committee for Education. Theresa Rodgers was present during

the Senate Education Committee hearing on the proposed revisions to the Deaf Child's Bill of Rights (SB 58).

13. GSU Clinic Clock Hours

Betty Jackson contacted Daphne Washington because she has a former student who wants to become a Speech-Language Pathology Assistant but there are no records that exist from Grambling State University Speech Department. The Program Director can write a letter that at the time this student was enrolled/graduated, the program requirements were X and that the student met the requirements. The letter must state specifically at least 20 hours were obtained in speech disorders, 20 hours in language disorders, and the remaining 35 can be in speech, language or hearing disorders.

The Board would like to discuss degrees earned over 10 years and the statement regarding 20 hours in speech disorders at the upcoming workday.

CONFERENCES:

LSHA

1. Board Presentation at LSHA Convention

Board members discussed details of the presentations planned for the Louisiana Speech-Language-Hearing Association (LSHA) Convention.

CLEAR

1. Membership Renewal

Motion was made by Theresa Rodgers, seconded by Daphne Washington, and unanimously carried, to renew the Board's annual Council on Licensure, Enforcement and Regulation (CLEAR) membership at a cost of \$240.

2. Annual Educational Conference, September 17-19

Board members reviewed information for the CLEAR Annual Educational Conference to be held in Boston, Massachusetts on September 17-19, 2015.

FARB

1. Report on Comprehensive Regulatory Training

Steve Harris discussed the workshop topics and value of attending the Federation of Associations of Regulatory Boards (FARB) Comprehensive Regulatory Training in Baton Rouge.

2. Response to Supreme Court Decision regarding State Sovereignty and CAC's Open Letter of Inquiry and Request for Documents

The Board reviewed documents for informational purposes.

3. 23rd Annual Regulatory Law Seminar, October 1-4, 2015, Denver, CO

Motion was made by Laura Gresham, seconded by Tammy Crawford, and unanimously carried, to send Jolie Jones to FARB's Regulatory Law Seminar and pay related travel expenses.

SPALS

1. Request for Financial Sponsorship for 23rd Annual Conference

Motion was made by Glenn Waguespack, seconded by Tammy Crawford, and unanimously carried, to sponsor the Speech Pathologists and Audiologists in Louisiana Schools (SPALS) 23rd Annual Conference in the amount of \$3,000.

EXECUTIVE SESSION:

Motion was made by Laura Gresham, seconded by Daphne Washington and unanimously carried, to go in to Executive Session at 4:08 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Laura Gresham, yes; Daphne Washington, yes; Glenn Waguespack, yes; Tammy Crawford, yes; Theresa Rodgers, yes.

Motion was made by Daphne Washington, seconded by Laura Gresham and unanimously carried, to come out of Executive Session at 5:30 p.m. to take the following actions:

1. Review of Complaints

a. Complaint #2013-05

Motion was made by Theresa Rodgers, seconded by Daphne Washington and unanimously carried, to pre-approve 10 hours of continuing education sponsored by Home CEU Connection and SpeechPathology.com, as per the terms of the Consent Agreement and Order.

b. Complaint #2015-05

Motion was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to accept the amended Consent Agreement and Order. The Board noted that HIPDB no longer exists, and is now the National Practitioner Data Bank. Jolie Jones will inform Ryan Seidemann and Ayn Stehr of this change, although the Consent Agreement and Order will not be amended for this change.

The Board would like to consider amending the Code of Ethics to expand the provision prohibiting sexual activity with students or clients served to ensure protection of individuals beyond those on an individual's caseload. Based on information addressed at the recent FARB training in Baton Rouge, the Board will also consider removing "Procedures" from the title "Rules, Regulations and Procedures".

c. Complaint #2013-07

The Board reviewed ASHA's Final Decision in this matter.

d. Complaint #2014-04

Motion was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to deny the continuing education submitted for “pre-approval”, as it was submitted post completion, which is in conflict with the terms of the Consent Agreement and Order. The continuing education may be counted toward renewal, but not to fulfill the terms of the Consent Agreement and Order. Licensee is to be reminded that the Consent Agreement and Order was for violation of scope of practice and supervision as a Speech-Language Pathology Assistant.

Motion was made by Laura Gresham, seconded by Glenn Waguespack and unanimously carried, to accept the supervision submitted for February, March, and April 2015.

2. Review of Applications

a. H.N.

Motion was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to grant a Speech-Language Pathology license to H.N.

b. A.P.

Motion was made by Glenn Waguespack, seconded by Tammy Crawford and unanimously carried, to grant a Speech-Language Pathology license to A.P.

Motion was made by Laura Gresham, seconded by Tammy Crawford and unanimously carried, to add a policy that individuals who answer positively to any application questions relative to competency, disciplinary actions, charges, etc., must have their file reviewed in Executive Session at the next board meeting.

Motion was made by Laura Gresham, seconded by Tammy Crawford and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Harrison, Courtney	7333	L-SLP	Frisone, Erin	7334	L-SLP
Coleman-Weber, Judy	7335	L-AUD	Corie, Jennifer	7336	L-SLP
Monnig, Jaclyn	7336	L-SLP	Jones, Caitlin	7338	L-SLP
Ward, Shannon	7339	L-SLP	Chiappetta, Stephanie	7340	L-AUD/H.A.
Barrett, Jillian	7341	L-AUD/H.A.	Wray, Erin	7342	L-SLP
Kim, Jeonga	7343	PL-SLP	Robichaux, Caroline	7344	L-SLP
Edwards, Erin	7345	L-SLP	Stasi, Jade	7346	PL-SLP
Pitre, Alex R.	7347	L-SLP	Nguyen, Hong Thi	7348	L-SLP
Landry, Paige P.	7349	PL-SLP	Eusea, Olivia L.	7350	PL-SLP
Broussard, Morgan	7351	PL-SLP	Engel, Ellen Kae	7352	L-SLP
Carriere, Haleigh T.	7353	PL-SLP	Martin, Nicole M	7354	PL-SLP
Alberez, Britney	7355	PL-SLP	Joseph, Lana Marie	7356	L-AUD/H.A.
Mercer, Danielle	7357	L-AUD/H.A.	Commander, Courtney	7358	L-AUD/H.A.
Vyvial, Daisy S.	7359	L-AUD/H.A.	Berzas, Crystal	7360	PL-SLP
Coontz, Samantha	7361	PL-SLP	Gioe, Kelly	7362	PL-SLP
Harman, Emma	7363	PL-SLP	Linkhart, Katie	7364	PL-SLP

McGana, Shelby	7365	PL-SLP	Kozinski, Samantha	7366	PL-SLP
Gilberti, Victoria	7367	PL-SLP	Barr, Sara	7368	PL-SLP
Batusic, Allison	7369	PL-SLP	Ellis, Lauren	7370	PL-SLP
Soike, Morgan	7371	PL-SLP	Sanie, Mallory	7372	PL-SLP
Chamberlain, Chelsea	7373	PL-SLP	Webb, Kacie	7374	PL-SLP

Motion was made by Tammy Crawford, seconded by Daphne Washington and unanimously carried, to **upgrade** the following licenses:

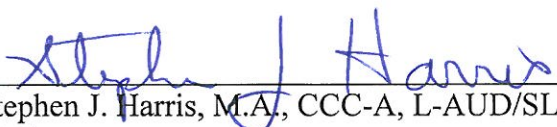
Bethard, Kara	7145	L-SLP	Gambino, Jade	7055	L-SLP
Deville, Maggie	7105	L-SLP	Mcintyre, Michelle	7110	L-SLP
Torres, Mary	7135	L-SLP	Smith, Kirsten	7054	SLP ASST
Lass, Brittany	7206	L-SLP	Pritchard, Anna	7312	L-SLP
Kelly, Mallory	7108	L-SLP	Vice, Tiffany	7147	L-SLP
Perque, Florence A.	7122	L-SLP	Pentes, Rebecca	6782	L-SLP
Smith, Megan	7129	L-SLP	Rodrigue, Kacey	7143	L-SLP
Jakobs, Kacy	6962	L-SLP	Escousse, Emily	7140	L-SLP
Simon, Samantha	7148	L-SLP	Thomas, Heather	7084	L-SLP
Carlise, Meeka	6886	L-SLP	Moody, Alison	7156	L-SLP
Simpson, Autumn	7107	L-SLP	Sullivan, Kassi	6372	L-SLP
Montalbano, Lauren	6995	L-SLP	Fornadley, Judith	7192	L-SLP
Achord, Victoria	7150	L-SLP			

Motion was made Glenn Waguespack, seconded by Daphne Washington and unanimously carried, to **reinstate** the following licenses:

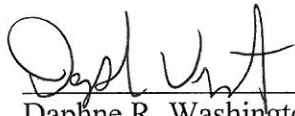
Lalenchini, Victoria	3189	L-SLP	Mardis, Kristen Cox	6626	L-SLP
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Motion was made by Daphne Washington, seconded by Laura Gresham and unanimously carried, to adjourn the meeting at 5:30 p.m.

MINUTES APPROVED BY:



 Stephen J. Harris, M.A., CCC-A, L-AUD/SLP
 Chairperson



 Daphne R. Washington, M.A., CCC-SLP, L-SLP
 Secretary/Treasurer