

**Louisiana Board of Examiners for
Speech-Language Pathology and Audiology**

August 8, 2015

Attending:

**Stephen J. Harris, L-AUD/SLP, Chairperson
Glenn M. Waguespack, L-AUD, Vice Chairperson
Daphne Washington, L-SLP, Secretary/Treasurer
Tammy Crawford, L-SLP, Board Member
Theresa H. Rodgers, L-SLP, Board Member
Laura H. Gresham, Public Member
Anita Jeyakumar, MD, Medical Advisor**

The meeting was called to order by Steve Harris at 9:10 a.m. in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Jolie Jones, Executive Director, was present for the entirety of the meeting.

PUBLIC COMMENTS:

No one was present to provide public comment.

AGENDA:

Motion was made by Glenn Waguespack, seconded by Laura Gresham and unanimously carried, to adopt the agenda as amended to add 3.D. M.H. and Complaint #2016-02 in Executive Session.

MINUTES:

Motion was made by Glenn Waguespack, seconded by Tammy Crawford and unanimously carried, to approve the minutes of the meeting held May 20, 2015, as presented.

Motion was made by Laura Gresham, seconded by Tammy Crawford and unanimously carried, to approve the minutes of the meeting held June 4, 2015, as presented.

FINANCIAL:

1. Financial Statement for the period ended April 30, 2015
Board members were provided a copy of the Financial Statement prepared by Susan Sevario, CPA, for the period ended April 30, 2015.
2. Financial Statement for the period ended May 31, 2015
Board members were provided a copy of the Financial Statement prepared by Susan Sevario, CPA, for the period ended May 31, 2015.

Upon review of the financial statements for the periods ended April 30 and May 31, 2015, the Board noted that complaints were pending that were settled prior to hearing; otherwise, large amounts of money would have been expended.

COMPLIANCE HEARING:

Melaney Batiste, along with her attorney, Jacqueline Nash-Grant, requested and appeared for a compliance hearing to appeal the Board's decision to deny reinstatement of her speech-language pathology license. Additionally, Caron Rowe-Parks and Adrienne Melancon-Elmore, friends of Ms. Batiste were present for the compliance hearing. The Board denied Ms. Batiste's request to reinstate her license based on a felony conviction as noted on the application and supporting documentation.

Ms. Batiste testified that she has been a speech-language pathologist since 1978. She retired in 2003 and returned to SLP practice in 2009. Ms. Batiste stated that she never billed Medicaid or Medicare relative to the case for she was convicted. She was a marketer to the patients of a physician's practice at the time. Ms. Batiste admits no wrongdoing, but pleaded guilty to conspiracy as part of a plea deal.

Motion was made by Daphne Washington, seconded by Laura Gresham and unanimously carried, to go in to Executive Session at 10:50 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Daphne Washington, yes; Laura Gresham, yes; Glenn Waguespack, yes; Theresa Rodgers, yes; Tammy Crawford, yes.

1. **Motion** was made by Laura Gresham, seconded by Daphne Washington and unanimously carried, to come out of Executive Session at 11:40 a.m. Motion was made by Tammy Crawford and seconded by Daphne Washington to grant a speech-language pathology license to Ms. Batiste with the following stipulations: Ms. Batiste will be supervised by a Speech-Language Pathologist, who is to be pre-approved by the Board. Ms. Batiste will complete a Supervision Agreement Form which the Board will develop for this purpose. At a minimum, Ms. Batiste must submit for pre-approval, the supervisor's name, resume, supervisory qualifications, and affiliation with the company.
2. The Board-approved Speech-Language Pathology supervisor will: (a) submit a monthly performance review of Ms. Batiste; (b) review all evaluations and ensure that they are accurate; and (c) oversee all billing performed by Ms. Batiste.
3. Ms. Batiste will submit monthly reports which will include: employer(s) name, types of clients, age of clients, types of disorders, treatment methodology, number of sessions, details on billing, and who is selecting clients serviced by Ms. Batiste.
4. Ms. Batiste will also be supervised on a weekly basis as follows: If employed part time: (a) 3 hours of on-site, in-view supervision (as defined in Rule 103) and 2 hours of alternative supervision. If employed full time: (a) 6 hours of on-site, in-view supervision (as defined in Rule 103) and 4 hours of alternative supervision. Supervision Form 200s must be submitted monthly.

5. Ms. Batiste will not bill for services rendered, unless and until the Medicaid billing exemption is lifted by the Federal Court Judge who imposed sentence. Prior to billing for services, Ms. Batiste will submit documentation from the Judge in this regard. If the billing exemption is lifted and Ms. Batiste is allowed to bill Medicaid and/or other third party payors, all billing will be overseen by the Speech-Language Pathology supervisor.
6. Ms. Batiste specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order in a timely manner without LBESPA's authorization shall result in SUSPENSION of licensure without further notice until such time as the Board receives and accepts documentation of Ms. Batiste's completion of the requirements set forth above. The admissions contained herein will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order. The terms of this Consent Agreement and Order are mandated by the Board until such time as the Board notifies Ms. Batiste otherwise.
7. This action is a matter of public record and includes publication by LBESPA, notification to the Louisiana Speech-Language-Hearing Association (LSHA), American Speech-Language-Hearing Association (ASHA), Speech Pathologists and Audiologists in Louisiana Schools (SPALS), the Louisiana Department of Education, any employer(s) on record, and the National Practitioner Data Bank (NPDB).

Voting in favor of the motion: Tammy Crawford, Laura Gresham, Stephen Harris, Daphne Washington. Voting against the motion: Theresa Rodgers, Glenn Waguespack. The motion carried.

COMPLIANCE HEARING:

Emile Montegut, III, along with his speech-language pathology supervisor, Coleta Anderson, requested and appeared for a compliance hearing to appeal the Board's decision to deny renewal of his speech-language pathology assistant license. The Board denied Mr. Montegut's request to renew his license based on the supervision documentation submitted.

Mr. Montegut submitted amended Supervision Form 200s to the Board. He failed to document hours because of a mishap with the supervision documentation. Ms. Coleta Anderson confirmed that the hours on the amended Supervision Form 200s were indeed true and correct.

Motion was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to go in to Executive Session at 12:00 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Daphne Washington, yes; Laura Gresham, yes; Glenn Waguespack, yes; Theresa Rodgers, yes; Tammy Crawford, yes.

Motion was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to come out of Executive Session at 12:05 p.m. to accept Emile Montegut, III's amended Supervision Form 200s and send a letter of concern noting that he must ensure that the Board's rules are closely followed, including Rules 105.B, 117, and 127. Appropriate documentation must be maintained by both the licensee and the supervisor at all times.

ADMINISTRATIVE REVIEW:

1. Executive Director Update

Jolie Jones reported that the contract with Covalent Logic has been finalized. In the new system, the Board would like to allow online applications, as well paper applications. The Board will allow licensees and/or applicants to upload: ASHA certification card, verification of clinical practicum hours, employer letter for upgrade, Supervision Form 100s. Documents that cannot be uploaded: Supervision Form 200s, transcripts, and verification of licensure from other state boards. The Board will need to develop a special application for telepractice registration and annual renewal. Additional continuing education may not be required as a condition for renewal of registration for Louisiana, as the original licensing state will track; however, the Board will need to discuss continuing education for those states that do not require it.

Mrs. Jones also reported that C.F. Biggs has been engaged to begin the Board's scanning project of stored boxes and active files.

Motion was made by Theresa Rodgers, seconded by Daphne Washington, and unanimously carried to purchase nine Microsoft Surface Pro tablets, plus hardware, software, and accessories under state contract.

Board members asked Mrs. Jones to create a policy for utilization of technology off-site by board members and staff regarding protection and return of equipment, and prepare for discussion at the next Board meeting for review.

Motion was made by Glenn Waguespack, seconded by Laura Gresham, and unanimously carried to purchase a remote deposit scanner from Capital One in the amount of \$755 plus tax.

2. Update on Renewals and Audits

Board members reviewed a report indicating that 2,668 individuals have renewed online and 842 have renewed in-office, for a total renewed of 3,510 (93%). 13 audits remain outstanding and 279 individuals have not yet renewed as of August 7, 2015.

3. LBESPA Newsletter

Board members were reminded that newsletter articles are due by Friday.

4. ASHA CE Provider Status

Motion was made by Theresa Rodgers, seconded by Daphne Washington, and unanimously carried to renew LBESPA's continuing education provider status with ASHA for 2016, with a contingency that the Board re-evaluates whether it will offer

continuing education workshops in 2017. Additionally, LBESPA will no longer co-sponsor any continuing education activities beginning January 1, 2016.

5. House Current Resolution No. 74

Motion was made by Laura Gresham, seconded by Tammy Crawford, and unanimously carried to create a policy that reads “Active or retired military members and their spouses will be issued a 60 day grace period regardless of lapsed license status. Processing of said application must be expedited. The Board may consider an extension of this grace period as per House Concurrent Resolution No. 74 of the 2015 Regular Session.”

This policy should be added to the Board’s Rules, Regulations and Procedures when revised. The Application for License also needs to be revised to reflect this change.

6. Deaf Child’s Bill of Rights and Deaf Education Alliance Summit

Laura Gresham informed the Board that the state objects to using a specific communication plan across the state; however the Deaf Education Alliance is pushing for a more detailed communication plan.

Laura Gresham also mentioned that the Deaf Education Alliance Summit will be held on September 25-26, 2015 in Gonzales, Louisiana. Laura will submit this summit for pre-approval by the Board.

7. Peer Review of Proposed Revisions to the ASHA Code of Ethics

This matter was tabled until the Board’s next meeting on August 14-15, 2015.

8. Plans for Rules/Law Workday, August 14-15, 2015

Steve Harris and Jolie Jones will prepare an outline of items to be addressed. The Board’s primary focus will be revisions to the Practice Act and then the Rules, Regulations and Procedures will be reviewed.

CORRESPONDENCE:

1. Email dated August 6, 2015 from Marylene Radd, L-SLP

Motion was made by Glenn Waguespack, seconded by Theresa Rodgers, and unanimously carried to deny request to waive late renewal fee.

CONFERENCES:

LSHA

1. Update letter for CE Sponsorship for the 2015 LSHA Convention

Board members reviewed a letter from Gloria Childress, LSHA President, thanking LBESPA for the sponsorship of the 2015 LSHA Convention.

2. Request for Financial Sponsorship for the 2016 LSHA Convention

Motion was made by Theresa Rodgers, seconded by Daphne Washington, and unanimously carried to sponsor the 2016 LSHA Convention for \$3,000 to support featured speaker and travel expenses. The Board is unable to sponsor student support

as a state agency and also is not empowered to do so in the Practice Act. This was requested by LSHA for 2016.

LAA

1. LAA 2015 Professional Conference, September 17-19, 2015

Motion was made by Theresa Rodgers, seconded by Laura Gresham, and unanimously carried to pay travel and related expenses for Steve Harris and Glenn Waguespack to present at the LAA Conference.

2. Request for Financial Sponsorship for the 2015 LAA Professional Conference

Motion was made by Theresa Rodgers, seconded by Laura Gresham, and unanimously carried to sponsor the 2016 LAA Conference for \$3,000 to support featured speaker and travel expenses. The letter requested funding for the 2015 conference; however the Board's policy states that requests must be received at the LBESPA office prior to July 1 for continuing education occurring during the following fiscal year.

Motion was made by Theresa Rodgers, seconded by Laura Gresham, and unanimously carried to exhibit at the LAA 2015 Professional Conference at the rate of \$350 and pay related travel expenses.

NCSB

1. 28th Annual NCSB Conference, October 8-10, 2015, Charlotte, NC

Board members discussed details of the upcoming conference.

2. Licensure Portability

ASHA wants to convene a summit on telepractice. NCSB formulated discussion questions in order to gather information on the topic of telepractice.

3. Ballot for NCSB BOD

Motion was made by Tammy Crawford, seconded by Laura Gresham, and unanimously carried to vote for Alison Lemke for President-Elect, as well as Tracy Grammer and Nahale Kalfas for the Board of Directors.

CLEAR

1. 2015 Board of Directors/President-Elect Ballot

The Board chose not to vote in this election.

EXECUTIVE SESSION:

Motion was made by Glenn Waguespack, seconded by Laura Gresham and unanimously carried, to go in to Executive Session at 3:25 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

for investigative proceedings regarding allegations of misconduct or any other matter now provided for or as may be provided for by the legislature.

Votes for going into Executive Session: Laura Gresham, yes; Daphne Washington, yes; Glenn Waguespack, yes; Tammy Crawford, yes; Theresa Rodgers, yes.

Motion was made by Daphne Washington, seconded by Laura Gresham and unanimously carried, to come out of Executive Session at 5:37 p.m. to take the following actions:

1. Review of Complaints

a. Complaint #2013-05

Motion was made by Tammy Crawford, seconded by Daphne Washington and unanimously carried, to accept the 10 hours of continuing education submitted as per the terms of the Board Decision dated June 11, 2014.

b. Complaint #2014-04

Motion was made by Glenn Waguespack, seconded by Daphne Washington and unanimously carried, to accept the April 2015 supervision submitted. A letter must be sent to respondent that all continuing education opportunities, with the exception of the first three submitted would be acceptable courses; however, since they were not pre-approved, they cannot count to fulfill the terms of the Consent Agreement and Order.

The Board would like to consider amending the Code of Ethics to expand the ethical violation for sexual activity with students beyond an individual's caseload. Also consider removing "Procedures the ethical from the title "Rules, Regulations and Procedures".

c. Complaint #2015-05

ASHA requested additional information on this complaint; however, the Board cannot give any further information at this time.

d. Complaint #2015-06

Motion was made by Theresa Rodgers, seconded by Daphne Washington and unanimously carried, to request court records from the August 5, 2015 hearing and a notarized statement with details of the arrest.

2. Receipt of New Complaints

a. Complaint #2016-01

Motion was made by Theresa Rodgers, seconded by Daphne Washington and unanimously carried, to investigate complaint #2016-01.

b. Complaint #2016-02

Motion was made by Glenn Waguespack, seconded by Theresa Rodgers and unanimously carried, to investigate complaint #2016-02.

3. Review of Applications

a. K.G.

Motion was made by Tammy Crawford, seconded by Daphne Washington and unanimously carried, to renew K.G.'s speech-language pathology license.

b. K.W.

Motion was made by Theresa Rodgers, seconded by Laura Gresham and unanimously carried, to grant K.W. a provisional speech-language pathology license.

c. N.D.

Motion was made by Daphne Washington, seconded by Glenn Waguespack and unanimously carried, to deny N.D.'s request for Provisional Speech-Language Pathology Assistant licensure, as she does not meet the clinical practicum hour requirement and is lacking an Introduction to Communication course.

d. M.H.

Motion was made by Glenn Waguespack, seconded by Theresa Rodgers and unanimously carried, to require M.H. to submit an additional 7 hours of continuing education for renewal of her restricted speech-language pathology license. The Wrightslaw product would require pre-approval. The Board also is requesting a time-ordered agenda and content details from Caddo Parish School System regarding the hours submitted. All requested information must be submitted by October 31, 2015 along with the delinquent renewal fee. Abstained – Daphne Washington.

Motion was made by Laura Gresham, seconded by Tammy Crawford and unanimously carried, to approve the following applications for **Full or Provisional Speech-Language Pathology and/or Audiology licenses**:

Perkins, Ashley	7375	PL-SLP	Pilon, Ashley	7392	L-SLP
Pitre, Corrine	7376	PL-SLP	Broussard, Ashlynn	7401	L-AUD H.A. DISP
DeGelos, Ashley	7377	PL-SLP	Brown, Meredith	7402	L-SLP
Billiot, Chrystal	7378	PL-SLP	Riedlinger, Melanie	7403	L-SLP
Cachere, Jessica	7379	PL-SLP	Hankerson, Lashawn	7405	L-SLP
Brian, Aynsley	7380	PL-SLP	Cassara, Lauren	7406	L-AUD H.A. DISP
Comeaux, Brittany	7381	PL-SLP	Craft, Jaelyn	7407	L-AUD H.A. DISP
Schmitt, Haley	7382	PL-SLP	Buckley, Katharine	7408	L-AUD H.A. DISP
Miller, Gerri	7383	PL-SLP	Neiman, Michael	7417	L-SLP
Boutte, Kylie	7384	PL-SLP	Devun, Allison	7418	L-SLP
Parker, Lindsey	7385	PL-SLP	Hampton, Crystal	7419	L-SLP
Lorio, Cydney	7386	PL-SLP	Hinds, Ann	7420	L-AUD H.A. DISP
O'Dowd, Molly	7387	PL-SLP	Mebane, Heather	7423	L-SLP
Bailiff, Hannah	7388	PL-SLP	Beckwith, Stephanie	7425	L-SLP
Young, Jessica	7389	PL-SLP	Foster, Rebecca	7426	L-SLP
Ridgley, Blair	7390	PL-SLP	Montgomery, Jennifer	7432	L-AUD H.A. DISP
Whitaker, Blare	7391	PL-SLP	Wade, Laura	7433	L-AUD
McManamon, Sara	7393	PL-SLP	Tabor, Isabelle	7438	PL-SLP
Williams, Sarah	7394	PL-SLP	Arcana, Megan	7439	PL-SLP
Lorio, Stephanie	7395	PL-SLP	Reinlib, Laura	7440	L-SLP

Holt, Sarah	7396	PL-SLP	Boudreaux, Elizabeth	7441	L-SLP
Gutierrez, Melissa	7397	PL-SLP	Geheber, Laurin	7443	L-AUD H.A. DISP
Schultz, Kelsey	7398	PL-SLP	Ranzino, Alyssa	7444	PL-SLP
Bleecher, Katherine	7399	PL-SLP	Williams, Samantha	7445	PL-SLP
Dorsey, Elinor	7404	PL-SLP	Salter, Maggie	7446	PL-SLP
Steele, Danielle	7409	PL-SLP	Lee, Lori	7447	PL-SLP
Nelson, Laura	7410	PL-SLP	Huggard, Tara	7448	L-SLP
Rabito, Laura	7411	PL-SLP	Lefort, Kelsey	7449	PL-SLP
Hershberger, Danielle	7412	PL-SLP	Martinez, Jennifer	7450	L-SLP
Serwan, Ashley	7413	PL-SLP	Thomas, Rachel	7451	PL-SLP
Blanchard, Brittany	7414	PL-SLP	Ericson, Bethany	7452	PL-SLP
Fontenot, Blaire	7415	PL-SLP	Wiltrout, Kathryn	7453	PL-SLP
Stephenson, Carlee	7416	PL-SLP	Thomas, Michelle	7421	PL-SLP
Nolan, Analicia	7422	PL-SLP	Herrenbruck, Kelly	7424	PL-SLP
Calhoun, Ellen	7427	PL-SLP	Brochard, Lauren	7428	PL-SLP
Walding, Dianne	7429	PL-SLP	Becnel, Gabrielle	7430	PL-SLP
Soileau, Samantha	7431	PL-SLP	Preston, Amy	7434	PL-SLP
Brown, Caitlin	7437	PL-SLP	Rodrigue, Katie	6746	PL-SLP
Tran, Rebecca	6939	PL-SLP			

Motion was made by Theresa Rodgers, seconded by Glenn Waguespack and unanimously carried, to approve the following applications for **Speech-Language Pathology Assistant, Provisional Speech-Language Pathology Assistant** licenses:

Garrett, Somer	7400	SLP-ASST	Jacobson, Shanna	7435	PL-SLP ASST
Dumas, Lauren	7442	PL-SLPASST	Williams, Kristin	7436	PL-SLP ASST

Motion was made by Tammy Crawford, seconded by Daphne Washington and unanimously carried, to **upgrade** the following licenses:

Nichols, Hayley	7153	L-SLP	Obst, Denise	6892	L-SLP
Harlan, Kelly	7113	L-SLP	Gaudet, Samantha	7243	L-SLP
Love, Andromeda	7201	L-SLP	Landry, Michelle	7178	L-SLP
Osbon, Kalynn	7043	SLP-ASST	Lemelle, Kimberly	7174	L-SLP
Threeton, Angela	7234	L-SLP	Brown, Ashley	7177	L-SLP
McAdams, Megan	7167	L-SLP	Snee, Caroline	7165	L-SLP
Vance, Kelly	7253	L-SLP	Fowler, Perry	7171	L-SLP
Poche, Kelsey	7134	L-SLP	Jeansonne, Lacey	7111	L-SLP
Gibbons, Chelsi	7131	L-SLP	Hundley, Lacey	7214	L-SLP
Coyle, Mary	7227	L-SLP	Forrester, Emily	7070	L-SLP
Pousson, Pamela	7283	L-SLP	Dugas, Rhea	7220	L-SLP
Green, Keedra	7195	L-SLP	Davis, Kara	7233	L-SLP
Schiro, Brittany	7217	L-SLP	Edwards, Crystal	7328	L-SLP
Handy, Karlaina	7117	L-SLP	Gaines, Mandi	7232	L-SLP
Bertram, Rebecca	7002	L-SLP	Bevrotte, Christine	5359	L-SLP
Hulin, Rachel	7207	L-SLP	Fontenot, Lacie	7219	L-SLP
Jackson, Julie	7060	L-SLP	Arceneaux, Olivia	6917	L-SLP

Bordelon, Heather	7175	L-SLP	Usey, Heather	7120	L-SLP
Guillot, Ellen	7194	L-SLP	Dugas, Elizabeth	7180	L-SLP
Koch, Kelly	7123	L-SLP	Arceneaux, Sara	7163	L-SLP
Tausch, Christina	7115	L-SLP	Darnall, Kate	7133	L-SLP
Labiche, Katie	7103	L-SLP	Laque, Kristen	7126	L-SLP
Montenegro, Monica	7121	L-SLP	Audler, Ashley	7158	L-SLP
Audler, Ashley	7158	L-SLP	Graver, Brittany	7190	L-SLP
Bogan, Courtney	7137	L-SLP	Skinner, Julia	7116	L-SLP
Sisk, Anne	7185	L-SLP	Hawkins, Whitney	7109	L-SLP
Steen, Kirsten	7259	L-SLP	Leafblad, Stephanie	6769	L-SLP
Koch, Rebecca	7224	L-SLP	O'Brien, Kristin	7171	L-SLP
Lee, Heidi	7059	L-SLP	Mills, Caroline	6927	L-SLP
Coleman-Weber, Judy	7335	H.A. DISP			


Motion was made Glenn Waguespack, seconded by Daphne Washington and unanimously carried, to **reinstate** the following licenses:

Mele, Sara	5845	L-SLP	Schiller, Stephanie	5252	L-SLP
Weeks, Katie	5578	L-SLP	Green, Natasha	4238	PL-SLP
Tuck, Erin	4737	L-SLP	Ditty, Karen	1634	L-SLP
Stove, Laina	6045	PL-SLP	Jones, Nadine	3770	L-SLP
Fuller, Misty	4604	L-SLP			

Motion was made by Daphne Washington, seconded by Theresa Rodgers and unanimously carried, to adjourn the meeting at 5:20 p.m.

MINUTES APPROVED BY:


 Stephen J. Harris, M.A., CCC-A, L-AUD/SLP
 Chairperson


 Daphne R. Washington, M.A., CCC-SLP, L-SLP
 Secretary/Treasurer