

LBESPA

Summer 2008

Louisiana Board of Examiners for Speech-Language Pathology and Audiology

LBESPA's 12th Annual CE Workshop

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Continuing with its tradition of providing learning opportunities for its licensees, LBESPA held its 12th annual Continuing Education Workshop on Saturday, April 19, 2008, at the Holiday Inn Select Executive Center in Baton Rouge. Attended by approximately one hundred twenty-five speech-language pathologists and audiologists, the program offered up to six hours of continuing education credit.

Two three-hour morning sessions were offered, one related to speech-language pathology and one in the area of audiology. Neila Donovan, Ph.D. entitled her presentation "Using Principles of Evidence-Based Treatment in Day-to-Day Practice: Pitfalls and Promises". The session focused on the use of evidence-based treatments and functional outcomes measures in the treatment of adults with acquired neurogenic communication disorders. Ryan McCreery, M.S. presented "Current Challenges in Hearing Aid Verification" and highlighted ways in which recent improvements in hearing aid technology have provided audiologists and patients substantial benefits related to directional microphones, feedback suppression, and noise reduction technologies. He, too, focused on the use of evidence-based methods that are realistic for use in a typical clinical setting.

Lunch was provided as part of the conference registration fee, and during the lunch hour, Don Evans, licensed investigator, discussed "Investigation of Board Complaints". Mr. Evans provided information regarding the process he uses in investigating complaints for LBESPA, and he also outlined possible recommendations resulting from those investigations.

The afternoon session was devoted to rotating round tables. Six Louisiana professionals provided one-hour round table sessions that were repeated so attendees could select two of the options for the afternoon. Lorra Pettit, AuD conducted "Grand Rounds in Audiology" and used pediatric and adult case presentations to illustrate methods and options for hearing aid fitting. "Grand Rounds in Speech-Language Pathology" was led by Annemarie Clancy, M.A., who focused her presentation on the evaluation and treatment in three outpatient cases ranging from a four year old pediatric patient to a sixty-five year old male status post radiation for oral/neck cancer.

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LBESPA's 12th Annual CE Workshop Cntd.

Another round table was led by Sheran Samuel, M.A. who discussed "Childhood Stuttering Therapy: Practical Ideas" with emphasis on fluency shaping and stuttering modification activities for children. Micah Klumpp, MA. provided information regarding vestibular diagnosis and treatment measures in her presentation "Clinical Examples of the Effectiveness of Vestibular Rehabilitation". Melda Kunduk, Ph.D. focused on the review and treatment of dysphagia techniques in improving oral intake in patients with dysphagia. Her presentation, entitled "Dysphagia Treatment Techniques and their Efficacy", also highlighted outcome measures used to determine the efficacy of the treatment techniques. Meher Banajee, Ph.D. led a discussion of "Issues and Funding Strategies for AAC" which reviewed the various factors that need to be emphasized while writing an AAC evaluation for the purposes of funding.

LBESPA expresses its appreciation to the professionals who gave of their time to present at the CE Workshop. The evaluations from the conference reflect both the level of knowledge of the presenters and the time spent in preparing for the program. Thanks also to the many attendees who participated and who were complimentary of the program and of the presenters. Plans are underway for the 13th Annual Continuing Education Workshop. If there are specific topics and/or presenters that are of interest to you or to other licensees, please notify the Board office.

By: Glenn Waguespack

The Louisiana Board of Examiners for Speech-Language Pathology and Audiology has four board member positions that will be vacant.

The available positions are all for three-year terms and include:

1. A practicing Audiologist;
2. A practicing Speech-Language Pathologist or a practicing Audiologist;
3. A Speech-Language Pathologist who is currently certified by the State Board of Elementary and Secondary Education as a specialist of speech-language pathology and must be currently employed in a school setting; and
4. A public member.

The terms for all three speech-language pathology/audiology positions are from January 1, 2009 to December 31, 2011, and the public member term is from August 15, 2008 to August 15, 2011, subject to appointment by the Governor.

The speech-language pathology and/or audiology nominees must be persons who are residents of this state, who have been engaged in providing service, or in teaching, or research in speech-language pathology or audiology for at least five years prior to appointment and who are licensed speech-language pathologists or audiologists.

The public member nominee must be a resident of Louisiana; be an individual or a family member/spouse of an individual who is deaf, hard of hearing or speech impaired or a member of an advocacy group committed to the advancement of the well-being of the deaf, hard of hearing or speech impaired; not be an elected official; not have actively engaged in the practice of speech-language pathology or audiology; and not be employed by, own, or participate in the management of an agency or business entity that sells, manufactures, or distributes health care supplies or equipment or provides health care services.

A Call for Nominations has been sent out by the Louisiana Speech-Language-Hearing Association (LSHA). If you are interested in giving back to your profession, please consider this opportunity to serve on the LBESPA Board.



Front (left to right) Carmen Quebedeaux, Emily Efferson, Terry Martin, Back (left to right) Jolie Jones, Regina Breaux, Sarah Herrera

There have been recent staff changes at the board's office, which is shared with the Louisiana State Board of Social Work Examiners and the Louisiana Board of Examiners in Dietetics and Nutrition. On February 1, 2008, **Emily Efferson** was promoted to the position of **Administrator** for the three boards. Efferson received a bachelor of arts degree from Southeastern Louisiana University in Office Administration and a minor in Management in May, 1997. While in college, Efferson was hired by the Boards as a student worker. After graduation, she was hired as Administrative Assistant and worked in that capacity for eleven years. Former administrator, **Richard Burt** retired in August, 2007. **Suzanne**

Pevey, agreed to come out of retirement to work part-time, behind-the-scenes at the office to assist the staff during the time the administrator position was vacant. A big **THANK YOU** to Mrs. Pevey, who we know has been enjoying retirement and has no intentions of going back to work! Board members also recognize and appreciate the hard work and dedication of the staff who kept the office functioning and running smoothly for six months in the absence of a leader.

Carmen Quebedeaux was recently hired to fill the position of **Deborah Pratt**, who retired in May after 15+ years with the boards. Quebedeaux's main responsibility is to process renewals for all three boards. And last, but not least, **Sarah Herrera** was hired to assume duties previously performed by **Regina Breaux** as Breaux takes on duties previously performed by Efferson. The office staff of six, which also includes **Jolie Jones** and **Terry Martin**, efficiently and effectively serve approximately 11,000 licensees across the three boards!

In an effort to promote public awareness, LBESPA placed the following ad in several local newspapers around Louisiana during Better Hearing and Speech Month, including: The Advocate in Baton Rouge, The Times Picayune in New Orleans, as well as The Times in Shreveport. LBESPA will also place the ad in different newspapers and cities during Better Hearing and Speech Month next year.

MAY IS BETTER HEARING AND SPEECH MONTH

We salute the licensed speech-language pathologists and audiologists in Louisiana. If you or someone you know has or is suspected of having a speech, language, or hearing problem, ensure that your professional holds the appropriate licensure credential by contacting the Louisiana Board of Examiners for Speech-Language Pathology and Audiology (LBESPA) at (800) 246-6050 or view the Searchable Database on the website at www.lbespa.org.

LBESPA would like to introduce its newly appointed board member.



Kerri Phillips received her SLP.D. from the Nova Southeastern University in 2003, and is currently the Coordinator of the Graduate Program for Speech-Language Pathology at Louisiana Tech University, an Associate Professor at Louisiana Tech University, and adjunct Instructor/dissertation advisor at Nova Southeastern University.

Dr. Phillips is an experienced Board member having served two consecutive terms. During those terms, she served as Past Chairperson and Vice-Chairperson of the Louisiana Board of Examiners for Speech-Language Pathology and Audiology (LBESPA). Additionally, Dr. Phillips is a former President of the Louisiana Speech-Language-Hearing Association (LSHA).

She holds professional memberships in the American Speech-Language-Hearing Association (ASHA) and the LSHA. She also holds the Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) from the ASHA, a valid license (L-SLP) for the practice of speech-language pathology from the LBESPA, and a valid Type A teaching certificate from the Louisiana State Department of Education. In addition, Dr. Phillips has completed the continuing education units necessary for her tenth Award for Continuing Education (ACE) from the ASHA.

Dr. Phillips has received grants, presented, and published articles on a variety of professional topics including leadership, supervision, and ethics. Most recently, Dr. Phillips was selected as a participant for the inaugural class of the American Speech-Language-Hearing Association's Leadership Development Program. Dr. Phillips has a diverse background of 24 years of professional and administrative experience in higher education, public schools, private practice, legal consultant, and medical settings.

Federation of Associations of Regulatory Boards (FARB)

The Federation of Associations of Regulatory Boards (FARB) was created in 1974 to promote excellence in regulation for public protection by providing expertise and innovation from a multi-professional perspective. Comprised of member boards regulating both health-care and non-health-care professions, FARB provides a forum by which attendees work together to improve the standards of professions and the services of regulatory licensing agencies. The organization also provides educational opportunities and legal updates for lawyers who represent regulatory boards.

Each year LBESPA encourages at least one board member to attend the forum to share ideas regarding speech-language pathology and audiology licensing in Louisiana, as well as to gather information concerning innovative ideas in regulation from other areas of the country. Of particular benefit in past years have been the group activities at the forum to develop a model licensure application, a model licensing law, and a model code of conduct for board members. The information garnered from the FARB conference assists LBESPA in developing policies and procedures that facilitate its mission of public protection in Louisiana.



Dale Atkinson, Attorney and Executive Director of FARB, welcomes attendees to FARB conference

By: Glenn Waguespack



Yvonne Fowler was appointed as LBESPA's public member by the Governor on October 2001 and served through November 2007. Ms. Fowler was a great voice for the public. Ms. Fowler also served as the Administrative Assistant for the Board from 1979 through 2000. She gained valuable insight on public protection through her many years in the Board office.



Natalie Robottom was appointed to LBESPA by the Governor on March 2003 and served through January 2008. Ms. Robottom resigned her position to serve as the newly appointed Director of the Governor's Office of Community Programs. Throughout her years of service, Ms. Robottom has proven to be a valuable asset to the Board, as well as to the communities in which she served.

Ms. Robottom is remembered for her work in the St. John the Baptist Parish School System in Reserve, Louisiana for 22 years, as the Speech-Language Coordinator in the Office of Special Education.



Jan Hollier Chiles was appointed as LBESPA's public member by the Governor on November 2007, but lacked confirmation by the Senate thus serving a short term which ended June 2008.

During her short time of service, Jan proved to be a great voice for the public of Louisiana. Being the mother of an autistic child and having a mother who suffered from progressive hearing loss, who was later declared legally deaf, she was drawn to serving on the Board. Through these difficulties, Jan has become very knowledgeable of the practice of speech-language pathology and audiology.

Thank you to each one of you for your service and dedication to LBESPA and the members of this community! We honor you for your hard work and countless hours that you have given to serve your profession, as well as, the people of Louisiana.

University Presentations—Transitioning from School to Work

Members of the licensure board have been traveling the state to universities that have a Communication Disorders training program. They have provided custom-designed presentations to students in graduate and undergraduate training programs in an effort to assist students in making the transition from school to work. This presentation was originally developed by board member Theresa Rodgers and has been recently revised based on changes to the rules and regulations, as well as, input from students and university professors.

The popularity of the presentation has grown out of a need for guidance in making the transition from school to work. Board members are eager to provide the information and it has become an annual event for many board members. The presentation is designed to provide information about the mandate for licensure and the process for obtaining a license prior to entering the workforce. Board members typically present to universities that are in the same geographical areas where they live and work. Some take a special interest in returning to the universities they attended.

One of the key elements of the presentation is the explanation that the licensure board was established for consumer protection and not for protection or promotion of the practitioner. Professional organizations such as ASHA, AAA, LSHA and SPALS and their functions are not to be confused with the mission of the Licensure Board. Licensure is the mechanism that establishes the standards to assure that qualified individuals are providing services to consumers throughout Louisiana.

The presentation addresses a variety of issues such as the different levels of licensure, the application process, the renewal process, supervision requirements, and upgrade procedures. The rules changes that outline the requirements for supervision was added to the presentation so that undergraduates considering the Speech Language Pathology Assistants level of licensure would be aware of the new requirement that one must be supervised in all work settings each week.

A clear picture is provided concerning the comparison of the continuing education requirements for LBESPA and the professional development requirements for maintenance of ASHA certification. The presentation is best received when presented just prior to graduation and includes information to assist with the application for ASHA CCC's and the Clinical Fellowship experience.

Students receive a complete packet of information which includes application forms, an application checklist, supervision forms, the Supervisory Agreement Form, a copy of Louisiana's Practice Act, Rules Regulations, and Procedures and a list of web sites for each licensure board around the country.

During the past year, presentations have been made to the University of Louisiana at Lafayette (16 students) and Nicholls State University (18 students) by Steve Harris on April 3rd and April 21st, to the Louisiana State University Health Sciences Center in Shreveport by Glenn Waguespack on March 7th (12 students) and to Southern University with over 50 graduate students by Theresa Rodgers on April 8th. If you would like a presentation at your university, please contact the board office at (800) 246-6050 or by e-mail at aud-slp@lbespa.org.

By: Steve Harris

Summary of Disciplinary Actions Cntd.

Types of Complaints Received in FY 2007-2008:

Advertising (2)
Working without a License Either Prior to or after the end of grace period (1)
Misrepresentation of Credentials (1)
Misdiagnosis (1)
Competency & Practice Issues (1)
Unprofessional Conduct (2)
Practicing while Impaired (1)

Types of Complaints Received in FY 2006-2007:

Breach of Confidentiality (1)
Supervision Issues (1)
Incomplete/Inadequate Documentation and Billing (1)
Working without a License Either Prior to or after the end of grace period (3)
Misrepresentation of Credentials (1)
Falsifying Documents (1)
University discrimination regarding a Disability (1)
Falsification of Supervision Documentation (2)
Hearing Aid Billing Issue (1)
Unprofessional Conduct (3)

David Mulnick, Audiologist #556, was sanctioned through a Consent Agreement and Order by the Board on December 7, 2007, for violation of the Louisiana Revised Statutes, Title 37, Chapter 34; Section 2652 and in violation of the Louisiana Administrative Code's Professional and Occupational Standards (Title 46) for Speech Pathology and Audiology (Part LXXV), revised October 20, 2007, the Louisiana Speech-Language Pathology and Audiology Practice Act LA R.S. 2662 (A)(4) and (4), Chapter 7, Rule 701 (E) (3), (E)(3)(a), (E)(3)(e), (E)(4), and (E)(4)(b), relative to misrepresentation of credentials.

Emily Cestia, Audiologist #5897, was sanctioned through a Consent Agreement and Order by the Board on April 18, 2008, for violation of the Louisiana Administrative Code's Professional and Occupational Standards (Title 46) for Speech Pathology and Audiology (Part LXXV), revised October 20, 2007, the Louisiana Speech-Language Pathology and Audiology Practice Act LA R.S. 2652 and 2662 (A) (5) and (6), as well as Chapter 7, Rule 701 (E)(2)(b) and (E)(4)(g), relative to practicing without a valid license.

Angela Foster, Speech-Language Pathologist #4278, was sanctioned through a Consent Agreement and Order by the Board on June 5, 2008, for violation of the Louisiana Administrative Code's Professional and Occupational Standards (Title 46) for Speech Pathology and Audiology (Part LXXV), revised October 20, 2007, the Louisiana Speech-Language Pathology and Practice Act LA R.S. 2662 (A)(5), as well as, Chapter 7, Rule 701 (I), (IV), and (IV)(b), relative to engaging in unprofessional conduct.

Monica Waasdorp, Speech-Language Pathologist # 2607 (Suspended through September 3, 2008), was sanctioned through a Consent Agreement and Order by the Board on June 5, 2008, for violation of an Amended Consent Agreement and Order signed on April 21, 2006, relative to practicing while impaired.



We have installed new software and web cams throughout our school district. Because of the large geographic area covered in our district, I would like to supplement face-to-face supervision by performing some supervision using web cams. I also think the web cam will be beneficial in helping me to answer student-specific questions posed by supervisees without having to travel to their school site. Does LBESPA allow supervision such as this?

Absolutely. In the October 20, 2007, revision of the Board's *Rules, Regulations and Procedures*, the definition of "on-site in-view observation" was expanded to include "being physically present in the room or through the use of a live video monitor or web cam".

I have held a full, valid Louisiana license in speech pathology since 1979 and have a master's degree in administration and supervision. My degree in speech and hearing therapy is a bachelor's degree. I was told that I could not list my degree as M.Ed. when signing reports as a speech pathologist. Is that true?

Yes, Rule 105. C. states "To appropriately represent the level of education in the area of practice, when listing an educational designation, the licensee must list the highest degree earned in speech-language pathology or audiology. In addition, graduate degrees earned in other disciplines must specify the area in which the degree was earned (e.g., B. S. (Speech-Language Therapy), M.Ed. (Administration))."

The same type of situation exists for an individual who holds a master's in speech-language pathology and a higher degree in another area. An example is as follows: M.A. (Speech-Language Pathology), Ph.D. (Special Education).

I am a speech-language pathology assistant. I do Early Steps therapy and also work for a school system. My supervisor in the school system told me that I had to be supervised doing the Early Steps therapy by someone other than her. I don't understand why I need more supervision when I don't have trouble getting the required supervision hours in the school system.

Speech-language pathology assistants cannot perform any tasks without the approval of a supervising speech-language pathologist. "All duties performed by the assistant speech-language pathology licensee or provisional speech-language pathology assistant licensee shall be assigned by a licensed speech-language pathologist and shall be supervised in accordance with the rules and regulations specified by the board." (Rule 117.A.1.)

To practice in the Early Steps or any other setting without supervision would be a violation of several rules and regulations and the assistant would be subject to disciplinary action. Rule 127.I. specifies that "Provisional speech-language pathology assistants and speech-language pathology assistants must undergo on-site in-view supervision as well as alternative methods of supervision in every work setting in which the licensee is employed". The assistant can have a different supervisor in the Early Steps setting, but the Supervision Agreement Form must have been signed by both supervisors or a separate supervision agreement form signed by each supervisor.

Email Address??

Does LBESPA have your current email address on file? Check our "Searchable Database" at www.lbespa.org.

Welcome New Licensees: 11/30/2007—07/03/2008

ARMETTA, AIMEE
ARMETTA, JAMES
ARNOLD, TRACY
BEDOYA, MICHELLE
BERESHESKI, MARCELLINE
BEVERLY, AMANDA
BIBEN-GLYNN, DEIDRA
BLACKSTOCK, KAREN
BOURQUE, ASHLEY
BREAUX, ROBIN
CAPLIS, ERIN
CASE, BOBBIE
CASE, DEANNA
CHAPMAN, SUMMER
CLARK, DIANA
CONNOLLY, MELISSA
CORSO, LACIE
COX, ERICA
DERRY, MELANIE
DIANO, KATHRYN
DONOVAN, NEILA
DUPRE, JENNIFER
DURAND, BRITTANY
EUBANKS, ERIN
FALLON, MAURA
FILPPULA, JANET
FONTENOT, JAMIE
FROLICH, EMILY
GASTON, BRITTANI
GASTON, CARLA
GOMILA, PAULA
GRANT, LAUREN
GUYTON, DEANNA
HARPER, JAIME

HAYNES, LATOYA
HEBERT, CHAWN
HERBERT, JENNIFER
HOLLIE, APRIL
HOOD, SHELBY
HORTON, HALEY
HULSEWE, MERRITT
JOHNS, RUSTON
JOHNSON, FAREN
JONES, CARRIE
KARNELL, KIM
KELLY, KATHRYN
KEY, KATHERINE
KIRKLIN, LaRITA
KRUPA, LISA
LAGARDE, PAULA
LANE, LINDSEY
LaPORTE, TRISTA
LEE, LISA
LEGER, KAYLIE
LEMOINE, LESLIE
LERCHIE, MEGAN
MADERE, TRACY
MARTIN-DOWDEN, JENNIFER
MCCRORY, CHRISTINE
McKINNEY, DANA
MONTET, LAUREN
MOORE, HEATHER-BROOKE
MORGAN, JEANETTE
NOBLE, LORI
PARNELL, ALEXIS
PATASCHER, LAUREN
PAYTON, SARAH
PERKINS, KANDE

PITRE, ANDRE'
PRENDERGAST, KELLEY
RABALAIS, AMBER
RANDOLPH, CRYSTAL
RATZBURG, HEATHER
REED, BRANDON
RUSSELL-COOK, TERRINA
SANBORN, KIMBERLY
SANDERS, JOHNNY
SILVIO, KAYLA
SIMS, STEPHANIE
SMITH, AMY
SMITH, KATIE
STEAD, AMANDA
STEPHENSON, KILEY
TALLEY, ELIZABETH
TEUFEL, CAROLYN
THOMAS, MARY
TIRCUIT, LAURA
TYCER, NANCY
VAUGHN, LORI
VERZWYVELT-DAILEY, ASHLEY
VESTAL, SHERI
VIRANI, ANEESHA
WALKER, SHANE
WALSH, MARIE
WATKINS, MICHELLE
WEICKS, JESSICA
WHEELER, JESSICA
WHEELER, LESLIE
WILLIAMS, KRYSTAL
WOMBACHER, KARA
YOUNG, NATALIE

REMINDER: Video rental fees have increased to \$20 per tape and \$35 per set effective October 20, 2007.



- **Do you know if your employees are licensed?**
- **Do you know if the person you are supervising holds the proper type of licensure?**
- **Do you know if your employee has upgraded their license?**



Renewals In Progress

Renewals were mailed out on April 15, 2008. Anyone who has not submitted a **postmarked** renewal by June 30th, will be considered delinquent. If you wish to receive notification of receipt of your renewal, please complete and affix postage to the postcard included with your renewal packet and return it to LBESPA.

Renewals must include:

- ☞ Completed Renewal Form
- ☞ Continuing Education Report Form
- ☞ Renewal Fee

If Applicable:

- ☞ New Supervision Agreement Form
- ☞ Supervision Form(s) 100 OR 200

Remaining 2008 Board Meeting Dates

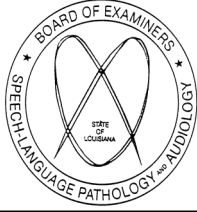
October 10	Baton Rouge, LA
December 5	New Orleans, LA

Licensees are invited to attend! All meetings begin at 9:00 a.m.

Open Meetings Act

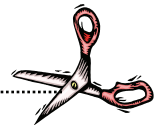
LBESPA falls under the Louisiana Open Meetings Act. This law specifies that every meeting shall be open to the public, unless the subject of the meeting relates to the character and professional competence of a person or to the investigation of a complaint or negotiation of litigation. Compliance Hearings (to ensure people comply with the licensing law) and Disciplinary Hearings (to address public complaints about professional practice) fall under the open meeting law.

The Agenda for each LBESPA meeting is posted 24 hours ahead of the scheduled meeting. Any member of the public who wishes to address the board may submit a request in writing at least 24 hours before a public meeting to be included on the agenda. All votes are public, as are all minutes of the meetings. Contact the Board office concerning meeting times and location.



Louisiana Board of Examiners for
 Speech-Language Pathology & Audiology
 18550 Highland Rd., Suite B
 Baton Rouge, LA 70809

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New Information	Old Information
Name (Last, First, Middle)	Name (Last, First, Middle)
Address	Address
City, State, Zip	City, State, Zip
Phone Number	Phone Number
Email Address	Email Address
RETURN TO: LBESPA, 18550 HIGHLAND ROAD, SUITE B, BATON ROUGE, LOUISIANA 70809	

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